



AUSTRALIAN INDUSTRIAL REGISTRY

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Ref: FR2003/707-[105N-TAS]

Mr Anthony Benson
Branch Secretary
CFMEU Construction and General Division
Tasmanian Divisional Branch
33a New Town Road
New Town TAS 7008

Dear Mr Benson

**Re: Construction, Forestry, Mining and Energy Union - Construction and General Division,
Tasmanian Divisional Branch - Financial Reporting Obligations under *Workplace Relations Act*
1996**

This is a courtesy letter to remind you of the financial reporting obligations of the abovenamed body under the *Workplace Relations Act 1996* ('the Act') for the financial year ended 31 December, 2003.

While the accounting, auditing and reporting obligations have changed with the introduction of the *Registration and Accountability of Organisations Schedule* (the RAO Schedule) which generally came into operation on 12 May 2003, Part IX, Division 11 of the Act continues to apply in relation to a financial year of an organisation that ends on 31 December, 2003. The corresponding obligations set out in the RAO Schedule apply to each financial year of an organisation that starts on or after 1 July 2003.

Now that the financial year for 31 December, 2003 has ended, it is timely that you put in train the various steps of the financial reporting requirements. To assist you with this process I have enclosed for your information a notice summarising these requirements including the time-scales prescribed by the legislation.

Please note that a branch of an organisation may be exempted from the accounting, auditing and reporting obligations in respect of a financial year by satisfying a Registrar that the branch did not have any financial affairs during the financial year. An application under subsection 271A(1) of the Act must be made within 90 days (unless extended by a Registrar) after the end of the financial year.

Please do not hesitate to contact me on (02) 8374 6618 if you wish to discuss the financial reporting requirements, especially if you anticipate any difficulty in meeting any step in the time-scales prescribed.

Yours sincerely

Belinda Penna

E-mail: belinda.penna@air.gov.au
12 January 2004



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Ref: FR2003/707 -[105N-TAS]

Mr Anthony Benson
Branch Secretary
CFMEU Construction & General Division
Tasmanian Divisional Branch
33a New Town Road
NEW TOWN TAS 7008

Dear Mr Benson

**Re: CFMEU - Construction & General Division, Tasmanian Divisional Branch -
Outstanding Financial Documents - *Workplace Relations Act 1996***

There is no record of lodgment in the Industrial Registry of the auditor's report, accounts and statements of the abovenamed body, prepared in accordance with Part IX, Division 11 of the *Workplace Relations Act 1996* ('the Act'), for the year ended 31 December, 2003.

While the accounting, auditing and reporting obligations have changed with the introduction of the *Registration and Accountability of Organisations* Schedule (the RAO Schedule) which generally came into operation on 12 May 2003, Part IX, Division 11 of the Act continues to apply in relation to a financial year of an organisation that ends on 31 December, 2003. The corresponding obligations set out in the RAO Schedule apply to each financial year of an organisation that starts on or after 1 July 2003.

An organisation registered under the Act or a branch of such an organisation is required after the end of its financial year to prepare accounts and statements, obtain a report from the auditor, provide copies of the auditor's report, accounts and statements to its members, present the auditor's report, accounts and statements to a meeting of members or committee of management, and lodge copies in the Industrial Registry. Having in mind the time-scales allowed by the Act to complete each of these steps, lodgment of the required documents would, in the normal course, be expected before now.

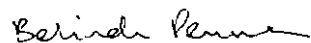
Therefore, I request your written advice **by 2 November, 2004** as to when each of the following steps is expected to be completed:-

1. preparation of the accounts and statements in compliance with section 273
2. making of the audit report in compliance with section 276(4)
3. provision of copies of the auditor's report, accounts and statements to the members in compliance with sections 279(1) and (3)
4. presentation of the financial documents to a meeting of the members or the committee of management in compliance with sections 279(6) and (7) (*following provision of copies to the members as per step 3 above*)

5. lodgment of copies of the financial documents in the Industrial Registry under cover of a certificate by you in compliance with section 280(1) - such certificate should confirm that the documents so lodged are copies of the documents presented to the meeting referred to in step 4 above - the type of meeting and the date when it was held should be specified

If you wish to discuss this letter you may contact me on (02) 8374 6618. In reply please quote: **FR2003/707**.

Yours sincerely



Belinda Penna

E-mail: belinda.penna@air.gov.au

12 October, 2004



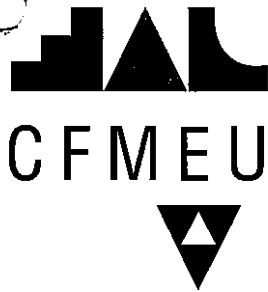
Contact Officer: Belinda Penna
Telephone No: 02 8374 6618
Facsimile No: 02 9380 6990

Your Reference:
My Reference: FR2003/707

CFMEU Cons & Gen Div, Tasmanian Branch - Outstanding FR y/e 31 Dec 2003

Tony Benson rang this morning in response to hastener letter of 12 October 2004. He advised he will be handing the Tasmanian C&G Divisional Branch financial statements and accounts to Tom Roberts in the C&G Div National Divisional Office this Wednesday 20 October. Expect lodgement by the end of October 2004, or follow up with C&G Div Office.

Belinda Penna
18 October 2004



TR/nd.returns

CONSTRUCTION

FORESTRY

MINING

ENERGY

UNION

25th October, 2004

Industrial Registrar
Australian Industrial Registry
Level 8
80 William Street
SYDNEY NSW 2011

Dear Sir/Madam,

Re: Financial Returns

Please find enclosed herewith the financial returns of the Construction Forestry Mining and Energy Union, Construction & General Division, Tasmanian Branch, for the year ending 31st December, 2003.

Please confirm receipt at your earliest convenience.

Yours faithfully,

TOM ROBERTS
National Legal Officer

Encl.



CONSTRUCTION &
GENERAL DIVISION
ABN 46 243 168 565

JOHN SUTTON
National Secretary

FEDERAL OFFICE
LEVEL 2
15 WENTWORTH AVENUE
SYDNEY NSW 2000

PO BOX Q235
QUEEN VICTORIA BLDG
POST OFFICE
SYDNEY NSW 1230

PH: (02) 9267 7644

FAX: (02) 9267 8863

WEB:

www.cfmeu.asn.au/construction

**CFMEU Construction &
General Division (Tasmanian
Divisional Branch)**

Financial Statements

For the year ended 31 December, 2003

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Contents

Certificate by State Secretary

Income and Expenditure Statement

Statement of Financial Position

Notes to the Financial Statements

Statement of Cash Flows

Committee of Management Certificate

Auditor's Report

Accounting Officer's Certificate

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Certificate by State Secretary

For the year ended 31 December, 2003

Certificate by State Secretary

In pursuance of the provisions of section 280 (1) of the Workplace Relations Act 1996, I Anthony Ross Benson certify that the attached copies of the auditor's report, accounts and statements of the Construction, Forestry, Mining and Energy Union, Construction and General Division, Tasmania Divisional Branch, for the year ended 31st December 2003, were presented to the committee of Management of the Union on ~~20th April~~ 2004. The accounts were published in the May 2004 edition of the Union's journal.

22nd June *A R Benson*

A R Benson

A R Benson, State Secretary

22/6/04

CFMEU Construction & General Division -Tasmanian Branch.

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Income & Expenditure Statement

For the year ended 31 December, 2003

	2003	2002
	\$	\$
Income		
Administration & Directors Fees	7,600	4,800
Member Contributions	247,828	234,602
Training Fees	9,055	7,492
Sundry Income	1,287	55
Advertising & Sponsorship Income	1,861	1,091
Interest received	4,149	696
Profit on sale of assets	-	550
Net Proceeds From Sale Of Assets	-	31
Net rent received	-	25,970
Total income	<u>271,780</u>	<u>275,287</u>
Expenses		
Advertising and promotion	498	477
Affiliation & Capitation	28,208	26,371
Accountancy & Audit fees	2,700	2,700
Bank Fees And Charges	3,556	2,444
Computer Software	365	377
Depreciation - M/V & Eq.	5,322	7,343
Donations & Sponsorships	6,964	3,508
Electricity	2,162	2,042
Entertainment & Xmas Dinner	2,281	2,282
Executives expenses	4,803	650
Fees & charges	-	638
Fringe benefits tax	3,705	2,975
Insurance	7,525	8,964
Legal Fees	22	719
Annual Leave Expenses	-	1,500
Long service leave	1,345	2,000
Meeting expenses	3,593	2,809
M/V - car expenses	15,996	10,286
Payroll tax	11,696	9,325
Printing, Postage & Office Expenses	16,062	16,858
Protective clothing	2,553	2,486
Rates & land taxes	1,683	3,502

The accompanying notes form part of these financial statements.

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Income & Expenditure Statement

For the year ended 31 December, 2003

	2003	2002
	\$	\$
Rent -Plant & Equip	2,308	2,147
Repairs & maintenance	9,613	1,990
Replacements (tools, etc)	-	1,356
Salaries - ordinary	135,801	127,543
Security	796	852
Staff training	-	200
Sundry expenses	797	2,728
Superannuation	17,957	15,702
Telephone, Fax & Inet	17,466	14,901
Travel, Accom & Organisers expenses	19,862	17,196
Total expenses	325,641	294,874
Profit (loss) from ordinary activities before income tax	(53,861)	(19,587)
Income tax revenue relating to ordinary activities	-	-
Net profit (loss) attributable to the association	(53,861)	(19,587)
 Items recognised directly in equity:		
Net increase in Asset Revaluation Reserve	-	-
Increase (decrease) in retained profits due to:		
- Addition (Reduction) To Member Funds:	(10,000)	85,050
Total revenues, expenses and valuation adjustments attributable to the association and recognised directly in equity	-	85,050
Total changes in equity of the association	(63,861)	65,463
Opening retained profits	185,985	120,522
Net profit (loss) attributable to the association	(53,861)	(19,587)
Adjustments:		
- Addition (Reduction) To Member Funds:	(10,000)	85,050
Closing retained profits	122,124	185,985

The accompanying notes form part of these financial statements.

CFMEU Construction & General Division (Tasmanian Divisional Branch)
Balance Sheet As At 31 December, 2003

	Note	2003	2002
Current Assets			
Cash assets	2	135,020	202,522
Receivables	3	7,602	-
Total Current Assets		<u>142,622</u>	<u>202,522</u>
Non-Current Assets			
Property, plant and equipment	4	215,517	218,771
Total Non-Current Assets		<u>215,517</u>	<u>218,771</u>
Total Assets		<u>358,140</u>	<u>421,293</u>
Current Liabilities			
Payables	5	26,139	42,075
Current tax liabilities	7	10,078	3,435
Provisions	8	25,829	25,829
Total Current Liabilities		<u>62,046</u>	<u>71,339</u>
Non-Current Liabilities			
Non-Interest-bearing liabilities	6	173,970	163,970
Total Non-Current Liabilities		<u>173,970</u>	<u>163,970</u>
Total Liabilities		<u>236,016</u>	<u>235,309</u>
Net Assets		<u>122,124</u>	<u>185,985</u>
Members' Funds			
Retained profits		122,124	185,985
Total Members' Funds		<u>122,124</u>	<u>185,985</u>

The accompanying notes form part of these financial statements.

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Notes to the Financial Statements

For the year ended 31 December, 2003

Note 1: Statement of Accounting Policies

The accounts have been prepared in accordance with the Statement of Accounting Concepts and applicable Accounting Standards, and the Corporations Law. The accounts have been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. The accounting policies have been consistently applied, unless otherwise stated.

In accordance with the requirements of the Workplace Relations Act , 1996, the attention of members is drawn to the provisions of Sub-Sections (1), (2) and (3) of section 274 which reads as follows:

- (1) A member of an organisation, or Registrar may apply to the organisation for specified prescribed information in relation to the organisation
 - (2) An organisation shall, on application made under Sub-Section (1) by a member of the organisation or a Registrar, make specified information available to the member or registrar in such a manner, and within such time, as is prescribed.
 - (3) A Registrar may only make an application under Sub-Section (1) at the request of a member of the organisation concerned, and the Registrar shall, provide to a member information received because of an application made at the request of a member.
-

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Notes to the Financial Statements

For the year ended 31 December, 2003

2003

2002

Note 2: Cash assets

Bank accounts:

- Cash At Bank -CBA	26,563	184,433
- Cash at Bank -ISCU	1,569	946
- Cash At Bank - ISCU GST	3,362	3,364
- Term deposit - CBA	103,290	13,710

Other cash items:

- Petty Cash On Hand	236	70
	<u>135,020</u>	<u>202,522</u>

Note 3: Receivables

Current

Sundry debtors	7,602	-
	<u>7,602</u>	<u>-</u>

Note 4: Property, Plant and Equipment

Buildings:

- At cost	193,090	193,090
	<u>193,090</u>	<u>193,090</u>

Plant and equipment:

- At cost	37,922	35,854
- Less: Accumulated depreciation	(26,979)	(24,991)
	<u>10,943</u>	<u>10,863</u>

Motor vehicles:

- At cost	34,765	34,765
- Less: Accumulated depreciation	(23,281)	(19,947)
	<u>11,484</u>	<u>14,818</u>
	<u>215,517</u>	<u>218,771</u>

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Notes to the Financial Statements

For the year ended 31 December, 2003

	2003	2002
Note 5: Payables		
Unsecured:		
- Trade creditors	6,781	5,940
- Capitation Fees Payable	19,358	36,135
	<u>26,139</u>	<u>42,075</u>
	<u>26,139</u>	<u>42,075</u>
 Note 6: Non-Interest-Bearing Liabilities		
Non-Current		
Secured*:		
- Loans from National and NSW offices	173,970	163,970
	<u>173,970</u>	<u>163,970</u>
	<u>173,970</u>	<u>163,970</u>
 * Total Current and Non-Current Secured Liabilities		
Loans from National (153,970) and NSW (20,000)	173,970	163,970
	<u>173,970</u>	<u>163,970</u>
	<u>173,970</u>	<u>163,970</u>
 Note 7: Tax Liabilities		
Current		
GST payable control account	5,948	5,426
Input tax credit control account	(3,205)	(5,642)
Amounts withheld from salary and wages	3,630	2,821
FBT Payable	3,705	830
	<u>10,078</u>	<u>3,435</u>

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Notes to the Financial Statements

For the year ended 31 December, 2003

2003

2002

Note 8: Provisions

Current

Employee entitlements*	13,919	13,919
Sundry provisions	11,910	11,910
	<u>25,829</u>	<u>25,829</u>
* Aggregate employee entitlements liability	13,919	13,919

There were 4 employees at the end of the year

CFMEU Construction & General Division (Tasmanian Divisional Branch)

**Statement of Cash Flows
For the year ended 31st December, 2003**

	Notes	2003	2002
<u>Cash Flows from operating activities</u>			
Receipts		260,029	274,010
Payments to suppliers and employees		-329,612	-267,846
Interest received		4,149	696
<u>Net cash provided by operating activities</u>		-65,434	6,860
<u>Proceeds from investing</u>			
Net Receipts for Property & equipment		-2,068	159,986
Loan Funds/ (Repayments)			1,000
<u>Net cash provided by investing activities</u>		-2,068	160,986
Net increase/(decrease) in cash held		-67,502	167,846
Cash at beginning of year		202,522	34,676
Cash at end of year	2	\$135,020	\$202,522

CFMEU Construction & General Division (Tasmanian Divisional Branch)

Committee of Management Certificate

For the year ended 31 December, 2003

We, Anthony Ross Benson and Stephen James Hevey, being two members of the management of CFMEU - Construction and General Division (Tasmanian Divisional Branch), do state on behalf of the Committee and in accordance with a resolution passed by the Committee, that:

1. in the opinion of the Committee of Management, the attached accounts show a true and fair view of the financial affairs of the branch as at 31 December 2003;
2. in the opinion of the Committee of Management, meetings of the Committee were held during the year ended 31 December 2003, in accordance with the rules of the Union;
3. to the knowledge of any member of the committee, there have been no instances where records of the Organisation or other documents (not being documents containing information made available to a member of the organisation under sub-section 274 (2) of the Workplace Relations Act 1996) or copies of those records or documents or copies of the rules of the organisation have not been furnished, or made available, to members in accordance with the requirements of the Workplace Relations Act 1996, to regulations thereto or the Rules of the organisation; and
4. the accounts have been prepared in accordance with section 273 (2) and comply with section 279(1) and the requirements of sections 276(6)/ 279(7) of the Workplace Relations Act 1996 in relation to the financial accounts in respect of the year ended 31 December 2003 and the Auditor's Report thereon.

x AR Benson
A R Benson 20/4/04

x SJ Hevey
S J Hevey 20/4/04

CFMEU Construction & General Division (Tasmanian Divisional Branch)
Independent Audit Report

Scope

I have audited and inspected the accounting records kept by the Construction, Forestry, Mining & Energy Union, Construction & General Division, Tasmanian Divisional Branch in respect of the year ended 31 December 2003, and have received all the information and explanations for the purposes of my audit.

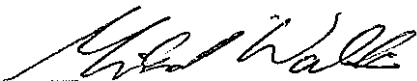
In my opinion:

1. There were kept by the union in respect of the year under review, satisfactory records detailing the sources and nature of income of the Union (including income from members) and the nature and purposes of expenditure, and
2. The attached accounts and statements including the Certificates of the Committee of Management and the Accounting Officer are prepared in accordance with section 273 of the Workplace Relations Act 1996. The accounts set out on the accompanying pages have been prepared from the accounting records of the Union and are properly drawn up so as to give a true and fair view of:
 - (a) the financial affairs of the Union as at 31 December 2003; and
 - (b) the Income and Expenditure and deficit of the Union for the year ended on that date.

Audit opinion

In my opinion, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of CFMEU Construction & General Division (Tasmanian Divisional Branch) as at 31 December, 2003 and the results of its operations for the year then ended.

Signed on : *20th April 2004*



M C Watts
25 Murray St Hobart

CFMEU Construction & General Division (Tasmanian Divisional Branch)
Accounting Officer's Certificate to CFMEU Construction & General Division (Tasmanian Divisional Branch)

I, Anthony Ross Benson, being the officer responsible for keeping the accounting records of CFMEU - Construction & General Division (Tasmanian Divisional Branch), certify that as at 31 December 2003 the number of financial members of the branch was 872.

In my opinion;

1. the attached accounts show a true and fair view of the financial affairs of the Union as at 31 December 2003;
2. a record has been kept of all moneys paid or collected from members, and all moneys so paid or collected have been credited to the bank account to which those moneys are to be credited, in accordance with the rules of the organisation;
3. before any expenditure was incurred by the union, approval of the incurring of the expenditure was obtained in accordance with the rules of the Union;
4. with regard to funds of the Union raised by compulsory levies or voluntary contributions from members, or funds other than the General Fund operated in accordance with the rules, no payments were made out of any such fund for the purposes other than those for which the fund was operated;
5. no loans or other financial benefits, other than remuneration in respect of their employment with the organisation, were made to persons holding office in the Union;
6. the Register of members of the branch was maintained in accordance with the Act.

A R Benson

A R Benson

20/4/04



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Mr Tom Roberts
National Legal Officer
CFMEU Construction & General Division
PO Box Q235
QVB PO SYDNEY NSW 1230

Dear Mr Roberts

Re: Lodgement of Financial Statements and Accounts for the Construction & General Division, Tasmanian Divisional Branch for the year ending 31 December 2003 (FR2003/707)

Receipt is acknowledged on the abovementioned financial statements and accounts which were lodged in the Registry on 26 October 2004.

Before the documents can be filed some additional information is required.

Salaries

I note that the income and expenditure statement identifies a single amount of \$135,801 as "Salaries - ordinary".

Regulation 107(xiv) and (xv) of the Workplace Relations Regulations state that an organisation is required to set out the total amount paid as remuneration to holders of offices, and the total amount paid as remuneration to employees of the organisation as two separate amounts.

Donations

The income and expenditure statement also identifies an amount of \$6,964 as "Donations & Sponsorships".

Section 269 of the *Workplace Relations Act 1996* requires that a statement be lodged in the Registry showing particulars of each donation of an amount exceeding \$1,000 that was made by your organisation during the financial year.

I have enclosed a copy of s269 for your information.

The relevant particulars required about each of these donations are:

- the amount of each donation
- the purpose for which each was made
- the name and address of the person to whom each amount was paid (except in cases of donations made to relieve members of severe financial hardship).

If you have made any individual donations which exceed \$1000, please lodge a separate statement setting out the particulars, as the statement will be held in a file which is not for public viewing other than by members of your organisation.

If you have any enquiries about this letter please contact me on 02 8374 6618.

Yours sincerely,

A handwritten signature in cursive script that reads "Belinda Penna".

Belinda Penna
for Deputy Industrial Registrar

28 October 2004

cc Mr A R Benson
Branch Secretary
CFMEU Construction & General Division
Tasmanian Divisional Branch



Australian Government
Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 8990

Mr A R Benson
Branch Secretary
CFMEU Construction & General Division
Tasmanian Divisional Branch
33a New Town Road
NEW TOWN TAS 7008

Dear Mr Benson

Re: Lodgement of Financial Statements and Accounts for the Construction & General Division, Tasmanian Divisional Branch for the year ending 31 December 2003 (FR2003/707)

Please find attached a copy of a letter sent to Mr Tom Roberts, Construction & General Division National Legal Officer, setting out further information required from your branch before the your financial statements and accounts can be filed.

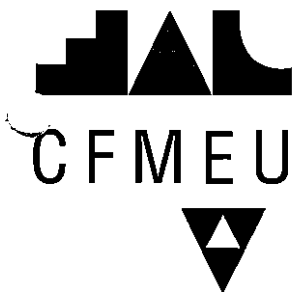
If you have any enquiries about this letter please contact me on 02 8374 6618.

Yours sincerely,

A handwritten signature in cursive script that reads 'Beinda Penna'.

Beinda Penna
for Deputy Industrial Registrar

28 October 2004



CONSTRUCTION

FORESTRY

MINING

ENERGY

UNION

8 November 2004

Deputy Industrial Registrar
Australian Industrial Registrar
80 William Street
EAST SYDNEY NSW 2010

Attn: Ms B Penna

Dear Ms Penna

Re: CFMEU Construction & General Division
Tasmanian Divisional Branch Accounts FR 2003/707

I refer to your letter dated 28 October 2004 and enclose herewith further material provided by the abovementioned Divisional Branch.

Yours faithfully

Tom Roberts
Senior National Legal Officer
Construction & General Division



CONSTRUCTION &
GENERAL DIVISION
ABN 46 243 168 565

JOHN SUTTON
National Secretary

FEDERAL OFFICE
LEVEL 2
15 WENTWORTH AVENUE
SYDNEY NSW 2000

PO BOX Q235
QUEEN VICTORIA BLDG
POST OFFICE
SYDNEY NSW 1230

PH: (02) 9267 7644
FAX: (02) 9267 8863
WEB:

www.cfmeu.asn.au/construction



CFMEU Construction & General Division (Tasmanian Divisional Branch)
Income and Expenditure Statement
For the year ended 31 December, 2003

	2003 \$	2002 \$
Income		
Administration & Directors Fees	7,600	4,800
Member Contributions	247,828	234,602
Training Fees	9,055	7,492
Sundry Income	1,287	55
Advertising & Sponsorship Income	1,861	1,091
Interest received	4,149	696
Profit on sale of assets	-	550
Net Proceeds From Sale Of Assets	-	31
Net rent received	-	25,970
Total income	271,780	275,287
Expenses		
Advertising and promotion	498	477
Affiliation & Capitation	28,208	26,371
Accountancy & Audit fees	2,700	2,700
Bank Fees And Charges	3,556	2,444
Computer Software	365	377
Depreciation - M/V & Eq.	5,322	7,343
Donations & Sponsorships	2,173	3,508
Donations Over \$1,000	4,791	-
Electricity	2,162	2,042
Entertainment & Xmas Dinner	2,281	2,282
Executives expenses	4,803	650
Fees & charges	-	638
Fringe benefits tax	3,705	2,975
Insurance	7,525	8,964
Legal Fees	22	719
Annual Leave Expenses	-	1,500
Long service leave	1,345	2,000
Meeting expenses	3,593	2,809
M/V - car expenses	15,996	10,286
Payroll tax	11,696	9,325
Printing, Postage & Office Expenses	16,062	16,858
Protective clothing	2,553	2,486

The accompanying notes form part of these financial statements.

CFMEU Construction & General Division (Tasmanian Divisional Branch)
Income and Expenditure Statement
For the year ended 31 December, 2003

	2003 \$	2002 \$
Rates & land taxes	1,683	3,502
Rent -Plant & Equip	2,308	2,147
Repairs & maintenance	9,613	1,990
Replacements (tools, etc)	-	1,356
Salaries - ordinary	40,916	127,543
Salaries - Office Bearers	94,885	-
Security	796	852
Staff training	-	200
Sundry expenses	797	2,728
Superannuation	17,957	15,702
Telephone, Fax & I'net	17,466	14,901
Travel, Accom & Organisers expenses	19,862	17,196
Total expenses	325,641	294,874
Profit (loss) from ordinary activities before income tax	(53,861)	(19,587)
Income tax revenue relating to ordinary activities	-	-
Net profit (loss) attributable to the association	(53,861)	(19,587)
Items recognised directly in equity:		
Net increase in Asset Revaluation Reserve	-	-
Increase (decrease) in retained profits due to:		
- Addition To Member Funds	(10,000)	85,050
Total revenues, expenses and valuation adjustments attributable to the association and recognised directly in equity	(10,000)	85,050
Total changes in equity of the association	(63,861)	65,463
Opening retained profits	185,985	120,522
Net profit (loss) attributable to the association	(53,861)	(19,587)
Adjustments:		
- Addition To Member Funds	(10,000)	85,050
Closing retained profits	122,124	185,985

The accompanying notes form part of these financial statements.



Australian Government

Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Mr Tom Roberts
National Legal Officer
CFMEU Construction & General Division
PO Box Q235
QVB PO SYDNEY NSW 1230

Dear Mr Roberts

Re: Lodgement of Financial Statements and Accounts for the Construction & General Division, Tasmanian Divisional Branch for the year ending 31 December 2003 (FR2003/707)

Thank you for your letter dated 8 November 2004. The letter provided additional information regarding salaries paid to officeholders and employees of the branch, as requested in my letter of 28 October 2004.

Following the receipt of this information the documents have now been filed, and may be viewed on the internet at www.e-airc.gov.au/105ntas/financial.

I would like to take this opportunity to remind you that information about the new financial reporting obligations under the Registration and Accountability of Organisations Schedule (Schedule 1B to the *Workplace Relations Act 1996*) which now apply to your organisation can be found at www.airc.gov.au/fact_sheets/factsheets.html.

Yours sincerely,

A handwritten signature in cursive script that reads 'Belinda Penna'.

Belinda Penna
for Deputy Industrial Registrar

9 November 2004

cc Mr A R Benson
Branch Secretary
CFMEU Construction and General Division
Tasmanian Divisional Branch



Australian Government

Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990

Mr A R Benson
Branch Secretary
CFMEU Construction and General Division
Tasmanian Divisional Branch
33a New Town Road
NEW TOWN TAS 7008

Dear Mr Benson

Re: Lodgement of Financial Statements and Accounts for the Construction & General Division, Tasmanian Divisional Branch for the year ending 31 December 2003 (FR2003/707)

Please find attached copies of letters sent to Mr Tom Roberts, Construction & General Division National Legal Officer, confirming that the financial documents have now been filed, for your information.

Yours sincerely,

A handwritten signature in cursive script, appearing to read 'Belinda Penna'.

Belinda Penna
for Deputy Industrial Registrar

9 November 2004