Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Barry Disken
Financial Controller, FFPD Division
Construction, Forestry, Mining and Energy Union
148-152 Miller Street
WEST MELBOURNE VIC 3003

Dear Mr Disken

Re: Lodgement of Financial Statements and Accounts – FFPD Division, South Australian Branch – for year ending 31 December 2006 (FR2006/586)

I refer to the abovementioned financial statements and accounts which were lodged in the Registry on 16 June 2008.

I draw your attention to the following matter for the Branch's future reference.

At Note 4 on page 12 of the documents the Expense item particularised under "Donations" in respect of "Australian Labour Party candidate for Mount Gambier Bradley Coates" shows an amount of \$8,224. As this amount exceeds \$1,000, it should have been included also in a separate statement under s237 of the RAO Schedule, to have been lodged separately within 90 days of the end of the financial year.

There is no further action to be taken in respect of this return and the documents have been filed.

Yours sincerely.

Stephen Kellett

Statutory Services Branch

15 July 2008



CONSTRUCTION FORESTRY MINING

ENERGY UNION

FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

-ABN 91 691 430 210

www.cfmeuforestry.org

12 June 2008

Mr B Jenkins
Australian Industrial Registry
Level 8 Terrance Towers
80 William Street
EAST SYDNEY NSW 2011

Dear Mr Jenkins

Re: 2006 Audited Financial Statement

Please find enclosed the audited Financial Statement, and Certificate by Secretary or Authorised Officer for the CFMEU FFPD South Australia Branch for the year ended 31 December 2006.

If further information is required, please contact our Accountant and Financial Controller, Mr Barry Disken on 03 9274 9200.

Yours sincerely

Jane Calvert

National President



#### Certificate of Secretary or other Authorised Officer

S268 of Schedule 1B Workplace Relations Act 1996

I, David Kirner, being the Secretary of the South Australia Branch of the Forestry & Furnishing Products Division of the Construction, Forestry, Mining & Energy Union certify:

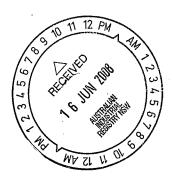
- That the documents lodged herewith are copies of the full report, referred to in s268 of the RAO Schedule; and
- That the full report was provided to members on 28 February 2008;
   and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 5 May 2008 in accordance with section 266 of the RAO Schedule.

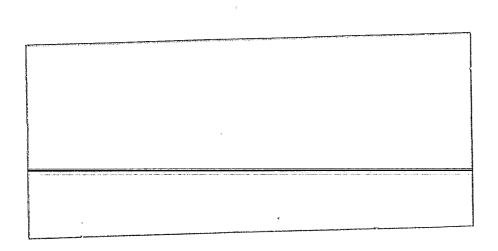
Signature:

David Kirner - Branch Secretary

Date:

22 May 2008







# msi RAGG WEIR Chartered Accountants

### LEVEL 2, 50 BURWOOD ROAD, HAWTHORN

P.O. Box 325, Hawthorn, Victoria 3122, Australia Tel +613 9819 4011 Fax +613 9819 6780 Web www.raggweir.com.au Email raggweir@raggweir.com.au



FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

#### **OPERATING REPORT**

In accordance with Section 254 of the Workplace Relations Act 1996, the Committee of Management present their Operating Report on the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division — South Australia Divisional Branch, the relevant Reporting Unit for the financial year ended 31 December 2006.

#### **Principal Activities**

The principal activities of the Union during the past year fell into the following categories:

- Implementation of the decisions of the Branch Executive and Committee of Management.
- Implementation of the Union's organising agenda, including direct assistance and strategic advice on particular industry or site organising projects, training and development of officials.
- Industrial support including assistance with legal and legislative matters.
- The administration and variation of federal and state awards.
- Negotiation and registration of certified industrial instruments on behalf of members consistent with the objects of the Workplace Relations Act 1996, and the Union rules.
- Media and other communications to members and to the broader local communities of the Branch on issues affecting the rank and file.

#### **Operating Result**

The operating loss of the Union for the financial year was \$203,512. No provision for tax was necessary as the Union is exempt from income tax.

#### Significant Changes

There were no significant changes in the nature of activities of the Union during the year.

No matter or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Union, the results of those operations, or the state of affairs of the Union in future financial years.

#### **Rights of Members**

Subject to the Union's rules and Section 174 of the Workplace Relations Act 1996, members of the Union have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Union.

#### **Superannuation Officeholders**

Mr D Kirner is an executive member of the Union and held directorship of Timber Industry Superannuation Scheme Pty Ltd.

Mr D Kirner is an executive member of the Union and holds directorship of FIRST Superannuation Pty Ltd.

Mr D Kirner is an executive member of the Union and held directorship of BIRST.

No other officer or member of the Union acts:

- (i) as a trustee of a superannuation entity or an exempt public sector superannuation scheme; or
- (ii) as a director of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme.

### OPERATING REPORT Continued

#### Other Prescribed Information

In accordance with Regulation 159 of the Workplace Relations (Registration and Accountability of Organisations) Regulations:

- (a) the number of persons that were, at the end of the financial year to which the report relates, recorded in the register of members for Section 230 of the RAO Schedule and who are taken to be members of the Union under section 244 of the RAO Schedule was 2,391.
- (b) the number of persons who were, at the end of the financial year to which the report relates, employees of the Union, where the number of employees includes both full-time and part-time employees, measured on a full-time equivalent basis was 5.
- (c) the names of each person who have been a member of the Branch Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Peter Nelson Committee of Management	Max Adams Laurence Barbary Rosita Basa Terry Bennier Scott Harvey John Hocking Travis Lawson Michael Miles	Position Branch President Branch Senior Vice President Branch Vice President Branch Vice President (AA) Branch Secretary/Treasurer Branch Assistant Secretary Branch Trustee Branch Trustee Branch Trustee Committee of Management (AA) Committee of Management (resigned 1 January 2006) Committee of Management (resigned 22 August 2006) Committee of Management (appointed 22 August 2006) Committee of Management (resigned 1 January 2006) Committee of Management (resigned 26 May 2006) Committee of Management (resigned 1 January 2006) Committee of Management (appointed 1 January 2006) Committee of Management (appointed 1 January 2006) Committee of Management (appointed 22 August 2006)	
	Michael Muhovics	Committee of Management (appointed 22 August 2006)	

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

### OPERATING REPORT Continued

#### Other Prescribed Information continued

Name

d) The following persons were members of the Branch Executive, during the year ended 31 December 2006:

Hailie	1 Ostudii
Greg Muhovics	Branch President
Tony Howlett	Branch Senior Vice President
Peter Simmonds	Branch Vice President
Maree Gale	Branch Vice President (AA)
David Kirner	Branch Secretary/Treasurer
Brad Coates	Branch Assistant Secretary
Leslie Birch	Branch Trustee
Tom Kenny	Branch Trustee
Andrew Sampson	Branch Trustee
Kylie Little	Committee of Management (AA)
Terry Bennier	Committee of Management (appointed 22 August 2006)

Position

Branch Executive members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Signed in accordance with a resolution of the Committee of Management:

G. Muhovics - Branch President

D. Kirner - Brange Secretary

Adelaide: 6 December 2007

### INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
Revenue	3	924,278	1,058,074
Administration expense Affiliation fees, compulsory levies and sustentation fees Borrowing cost expense Depreciation expense Employee benefits expense Motor vehicle expense Occupancy expense Telephone and facsimile expense Travel expense Other expenses	4 4 4 4	(112,764) (201,958) - (14,955) (668,792) (23,738) (45,350) (27,787) (24,638) (7,808)	(80,245) (185,412) (1,854) (13,526) (612,754) (23,702) (46,397) (30,566) (22,136) (17,316)
Profit/(loss) before income tax expense	4	(203,512)	24,166
Income tax expense	1(a)		
Net profit/(loss) attributable to members		(203,512)	24,166

#### BALANCE SHEET AS AT 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CURRENT ASSETS Cash and cash equivalents Trade and other receivables Other current assets	5 6 7	182,396 22,397 26,804	326,639 15,573 4,777
TOTAL CURRENT ASSETS		231,597	346,989
NON CURRENT ASSETS Property, plant and equipment	9	42,611	46,944
TOTAL NON CURRENT ASSETS		42,611	46,944
TOTAL ASSETS		274,208	393,933
CURRENT LIABILITIES Trade and other payables Short term provisions	10 12	149,703 128,970	54,869 140,017
TOTAL CURRENT LIABILITIES		278,673	194,886
TOTAL LIABILITIES		278,673	194,886
NET ASSETS/(LIABILITIES)		(4,465)	199,047
EQUITY Accumulated profits/(losses)		(4,465)	199,047
TOTAL EQUITY		(4,465)	199,047

The accompanying notes form part of these financial statements.

#### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2006

	Retained earnings	Total
Balance at 1 January 2005 Profit attributable to members	174,881 24,166	174,881 24,166
Balance at 31 December 2005 Loss attributable to members	199,047 (203,512)	199,047 (203,512)
Balance at 31 December 2006	(4,465)	(4,465)

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2006

	Note	2006 \$	2005 \$
CASH FLOW FROM OPERATING ACTIVITIES	<i>,</i> •		
Receipts from members		810,739	776,840
Representation fees		163,490	128,133
Interest received	•	7,923	4,714
Other income received		29,280	30,186
Payments to suppliers and employees		(1,145,053)	(1,027,788)
Net cash provided (used) in operating activities	17(b)	(133,621)	(87,915)
CASH FLOW FROM INVESTING ACTIVITIES	. •		
Proceeds on sale of motor vehicle		-	13,373
Proceeds from sale of strata title units		•	294,628
Payments for property, plant & equipment		(10,622)	(17,504)
Net cash provided (used) in investing activities		(10,622)	290,497_
Not increase (decrease) in each hold		(4.4.4.0.4.0)	202 502
Net increase/(decrease) in cash held		(144,243)	202,582
Cash at beginning of year		326,639	124,057_
Cash at end of year	17a	182,396	326,639
		. 32,000	==3,000

### STATEMENT OF RECEIPTS AND PAYMENTS FOR RECOVERY OF WAGES ACTIVITY CASH BASIS - FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
Cash assets in respect of recovered money at beginning of year		
Receipts Amounts recovered from employers in respect of wages etc Interest received on recovered money	· -	·
Total receipts	_	
Payments Deductions of amounts due in respect of membership for: 12 months or less - greater than 12 months	- -	- -
Deductions of donations or other contributions to accounts or funds of: the reporting unit - other entity	- -	- -
Deductions of fees or reimbursements of expenses Payments to workers in respect of recovered money		
Total payments	·	<u> </u>
Cash assets in respect of recovered money at end of year	-	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Workplace Relations Act 1996.

The financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – South Australia Divisional Branch complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### Basis of Preparation

#### **Reporting Basis and Conventions**

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

#### **Accounting Policies**

#### a. Income Tax

No provision for income tax is necessary as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

#### b. Plant and Equipment

Each class of plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

#### Plant and equipment

Plant and equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the committee of management to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

#### b. Depreciation

The depreciable amount of all fixed assets including buildings, but excluding freehold land, is depreciated on a straight line basis or a reducing balance basis over their estimated useful lives to the Union commencing from the time the asset is held ready for use.

The depreciation rates used for each class of assets are:

Class of Fixed Asset	Depreciation Rate
Furniture, fittings and equipment	13.0% to 33.33%
Motor vehicles	18.75% to 22.50%

#### c. Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### d. Employee Benefits

Provision is made for the Union's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with benefits arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled plus related on-costs. Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Contributions are made by the Union to an employee superannuation fund and are charged as expenses when incurred.

#### e. Financial Instruments

#### Recognition

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

#### Financial Assets

#### Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at nominal value.

#### Held-to-maturity investments

These investments have fixed maturities, and it is the Union's intention to hold these investments to maturity. Any held-to-maturity investments held by the Union are stated at a current value based on either amortising or revaluing the investment on a straight line basis to its face value at maturity. Any adjustment is debited or credited to interest.

#### Fair Value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

#### f. Impairment of Assets

At each reporting date, the Union review the carrying value of the tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

#### g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

#### h. Revenue

Revenue from membership is recognised on a receipt basis.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES continued

#### h. Revenue continued

Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and services tax (GST).

#### i. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for GST component of investing and financing activities, which are disclosed as operating cash flows.

#### **J** Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

#### k. Critical Accounting Estimates and Judgements

The committee of management members evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the union.

#### **Key Estimates**

The committee of management members assesses impairment at each reporting date by evaluating conditions specific to the union that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value in use calculation performed in assessing recoverable amounts incorporates a number of key estimates.

#### **Key Judgements**

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amount of the assets and liabilities.

#### I. Going Concern

The Union has a net current asset deficiency of \$47,076 and a net asset deficiency of \$4,465. The continuing operations of the Union and the ability to pay its debts as and when they fall due is dependent upon the continuing financial support of the Construction, Forestry, Mining and Energy Union(CFMEU) Forestry and Furnishing Products Division.

The CFMEU Forestry and Furnishing Products Division has confirmed that it will provide to the Union the financial assistance necessary to ensure that the Union is able to pay its debts as and when they fall due and enable the Union to continue as a going concern. This assistance will be provided for a period of one year from the date of these accounts.

If the Union is unable to continue as a going concern, it may be required to realise its assets and extinguish its liabilities other than in the normal course of business and at amounts different from those stated in the financial report.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 2: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of Schedule 1 which read as follows: -

- 1. A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2. The application must be in writing and specify the period within which, and the manner in which, the information is to be made available. The period must not be less than fourteen days after the application is given to the reporting unit.
- 3. A reporting unit must comply with an application under subsection (1).

		2006 \$	2005 \$
NOTE 3: REVENUE			
Operating activities			
Members' contributions		736,122	776,840
Representation fees		148,628	128,133
Surplus on sale of Strata Unit, Trades Hall	•	-	113,704
Interest received	· ·	10,248	4,714
Grants received – award reviews	· · ·	10,000	-
Board fees		7,665	4,784
Profit on sale of fixed assets		2,018	4,351
Other income	-	9,597	25,548
Total revenue		924,278	1,058,074

#### **NOTE 4: PROFIT FOR YEAR**

Profit before income tax expense has been determined after:

#### **EXPENSES**

Administration expense Advertising	810	21
Bank charges	1,527	2,181
Computer expenses	17,180	6,631
Conference expenses	8,926	12,938
Debt collection expenses	1,769	3,844
Donations		
- Australian Labour Party South Australian Branch	880	<u>-</u>
- Australian Labour Party candidate for Mount Gambier Bradley Coates	8,224	-
- Australian Meat Industry Employees Union	100	-
- Sundry donation	50	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 4: PROFIT FOR YEAR continued	Ψ	Ψ .
Administration expense continued		
Insurance	3,487	9,570
Legal expenses	4,858	1,029
Office expenses	26,639	8,465
Postage and freight	12,016	. 8,822
Photocopy expenses	6,615 14,147	6,368
Printing and stationery Subscriptions	14,147 836	15,474 1,052
Remuneration of auditor	0.50	1,032
- audit	4,700	3,850
- other services		-
	112,764	80,245
Affiliation fees, compulsory levies and sustentation fees Affiliation fees:		
- Australian Labor Party South Australia Branch	10,962	7,182
- South Australia Union	9,180	8,946
- Regional Trade and Labour Council	-	(100)
Compulsory levy:		
- Australian Council of Trade Unions Industrial Relations campaign	10,950	7,623
- CFMEU Forestry and Furnishing Products Division National Office	· ·	9,091
- CFMEU Forestry and Furnishing Products Division National Office,	04.040	
relocation of National Office and staff redundancy	21,818 2,100	<del>-</del>
<ul> <li>South Australia Union – Your Right at Work campaign levy</li> <li>Sustentation fee:</li> </ul>	2,100	-
- CFMEU Forestry and Furnishing Products Division National Office	146,948	152,670
Of MES Forestly and Familianing Freducts Division National Sines	201,958	185,412
		700,
Borrowing expense		
Interest paid on hire purchase		1,854
Depreciation expense	44.0==	40.700
Furniture, fittings and equipment, motor vehicles	14,955	13,526
Employee honefit expense		•
Employee benefit expense Salaries	424,690	480,000
Salaries – workcover grant	424,090	13,510
Termination payments	147,975	10,010
Superannuation	52,685	52,798
Provision for annual leave	4,528	12,765
Provision for long service leave	(10,386)	2,192
Provision for sick leave	3,026	8,849
Fringe benefits tax	6,559	4,549
Payroll tax	31,922	29,866
Workcover	7,793	8,225
	668,792	612,754

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

	2006 \$	2005 \$
NOTE 5: CASH AND CASH EQUIVALENTS		•
Cash on hand Cash at bank	480 181,916	1,130 325,509
	182,396	326,639
NOTE 6: TRADE AND OTHER RECEIVABLES		
CURRENT Contributions receivable Sundry debtors Amounts relating to:	14,129 4,187	15,042 531
CFMEU – Forestry & Furnishing Products Division – National Office	4,081	<u>~</u>
	22,397	15,573
NOTE 7: OTHER CURRENT ASSETS		
CURRENT Prepayments	26,804	4,777
NOTE 8: PLANT AND EQUIPMENT		
Furniture, fittings and equipment – at cost Less accumulated depreciation	50,024 (40,850) 9,174	42,939 (36,511) 6,428
Motor vehicles – at cost Less accumulated depreciation	98,297 (64,860) 33,437	94,761 (54,245) 40,516
TOTAL PLANT AND EQUIPMENT	42,611	46,944

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 8: PLANT AND EQUIPMENT continued

#### **Movements In Carrying Amounts**

Movements in the carrying amounts (written down values) for each class of property, plant and equipment between the start and end of the current financial year.

	Furniture Fittings & Equipment	Motor Vehicles	TOTAL
Balance at start of year	6,428	40,516	46,944
Additions	7,086	3,536	10,622
Disposals	-	, <u>-</u>	
Depreciation expense	(4,340)	(10,615)	(14,955)
Balance at end of year	9,174	33,437	42,611
			•
	•	2006	2005
•	•	\$	\$
NOTE 9: TRADE AND OTHER PAYABLES			
Trade creditors & accruals		55,264	13,482
Payroll libilities		42,753	23,020
GST liability		2,849	7,597
Amounts relating to:	nal Office	40.027	10 770
CFMEU – Forestry & Furnishing Products Division – Nation	mai Office	48,837	10,770
		149,703	54,869
	,	149,703	54,609
•			•
NOTE 10: PROVISIONS			•
NOTE 10. FROVISIONS			
CURRENT	,		
Employee benefits:			
Annual leave		47,077	42,549
Long service leave		46,711	57,097
Sick leave		35,182	40,371
·	• *		10,07.
Total Current Provisions		128,970	140,017
Number of Employees at year end		5	. 7
· · · · · · · · · · · · · · · · · · ·			,

#### **NOTE 11: OPERATING LEASE COMMITMENTS**

Operating lease commitments exists in respect of the properties situated at Unit 2, 191-195 Melbourne Street, North Adelaide and 40 Percy Street, Mount Gambier. The branch relocated from 125 Port Road, Hindmarsh, South Australia, during September 2006, to Unit 2, 191-195 Melbourne Street, North Adelaide. An operating lease commitment also exists in respect of the lease of a photocopier from Canon Finance Australia Ltd. The maximum amount committed plus the maximum extension of options is as follows:-

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 11: OPERATING LEASE COMMITMENTS continued

The total operating lease commitments are:  (a) 125 Port Road, Hindmarsh, South Australia,		
Due within 1 year	_	22,740
Due within 2-5 years	-	-
	_	22,740
(b) Unit 2, 191-195 Melbourne Street, North Adelaide		
Due within 1 year	23,532	_
Due within 2-5 years	12,032	-
	35,564	-
(c) 40 Percy Street, Mount Gambier		
Due within 1 year	7,628	5,027
Due within 2-5 years	5,204	
	12,832	5,027
(d) Office Equipment		
Due within 1 year	2,690	6,455
Due within 2-5 years	_,	2,690
	2,690	9,145
TOTAL COMMITMENT	51,086	36,912

#### **NOTE 12: CONTINGENT LIABILITIES**

There are no contingent liabilities at the date of this report.

#### NOTE 13: EVENTS SUBSEQUENT TO REPORTING DATE

There are no events subsequent to the reporting date and to the date of this report which will have a material effect on the financial report for the year ended 31 December 2006.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

### NOTE 14: KEY MANAGEMENT PERSONNEL COMPENSATION AND RELATED PARTY TRANSACTIONS

The names of each person who have been a member of the Committee of Management of the Union at any time during the reporting period, and the period for which he or she held such a position were;

Name Position

Greg Muhovics Branch President

Tony Howlett Branch Senior Vice President
Peter Simmonds Branch Vice President
Maree Gale Branch Vice President (AA)
David Kirner Branch Secretary/Treasurer

Brad Coates Branch Assistant Secretary
Leslie Birch Branch Trustee

Tom Kenny Branch Trustee
Andrew Sampson Branch Trustee

Kylie Little Committee of Management (AA)

Max Adams Committee of Management (resigned 1 January 2006)
Laurence Barbary Committee of Management (resigned 22 August 2006)

Rosita Basa Committee of Management

Terry Bennier Committee of Management (appointed 22 August 2006)
Scott Harvey Committee of Management (resigned 26 May 2006)
John Hocking Committee of Management (resigned 1 January 2006)
Travis Lawson Committee of Management (appointed 1 January 2006)

Michael Miles Committee of Management

Michael Muhovics Committee of Management (appointed 22 August 2006)

Peter Nelson Committee of Management

(a) The aggregate amount of remuneration paid to elected officials during the financial year for salaries was \$142,148.

The aggregate amount paid during the financial year to a superannuation plan in connection with the retirement of elected officials was \$18,179.

- (b) There was no remuneration paid to other persons on the committee of management.
- (c) There were no other transactions between the officers of the Union other than those relating to their membership of the Union and reimbursement by the Union in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which it is reasonable to expect would have been adopted by parties at arm's length.

#### **NOTE 15: ECONOMIC DEPENDENCE**

The principle source of income for the Union is from membership fees. The Union is economically dependent upon the membership levels and fees.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### **NOTE 16: SEGMENT REPORTING**

The Union operates predominantly in one industry, being the Forestry, Furnishing, Building Products and Manufacturing sector. The business operates predominantly in one geographical area being in South Australia.

	2006 \$	2005 \$
NOTE 17: CASH FLOW INFORMATION		
a. Reconciliation of Cash  Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the balance sheet as follows:		
Cash on hand Cash at bank	480 181,916	1,130 325,509
	182,396	326,639
-	102,000	020,000
b. Reconciliation of Net Cash provided by (used in )		
Operating Activities to Net Profit / (Loss) Net profit/(loss)	(203,512)	24,166
Non Cash Items		
Depreciation	14,955	13,526
Provision for employee entitlements	(11,047)	23,806
Profit on sale of assets	· -	(118,055)
Changes in Assets and Liabilities	(C 004)	(012)
(Increase)/decrease in receivable	(6,824)	(813) 16,230
(Increase)/decrease in prepayments Increase/(decrease) in payables	(22,027) 94,834	(46,775)
Increase/(decrease) in payables	0-1,00-1	(10,110)
Cash flows used in operations	(133,621)	(87,915)
c. Credit Stand-by Arrangement and Loan Facilities There are no credit or loan facilities.		
d. There were no non-cash financing or investing activities during the period		
e. Net cash outflows relating to another reporting unit of the organisation are as follows:  CFMEU – Forest & Forestry Products Division National Office  (in the dark within a symptote or applications)	120 600	150 001
(included within payments to suppliers and employees)	130,699	150,991

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### **NOTE 18: FINANCIAL INSTRUMENTS**

#### a. Interest Rate Risk

The Union's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

2006		Weighted	Floating Interest Rate	Fixed Interest Ra	te Maturing		•
	Note	Interest	interest Rate	Within 1 Year	1 to 5 Years	Non- interest	TOTAL
		Rate	œ	œ.	\$	bearing •	\$
Financial Assets		%	\$	\$ .	Ф	\$	Ф
Cash at bank	5	2.50	181,916	•		480	182,396
Receivables	6	2.50	101,910			22,397	22,397
Total Financial Assets	U	-	181,916		<del></del>	22,877	204,793
Financial Liabilities		, -	101,910			22,011	204,730
Payables	9	_	_		_	(149,703)	(149,703)
Total Financial Liabilities	_	_	-	<del></del>		(149,703)	(149,703)
Net Financial Assets/	,	-				(110)100)	(1.0).00)
(Liabilities)			181,916	<b>.</b>	-	(126,826)	55,090
(Liabiliae)						(1-0)/	
2005		Weighted	Floating	Fixed Interest Ra	te Maturing		•
		Average	Interest Date				
			Interest Rate				
	Note	Effective	mieresi Raie	Within 1 Year	1 to 5	Non	TOTAL
	Note	Effective Interest	mieresi Rate	Within 1 Year	1 to 5 Years	interest	TOTAL
	Note	Effective Interest Rate			Years	interest bearing	· · · · · · · · · · · · · · · · · · ·
	Note	Effective Interest	s	Within 1 Year		interest	TOTAL
Financial Assets		Effective Interest Rate %	\$	\$	Years	interest bearing \$	\$
Cash at bank	5	Effective Interest Rate %			Years	interest bearing \$ 1,130	\$ 326,639
Cash at bank Receivables		Effective Interest Rate %	\$ 194,942	\$ 130,567	Years	interest bearing \$ 1,130 15,573	\$ 326,639 15,573
Cash at bank Receivables Total Financial Assets	5	Effective Interest Rate %	\$	\$	Years	interest bearing \$ 1,130	\$ 326,639
Cash at bank Receivables Total Financial Assets Financial Liabilities	5	Effective Interest Rate %	\$ 194,942	\$ 130,567	Years	interest bearing \$ 1,130 15,573 16,703	\$ 326,639 15,573 342,212
Cash at bank Receivables Total Financial Assets Financial Liabilities Payables	5 6	Effective Interest Rate %	\$ 194,942	\$ 130,567	Years	interest bearing \$ 1,130 15,573 16,703	\$ 326,639 15,573 342,212 54,869
Cash at bank Receivables Total Financial Assets Financial Liabilities Payables Total Financial Liabilities	5 6	Effective Interest Rate %	\$ 194,942	\$ 130,567	Years	interest bearing \$ 1,130 15,573 16,703	\$ 326,639 15,573 342,212
Cash at bank Receivables Total Financial Assets Financial Liabilities Payables	5 6	Effective Interest Rate %	\$ 194,942	\$ 130,567	Years	interest bearing \$ 1,130 15,573 16,703	\$ 326,639 15,573 342,212 54,869

#### b. Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for impairment of debts, as disclosed in the balance sheet and notes to the financial statements.

The Union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the Union.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### NOTE 18: FINANCIAL INSTRUMENTS continued

#### c. Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the Union intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to the financial statements.

#### **NOTE 19: ENTITY DETAILS**

The registered office is: Unit 2 191 – 195 Melbourne Street NORTH ADELAIDE SA 5006

#### COMMITTEE OF MANAGEMENT CERTIFICATE

On 6 December 2007 the Committee of Management of the Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – South Australia Divisional Branch ("Union/Reporting Unit") passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended 31 December 2006:

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organization including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) where the organization consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organization; and
  - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been furnished to the member of Registrar; and
  - (vi) there has been compliance with any order for inspection of financial reports made by the Commission under section 273 of the RAO Schedule.

### COMMITTEE OF MANAGEMENT CERTIFICATE continued

- (f) in relation to recovery of wages activity:
  - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
  - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and
  - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and
  - (iv) that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and
  - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

G. Muhovics Branch Presiden

D. Kirner - Branch Secretary

Adelaide: 6 December 2007



#### LEVEL 2, 50 BURWOOD ROAD, HAWTHORN

P.O. Box 325, Hawthorn, Victoria 3122, Australia
Tel +613 9819 4011 Fax +613 9819 6780
Web www.raggweir.com.au
Email raggweir@raggweir.com.au

#### INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – SOUTH AUSTRALIA DIVISIONAL BRANCH

We have audited the accompanying financial report of Construction, Forestry, Mining and Energy Union Forestry, Furnishing, Building Products and Manufacturing Division – South Australia Divisional Branch (the reporting unit), which comprises the balance sheet as at 31 December 2006, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's declaration of the reporting unit during the financial year.

#### Committee of management's responsibility for the financial report

The reporting unit's committee of management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Workplace Relations Act 1996. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



#### LEVEL 2, 50 BURWOOD ROAD, HAWTHORN

P.O. Box 325, Hawthorn, Victoria 3122, Australia
Tel +613 9819 4011 Fax +613 9819 6780
Web www.raggweir.com.au
Email raggweir@raggweir.com.au

#### INDEPENDENT AUDITOR'S REPORT continued

TO THE MEMBERS OF CONSTRUCTION, FORESTRY, MINING AND ENERGY UNION FORESTRY, FURNISHING, BUILDING PRODUCTS AND MANUFACTURING DIVISION – SOUTH AUSTRALIA DIVISIONAL BRANCH

#### Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional ethical pronouncements.

#### Auditor's opinion

In our opinion the financial report of the reporting unit:

- (a) is in accordance with the provisions of the Workplace Relations Act 1996, other requirements imposed by these Reporting Guidelines or Part 3 of Chapter 8 of the RAO Schedule, including:
  - (i) presenting fairly the reporting unit's financial position as at 31 December 2006 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and International Financial Reporting Standards as disclosed in Note 1.
- (b) properly and fairly report all information in relation to recovery of wages activity required by the reporting guidelines of the Industrial Registrar, including;
  - (i) any fees charged to or reimbursements of expenses claimed from members and others for recovery of wages activity; and
  - (ii) any donations or other contributions deducted from recovered money.

Mes Rapqueir

MSI RAGG WEIR Chartered Accountants

L.S. WONG

Partner.

 $\bigcirc$ 

Member of the Institute of Chartered Accountants in Australia and holder of a current public practice certificate

Melbourne 8 December 2007



CONSTRUCTION

FORESTRY
MINING
ENERGY
UNION

FORESTRY & FURNISHING PRODUCTS DIVISION Barry Jenkins

Deputy Industrial Registrar

AIR

Level 8 Terrace Towers

80 William Street

Sydney

NSW 2011 17<sup>th</sup> April 2008

Dear Mr Jenkins,



I refer to your correspondence dated 26<sup>th</sup> March 2008, requesting an update on the current status of outstanding financial documents.

#### Reporting Entity:

#### We expect to lodge by the end

of:

•	FFPD Divisional National Office	Augus
- •	Victorian FFPD No 2 Branch	July —
•	Sth Australian FFPD Branch	May
•	Tasmanian FFPD Branch	July
•	Pulp & Paper Workers Branch	July
•	P&PW Melbourne Sub Branch	April
•	P&PW Boyer Sub Branch	April
•	P&PW Burnie Sub Branch	April
•	P&PW Wesley Vale Sub Branch	April.

You are also aware that we are currently restructuring the Division which will reduce the number of reporting entities dramatically and that we have in the meantime consolidated the financial management of most Branches and Sub Branches into a national centre.

I will provide a further update at the end of May or sooner should you wish.

I am now the person to contact about this and I can be contacted on (03) 9274 9200 or 0419 346 531 or by email <a href="mailto:icalvert@cfmeuforestry.org">icalvert@cfmeuforestry.org</a>.

Sincerely

\_Jane\_Calvert\_

Divisional President

CFMEU FFPD

cc: Michael O'Connor, National Secretary, FFPD Division, CFMEU

-National-Office— 148—152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

Mr Tim Woods
Assistant National Secretary
CFMEU FFPD
148-152 Miller Street
WEST MELBOURNE VIC 3003

Dear Mr Woods

## Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to your correspondence dated 12 December 2007, providing advice about the progress towards lodgement of outstanding financial statements and accounts for various reporting units of the Forestry & Furnishing Products Division (copy attached).

To date, the financial statements and accounts for the following reporting units remain outstanding:

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Tasmanian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Bover Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Wesley Vale Sub-Branch

The letter dated 12 December 2007 advised that the audits for most of the reporting units were expected to be complete in, or prior to, February 2008.

Could you please advise what is the current status of these overdue financial documents, and when lodgement can be expected in the Registry?

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

Barry Jenkins

Deputy Industrial Registrar

26 March 2008



CONSTRUCTION
FORESTRY
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FORESTRY & FURNISHING PRODUCTS DIVISION

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cimeulorestry.org

-ABN-91-691-430-210

www.cfmeulorestry.org

12 December 2007

Mr B. Jenkins Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011



Dear Mr Jenkins

Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 4<sup>th</sup> December 2007.

I am writing to advise the current status of our program to complete the 2006 audits of the below listed entities. The status at this date is outlined in the following table.

Entity	Status
Forestry & Furnishing Products Divisional National Office	Complete Feb 08
Victorian Forestry (No. 2) Branch	Complete Feb 08
South Australian (No. 3) Branch	Signed, 1 <sup>st</sup> Meeting
West Australian (No. 4) Branch	Lodged before 31.12.07
Pulp & Paper Workers' (No. 7) Branch	Complete Feb 08
Pulp & Paper Workers' - Melbourne Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Boyer Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Burnie Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Sydney Sub-Branch*	Signed, 1 <sup>st</sup> Meeting
Pulp & Paper Workers' – Wesley Vale Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Millicent Sub-Branch	Signed, 1 <sup>st</sup> Meeting

\* In 2007, the Boyer, Burnie and Wesley Vale Sub-Branches of the Pulp & Paper Workers' Branch were merged to form the Tasmanian Sub-Branch. As part of that restructure, the Sub-Branches have since ceased to conduct independent financial affairs and have entirely and completely consolidated their funds, including their assets, liabilities, income and expenditure into the funds of the Pulp & Paper Workers' Branch. As this occurred progressively across 2007, we now propose to subsume the Tasmanian Sub-Branch financial activities as activities of the Branch and to report on that basis for 2007.

We will continue to provide updates and would like to thank the Registry for its assistance and invite you to request any further information that may be required at any time.

Yours sincerely :

Fim-Woods

Assistant National Secretary

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17-DEC 2007

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REGISTRY NSW

cc. Michael O'Connor, National Secretary, FFPD Division, CFMEU



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National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9215 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

www.cfmeuforestry.org

#### 12 December 2007

Mr B. Jenkins Deputy Industrial Registrar Australian Industrial Registry Level 8, Terrace Towers 80 William Street EAST SYDNEY NSW 2011

Dear Mr Jenkins

Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 4<sup>th</sup> December 2007.

I am writing to advise the current status of our program to complete the 2006 audits of the below listed entities. The status at this date is outlined in the following table.

Entity	Status
Forestry & Furnishing Products Divisional National Office	Complete Feb 08
Victorian Forestry (No. 2) Branch	Complete Feb 08
South Australian (No. 3) Branch	Signed, 1 <sup>st</sup> Meeting
West Australian (No. 4) Branch	Lodged before 31.12.07
Pulp & Paper Workers' (No. 7) Branch	Complete Feb 08
Pulp & Paper Workers' - Melbourne Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Boyer Sub-Branch*	Complete prior Feb 08
Puip & Paper Workers' – Burnie Sub-Branch	Complete prior Feb 08
Pulp & Paper Workers' – Sydney Sub-Branch*	Signed, 1 <sup>st</sup> Meeting
Pulp & Paper Workers' Wesley Vale Sub-Branch*	Complete prior Feb 08
Pulp & Paper Workers' – Millicent Sub-Branch	Signed, 1 <sup>st</sup> Meeting

\* In 2007, the Boyer, Burnie and Wesley Vale Sub-Branches of the Pulp & Paper Workers' Branch were merged to form the Tasmanian Sub-Branch. As part of that restructure, the Sub-Branches have since ceased to conduct independent financial affairs and have entirely and completely consolidated their funds, including their assets, liabilities, income and expenditure into the funds of the Pulp & Paper Workers' Branch. As this occurred progressively across 2007, we now propose to subsume the Tasmanian Sub-Branch financial activities as activities of the Branch and to report on that basis for 2007.

We will continue to provide updates and would like to thank the Registry for its assistance and invite you to request any further information that may be required at any time.

Year's sincerely

Fim\_Woods

Assistant National Secretary

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AUSTRALIAN
BHOUSTRIAL
REGISTRY NSW

cc. Michael O'Connor, National Secretary, FFPD Division, CFMEU



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Tim Woods Assistant National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Woods

## Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to the letter dated 27th September 2007 from the FFPD National Secretary Mr Michael O'Connor, providing advice regarding the progress towards lodgement of the outstanding financial statements and accounts for the following reporting units

- FFPD Divisional National Office
- Victorian FFPD Branch
- South Australian FFPD Branch
- Western Australian FFPD Branch
- Pulp & Paper Workers' Branch
- P&PW Melbourne Sub-Branch
- P&PW Boyer Sub-Branch
- P&PW Burnie Sub-Branch
- P&PW Sydney Sub-Branch
- P&PW Wesley Vale Sub-Branch
- P&PW Millicent Sub-Branch

In his letter Mr O'Connor advised that a further written update on the position of the documents would be lodged by 26th October 2007.

To date, this report has not been received.

Could you please advise what progress has been made towards the lodgement of these overdue documents?

#### Pulp & Paper Workers' Tasmanian Sub-Branch

Following alterations to the rules of the FFPD that were certified on 29 June 2007, the Pulp & Paper Workers' Boyer, Burnie and Wesley Vale Sub-Branches ceased and the Pulp & Paper Workers' Tasmanian Sub-Branch was established.

I would like to remind you of your obligations under section 233(2) of Schedule 1 of the *Workplace Relations Act 1996* (the RAO Schedule). This section requires the organisation to lodge the following:

- a record of the name of any branch which has commenced or ceased operation
- a copy of the *list of offices* in the sub-branch (if any)
- a copy of the names, postal addresses and occupations of the persons holding such offices
- a record of the address of the sub-branch office

• a *declaration* signed by you or other prescribed officer that the information being lodged is a correct statement of the information contained in the organisation's records.

Please provide this information to the Registry in writing by no later than 12 December 2007.

If you would like to discuss this letter please contact me on 02 8374 6504.

Yours sincerely

Barry Jenkins

Deputy Industrial Registrar

4 December 2007



CONSTRUCTION
FORESTRY
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FORESTRY & FURNISHING PRODUCTS
DIVISION

27<sup>th</sup> September 2007

Mr B. Jenkins
Deputy Industrial Registrar
Australian Industrial Registry
Level 8, Terrace Towers
80 William Street
EAST SYDNEY NSW 2011



Dear Mr Jenkins

RE: Outstanding Financial Statement and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the Year Ending 31 December 2006

Thank you for your correspondence of 20<sup>th</sup> September 2007.

While significant progress has been made to complete the financial statements and accounts of the FFPD's financial reporting units, there is still considerable work to be completed to finalise all of the financial statements and accounts.

Our current expectation for lodgement of the accounts of each of the entities are detailed below.

Expected Lodgement
End November 2007
End November 2007
End October 2007
Before end October
2007
End November
End 2007

We have put in place considerable steps and provided additional resources to complete the current financial statements and accounts and also to ensure that the same situation does not arise again. The specifics are as follows.

The Division has engaged an additional permanent accounts employee into our National Administration Centre.

The Division has engaged additional contract and temporary accounting resources whose sole focus is on preparation and completion of financial statements and audit documentation.

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9200 FAX: (03) 9274 9284

ABN 91 691 430 210

www.cfmeuforestry.org

Most significantly, effective 1<sup>st</sup> October 2007, we have appointed a Chartered Accountant to the permanent position of Accountant and Financial Controller. That person is Mr Barry Disken who is currently the auditor provided by our audit firm, MSI Ragg Weir. Subsequent to Mr Disken's commencement on 1<sup>st</sup> October 2007, MSI Ragg Weir will continue to provide our audit services.

Since early July 2007, the Division has allocated Assistant National Secretary, Tim Woods to lead and manage the National Administration Centre, with a focus on completing all of the Division's audit and compliance obligations. We anticipate maintaining that high level leadership involvement on a continuing basis.

Further, the Division is actively pursuing a reduction in the number of reporting entities in order to reduce the number and complexity of the Division's transactions. In particular, all of the Sub-Branches of the Pulp & Paper Workers' Branch are currently expected to relinquish their status as separate reporting entities (as some have already done) effective 31<sup>st</sup> December 2007.

One of the complexities of these revised operational arrangements is that completion of some of the entities is dependant upon the completion of the financial statements and accounts of other entities. Most significantly, to complete the requirements for the Divisional National Office, each of the Branch financial statements and accounts has to have been completed.

As we have advised previously, the centralisation of the accounting and financial functions of the Division and its financial reporting entities into our National Administration Centre is a substantial activity for the Division. We remain confident that the additional resources and the increased collective and high level scrutiny the National Administration Centre provides will ensure that our past and current situations will not reoccur in the future.

The Division understands that the financial statements and accounts are significantly overdue. We are committed to resolving the current situation immediately and ensuring that they do not arise again.

To ensure that we keep the Registry up to date, I will provide a written update by 26<sup>th</sup> October 2007. If further information or details are required in the meantime, please contact Assistant National Secretary, Tim Woods on 03 9274 9200 or 0419 352 869.

Yours sincerely

Michael O'Connor

NATIONAL SECRETARY



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148 -152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr O'Connor

# Re: Outstanding Financial Statements and Accounts for the FFPD Divisional Office, Branches and Sub-Branches for the year ending 31 December 2006

I refer to our previous correspondence dated 29 June 2007, allowing an extension of time for a number of financial reporting units within the FFPD under s265(5) of the RAO Schedule (copy attached).

The period of time allowed under the legislation for the time to be extended has expired, and the financial statements and accounts are now all significantly overdue.

In order to comply with legislative requirements the financial statements and accounts for each of the reporting units should be lodged in the Registry, under cover of a Secretary's certificate in accordance with s268 of the RAO Schedule, without further delay.

If you are unable to lodge the documents at this time please advise the Registry in writing, by no later than 28 September 2007, of the reasons preventing lodgement for each of the reporting units.

I note that, although it is not included in the correspondence dated 19 June 2007, the FFPD National Administration Centre is also completing the financial return for the Pulp & Paper Workers Millicent Sub-Branch.

If you wish to discuss this matter, please contact Steve Teece of the Registry by email at steve.teece@air.gov.au or by telephone on 02 8374 6516.

Yours sincerely

Barry Jenkins

Deputy Industrial Registrar

20 September 2007



# Australian Government

Australian Industrial Registry

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6866 Fax: (02) 9380 6990 Emall: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003



Dear Mr Ottornor

## Re: Applications for Extension of Time - s265(5) RAO Schedule

I refer to your letter dated 18 May 2007 on behalf of the Forestry & Furnishing Products Division, requesting an extension of time for the following financial reporting units to submit their financial reports for the year ended 31 December 2006:

- Forestry & Furnishing Products Division National Office (FR2006/559)
- Victorian Forestry (No.2) Branch (FR2006/596)
- South Australian (No.3) Branch (FR2006/586)
- West Australian (No.4) Branch (FR2006/600)
- Pulp & Paper Workers' (No.7) Branch (FR2006/580)
- Pulp & Paper Workers' Melbourne Sub-Branch (FR2006/575)
- Pulp & Paper Workers' Boyer Sub-Branch (FR2006/572)
- Pulp & Paper Workers' Burnie Sub-Branch (FR2006/573)
- Pulp & Paper Workers' Sydney Sub-Branch (FR2006/579)
- Pulp & Paper Workers' Wesley Vale Sub-Branch (FR2006/581)

Under s265(5) I may extend the period specified in s265(5)(b) for the National Office and the Branches above to provide their full or concise reports to members by no more than one month, namely from 5 months to no more than 6 months from the end of the financial year.

I hereby allow the extension of time until 30 June 2007, which is the latest date allowed under the RAO Schedule.

I apologise for the delay in processing your request.

Yours sincerely

Barry Jenkins

Deputy Industrial Registrar

29 June 2007



Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Michael O'Connor National Secretary CFMEU FFPD 148-152 Miller Street WEST MELBOURNE VIC 3003

Dear Mr Otonnor

## Re: Applications for Extension of Time - s265(5) RAO Schedule

I refer to your letter dated 18 May 2007 on behalf of the Forestry & Furnishing Products Division, requesting an extension of time for the following financial reporting units to submit their financial reports for the year ended 31 December 2006:

- Forestry & Furnishing Products Division National Office (FR2006/559)
- Victorian Forestry (No.2) Branch (FR2006/596)
- South Australian (No.3) Branch (FR2006/586)
- West Australian (No.4) Branch (FR2006/600)
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- Pulp & Paper Workers' Melbourne Sub-Branch (FR2006/575)
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Yours sincerely

Barry Jenkins

-Deputy-Industrial-Registrar

29 June 2007



CONSTRUCTION
FORESTRY
MINING
ENERGY
UNION

FORESTRY &
FURNISHING
PRODUCTS
DIVISION

18<sup>th</sup> May 2007

Mr B. Jenkins
Deputy Industrial Registrar
Level 8, Terrace Towers
80 William Street
East Sydney NSW 2011

Dear Sir,

# Application for Extensions of Reporting Time Period S265 (5) RAO Schedule

I am writing on behalf of all of the entities listed below and under the authority of the National Executive of the Forestry & Furnishing Products Division of the CFMEU to seek an extension of time for the provision of reports consistent with s265 (5) of the RAO Schedule.

The Division is in the process of centralising administration, finance and reporting functions for all of the Branches and Sub-Branches of the Division. To date, the entities detailed below have had these functions transferred to our new National Administration Centre and we anticipate this will occur with the remainder of the relevant entities in coming months.

This activity has created a significant volume of work and a number of operational issues have had to be addressed that have caused minor delays in our ability to meet the reporting timetable without seeking an extension.

The specific CFMEU entities to which this extension request applies are:

- Forestry & Furnishing Products Division National Office
- Victorian Forestry (No. 2) Branch
- South Australian (No. 3) Branch
- West Australian (No. 4) Branch
- Pulp & Paper Workers' (No. 7) Branch
- Pulp & Paper Workers' Melbourne Sub-Branch
- Pulp & Paper Workers' Boyer Sub-Branch
- Pulp & Paper Workers' Burnie Sub-Branch
- Pulp & Paper Workers' Sydney Sub-Branch
- Pulp & Paper Workers' Wesley Vale Sub-Branch

We have prioritised the preparation of the financial reports for the New South Wales (No. 1) Branch and I am advised that these are on track to be completed without it being necessary for us to seek an extension for that entity.

National Office 148 – 152 Miller Street WEST MELBOURNE VICTORIA 3003

PH: (03) 9274 9200 FAX: (03) 9274 9284 Email: info@cfmeuforestry.org

ABN 91 691 430 210

www.cfmeuforestry.org



If discussion is required or any confirmation is necessary, please contact our Assistant National Secretary, Tim Woods (who is also Secretary of our Pulp & Paper Workers' Branch) on 03 9274 9230 or at t.woods@cfmeuppw.org

For reference, the auditor of all of these entities is Mr Barry Disken of MSI Ragg Weir who was appointed by the Divisional National Executive.

Yours sincerely.

Michael O'Connor National Secretary

cc. Divisional National Executive, FFPD, CFMEU

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

## Ref: FR2006/586-[105N-SAT]

Mr David Kirner
Branch Secretary
CFMEU FFPD
South Australian Branch
Unit 2, 191-195 Melbourne Street
NORTH ADELAIDE SA 5006

Dear Mr Kirner

#### Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

#### Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at <a href="https://www.airc.gov.au">www.airc.gov.au</a>:

- RAO Schedule
- RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note
  that the Guidelines set out requirements that are in addition to those required by the Australian
  Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

#### Reporting Unit

Under the provisions of the Registration and Accountablility of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

#### **Industrial Registrar's Guidelines**

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

#### **Timeline Planner and Checklist**

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

#### Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
  - (a) Financial Statements containing:
    - · a profit and loss statement, or other operating statement; and
    - · a balance sheet; and
    - · a statement of cash flows; and
    - any other statements required by the Australian Accounting Standards; and
  - (b) Notes to the Financial Statements containing:
    - notes required by the Australian Accounting Standards; and
    - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and
  - (c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.
- 2. **Operating Report** this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

an Auditor's Report.

#### First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

#### The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

#### **Informing Your Members**

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

#### The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

#### The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

#### Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at <a href="https://www.airc.gov.au">www.airc.gov.au</a>).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

## Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

#### **Extensions of Time**

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

#### Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

For Deputy Industrial Registrar

Berinde Perm

17 January 2007

# TIMELINE/ PLANNER

Financial reporting period ending:	/ /	
FIRST MEETING:  Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	1 1	as soon as practicable after end of financial year
Auditor's Report prepared and signed and given to the Reporting Unit - s257	1 1	within a reasonable time of having received the GPFR
Provide full report free of charge to members.		
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	/ /	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	1 1	
(obligation to provide full report may be discharged by provision of a concise report s265(1))		
SECOND MEETING:		
Present full report to:		
(a) General Meeting of Members - s266 (1),(2), or	/ /	within 6 months of end of financial year
(b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	/ /	within 6 months of end of financial year
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by	/ /	within 14 days of meeting
the rules of the organisation) - s268		

**Note:** The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

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### Attachment B

# **Documents Checklist**

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓		
1	General Purpose Financial Report			
	Does the report contain a Profit and Loss Statement?			
	Does the report contain a Balance Sheet?			
	Does the report contain a Statement of Cash Flows?			
	Does the report contain notes to the financial statements as required by AAS and the			
	reporting guidelines?			
	Does the report contain all other information required by the reporting guidelines?			
2	Committee of Management Statement			
	Is the statement signed by the officer responsible for undertaking functions necessary to			
	enable the reporting unit to comply with RAO?			
	Is the statement dated?			
	Is the statement in accordance with a resolution of the committee?			
	Does the statement specify the date of the resolution?			
	Does the statement contain declarations required by the reporting guidelines?			
	Does the statement contain declarations relating to any recovery of wages activity?			
3	Auditor's Report			
	Is the Report dated and signed by the auditor?			
	Is the name of the auditor clear?			
	Are the qualifications of the auditor on the report?			
	Has the auditor expressed an opinion on all matters required?			
4	Operating Report			
	Is the report signed and dated?	+		
	Does the report provide the number of members?			
	Does the report provide the number of employees?			
*	Does the report contain a review of principal activities?			
	Does the report give details of significant changes?			
	Does the report give details of right of members to resign?			
	Does the report give details of superannuation trustees?			
	Does the report give details of membership of the committee of management?			
5	Concise report*			
6	Certificate of Secretary or other Authorised Officer			
	Is the certificate signed and dated?	<b>-</b>		
	Is the signatory the secretary or another officer authorised to sign the certificate?			
	Is the date that the report was provided to members stated?			
	Is the date of the Second Meeting at which the report was presented stated?	-		
	Does the certificate state that the documents are copies of those provided to members?	-		
- 1	Does the certificate state that the documents are copies of those presented to the Second	}		
	Meeting?	1		

<sup>\*</sup> This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

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# **Committee Of Management Statement**

On

[date of meeting] the Committee of Management of

		name of reporting unity passed the following resolution in relation to the general		
purp	ose fina	ncial report (GPFR) of the reporting unit for the financial year ended//[date]:		
The	Commit	tee of Management declares in relation to the GPFR that in its opinion:		
(a)	the fin	ancial statements and notes comply* with the Australian Accounting Standards;		
(b)	the fin	ancial statements and notes comply* with the reporting guidelines of the Industrial Registrar;		
(c)		ancial statements and notes give a true and fair view* of the financial performance, financial position cash flows of the reporting unit for the financial year to which they relate		
(d)	there are reasonable grounds* to believe that the reporting unit will be able to pay its debts as and when the become due and payable;			
(e)	during	the financial year to which the GPFR relates and since the end of that year		
	(i)	meetings of the committee of management were held* in accordance with the rules of the organisation including the rules of a branch concerned; and		
	(ii)	the financial affairs of the reporting unit have been* managed in accordance with the rules of the organisation including the rules of a branch concerned; and		
	(iii)	the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and		
	#(iv)	where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been* kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and		
	#(v)	the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of the RAO Schedule has been* furnished to the member or Registrar; and		
	#(vi)	there has been* compliance with any order for inspection of financial records made by the Commission under section 273 of the RAO Schedule.		
[Add	the follo	wing if any recovery of wages activity has been undertaken during the financial year]		
(f)	in rela	ation to recovery of wages activity:		
	(i)	the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and		
	(ii)	the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues had been derived for the financial year in respect of such activity; and		
	(iii)	no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on recovery of wages activity and the notes to the financial statements; and		
cue	(iv)	that prior to engaging in any recovery of wages activity, the organization has disclosed to members by way of a written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely request for donations or other contributions in acting for a worker in recovery of wages activity; and		
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	(v)	no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.				
	For Comm	nittee of Management: _		[name of designa	ated officer per secti	on 243 of the
	RAO Sche	edule]				
	Title of Off	ïce held:				
	Signature:	·				
	Date:					
*	Where comp	oliance or full compliance	e has not been atta	ined - set out details of r	non compliance inste	ead.
		elevant these may be mo under section 273 of the		(e.g. in (vi) "No orders h uring the period."	ave been made by t	he
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# Certificate of Secretary or other Authorised Officer<sup>1</sup>

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]<sup>2</sup>, referred to in s268 of the RAO Schedule; and
- that the [full report **OR** concise report]<sup>3</sup>, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members **OR** the last of a series of general meetings of members **OR** a meeting of the committee of management]<sup>3</sup> of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

unit on [insert date]; in accordance with section 266 of the RAO Schedule.
Signature
Date:

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

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<sup>&</sup>lt;sup>1</sup>RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

<sup>&</sup>lt;sup>2</sup>Only applicable where a concise report is provided to members

<sup>&</sup>lt;sup>3</sup>Insert whichever is applicable