



2 September 2021

Leo Skourdoubis  
District Secretary  
Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division -  
Victorian Divisional District  
Sent via email: [pgilmour@cfmeumd.org](mailto:pgilmour@cfmeumd.org)  
cc: Construction, Forestry, Maritime, Mining and Energy Union, [compliance@cfmeunat.org](mailto:compliance@cfmeunat.org)  
Dear Leo Skourdoubis

**The Construction, Forestry, Maritime, Mining and Energy Union - Manufacturing Division - Victorian Divisional District's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 31 December 2020  
Matter number ORP2020/325  
Lodgement date 24 June 2021  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, **Michael O'Connor**, being the Divisional Secretary of the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	Construction, Forestry, Maritime, Mining and Energy Union	<b>Branch Name</b>	Manufacturing Division – Victoria District
<b>Financial year start date</b>	01 January 2020	<b>Financial year end date</b>	31 December 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1. Elizabeth Macpherson	Victorian District TCF Assistant Secretary <sup>1</sup>	\$143,811.85	\$15,983.42	CAR
2. Nguyet Nguyen	TCF Full Time Officer <sup>2</sup>	\$117,682.39	\$12,242.65	CAR
3. NIL	NIL	\$NIL	\$NIL	NIL
4.	NIL	\$NIL	\$NIL	NIL
5.	NIL	\$NIL	\$NIL	NIL

1. Elizabeth Macpherson's relevant remuneration includes salary for period 1 January 2020 - 31 December 2020 of \$139,507.47 and \$4,304.38 of paid out entitlements.
2. Nguyet Nguyen's relevant remuneration includes salary for period 1 January 2020 - 31 December 2020 of \$114,181.52 and \$3,500.87 of paid out entitlements.

## Payments to related parties and declared persons or bodies

During the financial year, the Construction, Forestry, Maritime, Mining and Energy Union – Manufacturing Division – Victoria District made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g. company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
NIL	NIL	NIL	NIL	NIL	NIL

Signed by the officer: \_\_\_\_\_



**Michael O'Connor - Divisional Secretary**

Manufacturing Division

Construction, Forestry, Maritime, Mining and Energy Union

Dated:

24 JUNE 2021