

Australian Government

Australian Industrial Registry

Ref: FR2006/582-[105N-QLD]

Mr Wallace Trohear Branch Secretary CFMEU Construction & General Division Queensland Construction Workers Divisional Branch 366 Upper Roma Street BRISBANE QLD 4000

Dear Mr Trohear

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at <u>www.airc.gov.au</u>:

- RAO Schedule
- RAO Regulations
- <u>Registrar's Reporting Guidelines</u> All GPFR's must comply with these Guidelines. Please note that the Guidelines set out requirements that are *in addition* to those required by the Australian Accounting Standards.
- <u>RAO Fact Sheets</u> These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountablility of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "*reporting units*". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (*Attachment A*) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (*Attachment B*) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

1. **General Purpose Financial Report** - this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:

(a) Financial Statements containing:

- a profit and loss statement, or other operating statement; and
- a balance sheet; and
- a statement of cash flows; and
- any other statements required by the Australian Accounting Standards; and

(b) Notes to the Financial Statements containing:

- notes required by the Australian Accounting Standards; and
- information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and

(c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.

2. **Operating Report** - this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

a. the extent of the accessibility of the members of the reporting unit to the Internet; and

b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at <u>www.airc.gov.au</u>).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

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For Deputy Industrial Registrar 17 January 2007

TIMELINE/ PLANNER

Attachment A

| | | , |] | |
|---|---|---|--|--|
| Financial reporting period ending: | | / |] | |
| FIRST MEETING: Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1) | 1 | 1 | as soon as prac after end of fina year | |
| Auditor's Report prepared and signed and given to the Reporting Unit - s257 | 1 | / | within a reasona time of having received the GF | |
| Provide full report free of charge to members. (a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or (b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year. (obligation to provide full report may be discharged by provision of a concise report s265(1)) |] | / | | |
| SECOND MEETING: Present full report to: (a) General Meeting of Members - s266 (1),(2), or (b) where rules of organisation allow, a Committee of Management meeting - s266 (3) Lodge full report (including any concise | / | / | within 6 months of financial year within 6 months of financial year | |
| report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268 | / | / | within 14 days of meeting | |

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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Documents Checklist

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You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

| No | Document | ✓ |
|----|---|-------|
| 1 | General Purpose Financial Report | |
| | Does the report contain a Profit and Loss Statement? | - |
| | Does the report contain a Balance Sheet? | |
| | Does the report contain a Statement of Cash Flows? | |
| | Does the report contain notes to the financial statements as required by AAS and the | |
| | reporting guidelines? | |
| | Does the report contain all other information required by the reporting guidelines? | |
| 2 | Committee of Management Statement | |
| - | Is the statement signed by the officer responsible for undertaking functions necessary to | |
| | enable the reporting unit to comply with RAO? | |
| | Is the statement dated? | |
| | Is the statement in accordance with a resolution of the committee? | |
| | Does the statement specify the date of the resolution? | |
| | Does the statement contain declarations required by the reporting guidelines? | |
| | Does the statement contain declarations relating to any recovery of wages activity? | |
| 3 | Auditor's Report | |
| | Is the Report dated and signed by the auditor? | - |
| | Is the name of the auditor clear? | |
| | Are the qualifications of the auditor on the report? | - |
| | Has the auditor expressed an opinion on all matters required? | _ |
| 4 | Operating Report | |
| | Is the report signed and dated? | |
| | Does the report provide the number of members? | |
| | Does the report provide the number of employees? | |
| | Does the report contain a review of principal activities? | |
| | Does the report give details of significant changes? | |
| | Does the report give details of right of members to resign? | |
| | Does the report give details of superannuation trustees? | |
| | Does the report give details of membership of the committee of management? | - |
| 5 | Concise report* | |
| | | - |
| 6 | Certificate of Secretary or other Authorised Officer | - |
| | Is the certificate signed and dated? Is the signatory the secretary or another officer authorised to sign the certificate? | |
| | | |
| | Is the date that the report was provided to members stated? | |
| | Is the date of the Second Meeting at which the report was presented stated? | |
| | Does the certificate state that the documents are copies of those provided to members? | - |
| | Does the certificate state that the documents are copies of those presented to the Second Meeting? | |

* This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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<u>Attachment C</u>

Committee Of Management Statement

[date Committee On of meeting] the of Management of [name of reporting unit] passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended ____/ /___[date]: The Committee of Management declares in relation to the GPFR that in its opinion: (a) the financial statements and notes comply* with the Australian Accounting Standards; the financial statements and notes comply* with the reporting guidelines of the Industrial Registrar; (b) the financial statements and notes give a true and fair view* of the financial performance, financial position (c) and cash flows of the reporting unit for the financial year to which they relate; there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when they (d) become due and payable; during the financial year to which the GPFR relates and since the end of that year: (e) meetings of the committee of management were held* in accordance with the rules of the (i) organisation including the rules of a branch concerned; and the financial affairs of the reporting unit have been* managed in accordance with the rules of the (ii) organisation including the rules of a branch concerned; and the financial records of the reporting unit have been* kept and maintained in accordance with the (iii) RAO Schedule and the RAO Regulations; and where the organisation consists of 2 or more reporting units, the financial records of the reporting unit #(iv) have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and the information sought in any request of a member of the reporting unit or a Registrar duly made #(v) under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and there has been* compliance with any order for inspection of financial records made by the #(vi) Commission under section 273 of the RAO Schedule. [Add the following if any recovery of wages activity has been undertaken during the financial year] (f) in relation to recovery of wages activity: the financial report on recovery of wages activity has been fairly and accurately prepared in (i) accordance with the requirements of the reporting guidelines of the Industrial Registrar; and (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and

- (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
- (iv) that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and

(v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For Committee of Management: ______ [name of designated officer per section 243 of the

RAO Schedule]

Title of Office held:

Signature:

Date:

* Where compliance or full compliance has not been attained - set out details of non compliance instead.

Where not relevant these may be modified accordingly (e.g. in (vi) "No orders have been made by the Commission under section 273 of the RAO Schedule during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report **OR** concise report]³, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members <u>OR</u> the last of a series of general meetings of members <u>OR</u> a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

Signature

Date:

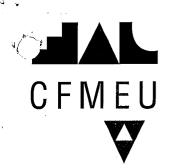
¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

(a) the secretary; or

(b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

²Only applicable where a concise report is provided to members

³Insert whichever is applicable



TR/nd.returns



CONSTRUCTION

FORESTRY

MINING

ENERGY

UNION

CONSTRUCTION & GENERAL DIVISION ABN 46 243 168 565

DAVE NOONAN

National Secretary

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PO BOX Q235 QUEEN VICTORIA BLDG POST OFFICE SYDNEY NSW 1230

PH: (02) 8524 5800 FAX: (02) 8524 5801 WEB: www.cfmeu.asn.au/construction EMAIL: queries@fed.cfmeu.asn.au 6th June, 2007

Industrial Registrar Australian Industrial Registry Level 8 80 William Street SYDNEY NSW 2011

Dear Sir/Madam,

Re: Financial Returns

Please find enclosed herewith the financial returns of the Construction Forestry Mining and Energy Union, Construction & General Division, Queensland Divisional Branch, for the year ending 31st December, 2006.

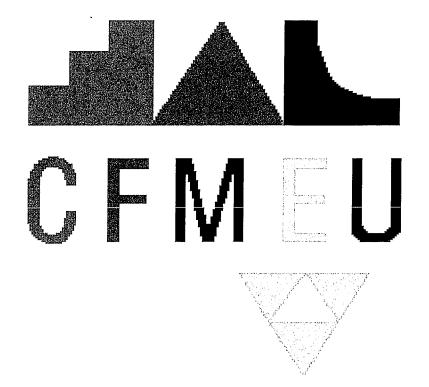
Please confirm receipt at your earliest convenience.

Yours faithfully,

Vou dobeil

TOM ROBERTS National Legal Officer

Encl.



CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION CONSTRUCTION AND GENERAL DIVISION QUEENSLAND CONSTRUCTION WORKERS DIVISIONAL BRANCH

Financial Report

INDEX Page Income Statement 2 **Balance** Sheet 3 Statement of Changes in Equity 4 5 Cash Flow Statement Recovery of Wages Activity Report 6 Notes to the Financial Statements 7-18 Committee of Management Statement 19 Audit report 20 Certificate by State Secretary 21 Operating Report 22

For the year ended 31 December 2006

Queensland Construction Workers Divisional Branch

Income Statement for the year ended 31 December 2006

| | | 2006 | 2005 |
|---|------|-------------|-----------|
| | Note | · \$ | \$ |
| REVENUE | | | |
| Operating activities | | | |
| Revenue as per FFTS administration agreement | 3 | 114,955 | 103,710 |
| Membership subscriptions | | 4,506,610 | 5,118,934 |
| Compulsory levy - Defence Fund | | 345,717 | 346,453 |
| Voluntary Levy - Tool Scheme | | 58,350 | 57,055 |
| Voluntary contributions - Defence Fund | | 9,242 | 62,958 |
| Grants Apprentice Scheme | | 291,540 | 232,743 |
| Grants Other | | 9,750 | - |
| Non-operating activities | | | |
| Interest | | 328,110 | 289,070 |
| Sundry income and reimbursement | | 331,969 | 263,706 |
| Total revenue | - | 5,996,243 | 6,474,629 |
| EXPENDITURE | - | | |
| Affiliation fees | 4 | 622,002 | 577,729 |
| Employee related costs | 5 | 3,167,738 | 2,892,377 |
| Grants Apprentice Scheme | | 291,540 | 232,743 |
| Depreciation | 6 | 236,231 | 188,994 |
| Loss on disposal of property, plant & equipment | | 28,285 | 2,256 |
| Meeting costs | 7 | 105,407 | 63,708 |
| Other | 8 | 1,429,756 | 1,339,209 |
| Total expenses | - | 5,880,959 | 5,297,016 |
| Surplus before income tax | | 115,284 | 1,177,613 |
| Income tax expense | 2 | - | - |
| Surplus attributable to the Union | | 115,284 | 1,177,613 |
| Revaluation increment | 16 | - | 215,948 |
| Total changes in equity | _ | 115,284 | 1,393,561 |
| | • | | |

Queensland Construction Workers Divisional Branch

Balance Sheet as at 31 December 2006

| | Note | 2006 \$ | 2005 \$ |
|-------------------------------|------|---------------------------------------|------------|
| Current assets | | | |
| Cash and cash equivalents | 9 | 2,551,300 | 2,836,703 |
| Financial assets | 10 | - | 500,000 |
| Receivables | 11 | 107,400 | 80,674 |
| Prepayments | | 132,589 | 130,614 |
| Total current assets | | 2,791,289 | 3,547,991 |
| Non-current assets | | | |
| Financial assets | 10 | 2,642,317 | 1,524,356 |
| Property, plant and equipment | 12 | 1,394,818 | 1,487,063 |
| Total non-current assets | - | 4,037,135 | 3,011,419 |
| Total assets | - | 6,828,424 | 6,559,410 |
| Current liabilities | - | | <u> </u> |
| Trade and other payables | 13 | 558,299 | 480,802 |
| Short-term provisions | 14 | 555,579 | 477,206 |
| Other | 15 | 255,023 | 191,869 |
| Total current liabilities | - | 1,368,901 | 1,149,877 |
| Non-current liabilities | - | | |
| Long-term provisions | 14 | 493,333 | 558,627 |
| Total non-current liabilities | _ | 493,333 | 558,627 |
| Total liabilities | - | 1,862,234 | 1,708,504 |
| Net assets | _ | 4,966,190 | 4,850,906 |
| Equity | - | · · · · · · · · · · · · · · · · · · · | |
| Asset revaluation reserve | 16 | 304,091 | 304,091 |
| Retained earnings | | 4,662,099 | 4,546,815 |
| Total equity | - | 4,966,190 | 4,850,906 |

Construction, Forestry, Mining and Energy Union

Construction and General Division

Queensland Construction Workers Divisional Branch

Statement of Changes in Equity for the year ended 31 December 2006

| | | Retained earnings | | Asset revaluation |
|-----------------------------------|--------------------|--------------------|-------------|-------------------|
| | General Fund \$ | Defence Fund \$ | Total \$ | reserve \$ |
| Balance at 1 January 2005 | 3,369,202 | Ψ | 3,369,202 | 88,143 |
| Surplus attributable to the Union | 693,927 | 483,686 | 1,177,613 | - |
| Revaluation increment | | | | 215,948 |
| Balance at 31 December 2005 | 4,063,129 | 483,686 | 4,546,815 | 304,091 |
| Surplus attributable to the Union | (156,282) | 271,566 | 115,284 | |
| Revaluation increment | | | | - |
| Balance at 31 December 2006 | 3,906,847 | 755,252 | 4,662,099 | 304,091 |

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Construction, Forestry, Mining and Energy Union Construction and General Division

Queensland Construction Workers Divisional Branch

Cash Flow Statement for the year ended 31 December 2006

| NoteSCash flows from operating activitiesReceipts from FFTS administration agreement126,451114,081Receipts from FFTS administration agreement126,451114,081Receipts from ELF20,19543,616Donations received9,2421,000Grant receipts425,30822,100Interest received99,337157,417Royal Childrens Hospital donations collected65,015222,630Other sundry receipts250,027236,602Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU C&G Gederal Office(4,520)(627)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(22,41)(7,791)Payments to Office(23,41)-Payments to Office(23,41)(7,791)Payments to Office(23,448)-Payments to CFMEU C&G SA Division(1,382)-Payments to Office(23,41)-Payments to Office(23,441)-Payments to Office(23,443)(80,069)Payments to The UC&G SA Division(1,382)-Payments to The UC&G SA Division-(23,458)Net cash provided by operating activities(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Pu | | Note | 2006 \$ | 2005 \$ |
|--|--|------|-------------|-------------|
| Receipts from members $5,401,745$ $6,074,687$ Receipts from FFTS administration agreement $126,451$ $114,081$ Receipts from CFMEU C&G National Office $37,109$ $26,904$ Receipts from BLF $20,195$ $43,616$ Donations received $9,242$ $1,000$ Grant receipts $425,308$ $22,100$ Interest received $331,761$ $264,897$ Wage claim receipts $99,337$ $157,417$ Royal Childrens Hospital donations collected $65,015$ $222,630$ Other sundry receipts $250,027$ $236,602$ Payments to CFMEU C&G Federal Office $(454,426)$ $(590,450)$ Payments to CFMEU C&G Federal Office $(454,426)$ $(590,450)$ Payments to CFMEU C&G West Australian Division $ (4,522)$ Payments to CFMEU C&G NSW Division $(1,382)$ $-$ Payments to CFMEU C&G SA Division (479) $-$ Payments to BLF $(22,841)$ $(7,791)$ Payments to BLF $(23,4548)$ $-$ Payments to ther suppliers and employees $(5,649,593)$ Wage claim payments $(80,069)$ $(158,585)$ Net cash provided by operating activities $ 200,000$ Net cash provided (used) by investing activities $(814,983)$ $(93,734)$ Net increase (decrease) in cash held $(285,403)$ $1,087,983$ Cash at the beginning of the year $2,836,703$ $1,748,720$ | Cash flows from operating activities | non | Ψ | Ψ |
| Receipts from FFTS administration agreement 126,451 114,081 Receipts from CFMEU C&G National Office 37,109 26,904 Receipts from BLF 20,195 43,616 Donations received 9,242 1,000 Grant receipts 425,308 22,100 Interest received 331,761 264,897 Wage claim receipts 99,337 157,417 Royal Childrens Hospital donations collected 65,015 222,630 Other sundry receipts 250,027 236,602 Payments to CFMEU C&G Federal Office (454,426) (590,450) Payments to CFMEU C&G West Australian Division - (4,522) Payments to CFMEU C&G West Australian Division - (4,522) Payments to CFMEU C&G SA Division (1,382) - Payments to BLF (22,841) (7,791) Payments to BLF (24,543) - Payments to BLF (24,544) - Payments to other suppliers and employees (5,649,593) (4,963,487) Wage claim payments (80,069) (158,585) Net cash provided by operating activities 120,346 23 | | | 5,401,745 | 6,074,687 |
| Receipts from CFMEU C&G National Office 37,109 26,904 Receipts from BLF 20,195 43,616 Donations received 9,242 1,000 Grant receipts 425,308 22,100 Interest received 331,761 264,897 Wage claim receipts 99,337 157,417 Royal Childrens Hospital donations collected 65,015 222,630 Other sundry receipts 250,027 236,602 Payments to CFMEU C&G Federal Office (454,426) (590,450) Payments to CFMEU C&G West Australian Division - (4,522) Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to BLF (22,841) (7,791) Payments to CFMEU C&G SA Division (1,382) - Payments to Office (45,648,578) (4,963,487) Wage claim payments (80,069) (158,585) Net cash provided by operating activities 20 529,580 1,181,717 Cash from investing activities (315,888) | * | | | |
| Receipts from BLF 20,195 43,616 Donations received 9,242 1,000 Grant receipts 425,308 22,100 Interest received 331,761 264,897 Wage claim receipts 99,337 157,417 Royal Childrens Hospital donations collected 65,015 222,630 Other sundry receipts 250,027 236,602 Payments to CFMEU C&G Federal Office (454,426) (590,450) Payments to CFMEU C&G West Australian Division - (4,522) Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to BLF (22,841) (7,791) Payments to BLF (22,841) (7,791) Payments to other suppliers and employees (5,649,593) (4,963,487) Wage claim payments (80,069) (158,585) Net cash provided by operating activities 20 529,580 1,181,717 Cash flow from investments - 200,000 - 228,6644) Proceeds from investments <td></td> <td></td> <td>•</td> <td>-</td> | | | • | - |
| Grant receipts 425,308 22,100 Interest received 331,761 264,897 Wage claim receipts 99,337 157,417 Royal Childrens Hospital donations collected 65,015 222,630 Other sundry receipts 250,027 236,602 Payments to CFMEU C&G Federal Office (454,426) (590,450) Payments to CFMEU FTS National Office (23,230) (22,207) Payments to CFMEU C&G West Australian Division - (4,522) Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to CFMEU C&G SA Division (1,382) - Payments to BLF (22,841) (7,791) Payments to Chmeu C&G SA Division (4,963,487) (4,963,487) Payments to other suppliers and employees (5,649,593) (4,963,487) Wage claim payments (80,069) (158,585) Net cash provided by operating activities 20 529,580 1,181,717 Cash flow from investing activities (619,441) - 200,000 Net cash provided (used) by investing activities (814,983) | - | | | 43,616 |
| Interest received331,761264,897Wage claim receipts99,337157,417Royal Childrens Hospital donations collected65,015222,630Other sundry receipts250,027236,602Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU FFTS National Office(23,230)(22,207)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payments to other suppliers and employees(5,649,593)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Donations received | | 9,242 | 1,000 |
| Wage claim receipts99,337157,417Royal Childrens Hospital donations collected65,015222,630Other sundry receipts250,027236,602Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU FTS National Office(23,230)(22,207)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payments to other suppliers and employees(5,649,593)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,580Purchase of fixed assets(315,888)(528,664)Proceeds from sale of fixed assets(20,346234,930Purchase of investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Grant receipts | | 425,308 | 22,100 |
| Royal Childrens Hospital donations collected65,015222,630Other sundry receipts250,027236,602Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU FFTS National Office(23,230)(22,207)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(22,841)(7,791)Payments to BLF(22,841)(7,791)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(619,441)-Proceeds from sale of fixed assets(619,441)-Proceeds from investments200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Interest received | | 331,761 | 264,897 |
| Other sundry receipts250,027236,602Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU C&G SM Division(1,382)-Payments to CFMEU C&G SA Division(4,590)(627)Payments to CFMEU C&G SA Division(479)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(5,649,593)(4,963,487)Wage claim payments20529,5801,181,717Cash flow from investing activities20529,5801,181,717Proceeds from sale of fixed assets(315,888)(528,664)Proceeds from investments(619,441)-Proceeds from investments200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Wage claim receipts | | 99,337 | 157,417 |
| Payments to CFMEU C&G Federal Office(454,426)(590,450)Payments to CFMEU FFTS National Office(23,230)(22,207)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU Mining National Office(4,590)(627)Payments to CFMEU C&G SA Division(1,382)-Payments to CFMEU C&G SA Division(1,382)-Payments to BLF(22,841)(7,791)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(315,888)(528,664)Proceeds from investments(619,441)-Proceeds from investments20,000-Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Royal Childrens Hospital donations collected | | 65,015 | 222,630 |
| Payments to CFMEU FFTS National Office(23,230)(22,207)Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU Mining National Office(4,590)(627)Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payment of donations to Royal Childrens Hospital-(234,548)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(315,888)(528,664)Proceeds from sale of fixed assets(315,888)(528,664)Proceeds from investments(619,441)-Proceeds from investments200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Other sundry receipts | | 250,027 | 236,602 |
| Payments to CFMEU C&G West Australian Division-(4,522)Payments to CFMEU Mining National Office(4,590)(627)Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payment of donations to Royal Childrens Hospital-(234,548)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to CFMEU C&G Federal Office | | (454,426) | (590,450) |
| Payments to CFMEU Mining National Office(4,590)(627)Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(1,382)-Payments to BLF(22,841)(7,791)Payment of donations to Royal Childrens Hospital-(234,548)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to CFMEU FFTS National Office | | (23,230) | (22,207) |
| Payments to CFMEU C&G NSW Division(1,382)-Payments to CFMEU C&G SA Division(479)-Payments to BLF(22,841)(7,791)Payment of donations to Royal Childrens Hospital-(234,548)Payments to other suppliers and employees(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities20529,5801,181,717Purchase of fixed assets(315,888)(528,664)Proceeds from sale of fixed assets(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to CFMEU C&G West Australian Division | | - | (4,522) |
| Payments to CFMEU C&G SA Division(479)Payments to BLF(22,841)Payment of donations to Royal Childrens Hospital-Payments to other suppliers and employees(5,649,593)Wage claim payments(80,069)Net cash provided by operating activities20Purchase of fixed assets(315,888)Purchase of fixed assets(315,888)Purchase of investments(619,441)Proceeds from investments-Purchase of investments(814,983)Purchase (decrease) in cash held(285,403)Cash at the beginning of the year2,836,703Payments2,836,703Purchase of the year2,836,703 | Payments to CFMEU Mining National Office | | (4,590) | (627) |
| Payments to BLF Payment of donations to Royal Childrens Hospital Payments to other suppliers and employees(22,841)(7,791)Payments to other suppliers and employees(234,548)Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activitiesPurchase of fixed assetsPurchase of fixed assetsProceeds from sale of fixed assetsProceeds from investmentsProceeds from investmentsProceeds from investmentsPurchase of investmentsProceeds from investing activitiesNet increase (decrease) in cash heldCash at the beginning of the year20,000 <td>Payments to CFMEU C&G NSW Division</td> <td></td> <td>(1,382)</td> <td>-</td> | Payments to CFMEU C&G NSW Division | | (1,382) | - |
| Payment of donations to Royal Childrens Hospital Payments to other suppliers and employees Wage claim payments-(234,548)Wage claim payments(5,649,593)(4,963,487)Wage claim payments(80,069)(158,585)Net cash provided by operating activities Purchase of fixed assets Purchase of investments20529,5801,181,717Cash flow from investing activities Purchase of fixed assets Purchase of investments(315,888)(528,664)Proceeds from sale of fixed assets Purchase of investments(219,441)-Proceeds from investments Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held Cash at the beginning of the year(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to CFMEU C&G SA Division | | (479) | |
| Payments to other suppliers and employees Wage claim payments(5,649,593) (80,069)(4,963,487) (158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities20529,5801,181,717Purchase of fixed assets(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to BLF | | (22,841) | (7,791) |
| Wage claim payments(80,069)(158,585)Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities20529,5801,181,717Purchase of fixed assets(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payment of donations to Royal Childrens Hospital | | - | (234,548) |
| Net cash provided by operating activities20529,5801,181,717Cash flow from investing activities(315,888)(528,664)Purchase of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Payments to other suppliers and employees | | (5,649,593) | (4,963,487) |
| Cash flow from investing activitiesPurchase of fixed assets(315,888)Proceeds from sale of fixed assets120,346Purchase of investments(619,441)Proceeds from investments-Proceeds from investments(814,983)Net cash provided (used) by investing activities(814,983)Net increase (decrease) in cash held(285,403)Cash at the beginning of the year2,836,703 | Wage claim payments | _ | (80,069) | (158,585) |
| Purchase of fixed assets(315,888)(528,664)Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Net cash provided by operating activities | 20 | 529,580 | 1,181,717 |
| Proceeds from sale of fixed assets120,346234,930Purchase of investments(619,441)-Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Cash flow from investing activities | - | | |
| Purchase of investments(619,441)Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(814,983)(93,734)Net increase (decrease) in cash held(285,403)(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Purchase of fixed assets | | (315,888) | (528,664) |
| Proceeds from investments-200,000Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Proceeds from sale of fixed assets | | 120,346 | 234,930 |
| Net cash provided (used) by investing activities(814,983)(93,734)Net increase (decrease) in cash held(285,403)1,087,983Cash at the beginning of the year2,836,7031,748,720 | Purchase of investments | | (619,441) | - |
| Net increase (decrease) in cash held (285,403) 1,087,983 Cash at the beginning of the year 2,836,703 1,748,720 | Proceeds from investments | | - | 200,000 |
| Cash at the beginning of the year 2,836,703 1,748,720 | Net cash provided (used) by investing activities | | (814,983) | (93,734) |
| | Net increase (decrease) in cash held | - | (285,403) | 1,087,983 |
| Cash at the end of the year 9 2,551,300 2,836,703 | Cash at the beginning of the year | | 2,836,703 | 1,748,720 |
| | Cash at the end of the year | 9 | 2,551,300 | 2,836,703 |

Queensland Construction Workers Divisional Branch

Recovery of Wages Activity Report (Cash Basis) for the year ended 31 December 2006

| | No of Workers | 2006 \$ | No of Workers | 2005 \$ |
|--|------------------|------------|------------------|------------|
| Cash assets in respect of recovered money at the beginning of the year | | 1,267 | | 1,908 |
| Receipts | - | | | , |
| Amounts recovered from employers in respect of | | | | |
| wages etc | 82 | 99,337 | 135 | 157,417 |
| Interest received on recovered money | | 24 | | 55 |
| Nett bank charges reimbursed from general account | | 156 | | 810 |
| Total receipts | - | 99,517 | | 158,282 |
| Payments | _ | | ι – | |
| Deductions of amounts due in respect of membership for: | | | | |
| 12 months or less | | 2,756 | | 5,549 |
| greater than 12 months | | - | | - |
| Deductions of donations or other contributions to | | | | |
| accounts or funds of: | | | | |
| Other entities: | | | | |
| BEWT | | - | | 800 |
| CIPQ | | 2,156 | | 2,761 |
| BERT | | 25,405 | | 24,680 |
| BUSSQ | | 10,345 | | 43,035 |
| Suncorp | | 1,940 | | - |
| CBUS | | 4,904 | | - |
| Deductions of fees or reimbursement of expenses | | - | | - |
| Payments to workers in respect of recovered money | | 32,563 | | 81,760 |
| Bank charges | | 180 | | 338 |
| Total payments | . — | 80,249 | _ | 158,923 |
| Cash assets in respect of recovered money at the | | | | |
| end of the year 9 | | 20,535 | | 1,267 |
| Amounts recovered but not yet paid to workers 13 | 11 | 20,535 | 5 | 1,267 |

Oueensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 1: Information to be provided to members

In accordance with the requirements of the *Workplace Relations Act 1996*, the attention of members is drawn to the provisions of Schedule 1B section 272 as follows:

- (1) A member of a reporting unit, or a Register, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Statement of significant accounting policies

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the *Workplace Relations Act 1996*.

The financial report covers the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as an individual reporting unit.

The financial report complies with all Australian equivalents to International Financial Reporting Standards (IFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on a modified accruals basis where:

- in accordance with Schedule 1B section 252(4) of the *Workplace Relations Act 1996*, membership subscriptions are kept on a cash basis; and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the RAO Schedule, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial report is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Construction, Forestry, Mining and Energy Union

Construction and General Division

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

Accounting Policies

(a) Income tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the *lncome Tax Assessment Act 1997*.

(b) Property, plant and equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the *Industrial Relations Regulations 2000*) revaluations of assets are shown as income.

Property

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Property held for investment purposes is not depreciated.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from those assets.

Depreciation and amortisation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the assets is held ready for use. Motor vehicles are depreciated on a diminishing value basis.

The depreciation rates used for each class of depreciable asset are:

| Fixed asset | Rate |
|------------------------|-------|
| Buildings | 4% |
| Motor vehicles | 25% |
| Air conditioning plant | 10.0% |
| Computer equipment | 20% |
| Office equipment | 20% |
| Office furniture | 12.5% |
| Intangibles | |
| Computer software | 12.5% |

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Construction, Forestry, Mining and Energy Union Construction and General Division

Oueensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(c) Financial Instruments

Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held to maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available for sale financial assets

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(d) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(e) Employee benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related oncosts. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

(f) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Critical accounting estimates and judgements

The Union evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 2: Statement of significant accounting policies (contd)

(j) BERT Fund

As a sponsor of the BERT Fund the Union may receive distributions of income from the Fund. In accordance with the Sponsors Deed all distributions must be loaned back to the Fund until they are expended on welfare or related assistance as agreed upon by the Sponsors. The distributions from the Fund and welfare assistance paid from the loan account are not shown as income or expenditure of the Union as the union has no control over the funds nor are the funds available for Union purposes.

| | 2006 | 2005 |
|---------------------------------------|---------|---------|
| | \$ | \$ |
| Note 3: FFTS membership subscriptions | | |
| Membership subscriptions | 105,313 | 98,324 |
| Compulsory levy - Defence Fund | 6,051 | 568 |
| Joining fees | . 3,591 | 4,818 |
| | 114,955 | 103,710 |

These amounts reflect the entries as recorded whilst under the administration of The Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland.

| Political | 50,472 | 47,175 |
|-----------------------------------|-----------|-----------|
| CFMEU C&G National Office | 427,098 | 447,874 |
| CFMEU FFTS National Office | 22,892 | 19,665 |
| Other | 121,540 | 63,015 |
| | 622,002 | 577,729 |
| Note 5: Employee related costs | | |
| Employee remuneration - officials | 1,171,851 | 1,254,062 |
| Employee remuneration - staff | 833,825 | 599,401 |
| External agencies | 15,226 | 20,656 |
| BERT contributions | 91,755 | 79,140 |
| CIPQ Insurance | 21,601 | 17,290 |
| Annual leave entitlements | 107,000 | 23,644 |
| Long service leave entitlements | (21,293) | 53,601 |
| Fringe benefits tax | 49,797 | 52,236 |
| Payroll tax | 140,661 | 125,586 |
| Superannuation | 750,401 | 649,759 |
| Workcover insurance | 6,914 | 17,002 |
| | 3,167,738 | 2,892,377 |

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

| | 2006 \$ | 2005 \$ |
|--|------------|------------|
| Note 6: Depreciation | அ | Ū. |
| Building | 22,400 | _ |
| Motor vehicles | 163,629 | 158,849 |
| Plant and equipment | 50,202 | 30,145 |
| i fait and oquipmont | | |
| | 236,231 | 188,994 |
| Note 7: Meetings costs | <u></u> | |
| Attendance fees | 21,072 | 19,584 |
| Convention expenses | 59,104 | - |
| SMC & state executive expenses | 11,679 | 28,256 |
| Sub-branch expenses | 8,021 | 9,008 |
| Other meeting expenses | 5,531 | 6,860 |
| | 105,407 | 63,708 |
| Note 8: Other operating costs | > + | |
| Accounting service | 117,102 | 100,498 |
| Administration expenditure | 51,659 | 44,660 |
| Advertising & marketing | 168,605 | 166,620 |
| Aged auxiliary | 14,177 | 14,488 |
| Auditors remuneration - audit services | 16,080 | 13,080 |
| Computer expenses | 8,997 | 12,153 |
| Communications | 82,220 | 86,732 |
| Conference expenses | 14,525 | 26,164 |
| Donations - political | 20,000 | - |
| Donations - other | 42,631 | 61,335 |
| Interest paid | 488 | - |
| International delegates | 64,017 | 19,523 |
| Journal expenses | 60,903 | 73,587 |
| Labour Day expenses | 22,009 | 9,289 |
| Legal fees | 128,750 | 151,395 |
| Miscellaneous expenses | 3,352 | 5,911 |
| Motor vehicle expenses | 225,259 | 208,467 |
| Organising expenses | 255,173 | 191,045 |
| Postage | 35,240 | 36,947 |
| Printing and stationery | 44,251 | 58,679 |
| Rent and cleaning | 28,408 | 28,868 |
| Subscriptions | 6,189 | 5,918 |
| Tool claims paid | 3,035 | 2,705 |
| Training | 16,686 | 21,145 |
| | 1,429,756 | 1,339,209 |

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Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

| | 2006 \$ | 2005 \$ |
|---|------------|------------|
| Note 9: Cash and cash equivalents | Ŷ | Ŷ |
| Petty cash on hand | 4,300 | 4,300 |
| Bank - general account | 119,378 | 91,003 |
| Bank - recovery of wages account | 20,535 | 1,267 |
| Short-term bank deposits | 645,349 | 621,676 |
| Term deposits maturing in less than 3 months | 1,261,738 | 1,618,457 |
| Debentures | 500,000 | 500,000 |
| | 2,551,300 | 2,836,703 |
| Note 10: Financial assets | | |
| Current | | |
| Held to maturity investments: | | |
| Debentures | - | 500,000 |
| Total current financial assets | - | 500,000 |
| Non-current | | |
| Available for sale financial assets: | | |
| Unlisted investments | | |
| Units in Trade Union Centre Rockhampton at cost | 38,869 | 23,678 |
| Union House Partnership at fair value | 3,448 | 678 |
| | 42,317 | 24,356 |
| Held to maturity investments: | | |
| Notes | 2,600,000 | 1,500,000 |
| Debentures | - | - |
| Term deposits | - | - |
| | 2,600,000 | 1,500,000 |
| Total non-current financial assets | 2,642,317 | 1,524,356 |

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

| | 2006 \$ | 2005 \$ |
|---|------------|------------|
| Note 11: Receivables | | |
| Interest | 47,979 | 51,630 |
| FEDFA | 16,850 | 16,850 |
| BLF | 14,074 | 9,476 |
| CFMEU National office | 27,228 | 1,845 |
| Other | 6,269 | 5,873 |
| | 112,400 | 85,674 |
| Less: Provision for impairment of receivables | (5,000) | (5,000) |
| | 107,400 | 80,674 |
| Note 12: Property, Plant and Equipment | | |
| Land and buildings - 1/6 share Union House | | |
| Land at independent valuation 2005 | 140,000 | 140,000 |
| Building at independent valuation 2005 | 560,000 | 560,000 |
| Less: accumulated depreciation | (22,400) | _ |
| | 677,600 | 700,000 |
| Motor vehicles - at cost | 798,857 | 823,407 |
| Less: accumulated depreciation | (218,564) | (168,260) |
| | 580,293 | 655,147 |
| Plant and equipment - at cost | 414,544 | 374,092 |
| Less: accumulated depreciation | (277,619) | (242,176) |
| | 136,925 | 131,916 |
| | 1,394,818 | 1,487,063 |

The Union's land and buildings were revalued at 31 December 2005 by independent valuers. Valuations were made on the basis of open market value. The revaluation surplus was credited to an asset revaluation reserve.

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 12: Property, Plant and Equipment contd

Movements in carrying amounts

| | Land and Buildings \$ | Motor vehicles S | Plant and equipment \$ | Total \$ |
|--|-----------------------------|------------------------|------------------------------|-------------|
| Balance at start of year | 700,000 | 655,147 | 131,916 | 1,487,063 |
| Additions | - | 231,960 | 55,211 | 287,171 |
| Disposals | - | (137,690) | - | (137,690) |
| Revaluation increments | - | - | - | - |
| Depreciation expense - Note 6 | (22,400) | (163,629) | (50,202) | (236,231) |
| Depreciation - Apprentice Scheme | | (5,495) | | (5,495) |
| Carrying amount at end of year | 677,600 | 580,293 | 136,925 | 1,394,818 |
| | | | 2006 \$ | 2005 \$ |
| Note 13: Trade and other payables Trade | | | | |
| CFMEU C&G National Office | | | 684 | _ |
| Legal | | | 6,585 | _ |
| Other | | | 48,258 | 146,493 |
| GST | | | 81,646 | 105,294 |
| Appeals | | | 99,188 | 34,173 |
| Sundry Creditors | | | | ŗ |
| CFMEU C&G National Office | | | 182,825 | 101,751 |
| CFMEU FFTS National Office | | | 3,474 | 788 |
| BLF | | | - | _ |
| Legal | | | 4,482 | - |
| Other | | | 110,622 | 91,036 |
| Wages collected on behalf of members | | - | 20,535 | 1,267 |
| | | - | 558,299 | 480,802 |
| Note 14: Provisions | | | | _ |
| Employee entitlements: | | | | |
| Opening Balance at 1 January 2006 Additional provisions raised during year | | | 1,035,833 | 1,011,544 |
| General fund - note 5 | | | 85,707 | 77,245 |
| Apprentice Scheme | | | - | 13,036 |
| Amounts used | | | | (65,992) |
| Balance at 31 December 2006 | | - | 1,048,912 | 1,035,833 |

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

| | 2006 \$ | 2005 \$ |
|--|--------------------|--------------------|
| Note 14: Provisions contd Analysis of employee entitlements: Current | | |
| Officials Staff | 336,742 218,837 | 355,582 121,624 |
| Total current provisions | 555,579 | 477,206 |
| Non-current | | |
| Officials | 326,830 | 458,254 |
| Staff | 166,503 | 100,373 |
| Total non-current provisions | 493,333 | 558,627 |
| | 1,048,912 | 1,035,833 |

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.

Note 15: Other current liabilities

| <i>Revenue received in advance</i> Apprentice Scheme Funding Other | 249,423 5,600 | 164,069 27,800 |
|--|------------------|-------------------|
| | 255,023 | 191,869 |

Note 16: Reserves

The asset revaluation reserve records revaluations of non-current assets.

Note 17: Defence Fund Compulsory levy - Defence Fund 351,768 347,021 Voluntary contributions - Defence Fund 9,242 62,958 Union contribution from general fund 134,821 111,227 Less: expenditure (224, 265)(37, 520)Balance of Fund at 31 December 2006 transferred to **Retained earnings** 271,566 483,686

The Defence Fund has been established to provide additional resources needed to defend our members against increasing attacks from employers and the Federal Government.

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

| | 2006 \$ | 2005 \$ |
|---|-------------------|--------------|
| Note 18: Contingent liabilities There are no known contingent liabilities of a significant nature | at balance date. | |
| Note 19: Events after the Balance Sheet date There have been no significant events occurring after the end of | the financial yea | r. |
| Note 20: Cash flow information (a) Reconciliation of cash flow from operations with surply after income tax | us from ordinai | y activities |
| Surplus from ordinary activities after income tax | 115,284 | 1,177,613 |
| Non-cash flows in ordinary activities Depreciation expense - Note 6 | 236,231 | 188,994 |
| Depreciation - Apprentice Scheme | 5,495 | - |
| Net loss on disposal of fixed assets | 28,285 | • |
| Union House partnership loss | 1,480 | 2,069 |
| Changes in assets and liabilities | - | - |
| (Increase) decrease in receivables | (26,726) | (8,677) |
| (Increase) decrease in prepayments | (1,975) | (17,782) |
| Increase (decrease) in payables of an operating nature | 95,273 | 15,827 |
| Increase (decrease) in other liabilities | 63,154 | (209,052) |
| Increase (decrease) in provisions | 13,079 | 24,289 |
| | 529,580 | 1,181,717 |

(b) There were no non-cash financing or investment activities during the year.

(c) The union has no credit stand-by arrangement or loan facilities.

Note 21: Financial instruments

(a) Financial risk management

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2006

Note 21: Financial instruments contd

(b) Interest rate risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates is as follows:

| | 2006 | 2005 |
|--------------------------|-----------|-----------|
| | \$ | \$ |
| Financial assets | | |
| Cash at bank and on hand | 144,213 | 96,570 |
| Deposits at call | 645,349 | 621,676 |
| Term deposits | 1,261,738 | 1,618,457 |
| Notes and debentures | 3,100,000 | 2,500,000 |
| | 5,151,300 | 4,836,703 |

Financial liabilities

Nil

(c) Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

(d) Net fair values

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

Note 22: Union details

The principal place of business of the Union is:

Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch 366 Upper Roma Street Brisbane Qld 4000

Queensland Construction Workers Divisional Branch

Committee of Management Statement for the year ended 31 December 2006

(Workplace Relations Act 1996 Cwlth)

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch on 22 February 2007 the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of the Industrial Register.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) any information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member or Registrar; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.
- (f) In relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:

Michael John Ravbar State Secretary

Construction, Forestry, Mining and Energy Union Construction and General Division Queensland Construction Workers Divisional Branch Date: 22-2-07

Page 19

Construction, Forestry, Mining and Energy Union Construction and General Division Oueensland Construction Workers Divisional Branch

Independent Audit Report to the members

Scope

We have audited the financial report of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch for the year ended 31 December 2006 comprising the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, Recovery of Wages Activity Report and Notes to the Financial Statements. The Union's Commitee of Management is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, the *Workplace Relations Act 1996* and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the Union's financial position and performance as represented by the results of its operations and its cash flows and its recovery of wages activity.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch:

- (a) presents fairly in accordance with applicable Accounting Standards, the Workplace Relations Act 1996 including the Reporting Guidelines of the Industrial Registrar and Part 3 of Chapter 8 of the RAO Schedule, and other mandatory professional reporting requirements in Australia, the financial position of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as at 31 December 2006 and the results of its operations and its cash flows for the year then ended.
- (b) reports properly and fairly:
 - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (2) any donations or other contributions deducted from recovered money.

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Michael Rice Michael Rice & Associates Certified Practising Accountants

Brisbane

Date: 6/3/07

Page 20

Construction, Forestry, Mining and Energy Union Construction and General Division Oueensland Construction Workers Divisional Branch

Certificate by State Secretary for the year ended 31 December 2006

In accordance with the requirements of the Workplace Relations Act 1996 Schedule 1B Section 268(c), I, Michael John Ravbar, certify that the attached copies of reports are copies of documents that were provided to members on, 2007 and presented to a meeting of the Committee of Management on, 2007 in accordance with Section 266 of the RAO Schedule.

Michael John Ravbar State Secretary

Construction, Forestry, Mining and Energy Union Construction and General Division Queensland Construction Workers Divisional Branch

Date:....

Construction, Forestry, Mining and Energy Union Construction and General Division Queensland Construction Workers Divisional Branch Certificate by State Secretary for the year ended 31 December 2006

In accordance with the requirements of the Workplace Relations Act 1996 Schedule 1B Section 268(c), I, Michael John Ravbar, certify that the attached copies of reports are copies of documents that were provided to members on 26 April, 2007 and presented to a meeting of the Committee of Management on 28 May, 2007 in accordance with Section 266 of the RAO Schedule.

Michael John Ravbar State Secretary

Construction, Forestry, Mining and Energy Union Construction and General Division Queensland Construction Workers Divisional Branch

28/5/07 Date:..

Page 21

Oueensland Construction Workers Divisional Branch

Operating Report for the year ended 31 December 2006

The Committee of Management presents the Operating Report for the financial year ended 31 December 2006:

Principal Activities

The principal activities of the Union during the year were:

- Implementation of the decisions of the State Executive, State Management Committee and resolutions of the State Delegates' convention.
- The development and implementation of Union policy through effective communications with members at the workplace.
- The administration of State awards, the variation of awards following major test cases (ie State wage case) and making other variations to awards for other industrial matters.
- Industrial support including representation of members grievances and/or advice at their workplaces and/or through the various industrial tribunals (ie Industrial Relations Commission, Workers Compensation etc).
- Ongoing communication to members and the broader community through meetings, rallies, media releases, journals and flyers.
- Growing the organisation through good on the job organisation and strong links between the organisers and . members.

The results of those activities were ongoing in providing effective leadership to officers, organisers, delegates and membership in the development, advancement and delivery of policy through a delegation responsibilities and effective communication strategies in the areas of organising, policy/administration, and Industrial Relations/Training/Workcover.

There were no significant changes to the nature of those activities during the year.

Financial Affairs

There were no significant changes to the Union's financial affairs during the year.

Members' Rights

Members have the right to resign from the Union in accordance with section 174 of Schedule 1B of the Workplace Relations Act 1996.

Superannuation Fund Trustees

The officers and members listed below were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union:

• William Wallace Trohear Trustee

Number of Members

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 11,733.

Number of Employees

The number of full-time equivalent employees of the Union at the end of the financial year was 34.

Committee of Management

The members of the Committee of Management at any time during the financial year were as follows:

- Russell Beattie
- Robert Bostock
- Kevin Carroll
- Peter Close
- Bradley Daniel
- Laurie Genrich
- Jim Hardy

- Gary Jurss-Lewis •
- Stephen Lord
- Gordon MacFarlane
- Greg McLaren
- David Matakovic
- Ted Millard
- Alan Pountney

- Chris Price
- Sean Quinn
- Michael Ravbar
- Geoffrey Smith
- Tom Smith •
- Wallace Trohear
- Paul Waters

Signed on behalf of the Committee of Management by:

Michael John Ravbar State Secretary

Construction, Forestry, Mining and Energy Union **Construction and General Division** Queensland Construction Workers Divisional Branch

Page 22

- Date: 22-2-07

Buss(Q)





Australian Industrial Registry

Mr Tom Roberts National Legal Officer, Construction and General Division Construction, Forestry, Mining and Energy Union PO Box Q235 Queen Victoria Building Post Office SYDNEY NSW 1230

Dear Mr Roberts

Re: Lodgement of Financial Statements and Accounts – Construction and General Division, Queensland Construction Workers' Branch – for year ending 31 December 2006 (FR2006/582)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 12 June 2007.

I draw your attention to regulation 159 of the RAO Regulations which requires the Operating Report to state the period for which members of the committee of management held their positions. The Registry's interpretation of this requirement is that the period should be specified. The Operating Report prepared by the Branch simply described the period as "*at any time during the financial year*". This should be brought to the Branch Secretary's attention for future returns.

The documents have been filed.

Yours sincerely,

Stephen Kellett for Deputy Industrial Registrar

4 July 2007