



14 October 2021

Karen Batt  
Joint National Secretary- CPSU  
CPSU, the Community and Public Sector Union  
Sent via email: [kbatt@cpsu.gov.au](mailto:kbatt@cpsu.gov.au) & [mark@spsf.asn.au](mailto:mark@spsf.asn.au)

Dear Karen Batt

**The CPSU, the Community and Public Sector Union's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2020  
Matter number ORP2020/134  
Lodgement date 1 December 2020  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT** in accordance with Section 293J Fair Work (Registered Organisations) Act 2009 [**PLEASE NOTE THIS IS THE STATEMENT OF THE WHOLE OF THE CPSU which includes both the SPSF and PSU Groups**]

I, **Karen Michele Batt, the Joint National Secretary of the CPSU, the Community and Public Sector Union**, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name</b>	<b>CPSU</b>		
<b>Financial year start date</b>	1 July 2019	<b>Financial year end date</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the CPSU are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
1.Neville Edward Kitchin	SPSF Group, South Australian Branch Secretary	\$219,387 (salary) \$37,800 (superannuation) \$1080 (private telephone/internet) \$3,345(Unisuper super contributions) **\$38,733(Unisuper directors fees)	\$3,322	Car Park

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits (e.g. car)</b>
2.Karen Batt	SPSF Group Federal Secretary  SPSF Group Victorian Branch Secretary	<b><u>Federal Secretary Remuneration</u></b> \$16,092(superannuation) <b><u>Vic Branch Remuneration</u></b> \$164,425(salary) \$18,445(superannuation)	\$43,548.86 \$8,356.18 \$6,479.58	Mortgage salary sacrifice. Motor Vehicle Fringe Benefit. Car Park.
3.Rikki Hendon	SPSF Group WA Branch Secretary	\$184,869 (salary) \$20,138(employer superannuation contribution)	\$262 \$6,195.40 \$4,840.64	Provision of motor vehicle Motor Vehicle Fringe Benefits Tax Provision of a car parking space
4.Andrew James Smith	SPSF Group WAPOU Branch Secretary	\$140,000(Salary) \$18,900 (Superannuation)	\$47,490	By way of a provision of a motor vehicle
5.Wayne Townsend	SPSF Group Victorian Branch Assistant Secretary	\$176,179(salary) \$25,000(superannuation)		

\*\*The amount shown for Neville Kitchin under Unisuper directors fees were not received by Mr. Kitchin but paid directly to CPSU(SPSF) Group Federal Office

### **Payments to related parties and declared persons or bodies**

During the financial year, the CPSU made **NO** payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

***[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]***

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	
				\$	
				\$	
				\$	

**The CPSU **did not** make any payments to related parties or declared persons or bodies that are required to be disclosed.**

**Signed by Karen Batt, Joint National Secretary of the CPSU on Tuesday 1 December 2020**



*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*