11 March 2021

Glenn Power
District Secretary

Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division - Queensland Divisional District Branch

Sent via email: reception@cfmeuqld.asn.au

cc: Construction, Forestry, Maritime, Mining and Energy Union, compliance@cfmeunat.org

Dear Glenn Power

The Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division - Queensland Divisional District Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2020

Matter number ORP2020/138

Lodgement date 9 December 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's advanced review checklist is published on our website.

Do you have questions?

Information and education materials are available on our <u>website</u>. These materials are regularly updated. We recommend you <u>subscribe to the ROC's subscription service</u>.

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Glenn Power, being the District Secretary of the Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division - Queensland Divisional District Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Construction, Forestry, Maritime, Mining and Energy Union - Mining and Energy Division	Branch Name	Queensland Divisional District Branch
Financial year start date	01 July 2019	Financial year end date	30 June 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Glenn Power	CFMEU M&E QLD District Secretary	\$232,858	\$70,955	Car, Housing, Expense Payment
2. Mitch Hughes	CFMEU M&E QLD District Senior Vice President	\$248,288	\$14,828	Car, Expense Payment
3. Stephen Smyth	CFMEU M&E QLD District President	\$235,727	\$23,207	Car, Expense Payment
4. Jeff Scales	CFMEU M&E QLD Division 3	\$197,281	\$5,594	Car, Expense Payment
5. Simon West	CFMEU M&E QLD Division 2	\$22,388	\$NIL	

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

• The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Payments to related parties and declared persons or bodies

gurtoures 9/12/2020

During the financial year, the Queensland District Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated:

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]