



9 December 2019

Michael Ravbar
Branch Secretary
Construction, Forestry, Maritime, Mining and Energy Union-Construction and General
Division, Queensland Northern Territory Divisional Branch
Sent via email: qntqueries@cfmeu.org

Dear Michael Ravbar,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2019/18)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 24 June 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Kristina Menzies
Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Michael Ravbar, being the Divisional Branch Secretary of the Construction, Forestry, Maritime, Mining & Energy Union Construction & General Division Queensland Northern Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Construction Forestry Maritime Mining & Energy Union	Branch Name:	Construction & General Division Queensland Northern Territory Divisional Branch
Financial year start date:	1 April 2018	Financial year end date:	31 March 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Michael Ravbar	<i>Divisional Branch Secretary</i>	\$ 244,017	\$Nil	
2. Royce Kupsch	<i>Divisional Branch President</i>	\$ 233,894	\$Nil	
3. Jade Ingham	<i>Assistant Divisional Branch Secretary</i>	\$ 214,697	\$Nil	

- Only those officers listed above received relevant remuneration from the branch, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch, relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch.

Payments to related parties and declared persons or bodies

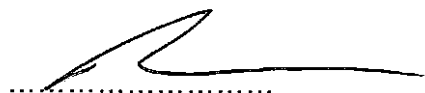
During the financial year, the branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
	NIL			\$	
	NIL			\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Michael Ravbar

Dated: 27 May 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]