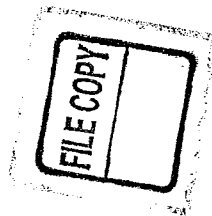




FAIR WORK
AUSTRALIA

24 January 2011

Mr James Valery
Secretary, Queensland District Branch (Mining and Energy Division)
CFMEU
PO Box 508
SPRING HILL QLD 4000



Dear Mr Valery

**Re: Lodgement of Financial Statements and Accounts – Queensland District Branch
(Mining and Energy Division) – for year ending 30 June 2010 (FR2010/2544)**

The above financial statements and accounts were lodged with Fair Work Australia on 10 December 2010.

The documents comply with the legislative requirements and have been filed.

Yours sincerely,

Stephen Kellett
Statutory Services Branch
Fair Work Australia



**Construction, Forestry,
Mining & Energy Union**
Mining and Energy Division
Queensland District Branch
ABN 73 089 711 903

Brisbane

P.O. Box 508, Spring Hill Qld 4004
Level 2, 61 Bowen Street, Spring Hill 4000
☎ 07 3839 8588 ☎ 07 3839 8404

7th December 2010

The Registrar
Australian Industrial Registry
Level 8, Terrace Towers
80 William Street
East Sydney, NSW 2011




Dear Sirs,

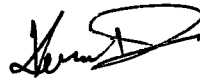
**CFMEU (Mining & Energy) Qld Branch
Financial Year Ended 30.06.2010**

We enclose the following for the Financial Year Ended 30.06.2010:

- (1) Audited Financial Report - Full Report as presented at the First and Second Meetings
- (2) Statement of the Union's Loans, Grants and Donations
- (3) List of Current Executive Officers of the Union - Page 27, Note 16 of the Audited Financial Report
- (4) List of Current and Past Committee of Management of the Union - Page 6 of the Audited Financial Report

Yours Faithfully


James Valery
Secretary


Kishore Raniga
Finance Manager

Blackwater
45 Arthur Street
Blackwater Qld 4717
☎ 07 4982 5131
☎ 07 4982 6325

Dalby
PO Box 280
Dalby Qld 4405
☎ 0419 472 325

Mackay
QCU Building
41 Brisbane Street
Mackay Qld 4740
☎ 07 4957 2644
☎ 07 4951 3241

Moranbah
Cnr Mills Avenue &
Bacon Street
Moranbah Qld 4744
☎ 07 4941 7004
☎ 07 4941 5269

Rockhampton
QCU Building, Office 8
110 Campbell Street
Rockhampton Qld 4700
☎ 07 4922 7100
☎ 07 4922 7105

*General Manager Fair Work Australia Copy
CFMEU Copy
Auditors Copy*

Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch
ABN 73 089 711 903

Financial Report for the Financial Year Ended
30 June 2010

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

30th June 2010

<u>Contents:</u>	<u>Page No</u>
Committee of Management Statement	3-4
Designated Officers Certificate	5
Operating Report	6
Income Statement	7-10
Statement of changes in Equity	11
Balance Sheet	12-13
Cash Flow Statement	14
Notes to the Financial Statements	15-30
Independent Audit Report	31-32

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

**Committee of Management Statement
Fair Work (Registered Organisations) Act 2009**

On 7th December 2010, the Committee of Management of the Construction, Forestry, Mining & Energy Union, Mining & Energy Division, Queensland District Branch passed the following resolution in relation to the general purpose financial report (GPRF) of the reporting unit for the financial year ended 30 June 2010.

The Committee of Management declares in relation to the GPRF that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the General Manager Fair Work Australia;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the organisation will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPRF relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009; and
 - (iv) the Committee of Management is unable to express an opinion on whether its financial records “have been kept, as far as practical, in a consistent manner to each of the other reporting units of the organization” The Committee of Management is not aware of the current internal accounting systems and procedures in place of other states reporting units of the organization; and

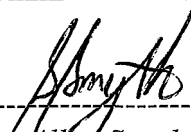
**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

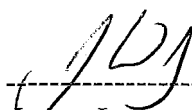
ABN 73 089 711 903

**Committee of Management Statement
Fair Work (Registered Organisations) Act 2009**

- (v) the information sought in any request of a member of the reporting unit or a General Manager Fair Work Australia duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the member or General Manager Fair Work Australia; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the Fair Work (Registered Organisations) Act 2009.
- (f) In relation to recovery of wages activity:
- (i) The financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the General Manager Fair Work Australia; and
 - (ii) The committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the Fair Work (Registered Organisations) Act 2009 all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) No fees or reimbursement of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) That prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) No fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers

For Committee of Management:


 Stephen Allan Smyth
 (President)


 James Lawrence Valery
 (Secretary)

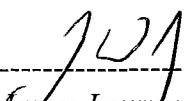
Dated at Brisbane this 7th Day of December, 2010.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Designated Officers Certificate
s268 of Fair Work (Registered Organisations) Act 2009**

I, James Lawrence Valery being the Secretary of the Construction, Forestry, Mining & Energy Union, Mining & Energy Division, Queensland District Branch certify:

- that the documents lodged herewith are copies of the full report, referred to in s268 of the Fair Work (Registered Organisations) Act 2009: and
- that the full report was provided to the Board of Management Members on 3rd November 2010 (First Meeting)
- that the full report was further presented at the annual general meeting on 7th December 2010; in accordance with section 266 of the Fair Work (Registered Organisations) Act 2009; (Second Meeting)
- The full report (as presented to the second meeting) is distributed to members and will be presented to the Queensland membership by way of a series of meetings in accordance with the Union's Rules. The last of these meetings will be in the last week of February 2011.



James Lawrence Valery
(Secretary)

Dated at Brisbane this 7th Day of December, 2010.

Construction, Forestry, Mining & Energy Union
Mining & Energy Division - Queensland District Branch
 ABN 73 089 711 903
Operating Report - Fair Work (Registered Organisations) Act 2009

Principal Activities

The principal activities of the organisation were:

- To improve the conditions and to protect the interest of the members of the District Branch.
- To uphold the rules of the District Branch and to regulate the conditions under which members may be employed.
- To obtain legislative enactments for the more efficient management of monies, whereby the lives and health of miners may be preserved and, if necessary, to take steps to obtain compensation for accidents where employers are liable.
- To secure and maintain an effective general agreement between the members of the Union and their employers embodying rates, wages and conditions, to be settled by mutual agreement or by arbitration.

The profit from ordinary activities of the organisation was \$1,515,039 (2009: \$1,131,445). There have been no significant changes to the activities or the financial affairs of the organisation.

Member's rights

Members of the organisation have the right to resign from the organisation under section 174 of the Fair Work (Registered Organisations) Act 2009.

Other Information:

- The Number of members of the branch was 8,023.
- The number of employees of the branch including full and part-time members was 259 (as reported on the PAYG Payment Summary).
- Superannuation Trustee – Gregory James Betts

Committee of Management-Names:

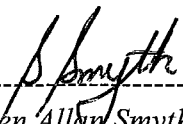
Period Covered:

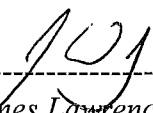
10 Current Committee of Management As at 30.06.10:

- | | |
|-----------------------------------|----------------------------|
| - Division 1-Brian Wise | Full Year Committee Member |
| - Division 2-Terry Low | Full Year Committee Member |
| - Division 3-Wayne Woodhouse | Full Year Committee Member |
| - Division 4-Bruce West | Full Year Committee Member |
| - Division 5-Paul Vickery | Full Year Committee Member |
| - Division 6-Gary Barnes | Full Year Committee Member |
| - Division 7-Barry Spillman | Full Year Committee Member |
| - Central Councillor- Frank Baker | Full Year Committee Member |

The following were Elected Vice presidents on 14.07.10:

- | | |
|--------------------------------------|----------------------------|
| - Central Councillor- Shane Bruncker | Full Year Committee Member |
| - Central Councillor- Chris Brodsky | Full Year Committee Member |


 Stephen Allan Smyth
 (President)


 James Lawrence Valery
 (Secretary)

Dated at Brisbane this 7th Day of December, 2010.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Income Statement
for the Year Ended 30 June 2010**

	<u>Notes</u>	2010 \$	2009 \$
<i>Revenue from Ordinary Activities</i>			
Membership Dues		10,218,702	9,881,430
<i>Expenses Recouped</i>			
Union Check Inspectors		24,000	24,000
Sales - Union Merchandise		14,477	10,552
Interest Received		637,288	840,661
Revenue - Sale of Plant and Equipment	5	238,216	176,228
Investment Income		63,410	59,007
Directors Fees		17,524	55,564
Levies Received – Legal and Assistance		986,865	936,799
Interest Received – Legal and Assistance		62,088	89,518
Sundry Income		55,763	8,500
Total Revenue		\$12,318,333	\$12,082,259

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Income Statement
for the Year Ended 30 June 2010**

	<u>Notes</u>	2010 \$	2009 \$
<i>Expenses from Ordinary Activities</i>			
Advertising & Public Relations		132,054	89,473
Affiliation Fees			
Australian Labour Party		46,555	48,633
Others		47,758	47,704
Banner/Signage Costs		-	395
Bank Charges		13,501	12,805
Cleaning and Pest Control		52,823	50,858
Computer Maintenance		130,618	96,750
Credit Card Charges		1,840	1,871
Depreciation	1c, 5	257,011	248,187
Diminution in value of Investments		-	20,616
Donations		464,582	791,608
<i>Dues</i>			
Federal Body		2,586,076	2,556,874
Election Costs		7,145	-
Electricity & Power		33,570	31,415
Executive Honoraria		27,605	34,108
<i>Functions & Hospitality</i>			
District Office		31,166	25,285
Lodges		195,213	248,607
Fringe Benefits Tax		33,584	38,740
<i>Insurance</i>			
Property, Plant and Equipment		42,921	42,564
Workers Compensation		6,991	4,458
Interest-Freehold Land Conversion		(191)	11,858
Leasing Costs - Operating	1i	39,887	38,691
Loans Written Off		3,482	600
Expense - Sale of Plant and Equipment		264,930	232,327
Lodge Closure Expenditure		21,074	37,022
May / Picnic Day		170,784	129,421
<i>Meeting & Conference Expenses</i>			
District Office		21,699	28,610
Lodges		62,693	51,067
Wages - Officers (Lodges)		437,983	365,278
Wages – BOM (Board of Management)		104,608	106,661
Wages - Other		3,450	3,428
Travel Allowances - Officers		227,369	244,900
Travel Allowances – Board of Management		53,343	46,629

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Income Statement
for the Year Ended 30 June 2010**

	<u>Notes</u>	2010 \$	2009 \$
<i>Expenses from Ordinary Activities (Cont'd)</i>			
<i>Meeting & Conference Expenses- cont'd</i>			
Travel Allowances - Other		32,863	31,893
Travel Costs - Officers		362,384	331,684
Travel Costs – Board of Management		47,206	55,702
Travel Costs - Other		3,541	2,682
Seminars & Training Courses		118,835	122,061
Hire of Venue		1,272	2,282
Motor Vehicle Expenses		77,014	79,309
Office Requirements		41,635	40,149
Parking Costs		9,208	9,418
Payroll Tax		114,704	102,728
Picket Line Costs		3,043	-
Postage, Printing & Stationery		152,351	117,114
<i>Professional Costs</i>			
Auditors Remuneration	4b	52,965	43,935
Legal Expenses	4b	-	2,524
Property Valuation Fees	4b	1,400	1,132
<i>Provision Movements - Employee Entitlements</i>			
Annual Leave	10a	33,671	18,121
Sick Leave	10a	28,470	17,155
Long Service Leave	10a	11,185	(9,388)
<i>Purchases</i>			
Union Merchandise and Books		237,619	352,314
Acts, Awards, etc.		4,079	3,643
Rates & Land Tax		29,222	24,360
<i>Rental Costs</i>			
Head Office – Depreciation recoupment		79,875	82,421
Regional Offices		32,764	23,984
Recruitment of Staff Costs		9,508	10,618
Relocations Costs-Union Officials		3,550	-
Repairs & Maintenance		33,308	41,807
Retirement Gifts & Parties		93,009	44,854
<i>Salaries & Wages (District Office)</i>			
Officers		1,286,081	1,187,576
Office Staff		953,712	933,539
Security Costs		579	1,812

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Income Statement
for the Year Ended 30 June 2010**

	2010	2009
<u>Notes</u>	\$	\$
<i>Expenses from Ordinary Activities (Cont'd)</i>		
Staff Amenities	13,918	10,889
Subscriptions & Periodicals	51,358	24,033
<i>Superannuation Cont - Statutory</i>		
Officers (including Lodges)	151,411	127,964
Staff	121,381	125,622
<i>Superannuation Cont - Non Statutory</i>		
Officers	46,986	69,044
Staff	63,260	55,003
Sundry Expenses	55,763	8,500
Telephone & Facsimile	356,210	316,004
Wreaths & Tributes	11,212	12,806
Legal and Assistance Fund Expenses	554,618	838,077
<i>Total Expenses</i>	<u>\$10,803,294</u>	<u>\$10,950,814</u>
<i>Profit from Ordinary Activities</i>	<u>\$1,515,039</u>	<u>\$1,131,445</u>

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

**ABN 73 089 711 903
Statement of Changes in Equity
for the Year Ended 30 June 2010**

<u>Notes</u>	2010 \$	2009 \$
<i>Profit from Ordinary Activities</i>	1,515,039	1,131,445
<i>Other Transfers & Appropriations</i>		
Accumulated General Funds		
Beginning of Year	13,356,739	12,413,534
Transfer of Reserves from / (to):		
Legal and Assistance Reserve	7 (494,335)	(188,240)
	-----	-----
<i>Accumulated General Fund - End of Year</i>	\$14,377,443 =====	\$13,356,739 =====

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Balance Sheet

as at 30 June 2010

	<u>Notes</u>	2010 \$	2009 \$
<i>Current Assets</i>			
Cash on Hand		968	851
Cash at Bank		15,590,234	16,200,923
Receivables	6	826,308	733,901
Investments	8	162,800	143,333
		-----	-----
<i>Total Current Assets</i>		\$16,580,310	\$17,079,008
		-----	-----
<i>Non-Current Assets</i>			
Investments	8	157,203	157,203
Receivables	6	57,986	57,986
Property, Plant & Equipment	5	3,020,280	938,418
		-----	-----
<i>Total Non-Current Assets</i>		\$3,235,469	\$1,153,607
		-----	-----
<i>Total Assets</i>		\$19,815,779	\$18,232,615
		=====	=====
<i>Current Liabilities</i>			
Accounts Payable	9	2,443,917	2,449,118
Provision for employee entitlements	10	881,232	807,906
		-----	-----
<i>Total Liabilities</i>		\$3,325,149	\$3,257,024
		=====	=====
<i>Net Assets</i>		\$16,490,630	\$14,975,591
		=====	=====

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

**Balance Sheet
as at 30 June 2010**

	<u>Notes</u>	2010 \$	2009 \$
<i>Members' Funds</i>			
Accumulated General Fund		14,377,443	13,356,739
Reserves	7	2,113,187	1,618,852
		-----	-----
<i>Total Members' Funds</i>		\$16,490,630	\$14,975,591
		=====	=====

Notes to the financial statements are included on pages 15 - 30

Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch
ABN 73 089 711 903
Cash Flow Statement
for the Year Ended 30 June 2010

	<u>Note</u>	2010 \$	2009 \$
<i>Cash Flow from Operating Activities:</i>			
Receipts for Membership Dues		11,179,515	10,925,226
Payments to Creditors and Employees		(9,994,393)	(10,453,153)
Interest Received		529,482	1,015,483
Expenses Recouped		24,000	24,000
Sale of CFMEU Merchandise and Books		14,478	10,552
Other Income		136,697	123,071
		-----	-----
Net cash provided by / (used in) operating activities	19(b)	\$1,889,779	\$1,645,179
		=====	=====
<i>Cash Flow from Investing Activities:</i>			
Proceeds from Sale of Property, Plant and Equipment		238,216	176,228
Payments for Property, Plant and Equipment		(2,577,089)	(291,907)
		-----	-----
Net cash provided by / (used in) investing activities		(\$2,338,873)	(\$115,679)
		=====	=====
<i>Cash Flow from Financing Activities:</i>			
Loan to members		(77,183)	(47,018)
Repayment by members		34,058	40,356
		-----	-----
Net cash provided by / (used in) financing activities		(\$43,125)	(\$6,662)
		=====	=====
Net (Decrease) / Increase in Cash Held		(610,572)	1,374,330
Cash at Beginning of Year		16,201,774	14,827,444
		-----	-----
<i>Cash at End of Year</i>	<i>19(a)</i>	\$15,591,202	\$16,201,774
		=====	=====

Notes to the financial statements are included on pages 15 - 30

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

1. *Statement of Significant Accounting Policies*

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basis of preparation

The general purpose financial report has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, Fair Work (Registered Organisations) Act 2009 and other requirements of law.

(b) Principles of Preparation of the Financial Statements

These Financial Statements have been prepared by combining the financial information and results of the District Office and all Queensland Lodges.

In preparing these Financial Statements, all transactions and balances between these parties are eliminated.

The financial report has been prepared on an accruals basis and is based on historical costs and except where stated, does not take into account changing money values or current valuation of non-current assets. Cost is based on the fair values of the consideration in exchange for assets.

(c) Property, plant and equipment

Land and Buildings (except for investment properties) are shown at fair value, based on valuations by external independent valuers on a four yearly basis as per Union Policy, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment are stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the costs of the item can be measured reliably.

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

- Buildings	25 – 40 years
- Machinery	10 – 15 years
- Vehicles	3 – 5 years
- Furniture, fittings and equipment	3 – 8 years
- Leasehold improvements	10 years

Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

1. Statement of Accounting Policies (cont'd)

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amounts. These are included in the income statement. When revalued assets are sold, it is Union policy to transfer the amounts included in other reserves in respect of those assets to retained earnings.

(d) Receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Trade receivables are due for settlement no more than 120 days from the date of recognition.

Collectability of trade receivables is reviewed on an ongoing basis. Debts, which are known to be uncollectible, are written off. A provision for doubtful receivables is established when there is objective evidence that the Union will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the provision is recognised in the income statement.

(e) Investments

Non-current investments are measured on the cost basis. The carrying amount of investments is reviewed annually by the executive to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for shares in listed companies or the underlying net assets for other non-listed corporations. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

Dividends and Interest is taken to income on an accrual basis.

(f) Trade and other payable

These amounts represent liabilities for goods and services provided to the union prior to the end of financial year, which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

1. Statement of Accounting Policies (cont'd)

(g) Income Tax

No liability exists for Income Tax as the organisation, as a Trade Union, is exempt from Income Tax under Section 50-15 of the Income Tax Assessment Act 1997. It is, however, liable for Fringe Benefits Tax under the Fringe Benefits Tax Assessment Act 1986.

(h) Leased Assets

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating lease. Payments made under operating lease (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

(i) Acquisition of Assets

Assets acquired are recorded at the cost of acquisition, being the purchase consideration determined as at the date of acquisition.

(j) Cash and cash equivalents

For cash flow statement presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts (if any) are shown within borrowings in current liabilities on the balance sheet

(k) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

1. Summary of Accounting Policies (cont'd)

(l) Revenue

Membership revenue is recognised on an accrual basis. The amount recognised as a receivable represents cash received until 30 September 2010 that relates to the 2010 financial year.

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, the Union reduces the carrying amount to its receivable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income. Interest income on impaired loans is recognised using the original effective interest rate.

Dividends are recognised as revenue when the right to receive payment is established.

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received.

(m) Revaluation of non-current assets

Subsequent of initial recognition as assets, land and buildings, including those classified as investment properties, are measured at fair value being the amounts for which the assets could be exchanged between knowledgeable willing parties in an arms length transactions. Revaluations are made with sufficient regularity to ensure that the carrying amount of each piece of land and each building doesn't differ materially from its fair value at the reporting date. Annual assessment is done by the Committee of Management, supplemented by independent assessment at least every four years.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in net profit or loss, the increment is recognised immediately as revenue in net profit or loss.

Revaluation decrements are recognised immediately as an expense in net profit or loss, except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited to asset revaluation reserve.

Revaluation increments and decrements are offset against one another within a class of non current assets, but not otherwise.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

1. Summary of Accounting Policies (cont'd)

(n) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case it is recognised as part of the costs of acquisition of the asset or as part of the expenses.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the taxation authority, are presented as operating cash flow.

**2. Fair Work (Registered Organisations) Act 2009
Information to be provided to members**

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 272 of the Fair Work (Registered Organisations) Act 2009 which read as follows:

- (1) A member of an organisation, or a General Manager Fair Work Australia, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.
- (3) The organisation must comply with an application made under subsection (1)

**3. Fair Work (Registered Organisations) Act 2009
Copies of Audited Financial Statements to be provided to members**

The organisation has already and will provide a copy of the Financial Statements free of charge to any member who so requests in writing.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

4. Statutory Disclosures

(a) Officers remuneration

The number of Officers of the organisation whose remuneration falls within each successive \$10,000 bands of income are as follows:

	2010 No.	2009 No.
\$0 - \$9,999	-	-
\$30,000 - \$39,999	1	-
\$120,000 - \$139,999	-	-
\$140,000 - \$149,999	-	-
\$150,000 - \$159,999	-	-
\$160,000 - \$169,999	-	-
\$170,000 - \$179,999	1	2
\$180,000 - \$189,999	4	4
\$190,000 - \$199,999	2	1
\$200,000 - \$269,999	-	1
\$300,000 - \$309,999	1	1
Aggregate income paid or payable – officers	\$1,659,503	\$1,479,734
	=====	=====
Aggregate income paid or payable – employees	\$1,258,572	\$1,223,116
	=====	=====

(b) Professional Services

- Legal Costs paid from:

General Funds	-	2,524
Legal and Assistance Reserve (Included in Note 7)	300,708	656,323

The following Solicitors provided services: Hall Payne, Taylors, Rees R & Sydney Jones.

- Auditors Remuneration

Auditing the Financial Report	45,250	43,150
Other Services	7,715	785
	-----	-----
	\$52,965	\$43,935
	=====	=====

The following Accountants provided services: Enmark Business Advisors.

- Property Valuation Costs

Valuation of Properties	\$1,400	\$1,132
	=====	=====

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

Notes to the Financial Statements for the Year Ended 30 June 2010

4. Statutory Disclosures- cont'd

(c) Economic dependency

The entity is not dependent on another reporting unit of the organisation for significant volume of revenue or financial support.

(d) Others

	2010	2009
	\$	\$
(i) Assets or liability acquired during the financial year as a result of:		
• an amalgamation under Chapter 3, Part 2 of the Fair Work (Registered Organisations) Act 2009 in which the organisation was the amalgamated organisation; or	-	-
• a restructure of the branches of the organisation; or	-	-
• a determination by the General Manager Fair Work Australia under subsection 245(1) of Fair Work (Registered Organisations) Act 2009 of an alternative reporting structure of the organisation; or	-	-
• a revocation by the General Manager Fair Work Australia under subsection 249(1) of the Fair Work (Registered Organisations) Act 2009 of a certificate issued to an organisation under subsection 245(1).	-	-
(ii) Consideration received from another reporting unit of the organisation as a contribution towards general administrative expenses of the entity a proportion of the total amount received by the other reporting unit as entrance fees or membership subscription	-	-
(iii) Compulsory levies raised from the members or as appeals for voluntary contributions for the furtherance of a particular purposes	-	-
(iv) Penalties imposed on the entity under the Act or regulation	-	-
(v) Expenses incurred as consideration for employers making payroll deductions of the membership subscription	-	-

Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch

Notes to the Financial Statements for the Year Ended 30 June 2010

5. Property, Plant and Equipment

	2010	2009
	\$	\$
Property		
Land At Independent Valuation (30 June 2008)	100,000	100,000
Buildings At Independent Valuation (30 June 2008)	125,000	125,000
	-----	-----
	225,000	225,000
Less: Accumulated Depreciation	(6,250)	(3,125)
	-----	-----
	218,750	221,875
	-----	-----
Property		
Land At Costs	108,000	-
Buildings At Costs	373,450	-
	-----	-----
	481,450	-
Less: Accumulated Depreciation	(1,945)	-
	-----	-----
	479,505	-
	-----	-----
Capital Works in Progress-Property	1,567,859	-
	-----	-----
Total Property	2,266,114	221,875
	-----	-----
Motor Vehicles		
At Cost	534,645	512,859
Less: Accumulated Depreciation	(62,318)	(142,278)
	-----	-----
	472,327	370,581
	-----	-----
Plant and Equipment		
At Cost	997,623	953,384
Less: Accumulated Depreciation	(715,784)	(607,422)
	-----	-----
	281,839	345,962
	-----	-----
Lease Improvements		
At Cost	6,325	6,325
Less: Accumulated Depreciation	(6,325)	(6,325)
	-----	-----
	-	-
	-----	-----
Totals	\$3,020,280	\$938,418
	=====	=====

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

Notes to the Financial Statements for the Year Ended 30 June 2010

5. Property, Plant and Equipment- cont'd

Movements in Carrying Value (CV) between the beginning and the end of the current financial year

	<u>At CV</u>	<u>At CV</u>
	<u>Motor Vehicles</u>	<u>Plant and Equipment</u>
Balance at the beginning of the year	370,581	345,962
Additions	473,285	70,038
Disposals	253,759	-
Depreciation	117,780	134,161
	-----	-----
Carrying amount at the end of the year	472,327	281,839
	-----	-----
	<u>Property</u>	<u>Leasehold Imp</u>
Balance at the beginning of the year	221,875	-
Additions	2,049,309	-
Disposals	-	-
Depreciation	5,070	-
	-----	-----
Carrying amount at the end of the year	\$2,266,114	\$0
	-----	-----
	2010	2009
	\$	\$
<u>Sale of Fixed Assets:</u>		
Proceeds on sale of Fixed Assets	238,216	176,228
	-----	-----
<u>Reconciliation of Depreciation Expense</u>		
Plant and Equipment	134,161	109,547
Motor Vehicles	117,780	135,515
Property	5,070	3,125
	-----	-----
Total Depreciation Expense	257,011	248,187
	-----	-----

Property Revaluation are done at four year intervals.

The Properties were revalued as at 30th June 2008 by Independent Valuers to fair market value as follows:

CFMEU Moura Lodge at 41 Davey Street, Moura, Q4718

Valued by ACVAL Turner Valuers and Property Consultants, 7 Anakie Street, Emerald, Q4720

The Committee of Management do not believe that there has been any material movement to that value since balance date.

Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

6. Receivables

	2010	2009
	\$	\$
(a) Current Receivables represented by:		
Dues Receivable	324,151	268,644
Loans - Members (unsecured)	87,435	44,310
Other Receivables	174,752	288,783
Interest Receivable	239,970	132,164
	\$826,308	\$733,901

(b) Non-Current Receivables represented by:

	2010	2009
	\$	\$
Loans – AW Vickers (secured)	57,986	57,986
	\$57,986	\$57,986

7. Reserves

	2010	2009
	\$	\$
Legal and Assistance Reserve	1,901,652	1,407,317
Asset Revaluation Reserve	211,535	211,535
Total Reserves	\$2,113,187	\$1,618,852

Movements in Reserves

Legal and Assistance Reserve Movements

This reserve records payments of all weekly support and legal and assistance related costs including legal costs to members of this union that have been unfairly dismissed from their workplace. This payment is for the duration until the finalisation of the cases.

Opening Balance – 1 July 2009	1,407,317	1,219,077
Transfer from Accumulated General Fund	494,335	188,240
Balance at 30 June 2010	\$1,901,652	\$1,407,317

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

7. *Reserves- cont'd*

Asset Revaluation Reserves Movements

CFMEU Moura Lodge at 41 Davey Street, Moura, Q4718

Valued by ACVAL Turner Valuers and Property Consultants, 7 Anakie Street, Emerald, Q4720

	2010	2009
	\$	\$
Opening Balance – 1 July 2009	211,535	211,535
Revaluation Increments	-	-
	-----	-----
<i>Balance at 30 June 2010</i>	\$211,535	\$211,535
	=====	=====

The asset revaluation reserve arises on the revaluation of non-current assets. Where revalued asset is sold, that portion of the assets revaluation reserve, which relates to that asset and is effectively realised, is transferred to retained profits.

8. *Investments*

	2010	2009
	\$	\$
Current Investments represented by:		
IOOF Global One – at fair value	\$162,800	\$143,333
	=====	=====
Non Current Investments represented by:		
Shares in Unlisted Corporations – at cost	2	2
QCU Mackay Property Unit Trust – at cost	79,001	79,001
QCU Rockhampton Property Unit Trust – at cost	78,200	78,200
	-----	-----
<i>Total Investments – Non Current</i>	\$157,203	\$157,203
	=====	=====

9. *Accounts Payable*

	2010	2009
	\$	\$
(a) Current Accounts Payable represented by:		
Payable to National Office	407,085	467,035
Legal and Assistance Fund-Legal costs payable	54,062	154,753
Other Trade Payables	806,867	731,302
Payable to QCEUE	1,175,903	1,096,028
	-----	-----
	\$2,443,917	\$2,449,118
	=====	=====

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

10. (a) Provision for Employee Entitlements

	Provision Movements Increase/ (Decrease)	2010 \$	2009 \$
Current	\$		
Annual Leave	33,671	513,014	479,343
Sick Leave	28,470	298,974	270,504
Long Service Leave	11,185	69,244	58,059
		----- \$881,232 =====	----- \$807,906 =====

(b) Payments for Employee Entitlements

Payments for Employee Entitlements included in Wages are as follows:

Annual Leave and Loading	183,499	262,453
Sick Leave	72,086	112,274
Long Service Leave	-	-

	No.	No.
Number of employees at end of financial year	22	23

11. Contingent Liabilities

Mortuary Benefits

The maximum exposure of the organisation for Mortuary Benefit Liability is unknown. It is estimated that the potential exposure of the Union, based on current membership, on a non-discounted cash flow basis would approximate \$12 million. Any amount paid is at the discretion of the District Executive as per Rule 16 of the organisation. A reserve of \$2,571,231 exists in the QCEUE Accounts in respect of this benefit.

Business Cards and Auto Pay

The maximum exposure of the organisation for the usage of Commonwealth Bank Business Cards currently held by various Lodge Officials and the Auto Pay Facility is \$540,000. This is secured by an undertaking in respect of the liquid assets of the organisation.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

	2010	2009
	\$	\$
12. Leasing Commitments	\$50,556	\$130,931
	=====	=====
Non-Cancellable Operating Lease Commitments contracted for but not capitalised in the Financial Statements and payable as follows:		
Not later than one year	19,407	41,135
Later than one year but not later than two years	20,046	39,414
Later than two years but not later than five years	11,103	50,382
	-----	-----
	\$50,556	\$130,931
	=====	=====
13. Capital Commitments - Refurbishment of New Mackay Building	\$ 639,500	\$ Nil
	=====	=====
14. Subsequent Events	\$692,500	\$ Nil
	=====	=====

Subsequent to 30th June 2010 the Union has acquired two freehold properties in Dalby for a total consideration of \$692,500. The properties will be used for office facilities and staff housing. The properties were acquired from existing funds of the union.

15. Segment Reporting

The Union operates in the Mining & Energy Sector in Queensland only.

The registered office of the union is 61 Bowen Street, Spring Hill, Qld 4000

16. Executive Officers of the Union

The following were the Executives of the CFMEU, Mining & Energy Division (Queensland District Branch) during the year:

Current Executives:

SA Smyth	President (Elected President 30.10.09)
JL Valery	Secretary
SA Vaccaneo	Executive Vice President
GW Power	Vice President
SA Pierce	Vice President
GA Dalliston	ISHR
CJ Gilbert	ISHR (Elected 15.03.10)
TD Whyte	ISHR

Past Executives:

GJ Betts	Retired 09.10.09
----------	------------------

All Executives are members of the organisation and pay dues on the same basis as other members.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

17. Related Party Disclosures

(a) Executive remuneration

Details of executive remuneration have been disclosed in note 4 to the Financial Statements.

(b) Related Parties

(i) Related Parties of the Reporting Unit are: The Queensland Colliery Employees' Union of Employees Queensland District Branch (QCEUE), Federated Engine Drivers' and Fireman's Association of Australasia Queensland Branch Union of Employees (FEDFA), Construction, Forestry, Mining & Energy Union Mining & Energy Division National Office (CFMEU National).

Members of the Committee of Management are: Brian Wise, Terry Low, Wayne Woodhouse, Bruce West, Paul Vickery, Gary Barnes, Chris Brodsky, Shane Bruncker and Frank Baker.

(ii) Transactions with related parties are as follows:

Income received from CFMEU National for Office Rental and Outgoings, Car Park, Telephone, Contribution towards Legal Officers Salaries in Brisbane and other reimbursements for postage, printing, stationery, etc - \$88,530

Union Dues paid and payable to CFMEU National - \$2,586,076

National Office Campaign Levy is collected from members and remitted to CFMEU National - \$1,591,349

National Office Campaign Levy support payments paid to members and recouped from CFMEU National - \$422,760

Union Merchandise purchases from CFMEU National - \$50

Recoupments from CFMEU National for lost wages for Central Councillors attending Union Meetings in Sydney - \$11,371

Rental paid to QCEUE - \$79,875

Organising Works Projects Costs paid via Legal and Assistance Fund to CFMEU National - \$43,917

Office, Accounting and Reporting Services are supplied to QCEUE and FEDFA at no charge.

Payments made to members of the Committee of Management as reimbursement for lost wages whilst attending Union Meetings - \$117,273

(iii) Details of Receivables and Payables with Related Parties are as follows:

Payables:

CFMEU National - \$407,085

QCEUE - \$1,175,903

18. Financial Instruments

(a) Significant Accounting Policies

Details of significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial assets, financial liability are disclosed in Note 1 to the Financial Statements.

(b) Interest Rate Risk

The organisation's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities are as follows:

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

18. Financial Instruments— cont'd

	Weighted Average Effective Interest Rate		Floating Interest Rate Variable		Non Interest Bearing	
	2010 %	2009 %	2010 \$	2009 \$	2010 \$	2009 \$
<u>Financial Assets</u>						
Cash at Bank	3.0	2.9	498,945	374,530	-	-
Interest						
Bearing Deposits	4.6	3.1	15,091,289	15,826,393	-	-
Investments	0.0	0.0	-	-	-	-
Trade Receivables	0.0	0.0	-	-	324,151	268,644
Officers' Loans	0.0	0.0	-	-	57,986	57,986
Total Financial Assets			\$15,590,234	\$16,200,923	\$382,137	\$326,630
<u>Financial Liabilities</u>						
Trade Payables	0.0	0.0	-	-	1,268,014	1,353,090
Payable-QCEUE	0.0	0.0	-	-	1,175,903	1,096,028
Employee Entitlements	0.0	0.0	-	-	812,232	807,906
Total Financial Liabilities			-	-	\$3,256,149	\$3,257,024

Fixed Interest within one year and Rates Maturing 1 to 5 years - Nil

(c) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

The organisation does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the organisation.

(d) Net Fair Values

The net fair value approximates their carrying value. No financial assets or liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the organisation intends to hold these to maturity.

**Construction, Forestry, Mining & Energy Union
Mining & Energy Division
Queensland District Branch**

ABN 73 089 711 903

Notes to the Financial Statements for the Year Ended 30 June 2010

18. Financial Instruments— cont'd

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

19. Notes to the Statement of Cash Flows

(a) Reconciliation of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks. Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to items in the statement of financial position as follows:

	2010	2009
	\$	\$
Cash on Hand	968	851
Cash at Bank	15,590,234	16,200,923
	\$15,591,202	\$16,201,774
	\$15,591,202	\$16,201,774

(b) Reconciliation of Cash Flows from Operations with profit from ordinary activities

Profit from Ordinary Activities	1,515,039	1,131,445
<i><u>Adjustments for Non Cash Flow Items:</u></i>		
<i>Add:</i>		
Depreciation	257,011	248,187
Rental – QCEUE	79,875	82,421
Diminution in value of Investments	-	20,616
(Profit)/Loss on Sale of Fixed Assets	26,714	56,099
Loans written off	3,482	600
<i>(Increase) / Decrease in Assets:</i>		
Receivables - Current	(49,282)	71,560
<i>Increase / (Decrease) in Liabilities:</i>		
Accounts Payable	(5,201)	(1,025)
Provisions	62,141	35,276
	\$1,889,779	\$1,645,179
	\$1,889,779	\$1,645,179



Enmark Pty Ltd
A.C.N. 104 728 850
PO Box 10118
Brisbane Adelaide Street
Brisbane Qld 4000

Ph: 07 3229 5024
Fax: 07 3221 8960

Independent Audit Report to the Members of Construction, Forestry, Mining and Energy Union,
Mining & Energy Division, Queensland District Branch

Report on the Financial Report

I have audited the accompanying financial report of Construction, Forestry, Mining and Energy Union, Mining & Energy Division, Queensland District Branch (the Union) which comprises the balance sheet as at 30th June 2010 and the income statement, statement of changes in equity and cash flow statement for the year ended 30th June 2010, a summary of significant accounting policies and other explanatory notes and Committee of Management's Certificate.

Committee of Management's Responsibility for the Financial Report

The Committee of Management of the Union is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud and error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on our audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the financial report.


I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

\
Audit Opinion

In my opinion, the general purpose financial report is properly drawn up so as to present fairly the Union's financial position as at 30th June 2010 and the results of its operations and its cash flows for the year then ended in accordance with Australian Accounting Standards, the requirements of the Fair Work (Registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia.



Mark O'Shea
Chartered Accountant

Registered Company Auditor

Brisbane
Dated 7th December 2010

27 July 2010

Mr James Valery
Secretary, Queensland District Branch
Construction, Forestry, Mining and Energy Union
Level 2/61 Bowen Street
SPRING HILL QLD 4004



Dear Mr Valery,

Re: Lodgement of Financial Statements and Accounts – Queensland District Branch, Mining and Energy Division, Construction, Forestry, Mining and Energy Union – for year ending 30 June 2010 (FR2010/2544)

The financial year of the Branch has recently ended. This is a courtesy letter to remind you of the obligation to prepare the reporting unit's financial documents and to lodge audited financial accounts and statements with Fair Work Australia within the prescribed time frame unless a 1 month extension or an application for a certificate of exemption under the *Fair Work (Registered Organisations) Act 2009* ('the RO Act') is applied for and granted.

The documents you must lodge include:

- (i) A *general purpose financial report* [see section 253(2)] including a separate Statement of Changes in Equity or its accepted equivalent; (ii) A *Committee of Management statement* (see the General Manager's Reporting Guidelines); (iii) An *operating report* [see section 254(2)]; (iv) An *auditor's report* [see sections 257(5) to 257(11)]; and (v) A *certificate* of the *secretary or other designated officer* signed after all the prescribed events have taken place [see section 268(c)].

I draw your particular attention to

- (a) s237 which requires you to prepare and lodge *a separate statement* providing the prescribed particulars of any loan, grant or donation made during the year which exceeds \$1,000;
- (b) s265(5) which requires you to publish or otherwise *provide your members with completed/signed copies* of the audited accounts, report and statements before final presentation and lodgment; and
- (c) s266 which requires you to *present the completed documents to an eligible meeting(s)* (either of the members or of the committee of management). Note that this meeting is distinct from any initial committee meeting convened to prepare, sign or otherwise approve pre-audited documents.

Relevant references may be found at <http://www.fwa.gov.au/index.cfm?pagename=regorgsfrguidelines> and <http://www.fwa.gov.au/index.cfm?pagename=legislationfwroact>. If you are in any doubt as to the requirements or anticipate any difficulty in complying with the requirements, do not hesitate to contact Fair Work Australia.

Yours sincerely,

Stephen Kellett

Statutory Services Branch