Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/594-[105N-VIC]

Mr Martin Kingham
Branch Secretary
CFMEU Construction & General Division
Victorian Divisional Branch
500 Swanston Street
CARLTON SOUTH VIC 3053

Dear Mr Kingham

Financial Return - year ending 31 December, 2006

Our records show the organisation's financial year ended recently. This letter outlines some of the things you must do to meet your financial reporting obligations and when you have to do them. For simplicity, we will call the documents you have to lodge with us your *financial return*.

This letter is intended as guide to the law applicable on the date of this letter, and should not be used as a substitute for legal or accounting advice. We only summarise some of the reporting requirements in this letter. More detailed information is at the end of this letter.

Information on AIRC Website

We recommend you and your accountant/auditor also refer to the following documents on the Commission's website at www.airc.gov.au:

- RAO Schedule
- RAO Regulations
- Registrar's Reporting Guidelines All GPFR's must comply with these Guidelines. Please note
 that the Guidelines set out requirements that are in addition to those required by the Australian
 Accounting Standards.
- RAO Fact Sheets These Fact Sheets explain the requirements of the RAO Schedule many of them deal with financial reporting matters.

Reporting Unit

Under the provisions of the Registration and Accountability of Organisations Schedule (RAO), Schedule 1 of the *Workplace Relations Act 1996*, reporting entities are known as "reporting units". Where an organisation is **not** divided into branches the reporting unit is the whole of the organisation. Where an organisation **is** divided into branches each branch will be a reporting unit unless the Industrial Registrar has determined a division of the organisation into reporting units on an alternative basis. We can discuss this with you if you need more information.

For simplicity, we will use the term "reporting unit" in this letter.

Industrial Registrar's Guidelines

The Industrial Registrar's reporting guidelines set out certain disclosure requirements in addition to those prescribed by Australian Accounting Standards having in mind the nature of organisations registered under the Workplace Relations Act.

The disclosure requirements prescribed by the reporting guidelines are directed towards providing members of the reporting unit with information to enable them to gauge the performance of the committee of management and other holders of office in relation to the financial management of the reporting unit. In addition, the reporting guidelines seek to improve the quality of information available to users of the financial report about the reporting unit's economic support of, or economic dependency on, other reporting units of the organisation.

Timeline Planner and Checklist

We have attached a <u>Timeline/Planner</u> (Attachment A) to help you **plan** your financial return and carry out all the necessary steps. We have also attached a <u>Document Checklist</u> (Attachment B) to **check** your documents before lodging them in the Registry. Both documents are abbreviated summaries of the relevant provisions of the RAO Schedule, RAO Regulations and the Industrial Registrar's Reporting Guidelines.

In the following section we describe some of the documents your reporting unit must prepare and the sequence of their preparation and completion.

Three Reports

Your reporting unit must prepare two reports <u>as soon as practicable</u> after its financial year, which, together with the Auditor's Report, comprise the reporting unit's financial return.

- 1. **General Purpose Financial Report** this must comply with the Australian Accounting Standards and the Industrial Registrar's Reporting Guidelines. The GPFR consists of:
 - (a) Financial Statements containing:
 - a profit and loss statement, or other operating statement; and
 - a balance sheet; and
 - · a statement of cash flows; and
 - any other statements required by the Australian Accounting Standards; and
 - (b) Notes to the Financial Statements containing:
 - notes required by the Australian Accounting Standards; and
 - information required by the Industrial Registrar's Reporting Guidelines under section 255 including disclosures related to any recovery of wages activity; and
 - (c) Committee of Management Statement as required by the Registrar's Reporting Guidelines (a sample certificate for illustrative purposes is at Attachment C) including declarations related to the recovery of wages activity.
- 2. **Operating Report** this report includes a review of your <u>reporting unit's</u> principal activities for the year and other specified information.

Your reporting unit must appoint an auditor to audit the GPFR and to provide:

3. an Auditor's Report.

First Meeting (Committee of Management)

For simplicity, we will call the meeting at which the committee of management first considers the GPFR the first meeting. At the first meeting your committee, if satisfied that all is in order, will resolve to express its opinion on the GPFR and complete a Committee of Management Statement.

The Auditor

After the first meeting, the auditor takes the GPFR and the Committee of Management Statement and prepares a report on the GPFR. In practice, your auditor may have already completed most of his or her examination of your accounts. The auditor may only be waiting on the Committee to pass the required resolution and make the Statement before signing the report the same day.

Informing Your Members

Your reporting unit must provide free of charge to the general membership, copies of the GPFR, the Operating Report and the Auditor's Report. RAO calls these the "full report". Under certain circumstances, your reporting unit can provide a more limited *concise report*.

The reporting unit can meet its obligation to provide copies of the full or concise report to members by publishing the report in a journal that is available to the members free of charge.

A reporting unit may meet this obligation in whole or in part by publication of the report in a journal published on a web site on the Internet dependent on:

- a. the extent of the accessibility of the members of the reporting unit to the Internet; and
- b. that the members are notified by the reporting unit in the usual manner in which it communicates with its members that the report has been so published at a specified Internet address.

The report must be provided within 5 or 6 months from the end of the financial year, depending on the internal arrangements of the organisation for the presentation of its financial reports.

The Second Meeting - if it is a General Meeting of Members

After providing the full report to members it must be presented to a general meeting of members. For simplicity this is referred to as the *second meeting*.

Your reporting unit must always allow a minimum of 21 days for members to receive the full report before presenting it to a general meeting of members (s265(5)). The purpose of the interval is to enable the members to have time to consider the report and, if they wish, to attend the second meeting to discuss it.

If the rules of the organisation permit a general meeting to be a series of meetings held at different locations, the full report may be presented to such a series of meetings. In this case the 'date' of the general meeting is taken to be the date of the last meeting in the series (see s266(2)).

The Second Meeting - if it is a Committee of Management Meeting

If the rules of your organisation contain a provision that allows up to 5% of members to demand a general meeting to be held consider the report (see s266(3)), it is permissible to present the report directly to a Committee of Management meeting.

Lodge full report within 14 days of meeting

You must lodge a copy of the full report and any concise report in the Industrial Registry within 14 days of the second meeting. For your convenience you are encouraged to lodge the material electronically (see eFiling Tab at www.airc.gov.au).

The Secretary (or another officer appropriately authorised under the rules of the organisation) must *certify* that the full report is a copy of the one provided to members <u>and</u> presented to the second meeting and provide the date of the meeting (a sample certification for illustrative purposes is at *Attachment D*).

When we receive your return we will check that it includes the information you must provide your members and that you have provided it to them correctly.

Complying with time limits

This letter has outlined some of the steps in preparing and lodging your return. Many of the steps must be completed within fixed time limits.

Failure to complete them in time could make your reporting unit or its officers liable to financial or "civil penalties".

Extensions of Time

We appreciate that sometimes circumstances beyond your reporting unit's control may delay completion of a financial return. If you believe your reporting unit is going to be unable to meet a time limit tell us as soon as you know. We can advise you if the step is one for which you may apply under RAO to the Industrial Registrar for extra time to complete. The maximum extra time allowed can be no more than one month.

Contact the Registry

We encourage you to contact the Registry on (02) 8374 6618 or by e-mail at belinda.penna@air.gov.au as early as possible if you believe preparation or lodgment of your return will be delayed or if you have any queries. We can offer you advice on procedures but we cannot give you legal or accounting advice.

Yours sincerely

For Deputy Industrial Registrar

Dorinda Penna

18 January 2007

TIMELINE/ PLANNER

Financial reporting period ending:	/ /	
FIRST MEETING:	T	as soon as practicable
Prepare General Purpose Financial Report (including Committee of Management Statement in accordance with C of M resolution) and Operating Report - s253(1), s254(1)	1 1	after end of financial year
		1
Auditor's Report prepared and signed and given to the Reporting Unit - s257	1 1	within a reasonable time of having received the GPFR
	r	1
Provide full report free of charge to members.		
(a) if the report is to be presented before a General Meeting (which must be held within 6 months after the end of the financial year), the report must be provided to members 21 days before the General Meeting, or	1 1	
(b) in any other case including where the report is presented to a Committee of Management meeting, the report must be provided to members within 5 months of end of financial year.	1 1	
(obligation to provide full report may be discharged by provision of a concise report \$265(1))		
SECOND MEETING:		
Present full report to:		
(a) General Meeting of Members - s266 (1),(2), or	1 1	 within 6 months of end of financial year
(b) where rules of organisation allow, a Committee of Management meeting - s266 (3)	1 1	within 6 months of end of financial year
Lodge full report (including any concise report) in the Industrial Registry together with secretary's certificate (or other officer authorised by the rules of the organisation) - s268	1 1	within 14 days of meeting
- ,		

Note: The legislation makes limited provision for extensions of time concerning the provision of the full report to members and the presentation of the full report to a general meeting etc however the maximum extra time allowed can be no more than one month.

CMS AIR _____ DOC020A.DOC

Attachment B

Documents Checklist

You can use this checklist as soon as possible after the financial year ends to ensure you have all the necessary documents prepared and that those documents contain all information required by RAO.

You can also use this checklist to ensure all documents in your financial return are complete before lodging them in the Registry.

No	Document	✓
1	General Purpose Financial Report	
	Does the report contain a Profit and Loss Statement?	
	Does the report contain a Balance Sheet?	
	Does the report contain a Statement of Cash Flows?	
	Does the report contain notes to the financial statements as required by AAS and the	
	reporting guidelines?	
	Does the report contain all other information required by the reporting guidelines?	
2	Committee of Management Statement	
	Is the statement signed by the officer responsible for undertaking functions necessary to	
	enable the reporting unit to comply with RAO?	
	Is the statement dated?	
	Is the statement in accordance with a resolution of the committee?	
	Does the statement specify the date of the resolution?	
	Does the statement contain declarations required by the reporting guidelines?	
	Does the statement contain declarations relating to any recovery of wages activity?	-
3	Auditor's Report	
	Is the Report dated and signed by the auditor?	
· ·	Is the name of the auditor clear?	
	Are the qualifications of the auditor on the report?	
	Has the auditor expressed an opinion on all matters required?	
4	Operating Report	
	Is the report signed and dated?	
	Does the report provide the number of members?	
	Does the report provide the number of employees?	
	Does the report contain a review of principal activities?	
	Does the report give details of significant changes?	
	Does the report give details of right of members to resign?	
	Does the report give details of superannuation trustees?	
	Does the report give details of membership of the committee of management?	
5	Concise report*	
6	Certificate of Secretary or other Authorised Officer	
	Is the certificate signed and dated?	
	Is the signatory the secretary or another officer authorised to sign the certificate?	
	Is the date that the report was provided to members stated?	
	Is the date of the Second Meeting at which the report was presented stated?	
	Does the certificate state that the documents are copies of those provided to members?	ļ
	Does the certificate state that the documents are copies of those presented to the Second	
	Meeting?	1

^{*} This is an optional way of providing documents to members (see RAO s265(3) and RAO Reg. 161).

CMS AIR	DOC020A.DOC
CM3 AIR	DOC020A.DOC

Committee Of Management Statement

On		_/	_/	[date	e	of	mee	eting]	the	(Comm	ittee	of	Ma	anage	ement	of
				[na	ame	of repo	orting	unit] pa	ssed tl	he fo	llowin	g resol	ution i	n relat	ion to	the g	jeneral
pur	oose fina	ncial r	eport (GPF	R) of the	e rep	orting	unit fo	or the fin	ancial	year	ende	d	_/	!	_[dat	e] :	
The	Committ	ee of	Manageme	nt decla	ares i	in relati	ion to	the GPI	R tha	t in it	s opin	ion:					
(a)	the fina	ancial	statements	and no	tes c	omply*	with	the Aus	tralian	Acco	untin	g Stand	lards;				
(b)	the fina	ancial statements and notes comply* with the reporting guidelines of the Industrial Registrar;															
(c)		ancial cash	statements flows o			give a porting					e fina incial			ance, whic			osition relate;
(d)			isonable gr and payabl		to be	elieve th	nat the	e report	ing uni	it will	be at	ole to pa	ay its o	debts a	as an	ıd whe	n they
(e)	during	the	financial	year	to	which	the	GPFR	rela	ites	and	since	the	end	of	that	year:
	(i)		tings of th nisation inc								* in	accord	ance	with 1	the r	ules (of the
	(ii)		inancial aff nisation inc								aged	in acco	ordand	e with	the	rules	of the
	(iii)	the financial records of the reporting unit have been* kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and															
	#(iv)	have	e the orgar been* kep rganisation	t, as far													
	#(v)		nformation r section 27														made
	#(vi)		has beer mission und							nspec	tion	of fina	ncial	record	ls m	ade b	y the
[Add	the follo	wing it	any recove	ery of wa	ages	activity	y has	been ur	ndertal	ken d	uring	the fina	ancial y	/ear]			
(f)	in rela	ition to	recovery o	of wages	s act	ivity:											
	(i)	the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and															
	(ii) :	und	committee ler subsect ch revenue	ion 257	(1) o	f the R	AO S	chedule	all red	cover	y of w	ages a	ctivity	by the	repo		
	(iii)	oth oth	fees or rei er contribut er than rep incial stater	tions we ported i	ere d n the	leducte	d from	m mone	ys rec	cover	ed fro	m em	oloyers	on b	ehalf	of wo	rkers
	(iv)	by rec	t prior to en way of a overy of wa	written ges act	policivity,	y all f and ar	ees to	o be chair of the character of the chara	narged	or r	eimbi	ırseme	nt of	expen	ses r	require	ed for

DOC020A.DOC

	(v)		ses in relation to recovery of wages activity or donations or om moneys recovered from employers on behalf of workers were made to the workers.
	For Comm	ittee of Management:	[name of designated officer per section 243 of the
	RAO Sche	dule]	
	Title of Offi	ice held:	
	Signature:		
	Date:		
W	/here comp	liance or full compliance has not been a	ttained - set out details of non compliance instead.
· W	/here not re	levant these may be modified according	ly (e.g. in (vi) "No orders have been made by the
Co	ommission	under section 273 of the RAO Schedule	during the period."

Certificate of Secretary or other Authorised Officer¹

s268 of Schedule 1B Workplace Relations Act 1996

I [name] being the [title of office] of the [name of the organisation] certify:

- that the documents lodged herewith are copies of the full report, [and the concise report]², referred to in s268 of the RAO Schedule; and
- that the [full report OR concise report]3, was provided to members on [insert date]; and
- that the full report was presented to [a general meeting of members **OR** the last of a series of general meetings of members **OR** a meeting of the committee of management]³ of the reporting unit on [insert date]; in accordance with section 266 of the RAO Schedule.

unit on [insert date]; in accordance with section 266 of the RAO Schedule.
Signature
Date:

- (a) the secretary; or
- (b) an officer of the organisation other than the secretary who is authorised by the organisation or by the rules of the organisation to sign the certificate mentioned in that paragraph.

CMS AIR __

¹RAO regulation 162 prescribes the designated officer for the purpose of RAO schedule s268 as:

²Only applicable where a concise report is provided to members

³Insert whichever is applicable

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990

Ref: FR2006/594 -[105N-VIC]

Mr Martin Kingham
Branch Secretary
CFMEU Construction & General Division
Victorian Divisional Branch
500 Swanston Street
CARLTON SOUTH VIC 3053

Dear Mr Kingham

Re: CFMEU - Construction and General Division, Victorian Building Unions Divisional Branch - Outstanding Financial Documents - Workplace Relations Act 1996

The Accounts and Audit Part of Schedule 1B of the *Workplace Relations Act 1996* requires, as a general rule, that the audited financial statements of a reporting unit of a registered organisation, be lodged in the Industrial Registry within 6 months and 14 days from the end of its financial year.

To date, the Registry has no record of lodgement of the financial reports of the above named reporting unit for the year ended 31 December, 2006. For details of these provisions and organisations' financial reporting obligations please refer to the Registry's earlier correspondence.

In particular there is no record of lodgement of copies of:

- · the general purpose financial report;
- · the auditor's report; or
- the operating report.

These three reports are referred to as the "full report".

Section 268 of the RAO Schedule¹ requires that a copy of the full report be lodged in the Registry within 14 days (or such longer period a Registrar allows) after the full report is presented to a general meeting of members (or to a committee of management meeting if the rules make provision consistent with s266(3)).

Section 266 (1) requires that the full report be presented to the meeting within 6 months of the end of the financial year. Therefore, lodgement of the documents in the Registry was required by **17 July, 2007.**

Section 305(2)(ze) of the RAO Schedule is a civil penalty provision. It provides that a failure to meet the requirements of s268 is a contravention of that civil penalty provision. The Federal Court may on application of the Industrial Registrar impose a pecuniary penalty on the person or organisation whose conduct contravened the civil penalty provision.

I also draw your attention to the provisions of Part 1 of Chapter 9 of the RAO Schedule which set out the general duties of officers and employees of organisations and their branches in relation to financial management.

In the absence of lodgement of a copy of the full report, I request you state in writing by 8 August, 2007:

- whether the auditor has audited the general purpose financial report and if so, the date on which the auditor signed the audit report
- whether the committee of management has prepared the operating report

CMS AIR 1 of 2 DOC020B.DOC

¹ Schedule 1B of the Workplace Relations Act 1996

- whether the full report has been provided to members, and if so, when
- whether the full report provided to the members has been presented to a general or committee of management meeting, and if so, when
- when a copy of the full report will be lodged in the Industrial Registry.

The full report when lodged must be accompanied by a certificate of the secretary or other authorised officer that the documents lodged are copies of the documents provided to members and presented to the general or committee of management meeting in accordance with s266.

If you wish to discuss this letter, please contact me on (02) 8374 6618. In reply please quote: **FR2006/594.**

Yours sincerely

Belinda Penna

E-mail: belinda.penna@air.gov.au

18 July, 2007

CFMEU CONSTRUCTION AND GENERAL DIVISION (VICTORIAN BRANCH)

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

CFMEU CONSTRUCTION AND GENERAL DIVISION (VICTORIAN BRANCH) TABLE OF CONTENTS

Financial Report 1-2 Operating Report 3 Income Statement 4 Balance Sheet 5 Statement of Changes in Equity 6 Cash Flow Statement 7-18 Notes to the Financial Statements 19 Committee of Management Certificate 20 Independent Audit Report

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH OPERATING REPORT FOR THE YEAR ENDED 31ST DECEMBER 2006

Operating Report

Introduction

In 2006 the CFMEU Construction and General Division (Victoria Branch) ("CFMEU") remains an organisation committed to providing a broad range of services to members and defending their rights.

Principal Activities

The principal activity of the CFMEU is that of a registered trade union in Australia reporting in accordance with the requirements of the Workplace Relations Act. The many benefits of membership include unity in EBA negotiations, organisers to help members, access to training, access to occupational health and safety representatives and legal advice.

Financial Position

The CFMEU is in a secure financial position because management have ensured that a "safety net" exists for members both individually and as a union so that our united strength can be defended. The surplus for the year ended 31 December 2006 was \$6,627,370 (2005: \$6,043,110)

As from the 1 January 2006 the union has merged with FEDFA and a significant proportion of this surplus relates to the assets of FEDFA being brought to account in the financial statements of the union. No other significant changes have occurred in relation to the financial affairs of the Union duting the financial year.

Management have acted on their commitment to maintain and improve resources. The offices at 500 Swanston Street have been renovated so that the union can maintain the delivery of services to its members.

Number of Employees

The union had 86 employees.

Number of Members

The number of members for the year ended 31 December 2006 was 24,997.

(2005:23,982)

Rights of Members

A member can resign from membership by written notice and in accordance with Section 174 of Schedule 1B of the Workplace Relations Act 1996 and the rules of the CFMEU.

Superannuation Office Holders

Martin Kingham acts as alternative trustee to Albert Littler on the Board of C+BUS (Super for the Construction & Building Industries).

Office Holders

The names of the executives who held office during the financial year are:

M.Kingham	1 January 2006 to 31 December 2006
W.Oliver	1 January 2006 to 31 December 2006
F.O'Grady	1 January 2006 to 31 December 2006
J,Cummins	1 January 2006 to 28th August 2006
R. Edwards	29th August 2006 to 31 December 2006
J. Setka	1 January 2006 to 31 December 2006

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31ST DECEMBER 2006

Operating Report (continued)

A. Littler	1 January 2006 to 31 December 2006
A. McLaughlin	1 January 2006 to 31 December 2006
A. Sucio	1 January 2006 to 31 December 2006
D. Berardi	1 January 2006 to 31 December 2006
	· · · · · · · · · · · · · · · · · · ·
D. Christopher	1 January 2006 to 31 December 2006
E. Spernovasilis	1 January 2006 to 31 December 2006
F. Akbari	1 January 2006 to 31 December 2006
G. Paterson	1 January 2006 to 31 December 2006
G. Stephenson	1 January 2006 to 31 December 2006
G. Thorson	1 January 2006 to 31 December 2006
J. Canning	1 January 2006 to 31 December 2006
R. Perham	1 January 2006 to 31 December 2006
R. Williams	1 January 2006 to 31 December 2006
S. Bergic	1 January 2006 to 31 December 2006
S. Reardon	1 January 2006 to 31 December 2006
S. Sposito	1 January 2006 to 31 December 2006
T. Zordan	1 January 2006 to 31 December 2006
T.Watson	1 January 2006 to 31 December 2006
N.Washington	1 January 2006 to 31 December 2006
M.Hill	1 January 2006 to 31 December 2006
K.Johns	1 January 2006 to 31 December 2006
J.Duggan	1 January 2006 to 31 December 2006
B.Neilson	1 January 2006 to 31 December 2006
R.Booth	1 January 2006 to 31 December 2006
R.Hallett	1 January 2006 to 28 December 2006
S.Long	1 January 2006 to 31 December 2006
~·	

SIGNED

For and on behalf of the Divisional Branch Management Committee

DATE 10.8.07

RALPH EDWARDS

President

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH INCOME STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2006

	Notes	2006 \$	2005 \$
Revenue	2 .	21,343,366	16,755,322
Office and administration		(1,316,847)	(1,005,133)
Capitation, affiliation and amalgamation costs		(1,610,753)	(1,222,591)
Depreciation of proerty, plant and equipment	3	(732,558)	(447,181)
Direct Employee Benefits - Office Holders		(1,633,287)	(1,098,108)
Direct Employee Benefits - Other Employees		(6,151,443)	(4,339,599)
Employee related costs		(1,538,461)	(974,271)
Occupancy		(605,252)	(842,256)
Organisers, conference and consultancy expenses		(888,326)	(587,254)
Journal costs		(236,503)	(195,819)
Borrowing costs expense	3	(2,566)	
Net Profit		6,627,370	\$ 6,043,110

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH BALANCE SHEET AS AT 31ST DECEMBER 2006

	NOTE	2006	2005
		\$ `	\$
CURRENT ASSETS	_		
Cash and Cash Equivalents	A	4,401,408	462,647
Trade and Other Receivables	5	611,316	1,247,334
Inventories		51,171	43,300
Other Financial Assets	6	,	5,000,000
	•	5,063,895	6,753,281
Property Held for Resale	7		600,000
		5,063,895	7,353,281
NON-CURRENT ASSETS			
Other Financial Assets	6	22,477,825	16,350,000
Units in Trust ACTU Fin Services	6	1,682	1,682
Investment Properties	· 8	3,540,000	3,540,000
Property, Plant and Equipment	9	11,911,833	5,447,805
•		37,931,340	25,339,487
			•
TOTAL ASSETS		42,995,235	32,692,768
CURRENT LIABILITIES			•
Trade and Other Payables	10	2,925,406	1,361,642
Bank Overdraft	16	256,869	•
Grant Liability Held	10	1,080,000	•
Provision for Employee Entitlements	11	2,754,318	1,979,854
TOTAL LIABILITIES		7,016,593	3,341,496
NET ASSETS		35,978,642	29,351,272
MEMBERS' FUNDS			
Asset Revaluation Reserve		2,280,316	2,280,316
Accumulated Member's Funds		33,698,326	27,070,956
TOTAL MEMBERS' FUNDS		35,978,642	29,351,272
- 			

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST DECEMBER 2006

	Accumulated Members' Funds \$	Asset Revaluation Reserve \$	Total \$
Balance at 1 January 2005	21,027,846	2,280,316	23,308,162
Profit for the year	6,043,110	•	6,043,110
Balance at 31 December 2005	27,070,956	2,280,316	29,351,272
Profit for the year	6,627,370	-	6,627,370
Balance at 31 December 2006	33,698,326	2,280,316	35,978,642

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2006

	Note	2006	2005
•		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members		12,567,255	12,273,179
Operating grant receipts		5,912,659	2,192,956
Donations received		42	30,920
Receipts from sale of publications		_	136,129
Interest received		1,412,229	1,452,111
Payments to suppliers and employees		(12,372,783)	(9,311,750)
Payments - CFMEU - C&G National Office		(829,632)	(1,304,342)
Borrowing costs		(2,566)	•
Net cash provided by operating activities	16(b)	6,687,204	5,469,203
•			
CASH FLOW FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(5,590,263)	(800,321)
Payment for investments		(1,127,825)	(4,598,230)
Proceeds from sale of property, plant and equipment		1,406,558	121,318
Cash acquired on merger with FEDFA		2,306,219	
Net cash used in investing activities	1	(3,005,311)	(5,277,233)
-			,
Net increase in cash held		3,681,893	191,970
Cash at beginning of financial year		462,647	270,677
Cash at end of financial year	16(a)	4,144,540	462,647

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Introduction

The CFMEU Construction and General Division Victorian Branch ("The Union") is an organisation committed to providing a broad range of services to members and defending their rights. The registered office and principal place of operation is 500 Swanston Street, Melbourne, Victoria.

Statement of Compliance

The financial report is a general purpose financial report that has been prepared for distribution to the members to fulfil the Executive's financial reporting requirements under the Workplace Relations Act 1996.

The Executive have prepared the financial report in accordance with Accounting Standards and Urgent Issues Group Interpretations, other pronouncements of the Australian Accounting Standards Board requirements of the Workplace Relations Act 1996 and compliance with other requirements of the law. Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS).

The financial statements were authorised for issue by the Committee of Management on the date the Committee of Management Certificate was signed.

Statement of Significant Accounting Policies

Basis of Preparation

The financial report has been prepared on the accrual basis of accounting with the exception of membership income which is brought to account on a cash basis. The historical cost basis has been used except for certain assets which are carried at fair value. Cost is based on the fair values of the consideration given in exchange for assets. These financial statements are presented in Australian dollars, which is the division's functional currency.

The financial report is prepared on a going concern basis.

A. Income Tax

No provision for income tax has been raised as the union is exempt from income tax under Division 50 of the income Tax Assessment Act 1997.

B. Goods and Services Tax

Revenues, expenses and assets are recognised net of goods and services tax (GST) except:

- (a) where the GST is not recoverable form the tax office; and
- (b) for receivable and payables which are recognised inclusive of GST;

The net amount of GST receivable or payable to the tax office is included as part of receivables or payables.

C. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis.

D. Property, Plant and Equipment

(i) Impairment of Assets

At each reporting date the carrying amounts of assets are reviewed to determine whether there is any indication that those assets have suffered impairment loss. If any such indication exists the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss if any. The Committee of management are satisfied that the carrying amounts of assets do not exceed the net amounts that are expected to be recovered through the cash inflows and outflows arising from the continued use and subsequent disposal of the assets.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

D. Property, Plant and Equipment (Cont'd)

(ii) Non Current Assets Held for Resale

Non-current assets classified as held for resale where the sale of the asset is expected to be completed within one year from the date of the classification. Such assets are measured at the lower of carrying amount and fair value less costs to sell.

(iii) Property

Land and buildings are measured at fair value. Fair value is determined on the basis of an independent valuation prepared by external valuation experts. The fair values are recognised in the financial statements and are reviewed at the end of each reporting period to ensure that the carrying value of land and buildings is not materially different from their fair values.

Any revaluation increase is credited to the asset revaluation reserve, except to the extent that it reverses a revaluation decrease for the same asset previously recognised as an expense, in which case the increase is credited to the income statement to the extent of the decrease previously charged. A decrease on revaluation is charged as an expense in the profit and loss to the extent that is exceeds the balance, if any, held in the asset revaluation reserve relating to a previous revaluation of that asset.

Depreciation on revalued buildings is charged to profit and loss. On subsequent disposal of a revalued property the relevant revaluation surplus remaining in the asset revaluation reserve is transferred directly to retained earnings.

(iv) Plant and Equipment

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the union commencing from the time the asset was held ready for use. The carrying amount of fixed assets is reviewed annually in accordance with impairment test outlined above to ensure they are not in excess of their recoverable values.

Most depreciation is provided on a straight-line basis for property, plant and equipment, other than freehold land. Some older items in the fixed asset ledger are depreciated on a diminishing value method.

Depreciation rates used are as follows:

Buildings			2.5%	
Leasehold Improve	ements		15%	
Plant and Equipme		多篇频7.5	- 22.5%	
Motor Vehicles			22.5	
Furniture, Fixtures	and Fittings		- 25%	
Computer Equipme	ent Color		37.5	

E. Other Financial Assets

Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs. Other financial assets are classified into the following specified categories: 'Held to Maturity Investments' and 'Trade and Other Receivables'.

(i) Held-to-Maturity Investments

Bills of exchange are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(ii) Trade and Other Receivables

Trade Debtors and other receivables are recorded as at cost less allowance for doubtful debt.

F. Investment Property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured at its fair value at the reporting date. Gains or losses arising from changes in the fair value of investment property are included in profit or loss in the period in which they arise. Properties are valued by an independent valuer on a regular basis.

G. Employee Benefits

Provision is made for the union's liability for employee benefits arising from services rendered by employees to balance date. Employee entitlements consist of annual leave, long service leave and redundancy pay which are accrued in line with employee agreements. Entitlements are unconditional and as such are recorded as current liabilities. Contributions are made by the union to an employee superannuation fund and are charged as expenses when incurred.

H. Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and in banks and investments in money market instruments with terms of less than 90 days, net of outstanding bank overdrafts.

I. Revenue

(i) Membership Revenue

Revenue from membership is recognised on a cash basis.

(ii) Other Revenue

Other revenue is recognised when the right to receive the revenue has been established. Grants are recognised initially as deferred income and taken into income when there is reasonable assurance that they will be received and that the union will comply with the conditions of the grant.

J. Information to be Provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 274, which read as follows:

- (1) A member of an organisation, or a Registrat, may apply to the organisation for specified prescribed intermediation to the organisation.
- (2) An organisation shall, on application made under Sub-Section (1) by a member of the organisation on a Registrar, make the specified information available for the member or Registrar in such manner, and within such time, as is prescribed.
- (3) A Registrar may only make an application under Sub-section (1) at the request of members of the organisation concerned, and the Registrar shall provide to members information received because of an application made at the request of the members.

K. Trade and Other Payables

Trade payables and other accounts payables are recognised when the union becomes obliged to make future payments resulting from the purchase of goods and services.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

	•	Note	2006	2005
_	DEVENUE '	•	\$	\$
2	REVENUE		•	
	Operating activities		10,092,315	0.067.044
	membership subs		796,240	9,967,244 833,473
	levy		7 90,240 42	30,920
	donations		1,412,229	1,452,111
	interest received		4,832,659	2,192,956
	Grant income		4,632,03 9 59,089	2, 192,930 59,92 1
	rental Income from Investment Properties		430,832	614,885
	training fees received		242,109	567,839
	EBA processing fee Realisation of FEDFA Integration	17	3,021,064	307,033
	other revenue	17	298,323	1,031,777
			158,464	
	Profit on Disposal of Non-current Assets	•	21,343,366	4,196 16,755,322
			21,343,300	10,755,322
3	ITEMS INCLUDED IN PROFIT			
	Profit has been determines after:			
	Charging as Expenses:			•
	Borrowing costs		2,566	, #
	Depreciation of property, plant and equipment		732,558	447,180
	Affliation Fees		291,514	172,229
	Direct operating expenses relating to investment properties		43,261	23,833
	Capiations fees - CFMEU - C&G National Office		1,117,667	949,380
	Donations		87,855	7,629
	Legal Fees		71,091	70,700
	Consultancy fees		311,885	217,496
	Bad and doubtful debts	•	-	63,204
	Remuneration of the auditors:		•	
	Graeme Pratt and Associates-accounting and audit FEDFA		11,313	-
,	PKF-audit services		40,727	21,700
	PKF-other services		7,450	
			59,490	21,700
				,
	Total Employee Benefits excluding superannuation		6,431,230	4,767,269
	Total Superannaution	•	1,353,500	670,438
	•	•	7,784,730	5,437,707

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

		2006	2005
		\$	\$
			•
4	CASH AND CASH EQUIVALENTS		
	Cash on hand .	3,100	2,200
	Cash at Bank	229,567	330,728
	Short term deposits	4,168,741	129,719
		4,401,408	462,647
	Cash at bank earns interest at the floating rates based on daily	1	
	The carrying amounts of cash and cash equivalents represent f	air value.	
	Short term deposits are made for varying periods of between or	ne day and three months, deper	nding
	on the immediate cash requirements of the Group and earn inte	erest at the respective	
	short term deposit rates.	•	
	•		
5	TRADE AND OTHER RECEIVABLES		
	CURRENT	070.057	000 400
	Trade Debtors	278,357	928,480
	Less: Provision for doubtful debts	•	(63,204)
	·	278,357	865,276
		270,007	-
	Accrued Income	193,308	213,614
	Prepayment .	139,651	168,444
	repayment	611,316	1,247,334
			-,,-
6	OTHER FINANCIAL ASSETS		
	CURRENT		
	Other current investments-at cost	•	
	Floating Rate Notes and Other Bank Issued Investments	•	5,000,000
	NON-CURRENT		
	Unlisted trusts- at cost	1,682	1,682
	Other investments -at cost		
	Floating Rate Notes and Other Bank Issued Investments	22,477,825	16,350,000
	Trouble fractions and Other Dark leaded in terminate		
7	NON-CURRENT ASSETS HELD FOR SALE		
•	Property held for sale (Refer Note 8)	•	600,000
	·		
			•
8	INVESTMENT PROPERTIES		
-	Balance at beginning of financial year at fair value	3,540,000	4,140,000
	Movement (Property held for sale refer Note7)		(600,000)
	Balance at end of financial year at fair value	3,540,000	3,540,000

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

PROPERTY, PLANT AND EQUIPME	2006 . \$ Ent	2005 \$
Land and Buildings	0.007.000	0.400.400
Freehold land at fair value	3,805,299	2,429,400
	3,805,299	2,429,400
Buildings at fair value	4,819,362	1,059,250
Less: Accumulated depreciation	(107,394)	(26,481)
	4,711,968	1,032,769
Improvements at cost	953,703	22,147
Less: Accumulated depreciation	(26,796)	(1,329)
	926,907	20,818
TOTAL LAND AND BUILDINGS	9,444,174	3,482,987

Valuations

The revaluations of freehold land and buildings were based on the assessment of their current market subject to vacant possession.

The independent revaluations dated 15th &16th of December 2004 were carried out by N. Diamantopoulos AAPI registered valuer with LandMark White. The valuation was made in accordance with a regular policy of obtaining independent valuation of land and buildings every three years to ensure that requirements of accounting standards regarding fair value basis of valuation are met.

(a) Plant and Equipment	765,971	719,390
Less: Accumulated depreciation	(462,722)	(415,376)
	303,249	304,014
(b) Training Equipment	160,248	22,570
Less: Accumulated depreciation	(25,183)	(4,590)
·	135,065	17,980
(c) Computer Equipment	1,378,738	999,983
Less: Accumulated depreciation	(971,090)	(790,618)
•	407,648	209,365
(d) Furniture and Fittings .	402,106	401,747
Less: Accumulated depreciation	(296,586)	(273,827)
•	105,520	127,920
(e) Motor Vehicles at Cost	2,267,822	2,102,883
Less: Accumulated depreciation	(751,645)	(797,344)
	1,516,177	1,305,539
TOTAL PLANT AND EQUIPMENT	2,467,659	1,964,818
	11,911,833	5,447,805
TOTAL Property, Plant and Equipment	11,311,000	0,447,000

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

9 PROPERTY, PLANT AND EQUIPMENT (continued) Movements in Carrying amounts

Movements in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

2006	Land & Buildings \$	Improvements	Plant & Equipment \$	Training Equipment
Balance at the beginning of the year	3,462,169	20,818	304,014	17 . 980
Additions	5,158,090	909,477	46,581	•
	3, 130,030	505,411	40,501,	137,070
Disposals	(1	()		- -
Depreciation expense	(102,992)	(3,388)	(47,346)	(20,592)
Carrying amount at end of year	8,517,267	926,907	303,249	135,066
2006	Motor	Furniture &	Computer	Total
	vehicles	Fittings	Equipment	
	\$	\$	\$	\$
Balance at the beginning of the year	1,305,539	127,920	209,365	5,447,805
Additions	1,213,741	358	378,755	7,844,680
Disposals	(648,094)	-	•	(648,094)
Depreciation expense	(355,009)	(22,759)	(180,472)	(732,558)
Carrying amount at end of year	1,516,177	105,519	407,648	11,911,833

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

	,	2006	2005
	•	\$	\$
10	PAYABLES .		•
	Trade creditors	821,808	376,114
	CFMEU - C&G National Office	562,353	274,318
	Sundry Creditors and Accruals	1,016,613	326,678
	GST Payables	524,632	384,532
	•	2,925,406	1,361,642
	Grant Liability Held	1,080,000	-
11	PROVISION FOR EMPLOYEE ENTITLEMENTS	,	•
	Provision for annual leave - Office Holders	221,356	194,929
	Provision for annual leave - Other Employees	412,953	350,522
	Provision for long service leave - Office Holders	450,566	221,805
	Provision for long service leave - Other Employees	625,790	499,168
	Provison for redundancy - Office Holders	505,683	244,491
	Provison for redundancy - Other Employees	537,970	468,939
		2,754,318	1,979,854

12 RELATED PARTY TRANSACTIONS

Capitation fees are paid to CFMEU - Construction and General Division National Office as disclosed in Note 3 as a percentage of membership income and the minimum membership rate set by the National Office.

13 · EVENTS SUBSEQUENT TO BALANCE DATE

As noted in prior year accounts the legal action taken by a company against the CFMEU has been discontinued by the plaintiff. We note that discontinuance in 2003 does not prevent the plaintiff from instituting new proceedings about the claim. The claim will only be extinguished by the plaintiff signing a release, or by the expiration of the limitation period.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

12	REMUNERATION AND	RETIREMENT BENEFITS	2006 \$	2005 \$
	Income paid or payable to a	ll executives of the union		
	by the union.		1,542,171	985,520
	Executives remune	eration		
	Number of executives whose	e ińcome was		
	in the following bands:			
	\$0-9,999	•	15	
	\$70,000-79,999		2	1
	\$80,000-89,999		2	6
	\$90,000-99,999		7	. 2
	\$100,000-109,999		2	. 2
	\$110,000-119,999	•	2	
	\$120,000-129,999		1	
	Total number of executives i	including those joining and terminating during the year.	. 31	23
	The names of the Division B	ranch Management Committee who held office during the		
	financial year are:			
	M.Kingham	J. Canning	G. Thorson	м.нії
	W.Oliver	D. Berardi	R. Williams	K.Johns
	F.O'Grady	A. Littler	F. Akbari	J.Duggan
	J.Cummins	D.Christopher	S. Reardon	B.Neilson
	R.Edwards	G. Paterson	E. Spernovasilis	R.Booth
	J, Setka	R. Perham	S. Bergic	R.Hallett
	G. Stephenson	S. Sposito	T.Watson	S.Long
	A. Moloughlin	T. Zordan	N.Washington	A. Sucic

13 Union Details

The principal place of business of the union is:

CFMEU Construction and General Division (Victoria Branch)
500 Swanston Street

Carlton South VIC 3053

The union had 86 employees (2005: 74)

14 Segment Information

The Union operates predominantly in one business segment, being the provision of union services, in one geographic segment, being Victoria.

Note 15: FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The union's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows

	Weighted Average		Fixed Interest Rates Maturing					
	Effective Interest Rate		Floating Interest	Rate	Within 1 Y	'ear	1 to 5 Years	· .
	200 6 %	2005 %	2006 \$	2005 \$	2006 \$	2005 \$	2006 - \$	2005 \$
Financial Assets: Cash and Cash Equivalents	0.6	0.6	4,401,409	462,647	-	-	-	-
Receivables	-	-	• .	-	-			40,050,000
Investments Total Financial Assets	4.6	6.9	4,401,409	462,647		5,000,000 5,000,000	22,477,825 22,477,825	16,350,000 16,350,000
Financial Liabilities: Trade and Sundry Creditors				-	-	-	-	•
Bank Loans and overdrafts Total Financial Liabilities			(256,869) (256,869)		-	-	-	

	Fixed Interest Rates over 5 years	s Maturing	Non-Interest Bea	aring	Total	
• •	2006 \$	2005 \$	2006 \$	2005 \$	2006 •	2005 \$
Financial Assets:						
Cash	-	-	-	₩	4,401,409	462,647
Receivables	•	-	611,316	1,247,334	· 6 11,316	1,247,334
Investments	-	•	1,682	1,682	22,479,507	21,351,682
Total Financial Assets		4	612,998	1,249,016	27,492,232	23,061,663
Financial Liabilities:						
Bank Loans and overdrafts	(256,868)	-	-	•	(256,868)	
Trade and Sundry Creditors	• · · · · •	-	2,925,406	1,361,642	2,925,406	1,361,642
Total Financial Liabilities	(256,868)	*	2,925,406	1,361,642	2,668,538	1,361,642

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the financial position and notes to the financial report

The union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the union.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

NOTE 16: CASH FLOW INFORMATION (a) Reconcialiation of Cash Cash at the end of the financial year as shown in the statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:	2006 \$	2005 \$
Cash on hand	3,100	2,200
Cash at bank	229,567	330,728
Bank overdrafts	(256,868)	-
Short term deposits	4,168,741	129,719
	4,144,540	462,647
(b) Reconciliation of cash flow from operations with profit Net profit Non-cash flows in profit Depreciation Net profit on disposal of property, plant and equipment Realisation of FEDFA Integration Changes in assets and liabilities	6,627,370 732,558 (158,464) (3,021,064)	6,043,110 447,180 (4,196)
Decrease/(Increase) in receivables Decrease/(Increase) in other assets Increase in grant liability	648,347 - 1,080,000	(661,636) (2,683)
Increase in inventories Increase/(decrease) in payables Increase in provisions Cash flows from operations	(7,867) 778,702 7,622 6,687,204	(851) (453,550) 101,828 5,469,202

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

NOTE 17: BUSINESS COMBINATION

A merger took place during the financial with the FEDFA Victorian Branch (FEDFA) At the date of the merger FEDFA was a registered trade union. As of the 1st of January 2006 the members of the former FEDFA became members of the CFMEU Construction and General Division (Vic Branch). All employees of the FEDFA were offered employment at the time of the merger but some took voluntary redundancies. The fair value of the identifiable assets and liabilities of FEDFA at the date of the merger were:

Property, Plant and equipment Cash and cash equivalents Other	Recognised on acquisition \$ 1,605,875 2,306,219 12,329 3,925,423	Carrying Value \$ 1,506,875 2,306,219 12,329 3,925,423
Other payables	137,161	137,161
Employee entitlements	767,198	767,198
	904,359	904,359
Fair value of identifiable net assets	3,021,064	3,021,064
Cost and cash outflow on combination	-	
Surplus of assets over liabilities recognized in income	3,021,064	3,021,064

NOTE 18: COMMITMENTS

On the 29th of September 2006, the Union has awarded Schiavello (Vic) Pty Ltd the contract of fit out works at 500 Swanston Street, Melbourne. The cost of building work contracted was \$2,174,528 (excluding GST). Total recognised at balance sheet date was \$931,556,with committed costs of \$1,242,972 to be paid after year as works are completed.

Construction, Forestry, Mining and Energy Union Construction and General Division Victorian Branch

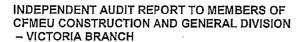
The Divisional Branch Management Committee resolves that in relation to the general purpose financial report of the CFMEU Construction & General Division Victorian Building unions Divisional Branch for the year ended 31st December 2006.

- (a) The financial report and notes for the financial year ended 31st December 2006 comply with Australian Accounting Standards;
- (b) The financial report and notes for the financial year ended 31st December 2006 comply with the reporting guidelines of the Industrial Registrar;
- (c) The financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the year ended 31st December 2006;
- (d) There are reasonable ground to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year ended 31st December 2006 and since the end of the financial year:-
- (i) Meetings of the Committee of management were held in accordance with the rules of the Union; and
- (ii) The financial affairs of the Union have been managed in accordance with the rules of the Union; and
- (iii) The financial records of the Union have been kept and maintained in accordance with RAO Schedules and RAO Regulations; and
- (iv) The financial records of the Union have been kept, as far as practicable, in a consistent manner to each other reporting unit of the organization; and
- (v) No information has been sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule; and
- (vi) No orders have been made by the Commission, in regard to inspection of financial records under section 273 of the RAO Schedule during the year.

For the Committee of Management:

2. //

WILLIAM OLIVER





Chartered Accountant & Business Advisers

Scope

The Financial Report and Office Holders' Responsibility

The financial report comprises the Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow Statement, accompanying Notes to the Financial Statements, and Committee of Management Statement, for CFMEU Construction and General Division - Victoria Branch for the year ended 31 December 2006.

The Office Holders are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of CFMEU Construction and General Division - Victoria Branch. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance requirements of the Workplace Relations Act 1996, Part 3 - Accounts and Audit, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the CFMEU Construction and General Division - Victoria Branch's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Office holders.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of CFMEU Construction and General Division - Victoria Branch is in accordance with:

- (a) the Workplace Relations Act 1996, including:
 - (i) giving a true and fair view of CFMEU Construction and General Division Victoria Branch's financial position at 31 December 2006, and of its performance for the year ended on that date, and
 - (ii) complying with Accounting Standards in Australia and the requirements of the Workplace Relations Act 1996, Part 3 - Accounts and Audit; and
- (b) other mandatory financial reporting requirements in Australia.

1 1 11

PKF
Chartered Accountants

10 August 2007 Melbourne A Mooney

Partner

		2006	2005
	INCOME	\$	· \$
2000	Membership Subs	10,092,315	9,967,244
2001	Levy	796,240	833,473
2010	Donations Received	42	30,920
2020	Outgoings Recovered	94,793	404,195
2021	Costs Recovered from Other Unions	. (140)	6,466
2030 2040	Interest Received Rents Received	· 1,412,229 59,089	1,452,111 76,819
2050	Wages Recovered - Workcover	6,563	39,849
2070	Advertising - Journal	84,367	136,129
2080	Other Income	6,811	310,398
2081	Directors Fees	66,948	40,500
2082	C+BUS Advertising	-	•
2090	Counter Sales	41,560	77,688
2100	Grant Income	4,832,659	2,192,956
2110 2120	Loss on Sale of Fixed Assets Profit on Sale of Fixed Assets	(62,206)	(4,322)
2130	Over / (Under) Banking	220,670 (2,352)	8,518 (466)
2135	Rounding	(227)	(400)
2140	asset realisation	(22.)	_
2141	asset clearing	-	<u>-</u>
2142	Gain(Loss) on Asset Revaluation	-	-
2180	OHS Fees Received	-	120
. 2190	Wages Recovered from CFMEU CCID	•	-
2210	Training Fees Received	430,832	558,537
2230	EBA Processing Fee	242,109	567,839
2240	Realisation of FEDFA Intergration	3,021,064	_
	Total Income	21,343,366	16,698,974
	EXPENDITURE		
3000	Accountancy Fees	8,393	
3010	Accountancy Fees Advertising	2,224	35,004
3020	Administration Expenses	<i>=</i> ; <i>t</i> ∈ <i>-</i> T	-
3030	Affiliation Fees	291,514	172,229
3040	Audio Visual & Teaching Aids	75,157	900
3050 '	Audit Fees	59,490	21,700
3060	Bank Charges	66,824	62,896
3080	Call Centre Costs	-	5,294
3090	Courier Charges Capitation Fees - Federal Office	2,195	2,244
3100 3120	Cleaning	1,117,667 66,299	949,380 33,213
3130	Clothing Allowance	-	50,210
3170	Consultancy Fees	311,885	217,496
3190	Conference Expenses - State	9,460	· -
3200	Conference Expenses - National	-	262
3210	Computer Software & Maintenance	93,834	58,056
3250	Depreciation - Building Improvements	3,388	1,329
3260	Depreciation - Buildings	102,992	26,481
3270 3271	Depreciation - Computer Equipment Depreciation - Training Equipment	180,4 7 2 20,592	103,566
3280	Depreciation - Furniture & Fittings	20,392 2 2, 759	2,922 28,244
3290	Depreciation - Motor Vehicles	355,009	239,159
3300	Depreciation - Motel	-	,
3301	Depreciation - Plant and Equipment	47,346	45,478
3360	Donations	87,855	7,629
3380	Electricity	70,664	90,032
3390	Entertainment .	104,666	78,171
3420	Fines Frings Banafita Tay	14,340	446.000
3450 3530	Fringe Benefits Tax Funeral Benefits	278,223 . 7,443	116,820
3540	Flowers	2,691	1,950 2,527
3580	Gas	2,571	2,459
3585	General Expenses	•	• •
3590	Grant Expenses	-	-
3610	Industrial Legal & Arbitration	2,382	659
3620	Insurances	128,562	125,910

•.

			204 204
3625	Insurances - fire	- -	201,201
3630 3650	Integration Costs - FEDFA Interest Charged	2,566	-
3680	Internet Charges	60,321	18,323
3750	Commissions on Subscriptions	4,810	7,394
3760	Journal Costs	236,503	195,819
3770	Legal Fees .	71,091	70,700
3771	ACTU Campaign Levy	146,333	100,982
3772	Election Levy	55,240	-
3820	Motor Vehicle Expenses	370,456	235,320
3840	Newspapers	49,811	49,437
3850	Office Security	4,871	6,389
3860	Organisers Expenses	20,044	44,608
3880	OHS Grant Expenses	. -	69
3940	Payroll Tax	444,816	287,945
3990	Postage	111,735	104,410
4000	. Printing (Excluding Journal)	215,554	260,482
4005	Publications	45,412	12,364
4010	Purchase of Goods for Resale	72,789	100,087
4011	Purch of Training Course Material	19,438	11,430
4015	Property Sale Costs	13,442	3,135
4017	Provision for Long Service Leave - Office Holders Provision for Annual Leave - Office Holders	-	41,913
4018	Provision for Redundancies - Office Holders	<u>.</u>	29,156 41,518
4019 4020	Provision for Long Service Leave	(49,534)	29,622
4020	Provision for Annual Leave	(35,177)	(19,851)
4022	Provision for Redundancies	84,713	(20,532)
4023	Provision for Doubtful Debts	• .,,,,,,,	()
4030	Promotional Costs	131,383	81,720
4040	Quota - C+BUS Superannuation	1,353,500	670,438
4041	Quota - C+BUS Superannuation - Office Holders	239,451	198,536
4110	Pagers & Mobile Phones	210,250	163,833
4115	Property Agents Fees	, ·	-
4120	Rates and Land Taxes	177,473	167,812
4130	Rents	68,758	42,406
4140	Rental & Hire of Equipment	1,671	801
4150	Registration	1,064	3,211
4160	Relocation Expenses	-	-
4180	Renovation Expenses	183,093	470.400
4200	Repairs and Maintenance	138,912	176,480
4201	Repairs &Maint Investment Prop	F F00 00F	23,833
4209	Salaries FEDFA	5,599,305 4,647,492	2 044 725
4210	Salaries - Other Employees Salaries - Other Employees	4,047,492 (442,024)	3,844,735 . (186,698)
4211	Salaries - Office Holders	1,393,837	786,984
4212 4290	Staff Amenities	32,420	(1,288)
4300	Staff on Costs	- -	(1,200)
4430	Stamp Duty and Title Fees	-	-
4440	Stationery and Consumables	55,329	59,921
4450	Secondary Storage Costs	23,289	12,459
4470	Subscriptions and Library	43,341	26,800
4540	Telephones Office	39,295	53,385
. 4550	Training and Education	21,211	10,091
4560	Secretarial and Temp Staff	104,904	21,884
4570	Traffic Offences & Parking Fines	12,517	5,710
4590	Travelling and Accommodation	133,960	91,341
4600	Valuation	-	2,600
4620	Union Banners and Flags	20,236	3,645
4650	Workcover Levy	151,029	149,400
4680	Workcover Medical Expenses	3,907	1,891
	Total Expenditure	14,715,996	10,655,861
	•	· · · · · · · · · · · · · · · · · · ·	
	Surplus/(Deficit)	6,627,370	6,043,113
	our proof ponony	0,027,070	Q,U43, E13

23rd October, 2007

Attention: Belinda PENNA Australian Industrial Registry Level 8, Terrace Towers 80 William Street East Sydney, NSW 2011

CONSTRUCTION

FORESTRY

Dear Belinda PENNA.

MINING

ENERGY

UNION

RE: FR2006/594&FR2006/595

ACCOUNTS FOR CONSTRUCITON, FORESTRY, MINING AND ENERGY UNION-CONSTRUCION AND GENERAL DIVISON BRANCH (VICTORIA BRANCH)



Please find attached our financial accounts for the year ended 31 December, 2006 passed by our Divisional Branch Management Committee on Tuesday the 23rd of October, 2007.

These accounts were published on our website

www.cfmeuvic.com.au

on the 17th of August and notification of this fact was in our Winter Journal for 2007 mailed out on the 10th of September 2007 to our members.

Should you need any further information please contact Edith Harris on 03 9341 3456 or edithh@vic.cfmeu.asn.au.

Yours faithfully

VICTORIAN BRANCH 500 SWANSTON STREET CARLTON STH, VIC 3053

Ralph Edwards President

CFMEU Construction and General Division (Victoria Branch)

PH: (03) 9341 3444 FAX: (03) 9341 3427

CFMEU CONSTRUCTION AND GENERAL DIVISION (VICTORIAN BRANCH)

FINANCIAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

CFMEU CONSTRUCTION AND GENERAL DIVISION (VICTORIAN BRANCH)

TABLE OF CONTENTS

Financial Report	
Operating Report	1-2
Income Statement	3
Balance Sheet	4
Statement of Changes in Equity	5
Cash Flow Statement	6
Notes to the Financial Statements	7-18
Committee of Management Certificate	19
Independent Audit Report	20

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH OPERATING REPORT FOR THE YEAR ENDED 31ST DECEMBER 2006

Operating Report

Introduction

In 2006 the CFMEU Construction and General Division (Victoria Branch) ("CFMEU") remains an organisation committed to providing a broad range of services to members and defending their rights.

Principal Activities

The principal activity of the CFMEU is that of a registered trade union in Australia reporting in accordance with the requirements of the Workplace Relations Act. The many benefits of membership include unity in EBA negotiations, organisers to help members, access to training, access to occupational health and safety representatives and legal advice.

Financial Position

The CFMEU is in a secure financial position because management have ensured that a "safety net" exists for members both individually and as a union so that our united strength can be defended. The surplus for the year ended 31 December 2006 was \$6,627,370 (2005: \$6,043,110)

As from the 1 January 2006 the union has merged with FEDFA and a significant proportion of this surplus relates to the assets of FEDFA being brought to account in the financial statements of the union. No other significant changes have occurred in relation to the financial affairs of the Union duting the financial year.

Management have acted on their commitment to maintain and improve resources. The offices at 500 Swanston Street have been renovated so that the union can maintain the delivery of services to its members.

Number of Employees

The union had 86 employees.

Number of Members

The number of members for the year ended 31 December 2006 was 24,997. (2005: 23,982)

Rights of Members

A member can resign from membership by written notice and in accordance with Section 174 of Schedule 1B of the Workplace Relations Act 1996 and the rules of the CFMEU.

Superannuation Office Holders

Martin Kingham acts as alternative trustee to Albert Littler on the Board of C+BUS (Super for the Construction & Building Industries).

Office Holders

The names of the executives who held office during the financial year are:

M.Kingham

1 January 2006 to 31 December 2006
W.Oliver

1 January 2006 to 31 December 2006
F.O'Grady

1 January 2006 to 31 December 2006
J.Cummins

1 January 2006 to 28th August 2006
R. Edwards
29th August 2006 to 31 December 2006
J. Setka

1 January 2006 to 31 December 2006

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31ST DECEMBER 2006

Operating Report (continued)

	• •
A. Littler	1 January 2006 to 31 December 2006
A. McLaughlin	1 January 2006 to 31 December 2006
A. Sucic	1 January 2006 to 31 December 2006
D. Berardi	1 January 2006 to 31 December 2006
D. Christopher	1 January 2006 to 31 December 2006
E. Spernovasilis	1 January 2006 to 31 December 2006
F. Akbari	1 January 2006 to 31 December 2006
G. Paterson	1 January 2006 to 31 December 2006
G. Stephenson	1 January 2006 to 31 December 2006
G. Thorson	1 January 2006 to 31 December 2006
J. Canning	1 January 2006 to 31 December 2006
R. Perham	1 January 2006 to 31 December 2006
R. Williams	1 January 2006 to 31 December 2006
S. Bergic	1 January 2006 to 31 December 2006
S. Reardon	1 January 2006 to 31 December 2006
S. Sposito	1 January 2006 to 31 December 2006
T. Zordan	1 January 2006 to 31 December 2006
T.Watson	1 January 2006 to 31 December 2006
N.Washington	1 January 2006 to 31 December 2006
M.Hill	1 January 2006 to 31 December 2006
K.Johns	1 January 2006 to 31 December 2006
J.Duggan	1 January 2006 to 31 December 2006
B.Neilson	1 January 2006 to 31 December 2006
R.Booth	1 January 2006 to 31 December 2006
R.Hallett	1 January 2006 to 28 December 2006
S.Long	1 January 2006 to 31 December 2006

SIGNED

For and on behalf of the Divisional Branch Management Committee

DATE 10.6.07

RALPH EDWARDS

President

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH INCOME STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2006

	Notes	2006 \$	2005 \$
Revenue	2	21,343,366	16,755,322
Office and administration		(1,316,847)	(1,005,133)
Capitation, affiliation and amalgamation costs		(1,610,753)	(1,222,591)
Depreciation of proerty, plant and equipment	3 ,	(732,558)	(447,181)
Direct Employee Benefits - Office Holders		(1,633,287)	(1,098,108)
Direct Employee Benefits - Other Employees		(6,151,443)	(4,339,599)
Employee related costs		(1,538,461)	(974,271)
Occupancy		(605,252)	(842,256)
Organisers, conference and consultancy expenses		(888,326)	(587,254)
Journal costs		(236,503)	(195,819)
Borrowing costs expense	3.	(2,566)	•
Net Profit	•	6,627,370	\$ 6,043,110

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH BALANCE SHEET AS AT 31ST DECEMBER 2006

		NOTE	2	:006 \$	2005 \$
CURRENT ASSETS		•		Ψ	Ψ
Cash and Cash Equivalents	•	4		4,401,408	462,647
Trade and Other Receivables		5		611,316	1,247,334
Inventories				51,171	43,300
Other Financial Assets	•	6		÷	5,000,000
•	•	•		5,063,895	6,753,281
Property Held for Resale		7			600,000
	•			5,063,895	7,353,281
NON-CURRENT ASSETS			•		· · · · · · · · · · · · · · · · · · ·
Other Financial Assets	. •	6,		22,477,825	16,350,000
Units in Trust ACTU Fin Services	•	6		1,682	1,682
Investment Properties		8		3,540,000	3,540,000
Property, Plant and Equipment		9		11,911,833	5,447,805
	•	•		37,931,340	25,339,487
TOTAL ASSETS				42,995,235	32,692,768
		• •			•
CURRENT LIABILITIES					
Trade and Other Payables		10		2,925,406	1,361,642
Bank Overdraft		16		256,869	
Grant Liability Held		10		1,080,000	-
Provision for Employee Entitlements	•	11		2,754,318	1,979,854
TOTAL LIABILITIES				7,016,593	3,341,496
NET ASSETS	•		:	35,978,642	29,351,272
MEMBERS' FUNDS				**************************************	
Asset Revaluation Reserve			•	2,280,316	2,280,316
Accumulated Member's Funds			•	33,698,326	27,070,956
TOTAL MEMBERS' FUNDS				35,978,642	29,351,272
		•		10.510.12	

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST DECEMBER 2006

	Accumulated Members' Funds	Asset Revaluation Reserve	Total \$
	\$.	Ψ	
Balance at 1 January 2005	21,027,846	2,280,316	23,308,162
Profit for the year	6,043,110	•	6,043,110
Balance at 31 December 2005	27,070,956	2,280,316	29,351,272
Profit for the year	6,627,370	-	6,627,370
Balance at 31 December 2006	33,698,326	2,280,316	35,978,642

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2006

	Note	2006	2005
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members		12,567,255	12,273,179
Operating grant receipts		5,912,659	2,192,956
Donations received		42	30,920
Receipts from sale of publications		· -	136,129
Interest received		1,412,229	1,452,111
Payments to suppliers and employees	•	(12,372,783)	(9,311,750)
Payments - CFMEU - C&G National Office		(829,632)	(1,304,342)
Borrowing costs		(2,566)	-
Net cash provided by operating activities	16(b)	6,687,204	5,469,203
A CULTI OUVEROUS NUCCEINO ACTIVITIES	•		
CASH FLOW FROM INVESTING ACTIVITIES			4000000
Payment for property, plant and equipment		(5,590,263)	(800,321)
Payment for investments		(1,127,825)	(4,598,230)
Proceeds from sale of property, plant and equipment	• •	1,406,558	121,318
Cash acquired on merger with FEDFA		2,306,219	
Net cash used in investing activities		(3,005,311)	(5,277,233)
		•	
Net increase in cash held		3,681,893	191,970
Cash at beginning of financial year		462,647	270,677
Cash at end of financial year	16(a)	4,144,540	462,647

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Introduction

The CFMEU Construction and General Division Victorian Branch ("The Union") is an organisation committed to providing a broad range of services to members and defending their rights. The registered office and principal place of operation is 500 Swanston Street, Melbourne, Victoria.

Statement of Compliance

The financial report is a general purpose financial report that has been prepared for distribution to the members to fulfil the Executive's financial reporting requirements under the Workplace Relations Act 1996.

The Executive have prepared the financial report in accordance with Accounting Standards and Urgent Issues Group Interpretations, other pronouncements of the Australian Accounting Standards Board requirements of the Workplace Relations Act 1996 and compliance with other requirements of the law. Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS).

The financial statements were authorised for issue by the Committee of Management on the date the Committee of Management Certificate was signed.

Statement of Significant Accounting Policies

Basis of Preparation

The financial report has been prepared on the accrual basis of accounting with the exception of membership income which is brought to account on a cash basis. The historical cost basis has been used except for certain assets which are carried at fair value. Cost is based on the fair values of the consideration given in exchange for assets. These financial statements are presented in Australian dollars, which is the division's functional currency.

The financial report is prepared on a going concern basis.

A. Income Tax

No provision for income tax has been raised as the union is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

B. Goods and Services Tax

Revenues, expenses and assets are recognised net of goods and services tax (GST) except:

- (a) where the GST is not recoverable form the tax office; and
- (b) for receivable and payables which are recognised inclusive of GST;

The net amount of GST receivable or payable to the tax office is included as part of receivables or payables.

C. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis.

D. Property, Plant and Equipment

(i) Impairment of Assets

At each reporting date the carrying amounts of assets are reviewed to determine whether there is any indication that those assets have suffered impairment loss. If any such indication exists the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss if any. The Committee of management are satisfied that the carrying amounts of assets do not exceed the net amounts that are expected to be recovered through the cash inflows and outflows arising from the continued use and subsequent disposal of the assets.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

D. Property, Plant and Equipment (Cont'd)

(ii) Non Current Assets Held for Resale

Non-current assets classified as held for resale where the sale of the asset is expected to be completed within one year from the date of the classification. Such assets are measured at the lower of carrying amount and fair value less costs to sell.

(iii) Property

Land and buildings are measured at fair value. Fair value is determined on the basis of an independent valuation prepared by external valuation experts. The fair values are recognised in the financial statements and are reviewed at the end of each reporting period to ensure that the carrying value of land and buildings is not materially different from their fair values.

Any revaluation increase is credited to the asset revaluation reserve, except to the extent that it reverses a revaluation decrease for the same asset previously recognised as an expense, in which case the increase is credited to the income statement to the extent of the decrease previously charged. A decrease on revaluation is charged as an expense in the profit and loss to the extent that is exceeds the balance, if any, held in the asset revaluation reserve relating to a previous revaluation of that asset.

Depreciation on revalued buildings is charged to profit and loss. On subsequent disposal of a revalued property the relevant revaluation surplus remaining in the asset revaluation reserve is transferred directly to retained earnings.

(iv) Plant and Equipment

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation. The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the union commencing from the time the asset was held ready for use. The carrying amount of fixed assets is reviewed annually in accordance with impairment test outlined above to ensure they are not in excess of their recoverable values.

Most depreciation is provided on a straight-line basis for property, plant and equipment, other than freehold land. Some older items in the fixed asset ledger are depreciated on a diminishing value method.

Depreciation rates used are as follows:

Buildings 2.5%	
Leasehold Improvements 15%	
Plant and Equipment 7.5 – 22.5%	
Motor Vehicles = 22:5	
Furniture: Fixtures and Fittings 15 - 25%	
Computer Equipment 37.5	

E. Other Financial Assets

Investments are recognised and derecognised on trade date where purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs. Other financial assets are classified into the following specified categories: 'Held to Maturity Investments' and "Trade and Other Receivables'.

(i) Held-to-Maturity Investments

Bills of exchange are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, where appropriate, a shorter period.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BUILDING UNIONS DIVISIONAL BRANCH OPERATING REPORT FOR THE YEAR ENDED 31 DECEMBER 2006

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(ii) Trade and Other Receivables

Trade Debtors and other receivables are recorded as at cost less allowance for doubtful debt.

F. Investment Property

Investment property, which is property held to earn rentals and/or for capital appreciation, is measured at its fair value at the reporting date. Gains or losses arising from changes in the fair value of investment property are included in profit or loss in the period in which they arise. Properties are valued by an independent valuer on a regular basis.

G. Employee Benefits

Provision is made for the union's liability for employee benefits arising from services rendered by employees to balance date. Employee entitlements consist of annual leave, long service leave and redundancy pay which are accrued in line with employee agreements. Entitlements are unconditional and as such are recorded as current liabilities. Contributions are made by the union to an employee superannuation fund and are charged as expenses when incurred.

H. Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and in banks and investments in money market instruments with terms of less than 90 days, net of outstanding bank overdrafts.

I. Revenue

(i) Membership Revenue

Revenue from membership is recognised on a cash basis.

(ii) Other Revenue

Other revenue is recognised when the right to receive the revenue has been established. Grants are recognised initially as deferred income and taken into income when there is reasonable assurance that they will be received and that the union will comply with the conditions of the grant.

J. Information to be Provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act, 1996, the attention of members is drawn to the provisions of subsections (1), (2) and (3) of Section 274, which read as follows:

- (1) A member of an organisation; or a Registrar, may apply to the organisation for specified prescribed information in∋elation to the organisation.
- (2) An organisation shall, on application made under Sub-Section (1) by a member of the organisation or a Registrar make the specified information available for the member or Registrar in such manner, and within such time; as is prescribed.
- (3) A Registrar may only make an application under Sub-section (1) at the request of members of the organisation concerned, and the Registrar shall provide to members information received because of an application made at the request of the members.

K. Trade and Other Payables

Trade payables and other accounts payables are recognised when the union becomes obliged to make future payments resulting from the purchase of goods and services.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

		Note	2006	2005
		•	\$	\$
2	REVENUE		•	•
	Operating activities		,	
	membership subs		10,092,315	9,967,244
	levy		796,240	833,473
	donations	•	42	30,920
	interest received		1,412,229	1,452,111
	Grant income		4,832,659	2,192,956
	rental Income from Investment Properties		59,089	59,921
	training fees received		430,832	614,885
	EBA processing fee		242,109	567,839
	Realisation of FEDFA Integration	17	3,021,064	-
	other revenue		298,323	1,031,777
	Profit on Disposal of Non-current Assets		158,464	4,196
		•	21,343,366	<u>16,755,322</u>
3	ITEMS INCLUDED IN PROFIT		•	
	Profit has been determines after:			•
	Charging as Expenses:			
	Borrowing costs .	**	2,566	•
	Depreciation of property, plant and equipment		732,558	447,180
	Affliation Fees		291,514	172,229
	Direct operating expenses relating to investment properties		43,261	23,833
	Capiations fees - CFMEU - C&G National Office		1,117,667	949,380
	Donations		87,855	7,629
	Legal Fees		71,091	70,700
	Consultancy fees		311,885	217,496
	Bad and doubtful debts		•	63,204
	Remuneration of the auditors:		•	
	Graeme Pratt and Associates-accounting and audit FEDFA		11,313	_
:	PKF-audit services	•	40,727	21,700
	PKF-other services		7,450	•
	•		59,490	21,700
	•			•
	Total Employee Benefits excluding superannuation		6,431,230	4,767,269
	Total Superannaution		1,353,500	670,438
		•	7,784,730	5,437,707

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION— VICTORIAN BRANCH NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

	2006	2005
	\$	\$
O LOUI AND OAGU FOLIWAL FAITO		
4 CASH AND CASH EQUIVALENTS	3,100	2,200
Cash on hand	229,567	•
Cash at Bank	4,168,741	330,728 129,719
Short term deposits	4,401,408	462,647
		402,041
Cash at bank earns interest at the floating rates based on daily ba		
The carrying amounts of cash and cash equivalents represent fair		
Short term deposits are made for varying periods of between one		epending
on the immediate cash requirements of the Group and earn intere	est at the respective	
short term deposit rates.	. •	
5 TRADE AND OTHER RECEIVABLES		
CURRENT	278,357	928,480
Trade Debtors Less: Provision for doubtful debts	210,001	(63,204)
Less: Provision for doublid debts		(00,204)
	278,357	865,276
	270,007	
Accrued Income	193,308	213,614
Prepayment	139,651	168,444
ropaymon	611,316	1,247,334
6 OTHER FINANCIAL ASSETS		
CURRENT	•	
Other current investments-at cost	• • •	
Floating Rate Notes and Other Bank Issued Investments	=	5,000,000
NON-CURRENT		
Unlisted trusts- at cost	1,682	1,682
Other investments -at cost		
Floating Rate Notes and Other Bank Issued Investments	22,477,825	16,350,000
. Totaling That of Notice and Carlo Daily Section 1		
7 NON-CURRENT ASSETS HELD FOR SALE		
Property held for sale (Refer Note 8)	-	600,000
Tropolly field to edia (field field s)		
		•
8 INVESTMENT PROPERTIES		
Balance at beginning of financial year at fair value	3,540,000	4,140,000
Movement (Property held for sale refer Note7)	-	(600,000)
Balance at end of financial year at fair value	3,540,000	3,540,000

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

	2006 \$	2005 \$
PROPERTY, PLANT AND EQUIPMEN	ıτ	
Land and Buildings		
Freehold land at fair value	3,805,299	2,429,400
<u> </u>	3,805,299	2,429,400
Buildings at fair value	4,819,362	1,059,250
Less: Accumulated depreciation	(107,394)	(26,481)
<u> </u>	4,711,968	1,032,769
Improvements at cost	953,703	22,147
Less: Accumulated depreciation	(26,796)	(1,329)
_	926,907	20,818
TOTAL LAND AND BUILDINGS	9,444,174	3,482,987
		

Valuations

The revaluations of freehold and and buildings were based on the assessment of their current market subject to vacant possession.

The independent revaluations dated 15th &16th of December 2004 were carried out by N. Diamantopoulos AAPI registered valuer with LandMark White. The valuation was made in accordance with a regular policy of obtaining independent valuation of land and buildings every three years to ensure that requirements of accounting standards regarding fair value basis of valuation are met.

(a) Plant and Equipment	765,971	719,390
Less: Accumulated depreciation	(462,722)	(415,376)
	303,249	304,014
(b) Training Equipment	160,248	22,570
Less: Accumulated depreciation	(25,183)	(4,590)
	135,065	17,980
(c) Computer Equipment	1,378,738	999,983
Less: Accumulated depreciation	(971,090)	(790,618)
	407,648	209,365
(d) Furniture and Fittings	402,106	401,747
Less: Accumulated depreciation	(296,586)	(273,827)
	105,520	127,920
(e) Motor Vehicles at Cost	2,267,822	2,102,883
Less: Accumulated depreciation	(751,645)	(797,344)
	1,516,177	1,305,539
TOTAL PLANT AND EQUIPMENT	2,467,659	1,964,818
TOTAL Property,Plant and Equipment	11,911,833	5,447,805

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

9 PROPERTY, PLANT AND EQUIPMENT (continued) Movements in Carrying amounts

Movements in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

2006	Land & Buildings	Improvements	Plant & Equipment	Training Equipment
	\$ ·	\$	\$	\$.
Balance at the beginning of the year	3,462,169	20,818	304,014	17,980
Additions	5,158,090	909,477	46,581	137,678
Dîsposals	-	·, •	-	. - .
Depreciation expense	(102,992)	(3,388)	(47,346)	(20,592)
Carrying amount at end of year	8,517,267	926,907	303,249	135,066

2006				
	Motor vehicles	Furniture & Fittings	Computer Equipment	Total
	\$	\$	\$	\$
Balance at the beginning of the year	1,305,539	127,920	209,365	5,447,805
Additions	1,213,741	358	378,755	7,844,680
Disposals	(648,094)	_	-	(648,094)
Depreciation expense	(355,009)	(22,759)	(180,472)	(732,558)
Carrying amount at end of year	1,516,177	105,519	407,648	11,911,833

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

		2006	2005
		\$	\$
10	PAYABLES		•
	Trade creditors	821,808	376,114
	CFMEU - C&G National Office	562,353	274,318
	Sundry Creditors and Accruals	1,016,613	326,678
	GST Payables	524,632	384,532
	_	2,925,406	1,361,642
	Grant Liability Held	1,080,000	
		<u>-</u>	
11	PROVISION FOR EMPLOYEE ENTITLEMENTS		
	Provision for annual leave - Office Holders	221,356	194,929
	Provision for annual leave - Other Employees	412,953	350,522
	Provision for long service leave - Office Holders	450,566	221,805
•	Provision for long service leave - Other Employees	625,790	499,168
	Provison for redundancy - Office Holders	505,683	244,491
	Provison for redundancy - Other Employees	537,970	468,939
		2,754,318	1,979,854

12 RELATED PARTY TRANSACTIONS

Capitation fees are paid to CFMEU - Construction and General Division National Office as disclosed in Note 3 as a percentage of membership income and the minimum membership rate set by the National Office.

13 EVENTS SUBSEQUENT TO BALANCE DATE

As noted in prior year accounts the legal action taken by a company against the CFMEU has been discontinued by the plaintiff. We note that discontinuance in 2003 does not prevent the plaintiff from instituting new proceedings about the claim. The claim will only be extinguished by the plaintiff signing a release, or by the expiration of the limitation period.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

			2006 \$	2005 \$
REMUNERATION AND	RETIREMENT BENEFITS	•		
Income paid or payable to all	executives of the union			
by the union.			1,542,171	985,520
Executives remune	ration			
Number of executives whose	income was		•	•
in the following bands:				
		•		
\$0-9,999	•	•	15	12
\$70,000-79,999			. 2	1
\$80,000-89,999		•	2	. 6
\$90,000-99,999		•	7	2
\$100,000-109,999		•	. 2	2
\$110,000-119,999		•	2	
\$120,000-129,999		•	1	
Total number of executives in	cluding thosejoining and terminat	ing during the year.	31	23
•	and the second second	•		
The names of the Division Bra	anch Management Committee wh	no held office during the		
financial year are:				
		•	•	
M.Kingham	J. Canning		G. Thorson	M.Hill
W.Oliver	D. Berardi	•	R. Williams	K.Johns
F.O'Grady	A. Littler	•	F. Akbari	J.Duggan
J.Cummins	D.Christopher		S. Reardon	B.Neilson
R.Edwards	G. Paterson		E. Spernovasilis	R.Booth
J. Setka	R. Perham		S. Bergic	R.Hallett
G. Stephenson	S. Sposito		T.Watson	S.Long
A. Mcloughlin	T. Zordan		N.Washington	A. Sucic

13 Union Details

12

The principal place of business of the union is:
CFMEU Construction and General Division (Victoria Branch)
500 Swanston Street
Carlton South VIC 3053
The union had 86 employees (2005: 74)

14 Segment Information

The Union operates predominantly in one business segment, being the provision of union services, in one geographic segment, being Victoria.

Note 15: FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The union's exposure to interest rate risk, which is the risk that a financial instruments value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows

	Weighted		. •		Fix	ed Interest Rate	es Maturing	
	Average Effective		Floating Interest	Rate	Within 1 Ye	ar	1 to 5 Years	
	Interest Rate 2006 %	2005 %	2006 \$	2005 \$	2006 \$	2005 \$	2006 . \$	2005 \$
Financial Assets: Cash and Cash Equivalents Receivables	0.6	0.6	4,401,409 -	462,647	• • • • • • • • • • • • • • • • • • •	<u>-</u>	• •	-
Investments Total Financial Assets	4.6	6.9	- 4,401,409	- 462,647	-	5,000,000 5,000,000	22,477,825 22,477,825	16,350,000 16,350,000
Financial Liabilities: Trade and Sundry Creditors Bank Loans and overdrafts Total Financial Liabilities		_	(256,869) (256,869)	-	- -	-	-	<u>-</u>

Fixed Interest Rate over 5 years	s Maturing	Non-Interest Be	earing	Tot	al
200 6 \$	2005 \$	2006 \$	2005 \$	2006 \$	2005 \$
			•		•
•	-	•	-	4,401,409	462,647
-	•	611,316	1,247,334	611,316	1,247,334
-	- '	1,682	1,682	22,479,507	21,351,682
	-	612,998	1,249,016	27,492,232	23,061,663
(256,868)		-	· <u>-</u>	(256,868)	· . <u>-</u>
-	_	2,925,406	1,361,642	2,925,406	1,361,642
(256,868)	-	2,925,406	1,361,642	2,668,538	1,361,642
	2006 \$ - - - (256,868)	2006 2005 \$ \$	2006 2005 2006 \$ \$ - - - - - - - - 611,316 - - - 612,998 (256,868) - 2,925,406	2006 2005 2006 2005 \$ \$ \$ - - 611,316 1,247,334 - - 1,682 1,682 - - 612,998 1,249,016 (256,868) - - - - 2,925,406 1,361,642	zoof zoof <th< td=""></th<>

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the financial position and notes to the financial report

The union does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the union.

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

NOTE 16: CASH FLOW INFORMATION (a) Reconcialiation of Cash Cash at the end of the financial year as shown in the statement of Cash Flows is reconciled to the related items in the statement of financial position as follows:	2006 \$	2005 \$
Cash on hand	3,100	2,200
Cash at bank	229,567	330,728
Bank overdrafts	(256,868)	•
Short term deposits	4,168,741	129,719
	4,144,540	462,647
(b) Reconciliation of cash flow from operations with profit Net profit Non-cash flows in profit Depreciation Net profit on disposal of property, plant and equipment Realisation of FEDFA Integration Changes in assets and liabilities	6,627,370 732,558 (158,464) (3,021,064)	6,043,110 447,180 (4,196) -
Decrease/(Increase) in receivables Decrease/(Increase) in other assets Increase in grant liability	648,347 1,080,000	(661,636) (2,683)
Increase in inventories	(7,867)	(851)
Increase/(decrease) in payables	778,702	(453,550)
Increase in provisions	7,622	101,828
Cash flows from operations	6,687,204	5,469,202

THE CONSTRUCTION, FORESTRY, MINING & ENERGY UNION CONSTRUCTION AND GENERAL DIVISION VICTORIAN BRANCH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2006

NOTE 17: BUSINESS COMBINATION

A merger took place during the financial with the FEDFA Victorian Branch (FEDFA) At the date of the merger FEDFA was a registered trade union. As of the 1st of January 2006 the members of the former FEDFA became members of the CFMEU Construction and General Division (Vic Branch). All employees of the FEDFA were offered employment at the time of the merger but some took voluntary redundancies. The fair value of the identifiable assets and liabilities of FEDFA at the date of the merger were:

Property, Plant and equipment Cash and cash equivalents Other	Recognised on acquisition \$ 1,606,875 2,306,219 12,329 3,925,423	Carrying Value \$ 1,606,875 2,306,219 12,329 3,925,423
Other payables Employee entitlements	137,161 767,198	137,161 767,198
Fair value of identifiable net assets	904,359 3,021,064	904,359 3,021,064
Cost and cash outflow on combination Surplus of assets over liabilities recognized in income	3,021,064	3,021,064

NOTE 18: COMMITMENTS

On the 29th of September 2006, the Union has awarded Schiavello (Vic) Pty Ltd the contract of fit out works at 500 Swanston Street, Melbourne. The cost of building work contracted was \$2,174,528 (excluding GST). Total recognised at balance sheet date was \$931,556,with committed costs of \$1,242,972 to be paid after year as works are completed.

Construction, Forestry, Mining and Energy Union Construction and General Division Victorian Branch

The Divisional Branch Management Committee resolves that in relation to the general purpose financial report of the CFMEU Construction & General Division Victorian Building unions Divisional Branch for the year ended 31st December 2006.

- (a) The financial report and notes for the financial year ended 31st December 2006 comply with Australian Accounting Standards;
- (b) The financial report and notes for the financial year ended 31st December 2006 comply with the reporting guidelines of the Industrial Registrar;
- (c) The financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the year ended 31st December 2006;
- (d) There are reasonable ground to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year ended 31st December 2006 and since the end of the financial year:-
- (i) Meetings of the Committee of management were held in accordance with the rules of the Union; and
- (ii) The financial affairs of the Union have been managed in accordance with the rules of the Union; and
- (iii) The financial records of the Union have been kept and maintained in accordance with RAO Schedules and RAO Regulations; and
- (iv) The financial records of the Union have been kept, as far as practicable, in a consistent manner to each other reporting unit of the organization; and
- (v) No information has been sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule; and
- (vi) No orders have been made by the Commission, in regard to inspection of financial records under section 273 of the RAO Schedule during the year.

For the Committee of Management:

WILLIAM OLIVER

INDEPENDENT AUDIT REPORT TO MEMBERS OF CFMEU CONSTRUCTION AND GENERAL DIVISION – VICTORIA BRANCH



Scope

The Financial Report and Office Holders' Responsibility

The financial report comprises the Balance Sheet, Income Statement, Statement of Changes in Equity, Cash Flow Statement, accompanying Notes to the Financial Statements, and Committee of Management Statement, for CFMEU Construction and General Division - Victoria Branch for the year ended 31 December 2006.

The Office Holders are responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of CFMEU Construction and General Division - Victoria Branch. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance requirements of the Workplace Relations Act 1996, Part 3 - Accounts and Audit, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the CFMEU Construction and General Division - Victoria Branch's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Office holders.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of CFMEU Construction and General Division - Victoria Branch is in accordance with:

- (a) the Workplace Relations Act 1996, including:
 - (i) giving a true and fair view of CFMEU Construction and General Division Victoria Branch's financial position at 31 December 2006, and of its performance for the year ended on that date, and
 - (ii) complying with Accounting Standards in Australia and the requirements of the Workplace Relations Act 1996, Part 3 Accounts and Audit; and
- (b) other mandatory financial reporting requirements in Australia.

AKL

PKF

Chartered Accountants

J A Mooney

Partne

10 August 2007 Melbourne

Page 20

		•	2006	2005
	INCOME		\$	\$
2000	Membership Subs		10,092,315	9,967,244
2001	Levy		796,240	833,473
2010	Donations Received		42	30,920
2020	Outgoings Recovered		94,793	404,195
2021.	Costs Recovered from Other Unions		(140)	6,466
2030	Interest Received	. •	1,412,229	1,452,111
2040	Rents Received		59,089	76,819
2050	Wages Recovered - Workcover		6,563	39,849
2070	Advertising - Journal		84,367	136,129
2080	Other Income		. 6,811	310,398
2081	Directors Fees		66,948	40,500
2082	C+BUS Advertising			-
2090	Counter Sales		41,560	77,688
2100	Grant Income		4,832,659	2,192,956
2110	Loss on Sale of Fixed Assets		(62,206)	(4,322)
2120	Profit on Sale of Fixed Assets	•	220,670	8,518
2130	Over / (Under) Banking		(2,352)	. (466)
2135	Rounding	:	(227)	•
2140	asset realisation		<u>-</u>	
2141	asset clearing			_
2142	Gain(Loss) on Asset Revaluation		-	-
2180	OHS Fees Received	•	· _	120
2190	Wages Recovered from CFMEU CCID		· · · · -	-
2210	Training Fees Received	*.	430,832	558,537
2230	EBA Processing Fee	V. Communication	242,109	567,839
2240	Realisation of FEDFA Intergration	•	3,021,064	
	Total Income	•	21,343,366	16,698,974
			21,010,000	10,000,011
	EXPENDITURE			
3000	Accountancy Fees		8,393	-
3010	Advertising		2,224	35,004
3020	Administration Expenses		-,	-
3030	Affiliation Fees	1	291,514	172,229
3040	Audio Visual & Teaching Aids	•	75,157	900
3050	Audit Fees		59,490	21,700
3060	Bank Charges		66,824	62,896
3080	Call Centre Costs		-	5,294
3090	Courier Charges		2,195	2,244
3100	Capitation Fees - Federal Office		1,117,667	949,380
3120	Cleaning		66,299	33,213
3130	Clothing Allowance		· •	, <u>-</u>
3170	Consultancy Fees		311,885	217,496
3190	Conference Expenses - State		9,460	· ′ -
3200	Conference Expenses - National			262
3210	Computer Software & Maintenance		93,834	58,056
3250	Depreciation - Building Improvements		3,388	1,329
3260	Depreciation - Buildings		102,992	26,481
3270	Depreciation - Computer Equipment		180,472	103,566
3271	Depreciation - Training Equipment	**	20,592	2,922
3280	Depreciation - Furniture & Fittiings		22,759	28,244
3290	Depreciation - Motor Vehicles		355,009	239,159
3300	Depreciation - Motel	•	· · -	•
3301	Depreciation - Plant and Equipment		47,346	45,478
3360	Donations		87,855	7,629
3380	Electricity		70,664	90,032
3390	Entertainment		104,666	78,171
3420	Fines		14,340	
3450	Fringe Benefits Tax		278,223	116,820
3530	Funeral Benefits		7,443	1,950
3540	Flowers		2,691	2,527
3580	Gas		2,571	2,459
3585	General Expenses		-	-
3590	Grant Expenses	•	• -	<u>-</u>
3610	Industrial Legal & Arbitration		2,382	659
3620	Insurances		128,562	125,910

3625	Insurances - fire	• -	201,201
3630	Integration Costs - FEDFA	• •	-
3650	Interest Charged	2,566	· •
3680	Internet Charges	60,321	18,323
3750	Commissions on Subscriptions	4,810	7,394
3760	Journal Costs	236,503	195,819
		71,091	70,700
3770	Legal Fees		
3771	ACTU Campaign Levy	146,333	100,982
3772	Election Levy	55,240	•
3820	Motor Vehicle Expenses	370,456	235,320
3840	Newspapers	49,811	49,437
3850	Office Security	4,871	6,389
3860	Organisers Expenses	20,044	44,608
3880	OHS Grant Expenses	•	69
3940	Payroll Tax	444,816	287,945
3990	Postage	111,735	104,410
4000	Printing (Excluding Journal)	215,554	260,482
4005	Publications	45,412	12,364
	Purchase of Goods for Resale	•	100,087
4010		72,789	
4011	Purch of Training Course Material	19,438	11,430
4015 .	Property Sale Costs	13,442	3,135
4017	Provision for Long Service Leave - Office Holders	-	41,913
4018	Provision for Annual Leave - Office Holders	· •	29,156
4019	Provision for Redundancies - Office Holders		41,518
	Provision for Long Service Leave	/AQ 52A\	
4020		(49,534)	29,622
4021	Provision for Annual Leave	(35,177)	(19,851)
4022	Provision for Redundancies	84,713	(20,532)
4023	Provision for Doubtful Debts	= .	•
4030	Promotional Costs	131,383	81,720
4040	Quota - C+BUS Superannuation	1,353,500	670,438
4041	Quota - C+BUS Superannuation - Office Holders	239,451	198,536
4110	Pagers & Mobile Phones	210,250	163,833
4115	Property Agents Fees	•	7
4120	Rates and Land Taxes	177,473	167,812
4130	Rents	68,758	42,406
4140	Rental & Hire of Equipment	1,671	801
4150	Registration	1,064	3,211
		1,004	ا ا عرب
4160	Relocation Expenses		
4180	Renovation Expenses	183,093	-
4200	Repairs and Maintenance	138,912	176,480
4201	Repairs & Maint Investment Prop	-	23,833
4209	Salaries FEDFA	5,599,305	_
4210	Salaries - Other Employees	4,647,492	3,844,735
	· ·	(442,024)	
4211	Salaries - Other Employees		(186,698)
4212	Salaries - Office Holders	1,393,837	786,984
4290	Staff Amenities	32,420	(1,288)
4300	Staff on Costs	-	-
4430	Stamp Duty and Title Fees	•	• -
4440	Stationery and Consumables	55,329	59,921
4450	Secondary Storage Costs	23,289	12,459
4470	Subscriptions and Library	43,341	26,800
4540	Telephones Office	39,295	53,385
. 4550	Training and Education	21,211	10,091
4560	Secretarial and Temp Staff	104,904	21,884
4570	Traffic Offences & Parking Fines	12,517	5,710
4590	Travelling and Accommodation	133,960	91,341
	· · · · · · · · · · · · · · · · · · ·	100,000	
4600	Valuation		2,600
4620	Union Banners and Flags	20,236	3,645
4650	Workcover Levy	151,029	149,400
4680	Workcover Medical Expenses	3,907	1,891
•		14.715.000	
	Total Expenditure	14,715,996	10,655,861
	•		•
	Surplus/(Deficit)	6 607 970	6040440
	outhing/penoit/	6,627,370	6,043,113

Level 8, Terrace Towers 80 William Street, East Sydney, NSW 2011 Telephone: (02) 8374 6666 Fax: (02) 9380 6990 Email: sydney@air.gov.au

Mr Ralph Edwards
President, Victorian Branch, Construction and General Division
Construction, Forestry, Mining and Energy Union
500 Swanston Street
CARLTON SOUTH VIC 3053

Dear Mr Edwards

Re: Lodgement of Financial Statements and Accounts – Construction, Forestry, Mining and Energy Union, Construction and General Division, Victorian Divisional Branch – for year ending 31 December 2006 (FR2006/594)

Thank you for lodging the abovementioned financial statements and accounts which were received in the Registry on 30 October 2007. The documents have been filed. However I draw your attention to the following items.

Dating of Committee of Management Statement

The Committee of Management Statement was not dated or signed and did not indicate the date of the resolution passed by the Committee, in accordance with Paragraph 26 of the Industrial Registrar's Guidelines, the relevant extract of which I enclose.

Donations over \$1,000

In the Statement of Expenditure the item 3360 Donations shows an amount of \$87,855. If this included any single donation exceeding \$1,000, s237 of the RAO Schedule requires a statement giving various particulars of that donation to be lodged. If this is relevant and you have not already done so, please lodge such a statement at your earliest opportunity. I enclose the relevant extract from s237.

Recovery of Wages Activity Report

In the Statement of Income the item 2050 Wages Recovered – Workcover suggests a Recovery of Wages Activity Report should have been included in the return, in accordance with paragraph 16 of the Industrial Registrar's Guidelines. Paragraph 16 provides:

Where the reporting unit has undertaken recovery of wages activity (and has derived revenues for the financial year in respect of such activity) the reporting unit must cause to be prepared for purposes of paragraph 253(2)(c) of the RAO Schedule a financial report in which is disclosed financial information associated with such activity.

Paragraphs 17-23 of the Guidelines go on to describe what such a report must contain, and paragraph 25(f) requires that the Committee of Management Statement contain various declarations in relation to such recovery wages activity.

If this applies and one was prepared but omitted by oversight, please lodge the document so that it may be added to the file. Otherwise there is no further action required.

Stephen Kellett

Yours sincerely.

Statutory Services Branch

5 November 2007

Extract from Industrial Registrar's reporting guidelines (1)

Committee of Management Statement

- 26. The committee of management statement must:
 - (a) be made in accordance with such resolution as is passed by the committee of management of the reporting unit in relation to the matters requiring declaration;
 - (b) specify the date of passage of the resolution;
 - (c) be signed by a designated officer within the meaning of section 243 of the RAO Schedule; and
 - (d) be dated as at the date the designated officer signs the statement.

Extract from s237 Schedule 1 of Workplace Relations Act 1996 (2)

237 Organisations to notify particulars of loans, grants and donations

(1) An organisation must, within 90 days after the end of each financial year (or such longer period as the Registrar allows), lodge in the Industrial Registry a statement showing the relevant particulars in relation to each loan, grant or donation of an amount exceeding \$1,000 made by the organisation during the financial year.

Note: This subsection is a civil penalty provision (see section 305).

- (2) A statement lodged in the Industrial Registry under subsection (1) must be signed by an officer of the organisation.
- (6) The relevant particulars, in relation to a grant or donation made by an organisation, are:
 - (a) the amount of the grant or donation; and
 - (b) the purpose for which the grant or donation was made; and
 - (c) except where the grant or donation was made to relieve a member of the organisation, or a dependant of a member of the organisation, from severe financial hardship—the name and address of the person to whom the grant or donation was made.

Construction, Forestry, Mining and Energy Union Construction and General Division Victorian Branch

The Divisional Branch Management Committee resolves that in relation to the general purpose financial report of the CFMEU Construction & General Division Victorian Building unions Divisional Branch for the year ended 31st December 2006.

- (a) The financial report and notes for the financial year ended 31st December 2006 comply with Australian Accounting Standards;
- (b) The financial report and notes for the financial year ended 31st
 December 2006 comply with the reporting guidelines of the Industrial
 Registrar;
- (c) The financial report and notes give a true and fair view of the financial performance, financial position and cash flows of the Union for the year ended 31st December 2006:
- (d) There are reasonable ground to believe that the Union will be able to pay its debts as and when they become due and payable; and
- (e) During the financial year ended 31st December 2006 and since the end of the financial year:-
- (i) Meetings of the Committee of management were held in accordance with the rules of the Union; and
- (ii) The financial affairs of the Union have been managed in accordance with the rules of the Union; and
- (iii) The financial records of the Union have been kept and maintained in accordance with RAO Schedules and RAO Regulations; and
- (iv) The financial records of the Union have been kept, as far as practicable, in a consistent manner to each other reporting unit of the organization; and
- (v) No information has been sought in any request of a member of the Union or a Registrar duly made under section 272 of the RAO Schedule; and
- (vi) No orders have been made by the Commission, in regard to inspection of financial records under section 273 of the RAO Schedule during the year.

For the Committee of Management:

FRANKOGRAN 8 May 200

2. 186

TILLIAN OLIVER.

8 May