



21 November 2019

Gregory Busson
District Secretary
Construction, Forestry, Maritime, Mining and Energy Union-Mining and Energy Division
Western Australia District Branch
Sent via email: cfmeumwa@highway1.com.au

Dear Gregory Busson,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2018/1788)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 17 June 2019 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed and no further action is required.

In assessing the ORP statement the ROC contacted your branch to obtain clarification in relation to the following issues:

- The identity of the officer who signed the ORP Statement
- Whether more than two officers received relevant remuneration during the financial year, as multiple lines on the table were left blank
- Confirmation that no payments were made to related parties and declared persons or bodies.

The ROC received clarification on the above-points, and assurance that care will be taken to avoid repetition of these issues in future.

The ROC was advised that the ORP statement was signed by Gregory Busson (State Secretary). In relation to the remaining issues, 'nil' statements were inadvertently omitted from the ORP statement.

Section 293J of the RO Act does not require an organisation or branch to explicitly state that certain items were 'nil'. However it is the view of the ROC that such statements would provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to the question of officers' relevant remuneration, their non-cash benefits and payments to related parties.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours faithfully

Kristina Menzies

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION/BRANCH], declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CFMEU Mining & Energy Division	Branch Name:	WA District
Financial year start date:	01.01.2018	Financial year end date:	31.12.2018

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

1. delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)
2. if there are no disclosures in any of the cells below, please insert 'NIL']

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non- cash benefits	Form of relevant non- cash benefits (e.g. car)
1. Gary Wood	Secretary – Retired March 2018	\$218,820.14	\$42,833.50	Car
2. Greg Busson	Secretary – Current	\$132,516.47	\$5,999.30	Car
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

- **[INSTRUCTION: If the branch/organisation has listed no officers in the table above include this dot point]** No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has listed less than 5 officers in the table above include this dot point]** Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has NOT listed any non-cash benefits for the officers listed in the table above include this dot point]** None of the officers listed above received non-cash benefits from the branch/organisation.
- **[INSTRUCTION: If the branch/organisation has listed non-cash benefits for SOME but NOT ALL of the officers listed in the table above include this dot point]** The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the [ORGANISATION OR BRANCH] made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

[INSTRUCTIONS FOR THIS SENTENCE: Delete this sentence if it does not apply. Include if the branch/organisation has listed no payments in the table above] The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated:

18-06-19

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]