





7 February 2011

Mr Barry Disken
Financial Controller, Forestry and Furnishing Products Division
CFMEU
148-152 Miller Street
WEST MELBOURNE VIC 3003

Dear Mr Disken

Re: Lodgement of Financial Statements and Accounts – various – for year ending 31

December 2008

I refer to the financial statements and accounts for the following reporting entities, which were lodged with Fair Work Australia on 3 February 2011:

Pulp and Paper Workers' Branch (FR2008/537)

Maryvale Sub-Branch (FR2008/564)

Melbourne Sub-Branch (FR2008/552)

Millicent Sub-Branch (FR2008/540)

Nowra Sub-Branch (FR2008/539)

Sydney Sub-Branch (FR2008/538)

Tasmania Sub-Branch (FR2008/645)

The documents comply with the legislative requirements and have been filed.

Yours sincerely,

Stephen Kellett

Statutory Services Branch

Fair Work Australia

CERTIFICATE BY SECRETARY OR PRESCRIBED DESIGNATED OFFICER

S268 Fair Work (Registered Organisations) Act 2009

I, Alex Millar prescribed designated officer, certify that the enclosed documents lodged, consisting of the general purpose financial report of the Construction, Forestry, Mining & Energy Union Pulp and Paper Workers' Branch Millicent Sub Branch for the year ended 31 December 2008.

- are copies of the documents provided to members from 20 December 2010.
- were subsequently presented to a meeting in accordance with section 266, being a meeting of committee of management held on 27 January 2011.

Branch Secretary

Construction, Forestry, Mining and Energy Union

Pulp and Paper Workers' Branch

Date 27 January 2011



FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2008

OPERATING REPORT

In accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009, the Federal Committee of Management of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch on behalf of the Committee of Management of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch ("Union/Reporting Unit"), presents the Operating Report of the Reporting Unit for the financial year ended 31 December 2008.

Principal Activities

The principal activities of the Sub-Branch during the past year fell into the following categories:

- Implementation of the decisions of the Sub-Branch Executive and Committee of Management.
- Implementation of the Sub-Branch's organising agenda, including direct assistance and strategic advice on particular industry or site organising projects, training and development of officials.
- Industrial support including assistance with legal and legislative matters.
- The administration and variation of federal and state awards.
- Negotiation and registration of certified industrial instruments on behalf of members consistent with the objects of the Fair Work (Registered Organisations) Act 2009, and the Sub-Branch rules.
- Media and other communications to members and to the broader local communities of the Sub-Branch on issues affecting the rank and file.

Operating Result

The operating profit of the Sub-Branch for the financial year was \$69,556 (2007: \$86,868). No provision for tax was necessary as the Sub-Branch is exempt from income tax.

Significant Changes

There were no significant changes in the nature of activities of the Sub-Branch during the year.

Pursuant to a special committee meeting dated 15 January 2008 it was resolved that the assets and liabilities of the Sub-Branch be transferred to the CFMEU Pulp and Paper Workers' Branch which would henceforth be responsible for all financial matters pertaining to the Sub-Branch. Separate financial reports of the Sub-Branch will no longer be prepared subsequent to 31 December 2008.

Except for the above, no matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Sub-Branch, the results of those operations, or the state of affairs of the Sub-Branch in future financial years.

Rights of Members

Subject to the Sub-Branch's rules and Section 174 of the Fair Work (Registered Organisations) Act 2009, members of the Sub-Branch have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Sub-Branch.

Superannuation Officeholders

Kevin Millie is a member of and Trustee Director of the Pulp & Paper Workers' Superannuation Fund, appointed to the CFMEU Pulp & Paper Workers' Branch Committee of Management.

As of 1 July 2008, the Timber Industry Superannuation Scheme and Pulp & Paper Workers' Superannuation Fund merged with FIRST Superannuation Fund to form a combied entity known as FIRST Superannuation Fund.

No other officer or member of the Sub-Branch acts:

- (i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

OPERATING REPORT Continued

Other Prescribed Information

In accordance with Regulation 159 of the Fair Work (Registered Organisations) Regulations:

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the Act and who are taken to be members of the Sub-Branch under section 244 of the Act was 432.
- (b) there were no persons who were, at the end of the financial year to which the report relates, employees of the Sub-Branch.
- (c) the names of each person who have been a member of the Committee of Management of the Sub-Branch at any time during the reporting period, and the period for which he or she held such a position were;

Name	Position
Trevor Sinclair	Sub-Branch President
David Doyle	Sub-Branch Senior Vice President
Duncan Mawson	Sub-Branch Junior Vice President (Resigned 31 December 2008)
Kevin Millie	Sub-Branch Secretary/Treasurer
Darryl Cox	Committee of Management
Graham Gurney	Committee of Management
Marne Gurney	Committee of Management
Daniel Jazepczyk	Committee of Management
Graeme Richardson	Committee of Management (Resigned 31 December 2008)
David Sherry	Committee of Management (Resigned 31 December 2008)
Malcolm Sneddon	Committee of Management (Resigned 31 December 2008)

d) The following persons were members of the Sub-Branch Executive, during the year ended 31 December 2008:

Name	Position
Trevor Sinclair	Sub-Branch President
David Doyle	Sub-Branch Senior Vice President
Duncan Mawson	Sub-Branch Junior Vice President (Resigned 31 December 2008)
Kevin Millie	Sub-Branch Secretary/Treasurer

Branch Executive members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management:

Alex Millar - Pulp & Paper Workers' Branch Secretary

Melbourne: 25 November 2010

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	Note	2008 \$	2007 \$
Revenue	3	309,010	303,644
Administration expense Affiliation fees, compulsory levies and sustentation fees Depreciation expense Telephone and facsimile expense Travel expense Other expenses	4 4 4	(48,358) (187,562) (286) (3,248)	(5,614) (175,503) (350) (2,639) (31,725) (945)
Profit/(loss) before income tax expense	•	69,556	86,868
Income tax expense	1(a)		
Net profit/(loss) attributable to members		69,556	86,868

The accompanying notes form part of these financial statements

BALANCE SHEET AS AT 31 DECEMBER 2008

		Note	2008 \$	2007 \$
CURRENT ASSETS Cash and cash equivalents Other current assets	•	5 6	410,571 391,784	937,624 4,996
TOTAL CURRENT ASSETS			802,355	942,620
NON CURRENT ASSETS Financial assets Plant and equipment		7 8	2	2 286
TOTAL NON CURRENT ASSETS	•		2	288
TOTAL ASSETS			802,357	942,908
CURRENT LIABILITIES Trade and other payables		9	3,785	213,892
TOTAL CURRENT LIABILITIES			3,785	213,892
TOTAL LIABILITIES			3,785	213,892
NET ASSETS			798,572	729,016
EQUITY Retained earnings		,	798,572	729,016
TOTAL EQUITY			798,572	729,016

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2008

	Retained earnings	Total
	\$	\$
Balance at 1 January 2007	642,148	642,148
Profit attributable to members	86,868	86,868
Balance at 31 December 2007	729,016	729,016
Profit attributable to members	69,556	69,556
Balance at 31 December 2008	798,572	798,572

The accompanying notes form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	Note	2008 \$	2007 \$
CASH FLOW FROM OPERATING ACTIVITIES Receipts from members Interest received Sundry income Payments to suppliers and employees		280,215 32,373 1,418 (841,059)	262,380 39,718 - (44,892)
Net cash provided/(used) by operating activities	15(b)	(527,053)	257,206
Net increase/ (decrease) in cash held		(527,053)	257,206
Cash at beginning of year		937,624	680,418
Cash at end of year	15(a)	410,571	937,624

The accompanying notes form part of these financial statements.

STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 \$	2007 \$
Cash assets in respect of recovered money at beginning of year	-	-
Receipts Amounts recovered from employers in respect of wages etc Interest received on recovered money		- -
Total receipts		
Payments Deductions of amounts due in respect of membership for: 12 months or less - greater than 12 months	- -	· -
Deductions of donations or other contributions to accounts or funds of: the reporting unit - other entity	<u>-</u>	- -
Deductions of fees or reimbursements of expenses Payments to workers in respect of recovered money	<u>-</u>	
Total payments		
Cash assets in respect of recovered money at end of year		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The financial report of Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Accounting Policies

a. Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

b. Revenue

Revenue from membership is recognised on a receipt basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All revenue is stated net of the amount of goods and services tax (GST).

c. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

d. Impairment of Assets

At each reporting date, the Sub-Branch review the carrying value of the tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

e. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

f. Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on a straight line basis or a reducing balance basis over their estimated useful lives to the Sub-Branch commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset

Depreciation Rate

Furniture, fittings and equipment

33.33%

g. Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

h Financial Instruments

Recognition and Initial Measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the Union becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

h. Financial Instruments continued

Derecognition

Financial assets are derecognised where the contractual rights to cash flows expires or the asset is transferred to another party whereby the Union no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

Classification and Subsequent Measurement

Financial Assets

Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at nominal value.

Held-to-maturity investments

These investments have fixed maturities, and it is the Sub-Branch's intention to hold these investments to maturity. Any held-to-maturity investments held by the Sub-Branch are stated at a current value based on either amortising or revaluing the investment on a straight line basis to its face value at maturity. Any adjustment is debited or credited to interest.

Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Sub-Branch assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

Financial Liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for GST component of investing and financing activities, which are disclosed as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

j. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

k. Critical Accounting Estimates and Judgements

The committee of management members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Sub-Branch.

Key Estimates

The committee of management members assesses impairment at each reporting date by evaluating conditions specific to the Sub-Branch that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

Key Judgements

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR FAIR WORK AUSTRALIA

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of the Act which read as follows:

- A member of a reporting unit, or Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than fourteen days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application under subsection (1).

	2008 \$	2007 \$
NOTE 3: REVENUE		
Operating activities Contributions Interest received Sundry income	280,215 27,377 1,418	262,380 41,264
Total revenue	309,010	303,644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 \$	2007 . \$
NOTE 4: PROFIT FOR YEAR		
Profit before income tax expense has been determined after:		
Administration expense Bank charges Branch secretary expenses Catering Conference Delegates and members Education, training & seminars	355 106 164 750 136 45	114 - - - -
Honorariums Meeting expenses Motor vehicle expenses Rent Sitting expenses Sundry expenses Remuneration of auditor	9,375 14,128 1,006 45 153 576	5,500 - - - - -
- audit Travel and accommodation	2,155 19,364	<u>-</u>
	48,358	5,614
Affiliation fees, compulsory levies and sustentation fees Affiliation fee: - Australian Labour Party Compulsory levy: - Federal Office - Per Capita Contributions	- 141,852	404 130,921
- Federal Office – Support Fund Levy	45,710 187,562	<u>44,178</u> <u>175,503</u>
Depreciation expense	286	350
NOTE 5: CASH AND CASH EQUIVALENTS		
Cash at bank	410,571	937,624
NOTE 6: OTHER CURRENT ASSETS		
CURRENT Accrued Income Amounts relating to:	-	4,996
CFMEU –Pulp and Paper Workers' Branch	391,784	
	391,784	4,996

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

		2008 \$	2007 \$
NOTE 7: FINANCIAL ASSETS			
CURRENT Shares in A.C.C.U.	. *	2	2
NOTE 8: PLANT AND EQUIPMENT			
Furniture, fittings and equipment – at cost Less accumulated depreciation		8,349 (8,349)	8,349 (8,063)
TOTAL PLANT AND EQUIPMENT		· .	286
Movements in Carrying Amounts Movements in the carrying amounts (written down values equipment between the start and end of the current financial		class of property,	plant and
		Furniture Fittings &	TOTAL
Balance at start of year Depreciation expense Balance at end of year		Furniture Fittings & Equipment 286 (286)	286 (286)
Depreciation expense		Fittings & Equipment 286	286
Depreciation expense Balance at end of year NOTE 9: TRADE AND OTHER PAYABLES Sundry creditors GST liability Amounts relating to:		Fittings & Equipment 286	286
Depreciation expense Balance at end of year NOTE 9: TRADE AND OTHER PAYABLES Sundry creditors GST liability		Fittings & Equipment 286 (286)	286 . (286)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 10: KEY MANAGEMENT PERSONNEL COMPENSATION AND RELATED PARTY TRANSACTIONS

The names of each person who have been a member of the Committee of Management of the Sub-Branch at any time during the reporting period, and the period for which he or she held such a position were;

Trevor Sinclair Sub-Branch President David Doyle Sub-Branch Senior Vice President Duncan Mawson Sub-Branch Junior Vice President (Resigned 31 December 2008) Kevin Millie Sub-Branch Secretary / Treasurer Committee of Management. Darryl Cox Graham Gurney Committee of Management Marne Gurney Committee of Management Daniel Jazepczyk Committee of Management

Graeme Richardson Committee of Management (Resigned 31 December 2008)
David Sherry Committee of Management (Resigned 31 December 2008)
Malcolm Sneddon Committee of Management (Resigned 31 December 2008)

(a) The aggregate amount of remuneration paid to elected officials during the financial year for salaries was \$Nil (2007: \$Nil).

The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected officials was \$Nil (2007: \$Nil).

- (b) There was no remuneration paid to other persons on the committee of management.
- (c) There were no other transactions between the officers of the Sub-Branch other than those relating to their membership of the Sub-Branch and reimbursement by the Sub-Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

NOTE 11: EVENTS SUBSEQUENT TO REPORTING DATE

Pursuant to a special committee meeting dated 15 January 2008 it was resolved that the assets and liabilities of the Sub-Branch be transferred to the CFMEU Pulp and Paper Workers' Branch which would henceforth be responsible for all financial matters pertaining to the Sub-Branch. Separate financial reports of the Sub-Branch will no longer be prepared subsequent to 31 December 2008.

NOTE 12: CONTINGENT LIABILITIES

There are no contingent liabilities at the date of this report.

NOTE 13: ECONOMIC DEPENDENCE

The principle source of income for the Sub-Branch is from membership fees. The Sub-Branch is economically dependent upon the membership levels and fees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 14: SEGMENT REPORTING

The Sub-Branch operates predominantly in one industry, being the Forestry, Furnishing, Building Products and Manufacturing sector. The business operates predominantly in one geographical area being in South Australia.

	2008 \$	2007 \$
NOTE 15: CASH FLOW INFORMATION		
Reconciliation of Cash Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash at bank	410,571	937,624
b. Reconciliation of Net Cash provided by (used in) Operating Activities to Net Profit		
Net profit	69,556	86,868
Non Cash Items Depreciation Changes in Assets and Liabilities	286	350
(Increase)/decrease in other assets Increase/(decrease) in payables	(386,788) (210,107)	(1,546) 171,534
Cash flows from/(used in) operations	(527,053)	257,206
c. Credit Stand-by Arrangement and Loan Facilities There are no credit or loan facilities.		
d. There were no non-cash financing or investing activities during the period	l.	
e. Net cash outflows relating to another reporting unit of the organisation are as follows:	•	
CFMEU – Pulp and Paper Workers' Branch – Federal Office (included within payments to suppliers and employees)	568,708	42,681

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 16: FINANCIAL RISK MANAGEMENT

a. Financial Risk Management Policies

The Sub-Branch's financial instruments consist mainly of deposits with banks, local money market instruments, accounts receivable and payable.

The Sub-Branch does not have any derivative instruments at 31 December 2008.

i. Treasury Risk management

A finance committee consisting of senior committee members meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts

The committee's overall risk management strategy seeks to assist the Union in meeting its financial targets, whilst minimising potential adverse effects on financial performance.

The finance commitment operates under policies approved by the senior committee members. Risk management policies are approved and reviewed by the committee on a regular basis. These include the use of credit risk policies and future cash flow requirements.

ii. Financial Risks

The main risks the Sub-Branch is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest Rate Risk

The Sub-Branch is not exposed to any interest rate risk.

Liquidity Risk

The Sub-Branch manages liquidity risk by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained.

Credit Risk

The maximum exposure to credit rick, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements.

The Sub-Branch does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the association.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 16: FINANCIAL RISK MANAGEMENT continued

b. Interest Rate Risk

The Sub-Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

2008		Weighted Average	Floating Interest Rate	Fixed Interest Ra	te Maturing		
	Note		. morest Nate	Within 1 Year	1 to 5 Years	Non- interest bearing	TOTAL
		%	\$	\$	\$	\$	\$
Financial Assets	_						
Cash at bank	5	5.60	410,571	-	•	-	410,571
Loan to PPW Financial assets	7	-				391,784	391,784
Total Financial Assets	'		410,571		<u> </u>	391,786	802,357
Financial Liabilities		-	410,071				002,001
Payables	9	-	_	_	-	(3,785)	(3,785)
Total Financial Liabilities	s	_				(3,785)	(3,785)
Net Financial Assets/			4.54				
(Liabilities)		_	410,571		 -	388,001	798,572
2007		Weighted Average	Floating Interest Rate	Fixed Interest Rat	e Maturing		
	Note	_	microst rate	Within 1 Year	1 to 5 Years	Non- interest	TOTAL
,		Kale %	\$	\$	\$	bearing \$	\$
Financial Assets			*	*	*	· •	*
Cash at bank	5	5.60	937,624	-	· _	-	937,624
Financial assets							
	7		<u>-</u> _		<u> </u>	2	2
Total Financial Assets	7		937,624		<u> </u>	2 2	937,626
Financial Liabilities		<u> </u>	<u>-</u> _		<u> </u>	2	937,626
Financial Liabilities Payables	9	- - -	<u>-</u> _		<u>-</u> -	(213,893)	2 937,626 (213,893)
Financial Liabilities	9	- - - -	<u>-</u> _			2	937,626

c. Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2008

NOTE 16: FINANCIAL RISK MANAGEMENT continued

Sensitivity Analysis

Interest rate risk

The Union has performed a sensitivity analysis relating to its exposure to interest rate risk at balance sheet date. This sensitivity analysis demonstrated the effect on current year results and equity which could result from a change in this risk.

As at 31 December 2008, the effect on profit and equity as a result of changes in interest rates, with all other variables remaining constant would be as follows:

	Profit \$	Equity \$
Year ended 31 December 2008 +/- 2% in interest rates basis points	8,211	8,211
Year ended 31 December 2007 +/- 2% in interest rates basis points	18,752	18,752

This sensitivity analysis has been performed on the assumption that all other variables remain unchanged.

NOTE 17: CHANGES TO AUSTRALIAN ACCOUNTING STANDARDS

No details have been disclosed of Australian Accounting Standards issued or amended but not effective for the current financial year and which have not been adopted in the preparation of the financial statements at the reporting date.

As mentioned in Note 11 to the financial statements, separate financial reports of the Reporting Unit will no longer be required subsequent to 31 December 2008.

NOTE 18: ENTITY DETAILS

The registered office is: PO Box 125
MILLICENT SA 5280

COMMITTEE OF MANAGEMENT CERTIFICATE

On 25 November 2010 the Federal Committee of Management of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch on behalf of the Committee of Management of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch ("Union/Reporting Unit"), passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2008:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Act and the Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or Fair Work Australia duly made under section 272 of the Act has been furnished to the member or Fair Work Australia; and
 - (vi) there has been compliance with any order for inspection of financial reports made by Fair Work Australia under section 273 of the Act.

COMMITTEE OF MANAGEMENT CERTIFICATE continued

- (f) in relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of Fair Work Australia; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the Act all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Alex Millar - Pulp & Paper Workers' Branch Secretary

Melbourne: 25 November 2010



1

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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION PULP AND PAPER WORKERS' BRANCH MILLICENT SUB BRANCH

We have audited the accompanying financial report of the Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch (the reporting unit), which comprises the balance sheet as at 31 December 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the reporting unit during the financial year.

Committee of management's responsibility for the financial report

The reporting unit's committee of management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION PULP AND PAPER WORKERS' BRANCH MILLICENT SUB BRANCH

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Auditor's opinion

In our opinion the financial report of the reporting unit:

- (a) is in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the Act, including:
 - (i) presenting fairly the reporting unit's financial position as at 31 December 2008 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and International Financial Reporting Standards as disclosed in Note 1.
- (b) properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of Fair Work Australia, including;
 - (i) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (ii) any donations or other contributions deducted from recovered money.

Mar Rapquei

MSI RAGG WEIR

Chartered Accountants

Bylup.

L.S. WONG

Partner.

Member of the Institute of Chartered Accountants in Australia and holder of a current public practice certificate

Melbourne

25 November 2010





Level 2 108 Power Street Hawthorn Victoria Australia T +613 9819 4011 F +613 9819 6780 W raggweir.com.au E info@raggweir.com.au

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COMPILATION REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION PULP AND PAPER WORKERS' BRANCH MILLICENT SUB BRANCH

Scope

On the basis of the information provided by the Committee of Management of Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch (Reporting Unit) we have compiled, in accordance with APS 9: Statement of Compilation of Financial Reports the special purpose financial report comprising the Detailed Profit and Loss Statement of Construction, Forestry, Mining and Energy Union, Pulp and Paper Workers' Branch, Millicent Sub Branch for the year ended 31 December 2008 as set out on page 24.

The specific purpose for which the special purpose financial report has been prepared is to provide financial information to the Committee of Management. No Accounting Standards and other mandatory professional reporting requirements have been adopted in the preparation of the special purpose financial report.

The Committee of Management is solely responsible for the information contained in the special purpose financial report and has determined that the accounting policies used are consistent and are appropriate to satisfy the needs of the Committee of Management.

Our procedures use accounting expertise to collect, classify and summarise the financial information which the Committee of Management provided into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the reporting unit, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the reporting unit and its members and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

MESI Rupquiai

MSI RAGG WEIR
Chartered Accountants

Melbourne:

25 November 2010



DETAILED PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2008

	2008 \$	2007 \$
INCOME Contributions Interest received Sundry income	280,215 27,377 1,418	262,380 41,264
TOTAL INCOME	309,010	303,644
EXPENDITURE ALP sustentation fund		404
Auditors remuneration Bank charges Branch secretary expenses	2,155 355 106	114 -
Catering Conference Delegates and members	164 750 136	- - -
Depreciation Education, training & seminars CFMEU Pulp and Paper Workers' Branch:	286 45	350
Per capita contributionsSupport fund levyHonorariums	141,852 45,710 9,375	130,921 44,178 5,500
Insurance Meeting expenses	- 14,128	-
Motor vehicle expenses Professional fees Promotion expenses	1,006 - -	945
Rent Sitting expenses Sundry expenses	45 153 576	. - . -
Telephone and postage Travel and accommodation	3,248 19,364	2,639 31,725
TOTAL EXPENDITURE	239,454	216,776
NET PROFIT BEFORE INCOME TAX	69,556	86,868
Income tax	<u> </u>	
NET PROFIT FOR THE YEAR	69,556	86,868

This statement should be read in conjunction with the attached compilation report on page 23.



CONSTRUCTION
FORESTRY
MINING
ENERGY
UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office ABN 91 691 430 210

148 -- 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH:

(03) 9274 928

Freecall: 1800 060 556

Email: admin@cfmeuffpd.org

23rd December 2009 Stephen Kellett Statutory Services Branch AIR L 8, Terrace Towers 80 Williams St East Sydney NSW 2011

By email: stephen.kellett@airc.gov.au

Dear Stephen,

Lodgement of Financial Statements & Accounts for the years ended 31 December 2007 and 31 December 2008, FFPD Division & Branches & Sub Branches; Fair Work (Registered Organisations) Act 2009

As you are aware these reports have been delayed because of the major organisational restructure we have undertaken. We are still finalising the reports but here is an update on progress.

2007

In relation to the following entities:

• FFPD National Office; FFPD Branches of NSW, Vic Forestry, Sth Australian, Tasmanian, Western Australian and PPW; PPW Sub Branches of Maryvale, Melbourne, Millicent, Nowra, Sydney, Burnie, Boyer, Wesley Vale and Tasmania

These reports are well advanced and we expect to be able to lodge them in March 2010.

2008

In relation to the following entities:

 FFPD National Office; FFPD Branches of NSW, Vic Forestry, Sth Australian, Tasmanian, Western Australian and PPW; PPW Sub Branches of Maryvale. Melbourne, Millicent, Nowra and Sydney.

We expect to be able to lodge these reports in June 2010.

We will keep you informed of our progress.

In the meantime please contact me if you need further information or wish to discuss this matter.

Sincerely

Jane Calvert CFMEU FFPD National President (03) 9274 9200

ane Co

email icalvert@cfmeuffpd.org



Fair Work Australia

Mr Michael O'Connor National Secretary, FFPD Division Construction, Forestry, Mining and Energy Union 148-152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr O'Connor,

Lodgment of outstanding Financial Statements and Accounts – FFPD Division and Branches - Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule) – for years ended 31 December 2007 and 31 December 2008

I write to seek your formal advice in relation to the outstanding financial returns for the above years.

I understand from a conversation on the telephone in May with Mr Barry Disken that extended delays in lodgment were resulting from the Division's auditors' requirements for their preparation.

I would greatly appreciate it if I could be advised in writing of the circumstances affecting the preparation of the reports and broadly when you anticipate being in a position to lodge them.

Yours sincerely,

Stephen Kellett Statutory Services Branch

7 July 2009

Telephone: (02) 8374 6666 Facsimile: (02) 9380 6990 Email: stephen.kellett@fwa.gov.au

Internet: www.fwa.gov.au



12 January 2009

Mr Michael O'Connor National Secretary, FFPD Division Construction, Forestry, Mining and Energy Union PO Box 661 CARLTON SOUTH VIC 3053

Dear Mr O'Connor



Lodgment of Financial Statements and Accounts for year ended 31 December 2008 – FFPD Division and Branches - Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

The financial year of the Forestry, Furnishing, Building Products and Manufacturing Division of the Construction, Forestry, Mining and Energy Union and its Branches has recently ended. This is a courtesy letter to remind the Division of the obligations imposed by the RAO Schedule regarding the preparation of financial accounts and statements. As I understand from discussions last year that Mr Disken is co-ordinating the preparation and lodgement of the financial returns for the reporting units of the previous Divisional structure, I have written to him also.

Our records show that the following financial returns for the various reporting units under the previous Divisional structure are required to be prepared in respect of the financial year ended 31 December 2008:

- (1) the FFPD Divisional Office (FR2008/565);
- (2) the Queensland FFTS Divisional Branch (FR2008/577);
- (3) the Victorian FFTS Divisional Branch (FR2008/635);
- (4) the NSW Divisional Branch (FR2008/573);
- (5) the South Australian Divisional Branch (FR2008/533);
- (6) the Tasmanian Divisional Branch (FR208/568);
- (7) the Victorian Divisional Branch (FR2008/541);
- (8) the West Australian Divisional Branch (FR2008/553);
- (9) the Pulp and Paper Workers' Divisional Branch (FR2008/537);
- (10) the Pulp & Paper Workers' Maryvale Sub-Branch (FR2008/564);
- (11) the Pulp & Paper Workers' Melbourne Sub-Branch (FR2008/552);
- (12) the Pulp & Paper Workers' Millicent Sub-Branch (FR2008/540);



- (13) the Pulp & Paper Workers' Nowra Sub-Branch (FR2008/539);
- (14) the Pulp & Paper Workers' Sydney Sub-Branch (FR2008/538);
- (15) the Pulp & Paper Workers' Tasmanian Sub-Branch (FR2008/645).

The time frame for completing the audit, presentation and lodgment of the above returns will expire - unless a one month extension under s265(5) is granted - on 14 July 2009. The Registry is aware that the 2007 financial returns for most of the above reporting units are still in process and their late lodgement may impact on the 2008 audits so applications for extensions may be helpful if the Division considers them appropriate.

You will naturally be familiar with the general requirements under the RAO Schedule but I direct your attention in any case to our website at http://www.airc.gov.au/registered/FR/information.htm,

The presentation of the full reports to appropriate meetings – as they can be arranged given the structural and office changes effective from January 2009 - in accordance with s266 should occur after copies of the report have been distributed, published, internet-posted or otherwise provided in accordance with s265(5) to the members of the respective former branches and sub-branches.

If you need any further information or assistance or wish to discuss the returns at any time in the cominng months, please do not hesitate to contact me on 0429 462 979 or by email at stephen.kellett@airc.gov.au.

Yours sincerely,

Stephen Kellett

Statutory Services Branch





12 January 2009

Mr Barry Disken
Financial Controller, FFPD Division
Construction, Forestry, Mining and Energy Union
PO Box 661
CARLTON SOUTH VIC 3053

Dear Mr Disken



Lodgment of Financial Statements and Accounts for year ended 31 December 2008 – FFPD Division and Branches - Schedule 1 of the Workplace Relations Act 1996 (RAO Schedule)

The financial year of the Forestry, Furnishing, Building Products and Manufacturing Division of the Construction, Forestry, Mining and Energy Union and its Branches has recently ended. This is a courtesy letter to remind the Division of the obligations imposed by the RAO Schedule regarding the preparation of financial accounts and statements. As I understand from our discussion last year you are co-ordinating the preparation and lodgement of the financial returns for the reporting units of the previous Divisional structure, I am writing to you as well as to the Divisional Secretary.

Our records show that the following financial returns are required to be prepared in respect of the financial year ended 31 December 2008:

- (1) the FFPD Divisional Office (FR2008/565);
- (2) the Queensland FFTS Divisional Branch (FR2008/577);
- (3) the Victorian FFTS Divisional Branch (FR2008/635);
- (4) the NSW Divisional Branch (FR2008/573);
- (5) the South Australian Divisional Branch (FR2008/533);
- (6) the Tasmanian Divisional Branch (FR208/568);
- (7) the Victorian Divisional Branch (FR2008/541);
- (8) the West Australian Divisional Branch (FR2008/553);
- (9) the Pulp and Paper Workers' Divisional Branch (FR2008/537);
- (10) the Pulp & Paper Workers' Maryvale Sub-Branch (FR2008/564);
- (11) the Pulp & Paper Workers' Melbourne Sub-Branch (FR2008/552);
- (12) the Pulp & Paper Workers' Millicent Sub-Branch (FR2008/540);

- (13) the Pulp & Paper Workers' Nowra Sub-Branch (FR2008/539);
- (14) the Pulp & Paper Workers' Sydney Sub-Branch (FR2008/538);
- (15) the Pulp & Paper Workers' Tasmanian Sub-Branch (FR2008/645).

The time frame for completing the audit, presentation and lodgment of the above returns will expire - unless a one month extension under s265(5) is granted - on 14 July 2009. The Registry is aware that the 2007 financial returns for most of the above reporting units are still in process and their late lodgement may impact on the 2008 audits so applications for extensions may be helpful if the Division considers them appropriate.

You will naturally be familiar with the general requirements under the RAO Schedule but I direct your attention in any case to our website at http://www.airc.gov.au/registered/FR/information.htm,

The presentation of the full reports to appropriate meetings – as they can be arranged given the structural and office changes effective from January 2009 - in accordance with s266 should occur after copies of the report have been distributed, published, internet-posted or otherwise provided in accordance with s265(5) to the members of the respective former branches and sub-branches.

The Registry strongly encourages you to lodge documents electronically by sending an email with the documents attached to <u>orgs@airc.gov.au</u>. Alternatively, you may wish to send the documents by fax to (02) 9380 6990.

If you need any further information or assistance or wish to discuss the returns at any time in the cominng months, please do not hesitate to contact me on 0429 462 979 or by email at stephen.kellett@airc.gov.au.

Yours sincerely,

Stephen Kellett

Statutory Services Branch