



FAIR WORK
AUSTRALIA

12 July 2012

Mr Michael Ravbar
Secretary, Queensland Construction Workers Divisional Branch, Construction and General
Division
CFMEU
16 Campbell Street
BOWEN HILLS QLD 4006



Dear Mr Ravbar

**Re: Lodgement of Financial Accounts and Statements – CFMEU, Construction and
General Division, Queensland Construction Workers Divisional Branch – for year ending
31 December 2011 (FR2011/2825)**

I refer to the above financial statements and accounts which were lodged with Fair Work
Australia on 26 June 2012.

The documents have been filed. However I draw your attention to the following.

A balance of \$75,904 is recorded as "Donations - other" at Note 8 on page 12. If this amount
included any single donation exceeding \$1,000, then a separate statement under section 237 of
the *Fair Work (Registered Organisations) Act 2009*, showing the prescribed particulars, must be
lodged as soon as possible.

Statements under s237 must ordinarily be lodged within 90 days of the end of the financial year
to which they relate, i.e. by 31 March. Statements lodged under section 237 are filed separately
from the financial report and may be inspected only by members of the Branch, pursuant to
subsections 237(4), 237(7) and 237(8). I enclose a proforma which you may use if applicable.

Please do not hesitate to contact me in relation to any query regarding the financial reporting
requirements at any time on (02) 6723 7097.

Yours sincerely

Stephen Kellett
Organisations, Research and Advice Branch



Construction, Forestry, Mining & Energy Union
UNITY • STRENGTH • LEADERSHIP • PROTECTION

FR2011/2825

22 June 2012

Mr Stephen Kellett
Statutory Services Branch
Fair Work Australia
Level 8, 80 William Street
East Sydney NSW 2011



Dear Mr Kellett,

**Lodgement of Financial Statements and Accounts –
Construction, Forestry, Mining and Energy Union, Construction and General
Division, Queensland Construction Workers Divisional Branch – For year ended 31 December 2011**

Please find enclosed a copy of our Audited Accounts for the year ended 31st December, 2011.

With best wishes

Yours sincerely

Michael Ravbar
State Secretary, Queensland Construction Workers' Divisional Branch
Construction, Forestry, Mining and Energy Union

s:\financial\financialstatements\2011\ltr fwa lodgement 2011.docx

Construction, Forestry, Mining & Energy Union

Construction & General Division
Queensland Construction Workers Divisional Branch
FFPD Queensland, FFTS Branch

(The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland) Est. 1858
(Federated Engine Drivers' and Firemen's Association of Queensland, Union of Employees)

Darwin Office

38 Woods St Darwin
PO Box 3046 DARWIN NT 0801
Ph: (08) 8981 5280 Fax: (08) 8981 5244
Email: mhuddy@qld.cfmeu.asn.au

Head Office

16 Campbell Street Bowen Hills QLD 4006
Ph: (07) 3231 4600 Fax: (07) 3231 4699
Email: queries@qld.cfmeu.asn.au
Web: www.qld.cfmeu.asn.au



CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION
CONSTRUCTION AND GENERAL DIVISION
QUEENSLAND CONSTRUCTION WORKERS DIVISIONAL BRANCH

Financial Statements

For the year ended 31 December 2011

INDEX	Page
Income Statement	2
Balance Sheet	3
Statement of Changes in Equity	4
Cash Flow Statement	5
Recovery of Wages Activity Report	6
Notes to the Financial Statements	7-18
Committee of Management Statement	19
Audit report	20
Certificate by State Secretary	21
Operating Report	22

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Income Statement for the year ended 31 December 2011

	Note	2011 \$	2010 \$
REVENUE			
Revenue as per FFTS administration agreement	3	68,681	70,613
Membership subscriptions		4,953,096	4,465,010
Compulsory levy - Defence Fund		358,430	284,565
Voluntary Levy - Tool Scheme		31,560	33,040
Voluntary contributions - Defence Fund		-	-
Grants Apprentice Scheme		941,753	893,808
Grants Other		150,000	135,577
Interest		97,323	167,637
Rent received		71,783	37,152
Sundry income and reimbursement		817,508	551,612
Donations - CFMEU C&G National Office			40,000
Donations - Other		26,107	54,060
Total revenue		7,516,241	6,733,074
EXPENDITURE			
Affiliation fees	4	528,915	645,721
Employee related costs	5	3,597,927	3,250,380
Grants Apprentice Scheme		817,301	867,986
Depreciation	6	336,975	261,019
Meeting costs	7	31,951	89,624
Other	8	1,565,849	1,286,298
Total expenses		6,878,918	6,401,028
Surplus before income tax		637,323	332,046
Income tax expense	2	-	-
Surplus for the year		637,323	332,046
Other comprehensive income:			
Gain/(Loss) on disposal of property, plant & equipment		14,563	(198,769)
Loss on investment		(3,776)	-
Revaluation increment		-	-
Total comprehensive surplus attributable to the Union		648,110	133,277

The accompanying notes form part of these financial statements.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Balance Sheet as at 31 December 2011

	Note	2011 \$	2010 \$
Current assets			
Cash and cash equivalents	9	1,716,266	661,128
Financial assets	10	1,071	15,555
Receivables	11	214,365	127,036
Prepayments		163,916	150,366
Total current assets		2,095,618	954,085
Non-current assets			
Financial assets	10	1,600,000	1,600,000
Property, plant and equipment	12	4,911,559	4,652,130
Investment property	13	3,086,080	3,086,080
Total non-current assets		9,597,639	9,338,210
Total assets		11,693,257	10,292,295
Current liabilities			
Trade and other payables	14	952,518	576,357
Short-term provisions	15	392,155	424,376
Other	16	2,732,055	2,352,541
Total current liabilities		4,076,728	3,353,274
Non-current liabilities			
Long-term provisions	15	489,995	460,597
Total non-current liabilities		489,995	460,597
Total liabilities		4,566,723	3,813,871
Net assets		7,126,534	6,478,424
Equity			
Asset revaluation reserve	17	-	-
Retained earnings		7,126,534	6,478,424
Total equity		7,126,534	6,478,424

The accompanying notes form part of these financial statements.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Statement of Changes in Equity for the year ended 31 December 2011

	Retained earnings			Asset revaluation reserve \$
	General Fund \$	Defence Fund \$	Total \$	
Balance at 1 January 2010	3,931,065	1,655,761	5,586,826	758,321
Surplus attributable to the Union	149,719	182,327	332,046	
Other comprehensive income for the year	(198,769)		(198,769)	
Transfer realised assets to retained earnings	758,321		758,321	(758,321)
Balance at 31 December 2010	4,640,336	1,838,088	6,478,424	-
Surplus attributable to the Union	471,824	165,499	637,323	
Other comprehensive income for the year	10,787		10,787	
Balance at 31 December 2011	5,122,947	2,003,587	7,126,534	-

The accompanying notes form part of these financial statements.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Cash Flow Statement for the year ended 31 December 2011

	Note	2011 \$	2010 \$
<i>Cash flows from operating activities</i>			
Receipts from members		5,877,394	5,260,876
Receipts from FFTS administration agreement		75,550	77,675
Receipts from CFMEU C&G Federal Office		38,583	43,471
Receipts from NSW Branch		12,471	2,500
Receipts from Vic Branch		100,000	30,000
Receipts from WA Branch		25,000	-
Receipts from ACT Branch		7,000	20,000
Receipts from BLF		50,258	80,467
Grant receipts		1,609,300	1,564,285
Interest received		95,709	196,078
Wage claim receipts		165,392	1,750
Charity donations collected		13,710	35,820
Commercial rent received		66,378	-
Other rent received		11,439	37,152
Other sundry receipts		734,641	535,072
Payments to CFMEU C&G Federal Office		(553,865)	(466,983)
Payments to CFMEU FFPD National Office		(59,608)	
Payments to CFMEU Mining Qld Division		(136)	-
Payments to CFMEU C&G NSW Division		(220)	(416)
Payments to CFMEU SA Branch		-	(395)
Payments to CFMEU WA Branch		-	(1,089)
Payments to BLF		(38,079)	(7,717)
Payment of donations to Youngcare		(50,678)	(40,000)
Payments to other suppliers and employees		(6,417,042)	(6,303,303)
Wage claim payments		(116,836)	(1,750)
Net cash provided by operating activities	19	1,646,361	1,063,493
<i>Cash flow from investing activities</i>			
Purchase of fixed assets		(831,158)	(4,234,884)
Proceeds from sale of fixed assets to BLF		-	1,100,000
Proceeds from sale of fixed assets		229,227	166,255
Purchase of investment property		-	(2,095,418)
Proceeds from/(Purchase of) investments		10,708	1,048,186
Net cash provided (used) by investing activities		(591,223)	(4,015,861)
Net increase (decrease) in cash held		1,055,138	(2,952,368)
Cash at the beginning of the year		661,128	3,613,496
Cash at the end of the year	9	1,716,266	661,128

The accompanying notes form part of these financial statements.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Recovery of Wages Activity Report (Cash Basis) for the year ended 31 December 2011

			2011		2010
	Note	No of Workers	\$	No of Workers	\$
Cash assets in respect of recovered money at the beginning of the year			31		44
Receipts					
Amounts recovered from employers in respect of wages etc		119	165,392	2	1,750
Interest received on recovered money			3		-
Nett bank charges reimbursed from general account			50		50
Total receipts			165,445		1,800
Payments					
Undistributed monies returned to employers			-		-
Deductions of amounts due in respect of membership for:					
12 months or less			12,622		79
greater than 12 months			-		-
Deductions of donations or other contributions to accounts or funds of:					
Other entities:					
BERT			1,800		-
BUSSQ			5,829		-
Cbus			3,186		-
CIPQ			1,480		-
Deductions of fees or reimbursement of expenses			-		-
Payments to workers in respect of recovered money			91,920		1,671
Bank charges			102		63
Total payments			116,939		1,813
Cash assets in respect of recovered money at the end of the year	9	46	48,538	-	31
Amounts recovered but not yet paid to workers	14	-	48,556	-	-

The accompanying notes form part of these financial statements.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 1: Information to be provided to members

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of section 272 as follows:

- (1) A member of a reporting unit, or the General Manager of Fair Work Australia, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

Note 2: Summary of significant accounting policies

The financial statements cover the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as an individual reporting unit.

Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, Australian Accounting Interpretations and the requirements of the *Fair Work (Registered Organisations) Act*

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below. They have been consistently applied unless otherwise stated.

The financial statements have been prepared on a modified accruals basis where:

- in accordance with section 252(4) of the *Fair Work (Registered Organisations) Act 2009*, membership subscriptions are kept on a cash basis; and
- in accordance with paragraph 19 of the Reporting Guidelines for the purposes of section 253 of the Act, the Recovery of Wages Activity Report is prepared under the cash basis of accounting.

The financial statements are based on historical costs modified, where applicable, by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 2: Statement of significant accounting policies (contd)

Accounting Policies

(a) Income tax

No provision for income tax is necessary as trade unions are exempt from income tax under Section 50-15 of the *Income Tax Assessment Act 1997*.

(b) Property, plant and equipment

Property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

In accordance with Queensland legislation (Schedule 3 of the *Industrial Relations Regulations 2011*) revaluations of assets are shown as income.

Property

Land and buildings are shown at their fair value less subsequent depreciation for buildings. Property held for investment purposes is not depreciated.

Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Union's management to ensure it is not in excess of the recoverable amount from those assets.

Depreciation and amortisation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the Union commencing from the time the assets is held ready for use. Motor vehicles are depreciated on a diminishing value basis.

The depreciation rates used for each class of depreciable asset are:

<i>Fixed asset</i>	<i>Rate</i>
Buildings	4%
Motor vehicles	25%
Air conditioning plant	10.0%
Computer equipment	20%
Office equipment	20%
Office furniture	12.5%

(c) Financial Instruments

Initial recognition and measurement

Financial instruments are initially measured at fair value on trade date, which includes transaction costs, when related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 2: Statement of significant accounting policies (contd)

(c) Financial Instruments (contd)

Classification and subsequent measurement:

Financial Assets at fair value

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or is so designated by management and within the requirements of *AASB139: Recognition and Measurement of Financial Instruments*. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the income statement in the period in which they arise.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Held to maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held to maturity investments held by the Union are stated at amortised cost using the effective interest rate method.

Available for sale financial assets

Available for sale financial assets include any financial assets not included in the above categories. Available for sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are taken directly to equity.

Financial liabilities

Non-derivative financial liabilities are recognised at amortised cost, comprising original debt less principal repayments and amortisation.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value of all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At each reporting date, the Union assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

(d) Impairment of Assets

At each reporting date, the Union reviews the carrying values of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and its depreciated replacement value, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 2: Statement of significant accounting policies (contd)

(e) Employee benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

(f) Provisions

Provisions are recognised when the Union has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(h) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Key accounting estimates and judgements

The Union evaluates estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data.

Key estimates - Impairment

The Union assesses impairment at each reporting date by evaluating conditions specific to the Union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011 \$	2010 \$
Note 3: FFPD membership subscriptions		
Membership subscriptions	62,636	64,178
Compulsory levy - Defence Fund	5,318	5,976
Joining fees	727	459
	68,681	70,613
<p>These amounts reflect the entries as recorded whilst under the administration of The Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland.</p>		
Note 4: Affiliation fees		
Political	47,922	48,406
CFMEU C&G National Office	392,420	513,494
CFMEU FFPD National Office	12,527	12,835
Other	76,046	70,986
	528,915	645,721
Note 5: Employee related costs		
Employee remuneration - officials	757,686	848,874
Employee remuneration - staff	1,751,649	1,416,338
External agencies	40,659	31,118
BERT contributions - officials	80,053	72,554
BERT contributions - staff	16,965	19,518
CIPQ Insurance	26,775	23,153
Annual leave entitlements	77,901	80,578
Long service leave entitlements	76,426	63,178
Fringe benefits tax	98,131	60,189
Payroll tax	155,219	130,786
Superannuation - officials	149,065	167,879
Superannuation - staff	358,599	329,021
Workcover insurance	8,799	7,194
	3,597,927	3,250,380
Note 6: Depreciation		
Building	92,042	18,612
Motor vehicles	161,735	174,697
Plant and equipment	83,198	67,710
	336,975	261,019

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011	2010
	\$	\$
Note 7: Meetings costs		
Attendance fees	3,420	6,179
Convention expenses	-	56,952
SMC & state executive expenses	19,909	12,104
Sub-branch expenses	7,137	7,449
Other meeting expenses	1,485	6,940
	31,951	89,624
Note 8: Other operating costs		
Administration expenditure	61,979	47,296
Advertising & marketing	47,621	42,059
Aged auxiliary	15,943	16,824
Amalgamation expenses	-	75
Auditors remuneration - audit services	24,800	20,600
Computer expenses	10,283	10,167
Communications	77,786	85,256
Conference expenses	13,558	11,018
Donations - political	-	15,000
Donations - other	75,904	4,530
Penalties and fines	150,430	(806)
International delegates	266	8,000
Publication Expenses	57,769	61,558
Labour Day expenses	38,319	19,479
Legal fees	204,635	68,773
Miscellaneous expenses	6,471	13,830
Motor vehicle expenses	262,317	230,663
Organising expenses	250,586	430,309
Postage	53,803	67,074
Printing and stationery	44,888	47,089
Property Expenses	94,066	43,621
Rental property expenses	31,515	15,763
Subscriptions	9,485	7,805
Tool claims paid	2,000	1,430
Training	31,425	18,885
	1,565,849	1,286,298

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011	2010
	\$	\$
Note 9: Cash and cash equivalents		
Petty cash on hand	4,300	4,300
Main account	249,759	135,824
Business Internet Saver account	1,328,933	439,767
Bank - recovery of wages account	48,538	31
Short-term bank deposits	84,736	81,206
Term deposits maturing in less than 3 months	-	-
Debentures maturing in less than 3 months	-	-
	1,716,266	661,128
Note 10: Financial assets		
<i>Current</i>		
<i>Held to maturity investments:</i>		
Term deposits maturing in 3 to 12 months	-	-
Debentures maturing in 3 to 12 months	-	-
<i>Financial Assets at fair value</i>		
Debentures	1,071	15,555
Total current financial assets	1,071	15,555
<i>Non-current</i>		
<i>Available for sale financial assets:</i>		
Unlisted investments		
Union House Partnership at fair value	-	-
<i>Held to maturity investments:</i>		
Notes	1,600,000	1,600,000
Total non-current financial assets	1,600,000	1,600,000

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011 \$	2010 \$
Note 11: Receivables		
Interest	15,138	13,524
FEDFA	16,850	16,850
BLF	15,298	4,826
CFMEU National office	6,946	251
Other	165,133	96,585
	219,365	132,036
Less: Provision for impairment of receivables	(5,000)	(5,000)
	214,365	127,036
Note 12: Property, Plant and Equipment		
Land and buildings - 16 Campbell St Bowen Hills		
Land at cost	1,500,000	1,500,000
Building at cost	2,427,540	2,084,341
Less: accumulated depreciation	(92,042)	-
	3,835,498	3,584,341
Motor vehicles - at cost		
Motor vehicles - at cost	921,228	976,952
Less: accumulated depreciation	(279,968)	(279,885)
	641,260	697,067
Plant and equipment - at cost		
Plant and equipment - at cost	669,344	522,068
Less: accumulated depreciation	(234,543)	(151,346)
	434,801	370,722
	4,911,559	4,652,130

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 12: Property, Plant and Equipment contd

Movements in carrying amounts	Land and Buildings \$	Motor vehicles \$	Plant and equipment \$	Total \$
Balance at beginning of year	3,584,341	697,067	370,722	4,652,130
Additions	-	(24,285)	-	(24,285)
Disposals (WDV)	-	-	-	-
Depreciation expense - Note 6	(92,042)	(161,735)	(83,198)	(336,975)
Depreciation - Apprentice Scheme	-	(24,285)	-	(24,285)
Carrying amount at end of year	3,492,299	486,762	287,524	4,266,585

	2011 \$	2010 \$
Balance at beginning of year	3,086,080	990,662
Additions	-	2,095,418
Revaluation increments	-	-
Carrying amount at end of year	3,086,080	3,086,080

The fair value model is applied to all investment property. Management valuations are prepared at each balance date where an independent valuation has not been obtained.

Note 14: Trade and other payables

Trade		
CFMEU C&G National Office	2,281	96,049
Legal	18,411	15,593
Other	278,798	213,645
GST	(8,831)	(32,704)
Appeals	18,821	55,789
Sundry Creditors		
CFMEU C&G National Office	85,440	96,762
CFMEU FFPD National Office	1,587	43,249
Legal	8,795	7,989
Other	498,660	79,985
Wages collected on behalf of members	48,556	-
Total classified as financial liabilities at amortised cost	952,518	576,357

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011 \$	2010 \$
Note 15: Provisions		
<i>Employee entitlements:</i>		
Opening Balance at 1 January	884,973	779,264
Additional provisions raised during year		
General fund - note 5	154,327	143,756
Apprentice Scheme	9,217	6,367
Amounts used	(166,367)	(44,414)
Balance at 31 December	882,150	884,973
<i>Analysis of employee entitlements:</i>		
Current		
Officials	144,632	221,811
Staff	247,523	202,565
Total current provisions	392,155	424,376
Non-current		
Officials	330,124	342,431
Staff	159,871	118,166
Total non-current provisions	489,995	460,597
	882,150	884,973

A provision has been recognised for employee entitlements relating to annual and long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based upon historical data. The measurement and recognition criteria for employee benefits has been included in note 2.

Note 16: Other current liabilities

Revenue received in advance

Apprentice Scheme Funding	2,715,388	2,344,141
Other	16,667	8,400
	2,732,055	2,352,541

Note 17: Reserves

The asset revaluation reserve records revaluations of non-current assets.

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

	2011 \$	2010 \$
Note 18: Defence Fund		
Compulsory levy - Defence Fund	363,748	290,541
Voluntary contributions - Defence Fund	-	-
Union contribution from general fund	22,794	55,458
Less: expenditure	(221,043)	(163,672)
Balance of Fund at 31 December transferred to Retained earnings	165,499	182,327

The Defence Fund is being maintained to provide the additional resources needed to defend our members against continuing attacks from employers and Federal Government agencies.

The funds are invested as follows:

Investment property	2,003,587	1,838,088
Cash and short term investments	-	-
	2,003,587	1,838,088

Note 19: Cash flow information

(a) Reconciliation of cash flow from operations with surplus after income tax

Surplus from ordinary activities after income tax	637,323	332,046
<i>Non-cash flows in ordinary activities</i>		
Depreciation expense - Note 6	336,975	261,019
Depreciation - Apprentice Scheme	24,285	24,966
Gain on disposal - Apprentice Scheme	(4,195)	-
Union House partnership loss	-	1,136
<i>Changes in assets and liabilities</i>		
(Increase) decrease in receivables	(87,329)	45,636
(Increase) in prepayments	(13,550)	(43,247)
Increase (decrease) in payables	376,161	(56,464)
Increase in other liabilities	379,514	392,692
Increase (decrease) in provisions	(2,823)	105,709
	1,646,361	1,063,493

(b) There were no non-cash financing or investment activities during the year.

(c) The union has no credit stand-by arrangement or loan facilities.

Note 20: Capital Commitments

Capital expenditure commitments contracted for:

- -

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Notes to the Financial Statements for the year ended 31 December 2011

Note 21: Contingent Liabilities

There are no known contingent liabilities of a significant nature at balance date.

Note 22: Events after the Reporting date

There have been no significant events occurring after the end of the financial year.

Note 23: Financial Risk Management

The main risks that the Union is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Financial Instrument Composition and Interest Rate Risk

The Union's financial instruments are listed below.

	2011	2010
	\$	\$
Financial assets		
Cash at bank and on hand	1,631,530	579,922
Deposits at call	84,736	81,206
Term deposits	-	-
Notes and debentures	1,601,071	1,615,555
	<hr/>	<hr/>
	3,317,337	2,276,683

Its exposure to interest rate risk is that a financial instrument's value may fluctuate as a result of changes in market interest rates.

Financial liabilities

Nil

Net fair values

The net fair values of listed investments have been valued at the quoted market bid price at balance date. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

Note 24: Union details

The principal place of business of the Union is:

Construction, Forestry, Mining and Energy Union, Construction and General Division,
Queensland Construction Workers Divisional Branch
16 Campbell Street
Bowen Hills Qld 4006

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Committee of Management Statement for the year ended 31 December 2011

Fair Work (Registered Organisations) Act 2009

In accordance with a resolution passed by the Committee of Management of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch on 29 March 2012 the Committee declares that in their opinion:

- (a) The financial statements and notes comply with Australian Accounting Standards.
- (b) The financial statements and notes comply with the reporting guidelines of Fair Work Australia.
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate.
- (d) There are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable, and
- (e) During the financial year to which the general purpose financial report relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and Regulations; and
 - (iv) the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) any information sought in any request of a member of the reporting unit or of Fair Work Australia duly made under section 272 has been furnished to the member or to Fair Work Australia; and
 - (vi) there has been compliance with any order for inspection of financial records made by the Commission under section 273.
- (f) In relation to recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of Fair Work Australia; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

Signed on behalf of the Committee of Management by:


Michael John Ravbar

State Secretary

Date:.....28 March 2012.....

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Independent Audit Report to the members

Report on the Financial Report

We have audited the accompanying financial report of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch which comprises the balance sheet as at 31 December 2011, income statement, statement of changes in equity, cash flow, recovery of wages activity report for the year ended on that date, a summary of significant accounting policies and other explanatory notes.

Committee of Management's responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Fair Work (Registered Organisations) Act 2009 and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's opinion

In our opinion, the financial report:

- (a) presents fairly in all material respects in accordance with applicable Australian Accounting Standards - Reduced Disclosure Requirements (including the Australian Accounting Interpretations), and the Fair Work (Registered Organisations) Act 2009 including the Reporting Guidelines of Fair Work Australia and Part 3 of Chapter 8 of the Act the financial position of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Queensland Construction Workers Divisional Branch as at 31 December 2011 and its financial performance and its cash flows for the year then ended; and
- (b) reports properly and fairly:
 - (1) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
 - (2) any donations or other contributions deducted from recovered money.



Michael Rice
Michael Rice & Associates
Certified Practising Accountants

Brisbane
Date:.....2/5/12.....

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch
Certificate by State Secretary for the year ended 31 December 2011

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 Section 268(c), I, Michael John Ravbar, certify that the attached copies of reports are copies of documents that were provided to members on 23 April, 2012 and presented to a meeting of the Committee of Management on 31 May, 2012 in accordance with Section 266 of the Fair Work (Registered Organisations) Act 2009.



Michael John Ravbar
State Secretary

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch

Date:.....31-05-12.....

Construction, Forestry, Mining and Energy Union

Construction and General Division

Queensland Construction Workers Divisional Branch

Operating Report for the year ended 31 December 2011

The Committee of Management presents the Operating Report for the financial year ended 31 December 2011:

Principal Activities

The principal activities of the Union during the year were:

- Implementation of the decisions of the State Executive, State Management Committee and resolutions of the State Delegates' convention.
- The development and implementation of Union policy through effective communications with members at the workplace.
- The administration of State awards, the variation of awards following major test cases (ie State wage case) and making other variations to awards for other industrial matters.
- Industrial support including representation of members grievances and/or advice at their workplaces and/or through the various industrial tribunals (ie Industrial Relations Commission, Workers Compensation etc).
- Ongoing communication to members and the broader community through meetings, rallies, media releases, journals and flyers.
- Growing the organisation through good on the job organisation and strong links between the organisers and members.

The results of those activities were ongoing in providing effective leadership to officers, organisers, delegates and membership in the development, advancement and delivery of policy through a delegation of responsibilities and effective communication strategies in the areas of organising, policy/administration, and Industrial Relations/ Training/Workcover.

There were no significant changes to the nature of those activities during the year.

Financial Affairs

There were no significant changes to the Union's financial affairs during the year.

Members' Rights

Members have the right to resign from the Union in accordance with section 174 of the Fair Work (Registered Organisations) Act 2009.

Superannuation Fund Trustees

The officers and members listed below were trustees, or directors of a trustee company, of a Superannuation Fund as a consequence of their position with the Union:

- | | | |
|---------------------------|--------------------|---------|
| ● William Wallace Trohear | Trustee | Buss(Q) |
| ● Jade Ingham | Alternate Director | Buss(Q) |

Number of Members

The number of members at the end of the financial year recorded in the register of members and taken to be members of the Union was 11,002.

Number of Employees


The number of full-time equivalent employees of the Union at the end of the financial year was 31.7.

Committee of Management

The members of the Committee of Management at any time during the financial year were as follows:

- | | | |
|---------------------|-------------------|------------------|
| ● Paul Barber | ● Laurie Genrich | ● William Priest |
| ● Phil Blair | ● Peter Hindle | ● Michael Ravbar |
| ● Peter Close | ● Francis McGowan | ● Paul Roberts |
| ● Daniel Bradley | ● Ian McKewin | ● Wayne Scobie |
| ● Marcus Dittman | ● Keith Murphy | ● Geoffrey Smith |
| ● Anthony Dougherty | ● John O'Hara | ● Tom Smith |
| ● Steven Gaske | ● Alan Pountney | ● Gary Spencer |

Signed on behalf of the Committee of Management by:


.....
Michael John Ravbar
State Secretary

Date: ...28 March 2012.....

Construction, Forestry, Mining and Energy Union
Construction and General Division
Queensland Construction Workers Divisional Branch