



FAIR WORK  
AUSTRALIA

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of an election

**CPSU, the Community and Public Sector Union**  
(E2009/10093)

T. NASSIOS

MELBOURNE, 13 JANUARY 2010

*Arrangement for conduct of election.*

[1] On 17 December 2009 the SPSF Group of the *CPSU, the Community and Public Sector Union* lodged the prescribed information in relation to an election for the following office:

Federal President

[2] On 24 December 2009 the SPSF Group lodged further information that confirmed that the election notification for this office had been lodged late and that an election is well overdue.

[3] I am satisfied that an election for the above office is required to be held under the rules of the organisation and I am making arrangements, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, for the conduct of the election by the Australian Electoral Commission.

[4] The fact that the election notification for this office has been lodged late does not obviate the need for a further election, within about a year, in accordance with the election time frame set out in Rule 55C of the SPSF Group Rules (the Chapter C Rules of the organisation) to bring the election cycle back into synchronicity.



DELEGATE OF THE GENERAL MANAGER  
FAIR WORK AUSTRALIA

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COMMUNITY & PUBLIC SECTOR UNION  
STATE PUBLIC SERVICES FEDERATION GROUP

Federal Office  
4th Floor, 160 Clarence Street  
Sydney NSW 2000  
AUSTRALIA

Tel: (02) 9299 5655  
Fax: (02) 9299 7181

Joint National Secretariat

FACSIMILE TRANSMISSION

TO:

Andrew Schultz

FWA - Organisations

FROM:

DAVID CAREY

DATE:

16 December 2009

FAX NO.

03 9655 0410

NUMBER OF SHEETS (including cover)

RE:

CPSU - SPSF Group

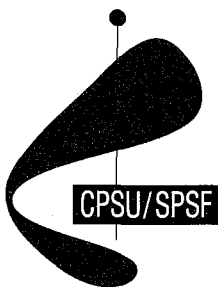
Election - Federal President

MESSAGE:

Dear Andrew, following our phone call, please find attached a letter concerning the election of our Federal President.

I've attached a copy of the required information and lists of Vice Presidents and the federal councillors. Call me on Friday to discuss?

Thanks! David Carey



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Joint National Secretariat

In reply please quote  
reference number:

**General Manager  
Fair Work Australia  
Level 4, 11 Exhibition Street,  
Melbourne, 3000**

**Attn: Andrew Schultz**

Dear Sir /Madam,

**Re: Election for Federal President - CPSU, The Community and Public Sector  
Union - State Public Services Federation Group.**

The current term two year term of the Federal President of the SPSF Group of the Community and Public Sector Union has expired.

There has been a considerable delay in the calling for the election of the Federal President, as there were delays experienced in the conduct of some the respective Branch constituencies electing their Branch delegates, who would be able to take their place as Federal councillors and Federal Vice Presidents. The two year term should have commenced in 2009 and ended towards 2010

Rule 55B of the Union's rules requires that the Federal President be elected by the Federal councillors. Only Vice Presidents can nominate for election as Federal President, however the person must be proposed by at least two members of the Federal Council. I am writing to request that the General Manager FWA, request the AEC to conduct the Election.

The Federal Executive of the Group has discussed this issue, and would also request that the expiry of the term should be unaltered, so as to remain synchronised with the two yearly "even years" Federal Council meeting which will be held at the end of 2010. I have attached the request under **s.189** of the Fair Work (Registered Organisations) Act 2009.

Please request the AEC to contact me regarding the most convenient timing of the election, the provision of a list of those persons (Federal Councillors) eligible to propose a person who is eligible to be nominated. I can be contacted on Telephone (02) 9299 5655, fax (02) 9299 7181.

Yours Sincerely

A handwritten signature in black ink, appearing to read "David Carey".

David Carey  
Federal Secretary

16/12/09.

## Statement of Prescribed Information for an Election

I, *David Carey*, being the *Federal Secretary* of the *CPSU SPSF Group*, make the following statement:

I am the *Federal Secretary* of the *Community and Public Sector Union State Public Services Federation Group*,

I am authorised to lodge the following prescribed information concerning forthcoming elections in the *Federal President* of the *CPSU SPSF Group*, and

I confirm that the following information is being lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009

Signed:

Dated: 16 December 2009

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	<b>Offices/Positions</b>	<b>Voting Method</b>
<b>A.</b>	Federal President	Collegiate Election

### **Reasons for election:**

- Election for the office and position marked **A.** is required as the term of office has to expired in the normal course of events under the rules of the organisation.

### **Elected by:**

- The electorate for the collegiate voting system is the whole of the **Federal Council** totalling 39 people -- CPSU SPSF Group **Chapter C Rule 55C.A**
- Persons eligible to nominate are **Federal Vice-Presidents**. CPSU SPSF Group Chapter **C Rule 55C.B**
- A **Vice-President** wishing to stand for the position of **Federal President**, have to be nominated by at least two members of the **Federal Council**. **Chapter C Rule 55C.B.**
- Attached below is a list of the **Federal Councillors** eligible to vote, and a list of the **Federal Vice-Presidents** eligible to nominate.

**Community and Public Sector Union - SPSF Group**  
**List of Current Federal Vice-Presidents eligible to nominate for SPSF Group Federal President.**

NAME	BRANCH	ADDRESS			OCCUPATION	EMAIL	TEL NO	FAX NO
John Cahill	NSW	CPSU SPSF Group NSW Branch GPO Box 3365	Sydney	NSW 2001	General Secretary and Federal Vice President	<a href="mailto:jcahill@psa.asn.au">jcahill@psa.asn.au</a>	02 9220 0982 (w)	02 9299 2586 (w)
Alexander Scott	QLD	CPSU SPSF Group QLD Branch c/- Queensland Public Sector Union PO Box 15175	CITY EAST	QLD 4002	General Secretary and Federal Vice President	<a href="mailto:aps@gpsu.org.au">aps@gpsu.org.au</a>	07 3017 6147	07 3017 6247
Toni Walkington	WA	CPSU /CSA of WA GPO Box X2252	Perth	WA 6847	Branch Secretary and Federal Vice President	<a href="mailto:Toni.Walkington@cpsucsa.org">Toni.Walkington@cpsucsa.org</a>	08 9323 3800	08 9323 3878
Tom Lynch	TAS	CPSU SPSF Group Tasmanian Branch 157 Collins St	Hobart	TAS 7000	Branch Secretary, and Federal Vice President	<a href="mailto:t.lynch@tas.cpsu.com.au">t.lynch@tas.cpsu.com.au</a>	03 6234 1708	03 6234 1498
Karen Batt	VIC	CPSU SPSF Victorian Branch PO Box 4355	East Richmond	VIC 3121	Branch Secretary and Federal Vice President	<a href="mailto:kbatt@cpsuVIC.org">kbatt@cpsuVIC.org</a>	03 9639 1822	03 9662 4591
Jan McMahon	SA	CPSU SPSF Group SA Branch 122 Pirie St	Adelaide	SA 5000	General Secretary and Federal Vice President	<a href="mailto:jan@cpsu.asn.au">jan@cpsu.asn.au</a>	08 8205 3220	08 8224 0454

NAME	Title	NCH	ADDRESS1	ADDRESS2	3	OCCUPATION	EMAIL	TEL NO	FAX NO
David Carey	Federal councillor	N/A	level 4, 160 Clarence street	Sydney	NSW 2000	Federal Secretary	dcarey@spsf.asn.au	02 92995655	02 92997181
David Griffin	Federal Councillor	NSW Sub Branch	42 Woodland St	Balgowlah	NSW 2093	Professional Officer	D.Griffin@vetp.usyd.edu.au	02 9351 3099 (w)	02 9351 7421 (w)
Sue Walsh	Federal Councillor	NSW	PSA House 160 Clarence	Sydney	NSW 2000	President NSW PSA	swalsh@psa.asn.au	9220 0935 (w)	02 9299 2586 (w)
John Cahill	Federal Councillor	NSW	GPO Box 3365	Sydney	NSW 2001	General Secretary	jcahill@psa.asn.au	02 9220 0982	02 9299 2586
Adrienne Harris	Federal Councillor	NSW	15 Angel Street	Newtown	NSW 2042	Librarian - University of NSW	a.harris@unsw.edu.au	02 9385 3426 (w)	02 9385 5199 (w)
Ayshe Lewis	Federal Councillor	NSW	PSA House 160 Clarence	Sydney	NSW 2000	Principal Industrial Officer	alewis@psa.asn.au	02 9220 0961 (w)	02 9299 2586 (w)
Cheryl McGuire	Federal Councillor	NSW	7 Weeronga Way	Bathurst	NSW 2795	Team Leader, Finance	cheryl.mcguire@lands.nsw.gov.au	02 6332 8305	02 6332 8319
John McKellar	Federal Councillor	NSW	PO Box 347	Tamworth	NSW 2340	Inspector, Dept of Education & Training	john.mckellar@det.nsw.edu.au	02 6938 1226	
Shane O'Brien	Federal Councillor	NSW	PSA House 160 Clarence	Sydney	NSW 2000	Assistant General Secretary	sobrien@psa.asn.au	02 9220 0931 (w)	02 9299 2586 (w)
Leon Parissi	Federal Councillor	NSW	41A Charlotte	Leichardt	NSW 2040	Librarian, TAFE	leon.parissi@tafensw.edu.au	02 9217 3289	02 9217 4020
Steve Turner	Federal Councillor	NSW	PSA House 160 Clarence	Sydney	NSW 2000	Assistant General Secretary	sturner@psa.asn.au	02 9220 0970 (w)	02 9299 2586 (w)
Brian Webb	Federal Councillor	NSW	Unit 23 / 2 to 8 Hamilton Road	Albion Park	NSW 2527	Scientific Officer	brian_webb@uow.edu.au	02 4221 3095 (w)	02 4221 3236 (w)
Alexander Scott	Federal Councillor	QLD	Queensland Public Sector	CITY EAST	QLD 4002	General Secretary	aps@gpsu.org.au	07 3017 6147	07 3017 6247
Brett McCreddie	Federal Councillor	QLD	Queensland Public Sector	CITY EAST	QLD 4002	Assistant General Secretary	bwm@gpsu.org.au	07 3017 6139	07 3017 6239
Gordon Murray	Federal Councillor	QLD	Queensland Public Sector	CITY EAST	QLD 4002	Organiser	gdm@gpsu.org.au	0412 567 956	07 3017 6143
Peter Cattach	Federal Councillor	QLD	Queensland Public Sector	CITY EAST	QLD 4002	Physiotherapist	plc@gpsu.org.au	0404 061 866	07 3017 6110
Peter Devey	Federal Councillor	QLD	19 Stevenson Street	RANGEVILL E	QLD 4350	TAFE Teacher	peter.devey@det.qld.gov.au	07 4694 1734	07 4622 3243
Peter Knack	Federal Councillor	QLD	2 Strathmore Court	CITY VIEW, CAIRNS	QLD 4870	Laboratory Technician Environmental Health Officer	peter.knack@health.qld.gov.au	07 4050 6619	07 050 6699
Rodney Miles	Federal Councillor	QLD	36 Credlin Street	MACKAY	QLD 4740		rod_miles@health.qld.gov.au	07 4968 6613	07 4968 6610
Vivienne Doogan	Federal Councillor	QLD	45 Watson St	Camp Hill	QLD 4152	Biometrician	Vivienne.doogan@gpsu.org.au	07 3017 6125	07 3017 6225
Toni Walkington	Federal Councillor	WA	GPO Box X2252	Perth	WA 6847	Branch Secretary	Toni.Walkington@cpsuca.org	08 9323 3800	08 9323 3878
Brian Dodds	Federal Councillor	WA	11 Grade Road	Kelmscott	WA 6111		brian.dodds@dcp.wa.gov.au	08 9583 6688	

NAME	Title	NCH	ADDRESS1	ADDRESS2	3	OCCUPATION	EMAIL	TEL NO	FAX NO
Gavin Richards	Federal Councillor	WA	6 Simons Drive	Roleystone	WA 6111	Public Servant	gavin.richards@police.wa.gov.au	0417 372 038	
Lea McKay	Federal Councillor	WA	GPO Box X2252	Perth	WA 6847		lea.mckay@correctiveservices.wa	08 9360 2113	
Jo Gaines	Federal Councillor	WA	GPO Box X2252	Perth	WA 6847	Assistant Secretary	Jo.Gaines@cpsucsa.org	08 9323 3800	08 9323 3878
Tom Lynch	Federal Councillor	TAS	157 Collins St	Hobart	TAS 7000	Branch Secretary,	t.lynch@tas.cpsu.com.au	03 6234 1708	03 6234 1498
Lindsay Jones	Federal Councillor	TAS	157 Collins St	Hobart	TAS 7000	Executive Officer	lindsmargo@dodo.com.au	03 6234 4950	03 6234 1498
Mat Johnston	Federal Councillor	TAS	157 Collins St	Hobart	TAS 7000	Librarian	m.johnston@tas.cpsu.com.au	03 6234 1708	03 6234 1498
Grant Ransley	Federal Councillor	TAS	3 Park Rd	Dowsing Point	TAS 7010	HR Adviser	grant.ransley@dhhs.tas.gov.au	03 6233 9415	03 6233 7369
Jim Walton	Federal Councillor	VIC	PO Box 4355	East	VIC 3121	Assistant Secretary	jwalton@cpsuVIC.org	03 9639 1822	03 9662 4591
Karen Batt	Federal Councillor	VIC	PO Box 4355	East	VIC 3121	Branch Secretary	kbatt@cpsuVIC.org	03 9639 1822	03 9662 4591
Catherine Davies	Federal Councillor	VIC	PO Box 4355	East Richmond	VIC 3121	Forensic Officer	catherine.davies@police.vic.gov.au	03 9450 3676	03 9459 0477
Peter Lilywhite	Federal Councillor	VIC	82 Albion Rd	Ashburton	VIC 3147	Collection Manager Entomology/Arachnol	plwhite@museum.vic.gov.au	03 8341 7437	03 8341 7456
Judy Mead	Federal Councillor	VIC	35 Irving St	Mt Waverley	VIC 3149	Manager (Human Resources) Education	mead.judy.a@edumail.vic.gov.au	03 9616 0902 (w)	03 9616 0944
Lesley Hughes	Federal Councillor	SA	SPSF SA Branch 122 Pirie St	Adelaide	SA 5000	Ward Clerk	lesley.hughes@fmc.sa.gov.au		
Jan McMahon	Federal Councillor	SA	SPSF SA Branch 122 Pirie St	Adelaide	SA 5000	General Secretary	jan@cpsu.asn.au	08 8205 3220	08 8224 0454
Margaret Warner	Federal Councillor	SA	SPSF SA Branch 122 Pirie St	Adelaide	SA 5000	Training Officer	mw@cpsu.asn.au	08 8205 3209	08 8223 6509
Lindsay Oxlad	Federal Councillor	SA	4 Lenbar Court	Highbury	SA 5089	Civil Engineer	lindsay.oxlad@saugov.sa.gov.au	08 8204 8805	08 8204 8835
Neville Kitchin	Federal Councillor	SA	SPSF SA Branch 122 Pirie St	Adelaide	SA 5000	Asst General Secretary	nev@cpsu.asn.au	0407 838 025	08 8205 3222

**SCHULTZ, Andrew**

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**From:** David Carey [dcarey@spsf.asn.au]  
**Sent:** Thursday, 24 December 2009 12:48 PM  
**To:** SCHULTZ, Andrew  
**Subject:** Federal President Request for an election 211209.docx  
**Attachments:** Federal President Request for an election 211209.docx

Dear Andrew

Following our phone call yesterday, here is the letter requesting that the "delegate" treat the request the election as a request for a late election for the President of CPSU SPSF Group.

David Carey  
Federal Secretary  
CPSU SPSF Group





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STATE PUBLIC SERVICES FEDERATION GROUP

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Sydney NSW 2000  
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Joint National Secretariat

In reply please quote  
reference number:

21 December 2009

General Manager  
Fair Work Australia  
Level 4  
11 Exhibition Street  
Melbourne VIC 3000

**Attention: Andrew Schultz**

Dear Sir

**Re Request for Election – CPSU SPSF Group Federal President**

Further to our correspondence of the 16 December 2009 concerning the Election for the Federal President of the CPSU State Public Services Federation Group, as as I mentioned in that correspondence the Federal Executive of the SPSF discussed this issue at the last meeting.

The Executive proposed that the request for the election be made and that we seek an election to be held so as to bring the next term of the President into line with the original timetable envisaged in the rules, (ie a two yearly term ending in an even numbered year). In this case it is a term expiring late in 2010, coinciding with the Federal Council meeting in the first week of December.

In order for this to be achieved the CPSU SPSF Group would request that the FWA Delegate dealing with this Election request, treat the request as an application for a "late" election, for the election that should have been held late in 2008, for the two year term operating through 2009 and 2010 inclusive. The term of this position being for the "balance " of this term.

The CPSU SPSF acknowledges that it is very late in calling for this election and apologises for the difficulties this may cause.

I understand also that FWA is dealing with an application from the NSW Branch of the CPSU SPSF Group for their election which is similarly overdue. I have spoken to the Officers of the NSW branch and understand that they will correspond with you in similar terms requesting that their election be treated as a late election for positions whose terms should have commenced in 2009 and expired late 2010.

Yours sincerely

David Carey ,  
Federal Secretary