



FAIR WORK  
AUSTRALIA

19 September 2011

Mr Michael Ravbar  
Secretary, Queensland Construction Workers' Divisional Branch  
Construction, Forestry, Mining and Energy Union  
16 Campbell Street  
BOWEN HILLS QLD 4008



Dear Mr Ravbar

**Lodgment of Financial Accounts and Statements - Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers' Divisional Branch (FR2010/2817)**

Thank you for lodging the abovementioned financial accounts and statements which were received by Fair Work Australia on 15 August 2011.

The documents have been filed. However I take this opportunity to draw your attention to the following.

A combined figure amount of \$19,530 is reported for Donations (political and other) at Note 8 on page 12 of the report. If this figure included any single donation exceeding \$1,000, a separate statement should be lodged pursuant to section 237 of the *Fair Work (Registered Organisations) Act 2009*, listing the prescribed particulars, as soon as possible.

Yours sincerely,

Stephen Kellett  
Statutory Services Branch  
Fair Work Australia



Construction, Forestry, Mining & Energy Union  
UNITY • STRENGTH • LEADERSHIP • PROTECTION



10 August 2011

Mr Stephen Kellett  
Statutory Services Branch  
Fair Work Australia  
Level 8, 80 William Street  
East Sydney NSW 2011

Dear Mr Kellett

**Lodgement of Financial Statements and Accounts –  
Construction, Forestry, Mining and Energy Union, Queensland Construction Workers Divisional Branch –  
For year ended 31 December 2010**

Please find enclosed a copy of our Audited Accounts for the year ended 31st December, 2010.

With best wishes,

Yours sincerely

Michael Ravbar  
State Secretary, Queensland Construction Workers' Divisional Branch  
Construction, Forestry, Mining and Energy Union

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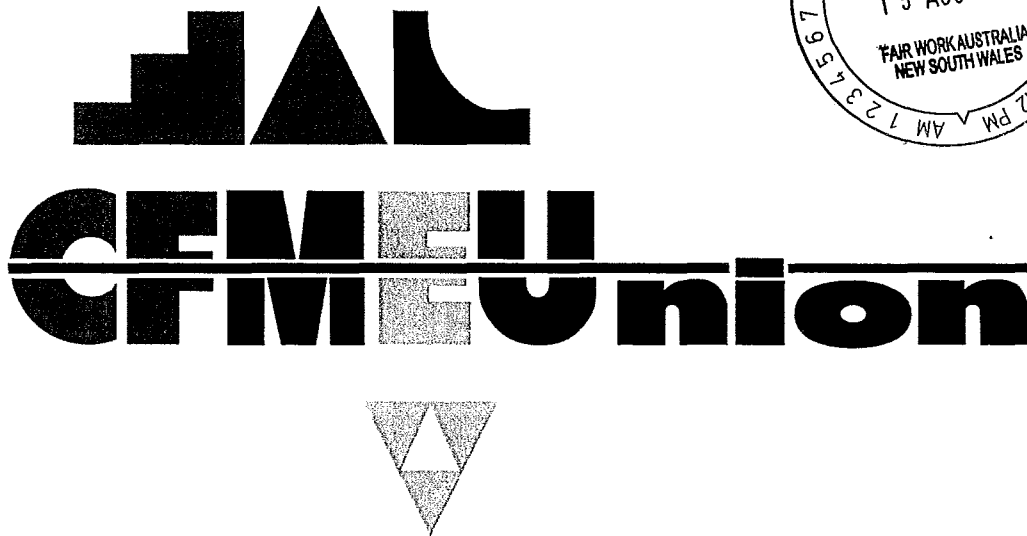
**Construction, Forestry, Mining & Energy Union**

Construction & General Division  
Queensland Construction Workers Divisional Branch  
FFPD Queensland, FFTS Branch

(The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland) Est. 1858  
(Federated Engine Drivers' and Firemen's Association of Queensland, Union of Employees)

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**CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION  
 CONSTRUCTION AND GENERAL DIVISION  
 QUEENSLAND CONSTRUCTION WORKERS DIVISIONAL BRANCH**

**Financial Statements**

**For the year ended 31 December 2010**

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Income Statement for the year ended 31 December 2010*

	Note	2010 \$	2009 \$
<b>REVENUE</b>			
Revenue as per FFTS administration agreement	3	70,613	76,324
Membership subscriptions		4,465,010	4,297,433
Compulsory levy - Defence Fund		284,565	345,223
Voluntary Levy - Tool Scheme		33,040	37,770
Voluntary contributions - Defence Fund		-	-
Grants Apprentice Scheme		893,808	659,942
Grants Other		135,577	206,500
Interest		167,637	188,366
Rent received		37,152	30,033
Sundry income and reimbursement		551,612	360,859
Donations - CFMEU C&G National Office		40,000	-
Donations - Other		54,060	-
<b>Total revenue</b>		<b>6,733,074</b>	<b>6,202,450</b>
<b>EXPENDITURE</b>			
Affiliation fees	4	645,721	498,155
Employee related costs	5	3,250,380	2,960,494
Grants Apprentice Scheme		867,986	659,942
Depreciation	6	261,019	259,587
Meeting costs	7	89,624	38,311
Other	8	1,286,298	1,316,191
<b>Total expenses</b>		<b>6,401,028</b>	<b>5,732,680</b>
<b>Surplus before income tax</b>		<b>332,046</b>	<b>469,770</b>
Income tax expense	2	-	-
<b>Surplus for the year</b>		<b>332,046</b>	<b>469,770</b>
<b>Other comprehensive income:</b>			
Loss on disposal of property, plant & equipment		(198,769)	(34,956)
Revaluation increment	17	-	-
<b>Total comprehensive surplus attributable to the Union</b>		<b>133,277</b>	<b>434,814</b>

*The accompanying notes form part of these financial statements.*

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Balance Sheet as at 31 December 2010*

	Note	2010 \$	2009 \$
<b><i>Current assets</i></b>			
Cash and cash equivalents	9	661,128	3,613,496
Financial assets	10	15,555	1,063,741
Receivables	11	127,036	172,672
Prepayments		150,366	107,119
<b>Total current assets</b>		<b>954,085</b>	<b>4,957,028</b>
<b><i>Non-current assets</i></b>			
Financial assets	10	1,600,000	1,601,136
Property, plant and equipment	12	4,652,130	2,168,255
Investment property	13	3,086,080	990,662
<b>Total non-current assets</b>		<b>9,338,210</b>	<b>4,760,053</b>
<b>Total assets</b>		<b>10,292,295</b>	<b>9,717,081</b>
<b><i>Current liabilities</i></b>			
Trade and other payables	14	576,357	632,821
Short-term provisions	15	424,376	366,265
Other	16	2,352,541	1,959,849
<b>Total current liabilities</b>		<b>3,353,274</b>	<b>2,958,935</b>
<b><i>Non-current liabilities</i></b>			
Long-term provisions	15	460,597	412,999
<b>Total non-current liabilities</b>		<b>460,597</b>	<b>412,999</b>
<b>Total liabilities</b>		<b>3,813,871</b>	<b>3,371,934</b>
<b>Net assets</b>		<b>6,478,424</b>	<b>6,345,147</b>
<b><i>Equity</i></b>			
Asset revaluation reserve	17	-	758,321
Retained earnings		6,478,424	5,586,826
<b>Total equity</b>		<b>6,478,424</b>	<b>6,345,147</b>

*The accompanying notes form part of these financial statements.*

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Statement of Changes in Equity for the year ended 31 December 2010*

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	Retained earnings			Asset
	General Fund	Defence Fund	Total	revaluation
	\$	\$	\$	reserve
				\$
<b>Balance at 1 January 2009</b>	3,811,726	1,340,286	5,152,012	758,321
Surplus attributable to the Union	154,295	315,475	469,770	
Other comprehensive income for the year				
Loss on disposal of property, plant & equipment	(34,956)		(34,956)	
Revaluation increment				-
<b>Balance at 31 December 2009</b>	3,931,065	1,655,761	5,586,826	758,321
Surplus attributable to the Union	149,719	182,327	332,046	
Loss on disposal of property, plant & equipment	(198,769)		(198,769)	
Transfer realised assets to retained earnings	758,321		758,321	(758,321)
<b>Balance at 31 December 2010</b>	4,640,336	1,838,088	6,478,424	-

*The accompanying notes form part of these financial statements.*

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Cash Flow Statement for the year ended 31 December 2010*

	Note	2010 \$	2009 \$
<b><i>Cash flows from operating activities</i></b>			
Receipts from members		5,260,876	5,148,468
Receipts from FFTS administration agreement		77,675	83,957
Receipts from CFMEU C&G Federal Office		43,471	3,325
Receipts from NSW Branch		2,500	-
Receipts from Vic Branch		30,000	-
Receipts from ACT Branch		20,000	-
Receipts from BLF		80,467	8,422
Grant receipts		1,564,285	1,178,650
Interest received		196,078	195,779
Wage claim receipts		1,750	5,705
Youngcare donations collected		35,820	40,290
Rent received		37,152	30,033
Other sundry receipts		535,072	348,653
Payments to CFMEU C&G Federal Office		(466,983)	(522,254)
Payments to CFMEU Mining Qld Division		-	(4,846)
Payments to CFMEU C&G NSW Division		(416)	(200)
Payments to CFMEU SA Branch		(395)	-
Payments to CFMEU WA Branch		(1,089)	-
Payments to BLF		(7,717)	(4,801)
Payment of donations to Youngcare		(40,000)	-
Payments to other suppliers and employees		(6,303,303)	(5,649,371)
Wage claim payments		(1,750)	(5,705)
<b>Net cash provided by operating activities</b>	19	<b>1,063,493</b>	<b>856,105</b>
<b><i>Cash flow from investing activities</i></b>			
Purchase of fixed assets		(4,234,884)	(564,454)
Proceeds from sale of fixed assets		1,100,000	182,018
Purchase of investment property		166,255	(482,377)
Proceeds from/(Purchase of) investments		(2,095,418)	902,058
Proceeds from/(Purchase of) investments		1,048,186	-
<b>Net cash provided (used) by investing activities</b>		<b>(4,015,861)</b>	<b>37,245</b>
<b>Net increase (decrease) in cash held</b>		<b>(2,952,368)</b>	<b>893,350</b>
Cash at the beginning of the year		3,613,496	2,720,146
<b>Cash at the end of the year</b>	9	<b>661,128</b>	<b>3,613,496</b>

*The accompanying notes form part of these financial statements.*

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**Construction, Forestry, Mining and Energy Union****Construction and General Division****Queensland Construction Workers Divisional Branch***Recovery of Wages Activity Report (Cash Basis) for the year ended 31 December 2010*

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		2010		2009
	Note	No of Workers \$	No of Workers	\$
<b>Cash assets in respect of recovered money at the beginning of the year</b>		44		86
<b>Receipts</b>				
Amounts recovered from employers in respect of wages etc	2	1,750	2	5,705
Interest received on recovered money		-		24
Nett bank charges reimbursed from general account		50		-
<b>Total receipts</b>		<b>1,800</b>		<b>5,729</b>
<b>Payments</b>				
Undistributed monies returned to employers		-		-
Deductions of amounts due in respect of membership for:				
12 months or less		79		-
greater than 12 months		-		-
Deductions of donations or other contributions to accounts or funds of:				
Other entities:				
BERT		-		-
BUSSQ		-		2,075
Deductions of fees or reimbursement of expenses		-		-
Payments to workers in respect of recovered money		1,671		3,630
Bank charges		63		66
<b>Total payments</b>		<b>1,813</b>		<b>5,771</b>
<b>Cash assets in respect of recovered money at the end of the year</b>	9	31		44
<b>Amounts recovered but not yet paid to workers</b>	14	-	-	-

*The accompanying notes form part of these financial statements.*



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## Construction, Forestry, Mining and Energy Union

### Construction and General Division

### Queensland Construction Workers Divisional Branch

*Notes to the Financial Statements for the year ended 31 December 2010*

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#### **Note 1: Information to be provided to members**

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of section 272 as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

#### **Note 2: Summary of significant accounting policies**

The financial statements cover the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as an individual reporting unit.

#### **Basis of Preparation**

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and the requirements of the *Fair Work (Registered Organisations) Act 2009*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on a modified accruals basis where:

- in accordance with section 252(4) of the *Fair Work (Registered Organisations) Act 2009*, membership subscriptions are kept on a cash basis; and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the Act, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial statements are based on historical costs modified, where applicable, by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

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**Note 2: Statement of significant accounting policies (contd)**

**(a) Income tax**

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

**(b) Property, plant and equipment**

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 4 of the *Industrial Relations Regulations 2000*) revaluations of assets are shown as income.

**Property**

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Property held for investment purposes is not depreciated.

**Plant and equipment**

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union to ensure it is not in excess of the recoverable amount from those assets.

**Depreciation and amortisation**

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the assets is held ready for use. Motor vehicles are depreciated on a diminishing value basis.

The depreciation rates used for each class of depreciable asset are:

<i>Fixed asset</i>	<i>Rate</i>
Buildings	4%
Motor vehicles	25%
Air conditioning plant	10.0%
Computer equipment	20%
Office equipment	20%
Office furniture	12.5%

**(c) Financial Instruments**

**Initial recognition and measurement**

Financial instruments are initially measured at fair value on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

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**Note 2: Statement of significant accounting policies (contd)**

**(c) Financial Instruments (contd)**

***Classification and subsequent measurement:***

**Financial Assets at fair value**

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or is so designated by management and within the requirements of *AASB139: Recognition and Measurement of Financial Instruments*. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

**Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

**Held to maturity investments**

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

**Available for sale financial assets**

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

**Financial liabilities**

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

**Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**Impairment**

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

**(d) Impairment of Assets**

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

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**Note 2: Statement of significant accounting policies (contd)**

**(e) Employee benefits**

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

**(f) Provisions**

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**(g) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**(h) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(i) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**Critical accounting estimates and judgements**

The Union evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

*Key estimates - Impairment*

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

	2010 \$	2009 \$
<b>Note 3: FFPD membership subscriptions</b>		
Membership subscriptions	64,178	68,134
Compulsory levy - Defence Fund	5,976	7,554
Joining fees	459	636
	70,613	76,324
<p>These amounts reflect the entries as recorded whilst under the administration of The Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland.</p>		
<b>Note 4: Affiliation fees</b>		
Political	48,406	56,667
CFMEU C&G National Office	513,494	359,532
CFMEU FFPD National Office	12,835	13,625
Other	70,986	68,331
	645,721	498,155
<b>Note 5: Employee related costs</b>		
Employee remuneration - officials	848,874	1,080,750
Employee remuneration - staff	1,416,338	947,647
External agencies	31,118	-
BERT contributions - officials	72,554	58,453
BERT contributions - staff	19,518	20,702
CIPQ Insurance	23,153	23,141
Annual leave entitlements	80,578	79,013
Long service leave entitlements	63,178	13,718
Fringe benefits tax	60,189	59,293
Payroll tax	130,786	118,868
Superannuation - officials	167,879	317,643
Superannuation - staff	329,021	235,996
Workcover insurance	7,194	5,270
	3,250,380	2,960,494
<b>Note 6: Depreciation</b>		
Building	18,612	27,716
Motor vehicles	174,697	163,618
Plant and equipment	67,710	68,253
	261,019	259,587

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

	2010	2009
	\$	\$
<b>Note 7: Meetings costs</b>		
Attendance fees	6,179	3,427
Convention expenses	56,952	629
SMC & state executive expenses	12,104	29,381
Sub-branch expenses	7,449	3,889
Other meeting expenses	6,940	985
	89,624	38,311
<b>Note 8: Other operating costs</b>		
Accounting service	-	40,251
Administration expenditure	47,296	53,774
Advertising & marketing	42,059	23,573
Aged auxiliary	16,824	15,066
Amalgamation expenses	75	22
Auditors remuneration - audit services	20,600	20,000
Computer expenses	10,167	14,509
Communications	85,256	93,888
Conference expenses	11,018	18,289
Donations - political	15,000	50,000
Donations - other	4,530	2,937
Penalties and fines	(806)	73,615
International delegates	8,000	24,738
Journal expenses	61,558	49,971
Labour Day expenses	19,479	43,105
Legal fees	68,773	211,470
Miscellaneous expenses	13,830	7,394
Motor vehicle expenses	230,663	211,179
Organising expenses	430,309	226,375
Postage	67,074	40,467
Printing and stationery	47,089	39,589
Property Expenses	17,534	-
Rental property expenses	14,218	15,596
Rent and cleaning	27,632	31,146
Subscriptions	7,805	4,068
Tool claims paid	1,430	1,397
Training	18,885	3,772
	1,286,298	1,316,191

Construction, Forestry, Mining and Energy Union  
Construction and General Division  
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2010

	2010 \$	2009 \$
<b>Note 9: Cash and cash equivalents</b>		
Petty cash on hand	4,300	4,300
Main account	135,824	536,707
Business Internet Saver account	439,767	1,218,891
Bank - recovery of wages account	31	44
Short-term bank deposits	81,206	78,349
Term deposits maturing in less than 3 months	-	1,775,205
Debentures maturing in less than 3 months	-	-
	661,128	3,613,496
<b>Note 10: Financial assets</b>		
<i>Current</i>		
<i>Held to maturity investments:</i>		
Term deposits maturing in 3 to 12 months	-	-
Debentures maturing in 3 to 12 months	-	1,000,000
<i>Financial Assets at fair value</i>		
Debentures	15,555	63,741
<b>Total current financial assets</b>	15,555	1,063,741
<i>Non-current</i>		
<i>Available for sale financial assets:</i>		
Unlisted investments		
Union House Partnership at fair value	-	1,136
<i>Held to maturity investments:</i>		
Notes	1,600,000	1,600,000
<b>Total non-current financial assets</b>	1,600,000	1,601,136

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

	2010	2009
	\$	\$
<b>Note 11: Receivables</b>		
Interest	13,524	41,965
FEDFA	16,850	16,850
BLF	4,826	76,352
CFMEU National office	251	1,710
Other	96,585	40,795
	<u>132,036</u>	<u>177,672</u>
Less: Provision for impairment of receivables	(5,000)	(5,000)
	<u>127,036</u>	<u>172,672</u>
<b>Note 12: Property, Plant and Equipment</b>		
Land and buildings - 1/6 share Union House		
Land at independent valuation 2008	-	500,000
Building at independent valuation 2008	-	698,798
Building at cost	-	-
Less: accumulated depreciation	-	(27,716)
	<u>-</u>	<u>1,171,082</u>
Land and buildings - 16 Campbell St Bowen Hills		
Land at cost	1,500,000	-
Building at cost	2,084,341	-
Less: accumulated depreciation	-	-
	<u>3,584,341</u>	<u>-</u>
Motor vehicles - at cost	976,952	901,431
Less: accumulated depreciation	(279,885)	(208,446)
	<u>697,067</u>	<u>692,985</u>
Plant and equipment - at cost	522,068	691,742
Less: accumulated depreciation	(151,346)	(387,554)
	<u>370,722</u>	<u>304,188</u>
	<u>4,652,130</u>	<u>2,168,255</u>

The Union's land and buildings were revalued at 31 December 2008 by independent valuers. Valuations were made on the basis of open market value. The revaluation surplus was credited to an asset revaluation reserve.



**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

**Note 12: Property, Plant and Equipment contd**

<b>Movements in carrying amounts</b>	<b>Land and Buildings \$</b>	<b>Motor vehicles \$</b>	<b>Plant and equipment \$</b>	<b>Total \$</b>
Balance at beginning of year	1,171,082	692,985	304,188	2,168,255
Additions	3,593,394	353,485	287,147	4,234,026
Disposals	(1,161,523)	(149,740)	(152,903)	(1,464,166)
Revaluation increments	-	-	-	-
Depreciation expense - Note 6	(18,612)	(174,697)	(67,710)	(261,019)
Depreciation - Apprentice Scheme	-	(24,966)	-	(24,966)
Carrying amount at end of year	3,584,341	697,067	370,722	4,652,130
			<b>2010 \$</b>	<b>2009 \$</b>

**Note 13: Investment Property**

Balance at beginning of year	990,662	508,285
Additions	2,095,418	482,377
Revaluation increments	-	-
Carrying amount at end of year	3,086,080	990,662

The fair value model is applied to all investment property. Management valuations are prepared at each balance date where an independent valuation has not been obtained.

**Note 14: Trade and other payables**

Trade		
CFMEU C&G National Office	96,049	44
Legal	15,593	8,535
Other	213,645	340,085
GST	(32,704)	(45,882)
Appeals	55,789	59,969
Sundry Creditors		
CFMEU C&G National Office	96,762	93,862
CFMEU FFPD National Office	43,249	30,414
Legal	7,989	23,253
Other	79,985	122,541
Wages collected on behalf of members	-	-
	<b>576,357</b>	<b>632,821</b>

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

	2010 \$	2009 \$
<b>Note 15: Provisions</b>		
<i>Employee entitlements:</i>		
<b>Opening Balance at 1 January</b>	779,264	891,977
Additional provisions raised during year		
General fund - note 5	143,756	92,731
Apprentice Scheme	6,367	9,608
Amounts used	(44,414)	(215,052)
<b>Balance at 31 December</b>	<b>884,973</b>	<b>779,264</b>
<i>Analysis of employee entitlements:</i>		
Current		
Officials	221,811	239,435
Staff	202,565	126,830
Total current provisions	424,376	366,265
Non-current		
Officials	342,431	330,670
Staff	118,166	82,329
Total non-current provisions	460,597	412,999
	<b>884,973</b>	<b>779,264</b>

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.

**Note 16: Other current liabilities**

*Revenue received in advance*

Apprentice Scheme Funding	2,344,141	1,951,449
Other	8,400	8,400
	<b>2,352,541</b>	<b>1,959,849</b>

**Note 17: Reserves**

The asset revaluation reserve records revaluations of non-current assets.

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Notes to the Financial Statements for the year ended 31 December 2010*

	2010 \$	2009 \$
<b>Note 18: Defence Fund</b>		
Compulsory levy - Defence Fund	290,541	352,778
Voluntary contributions - Defence Fund	-	-
Union contribution from general fund	55,458	67,617
Less: expenditure	(163,672)	(104,920)
<b>Balance of Fund at 31 December transferred to Retained earnings</b>	<b>182,327</b>	<b>315,475</b>

The Defence Fund is being maintained to provide the additional resources needed to defend our members against continuing attacks from employers and Federal Government agencies.

*The funds are invested as follows:*

Investment property	1,838,088	508,285
Cash and short term investments	-	1,147,476
	<b>1,838,088</b>	<b>1,655,761</b>

**Note 19: Cash flow information**

**(a) Reconciliation of cash flow from operations with surplus after income tax**

Surplus from ordinary activities after income tax	332,046	469,770
<i>Non-cash flows in ordinary activities</i>		
Depreciation expense - Note 6	261,019	259,587
Depreciation - Apprentice Scheme	24,966	13,232
Union House partnership loss	1,136	2,363
<i>Changes in assets and liabilities</i>		
(Increase) decrease in receivables	45,636	(8,224)
(Increase) decrease in prepayments	(43,247)	45,428
(Decrease) in payables	(56,464)	(1,878)
Increase in other liabilities	392,692	188,540
Increase (decrease) in provisions	105,709	(112,713)
	<b>1,063,493</b>	<b>856,105</b>

**(b)** There were no non-cash financing or investment activities during the year.

**(c)** The union has no credit stand-by arrangement or loan facilities.

**Note 20: Capital Commitments**

Capital expenditure commitments contracted for:

-                      -

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Construction, Forestry, Mining and Energy Union  
Construction and General Division  
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2010

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**Note 21: Contingent Liabilities**

There are no known contingent liabilities of a significant nature at balance date.

**Note 22: Events after the Balance Sheet date**

There have been no significant events occurring after the end of the financial year.

**Note 23: Financial Risk Management**

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

**Financial Instrument Composition and Interest Rate Risk**

The table below lists the Union's financial instruments, its exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates, and the effective weighted average interest rates on those financial assets and liabilities.

	2010	2009
	\$	\$
<b>Financial assets</b>		
Cash at bank and on hand	579,922	1,759,942
Deposits at call	81,206	78,349
Term deposits	-	1,775,205
Notes and debentures	1,615,555	2,663,741
	<u>2,276,683</u>	<u>6,277,237</u>

**Financial liabilities**

Nil

**Credit risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the Balance Sheet and notes to the financial statements.

**Net fair values**

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

**Note 24: Union details**

The principal place of business of the Union is:

Construction, Forestry, Mining and Energy Union, Construction and General Division,  
Queensland Construction Workers Divisional Branch  
16 Campbell Street  
Bowen Hills Qld 4006

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

*Committee of Management Statement for the year ended 31 December 2010*

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*Fair Work (Registered Organisations) Act 2009*

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch on 29 March 2011 the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of Fair Work Australia.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Regulations; and
  - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
  - (v) any information sought in any request of a member of the reporting unit or of Fair Work Australia duly made under section 272 has been furnished to the member or to Fair Work Australia; and
  - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273.
- (f) In relation to recovery of wages activity:
  - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of Fair Work Australia; and
  - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
  - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
  - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
  - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:

  
**Michael John Ravbar**

State Secretary

Date:.....29/3/11.....

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Independent Audit Report to the members*

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**Report on the Financial Report**

We have audited the accompanying financial report of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch which comprises the balance sheet as at 31 December 2010, income statement, statement of changes in equity, cash flow, recovery of wages activity report for the year ended on that date, a summary of significant accounting policies and other explanatory notes.

*Committee of Management's responsibility for the Financial Report*

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

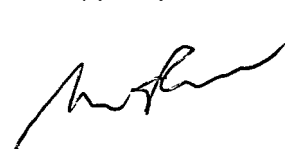
*Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

*Auditor's opinion*

In our opinion, the financial report:

- (a) presents fairly in all material respects in accordance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations), and the Fair Work (Registered Organisations) Act 2009 including the Reporting Guidelines of Fair Work Australia and Part 3 of Chapter 8 of the Act the financial position of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as at 31 December 2010 and its financial performance and its cash flows for the year then ended; and
- (b) reports properly and fairly:
  - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
  - (2) any donations or other contributions deducted from recovered money.



**Michael Rice**  
Michael Rice & Associates  
Certified Practising Accountants

Brisbane  
Date:.....15-04-11.....

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**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**  
*Certificate by State Secretary for the year ended 31 December 2010*

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In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 Section 268(c), I, Michael John Ravbar, certify that the attached copies of reports are copies of documents that were provided to members on 23 April, 2011 and presented to a meeting of the Committee of Management on 31<sup>st</sup> May, 2011 in accordance with Section 266 of the Fair Work (Registered Organisations) Act 2009.



.....  
*Michael John Ravbar*  
State Secretary

**Construction, Forestry, Mining and Energy Union**  
**Construction and General Division**  
**Queensland Construction Workers Divisional Branch**

Date:..... 31/5/11 .....







FAIR WORK  
AUSTRALIA

11 January 2011

Mr Michael Ravbar  
Branch Secretary  
Construction, Forestry, Mining and Energy Union-Construction and General Division, Queensland  
Construction Workers Divisional Branch  
queries@qld.cfmeu.asn.au

Dear Mr Ravbar,

**Lodgement of Financial Documents for year ended 31 December 2010 [FR2010/2817]  
Fair Work (Registered Organisations) Act 2009 (the RO Act)**

The financial year of the Construction, Forestry, Mining and Energy Union-Construction and General Division, Queensland Construction Workers Divisional Branch (the "reporting unit") has recently ended. This is a courtesy letter to remind you of the obligation to prepare and process the reporting unit's financial documents. The full financial report must be lodged with Fair Work Australia within a period of 6 months and 14 days of the end of the financial year.

The RO Act sets out a particular chronological order in which financial documents and statements must be prepared, audited, provided to members and presented to a meeting. The attached *Timeline/Planner* summarises these requirements, but I also describe the sequence here.

When the accounts have been prepared ready for the auditor, you or other officers of the Committee of Management must complete, sign and date a "Committee of Management Statement". This Statement effectively approves the accounts for audit and is usually completed at a "first" Committee meeting.

When the auditor has completed his or her audit, he or she must sign and date the "Auditor's Report". The signing and dating of the Auditor's Report may coincide with the date of the "first" Committee Meeting.

Only when the Auditor's Report has been signed and dated is the financial report ready for distribution or publication for the members. This is because the members must be able to see that the report has been audited.

The final event is a formal presentation of the financial report to a "second" meeting. This can be a general meeting of the members, or a separate meeting of the Committee. A general meeting of the members is the default format unless your rules provide for members to petition a special general meeting to consider the report, in which case you can avail itself of the convenience of a Committee meeting instead (see s266).

If you intend to present the report to a general meeting, you must not hold the meeting until at least 21 days have elapsed since distributing or publishing the report to your members. (see s265(5)) If you intend and are permitted to present the report to a Committee meeting, this can be held at any time after the Auditor has signed his report. But this must be a "second" Committee meeting, separate from that at which the various documents were originally signed.

Level 8, Terrace Tower  
80 William Street  
East Sydney NSW 2011

Telephone: (02) 8374 6666  
Email : [RIASydney@fwa.gov.au](mailto:RIASydney@fwa.gov.au)  
Internet : [www.fwa.gov.au](http://www.fwa.gov.au)

The documents must be lodged within 14 days of the "second" meeting. Your Certificate should provide the date the report was distributed/made available to the members and the date of presentation to the "second" meeting. This will enable Fair Work Australia to be satisfied that you have complied with the relevant sections of the Act

For additional information, if you need it, financial reporting fact sheets and sample documents can be found on our Fair Work Australia website ([www.fwa.gov.au](http://www.fwa.gov.au)). You will find that the legislative requirements remain largely unchanged to that of the former requirements under Schedule 1 of the Workplace Relations Act 1996. The information can be viewed at [FWA Registered Organisations Fact Sheets](#)

This office encourages you to lodge all financial reports electronically (e.g. as pdf files) at [RIASydney@fwa.gov.au](mailto:RIASydney@fwa.gov.au). Alternatively, you can forward the documents by fax to (02) 9380 6990 .

If you need any further information or if you believe you will be unable to lodge the full financial report within the period mentioned above please contact me on (02) 8374 6666 or by email at [RIASydney@fwa.gov.au](mailto:RIASydney@fwa.gov.au).

Yours sincerely,



Steve Teece  
Registered Organisations – New South Wales  
Fair Work Australia

**TIMELINE/ PLANNER**

Financial reporting period ending:	/ /
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Prepare financial statements and Operating Report.
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(a) A Committee of Management Meeting must consider the financial statements, and if satisfied, pass a resolution declaring the various matters required to be included in the Committee of Management Statement.	/ /
(b) A #designated officer must sign the Statement which must then be forwarded to the auditor for consideration as part of the General Purpose Financial Report (GPFR).	

As soon as practicable after end of financial year

Auditor's Report prepared and signed and given to the Reporting Unit - s257	/ /
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Within a reasonable time of having received the GPFR  
(NB: Auditor's report must be dated on or after date of Committee of Management Statement)

Provide full report free of charge to members – s265 The full report includes: <input type="checkbox"/> the General Purpose Financial Report (which includes the Committee of Management Statement); <input type="checkbox"/> the Auditor's Report; and <input type="checkbox"/> the Operating Report.	/ /
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(a) if the report is to be presented to a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting,  
or  
(b) in any other case including where the report is presented to a Committee of Management meeting\*, the report must be provided to members within 5 months of end of financial year.

Present full report to:	
(a) General Meeting of Members - s266 (1),(2); OR	/ /
(b) where the rules of organisation or branch allow* - a Committee of Management meeting - s266 (3)	/ /

Within 6 months of end of financial year

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Within 6 months of end of financial year

Lodge full report with Fair Work Australia, together with the #Designated Officer's certificate++ – s268	/ /
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Within 14 days of meeting

\* the full report may only be presented to a committee of management meeting if the rules of the reporting unit provide that a percentage of members (not exceeding 5%) are able to call a general meeting to consider the full report.

# The Committee of Management Statement and the Designated Officer's certificate must be signed by the Secretary or another officer who is an elected official and who is authorised under the rules (or by resolution of the organisation) to sign the statement or certificate – s243.

++ The Designated Officer's certificate must state that the documents lodged are copies of the documents provided to members and presented to a meeting in accordance with s266 – dates of such events must be included in the certificate. The certificate cannot be signed by a non-elected official.