



14 April 2020

Shane Thompson
District Secretary
Construction, Forestry, Maritime, Mining and Energy Union-Mining and Energy Division
Northern Mining and NSW Energy District Branch
Sent via email: sthompson@cfmeunsw.org.au
cc: National office, compliance@cfmeunat.org

Dear Shane Thompson

The Construction, Forestry, Maritime, Mining and Energy Union-Mining and Energy Division Northern Mining and NSW Energy District Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2019
Matter number ORP2019/436
Lodgement date 20 March 2020
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review. This year your ORP statement was assessed against a primary review.

The ROC's [advanced review checklist](#) is published on our website.

A primary review does NOT check all legislative requirements. Also, it is not possible for the ROC to check the accuracy of the information in the statement.



Non-compliance (whether checked in this primary review or not) may result in a penalty.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Shane Thompson, being the Secretary of the CFMMEU Northern Mining & NSW Energy District Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation & Branch Name:	CFMMEU Northern Mining & NSW Energy District Branch		
Financial year start date:	1 January 2019	Financial year end date:	31 December 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CFMMEU Northern Mining & NSW Energy District Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

District Official	Cash Benefit					Non Cash Benefit
	Salary	Employer Superannuation Contributions	Travel Allowances	Other Income	Termination Payments	Fringe Benefits Taxable Value
Drayton, Jeffrey	198,959.56	25,278.87	2,550.00	-	n/a	12,052.54
Jordan, Peter	200,044.91	25,381.99	2,550.00	850.00	n/a	7,723.78
McGrath, Mark	198,947.40	25,277.56	2,465.00	-	n/a	7,499.40
McWilliams, Jeremy	204,614.90	25,367.99	2,210.00	-	n/a	7,899.24
Shaw, Keith	37,276.31	4,807.70	-	-	194,092.24	20,843.61
Thompson, Shane	201,314.70	25,502.61	3,740.00	-	n/a	7,403.72
Tranter, Stephen	198,974.93	25,280.32	2,465.00	-	n/a	6,304.96
Watson, Anthony	199,128.69	25,294.91	4,080.00	-	n/a	7,259.28
Williams, Robin	107,997.27	17,337.73	-	-	n/a	7,188.65

Salary: Salary levels are reviewed by the BOM with any changes taking effect from 1 July. The applicable base salary for all full time Officials for the 2019 financial year was \$201,847. Salary amounts also include annual leave (including leave loading), sick leave and long service leave taken.

Travel Allowances: This includes Domestic Travel (an \$85 overnight allowance is paid) and International Travel (applicable allowances are paid in accordance with the ATO issued reasonable allowances).

Other Income: Can include items such as cash out of sick leave or annual leave entitlements or payment of overnight allowance when attending Central Council.

Termination Payments: Include payments of unused employee entitlements and any applicable redundancy payments.

Reportable Fringe Benefits: These include non cash benefits provided to Officials, where FBT is applicable. Each Full time Official is provided with a fully maintained motor vehicle. Other non cash benefits such as mobile phones and other electronic work devices are exempt benefits for FBT purposes and are considered immaterial for the purpose of this report. The Fringe Benefits Tax year runs from 1 April 2018 to 31 March 2019.

Disclosure of Boards or Committees where remuneration is paid: During the financial year ending 31 December 2019 the following Officials were on Boards and/or Committees associated with their roles with the Union and the District was paid the corresponding amounts, this includes reimbursement for travel and other expenses as well. For the avoidance of doubt no payments were made to the respective Official:

Peter Jordan – CSPL Pty Ltd, Mines Rescue Pty Ltd and Coal Mines Insurance Pty Ltd (\$100,938).

The District also receives \$25,525 from the NSW State Government as funding for the Industry Check Inspectors (Keith Shaw, Anthony Watson & Stephen Tranter) engaged by the District.

Disclosure of Material Personal Interest: All Officials (elected full time Officers, Central Councillors and other Board of Management members) of the CFMEU Mining & Energy Division – Northern Mining & NSW Energy District Branch have provided declarations as to their Material Personal Interests.

Period of Payment: All payments are for the year 1 January 2019 to 31 December 2019 unless detailed below:


Keith Shaw	resigned on 1 March 2019
Stephen Tranter	only became an office holder on 28 February 2019. Payments above are for the full year
Robin Williams	was on approved unpaid leave from 24 May to 1 November 2019

Payments to related parties and declared persons or bodies

During the financial year, the CFMMEU Northern Mining & NSW Energy District Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 
Dated: 4/3/2020