

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2003/700-[105N-QLD]

Mr Wallace Trohear
Divisional Branch Secretary
CFMEU-Construction & General Division
Queensland Construction Workers Divisional Branch
366 Upper Roma Street
BRISBANE QLD 4000

Dear Mr Trohear

Re: Construction, Forestry, Mining and Energy Union-Construction and General Division, Queensland Construction Workers Divisional Branch Financial Reporting Obligations under Workplace Relations Act 1996

This is a courtesy letter to remind you of the financial reporting obligations of the abovenamed body under the *Workplace Relations Act 1996* ('the Act') for the financial year ended 31 December, 2003.

While the accounting, auditing and reporting obligations have changed with the introduction of the *Registration and Accountability of Organisations* Schedule (the RAO Schedule) which generally came into operation on 12 May 2003, Part IX, Division 11 of the Act continues to apply in relation to a financial year of an organisation that ends on 31 December, 2003. The corresponding obligations set out in the RAO Schedule apply to each financial year of an organisation that starts on or after 1 July 2003.

Now that the financial year for 31 December, 2003 has ended, it is timely that you put in train the various steps of the financial reporting requirements. To assist you with this process I have enclosed for your information a notice summarising these requirements including the time-scales prescribed by the legislation.

Please note that a branch of an organisation may be exempted from the accounting, auditing and reporting obligations in respect of a financial year by satisfying a Registrar that the branch did not have any financial affairs during the financial year. An application under subsection 271A(1) of the Act must be made within 90 days (unless extended by a Registrar) after the end of the financial year.

Please do not hesitate to contact me on (02) 8374 6618 if you wish to discuss the financial reporting requirements, especially if you anticipate any difficulty in meeting any step in the time-scales prescribed.

Yours sincerely

Belinda Penna

E-mail: belinda.penna@air.gov.au

Brinds Penne

12 January 2004

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2003/700 -[105N-QLD]

Mr Wallace Trohear
Branch Secretary
CFMEU Construction & General Division
Queensland Construction Workers Divisional Branch
366 Upper Roma Street
BRISBANE QLD 4000

Dear Mr Trohear

Re: CFMEU-Construction & General Division, Queensland Construction Workers' Divisional Branch - Outstanding Financial Documents - Workplace Relations Act 1996

There is no record of lodgment in the Industrial Registry of the auditor's report, accounts and statements of the abovenamed body, prepared in accordance with Part IX, Division 11 of the *Workplace Relations Act 1996* ('the Act'), for the year ended 31 December, 2003.

While the accounting, auditing and reporting obligations have changed with the introduction of the *Registration and Accountability of Organisations* Schedule (the RAO Schedule) which generally came into operation on 12 May 2003, Part IX, Division 11 of the Act continues to apply in relation to a financial year of an organisation that ends on 31 December, 2003. The corresponding obligations set out in the RAO Schedule apply to each financial year of an organisation that starts on or after 1 July 2003.

An organisation registered under the Act or a branch of such an organisation is required after the end of its financial year to prepare accounts and statements, obtain a report from the auditor, provide copies of the auditor's report, accounts and statements to its members, present the auditor's report, accounts and statements to a meeting of members or committee of management, and lodge copies in the Industrial Registry. Having in mind the time-scales allowed by the Act to complete each of these steps, lodgment of the required documents would, in the normal course, be expected before now.

Therefore, I request your written advice by 2 November, 2004 as to when each of the following steps is expected to be completed:-

- 1. preparation of the accounts and statements in compliance with section 273
- 2. making of the audit report in compliance with section 276(4)
- 3. provision of copies of the auditor's report, accounts and statements to the members in compliance with sections 279(1) and (3)
- 4. presentation of the financial documents to a meeting of the members or the committee of management in compliance with sections 279(6) and (7) (following provision of copies to the members as per step 3 above)

5. lodgment of copies of the financial documents in the Industrial Registry under cover of a certificate by you in compliance with section 280(1) - such certificate should confirm that the documents so lodged are copies of the documents presented to the meeting referred to in step 4 above - the type of meeting and the date when it was held should be specified

If you wish to discuss this letter you may contact me on (02) 8374 6618. In reply please quote: FR2003/700.

Yours sincerely

bounds Penna

Belinda Penna

E-mail: belinda.penna@air.gov.au

12 October, 2004



TR/nd.returns

CONSTRUCTION

FORESTRY

MINING

ENERGY

UNION

12th October, 2004

Industrial Registrar Australian Industrial Registry Level 8 80 William Street SYDNEY NSW 2011

Dear Sir/Madam,

Re: Financial Returns

Please find enclosed herewith the financial returns of the Construction Forestry Mining and Energy Union, Construction & General Division, Queensland Construction Workers Branch, for the year ending 31st December, 2003.

Please confirm receipt at your earliest convenience.

Yours faithfully,

TOM ROBERTS National Legal Officer

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Encl.

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CONSTRUCTION & GENERAL DIVISION ABN 46 243 168 565

JOHN SUTTON National Secretary

FEDERAL OFFICE

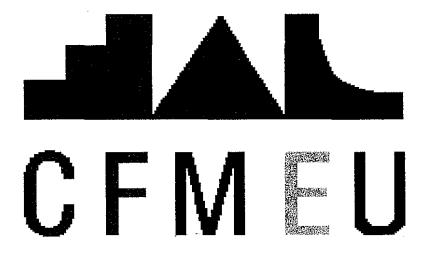
LEVEL 2 15 WENTWORTH AVENUE SYDNEY NSW 2000

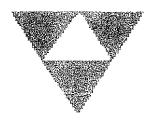
PO BOX Q235 QUEEN VICTORIA BLDG POST OFFICE SYDNEY NSW 1230

PH: (02) 9267 7644 FAX: (02) 9267 8863

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www.cfmeu.asn.au/construction





FINANCIAL STATEMENTS

31 DECEMBER 2003

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CERTIFICATE BY STATE SECRETARY

for the year ended 31 December 2003

W.W. Trohear

Divisional Branch Secretary

CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION CONSTRUCTION AND GENERAL DIVISION QUEENSLAND CONSTRUCTION WORKERS DIVISIONAL BRANCH

COMMITTEE OF MANAGEMENT'S CERTIFICATE

for the year ended 31 December 2003

We, Thomas Smith and Bradley Daniel, being two members of the Committee of Management of the abovementioned Union, do state on behalf of the Committee and in accordance with a resolution passed by the Committee that:

- (i) in the opinion of the Committee of Management, the attached financial statements show a true and fair view of the financial affairs of the Union as at 31 December 2003;
- (ii) in the opinion of the Committee of Management, meetings of the Committee were held during the year ended 31 December 2003, in accordance with the rules of the union;
- (iii) to the knowledge of any member of the Committee, there have been no instances where records of the Divisional Branch or other documents (not being documents containing information made available to a member of the Divisional Branch under Section 274 of the Workplace Relations Act 1996) or copies of those records or documents, or copies of the rules of the Divisional Branch, have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, the Regulations thereto or the Rules of the Divisional Branch;
- (iv) the Union has complied with Sections 279 (1) and 279 (6) of the Act in relation to the financial accounts in respect to the preceding financial year and the independent audit report thereon.

BRISBANE:	Dated this. 26th	day of Fabruary	
		()	

T. Smith B. Daniel

ACCOUNTING OFFICER'S CERTIFICATE

for the year ended 31 December 2003

I, William Wallace Trohear, being the Officer responsible for keeping the accounting records of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch hereby certify that at 31 December 2003, the combined number of members of the Divisional Branch was 11,608 (8,080 financial and 3,528 unfinancial) and that in my opinion:

- (a) the financial statements as set out on pages 2 to 14 show a true and fair view of the financial affairs of the Divisional Branch as at 31 December 2003;
- (b) a record has been kept of all monies paid by, or collected from, members and all monies so paid or collected have been credited to the bank account to which those monies are to be credited in accordance with the Rules of the Divisional Branch;
- (c) before the expenditure was incurred by the Divisional Branch, approval for the incurring of the expenditure was obtained in accordance with the Rules of the Divisional Branch;
- (d) with regard to funds of the Divisional Branch raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the Rules, no payments were made out of any such funds for purposes other than those for which the fund was operated;
- (e) no loans or other financial benefits, other than remuneration in respect to their full-time employment with the Divisional Branch, were made to any person holding office in the Divisional Branch;
- (f) the register of members of the Divisional Branch was maintained in accordance with the Workplace Relations Act 1996.

BRISBANE:	Dated this	26d	day of Jel	many.	2004.
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allas John

W.W. Trohear

INDEPENDENT AUDIT REPORT

for the year ended 31 December 2003

Scope

I have audited the financial statements, being a special purpose financial report of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch for the year ended 31 December 2003, comprising the Balance Sheet, Statement of Income and Expenditure and Notes to the Financial Statements. The Union's Committee of management is responsible for the financial statements and have determined that the accounting policies used and described in Note 1 to the financial statements are appropriate to meet the requirements of the Workplace Relations Act 1996 and the needs of the members. I have conducted an independent audit of the financial statements in order to express an opinion on them to the members. No opinion is expressed as to whether the accounting policies used, and described in Note 1, are appropriate to the needs of the members.

The financial statements have been prepared for distribution to the members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Workplace Relations Act 1996. I disclaim any assumption of responsibility for any reliance on this report or on the financial statements to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing standards. My procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial statements and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial statements are presented fairly in accordance with the accounting policies described in Note 1 to the financial statements. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In my opinion:

- (a) (i) There were kept by the Union in relation to the year satisfactory accounting records, including:
 - (a) records of sources and nature of income of the Union (including income from members);
 - (b) records of the nature and purpose of the expenditure of the Union; and

INDEPENDENT AUDIT REPORT

for the year ended 31 December 2003

- (ii) The financial statements of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch are properly drawn up in accordance with the provisions of section 273 (1) of the Workplace Relations Act 1996 and so as to give a true and fair view of:
 - (a) the financial affairs of the Union as at 31 December 2003: and
 - (b) the income and expenditure and any surplus or deficit of the Union for the year ended 31 December 2003: and

are in accordance with Statements of Accounting Concepts and applicable Australian Accounting Standards.

(b) All the information and explanations that under Sub-Section 276(2) were required by me to be furnished were furnished.

BRISBANE:	Dated this	16AL	day of	March	2004.

L Pratt

Registered Company Auditor

Balance Sheet as at 31 December 2003

	2003 \$	2002 \$
CURRENT ASSETS		
Cash 3	438,545	449,992
Receivables 4	59,518	146,276
Investments 5	2,613,686	1,980,795
Prepayments	56,853	57,978
Total Current Assets	3,168,602	2,635,041
NON-CURRENT ASSETS		
Investments 5	27,480	28,553
Property, Plant & Equipment 6	1,178,395	1,153,150
Total Non-Current Assets	1,205,875	1,181,703
TOTAL ASSETS	4,374,477	3,816,744
CURRENT LIABILITIES		
Creditors 7	635,797	477,263
Provisions 8	712,703	678,075
Total Current Liabilities	1,348,500	1,155,338
NON-CURRENT LIABILITIES	-	
Provisions 8	4,760	4,033
Total Non-Current Liabilities	4,760	4,033
TOTAL LIABILITIES	1,353,260	1,159,371
NET ASSETS	3,021,217	2,657,373
EQUITY		
Accumulated funds 9	2,933,074	2,569,230
Asset revaluation reserve 10	88,143	88,143
TOTAL EQUITY	3,021,217	2,657,373

These financial statements should be read in conjunction with the notes thereto.

Notes to the financial statements for the year ended 31 December 2003

1. STATEMENT OF ACCOUNTING POLICIES

This special purpose financial report has been prepared for distribution to the members to fulfil the Committee of Management's financial reporting requirements under the Workplace Relations Act 1996. The accounting policies used in the preparation of this report, as described below, are consistent with previous years and with the financial reporting requirements of the Workplace Relations Act 1996. In the opinion of the Committee of Management, the report is appropriate to meet the needs of members.

- (a) The financial report has been prepared on a modified accrual basis of accounting including the historical cost convention and the going concern assumption. In accordance with Section 272 (3) of the Workplace Relations Act 1996, membership contributions have been accounted for on a cash basis.
- (b) The requirements of Australian Accounting Standards and other professional reporting requirements in Australia, do not have mandatory applicability to The Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Division because it is not a "reporting entity". The Committee of Management has, however, prepared the financial report in accordance with the following Australian Accounting Standards:

AAS 5: Materiality

AAS 8: Events Occurring After Balance Date

No other Australian Accounting Standards or other mandatory professional reporting requirements have been applied.

- (c) Provisions for employee benefits in the form of Long Service Leave and Annual Leave have been made for the estimated accrued entitlements of all employees on the basis of their terms of employment.
- (d) No provision for income tax is necessary as the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch, is exempt from income tax under Section 50-15 of the Income Tax Assessment Act 1997.
- (e) As a sponsor of the BERT Fund the Union may receive distributions of income from the Fund. In accordance with the Sponsors Deed all distributions must be loaned back to the Fund until they are expended on welfare or related assistance as agreed upon by the Sponsors. The distributions from the Fund and welfare assistance paid from the loan account are not shown as income or expenditure of the Union as the Union has no control over the funds nor are the funds available for Union purposes.

Notes to the financial statements for the year ended 31 December 2003

2. INFORMATION TO BE PROVIDED TO MEMBERS OF REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of Section 274 which read as follows:

- (1) A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation.
- (2) An organisation shall, on application made under subsection (1) by a member of the organisation or a Registrar, make the specified information available to the member or Registrar in such manner, and within such time, as is prescribed.
- (3) A Registrar may only make an application under subsection (1) at the request of a member of the organisation concerned, and the Registrar shall provide to a member information received because of an application made at the request of the member.

		2003	2002
		\$	\$
3.	CASH		
	Cash on hand	4,200	4,200
	General Account	(40,701)	38,651
	Cash at call	468,026	380,313
	Wages Claim Account	7,020	26,828
		438,545	449,992
4.	RECEIVABLES		
	Interest receivable	20,698	11,915
	FEDFA	16,850	16,850
	BCITF Workplace Skills Assessor Funding	-	86,100
	BLF	1,076	7,114
	BERT Fund	19,121	19,786
	Sundry	6,773	9,511
		64,518	151,276
	Less: Provision for non-recovery	(5,000)	(5,000)
		59,518	146,276

Notes to the financial statements for the year ended 31 December 2003

		2003 \$	2002 \$
5.	INVESTMENTS		
	Current		
	Term deposits	2,613,686	1,980,795
		2,613,686	1,980,795
	Non-Current	02.670	00.650
	Units in Trade Union Centre Rockhampton	23,678	23,678
	Union House Partnership	3,802	4,875
		27,480	28,553
		2,641,166	2,009,348
6.	PROPERTY, PLANT & EQUIPMENT		-
	One sixth share of Union House building		
	at independent valuation 1998	500,000	500,000
	Computer equipment - at cost	142,076	139,421
	Less: accumulated depreciation	(107,585)	(87,578)
		34,491	51,843
	Office furniture & equipment - at cost	245,418	245,029
	Less: accumulated depreciation	(183,815)	(169,528)
		61,603	75,501
	Motor vehicles - at cost	772,933	724,601
	Less: accumulated depreciation	(190,632)	(198,795)
		582,301	525,806
		1,178,395	1,153,150
7.	CREDITORS		
	Trade	94,405	44,458
	GST	83,635	72,903
	Appeals	202,421	41,887
	Sundry Creditors	186,675	192,132
	Wages collected on behalf of members	7,355	27,174
	Apprenticeship Scheme Funding	32,132	32,022
	BCITF Workplace Skills Assessor Funding	29,174	66,687
		635,797	477,263
		···· · · -	

Notes to the financial statements for the year ended 31 December 2003

		2003	2002
		\$	\$
8.	PROVISIONS		
	Current		
	Provision for Annual Leave	293,104	302,517
	Provision for Long Service Leave	419,599	375,558
		712,703	678,075
	Non-Current		
	Provision for Long Service Leave	4,760	4,033
		717,463	682,108
9.	ACCUMULATED FUNDS		
	Opening balance	2,569,230	2,396,444
	Surplus for the year	363,844	172,786
		2,933,074	2,569,230
10.	ASSET REVALUATION RESERVE		
	Revaluation Union House - 1/6 share	88,143	88,143
11.	ROYAL COMMISSION COSTS		
	Accounting services	-	1,919
	Legal expenses	-	127,355
	Media Assistance	3,360	14,791
	Miscellaneous costs	1,707	3,076
	Salaries & oncosts: Publication Officer	11,879	39,291
	Elected officials	` -	41,348
	Employees	-	15,643
	Travel expenses	689	2,987
		17,635	246,410

Statement of Income and Expenditure for the year ended 31 December 2003

		2003 \$	2002 \$
TOTAL INCOME		4,480,925	4,255,524
TOTAL EXPENDITURE		4,093,838	3,834,828
Surplus prior to Abnormal Item	·	387,087	420,696
Abnormal Item Bad debt		-	(1,500)
GST Interest charge Royal commission costs	11	(5,608) (17,635)	(246,410)
SURPLUS FOR THE YEAR	•	363,844	172,786

These financial statements should be read in conjunction with the notes thereto.

Statement of Income and Expenditure for the year ended 31 December 2003

•	2003 \$	2002 \$
INCOME		
Members contributions received as per		
FFTS administration agreement	92,979	87,812
Less: GST included in dues	(9,036)	(7,873)
Special levies included in	(927)	(1,204)
Contributions refunded	(534)	(258)
Dishonoured cheques	`	(70)
Commissions	(30)	`-
Plus: Joining fees	2,220	1,230
Special levies net of GST	844	1,114
	85,516	80,751
Members contributions received from or allocated to the following Sub-Branches		
Brisbane	1,745,315	1,630,789
Bundaberg	61,076	75,072
Cairns	107,257	88,006
Gladstone	61,410	69,528
Gold Coast	983,457	916,965
Ipswich	243,839	237,651
Mackay	134,346	140,270
Maryborough	52,932	59,679
Rockhampton	174,367	170,043
Toowoomba	184,924	166,031
Townsville	176,101	123,860
Sunshine Coast	357,469	356,694
Mt Isa	33,040	31,144
Unallocated	104,556	119,857
	4,420,089	4,185,589
Less: GST included in dues	(391,775)	(368,129)
Special levies included in dues	(130,937)	(125,624)
Contributions refunded	(15,585)	(11,739)
Dishonoured cheques	(10,221)	(10,663)
Commissions	(32,188)	(29,692)
Plus: Special levies net of GST	119,187	114,300
	3,958,570	3,754,042
Total members contributions	4,044,086	3,834,793
Other Income		
Interest received	144,691	114,657
Tool scheme collections	27,424	27,245
Profit/(loss) from Union House Partnership	(2,272)	1,086
Sundry income and reimbursement	266,996	277,743
TOTAL INCOME	4,480,925	4,255,524

Income and Expenditure Statement for the year ended 31 December 2003

	2003	2002
	\$	\$
EXPENDITURE		
Administration expenditure	41,182	29,179
Advertising & marketing	5,618	19,678
Affiliation fees: Federal	380,365	349,381
FFTS	16,624	15,475
Other	99,038	103,773
Aged auxiliary	14,459	15,465
Audit fees	11,080	8,000
BERT contributions	66,748	69,400
CIPQ Insurance	16,660	15,610
Computer expenses	13,511	13,713
Communications	79,117	75,500
Conference expenses	24,122	10,531
Convention expenses	-	57,519
Delegates fees and lost time	-	262
Depreciation: Motor vehicles	143,446	147,210
Furniture, equipment and computers	34,184	31,827
Donations	6,945	9,540
Donations for political objects	400	100
Employee Entitlements: Annual leave	9,641	24,624
Long service leave	48,756	43,594
Fringe benefits tax	48,915	37,815
International delegates	11,942	-
Journal expenses	54,389	56,319
Labor day expenses	6,574	6,570
Legal fees	68,029	85,566
Loss on disposal of assets	576	18,916
Miscellaneous expenses	5,442	1,394
Motor vehicle expenses	176,404	165,548
Organising expenses	134,858	118,798
Payroll tax	102,630	85,988
Postage	31,744	39,131
Printing and stationery	59,691	52,734
Rent and cleaning	23,443	23,443
Salaries: Elected Officials	1,343,443	1,263,005
Accounting service	84,426	81,384
Employees	352,378	321,883
Cost of time spent on Royal Commission matters	-	(56,991)
SMC & state executive expenses	48,529	38,926
Sub-branch expenses	10,432	9,337
Subscriptions	5,315	5,712
Superannuation	481,412	415,263
Tool claims paid	2,119	5,183
Training	16,541	5,219
Workcover insurance	12,710	13,304
TOTAL EXPENDITURE	4,093,838	3,834,828



Mr Tom Roberts
National Legal Officer
CFMEU Construction & General Division
PO Box Q235
Queen Victoria Building PO
SYDNEY NSW 1230

Dear Mr Roberts

Re: Lodgement of Financial Statements and Accounts for the CFMEU Construction & General Division, Queensland Construction Workers' Divisional Branch for the year ending 31 December 2003 (FR2003/700)

Receipt is acknowledged of the abovementioned financial statements and accounts which were lodged in the Registry on 13 October 2004.

Thank you for your attention to this matter. The documents have been filed, and may be viewed on the internet at www.e-airc.gov.au/105nqld/financial.

I would like to take this opportunity to remind you that information about the new financial reporting obligations under the Registration and Accountability of Organisations Schedule (Schedule 1B to the *Workplace Relations Act 1996*) which now apply to your organisation can be found at www.airc.gov.au/fact_sheets/factsheets.html.

Yours sincerely,

Belinda Penna

for Deputy Industrial Registrar

berinde lemma

15 October 2004

cc. Mr Wallace Trohear Branch Secretary

Queensland Construction Workers' Divisional Branch