



29 September 2020

Francesco Vari
Victorian District Secretary & FFPD Divisional Assistant Secretary
Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division -
Victoria Divisional District

Sent via email: notices@cfmeuffpd.org

cc: Michael O'Connor, compliance@cfmeunat.org

Dear Francesco Vari

The Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division - Victoria Divisional District's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 31 December 2019

Matter number ORP2019/361

Lodgement date 30 June 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five-year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Michael O'Connor, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following Officer and Related Party Disclosure Statement.

Organisation Name	Construction, Forestry, Maritime, Mining and Energy Union	Branch Name	Manufacturing Division – Victoria District
Financial year start date	01 January 2019	Financial year end date	31 December 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Frank Vari	District Secretary	\$293,495.37 ¹	\$15,956.26	Car
2. Andrew Vendramini	District Assistant Secretary (resigned 1-May-19)	\$138,837.46 ²	\$6,451.39	Car
3. Elizabeth Macpherson	TCF Victorian District Assistant Secretary	\$134,494.18 ³	\$14,043.66	Car
4. Nguyet Nguyen	TCF Full Time Officer	\$108,725.39 ⁴	\$8,958.90	Car
5. NIL	NIL	\$ NIL	\$ NIL	NIL

1. Frank Vari resigned on 18 September 2019. His relevant remuneration includes salary for period 1 January 2019 - 18 September 2019 of \$103,479.19, and \$190,016.18 paid out on resignation representing remaining leave and entitlements accrued but not taken.
2. Andrew Vendramini resigned on 1 May 2019. His relevant remuneration includes salary for period 1 January 2019 - 1 May 2019 of \$32,098.58 and \$106,738.88 paid out on resignation representing remaining leave and entitlements accrued but not taken.

3. Elizabeth Macpherson's relevant remuneration includes salary for period 1 January 2019 – 31 December 2019 of \$131,890.33 and \$2,603.85 of paid out entitlements.
 4. Nguyet Nguyen's relevant remuneration includes salary for period 1 January 2019 – 31 December 2019 of \$106,398.55 and \$2,326.84 of paid out entitlements.
- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties

Payments to related parties and declared persons or bodies

During the financial year, the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



Signed by the officer: Michael O'Connor – Divisional Secretary
 Manufacturing Division
 Construction, Forestry, Maritime, Mining and Energy Union

Dated: 30 June 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]