



28 January 2020

Karen Batt
SPSF Federal Secretary; & Joint National Secretary
SPSF Group
CPSU, the Community and Public Sector Union
Sent via email: enquiry@cpsu.gov.au

Dear Karen Batt

The CPSU, the Community and Public Sector Union-SPSF Group's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2019
Matter number	ORP2019/94
Lodgement date	9 December 2019
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review. This year your ORP statement was assessed against a primary review.

The ROC's [advanced review checklist](#) is published on our website.

A primary review does NOT check all legislative requirements. Also, it is not possible for the ROC to check the accuracy of the information in the statement.



Non-compliance (whether checked in this primary review or not) may result in a penalty.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009* [PLEASE NOTE THIS IS THE ORPD FOR THE SPSF GROUP]

I, Karen Batt, the Federal Secretary of the CPSU (SPSF Group) declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CPSU	Group Name:	SPSF Group
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CPSU(SPSF Group) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

- delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)*
- if there are no disclosures in any of the cells below, please insert 'NIL']*

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Neville Edward Kitchin	South Australian SPSF Branch Secretary	<u>Branch Remuneration</u> \$215,235 (salary) \$37,086(superannuation) \$1,344(private telephone) <u>Unisuper Director Fees</u> \$11,781(subcommittee fees) \$4501(superannuation)	\$3,332	Car Park

2. Karen Batt	SPSF Group Federal Secretary Victorian SPSF Group Branch Secretary	<u>Federal Secretary Remuneration</u> \$14,776 (superannuation) <u>Vic Branch Remuneration</u> \$158,849(salary) \$17,973(superannuation)	\$43,548.86 \$8,356.18 \$6,479.46	Mortgage salary sacrifice. Motor Vehicle Fringe Benefit. Car Park.
3 Rikki Hendon	WA SPSF Branch Assistant Secretary (until 23 November 2018) WA SPSF Branch Secretary (from 24 November 2018)	\$66,488(salary) \$7,314(employer superannuation contribution) \$113,352(salary) \$12,273(employer superannuation contribution)	\$2,357.92 \$2,334.12 \$2532.08 \$2506.52	Motor Vehicle Fringe Benefit Provision of a Car Space. Motor Vehicle Fringe Benefit Provision of a Car Space
4. Thomas Lynch	Tasmanian SPSF Branch Secretary	\$145,763.57(salary) \$26,107.83 (superannuation)	\$12,360	Provision of a motor vehicle
5. Toni Walkington	WA SPSF Branch Secretary (resigned on 23 November 2018)	\$76,723(salary with two months on leave) \$8,224(employer superannuation contribution) \$91,354(entitlement payout on termination)	\$1,703.71 \$2334.12	Motor Vehicle Fringe Benefit Provision of a Car Space

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

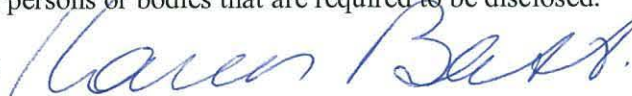
During the financial year, the CPSU (SPSF Group) made **NO** payments to related parties or declared persons or bodies. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$NIL	
				\$NIL	
				\$NIL	
				\$NIL	
				\$NIL	
				\$NIL	
				\$NIL	

[INSTRUCTIONS FOR THIS SENTENCE: Delete this sentence if it does not apply. Include if the branch/organisation has listed no payments in the table above] The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the Federal Secretary of the CPSU(SPSF Group), Karen Batt:



Dated: Monday, 9 December 2019

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]