

Australian Government

Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/575-[105N-PPME]

Mr Alex Millar CFMEU FFPD Pulp & Paper Workers Melbourne Sub-Branch 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Millar

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at <u>www.airc.gov.au</u>:

- RAO Schedule
- RAO Regulations

• <u>Registrar's Reporting Guidelines</u> - All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.

• <u>RAO Fact Sheets</u> - These Fact Sheets explain the requirements of the RAO Schedule - many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "*reporting units*". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter. **Industrial Registrar's Guidelines**

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a Timeline/Planner (Attachment A) to help you plan your financial return and carry out all the necessary steps. We have also attached a Document Checklist (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports as soon as practicable after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

1. General Purpose Financial Report - this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:

(a) Financial Statements containing:

- a profit and loss statement, or other operating statement; and
- a balance sheet; and
- a statement of cash flows; and

any other statements required by the Australian Accounting Standards; and

(b) Notes to the Financial Statements containing:

notes required by the Australian Accounting Standards; and information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and

(c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.

Operating Report - this report includes a review of your 2. reporting unit's principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

a. the extent of the accessibility of the members of the reporting unit to the Internet; and

b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports. **The Second Meeting - if it is a General Meeting of Members**

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the second meeting.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at <u>www.airc.gov.au</u>).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

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For Deputy Industrial Registrar... 19 January 2007

Attachment A

TIMELINE/ PLANNER

Financial reporting period ending:	1	1	
FIRST MEETING:	<u> </u>		an ann an practicabla
Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	1	1	as soon as practicable after end of financial year
	r		l
Auditor's Report prepared and signed and given to the Reporting Unit - s257	/	/	within a reasonable time of having received the GPFR
		• •	
Provide full report free of charge to members.			
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	1	1	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	1	1	
(obligation to provide full report may be discharged by provision of a concise report s265(1))			
SECOND MEETING:]
Present full report to:			
(a) General Meeting of Members - s266 (1),(2), or		1	within 6 months of end of financial year
(b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	1	1	within 6 mọnths of end of financial year
]
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	1	1	within 14 days of meeting
L <u></u>	1		4

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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<u>Attachment B</u> Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO? Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	_
	Does the statement contain declarations relating to any recovery of wages activity?	
	Does the statement contain declarations relating to any recovery of wages activity?	
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	-
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	-
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	_
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
· <u></u>	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
•••••	Is the date that the report was provided to members stated?	1
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	
	Does the certificate state that the documents are copies of those presented to the Second Meeting?	

* This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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Committee Of Management Statement

On ____/ ___ [date of meeting] the Committee of Management of ______ [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended ____/ ___ [date]:

The Committee of Management declares in relation to the GPFR that in its opinion:

(a) the financial statements and notes comply* with the Australian Accounting Standards;

(b) the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar;

(c) the financial statements and notes give a true and fair view* of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;

 (d) there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they become due and payable;

(e) during the financial year to which the GPFR relates and since the end of that year:

(i) meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and

(ii) the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and

(iii) the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and

#(iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and

#(v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and

#(vi) there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.

[Add the following if any recovery of wages activity has been undertaken during the financial year]

(f) in relation to recovery of wages activity:

(i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the

requirements of the reporting guidelines of the Industrial Registrar; and

 the committee of management caused the auditor to include in the scope of the audit required under subsection
 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and

(iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and

(iv) that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

(v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: _______ [name of designated officer per section 243 of the RAO Schedule] Title of Office held: Signature: Date:

* Where compliance or full compliance has not been attained - set out details of non compliance instead.

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

• that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and

• that the [full report <u>OR</u> concise report]³, was provided to members on [insert date]; and

• that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

Signature

Date:

¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²Only applicable where a concise report is provided to members ³Insert whichever is applicable



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CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

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18th May 2007

Mr B. Jenkins Deputy Industrial Registrar Level 8, Terrace Towers 80 William Street East Sydney NSW 2011

Dear Sir,

Application for Extensions of Reporting Time Period S265 (5) RAO Schedule

I am writing on behalf of all of the entities listed below and under the authority of the National Executive of the Forestry & Furnishing Products Division of the CFMEU to seek an extension of time for the provision of reports consistent with s265 (5) of the RAO Schedule.

The Division is in the process of centralising administration, finance and reporting functions for all of the Branches and Sub-Branches of the Division. To date, the entities detailed below have had these functions transferred to our new National Administration Centre and we anticipate this will occur with the remainder of the relevant entities in coming months.

This activity has created a significant volume of work and a number of operational issues have had to be addressed that have caused minor delays in our ability to meet the reporting timetable without seeking an extension.

The specific CFMEU entities to which this extension request applies are:

- Forestry & Furnishing Products Division National Office
- Victorian Forestry (No. 2) Branch
- South Australian (No. 3) Branch
- West Australian (No. 4) Branch
- Pulp & Paper Workers' (No. 7) Branch
- Pulp & Paper Workers' Melbourne Sub-Branch
- Pulp & Paper Workers' Boyer Sub-Branch
- Pulp & Paper Workers' Burnie Sub-Branch
- Pulp & Paper Workers' Sydney Sub-Branch
- Pulp & Paper Workers' Wesley Vale Sub-Branch

We have prioritised the preparation of the financial reports for the New South Wales (No. 1) Branch and I am advised that these are on track to be completed without it being necessary for us to seek an extension for that entity.

If discussion is required or any confirmation is necessary, please contact our Assistant National Secretary, Tim Woods (who is also Secretary of our Pulp & Paper Workers' Branch) on 03 9274 9230 or at t.woods@cfmeuppw.org

For reference, the auditor of all of these entities is Mr Barry Disken of MSI Ragg Weir who was appointed by the Divisional National Executive.

Yours sincerely.

Michael O'Connor National Secretary

cc. Divisional National Executive, FFPD, CFMEU



Australian Government

Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr O'Coñnor

Re: Applications for Extension of Time - s265(5) RAO Schedule

I refer to your letter dated 18 May 2007 on behalf of the Forestry & Furnishing Products Division, requesting an extension of time for the following financial reporting units to submit their financial reports for the year ended 31 December 2006:

- Forestry & Furnishing Products Division National Office (FR2006/559)
- Victorian Forestry (No.2) Branch (FR2006/596)
- South Australian (No.3) Branch (FR2006/586)
- West Australian (No.4) Branch (FR2006/600)
- Pulp & Paper Workers' (No.7) Branch (FR2006/580)
- Puip & Paper Workers' Melbourne Sub-Branch (FR2006/575)
- Pulp & Paper Workers' Boyer Sub-Branch (FR2006/572)
- Pulp & Paper Workers' Burnie Sub-Branch (FR2006/573)
- Pulp & Paper Workers' Sydney Sub-Branch (FR2006/579)
- Pulp & Paper Workers' Wesley Vale Sub-Branch (FR2006/581)

Under s265(5) I may extend the period specified in s265(5)(b) for the National Office and the Branches above to provide their full or concise reports to members by no more than one month, namely from 5 months to no more than 6 months from the end of the financial year.

I hereby allow the extension of time until 30 June 2007, which is the latest date allowed under the RAO Schedule.

I apologise for the delay in processing your request.

Yours sincerely

Barry Jenkins Deputy Industrial Registrar

29 June 2007

Australian Government



Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Ernail: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148 -152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr O'Connor

Re: Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to our previous correspondence dated 29 June 2007, allowing an extension of time for a number of financial reporting units within the FFPD under s265(5) of the RAO Schedule (copy attached).

The period of time allowed under the legislation for the time to be extended has expired, and the financial statements and accounts are now all significantly overdue.

In order to comply with legislative requirements the financial statements and accounts for each of the reporting units should be lodged in the Registry, under cover of a Secretary's certificate in accordance with s268 of the RAO Schedule, without further delay.

If you are unable to lodge the documents at this time please advise the Registry in writing, by no later than 28 September 2007, of the reasons preventing lodgement for each of the reporting units.

I note that, although it is not included in the correspondence dated 19 June 2007, the FFPD National Administration Centre is also completing the financial return for the Pulp & Paper Workers Millicent Sub-Branch.

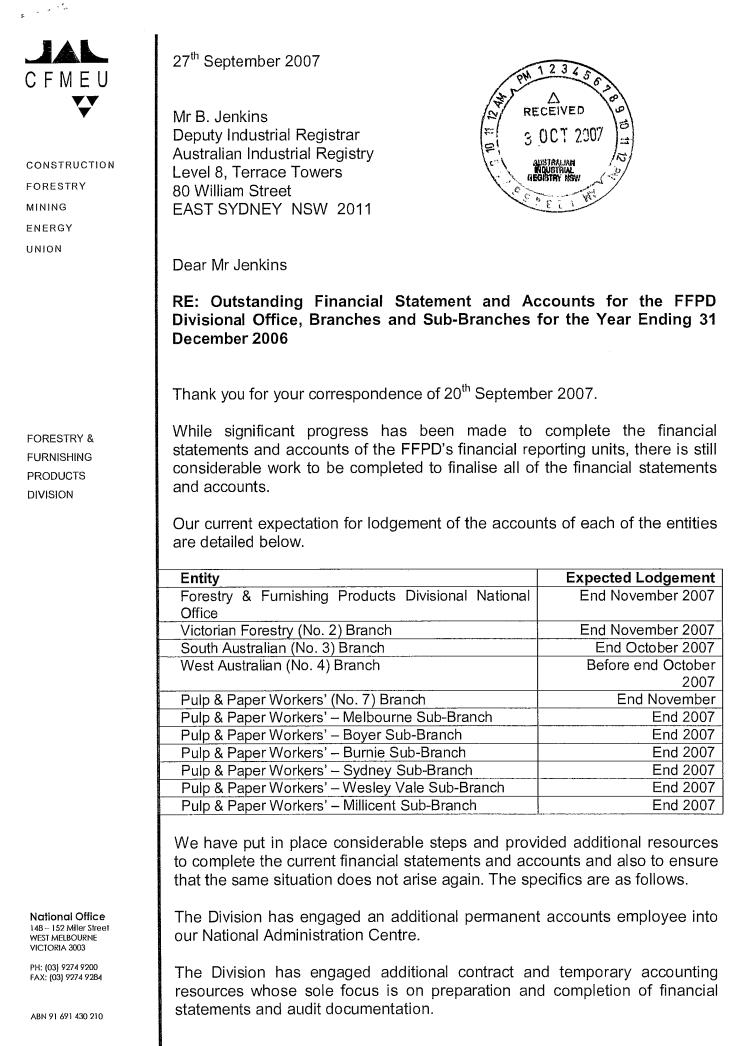
If you wish to discuss this matter, please contact Steve Teece of the Registry by email at steve.teece@air.gov.au or by telephone on 02 8374 6516.

Yours sincerely

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Barry Jenkins Deputy Industrial Registrar

20 September 2007



Most significantly, effective 1st October 2007, we have appointed a Chartered Accountant to the permanent position of Accountant and Financial Controller. That person is Mr Barry Disken who is currently the auditor provided by our audit firm, MSI Ragg Weir. Subsequent to Mr Disken's commencement on 1st October 2007, MSI Ragg Weir will continue to provide our audit services.

Since early July 2007, the Division has allocated Assistant National Secretary, Tim Woods to lead and manage the National Administration Centre, with a focus on completing all of the Division's audit and compliance obligations. We anticipate maintaining that high level leadership involvement on a continuing basis.

Further, the Division is actively pursuing a reduction in the number of reporting entities in order to reduce the number and complexity of the Division's transactions. In particular, all of the Sub-Branches of the Pulp & Paper Workers' Branch are currently expected to relinquish their status as separate reporting entities (as some have already done) effective 31st December 2007.

One of the complexities of these revised operational arrangements is that completion of some of the entities is dependant upon the completion of the financial statements and accounts of other entities. Most significantly, to complete the requirements for the Divisional National Office, each of the Branch financial statements and accounts has to have been completed.

As we have advised previously, the centralisation of the accounting and financial functions of the Division and its financial reporting entities into our National Administration Centre is a substantial activity for the Division. We remain confident that the additional resources and the increased collective and high level scrutiny the National Administration Centre provides will ensure that our past and current situations will not reoccur in the future.

The Division understands that the financial statements and accounts are significantly overdue. We are committed to resolving the current situation immediately and ensuring that they do not arise again.

To ensure that we keep the Registry up to date, I will provide a written update by 26th October 2007. If further information or details are required in the meantime, please contact Assistant National Secretary, Tim Woods on 03 9274 9200 or 0419 352 869.

Yours sincerely

MOCom

Michael O'Connor NATIONAL SECRETARY

Australian Government



Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Tim Woods Assistant National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Woods

Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to the letter dated 27th September 2007 from the FFPD National Secretary Mr Michael O'Connor, providing advice regarding the progress towards lodgement of the outstanding financial statements and accounts for the following reporting units

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Western Australian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Boyer Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Sydney Sub-Branch
- P&PW Wesley Vale Sub-Branch
- P&PW Millicent Sub-Branch

In his letter Mr O'Connor advised that a further written update on the position of the documents would be lodged by 26th October 2007.

To date, this report has not been received.

Could you please advise what progress has been made towards the lodgement of these overdue documents?

Pulp & Paper Workers' Tasmanian Sub-Branch

Following alterations to the rules of the FFPD that were certified on 29 June 2007, the Pulp & Paper Workers' Boyer, Burnie and Wesley Vale Sub-Branches ceased and the Pulp & Paper Workers' Tasmanian Sub-Branch was established.

I would like to remind you of your obligations under section 233(2) of Schedule 1 of the *Workplace Relations Act 1996* (the RAO Schedule). This section requires the organisation to lodge the following:

- a record of the name of any branch which has commenced or ceased operation
- a copy of the *list of offices* in the sub-branch (if any)
- a copy of the names, postal addresses and occupations of the persons holding such offices
- a record of the address of the sub-branch office

• a *declaration* signed by you or other prescribed officer that the information being lodged is a correct statement of the information contained in the organisation's records.

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Please provide this information to the Registry in writing by no later than 12 December 2007.

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

Bazenhins

Barry Jenkins Deputy Industrial Registrar

4 December 2007



CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

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12 December 2007

Mr B. Jenkins Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Mr Jenkins

Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 4th December 2007.

I am writing to advise the current status of our program to complete the 2006 audits of the below listed entities. The status at this date is outlined in the following table.

Entity	Status
Forestry & Furnishing Products Divisional National Office	Complete Feb 08
Victorian Forestry (No. 2) Branch	Complete Feb 08
South Australian (No. 3) Branch	Signed, 1 st Meeting
West Australian (No. 4) Branch	Lodged before 31.12.07
Pulp & Paper Workers' (No. 7) Branch	Complete Feb 08
Pulp & Paper Workers' – Melbourne Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Boyer Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Burnie Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Sydney Sub-Branch*	Signed, 1 st Meeting
Pulp & Paper Workers' – Wesley Vale Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Millicent Sub-Branch	Signed, 1 st Meeting

* In 2007, the Boyer, Burnie and Wesley Vale Sub-Branches of the Pulp & Paper Workers' Branch were merged to form the Tasmanian Sub-Branch. As part of that restructure, the Sub-Branches have since ceased to conduct independent financial affairs and have entirely and completely consolidated their funds, including their assets, liabilities, income and expenditure into the funds of the Pulp & Paper Workers' Branch. As this occurred progressively across 2007, we now propose to subsume the Tasmanian Sub-Branch financial activities as activities of the Branch and to report on that basis for 2007.

We will continue to provide updates and would like to thank the Registry for its assistance and invite you to request any further information that may be required at any time.

ars sincerely 12 RECEIVED Ġ ŝ im Woods 7 DEC 2007 t G Assistant National Secretary

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cc. Michael O'Connor, National Secretary, FFPD Division, CFMEU

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Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Tim Woods Assistant National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Woods

Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to your correspondence dated 12 December 2007, providing advice about the progress towards lodgement of outstanding financial statements and accounts for various reporting units of the Forestry & Furnishing Products Division (copy attached).

To date, the financial statements and accounts for the following reporting units remain outstanding:

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Tasmanian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Boyer Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Wesley Vale Sub-Branch

The letter dated 12 December 2007 advised that the audits for most of the reporting units were expected to be complete in, or prior to, February 2008.

Could you please advise what is the current status of these overdue financial documents, and when lodgement can be expected in the Registry?

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

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Barry Jenkins Deputy Industrial Registrar

26 March 2008

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	80 William Street	H	
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FORESTRY	NSW 2011		1
MINING	17 th April 2008	REGISTING NOT	
ENERGY		XOITTON (8)	
UNION	Dear Mr Jenkins,		(
	l refer to your correspondence	dated 26 th March 2008, requesting an	
		outstanding financial documents.	
	Reporting Entity:	We expect to lodge by the end	-
	of:		• •
	FFPD Divisional National Of	0	
· · · · · · · · · · · · · · · · · · ·	Victorian FFPD No 2 Branch	,	
	Sth Australian FFPD Branch	1	
FORESTRY & FURNISHING	Tasmanian FFPD Branch Dula & Depart Workers Bran	July	
PRODUCTS	Pulp & Paper Workers Bran B& DW Malbourpa Sub Bran	-	
DIVISION	 P&PW Melbourne Sub Bran P&PW Boyer Sub Branch 	ch April April	ĩ
	 P&PW Boyer Sub Branch P&PW Burnie Sub Branch 	April	ż
	 P&PW Wesley Vale Sub Brailen 	-	
	• F&FW Wesley vale sub bla	nen April.	
	You are also aware that we a	re currently restructuring the Division	
		of reporting entities dramatically and	
		consolidated the financial management	
	of most Branches and Sub Bran	ches into a national centre.	:
		at the end of May or sooner should you	
	wish.		
	I am now the person to contact	about this and I can be contacted on	
	(03) 9274 9200 or 0419 346 53		•
	jcalvert@cfmeuforestry.org.	i or by ciriai	
	jeavene sinearonesery.org.		
	Sincerely		
	forme Calut		
hter is a staff a s	Jane Calvert		
National Office	Divisional President		-
WEST MELBOURNE VICTORIA 3003	CFMEU FFPD		
PH: (03) 9274 9215 FAX: (03) 9274 9284			
Email: info@cfmeuforestry.org	cc: Michael O'Connor, National	Secretary, FFPD Division, CFMEU	F
ABN 91 691 430 210			



CONSTRUCTION FORESTRY MINING ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

www.cfmeuforestry.org

20 May 2008

Mr B Jenkins Australian Industrial Registry Level 8 Terrance Towers 80 William Street EAST SYDNEY NSW 2011



Dear Mr Jenkins

Re: 2006 Audited Financial Statement

Please find enclosed the audited Financial Statement, and Certificate by Secretary or Authorised Officer for the Pulp and Paper Workers' Branch Melbourne Sub Branch for the year ended 31 December 2006.

If further information is required, please contact our Accountant and Financial Controller, Mr Barry Disken on 03 9274 9200.

Yours sincerely

C

Jane Calvert National President

Certificate of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I, Geoff Gasperotti, being the Branch Secretary of the Construction, Forestry, Mining & Energy Union, Pulp and Paper Workers' Branch Melbourne Sub Branch certify:

- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 17 March 2008; and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 7 May 2008 in accordance with section 266 of the RAO Schedule.

Signature:

Geoff Gasperotti Branch Secretary

Date:

14 May 2008

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

OPERATING REPORT

In accordance with Section 254 of the Workplace Relations Act 1996, the Committee of Management present their Operating Report on the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Melbourne Sub Branch, the relevant Reporting Unit for the financial year ended 31 December 2006.

Principal Activities

The principal activities of the Sub-Branch during the past year fell into the following categories:

- Implementation of the decisions of the Sub-Branch Executive and Committee of Management.
- Implementation of the Sub-Branch's organising agenda, including direct assistance and strategic advice on particular industry or site organising projects, training and development of officials.
- Industrial support including assistance with legal and legislative matters.
- The administration and variation of federal and state awards.
- Negotiation and registration of certified industrial instruments on behalf of members consistent with the objects of the Workplace Relations Act 1996, and the Sub-Branch rules.
- Media and other communications to members and to the broader local communities of the Sub-Branch on issues affecting the rank and file.

Operating Result

The operating loss of the Sub-Branch for the financial year was \$2,897. No provision for tax was necessary as the Sub-Branch is exempt from income tax.

Significant Changes

There were no significant changes in the nature of activities of the Sub-Branch during the year.

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Sub-Branch, the results of those operations, or the state of affairs of the Sub-Branch in future financial years.

Rights of Members

Subject to the Sub-Branch's rules and Section 174 of the Workplace Relations Act 1996, members of the Sub-Branch have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Sub-Branch.

Superannuation Officeholders

Alex Miller is a member of and Trustee Director of the Pulp & Paper Workers' Superannuation Fund, appointed to the CFMEU Pulp & Paper Workers' Branch Committee of Management.

No other officer or member of the Sub-Branch acts:

- (i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

Other Prescribed Information

In accordance with Regulation 159 of the Workplace Relations (Registration and Accountability of Organisations) Regulations:

(a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the RAO Schedule and who are taken to be members of the Sub-Branch under section 244 of the RAO Schedule was 590.

OPERATING REPORT Continued

Other Prescribed Information continued

- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 1.
- (c) the names of each person who have been a member of the Sub-Branch Committee of Management of the Sub-Branch at any time during the reporting period, and the period for which he or she held such a position were;

Name Geoffrey Gasperotti	Position Sub-Branch President
Michael Obradovic	Sub-Branch Senior Vice President
Kevin Riordan	Sub-Branch Junior Vice President
Alex Millar	Sub-Branch Secretary/Treasurer
Alex Mestou	Committee of Management
Philip Edwards	Committee of Management
Ann Weldon	Committee of Management
Michael Kernich	Committee of Management (appointed 13 January 2006)
Andrew Ball	Committee of Management (appointed 13 January 2006)
Stephen King	Committee of Management (appointed 13 January 2006)
Steve Karakitsos	Committee of Management (appointed 13 January 2006, resigned
	14 June 2006)
Steve Brennan	Committee of Management (appointed 14 March 2006)
Grant Keys	Committee of Management (resigned 11 March 2006)
Toni Toohey	Committee of Management (resigned 10 July 2006)
Malcolm Jeavons	Committee of Management (resigned 1 January 2006)
Richard Mendola	Committee of Management (resigned 9 April 2006)

d) The following persons were members of the Sub-Branch Executive, during the year ended 31 December 2006:

Name	Position
Geoffrey Gasperotti	Sub-Branch President
Michael Obradovic	Sub-Branch Senior Vice President
Kevin Riordan	Sub-Branch Junior Vice President
Alex Millar	Sub-Branch Secretary/Treasurer
Branch Executive members	s have been in office since the start of the financial year to the date of
this report unless otherwise	stated.

Signed in accordance with a resolution of the Committee of Management:

ix. M:

Alex Millar – Branch Secretary

Melbourne: 12 March 2008

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
Revenue	3	318,045	287,715
Administration expense Affiliation fees, compulsory levies and sustentation fees Depreciation expense Employee benefits expense Telephone and facsimile expense Sales and promotional expense Travel expense Other expenses	4 4 4	(12,165) (189,999) (5,722) (87,716) (2,889) - (13,408) (9,043)	(20,588) (385,493) (4,780) (103,394) (3,160) (960) (5,263) (6,927)
Profit/(loss) before income tax expense		(2,897)	(242,850)
Income tax expense	1(a)	<u> </u>	
Net profit/(loss) attributable to members		(2,897)	(242,850)

BALANCE SHEET AS AT 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and cash equivalents Trade and other receivables	5 6	309,957 19,586	302,760 28,546
TOTAL CURRENT ASSETS		329,543	331,306
NON CURRENT ASSETS Plant and equipment	7	31,505	19,937
TOTAL NON CURRENT ASSETS		31,505	19,937
TOTAL ASSETS		361,048	351,243
CURRENT LIABILITIES Trade and other payables Short term provisions	8 9	72,723 50,018	61,578 48,461
TOTAL CURRENT LIABILITIES		122,741	110,039
TOTAL LIABILITIES		122,741	110,039
NET ASSETS		238,307	241,204
EQUITY Retained earnings		238,307	241,204
TOTAL EQUITY		238,307	241,204

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2006

	Retained earnings \$	Total \$
Balance at 1 January 2005	484,054	484,054
Loss attributable to members	(242,850)	(242,850)
Balance at 31 December 2005	241,204	241,204
Loss attributable to members	(2,897)	(2,897)
Balance at 31 December 2006	238,307	238,307

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CASH FLOW FROM OPERATING ACTIVITIES Receipts from members Interest received Payments to suppliers and employees		324,966 15,824 (313,819)	289,707 24,346 (509,821)
Net cash provided by / (used) in operating activities	15(b)	26,971	(195,768)
CASH FLOW FROM INVESTING ACTIVITIES Payments for plant & equipment Proceeds of sale of plant & equipment		(32,092) 12,318	(2,679)
Net cash provided by / (used) in investing activities		(19,774)	(2,679)
Net increase/(decrease) in cash held Cash at beginning of year		7,197 302,760	(198,447) 501,207
Cash at end of year	15(a)	309,957	302,760

STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
Cash assets in respect of recovered money at beginning of year		
Receipts Amounts recovered from employers in respect of wages etc Interest received on recovered money	-	-
Total receipts	<u> </u>	
Payments Deductions of amounts due in respect of membership for:- - 12 months or less - greater than 12 months	:	-
Deductions of donations or other contributions to accounts or funds of:- - the reporting unit - other entity	- -	-
Deductions of fees or reimbursements of expenses Payments to workers in respect of recovered money	-	-
Total payments		<u> </u>
Cash assets in respect of recovered money at end of year		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Workplace Relations Act 1996.

The financial report of Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Melbourne Sub Branch complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Sub-Branch in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

a. Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

b. Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on a straight line basis or a reducing balance basis over their estimated useful lives to the Sub-Branch commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Furniture, fittings and equipment	33.33%

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

c. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

d. Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

e. Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

Financial Assets

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at nominal value.

Held-to-maturity investments

These investments have fixed maturities, and it is the Sub-Branch's intention to hold these investments to maturity. Any held-to-maturity investments held by the Sub-Branch are stated at a current value based on either amortising or revaluing the investment on a straight line basis to its face value at maturity. Any adjustment is debited or credited to interest.

Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Sub-Branch assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

f. Impairment of Assets

At each reporting date, the Sub-Branch review the carrying value of the tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

h. Revenue

Revenue from membership is recognised on a receipt basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for GST component of investing and financing activities, which are disclosed as operating cash flows.

j. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

k. Critical Accounting Estimates and Judgements

The committee of management members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Sub-Branch.

Key Estimates

The committee of management members assesses impairment at each reporting date by evaluating conditions specific to the Sub-Branch that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

Key Judgements

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of Schedule 1 which read as follows: -

- 1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than fourteen days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application under subsection (1).

	2006 \$	2005 \$
NOTE 3: REVENUE		
Operating activities Contributions Interest received	302,221 15,824	263,370 24,345
Total revenue	318,045	287,715

NOTE 4: LOSS FOR YEAR

Loss before income tax expense has been determined after:

EXPENSES

Administration expense		
Bank charges	67	180
Entertainment	2,531	5,175
Insurance	725	215
Remuneration of auditor		
- audit	2,650	8,680
Motor vehicle expenses	6,018	5,793
Printing and stationery	148	545
Postage	26	
	12,165	20,588

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 4: LOSS FOR YEAR continued		
Affiliation fees, compulsory levies and sustentation fees Affiliations:		
- Victorian Trades Hall Council Compulsory levy:	2,665	2,531
- Victorian Trades Hall Council - campaign levy - Women's levy - Young Unionist's levy - Support Fund Levy	278 155 131 10,195	266 147 133 220,000
Sustentation fee: - CFMEU Forestry and Furnishing Products Division National Office	176,575	162,416
	189,999	385,493
Depreciation expense Furniture, fittings and equipment	5,722	4,780
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash at bank	309,957	302,760
NOTE 6: TRADE AND OTHER RECEIVABLES		
CURRENT Contributions receivable GST receivable Sundry debtors	5,177 10,163 4,246	- 25,919 2,627
	19,586	28,546
NOTE 7: PLANT AND EQUIPMENT		
Office Equipment – at cost Less accumulated depreciation	1,110 (448) 662	1,110 (318) 792
Motor Vehicle – at cost Less accumulated depreciation	32,425 (3,214) 29,211	29,599 (13,101) 16,498
Computer Equipment – at cost Less accumulated depreciation	4,137 (2,505) 1,632	4,137 (1,490) 2,647
TOTAL PLANT AND EQUIPMENT	31,505	19,937

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 7: PLANT AND EQUIPMENT continued

Movements In Carrying Amounts

Movements in the carrying amounts (written down values) for each class of property, plant and equipment between the start and end of the current financial year.

	Computer Equipment	Motor Vehicle	Office Equipment	TOTAL
	\$	\$	\$	\$
Balance at start of year	2,647	16,498	792	19,937
Additions	-	32,093	-	32,093
Disposals	-	(14,803)	-	(14,803)
Depreciation expense	(1,015)	(4,577)	(130)	(5,722)
Balance at end of year	1,632	29,211	662	31,505

	2006 \$	2005 \$
NOTE 8: TRADE AND OTHER PAYABLES		
Sundry creditors Amounts relating to: CFMEU FFPD – Pulp and Paper Workers' Branch (Per	11,716	16,488
Capita Levy Payable) CFMEU FFPD – Pulp and Paper Workers' Branch	49,792	45,090
(Support Fund Levy payable)	11,215	
,	72,723	61,578

NOTE 9: PROVISIONS

Employee entitlements:

Provision for annual leave	22,337	24,212
Provision for sick leave	18,538	16,179
Provision for long service leave	9,143	8,070
	50,018	48,461

NOTE 10: CONTINGENT LIABILITIES

There are no contingent liabilities at the date of this report.

NOTE 11: EVENTS SUBSEQUENT TO REPORTING DATE

There are no events subsequent to the reporting date and to the date of this report which will have a material effect on the financial report for the year ended 31 December 2006.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 12: KEY MANAGEMENT PERSONNEL COMPENSATION AND RELATED PARTY TRANSACTIONS

The names of each person who have been a member of the Committee of Management of the Sub-Branch at any time during the reporting period, and the period for which he or she held such a position were;

Geoffrey Gasperotti	Sub-Branch President
Michael Obradovic	Sub-Branch Senior Vice President
Kevin Riordan	Sub-Branch Junior Vice President
Alex Millar	Sub-Branch Secretary/Treasurer
Alex Mestou	Committee of Management
Philip Edwards	Committee of Management
Ann Weldon	Committee of Management
Michael Kernich Andrew Ball Stephen King Steve Karakitsos	Committee of Management (appointed 13 January 2006) Committee of Management (appointed 13 January 2006) Committee of Management (appointed 13 January 2006) Committee of Management (appointed 13 January 2006, resigned 14 June 2006)
Steve Brennan	Committee of Management (appointed 14 March 2006)
Grant Keys	Committee of Management (resigned 11 March 2006)
Toni Toohey	Committee of Management (resigned 10 July 2006)
Malcolm Jeavons	Committee of Management (resigned 1 January 2006)
Richard Mendola	Committee of Management (resigned 9 April 2006)

(a) The aggregate amount of remuneration paid to elected officials during the financial year for salaries was \$74,058.

The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected officials was \$6,657.

- (b) There was no remuneration paid to other persons on the committee of management.
- (c) There were no other transactions between the officers of the Sub-Branch other than those relating to their membership of the Sub-Branch and reimbursement by the Sub-Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

NOTE 13: ECONOMIC DEPENDENCE

The principle source of income for the Sub-Branch is from membership fees. The Sub-Branch is economically dependent upon the membership levels and fees.

NOTE 14: SEGMENT REPORTING

The Sub-Branch operates predominantly in one industry, being the Forestry, Furnishing, Building Products and Manufacturing sector. The business operates predominantly in one geographical area being in Victoria.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 15: CASH FLOW INFORMATION		
a. Reconciliation of Cash Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows: Cash at bank	309,957	302,760
	000,001	302,700
b. Reconciliation of Net Cash provided by (used in)		
Operating Activities to Net Profit/(Loss) Net profit/(loss)	(2,897)	(242,850)
	(_,)	(2 12,000)
Non Cash Items	F 700	4 700
Depreciation (Profit)/Loss on disposal of fixed assets	5,722 2,484	4,780 391
Changes in Assets and Liabilities	2,404	591
(Increase)/decrease in receivable	8,960	2,432
Încrease/(decrease) in payables	11,145	23,892
Increase/(decrease) in provisions	1,557	15,587
Cash flows from/(used in) operations	26,971	(195,768)
 c. Credit Stand-by Arrangement and Loan Facilities There are no credit or loan facilities. 		
d. There were no non-cash financing or investing activities during the period.		
e. Net cash outflows relating to another reporting unit of the organisation are as follows:		
CFMEU – FFPD Pulp and Paper Workers' Branch	150.046	255 262
(included within payments to suppliers and employees)	152,916	355,263

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 16: FINANCIAL INSTRUMENTS

a. Interest Rate Risk

The Sub-Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

		Weighted Average	Floating Interest Rate	Fixed Interest Ra	ate Maturing		
	Note	•		Within 1 Year	1 to 5 Years	Non- interest	TOTAL
2006		Rate %	\$	\$	\$	bearing \$	\$
Financial Assets		70	φ	Φ	φ	φ	φ
Cash at bank	5	5.2	30,861	279,096	-	-	309,957
Receivables	6		-		-	19,586	19,586
Total Financial Assets Financial Liabilities		-	30,861	279,096	-	19,586	329,543
Payables	8	-	-	-	-	(72,723)	(72,723)
Total Financial Liabilitie	s	-	-	-	-	(72,723)	(72,723)
Net Financial Assets/			20.004	270.000		(60 407)	256 820
(Liabilities)		-	30,861	279,096		(53,137)	256,820
	Note	Effective Interest		Within 1 Year	1 to 5 Years	Non- interest	TOTAL
2005		Rate				bearing	
		%	\$	\$	\$	\$	\$
Financial Assets Cash at bank	5	4.6	39,078	263,682	_	_	302,760
Receivables	6	-		- 200,002	-	28,546	28,546
Total Financial Assets			39,078	263,682		28,546	331,306
Financial Liabilities	~					(04 570)	(04 570)
Payables Total Financial Liabilitie	8	-				<u>(61,578)</u> (61,578)	<u>(61,578)</u> (61,578)
Net Financial	0					(01,070)	(01,070)
Assets/(Liabilities)			39,078	263,682	<u> </u>	(33,032)	269,728

b. Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for impairment of debts, as disclosed in the balance sheet and notes to the financial statements.

The Sub-Branch does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Sub-Branch.

c. Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Sub-Branch intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 17: ENTITY DETAILS

The registered office is:

From 1 January 2006 to 30 October 2006 Level 1 500 Swanston Street CARLTON SOUTH VIC 3053

From 31 October 2006 to date 148-152 Miller Street WEST MELBOURNE VIC 3003

COMMITTEE OF MANAGEMENT CERTIFICATE

On 12 March 2008 the Committee of Management of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Melbourne Sub Branch ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2006:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organization; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member of Registrar; and
 - (vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO Schedule.

COMMITTEE OF MANAGEMENT CERTIFICATE continued

- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Alex Millar - Branch Secretary

Melbourne: 12 March 2008



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION PULP AND PAPER WORKERS' BRANCH MELBOURNE SUB BRANCH

We have audited the accompanying financial report of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Melbourne Sub Branch (the reporting unit), which comprises the balance sheet as at 31 December 2006, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the reporting unit during the financial year.

Committee of management's responsibility for the financial report

The reporting unit's committee of management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION PULP AND PAPER WORKERS' BRANCH MELBOURNE SUB BRANCH

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Auditor's opinion

In our opinion the financial report of the reporting unit:

- (a) is in accordance with the provisions of the Workplace Relations Act 1996, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule, including:
 - (i) presenting fairly the reporting unit's financial position as at 31 December 2006 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and International Financial Reporting Standards as disclosed in Note 1.
- (b) properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of the Industrial Registrar, including;
 - (i) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (ii) any donations or other contributions deducted from recovered money.

MES Rappler

MSI RAGG WEIR Chartered Accountants

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L.S. WONG Partner, Member of the Institute of Chartered Accountants in Australia and holder of a current public practice certificate

Melbourne: 13 March 2008

Australian Government



Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Barry Disken Financial Controller FFPD Division, Construction, Forestry, Mining and Energy Union 148-152 Miller Street WEST MELBOURNE VIC 3003

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Dear Mr Disken

Re: Lodgement of Financial Statements and Accounts – Pulp and Paper Workers' Branch, Melbourne Sub-Branch – for year ending 31 December 2006 (FR2006/575)

I refer to the abovementioned financial statements which were lodged in the Registry on 22 May 2008.

The documents have been filed.

Yours sincerely,

Stephen Kellett for Deputy Industrial Registrar

2 June 2008