



27 August 2019

Shane Thompson
District Secretary
Construction, Forestry, Maritime, Mining and Energy Union
Mining and Energy Division
Northern Mining and NSW Energy District Branch
Sent via email: sthompson@cfmeunsw.org.au

Dear Shane Thompson,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1760)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 28 March 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

I also acknowledge receipt of your express consent on 23 August 2019 to publish the information on the top eight officers of the branch ranked by relevant remuneration.

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Cynthia Lo-Booth
Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Shane Thompson, being the Secretary of the CFMEU Northern Mining & NSW Energy District Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation & Branch Name:	CFMEU Northern Mining & NSW Energy District Branch		
Financial year start date:	1 January 2018	Financial year end date:	31 December 2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CFMEU Northern Mining & NSW Energy District Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<i>District Official</i>	<i>Cash Benefit</i>					<i>Non Cash Benefit</i>
	<i>Salary</i>	<i>Employer Superannuation Contributions</i>	<i>Travel Allowances</i>	<i>Other Income</i>	<i>Termination Payments</i>	<i>Fringe Benefits Taxable Value</i>
Drayton, Jeffrey	193,244.56	24,999.91	4,625.00	-	n/a	8,298.00
Jordan, Peter	195,490.74	24,999.91	3,570.00	-	n/a	8,515.00
McGrath, Mark	195,460.73	24,999.78	2,125.00	-	n/a	7,840.00
McWilliams, Jeremy	195,143.12	24,720.55	3,145.00	5,920.99	n/a	8,082.00
Shaw, Keith	191,689.68	25,327.20	-	17,452.91	n/a	7,802.00
Thompson, Shane	194,716.06	24,999.91	3,995.00	-	n/a	8,165.00
Watson, Anthony	191,862.28	25,885.34	3,910.00	-	n/a	5,242.00
Williams, Robin	195,759.01	24,999.91	340.00	-	n/a	8,193.00

Salary: Salary levels are reviewed by the BOM with any changes taking effect from 1 July. The applicable base salary for all full time Officials for the 2018 financial year was \$197,890. Salary amounts also include annual leave (including leave loading), sick leave and long service leave taken.

Travel Allowances: This includes Domestic Travel (an \$85 overnight allowance is paid) and International Travel (applicable allowances are paid in accordance with the ATO issued reasonable allowances).

Other Income: Can include items such as cash out of sick leave or annual leave entitlements or payment of overnight allowance when attending Central Council.

Termination Payments: Include payments of unused employee entitlements and any applicable redundancy payments.

Reportable Fringe Benefits: These include non cash benefits provided to Officials, where FBT is applicable. Each Full time Official is provided with a fully maintained motor vehicle. Other non cash benefits such as mobile phones and other electronic work devices are exempt benefits for FBT purposes and are considered immaterial for the purpose of this report. The Fringe Benefits Tax year runs from 1 April 2017 to 31 March 2018.

Disclosure of Boards or Committees where remuneration is paid: During the financial year ending 31 December 2018 the following Officials were on Boards and/or Committees associated with their roles with the Union and the District was paid the corresponding amounts, this includes reimbursement for travel and other expenses as well. For the avoidance of doubt no payments were made to the respective Official:

Peter Jordan – CSPL Pty Ltd, Mines Rescue Pty Ltd and Coal Mines Insurance Pty Ltd (\$65,617).

The District also receives \$25,000 from the NSW State Government as funding for the Industry Check Inspectors (Keith Shaw and Anthony Watson) engaged by the District.

Disclosure of Material Personal Interest: All Officials (elected full time Officers, Central Councillors and other Board of Management members) of the CFMEU Mining & Energy Division – Northern Mining & NSW Energy District Branch have provided declarations as to their Material Personal Interests.

Period of Payment: All payments are for the year 1 January 2018 to 31 December 2018 unless detailed below:

Payments to related parties and declared persons or bodies

During the financial year, the CFMEU Northern Mining & NSW Energy District Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 
Dated: 28/2/19