



28 July 2020

Michael Ravbar
Branch Secretary

Construction, Forestry, Maritime, Mining and Energy Union-Construction and General
Division - Queensland-Northern Territory Divisional Branch

Sent via email: qntqueries@cfmeu.org

cc: Construction, Forestry, Maritime, Mining and Energy Union, compliance@cfmeunat.org

Dear Michael Ravbar

The Construction, Forestry, Maritime, Mining and Energy Union-Construction and General Division - Queensland-Northern Territory Divisional Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 March 2020

Matter number ORP2020/7

Lodgement date 25 June 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Michael Ravbar, being the Divisional Branch Secretary of the Construction, Forestry, Maritime, Mining & Energy Union Construction & General Division Queensland Northern Territory Divisional Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Construction Forestry Maritime Mining & Energy Union	Branch Name:	Construction & General Division Queensland Northern Territory Divisional Branch
Financial year start date:	1 April 2019	Financial year end date:	31 March 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Michael Ravbar	<i>Divisional Branch Secretary</i>	\$ 249,611	\$Nil	
2. Royce Kupsch	<i>Divisional Branch President</i>	\$ 242,685	\$Nil	
3. Jade Ingham	<i>Assistant Divisional Branch Secretary</i>	\$ 219,186	\$Nil	

- Only those officers listed above received relevant remuneration from the branch, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch, relevant boards or related parties.
- None of the officers listed above received non-cash benefits from the branch.

Payments to related parties and declared persons or bodies

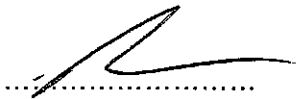
During the financial year, the branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
	NIL			\$	
	NIL			\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Michael Ravbar

Dated: 26 May 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]