



23 January 2017

Ms Nadine Flood
PSU National Secretary and CPSU Joint National Secretary
CPSU, the Community and Public Sector Union-PSU Group
Kathryn.landsberry@cpsu.org.au

Dear Ms Flood,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of uncontested/contested offices/positions [E2016/187]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the CPSU, the Community and Public Sector Union-PSU Group must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone:
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball
Regulatory Compliance Branch

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 ceo@ahawa.asn.au
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 ceo@aha.org.au
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 1. *[include OLD name and address and NEW name and address of every branch that has changed]*
 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 1. *[include name of each new branch]*
 2. ...
 - CEASED operation:
 1. *[include name of each closed branch]*
 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within 35 days of the change. It can be submitted to orgs@fwc.gov.au.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:
Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
...						
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant
...						



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

CPSU, the Community and Public Sector Union (the PSU Group)

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s: E2016/187

RULES

Rules used for the election: [090VPSU: Incorporates alterations of 02/02/2015] [R2014/329] replaces rulebook dated 01/01/2014

Rules difficult to apply/interpret: Nil

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of voters on the Roll: Various – see attached Contested declaration of results.

Number of apparent workplace addresses: 18 (for contested offices only)

Number of non-current addresses: Nil

Other matters pertaining to the roll of voters: Nil

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC: Nil

Other irregularities identified, and action taken: Nil

ATTACHMENTS

1. Contested declaration of results
2. Uncontested declaration of results

Renee Damasena
Returning Officer
1 December 2016

**CPSU, the Community and Public Sector Union - PSU Group
Section Officer E2016/187**

Declaration of Results for Contested Offices

E2016/187

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

22. Agriculture

Total number of names on the roll of voters*	1379
Ballot papers issued	1379
Replacement ballot papers issued	0
Total Ballot Papers Issued	1379
Ballot papers / envelopes returned for scrutiny	326
Less ballot papers / envelopes rejected at preliminary scrutiny	5
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	321
Percentage of ballot papers returned to number issued	23%
Ballot papers returned as unclaimed mail	26
Ballot papers not returned	1027

22 Agriculture Section Secretary

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
SARCHESE, Amelio	123	123
MILLER, Kelly	194	194
Formal ballot papers	317	317
Informal ballot papers	4	4
Total votes	321	321

I declare Kelly Miller elected.

CPSU, the Community and Public Sector Union - PSU Group E2016/187 Section Councillors

Declaration of Results for Contested Offices

E2016/187

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

32. Infrastructure, Regions, Industry & Communications

Total number of names on the roll of voters*	207
Ballot papers issued	207
Replacement ballot papers issued	1
Total Ballot Papers Issued	208
Ballot papers / envelopes returned for scrutiny	47
Less ballot papers / envelopes rejected at preliminary scrutiny	1
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	46
Percentage of ballot papers returned to number issued	22%
Ballot papers returned as unclaimed mail	7
Ballot papers not returned	154

32.02 Infrastructure Section Councillor

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
DIXON-WILMSHURST , Nick	29	29
MELKSHAM , Trevor	17	17
Formal ballot papers	46	46
Informal ballot papers	0	0
Total votes	46	46

I declare Nick Dixon-Wilmshurst elected.

38. Human Services

Total number of names on the roll of voters*	3069
Ballot papers issued	3069
Replacement ballot papers issued	0
Total Ballot Papers Issued	3069
Ballot papers / envelopes returned for scrutiny	445
Less ballot papers / envelopes rejected at preliminary scrutiny	11
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	434
Percentage of ballot papers returned to number issued	14%
Ballot papers returned as unclaimed mail	78
Ballot papers not returned	2546

38.03 Queensland Section Councillor

<u>Candidates</u>	<u>First Preference Votes</u>	<u>Votes</u>
HAY, Ewen Michael James	121	121
LEESE, Susie	310	310
Formal ballot papers	431	431
Informal ballot papers	3	3
Total votes	434	434

I declare Susie Leese elected.

*NB: CPSU PSU submitted an amendment to the member listing on 26 October 2016 certifying 31 members of S 22 Agriculture; 1 member of S32.SS02 IRIC Infrastructure; and 47 members of S38.SS03 Human Services QLD who are no longer entitled to vote at this election. The number of names on the roll of voters should thus be subtracted by the corresponding amount.



Renee Damasena
Returning Officer
Australian Electoral Commission

15 November 2016

CPSU, the Community and Public Sector Union - PSU Group E2016/187 Section Councillors

Declaration of Results for Uncontested Offices

E2016/187

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

1. ABC

01.02 NSW Section Councillor

Candidates

No nomination was received

01.03 Southbank & VIC Radio Section Councillor

Candidates

No nomination was received

01.06 WA Section Councillor

Candidates

No nomination was received

01.07 NT Section Councillor

Candidates

No nomination was received

01.09 Ripponlea (Including ABC Enterprises) and Elsternwick Section Councillor

Candidates

No nomination was received

2. ACT Government

02.01 Health Section Councillor

Candidates

No nomination was received

02.02 Community Services Section Councillor (2)

Candidates

No nominations were received

02.04 Education Section Councillor

Candidates

No nomination was received

02.08 Environment Planning Section Councillor

Candidates

No nomination was received

02.09 CMTEDD Section Councillor (3)

Candidates

OMARI, Ken

No further nominations were accepted

02.10 Justice and Community Safety Section Councillor

Candidates

No nomination was received

6. Protective Services

06.01 ACT Section Councillor

Candidates

No nomination was received

06.02 NSW Section Councillor

Candidates

No nomination was received

06.03 VIC/TAS Section Councillor

Candidates

No nomination was received

06.04 Far North QLD Section Councillor

Candidates

No nomination was received

06.05 South QLD Section Councillor

Candidates

No nomination was received

06.06 SA Section Councillor

Candidates

No nomination was received

06.07 WA Section Councillor

Candidates

No nomination was received

06.08 NT Section Councillor

Candidates

No nomination was received

7. Australia Post

07.01 NSW & ACT Section Councillor

Candidates

No nomination was received

07.02 VIC & TAS Section Councillor (2)

Candidates

No nominations were received

07.04 SA & NT Section Councillor

Candidates

No nomination was received

07.05 WA Section Councillor

Candidates

No nomination was received

8. Cultural Institutions

08.01 Australian National Maritime Museum Section Councillor

Candidates

No nomination was received

08.04 National Museum of Australia Section Councillor

Candidates

No nomination was received

08.05 National Archives of Australia Section Councillor

Candidates

No nomination was received

08.07 National Film and Sound Archive Section Councillor

Candidates

No nomination was received

08.08 Small APS Cultural Institutions Section Councillor

Candidates

No nomination was received

08.09 Small non-APS Cultural Institutions Section Councillor

Candidates

No nomination was received

11. Customs

11.01 ACT Section Councillor

Candidates

No nomination was received

11.02 NSW Section Councillor

Candidates

No nomination was received

11.03 VIC Section Councillor

Candidates

MAYFOSH, Paul

12. Employment

12.01 ACT Section Councillor (3)

Candidates

No nominations were received

12.02 States and Northern Territory Section Councillor

Candidates

No nomination was received

13. Defence

13.01 ACT Section Councillor (3)

Candidates

FARNSWORTH, Lincoln

MIRFIN, Gail

No further nomination was accepted

13.02 NSW Section Councillor (2)

Candidates

No nominations were received

13.03 VIC Section Councillor

Candidates

No nomination was received

13.06 SA Section Councillor

Candidates

No nomination was received

13.07 WA Section Councillor

Candidates

No nomination was received

13.08 NT Section Councillor

Candidates

No nomination was received

13.11 Defence Materiel Organisation Section Councillor

Candidates

No nomination was received

13.12 Defence Housing Authority Section Councillor

Candidates

No nomination was received

14. Environment

14.01 Environment Section Councillor

Candidates

No nomination was received

14.03 Australian Antarctic Division Section Councillor

Candidates

No nomination was received

14.05 Supervising Scientist Division Section Councillor

Candidates

No nomination was received

15. Food Inspectorial

15.01 ACT/NSW Section Councillor

Candidates

SMITH, James (Shorty)

15.02 QLD Section Councillor

Candidates

No nomination was received

15.04 WA Section Councillor

Candidates

No nomination was received

15.05 VIC/TAS Section Councillor

Candidates

No nomination was received

17. Social Services

17.01 ACT Section Councillor

Candidates

O'SULLIVAN, Benjamin

17.02 NSW Section Councillor

Candidates

No nomination was received

17.04 QLD and Northern Territory Section Councillor

Candidates

No nomination was received

17.05 SA Section Councillor

Candidates

No nomination was received

17.07 TAS Section Councillor

Candidates

No nomination was received

17.08 Australian Institute for Family Studies Section Councillor

Candidates

No nomination was received

17.10 Quality Agency Section Councillor

Candidates

No nomination was received

18. Medibank

18.01 ACT, NSW & QLD Section Councillor

Candidates

No nomination was received

18.03 SA, WA & NT Section Councillor

Candidates

No nomination was received

18.04 Medibank Health Solutions Section Councillor

Candidates

No nomination was received

19. Immigration

19.01 ACT Section Councillor

Candidates

No nomination was received

19.03 VIC Section Councillor

Candidates

FLEMING, Meagan

19.04 Far North QLD Section Councillor

Candidates

No nomination was received

20. NT Public Service

20.01 Government Section Councillor

Candidates

No nomination was received

20.02 Children and Families Section Councillor (2)

Candidates

HANNA, Alma

No further nomination was accepted

20.03 Business Section Councillor (2)

Candidates

No nominations were received

20.04 Primary Industries Section Councillor

Candidates

YOUNG-SMITH, Bruce Lyndon

20.05 Community and Housing Section Councillor (2)

Candidates

No nominations were received

20.06 The Arts Section Councillor

Candidates

No nomination was received

20.07 Infrastructure Section Councillor

Candidates

No nomination was received

20.08 Education Section Councillor (2)

Candidates

No nominations were received

20.09 Health Section Councillor (2)

Candidates

RINGER, Emma

No further nomination was accepted

20.10 Justice Section Councillor (2)

Candidates

No nominations were received

20.11 Police, Fire & Emergency Section Councillor

Candidates

No nomination was received

20.12 Power and Water Section Councillor

Candidates

No nomination was received

20.13 Parks Section Councillor

Candidates

No nomination was received

21. Prime Minister and Cabinet

21.02 Office of the Commonwealth Ombudsman Section Councillor

Candidates

No nomination was received

21.03 Small PM & C Agencies Section Councillor

Candidates

No nomination was received

21.04 PM&C One National Circuit Section Councillor (2)

Candidates

No nominations were received

21.06 PM&C Northern Territory Section Councillor (2)

Candidates

No nominations were received

21.07 PM&C Western Australia Section Councillor

Candidates

No nomination was received

21.08 PM&C South Australia Section Councillor

Candidates

No nomination was received

21.09 PM&C Far North Queensland Section Councillor

Candidates

No nomination was received

21.10 PM&C South Queensland Section Councillor

Candidates

No nomination was received

22. Agriculture

22.01 AQIS ACT Section Councillor

Candidates

No nomination was received

22.03 AQIS VIC & TAS Section Councillor

Candidates

No nomination was received

22.06 AQIS SA Section Councillor

Candidates

No nomination was received

22.08 AQIS NT Section Councillor

Candidates

No nomination was received

22.09 Australian Bureau of Agricultural Research Economics Section Councillor

Candidates

No nomination was received

22.11 Australian Fisheries Management Authority Section Councillor

Candidates

No nomination was received

22.12 DAFF Industries Section Councillor (2)

Candidates

No nominations were received

22.13 Australian Pesticides and Veterinary Medicines Authority Section Councillor

Candidates

No nomination was received

22.15 Rural Industries Research & Development Corporations Section Councillor

Candidates

No nomination was received

22.16 Water Resource Section Councillor

Candidates

No nomination was received

23. Statistics

23.01 ACT Section Councillor

Candidates

No nomination was received

23.02 NSW Section Councillor

Candidates

No nomination was received

23.04 QLD Section Councillor

Candidates

No nomination was received

23.07 NT Section Councillor

Candidates

No nomination was received

23.10 Data Processing Centre Section Councillor

Candidates

No nomination was received

24. Tax

24.04 Canberra Section Councillor

Candidates

ROSSEL, Bruce

24.06 Chermside Section Councillor

Candidates

HUNT, Aleshya

24.08 Geelong Section Councillor

Candidates

No nomination was received

24.09 Hobart Section Councillor

Candidates

DOLEGA, Josh

24.10 Hurstville Section Councillor

Candidates

No nomination was received

24.11 Moonee Ponds Section Councillor

Candidates

KONOSPIRIS, Christos

24.14 Parramatta Section Councillor

Candidates

No nomination was received

24.16 Adelaide Section Councillor

Candidates

GRIFFITH, Todd

24.20 Wollongong Section Councillor

Candidates

No nomination was received

25. Telstra

25.01 Southern QLD Section Councillor

Candidates

No nomination was received

25.02 North QLD Section Councillor

Candidates

No nomination was received

25.03 NSW/ACT Section Councillor (2)

Candidates

No nominations were received

25.04 WA Section Councillor

Candidates

No nomination was received

25.05 VIC/TAS Section Councillor

Candidates

No nomination was received

25.06 SA/NT Section Councillor

Candidates

No nomination was received

25.07 Labour Hire Section Councillor

Candidates

No nomination was received

26. Meteorology

26.01 Meteorology Section Councillor

Candidates

No nomination was received

28. Veterans' Affairs

28.05 SA/NT Section Councillor

Candidates

RICE, Mathew

32. Infrastructure, Regions, Industry & Communications

32.01 Industry Section Councillor (3)

Candidates

No nominations were received

32.04 Australian Transport Safety Bureau Section Councillor

Candidates

No nomination was received

32.05 Communications Section Councillor

Candidates

No nomination was received

32.06 Small agencies IRIC Section Councillor

Candidates

No nomination was received

32.07 Questacon Section Councillor

Candidates

McCUSKER, Daniel

32.09 Australian Communications & Media Authority Section Councillor

Candidates

No nomination was received

33. Health

33.01 ACT Section Councillor

Candidates

TOMLINSON, Benjamin

33.02 NSW Section Councillor

Candidates

COMO, Margaret

33.05 Small Health Agencies Section Councillor

Candidates

No nomination was received

36. Education

36.01 Australian Capital Territory Section Councillor

Candidates

THOMSON, Gemma Elise

36.02 States and Northern Territory Section Councillor (2)

Candidates

McJANNETT, Lisa

No further nomination was accepted

38. Human Services

38.06 Western Australian Section Councillor

Candidates

THOMPSON, Sharon

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Renee Damasena
Returning Officer

3 November 2016

CPSU, the Community and Public Sector Union - PSU Group Governing Councillors - E2016/187

Declaration of Results for Uncontested Offices

E2016/187

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

2. ACT Government

02 ACT Government Governing Councillor

Candidates

No nomination was received

24. Tax

24 Tax Governing Councillors

Candidates

SINGHAM, Luke

38. Human Services

38 Human Services Governing Councillor

Candidates

CARTY, Jane

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Renee Damasena
Returning Officer

3 November 2016

CPSU, the Community and Public Sector Union - PSU Group Section Officer positions E2016/ 187

Declaration of Results for Uncontested Offices

E2016/187

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

4. Indigenous Peoples Organisations

04 Indigenous Peoples Organisations Section Secretary

Candidates

No nomination was received

6. Protective Services

06 Protective Services Section Secretary

Candidates

No nomination was received

8. Cultural Institutions

08 Cultural Institutions Section Secretary

Candidates

No nomination was received

14. Environment

14. Environment Section Secretary

Candidates

LIERSCH, Tim

15. Food Inspectorial

15 Food Inspectorial Assistant Section Secretary

Candidates

SMITH, James (Shorty)

18. Medibank

18 Medibank Section Secretary

Candidates

No nomination was received

24. Tax

24 Tax Assistant Section Secretary

Candidates

EWART, Stephen

24 Tax Section Deputy President

Candidates

ALLEN, Diane

24 Tax Section President

Candidates

HOLMES, Claire

25. Telstra

25 Telstra Section Secretary

Candidates

WHITTON, Louise

27. Aviation

27 Aviation Section Secretary

Candidates

WATERSON, David

28. Veterans' Affairs

28 Veterans' Affairs Section Secretary

Candidates

DUFFY, Fiona

34. Job Services Australia

34 Job Services Australia Section Secretary

Candidates

No nomination was received

37. National Security

37 National Security Section Secretary

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Renee Damasena
Returning Officer

3 November 2016



DECISION

Fair Work (Registered Organisations) Act 2009
s.189—Arrangement for conduct of an election

CPSU, the Community and Public Sector Union (E2016/187)

MR STEENSON

SYDNEY, 19 AUGUST 2016

Arrangement for conduct of election.

[1] On 6 July 2016, the PSU Group of the CPSU, the Community and Public Sector Union, (the PSU Group) lodged with the Fair Work Commission prescribed information. Following an initial assessment of the prescribed information, staff of the Fair Work Commission's Regulatory Compliance Branch consulted with the PSU Group and additional material, supporting evidence and further prescribed information was lodged.

[2] The prescribed information concerned the following offices:

Section Officers (4) – insufficient nominations in previous elections (E2014/173 & E2015/203)	refer to Schedule A
Section Officers (11) – casual vacancies	refer to Schedule B
Governing Councillors (3) – casual vacancies	refer to Schedule C

[3] At the same time, the PSU Group lodged prescribed information under subsection 187(3) of the *Fair Work (Registered Organisations) Act 2009* in relation to an election for the following positions:

Section Councillors (114) – insufficient nominations in previous elections (E2014/173 & E2015/203)	refer to Schedule D
Section Councillors (37) – casual vacancies	refer to Schedule E
Section Councillor – new sub-section	refer to Schedule F

[4] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.

[5] In accordance with the rules of the organisation, persons elected to the positions specified in Schedules A to E inclusive shall hold office for the unexpired portion of the term of office.

[6] In accordance with the rules of the organisation, the election for the position specified in Schedule F shall be treated in the same manner as a casual vacancy and the person elected shall therefore hold office for the same unexpired term as the casual vacancies filled as a consequence of this decision.



DELEGATE OF THE GENERAL MANAGER

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Schedule A

Section Officers – insufficient nominations (4)

Section Number and Name	Position name	No. of vacancies
04 Indigenous Peoples Organisations	Section Secretary	1
06 Protective Services	Section Secretary	1
18 Medibank	Section Secretary	1
34 Job Services Australia	Section Secretary	1

Schedule B

Section Officers – casual vacancies (11)

Section Number and Name	Position name	No. of vacancies
08 Cultural Institutions	Section Secretary	1
14 Environment	Section Secretary	1
15 Food Inspectorial	Assistant Section Secretary	1
22 Agriculture	Section Secretary	1
24 Tax	Assistant Section Secretary	1
24 Tax	Section President	1
24 Tax	Section Deputy President	1
25 Telstra	Section Secretary	1
27 Aviation	Section Secretary	1
28 Veterans' Affairs	Section Secretary	1
37 National Security	Section Secretary	1

Schedule C

Governing Councillors – casual vacancies (3)

Section Number and Name	Position name	No. of vacancies
02 ACT Government	Governing Councillor	1
24 Tax	Governing Councillor	1
38 Human Services	Governing Councillor	1

Schedule DSection Councillors – insufficient nominations (114)

Section Number and Name	Sub-Section Number and Name	No. of vacancies
01 ABC Section		
	01.02 New South Wales	1
	01.03 Southbank and VIC Radio	1
	01.06 Western Australia	1
	01.07 Northern Territory	1
	01.09 Ripponlea (incl ABC Enterprises) and Elsternwick	1
02 ACT Government		
	02.02 Community Services	1
	02.04 Education	1
	02.09 CMTEDD	2
	02.10 Justice and Community Safety	1
06 Protective Services		
	06.01 Australian Capital Territory	1
	06.02 New South Wales	1
	06.03 Victoria and Tasmania	1
	06.04 Far North Queensland	1
	06.05 South Queensland	1
	06.06 South Australia	1
	06.07 Western Australia	1
	06.08 Northern Territory	1
07 Australia Post		
	07.01 New South Wales and Australian Capital Territory	1
	07.02 Victoria and Tasmania	2
	07.04 South Australia and Northern Territory	1
	07.05 Western Australia	1
08 Cultural Institutions		
	08.01 Australian National Maritime Museum	1
	08.04 National Museum of Australia	1
	08.05 National Archives of Australia	1
	08.07 National Film and Sound Archive	1
	08.08 Small APS Cultural Institutions	1

	08.09 Small non-APS Cultural Institutions	1
11 Customs		
	11.01 Australian Capital Territory	1
	11.03 Victoria	1
12 Employment		
	12.01 Australian Capital Territory	1
	12.02 States and Northern Territory	1
13 Defence		
	13.01 Australian Capital Territory	2
	13.03 Victoria	1
	13.06 South Australia	1
	13.07 Western Australia	1
	13.08 Northern Territory	1
	13.11 DMO	1
	13.12 DHA	1
14 Environment		
	14.03 Australian Antarctic Division	1
	14.05 Supervising Scientist Division	1
15 Food Inspectorial		
	15.02 Queensland	1
	15.04 Western Australia	1
	15.05 Victoria and Tasmania	1
17 Social Services		
	17.08 Australian Institute of Family Studies	1
	17.10 Quality Agency	1
18 Medibank		
	18.01 Australian Capital Territory and New South Wales and Queensland	1
	18.03 South Australia and Western Australia and Northern Territory	1
	18.04 Medibank Health Solutions	1
19 Immigration		
	19.01 Australian Capital Territory	1
	19.04 Far North Queensland	1
20 NT Public Service		
	20.01 Government	1
	20.02 Children and Families	2

	20.03 Business	1
	20.04 Primary Industries	1
	20.05 Community and Housing	2
	20.06 The Arts	1
	20.07 Infrastructure	1
	20.08 Education	2
	20.09 Health	2
	20.10 Justice	2
	20.11 Police, Fire and Emergency	1
	20.12 Power and Water	1
21 Prime Minister and Cabinet		
	21.02 Office of the Commonwealth Ombudsman	1
	21.03 Small PM&C Agencies	1
	21.04 PM&C One National Circuit	1
	21.06 PM&C Northern Territory	2
	21.07 PM&C Western Australia	1
	21.09 PM&C Far North Queensland	1
	21.10 PM&C South Queensland	1
22 Agriculture		
	22.01 AQIS Australian Capital Territory	1
	22.03 AQIS Victoria & Tasmania	1
	22.06 AQIS South Australia	1
	22.08 AQIS Northern Territory	1
	22.09 Australian Bureau of Agricultural Research Economics	1
	22.11 Australian Fisheries Management Authority	1
	22.12 DAFF Industries	1
	22.13 Australian Pesticides and Veterinary Medicines Authority	1
	22.15 Rural Industries Research & Development Corporations	1
23 Statistics		
	23.02 New South Wales	1
	23.10 Data Processing Centre	1
24 Tax		
	24.04 Canberra	1

	24.08 Geelong	1
	24.10 Hurstville	1
	24.11 Moonee Ponds	1
	24.20 Wollongong	1
25 Telstra		
	25.02 North Queensland	1
	25.03 New South Wales and Australian Capital Territory	2
	25.04 Western Australia	1
	25.05 Victoria and Tasmania	1
	25.07 Labour Hire	1
32. Infrastructure, Regions, Industry and Communications		
	32.01 Industry	3
	32.02 Infrastructure	1
	32.04 Australian Transport Safety Bureau	1
	32.05 Communications	1
	32.06 Small Agencies IRIC	1
	32.09 Australian Communications and Media Authority	1
33 Health		
	33.01 Australian Capital Territory	1
	33.02 New South Wales	1
	33.05 Small Health Organisations	1
36 Education		
	36.02 States and Northern Territory	2
38 Human Services		
	38.06 Western Australia	1

Schedule E

Section Councillors – casual vacancies (37)

Section Number and Name	Sub-Section Number and Name	No. of vacancies
02 ACT Government		
	02.01 Health	1
	02.02 Community Services	1
	02.08 Environment Planning	1
	02.09 CMTEDD	1

11 Customs		
	11.02 New South Wales	1
12 Employment		
	12.01 Australian Capital Territory	2
13 Defence		
	13.01 Australian Capital Territory	1
	13.02 New South Wales	2
14 Environment		
	14.01 Environment	1
15 Food Inspectorial		
	15.01 Australian Capital Territory and New South Wales	1
17 Social Services		
	17.01 Australian Capital Territory	1
	17.02 New South Wales	1
	17.04 Queensland and Northern Territory	1
	17.05 South Australia	1
	17.07 Tasmania	1
19 Immigration		
	19.03 Victoria	1
20 NT Public Service		
	20.03 Business	1
	20.13 Parks	1
21 Prime Minister and Cabinet		
	21.04 PM&C One National Circuit	1
	21.08 PM&C South Australia	1
22 Agriculture		
	22.12 DAFF Industries	1
23 Statistics		
	23.01 Australian Capital Territory	1
	23.04 Queensland	1
	23.07 Northern Territory	1
24 Tax		
	24.06 Chermside	1
	24.09 Hobart	1
	24.14 Parramatta	1
	24.16 Adelaide	1
25 Telstra		
	25.01 Southern Queensland	1

	25.06 South Australia and Northern Territory	1
26 Meteorology		
	26.01 Meteorology	1
28 Veterans' Affairs		
	28.05 South Australian and Northern Territory	1
32. Infrastructure, Regions, Industry and Communications		
	32.07 Questacon	1
36 Education		
	36.01 Australian Capital Territory	1
38 Human Services		
	38.03 Queensland	1

Schedule F

Section Councillor – new sub-section (1)

Section Number and Name	Sub-Section Number and Name	No. of vacancies
22 Agriculture		
	22.16 Water Resources	1



Community and Public Sector Union

Nadine Flood – National Secretary

6 July 2016

General Manager
Fair Work Commission
Level 8, Terrace Tower,
80 William Street East Sydney,
NSW 2011
By email: sydney@fwc.gov.au

Dear Ms O'Neill,

Re: Application to conduct elections for an office and position other than office

I enclose a statement advising that an election is required for certain positions in the PSU Group of CPSU, the Community and Public Sector Union.

To the extent necessary, the PSU Group of the CPSU requests that the AEC conduct the election for those positions that are office positions and positions other than an office in the organisation, in accordance with the *Fair Work (Registered Organisations) Act 2009*. I have attached a copy of my correspondence to the AEC for your information.

Please contact James Batchelor, CPSU Director or Governance and Operations on (02) 8204 5721 to discuss this matter or if you require clarification of any matter relating to this notification.

Yours faithfully,

Nadine Flood
National Secretary
CPSU



6 July 2016

General Manager
Fair Work Commission
Level 8, Terrace Tower,
80 William Street East Sydney,
NSW 2011
By email: sydney@fwc.gov.au

To Whom It May Concern:

Re: Statement and Notice of Prescribed Information for an election for an office and position other than office

I, Nadine Flood, National Secretary of the Community and Public Sector Union (PSU Group), make the following statement:

I am the National Secretary of the Community and Public Sector Union (PSU Group),

I am authorised to lodge the following prescribed information concerning forthcoming elections in the CPSU (PSU Group), and I confirm that the following information is being lodged under the *Fair Work (Registered Organisations) Act 2009*.

**Nadine Flood
National Secretary
CPSU**

National Secretariat

Level 6, 191-199 Thomas Street
Haymarket NSW 2000

Ph 1300 137 636 • Fax 02 8204 6977

Offices/Positions: **See Schedules A, B and C**

15	Section Officer Positions	Schedule	A
3	Governing Councillors	Schedule	B
152	Section Councillors	Schedule	C

Reasons for election:

The reason for election for positions listed in schedules A, B and C is that they were not filled in the previous election, unless otherwise specified in the comments section of the schedules, for example resignation.

Nominations Open: 7 September 2016

Nominations Close: 12.00 noon on 28 September 2016

Cut off date for roll: 31 August 2016

Voting System: Direct voting system



Community and Public Sector Union

Nadine Flood – National Secretary

6 July 2016

Australian Electoral Commission
GPO Box 1824
Canberra ACT 2601
By email: nswelections@aec.gov.au

Dear AEC,

Re: Application to conduct elections for an office and position other than office

I enclose a copy of a statement advising the General Manager of the Fair Work Commission that an election is required for certain positions in the PSU Group of CPSU, the Community and Public Sector Union.

To the extent necessary, the PSU Group of the CPSU requests that the AEC conduct the election for those positions that are office positions and positions other than an office in the organisation, in accordance with the relevant legislation.

Please contact James Batchelor, CPSU Director or Governance and Operations on (02) 8204 5721 to discuss this matter or if you require clarification of any matter relating to this notification.

Yours faithfully,

Nadine Flood
National Secretary
CPSU

CPSU, The Community and Public Sector Union PSU Group

ELECTION NOTICE

Fair Work (Registered Organisations) Act 2009

Schedule A Section Officer Vacancies					
Section Number and Name	Position name	Electorate	Number of positions	Number of vacancies	Reasons for vacancy (if not vacant at 2015 election)
04 Indigenous Peoples Organisations	Section Secretary	All of section	1	1	
06 Protective Services	Section Secretary	All of section	1	1	
08 Cultural Institutions	Section Secretary	All of section	1	1	Tom Foley resigned from APS 25.05.16
14 Environment	Section Secretary	All of section	1	1	Elinor Jean resigned position 06.11.15
15 Food Inspectorial	Assistant Section Secretary	All of section	1	1	Ray Thompson retired 16.02.16
18 Medibank	Section Secretary	All of section	1	1	
22 Agriculture	Section Secretary	All of section	1	1	Marian Blake resigned position 25.05.16
24 Tax	Assistant Section Secretary	All of section	2	1	Claire Holmes resigned position 07.12.15
24 Tax	Section President	All of section	1	1	Greg Miller retired 07.12.15
24 Tax	Section Deputy President	All of section	2	1	Lorraine Creedon redundancy 08.02.16
25 Telstra	Section Secretary	All of section	1	1	Marg Shirley redundancy 18.12.15
27 Aviation	Section Secretary	All of section	1	1	Dan Tacken resigned position 20.11.15
28 Veterans' Affairs	Section Secretary	All of section	1	1	Adrian Crowe redundancy 20.05.16
34 Job Services Australia	Section Secretary	All of section	1	1	
37 National Security	Section Secretary	All of section	1	1	Anthony Skews resigned position 30.06.16

TOTAL

15

CPSU, The Community and Public Sector Union PSU Group

ELECTION NOTICE

Fair Work (Registered Organisations) Act 2009

Schedule B Governing Councillor Vacancies					
Section Number and Name	Position name	Electorate	Number of positions	Number of vacancies	Reasons for vacancy (if not vacant at 2015 election)
02 ACT Government	Governing Councillor	All of Section	1	1	Maria Amaro elected to ACT Government Section Secretary Position at last casual elections
24 Tax	Governing Councillor	All of Section	3	1	Claire Holmes resigned position 7.12.15
38 Human Services	Governing Councillor	Sub-section 38.04 South Australia (All of sub-section)	1	1	Kelly Bowey resigned 30.12.16

TOTAL

3

CPSU, The Community and Public Sector Union PSU Group

ELECTION NOTICE *Fair Work (Registered Organisations) Act 2009*

Schedule C Section Councillor Vacancies					
Section Number and Name	Sub-Section Number and Name	Electorate	Number of positions	Number of vacancies	Reason for vacancy (if not vacant at last election)
01 ABC Section					
	01.02 New South Wales	All of Sub-Section	5	1	
	01.03 Southbank and VIC Radio	All of Sub-Section	1	1	
	01.06 Western Australia	All of Sub-Section	1	1	██████████ ██████████ ██████████
	01.07 Northern Territory	All of Sub-Section	1	1	
	01.09 Ripponlea (incl ABC Enterprises) and Elsterwick	All of Sub-Section	1	1	
02 ACT Government					
	02.01 Health	All of Sub-Section	1	1	██████████ ██████████ ██████████
	02.02 Community Services	All of Sub-Section	2	2	██████████ ██████████ ██████████
	02.04 Education	All of Sub-Section	1	1	
	02.08 Environment Planning	All of Sub-Section	1	1	██████████ ██████████ ██████████
	02.09 CMTEDD	All of Sub-Section	3	3	
	02.10 Justice and Community Safety	All of Sub-Section	1	1	
06 Protective Services					
	06.01 Australian Capital Territory	All of Sub-Section	1	1	
	06.02 New South Wales	All of Sub-Section	1	1	
	06.03 Victoria and Tasmania	All of Sub-Section	1	1	
	06.04 Far North Queensland	All of Sub-Section	1	1	
	06.05 South Queensland	All of Sub-Section	1	1	
	06.06 South Australia	All of Sub-Section	1	1	
	06.07 Western Australia	All of Sub-Section	1	1	
	06.08 Northern Territory	All of Sub-Section	1	1	
07 Australia Post					
	07.01 New South Wales and Australian Capital Territory	All of Sub-Section	1	1	

	07.02 Victoria and Tasmania	All of Sub-Section	2	2	
	07.04 South Australia and Northern Territory	All of Sub-Section	1	1	
	07.05 Western Australia	All of Sub-Section	1	1	
08 Cultural Institutions					
	08.01 Australian National Maritime Museum	All of Sub-Section	1	1	
	08.04 National Museum of Australia	All of Sub-Section	1	1	
	08.05 National Archives of Australia	All of Sub-Section	2	1	
	08.07 National Film and Sound Archive	All of Sub-Section	1	1	
	08.08 Small APS Cultural Institutions	All of Sub-Section	1	1	
	08.09 Small non-APS Cultural Institutions	All of Sub-Section	1	1	
11 Customs					
	11.01 Australian Capital Territory	All of Sub-Section	1	1	
	11.02 New South Wales	All of Sub-Section	1	1	██████████ ██████████ ██████████
	11.03 Victoria	All of Sub-Section	1	1	
12 Employment					
	12.01 Australian Capital Territory	All of Sub-Section	4	3	██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████ ██████████
	12.02 States and Northern Territory	All of Sub-Section	3	1	
13 Defence					
	13.01 Australian Capital Territory	All of Sub-Section	3	3	██████████ ██████████ ██████████
	13.02 New South Wales	All of Sub-Section	3	2	
	13.03 Victoria	All of Sub-Section	3	1	
	13.06 South Australia	All of Sub-Section	1	1	
	13.07 Western Australia	All of Sub-Section	1	1	
	13.08 Northern Territory	All of Sub-Section	1	1	
	13.11 DMO	All of Sub-Section	2	1	
	13.12 DHA	All of Sub-Section	1	1	
14 Environment					
	14.01 Environment	All of Sub-Section	3	1	██████████ ██████████ ██████████

	14.03 Australian Antarctic Division	All of Sub-Section	1	1	
	14.05 Supervising Scientist Division	All of Sub-Section	1	1	
15 Food Inspectorial					
	15.01 Australian Capital Territory and New South Wales	All of Sub-Section	1	1	
	15.02 Queensland	All of Sub-Section	1	1	
	15.04 Western Australia	All of Sub-Section	1	1	
	15.05 Victoria and Tasmania	All of Sub-Section	1	1	
17 Social Services					
	17.01 Australian Capital Territory	All of Sub-Section	4	1	
	17.02 New South Wales	All of Sub-Section	2	1	
	17.04 Queensland and Northern Territory	All of Sub-Section	1	1	
	17.05 South Australia	All of Sub-Section	1	1	
	17.07 Tasmania	All of Sub-Section	1	1	
	17.08 Australian Institute of Family Studies	All of Sub-Section	1	1	
	17.10 Quality Agency	All of Sub-Section	1	1	
18 Medibank					
	18.01 Australian Capital Territory and New South Wales and Queensland	All of Sub-Section	1	1	
	18.03 South Australia and Western Australia and Northern Territory	All of Sub-Section	1	1	
	18.04 Medibank Health Solutions	All of Sub-Section	1	1	
19 Immigration					
	19.01 Australian Capital Territory	All of Sub-Section	3	1	
	19.03 Victoria	All of Sub-Section	2	1	
	19.04 Far North Queensland	All of Sub-Section	1	1	
20 NT Public Service					
	20.01 Government	All of Sub-Section	1	1	
	20.02 Children and Families	All of Sub-Section	2	2	
	20.03 Business	All of Sub-Section	2	2	
	20.04 Primary Industries	All of Sub-Section	1	1	
	20.05 Community and Housing	All of Sub-Section	2	2	
	20.06 The Arts	All of Sub-Section	1	1	
	20.07 Infrastructure	All of Sub-Section	1	1	
	20.08 Education	All of Sub-Section	2	2	
	20.09 Health	All of Sub-Section	2	2	
	20.10 Justice	All of Sub-Section	2	2	
	20.11 Police, Fire and Emergency	All of Sub-Section	1	1	
	20.12 Power and Water	All of Sub-Section	1	1	

	20.13 Parks	All of Sub-Section	1	1	████████
21 Prime Minister and Cabinet					
	21.02 Office of the Commonwealth Ombudsman	All of Sub-Section	1	1	
	21.03 Small PM&C Agencies	All of Sub-Section	1	1	
	21.04 PM&C One National Circuit	All of Sub-Section	2	2	████████ ████████ ████████ ████████
	21.06 PM&C Northern Territory	All of Sub-Section	2	2	
	21.07 PM&C Western Australia	All of Sub-Section	1	1	
	21.08 PM&C South Australia	All of Sub-Section	1	1	████████ ████████ ████████
	21.09 PM&C Far North Queensland	All of Sub-Section	1	1	
	21.10 PM&C South Queensland	All of Sub-Section	1	1	
22 Agriculture					
	22.01 AQIS Australian Capital Territory	All of Sub-Section	1	1	
	22.03 AQIS Victoria & Tasmania	All of Sub-Section	1	1	
	22.06 AQIS South Australia	All of Sub-Section	1	1	
	22.08 AQIS Northern Territory	All of Sub-Section	1	1	
	22.09 Australian Bureau of Agricultural Research Economics	All of Sub-Section	1	1	
	22.11 Australian Fisheries Management Authority	All of Sub-Section	1	1	
	22.12 DAFF Industries	All of Sub-Section	2	2	████████ ████████ ████████ ████████
	22.13 Australian Pesticides and Veterinary Medicines Authority	All of Sub-Section	1	1	
	22.15 Rural Industries Research & Development Corporations	All of Sub-Section	1	1	
	22.16 Water Resources	All of Sub-Section	1	1	
					New Position
23 Statistics					
	23.01 Australian Capital Territory	All of Sub-Section	3	1	████████ ████████ ████████ ████████
	23.02 New South Wales	All of Sub-Section	2	1	

	23.04 Queensland	All of Sub-Section	1	1	[REDACTED]
	23.07 Northern Territory	All of Sub-Section	1	1	[REDACTED]
	23.10 Data Processing Centre	All of Sub-Section	1	1	
24 Tax					
	24.04 Canberra	All of Sub-Section	1	1	
	24.06 Chermside	All of Sub-Section	1	1	[REDACTED]
	24.08 Geelong	All of Sub-Section	1	1	
	24.09 Hobart	All of Sub-Section	1	1	[REDACTED]
	24.10 Hurstville	All of Sub-Section	1	1	Office Shut
	24.11 Moonee Ponds	All of Sub-Section	1	1	
	24.14 Parramatta	All of Sub-Section	1	1	[REDACTED]
	24.16 Adelaide	All of Sub-Section	1	1	[REDACTED]
	24.20 Wollongong	All of Sub-Section	1	1	
25 Telstra					
	25.01 Southern Queensland	All of Sub-Section	1	1	[REDACTED]
	25.02 North Queensland	All of Sub-Section	1	1	
	25.03 New South Wales and Australian Capital Territory	All of Sub-Section	2	2	
	25.04 Western Australia	All of Sub-Section	1	1	
	25.05 Victoria and Tasmania	All of Sub-Section	3	1	
	25.06 South Australia and Northern Territory	All of Sub-Section	1	1	[REDACTED]
	25.07 Labour Hire	All of Sub-Section	1	1	
26 Meteorology					
	26.01 Meteorology	All of Sub-Section	8	1	[REDACTED]
28 Veterans' Affairs					
	28.05 South Australian and Northern Territory	All of Sub-Section	1	1	[REDACTED]

32. Infrastructure, Regions, Industry and Communications					
	32.01 Industry	All of Sub-Section	5	3	
		All of Sub-Section			██████ ██████ ██████ ██████
	32.02 Infrastructure		3	1	
	32.04 Australian Transport Safety Bureau	All of Sub-Section	1	1	
	32.05 Communications	All of Sub-Section	1	1	
	32.06 Small Agencies IRIC	All of Sub-Section	1	1	
		All of Sub-Section			██████████ ██████ ██████ ██████
	32.07 Qwestacon		1	1	
	32.09 Australian Communications and Media Authority	All of Sub-Section	1	1	
33 Health					
	33.01 Australian Capital Territory	All of Sub-Section	4	1	
	33.02 New South Wales	All of Sub-Section	1	1	
	33.05 Small Health Organisations	All of Sub-Section	1	1	
36 Education					
	36.01 Australian Capital Territory	All of Sub-Section	4	1	
	36.02 States and Northern Territory	All of Sub-Section	2	2	
38 Human Services					
	38.03 Queensland	All of Sub-Section	4	1	██████████ ██████ ██████
	38.06 Western Australia	All of Sub-Section	1	1	

TOTAL	152
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