



FAIR WORK
AUSTRALIA

10 December 2010

Ms Karen Batt
State Secretary
CPSU, the Community and Public Sector Union
SPSF Group, Victorian Branch
PO Box 4355
RICHMOND EAST VIC 3121

Attn: Ms Gosia Mostowska
Finance Manager
gmostowska@cpsuvic.org

Dear Ms Batt

**Fair Work (Registered Organisations) Act 2009 – (RO Act)
Financial report for year ended 30 June 2010 – FR2010/2785**

I acknowledge receipt of the full report for the Victorian Branch of the CPSU, the Community and Public Sector Union, SPSF Group for the year ended 30 June 2010. A concise report for the same period was also received. The documents were lodged with Fair Work Australia (FWA) on 9 December 2010.

The documents have been filed.

The following information is provided to assist you in the preparation of financial reports future years.

Section 268 RO Act - Lodgement of documents with FWA within 14 days

Section 268 requires the reporting unit to lodge the full report, concise report (if a copy is provided to members) and the designated officers' certificate within 14 days of the s266 meeting. I note from the information lodged the s266 meeting was held on 25 October but members were only able to access the audited concise report and operating report from 30 November, thereby requiring the late lodgement of the designated officers' certificate and associated financial documents.

In future if the concise report/full report is made available to members within 14 days of the s266 meeting this would allow the designated officer's certificate to be completed and the documents can be lodged with FWA in a timely manner.

If you have any queries please contact me on (03) 8661 7989 (Wednesdays – Fridays) or by email at cynthia.lobooth@fwa.gov.au

Yours sincerely

Cynthia Lo-Booth
Tribunal Services and Organisations

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7989
International: (613) 8661 7989
Facsimile: (03) 9655 0410
Email: orgs@fwa.gov.au



9th December 2010

Attn: Cynthia Lo-Booth
Australian Industrial Registry
Statutory Services Branch
Level 5
11 Exhibition Street
MELBOURNE VIC 3000

By Email: cynthia.lobooth@airc.gov.au

Dear Cynthia

RE: CPSU/SPSF Group, Victorian Branch – 2009 / 2010 Financial Report

Please find attached the Financial Report for the year ended 30 June 2010 for the CPSU/SPSF Group Victorian Branch as required under section 268 of the Fair Work (Registered Organisations) Act 2009.

If you require any further information please contact Gosia Mostowska on 03 9639 1822.

Yours faithfully

A handwritten signature in purple ink that reads 'Karen Batt'.

Karen Batt
State Secretary

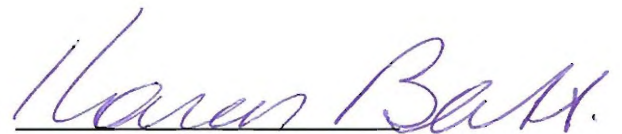
Certificate of Secretary or Other Authorised Officer

**Section 268 of Schedule 1 of the Fair Work (Registered Organisations) Act
2009**

I, Karen Batt, being the State Secretary of the Community and Public Sector Union, SPSF Group Victorian Branch certify:

- that the documents lodged herewith are copies of the full report referred to in section 268 of the Fair Work (Registered Organisations) Act 2009; and
- that these documents were presented to a Committee of Management meeting on 25th October 2010; and
- that members were advised on 30 November 2010 that the audited concise financial report and operating report had been published on the reporting unit's web site, www.cpsuVIC.org on 30 November 2010; and
- that an operating report would be provided to all members in the December 2010 edition of Public Perspective; and
- that a full report was presented to a Committee of Management meeting of the reporting unit on 25th October 2010 in accordance with section 266 (3) of the Fair Work (Registered Organisations) Act 2009.

Signature:



Signed At:

Cremorne

Date:

9th December 2010

5.0 FINANCE REPORT

Attached for the information of Branch Councillors is the Budget report for the period ending 30th September, 2010 together with a report of the pre-payments of both cheques and electronic funds transfers for the period 13th September, 2010 to 15th October, 2010 and the proposed payments for October, 2010.

Moved: K Batt
Seconded: L Forster

Recommendation:

“That the Budget report for the period ending 30th September, 2010 and the cheques and electronic funds transfers for the period 13th September, 2010 to 15th October, 2010 is endorsed. The proposed payments for October, 2010 are approved for payment.”

CARRIED

5.1 Concise Financial Statements for the year ended 30 June 2010

Attached for the information of Branch Councillors is a copy of the Concise Financial Statements for the year ended 30 June 2010 prepared by B.G.L & Associates, the authorised auditors of CPSU.

Moved: K Batt
Seconded: J Walton

“Branch Council notes the Concise Financial Report for the year ended 30th June 2010.”

CARRIED

Open Channel

An Information Bulletin for CPSU/SPSF Workplace Contacts

Volume 2010 - Issue 9

30 November 2010

Christmas/New Year - Public Holiday Plans

This year Christmas Day, Boxing Day, and New Year's Day next year fall on a weekend. In these circumstances the Public Holidays Act provides alternative holidays. These provisions are replicated in our Agreements including the Victorian Public Service Agreement.

The holidays for 2010/2011 are:

Monday 27 December; Tuesday 28 December; & Monday 3 January.

Employees who would normally work on these days have an entitlement to a day off with pay. Part time employees are only entitled to payment if the public holiday is on a day they normally work. In most cases Departments and agencies are closed on these days. To find out what penalties apply if you are required to work on these days click here; [Public Holiday Information Sheet](#)

Annual Leave - New Pact but Flexibility Applies

Employees are entitled to 4 weeks paid annual leave for each year of employment. This accrues on a daily basis. An important change in the administration of leave applies from 1 January 2011.

CPSU received undertakings that there would be flexibility and commonsense adopted by Departments in its implementation and will assist any member having problems with their leave requests. To find out about Annual Leave Arrangements from 2011 click here; [Annual Leave Arrangements Information Sheet](#)

Year in Review - Financial Accounts Published

This year kicked off with *New Employment Standards* from the federal Fair Work legislation taking affect, our *Tertiary Scholarship* invite, and *Estate Increases* at Parks; to WorkCover's *Tools of Trade Vehicle* grab, *pay rises* under all our Victorian Public Service aligned Agreements, the fracas about the growing proliferation of *contractors and labour hire*, an *escape* from Melbourne's *Juvenile Justice* facility, the *closure of Residential Units* & the continuing ignominy in *Child Protection* services; from the *Sheriff Vehicles* heist to our *Growth Team* recruitment success, *Recognition Month* for *ES Staff in Schools*, dealing with countless *re-orgs and restructures*, negotiating 21 new Agreements, to a *Federal* and a *State Election*, it's been an enormous year yet again for Community and Public Sector Union members.

Vital Stats



- ✓ 2,840 new members recruited this year well up from 1,358 in 2009.
- ✓ A net growth of 6,153 members (representing a 77.7% increase) since 1 January 2000.
- ✓ Total Member funds of \$1,327,241 at 30 June with an operating surplus of \$24,572 for 09/10 financial year (\$237,541 in 08/09).
- ✓ 21 Agreements negotiated with 10 approved by FWA, 2 Agreements completed but rejected at ballot (PPP, ADF), 2 Agreements completed but awaiting ballot (STL, GPAC) and 7 Agreements still under negotiation but incomplete. (31 in 2009: 8 in 2008).
- ✓ 545 applications from members seeking representation this year. (578 in 2009: 609 in 2008).
- ✓ 309 change advice letters received from agencies. (242 in 2009: 297 in 2008).
- ✓ 55 EBA's, 15,500 members and 4,197 worksites.

<http://www.cpsuvic.org>
for accounts and the year's overview.

CPSU, State Public Services Federation Group, Victorian Branch

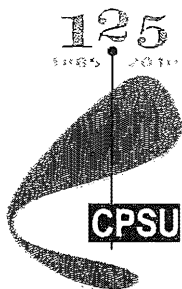
POSTAL ADDRESS: PO Box 4355, Richmond East, 3121 or c/- Rosella Complex, 6 Palmer Parade, Richmond VIC 3121

T: (03) 9639 1822 or toll free on 1800 810 153 F: (03) 9662 4591 E: enquiry@cpsuvic.org

W: <http://www.cpsuvic.org>

**COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN
BRANCH
ABN 38 968 067 748**

**ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2010**



Community and Public Sector Union
SPSF Group • Victorian Branch

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

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This financial report covers the Community and Public Sector Union SPSF Group Victorian Branch as an individual entity.
The financial report is presented in the Australian currency.

The Community and Public Sector Union SPSF Group Victorian Branch is a registered body under the Fair Work (Registered Organisations) Act 2009 and is domiciled in Australia.

The principal place of business is:
Community and Public Sector Union SPSF Group Victorian Branch
Level 2, Rosella Complex
6 Palmer Parade
CREMORNE VIC 3121

The financial report was authorised for issue by the Branch Executive on 27th day of September 2010.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

OPERATING REPORT

Your Branch Committee of Management present their report on the Community and Public Sector Union SPSF Group Victorian Branch (The Branch) for the financial year ended 30 June 2010.

Members of Branch Committee

The names of the members of branch council in office at any time during or since the end of the financial year are:

Branch Executive

Karen Batt	Jim Walton
Judy Mead	Peter Lillywhite
Catherine Davies	

Branch Councillors

Lydia Spicer	Stephen McNair
Bill Lyons	Mark Nestor
Steve Walsh	Jenny Leishman
Greg Olsen	Ian Thomas
Christopher Perry	Mary Roose
Mary Sullivan	Rosalia Bruzzese (resigned in January 2010)
Greg Barker	Richard Wadsworth
Pushi Brown	Anthony McAleer
Ron Dean	Elizabeth Free
Gavan Cook	
Lex Forster	Gary Greaves
Stephen Butler	Mark Halden
Sean Hickey	Patrick Kennedy (resigned in November 2009)
Frances Callinan	Arthur Cox
Cheryl Miszkowicz	Douglas Wait
David Willington	Kristen Wischer (resigned in November 2009)
Lez Woodall	Elizabeth Brown (resigned in January 2010)
Bruce Gray	Leonie Gray
Bettina Kaplan	Peter Lawrence (resigned in August 2009)
Sarah Turberville	

Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The surplus for the financial year amounted to \$24,572 (2009: surplus of \$237,541).

Review of Operations

A review of the operations of The Branch during the financial year and the results of those operations found that during the year The Branch continued to engage in its principal activity, the results of which are disclosed in the financial statements.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

OPERATING REPORT (Continued)

Significant Changes in State of Affairs

No significant changes in the state of affairs of The Branch occurred during the financial year.

Principal Activities

The principal activities of the Branch during the financial year were promoting union activities within the Victorian state public services sector. No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of The Branch in future financial years.

Union details

The number of employees at 30 June 2010 was 51 (2009: 50)

The number of financial members, inclusive of the Retired Officers Division, at 30 June 2010 was 13,735 (2009: 13,050).

Right of members to resign


A member may resign from membership of the Union by notice in writing, addressed to the Branch Secretary, if the member cease to be eligible to become a member of the Union or the member give notice not less than two weeks before the resignation is to take effect.

Superannuation Trustees

To the best of our knowledge and belief, no officer or member of the organisation, by virtue of their office or membership of the Community and Public Sector Union SPSF Group Victorian Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management:



Designated Officer - Karen Batt

Dated this 27th day of September 2010

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010 \$	2009 \$
Revenue from continuing operations	4	5,874,625	5,576,206
Expenses			
Administration expenses		(268,922)	(248,978)
Affiliation fees		(105,707)	(99,713)
Capitation fee to Federal Office		(186,548)	(182,374)
Communication expenses		(133,366)	(209,876)
Computer expenses		(34,597)	(22,778)
Employee benefits expenses	5	(3,956,033)	(3,678,159)
Library		(7,862)	(9,916)
Meeting		(108,658)	(132,848)
Motor vehicle expenses		(47,302)	(54,485)
Office operation and maintenance		(418,594)	(417,694)
Printing and publications		(204,321)	(206,663)
Professional fees		(127,940)	(39,108)
Members recruitment expenses		(119,742)	-
Training and campaigns		(130,461)	(36,073)
		<u>(5,850,053)</u>	<u>(5,338,665)</u>
Surplus attributable to members of the entity	7	24,572	237,541
Other comprehensive income		-	-
Total comprehensive income for the year attributable to members		<u>24,572</u>	<u>237,541</u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

BALANCE SHEET
AS AT 30 JUNE 2010

	Notes	2010 \$	2009 \$
ASSETS			
Current assets			
Cash and cash equivalents	8	1,377,592	1,392,761
Trade and other receivables	9	391,447	94,863
Total current assets		<u>1,769,039</u>	<u>1,487,624</u>
Non-current assets			
Property, plant and equipment	10	780,715	871,407
Other	11	75,243	75,243
Total non-current assets		<u>855,958</u>	<u>946,650</u>
Total assets		<u>2,624,997</u>	<u>2,434,274</u>
LIABILITIES			
Current liabilities			
Trade and other payables	12	458,074	447,588
Borrowings	13	164,217	-
Provisions	14	608,725	625,257
Total current liabilities		<u>1,231,016</u>	<u>1,072,845</u>
Non-current liabilities			
Provisions	15	66,740	58,760
Total non-current liabilities		<u>66,740</u>	<u>58,760</u>
Total liabilities		<u>1,297,756</u>	<u>1,131,605</u>
Net assets		<u>1,327,241</u>	<u>1,302,669</u>
MEMBERS' FUND			
Accumulated surplus	16	1,327,241	1,302,669
Total members' fund		<u>1,327,241</u>	<u>1,302,669</u>

The above Balance Sheet should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated surplus \$	Total \$
Balance at 1 July 2008	1,065,128	1,065,128
Comprehensive income for the year	237,541	237,541
Transfer from retained earning	<u>-</u>	<u>-</u>
Balance at 30 June 2009	<u>1,302,669</u>	<u>1,302,669</u>
Balance at 1 July 2009	1,302,669	1,302,669
Comprehensive income for the year	24,572	24,572
Transfer from retained earning	<u>-</u>	<u>-</u>
Balance at 30 June 2010	<u>1,327,241</u>	<u>1,327,241</u>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2010

	Notes	2010 \$	2009 \$
Cash flows from operating activities			
Membership fees and levies received		6,136,352	5,690,064
Sundry receipts		132,595	230,197
Grant receipts		108,900	88,000
Payments to suppliers and employees		(6,318,855)	(5,396,642)
Interest paid		(5,918)	-
Capitation fee to the Federal Office		(204,258)	(218,395)
Interest received		49,507	64,864
Net cash(outflow) inflow from operating activities	20	<u>(101,677)</u>	<u>458,088</u>
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		20,000	23,432
Payment for property, plant and equipment		(97,709)	(107,088)
Net cash (outflow) from investing activities		<u>(77,709)</u>	<u>(83,656)</u>
Net (decrease)/ increase in cash and cash equivalents		(179,386)	374,432
Cash and cash equivalents at beginning of financial year		<u>1,392,761</u>	<u>1,018,329</u>
Cash and cash equivalents at end of financial year	8(a)	<u>1,213,375</u>	<u>1,392,761</u>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report includes the financial statements for the Community and Public Sector Union SPSF Group Victorian Branch (The Branch).

(a) Basis of preparation

This general purpose financial report has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the requirements of the Fair Work (Registered Organisations) Act 2009.

Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial statements and notes comply with International Financial Reporting Standards (IFRS). A statement of full compliance with IFRS cannot be made due to the entity applying the not for profit sector requirements contained in AIFRS.

Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets and liabilities at fair value through profit or loss.

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Branch's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2.

Financial statement presentation

The Branch has applied the revised AASB 101 *Presentation of Financial Statements* which became effective on 1 January 2009. The revised standard requires the separate presentation of a statement of comprehensive income and a statement of changes in equity. All non-owner changes in equity must now be presented in the statement of comprehensive income. There has been no effect on the Branch's presentation of its financial statements.

(b) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Branch's activities as described below. The amount of revenue is not considered to be reliably measurable until all relating contingencies have been resolved. The Branch bases its estimates on historical results, taking into consideration the type of member, the type of transaction and the specifics of each arrangement.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(b) Revenue recognition (Continued)

Revenue is recognised for the major operating activities as follows:

Subscriptions

Subscription revenue is recognised only when received, rather than on an accruals basis due to the uncertainty of receipts from members. Subscriptions identifiable as being received in advance for next year are recorded as such in the balance sheet.

Grant Income

Revenue is recognised when the Branch obtains control over the assets comprising the contributions. Control over granted assets is normally obtained upon their receipt or upon prior notification that a grant has been secured, and the timing of commencement of control depends upon the arrangements that exist between the contributors and the Branch.

Interest income

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, The Branch reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

Other revenue

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of Goods and Services Tax (GST).

(c) Income tax

In accordance with section 50-15 of the Income Tax Assessment Act, the Branch is exempt from income tax.

(d) Leases

Leases of property, plant and equipment where the Branch, as lessee, has substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the lease's inception at the fair value of the leased property or, if lower, the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other short-term and long-term payables. Each lease payment is allocated between the liability and finance cost. The finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the asset's useful life and the lease term. Leases in which a significant portion of the risks and rewards of ownership are not transferred to the Branch as lessee are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(e) Cash and cash equivalents

For statement of cash flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

(f) Investment in other financial assets

Classification

The Branch classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

The Branch does not hold any investments in the following categories: financial assets at fair value through profit or loss, available-for-sale financial assets and held-to-maturity investments.

i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

Recognition and derecognition

Regular purchases and sales of investments are recognised on trade-date - the date on which The Branch commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and The Branch has transferred substantially all the risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Unrealised gains and losses arising from changes in the fair value of non monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the Statement of Comprehensive Income as gains and losses from investment securities.

Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), The Branch establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(f) Investment in other financial assets (Continued)

Impairment

The Branch assesses at each balance date whether there is objective evidence that a financial asset is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the Statement of Comprehensive Income. Impairment losses recognised in the Statement of Comprehensive Income on equity instruments are not reversed through the Statement of Comprehensive Income.

(g) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by The Branch is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to The Branch for similar financial instruments.

(h) Property, plant and equipment

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

Depreciation

The depreciable amount of all fixed assets including buildings are depreciated over their estimated useful lives to The Branch commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rate	Depreciation basis
Leasehold improvement	10%	Straight Line
Motor vehicles	18.75 - 25%	Diminishing value
Office equipment	7.5 - 50%	Diminishing value
Furniture and Fittings	10 - 25%	Diminishing value
Computer equipment	37.5 – 66.67%	Diminishing value

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Comprehensive Income.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(h) Property, plant and equipment (Continued)

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

(i) Trade and other payables

These amounts represent liabilities for goods and services provided to The Branch prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(j) Borrowings

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised on a straight-line basis over the term of the facility.

Borrowings are removed from the balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

Borrowings are classified as current liabilities unless the Branch has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

(k) Provision

Provisions for legal claims, service warranties and make good obligations are recognised when the Branch has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the reporting date. The discount rate used to determine the present value reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

(l) Comparative figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(m) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow. Commitments and contingencies are disclosed inclusive of GST.

(n) Employee benefits

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in other payables in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows

(iii) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Branch recognises termination benefits when it is demonstrably committed to either terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after reporting date are discounted to present value

(o) Functional and presentation currency

Items included in the financial report are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial report is presented in Australian dollars, which is the Branch's functional and presentation currency.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(p) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2010 reporting periods. The Branch's assessment of the impact of these new standards and interpretations is set out below.

(i) AASB 8 Operating Segments and AASB 2007-3 Amendments to Australian Accounting Standards arising from AASB 8 (effective from 1 January 2010)

AASB 8 will result in a significant change in the approach to segment reporting, as it requires adoption of a 'management approach' to reporting on financial performance. The information being reported will be based on what the key decision makers' use internally for evaluating segment performance and deciding how to allocate resources to operating segments. As a not-for-profit entity AASB 8 is not applicable.

(ii) Revised AASB 123 Borrowing Costs and AASB 2007-6 Amendments to Australian Accounting Standards arising from AASB 123 (effective from 1 January 2010)

The revised AASB 123 has removed the option to expense all borrowing costs and - when adopted – will require the capitalisation of all borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset. There will be no impact on the financial report of the Branch.

(iii) Revised AASB 101 Presentation of Financial Statements and AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101 (effective from 1 January 2010)

The September 2007 revised AASB 101 requires the presentation of a statement of comprehensive income and makes changes to the statement of changes in equity, but will not affect any of the amounts recognised in the financial statements. If an entity has made a prior period adjustment or has reclassified items in the financial statements, it will need to disclose a third balance sheet (statement of financial position), this one being as at the beginning of the comparative period. The Branch will apply the revised standard from 1 July 2010.

(iv) Revised AASB 3 Business Combinations, AASB 127 Consolidated and Separate Financial Statements and AASB 2009-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127 (effective 1 July 2010)

The revised AASB 3 continues to apply the acquisition method to business combinations, but with some significant changes. For example, all payments to purchase a business are to be recorded at fair value at the acquisition date, with contingent payments classified as debt subsequently remeasured through the Statement of Comprehensive Income. There is a choice on an acquisition-by-acquisition basis to measure the non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquirer's net assets. All acquisition-related costs must be expensed. The revised AASB 127 requires the effects of all transactions with non-controlling interests to be recorded in equity if there is no change in control and these transactions will no longer result in goodwill or gains and losses. The standard also specifies the accounting when control is lost. Any remaining interest in the entity is remeasured to fair value, and a gain or loss is recognised in profit or loss. The Branch will apply the revised standards prospectively to all business combinations and transactions with non-controlling interests from 1 July 2010.

(v) AASB 2009-7 Amendments to Australian Accounting Standards - Cost of an Investment in a Subsidiary, Jointly Controlled Entity or Associate (effective 1 July 2010)

In July 2009, the AASB approved amendments to AASB 1 First-time Adoption of International Financial Reporting Standards and AASB 127 Consolidated and Separate Financial Statements. The Branch will apply the revised rules prospectively from 1 July 2010. After that date, all dividends received from investments in subsidiaries, jointly controlled entities or associates will be recognised as revenue, even if they are paid out of pre-acquisition profits, but the investments may need to be tested for impairment as a result of the dividend payment.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: Statement of significant accounting policies (Continued)

(p) New accounting standards and interpretations (Continued)

(vi) AASB Interpretation 17 Distribution of Non-cash Assets to Owners and AASB 2009-13 Amendments to Australian Accounting Standards arising from AASB Interpretation 17

AASB-I 17 applies to situations where an entity pays dividends by distributing non-cash assets to its shareholders. These distributions will need to be measured at fair value and the entity will need to recognise the difference between the fair value and the carrying amount of the distributed assets in the Statement of Comprehensive Income on distribution. The Branch will apply the interpretation prospectively from 1 July 2010.

2: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on The Branch and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the entity's accounting policies

Employee entitlements

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at balance date:

- future increases in wages and salaries
- future on-cost rates; and
- experience of employee departures and period of service

3: Information to be provided to Members or Registrar

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

(1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

4: Revenue

	2010 \$	2009 \$
From continuing operations		
<i>Service revenue</i>		
- member subscriptions	5,542,575	5,213,499
- Campaign levy (voluntary)	35,927	21,653
<i>Other revenue</i>		
- interest	59,288	64,864
- training income	37,662	15,161
- administrative support income from other branches	56,810	54,483
- VWA grant	99,000	80,000
- other revenue	43,363	126,546
	<u>5,874,625</u>	<u>5,576,206</u>

5: Staff costs

	2010 \$	2009 \$
Employee benefits - employees	3,447,475	3,212,377
Employee benefits – official (elected)	251,879	247,203
Other staff costs	<u>256,679</u>	<u>218,579</u>
	<u>3,956,033</u>	<u>3,678,159</u>

6: Auditors remuneration

	2010 \$	2009 \$
During the year the following fees were paid or payable for services provided by the auditor and its related practices:		
Audit of the financial report	10,500	10,100
Other audits	650	600
Other services	<u>450</u>	<u>700</u>
	<u>11,600</u>	<u>11,400</u>

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

7: Expenses

	2010 \$	2009 \$
The surplus for the year includes the following specific expenses:		
<i>Depreciation of non-current assets</i>		
- Motor vehicles	44,572	44,094
- Office equipment and furniture	26,384	29,689
- Computer equipment	17,377	17,882
	<u>88,333</u>	<u>91,665</u>
<i>Amortisation of non-current assets</i>		
- leasehold improvements	<u>58,575</u>	<u>58,575</u>
Total Depreciation and amortisation	<u>146,908</u>	<u>150,240</u>
<i>Net loss on disposal of non-current assets</i>	21,494	3,020
<i>Defined contribution superannuation expense</i>	398,545	392,368
<i>Finance costs</i>		
- provisions: unwinding of discount	1,208	1,208
- interest and finance charges paid on bank loan	5,918	-
Rental expenses on operating leases		
- minimum lease payments	247,453	272,531
Conference and meeting allowances	10,436	11,245
Bad debts	1,948	1,235
Legal fees	113,490	25,208
Donations	-	5,300

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

8: Current assets – Cash and cash equivalents

	2010	2009
	\$	\$
Cash on hand	1,021	2,521
Cash at bank	876,571	1,018,474
Term deposit	500,000	371,766
	<u>1,377,592</u>	<u>1,392,761</u>

(a) Reconciliation to cash at the end of the year

The above figures are reconciled to cash at the end of the financial year as shown in the Statement of Cash Flows as follows:

Balances as above	1,377,592	1,392,761
Bank loan – line of credit	<u>(164,217)</u>	-
Balances per Statement of Cash Flows	<u>1,213,375</u>	<u>1,392,761</u>

(b) Interest rate risk exposure

The Branch's exposure to interest rate risk is discussed in note 19.

9: Current assets – Trade and other receivables

	2010	2009
	\$	\$
Other receivables	44,276	28,067
Prepayments	315,665	40,060
Net GST	10,276	5,587
Other receivables	21,230	21,149
	<u>391,447</u>	<u>94,863</u>

(a) Other receivables

These amounts generally arise from transactions outside the usual operating activities of the Branch. Interest may be charged at commercial rates where the terms of repayment exceed six months. Collateral is not normally obtained.

(b) Fair value and credit risk

There is no concentration of credit risk with respect to current and non-current receivables. Due to the nature of the receivables the carrying value is assumed to approximate their fair value. Refer to note 19 for more information on the risk management policy of the Branch.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

10: Non-current assets – Property, plant and equipment

	2010 \$	2009 \$
LEASEHOLD IMPROVEMENTS		
At cost	585,740	585,740
Less accumulated amortisation	<u>(129,633)</u>	<u>(71,058)</u>
	<u>456,107</u>	<u>514,682</u>
PLANT AND EQUIPMENT		
Motor vehicles		
At cost	244,105	271,233
Less accumulated depreciation	<u>(99,097)</u>	<u>(101,036)</u>
	<u>145,008</u>	<u>170,197</u>
Office equipment		
At cost	82,044	78,744
Less accumulated depreciation	<u>(34,978)</u>	<u>(27,061)</u>
	<u>47,066</u>	<u>51,683</u>
Computer equipment		
At cost	138,540	150,628
Less accumulated depreciation	<u>(112,805)</u>	<u>(127,009)</u>
	<u>25,735</u>	<u>23,619</u>
Furniture and fixtures		
At cost	163,457	149,417
Less accumulated depreciation	<u>(56,658)</u>	<u>(38,191)</u>
	<u>106,799</u>	<u>111,226</u>
Total property, plant and equipment	<u><u>780,715</u></u>	<u><u>871,407</u></u>

(a) Non-current assets pledged as security

None of the non-currents are pledged as security.

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

10: Non-current assets – Property, plant and equipment (Continued)

(b) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the year:

2009	Leasehold improvements \$	Motor vehicles \$	Office equipment \$	Computer equipment \$	Furniture and fixtures \$	Total \$
Opening net book amount	573,257	159,903	47,463	28,954	131,434	941,011
Additions	-	76,129	11,311	12,547	7,101	107,088
Disposals	-	(21,741)	-	-	(4,711)	(26,452)
Depreciation	(58,575)	(44,094)	(7,091)	(17,882)	(22,598)	(150,240)
Closing net book amount	<u>514,682</u>	<u>170,197</u>	<u>51,683</u>	<u>23,619</u>	<u>111,226</u>	<u>871,407</u>

2010	Leasehold improvements \$	Motor vehicles \$	Office equipment \$	Computer equipment \$	Furniture and fixtures \$	Total \$
Opening net book amount	514,682	170,197	51,683	23,619	111,226	871,407
Additions	-	60,063	3,300	20,306	14,040	97,709
Disposals	-	(40,680)	-	(813)	-	(41,493)
Depreciation	(58,575)	(44,572)	(7,917)	(17,377)	(18,467)	(146,908)
Closing net book amount	<u>456,107</u>	<u>145,008</u>	<u>47,066</u>	<u>25,735</u>	<u>106,799</u>	<u>780,715</u>

11: Non- Current assets – Other assets

	2010 \$	2009 \$
Rental deposit	<u>75,243</u>	<u>75,243</u>

12: Current liabilities – Trade and other payables

	2010 \$	2009 \$
<i>Unsecured</i>		
Trade creditors	285,901	267,403
Employee benefits – official (elected)	6,149	3,921
Employee benefits – staff	35,441	38,628
Legal fee due	24,045	1,588
Affiliated branches	41,918	41,837
Payable for ACTU levy	58,446	84,719
Others	6,174	9,492
	<u>458,074</u>	<u>447,588</u>

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

12: Current liabilities – Trade and other payables (Continued)

(a) Risk exposure

Details of the Branch's exposure to risk and the risk management policies of the Branch are set out in Note 19.

13: Current liabilities – Borrowings

	2010 \$	2009 \$
<i>Secured</i>		
Bank loan	<u>164,217</u>	<u>-</u>

(a) Assets pledged as security

The bank loan is secured by the term deposit held of \$ 500,000.

(b) Fair values

The fair values and carrying values of borrowings at balance date of the Branch are as follows:

	2010 Carrying amount \$	2010 Fair value \$	2009 Carrying amount \$	2009 Fair value \$
On-balance sheet				
<i>Non-traded securities</i>				
Bank loan	<u>164,217</u>	<u>164,217</u>	<u>-</u>	<u>-</u>

On-balance sheet:

The fair value of current borrowings equals the carrying amount as the impact of discounting is not significant.

(c) Risk exposure

Information about the Branch's exposure to risk is provided in note 19.

14: Current liabilities – Provisions

	2010 \$	2009 \$
Employee benefits – officials (elected)	137,305	130,696
Employee benefits - staff	<u>471,420</u>	<u>494,561</u>
	<u>608,725</u>	<u>625,257</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

15: Non-Current liabilities – Provisions

	2010	2009
	\$	\$
Employee benefits - staff	44,898	38,127
Makegood provision	<u>21,842</u>	<u>20,633</u>
	<u>66,740</u>	<u>58,760</u>

(a) Employee benefits - long service leave

Included in the employee benefits provision is a provision that has been recognised for future employee benefits relating to long service leave for employees. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on an assessment of the individual employee's circumstances. The measurement and recognition criteria for employee benefits has been included in Note 1.

The current provision for long service leave includes all unconditional entitlements where employees have completed the required period of service and also those where employees are entitled to pro-rata payments in certain circumstances. The entire amount is presented as current, since the Branch does not have an unconditional right to defer settlement.

(b) Makegood provision

The Branch is required to restore its leased premises to their original condition at the end of the lease term. A provision has been recognised for the present value of the estimated expenditure required to remove any leasehold improvements. These costs have been capitalised as part of the cost of leasehold improvements and are amortised over the shorter of the term of the lease or the useful life of the assets.

16: Accumulated surplus

	2010	2009
	\$	\$
Movements in the accumulated surplus were as follows:		
Balance 1 July	1,302,669	1,065,128
Net surplus for the year	<u>24,572</u>	<u>237,541</u>
Balance 30 June	<u>1,327,241</u>	<u>1,302,669</u>

17: Contingencies

There are no known contingent assets or liabilities at 30 June 2010.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

18: Commitments

	2010	2009
	\$	\$
Operating lease commitments		
Non-cancellable operating leases contracted for but not capitalised in the financial statements		
Payables		
- not later than one year	386,835	403,577
- later than one year but not later than five years	1,170,034	1,076,819
	<u>1,556,869</u>	<u>1,480,396</u>

General description of leasing arrangement:

The leases are related to the rental of office equipment and premises.

19: Financial risk management

The Branch's activities expose it to a variety of financial risks: market risk (including interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk.

The Branch's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Branch.

The Branch uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate and other price risks, aging analysis for credit risk and beta analysis in respect of investment portfolios to determine market risk.

Risk management is carried out by management under policies approved by the Committee of Management. The Committee of Management and management identify, evaluate and hedges financial risks as part of regular meetings. This identification and analysis includes an analysis of interest rate exposure and the evaluation of strategies in the context of most recent economic conditions.

The financial instruments of The Branch consist mainly of deposits with banks, short term investments accounts payable and receivable.

(a) Market risk

(i) Foreign exchange risk

The Branch is not exposed to foreign exchange risk.

(ii) Price risk

Market risk for the Branch is mainly price risk. Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument or its issuer or to factors affecting all instruments traded in the market.

The Branch is exposed to equity securities price risk. This arises from investments held by the Branch and classified on the balance sheet as available-for-sale. The Branch is not exposed to commodity price risk.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

19: Financial risk management (Continued)

(iii) Cash flow and fair value interest rate risk

As the Branch has investments in a variety of interest-bearing assets and the Branch's income and operating cash flows are exposed to changes in market interest rates for assets.

(b) Credit risk

Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions.

The Branch has no significant concentrations of credit risk.

Cash transactions are limited to high credit quality financial institutions.

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets.

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close-out market positions. Due to the nature of the underlying operations, the Branch Executive aims at maintaining flexibility in funding by keeping committed credit lines available. Surplus funds are generally only invested in instruments that are tradeable in highly liquid markets.

Financing arrangements

	2010	2009
	\$	\$
The current interest rate on the line of credit is 9%.		
Unrestricted access was available at balance date to the following lines of credit:		
<i>Credit standby arrangements</i>		
<i>Total facilities</i>		
Bank loan	500,000	-
<i>Used at balance date</i>		
Bank loan	(164,217)	-
<i>Unused at balance date</i>		
Bank loan	335,783	-

The bank facilities may be drawn at any time and are reviewed on a 12 monthly period by the bank. Subject to the continuance of satisfactory credit ratings, the bank loan facilities may be drawn at any time in Australian dollars.

The bank facilities are secured by a charge over the term deposit held by the Branch

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2010

19: Financial risk management (Continued)

(d) Maturity profile of financial instruments

The maturity profile of financial assets and liabilities held are detailed below:

2010

	Weighted Average Interest rate %	Floating Interest rate \$	1 year or less \$	1 to 2 years \$	2 to 5 years \$	Over 5 years \$	Non Interest bearing \$	Total \$
Financial Assets								
Cash on hand		-	-	-	-	-	1,021	1,021
Cash at bank	4.0	876,571	-	-	-	-	-	876,571
Deposits at bank	6.0	-	500,000	-	-	-	-	500,000
Other receivables	-	-	-	-	-	-	151,025	151,025
		<u>876,571</u>	<u>500,000</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>152,046</u>	<u>1,528,617</u>
Financial Liabilities								
Bank loan	9.0	-	164,217	-	-	-	-	164,217
Other payables	-	-	-	-	-	-	458,074	458,074
		<u>-</u>	<u>164,217</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>458,074</u>	<u>622,291</u>
Net Financial Assets (Liabilities)		<u>876,571</u>	<u>335,783</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(305,028)</u>	<u>906,326</u>

2009

	Weighted Average Interest rate %	Floating Interest rate \$	1 year or less \$	1 to 2 years \$	2 to 5 years \$	Over 5 years \$	Non Interest bearing \$	Total \$
Financial Assets								
Cash on hand		-	-	-	-	-	2,521	2,521
Cash at bank	4.0	1,018,474	-	-	-	-	-	1,018,474
Deposits at bank	6.15	-	371,766	-	-	-	-	371,766
Other receivables	-	-	-	-	-	-	130,046	130,046
		<u>1,018,474</u>	<u>371,766</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>132,567</u>	<u>1,522,807</u>
Financial Liabilities								
Other payables	-	-	-	-	-	-	447,588	447,588
		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>447,588</u>	<u>447,588</u>
Net Financial Assets (Liabilities)		<u>1,018,474</u>	<u>371,765</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(315,021)</u>	<u>1,075,219</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

19: Financial risk management (Continued)

(e) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments that are not traded in an active market (for example, investments in unlisted subsidiaries) is determined using valuation techniques. The Branch uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

The carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values due to their short-term nature. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Branch for similar financial instruments

(f) Sensitivity analysis

As at 30 June 2010 the effect on the surplus as a result of changes in interest rates, with all other variables remaining constant, would be as follows:

	2010	2009
<i>Effect on results:</i>	\$	\$
Increase of interest rates by 2%	24,247	27,805
Decrease of interest rates by 2%	(24,247)	(27,805)

20: Cash flow information

	2010	2009
	\$	\$
Reconciliation of cash flow from operations with surplus for the year		
Surplus for the year	24,572	237,541
<i>Non-cash flows in surplus</i>		
Depreciation and amortisation	146,908	150,240
Bad debts	1,948	1,235
Charges to provisions	1,208	1,208
Net loss on disposal of property, plant and equipment	21,494	3,020
<i>Changes in assets and liabilities</i>		
(Increase)/decrease in receivables	(298,532)	32,625
Increase/(decrease) in payables	10,486	(34,904)
(Decrease)/increase in provisions	(9,761)	67,123
Cash flows from operations	<u>(101,677)</u>	<u>458,088</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

21: Related party transactions

(a) The members of the Branch Executive during the year are:

Karen Batt	Jim Walton
Judy Mead	
Peter Lillywhite	Catherine Davies

	2010	2009
	\$	\$
(b) Key management personnel compensation		
Short-term benefits	251,879	247,203
(c) Outstanding balances arising from purchases of services		
Current payables - Federal Office	17,784	19,163
(d) Transactions with related parties		
<i>Payments:</i>		
Capitation fee paid to the Federal Office	186,548	182,375
<i>Receipts</i>		
Computer support income from PSA/CPSU	2,182	2,245
Membership & computer support income from CPSU SPSF Tasmania Inc	54,628	52,237
<i>Others</i>		
Money held in trust for La Trobe Uni Fund	22,321	22,241
Money held in trust for Strike Fund	19,246	19,246
Money held in trust for VWA Fighting Fund	351	351

22: Events occurring after the reporting date

No matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of The Branch, the results of those activities or the state of affairs of the Branch in the ensuing or any subsequent financial year.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

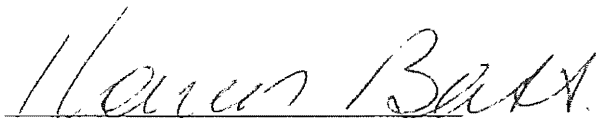
STATEMENT BY COMMITTEE OF MANAGEMENT

On ¹⁶27th September 2010 the Committee of Management of the Community and Public Sector Union SPSF Group Victorian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2010:

The Committee of Management declares in relation to the GPFR that in its opinion;

1. the financial statements and notes, as set out on pages 3 to 26 comply with Australian Accounting Standards and other mandatory professional reporting requirements
2. the financial statements and notes, as set out on pages 3 to 26 comply with the reporting guidelines of the General Manager of FWA;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of Community and Public Sector Union SPSF Group Victorian Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that The Branch will be able to pay its debts as and when they become due and payable; and:
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2010
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of Community and Public Sector Union SPSF Group Victorian Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of Community and Public Sector Union SPSF Group Victorian Branch have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - d. where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation ; and
 - e. The information sought in any request of a member of Community and Public Sector Union SPSF Group Victorian Branch or a General Manager of Fair Work Australia (FWA) duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the members or the General Manager of FWA; and
 - f. No orders have been made by the FWA under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
6. There has been no recovery of wage activity undertaken by the reporting unit.

For the Committee of Management



Designated officer - Karen Batt

Dated this 27th day of September 2010



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH

Report on the financial report

We have audited the accompanying financial report of Community and Public Sector Union SPSF Group Victorian Branch, which comprises the Balance Sheet as at 30 June 2010, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Statement by the Committee of Management.

Committee of Management 's responsibility for the financial report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the Committee of Management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





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**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH (Continued)**

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the financial reports of Community And Public Sector Union SPSF Group Victorian Branch present fairly the financial position of Community and Public Sector Union SPSF Group Victorian Branch as at 30 June 2010 and the results of its operations, its changes in equity and cash flows for the financial year then ended, in accordance with any of the following that apply to the entity:

- a) the Australian Accounting Standards; and
- b) the requirements imposed by Fair Work (Registered Organisations) Act 2009.

BGL + Associates

BGL & Associates
Chartered Accountants

I. A. Hinds - A.C.A. - Partner

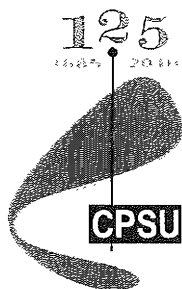
Member of The Institute of Chartered Accountants in Australia and
holder of current Public Practice Certificate

27 September 2010
Melbourne



**COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN
BRANCH
ABN 38 968 067 748**

**ANNUAL CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2010**



Community and Public Sector Union
SPSF Group • Victorian Branch

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

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Relationship of the concise financial report to the full financial reports

The concise financial report is an extract from the full financial report for the year ended 30 June 2010. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report.

The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of Community and Public Sector Union SPSF Group Victorian Branch as the full financial report. Further financial information can be obtained from the full financial report.

The full financial report and auditor's report will be sent to members on request, free of charge. Please contact Community and Public Sector Union SPSF Group Victorian Branch's office and a copy will be forwarded to you. Alternatively, you can access both the full financial report and the concise report via the internet at our Members' Centre on our website.

The committee of management has resolved on 27 September 2010 that this concise report be provided in accordance with s265(2) of the Fair Work (Registered Organisations) Act 2009.

**COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748**

DISCUSSION AND ANALYSIS OF THE FINANCIAL STATEMENTS

Information on Community and Public Sector Union SPSF Group Victorian Branch's concise financial report

The concise financial report is an extract of the full financial report for the year ended 30 June 2010. The financial statements and specific disclosures included in the concise financial report have been derived from the full financial report

This discussion and analysis is provided to assist members in understanding the concise financial report. The discussion and analysis is based on Community and Public Sector Union SPSF Group Victorian Branch financial statements and the information contained in the concise financial report has been derived from the full 2010 financial report of Community and Public Sector Union SPSF Group Victorian Branch.

Statement of comprehensive income

The surplus attributable to members for the year is \$24,572 which is a 89% decrease from last year surplus of \$237,541.

This decrease in surplus despite a growth in revenue of 5.4% from \$5,576,206 in 2009 to \$5,874,625 because expenses increased by 10% from \$5,338,665 in 2009 to \$5,850,053 this year.

Balance sheet

Total assets increased by 7.8% or \$190,723 from \$2,434,274 in 2009 to \$2,624,997 mainly due to an increase in prepayments.

Total liabilities increased by 15.7% or \$166,151 from \$1,131,605 in 2009 to \$1,297,756 mainly due to a new bank loan taken out to finance the expansion of membership base. This increase in liabilities combined with an increase in total assets is reflected in the increase of total member fund of 1.9%.

Statement of cash flows

Net cash assets decreased from \$1,392,761 as at 30 June 2009 to \$1,377,592 as at 30 June 2010 due to operating payments being in excess of receipts.

Signed in accordance with a resolution of the Committee of Management:

Designated Officer



Karen Batt

Dated this

27th September 2010

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

OPERATING REPORT

Your Branch Committee of Management present their report on the Community and Public Sector Union SPSF Group Victorian Branch (The Branch) for the financial year ended 30 June 2010.

Members of Branch Committee

The names of the members of branch council in office at any time during or since the end of the financial year are:

Branch Executive

Karen Batt	Jim Walton
Judy Mead	Peter Lillywhite
Catherine Davies	

Branch Councillors

Lydia Spicer	Stephen McNair
Bill Lyons	Mark Nestor
Steve Walsh	Jenny Leishman
Greg Olsen	Ian Thomas
Christopher Perry	Mary Roose
Mary Sullivan	Rosalia Bruzzese (resigned in January 2010)
Greg Barker	Richard Wadsworth
Pushi Brown	Anthony McAleer
Ron Dean	Elizabeth Free
Gavan Cook	
Lex Forster	Gary Greaves
Stephen Butler	Mark Halden
Sean Hickey	Patrick Kennedy (resigned in November 2009)
Frances Callinan	Arthur Cox
Cheryl Miszkowicz	Douglas Wait
David Willington	Kristen Wischer (resigned in November 2009)
Lez Woodall	Elizabeth Brown (resigned in January 2010)
Bruce Gray	Leonie Gray
Bettina Kaplan	Peter Lawrence (resigned in August 2009)
Sarah Turberville	

Members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The surplus for the financial year amounted to \$24,572 (2009: surplus of \$237,541).

Review of Operations

A review of the operations of the Branch during the financial year and the results of those operations found that during the year The Branch continued to engage in its principal activity, the results of which are disclosed in the financial statements.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

OPERATING REPORT (Continued)

Significant Changes in State of Affairs

No significant changes in the state of affairs of The Branch occurred during the financial year.

Principal Activities

The principal activities of the Branch during the financial year were promoting union activities within the Victorian state public services sector. No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Branch, the results of those operations, or the state of affairs of The Branch in future financial years.

Union details

The number of employees at 30 June 2010 was 51 (2009: 50)

The number of financial members, inclusive of the Retired Officers Division, at 30 June 2010 was 13,735 (2009: 13,050).

Right of members to resign

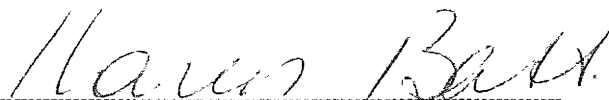
A member may resign from membership of the Union by notice in writing, addressed to the Branch Secretary, if the member cease to be eligible to become a member of the Union or the member give notice not less than two weeks before the resignation is to take effect.

Superannuation Trustees

To the best of our knowledge and belief, no officer or member of the organisation, by virtue of their office or membership of the Community and Public Sector Union SPSF Group Victorian Branch is:

- (i) a trustee of a superannuation entity or exempt public sector superannuation scheme; or
- (ii) a director of a company that is the trustee of a superannuation entity or an exempt public sector superannuation scheme; and
- (iii) where a criterion for the officer or member being the trustee or director is that the officer or member is an officer or member of a registered organisation.

Signed in accordance with a resolution of the Branch Committee of Management



Designated Officer - Karen Batt

Dated this 27th day of September 2010

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2010

	Note	2010 \$	2009 \$
Revenue from continuing operations	3	5,874,625	5,576,206
Expenses			
Administration expenses		(268,922)	(248,978)
Affiliation fees		(105,707)	(99,713)
Capitation fee to Federal Office		(186,548)	(182,374)
Communication expenses		(133,366)	(209,876)
Computer expenses		(34,597)	(22,778)
Employee benefits expenses		(3,956,033)	(3,678,159)
Library		(7,862)	(9,916)
Meeting		(108,658)	(132,848)
Motor vehicle expenses		(47,302)	(54,485)
Office operation and maintenance		(418,594)	(417,694)
Printing and publications		(204,321)	(206,663)
Professional fees		(127,940)	(39,108)
Members recruitment expenses		(119,742)	-
Training and campaigns		(130,461)	(36,073)
		<u>(5,850,053)</u>	<u>(5,338,665)</u>
Surplus attributable to members of the entity		24,572	237,541
Other comprehensive income		-	-
Total comprehensive income for the year attributable to members		<u>24,572</u>	<u>237,541</u>

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

BALANCE SHEET
AS AT 30 JUNE 2010

	2010 \$	2009 \$
ASSETS		
Current assets		
Cash and cash equivalents	1,377,592	1,392,761
Trade and other receivables	<u>391,447</u>	<u>94,863</u>
Total current assets	<u>1,769,039</u>	<u>1,487,624</u>
Non-current assets		
Property, plant and equipment	780,715	871,407
Other	<u>75,243</u>	<u>75,243</u>
Total non-current assets	<u>855,958</u>	<u>946,650</u>
Total assets	<u>2,624,997</u>	<u>2,434,274</u>
LIABILITIES		
Current liabilities		
Trade and other payables	458,074	447,588
Borrowings	164,217	-
Provisions	<u>608,725</u>	<u>625,257</u>
Total current liabilities	<u>1,231,016</u>	<u>1,072,845</u>
Non-current liabilities		
Provisions	<u>66,740</u>	<u>58,760</u>
Total non-current liabilities	<u>66,740</u>	<u>58,760</u>
Total liabilities	<u>1,297,756</u>	<u>1,131,605</u>
Net assets	<u>1,327,241</u>	<u>1,302,669</u>
MEMBERS' FUND		
Accumulated surplus	<u>1,327,241</u>	<u>1,302,669</u>
Total members' fund	<u>1,327,241</u>	<u>1,302,669</u>

The above Balance Sheet should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated surplus \$	Total \$
Balance at 1 July 2008	1,065,128	1,065,128
Comprehensive income for the year	237,541	237,541
Transfer from retained earning	-	-
Balance at 30 June 2009	<u>1,302,669</u>	<u>1,302,669</u>
Balance at 1 July 2009	1,302,669	1,302,669
Comprehensive income for the year	24,572	24,572
Transfer from retained earning	-	-
Balance at 30 June 2010	<u>1,327,241</u>	<u>1,327,241</u>

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2010

	2010	2009
	\$	\$
Cash flows from operating activities		
Membership fees and levies received	6,136,352	5,690,064
Sundry receipts	132,595	230,197
Grant receipts	108,900	88,000
Payments to suppliers and employees	(6,318,855)	(5,396,642)
Interest paid	(5,918)	-
Capitation fee to the Federal Office	(204,258)	(218,395)
Interest received	49,507	64,864
Net cash(outflow) inflow from operating activities	<u>(101,677)</u>	<u>458,088</u>
Cash flows from investing activities		
Proceeds from sale of property, plant and equipment	20,000	23,432
Payment for property, plant and equipment	(97,709)	(107,088)
Net cash (outflow) from investing activities	<u>(77,709)</u>	<u>(83,656)</u>
Net (decrease)/ increase in cash and cash equivalents	(179,386)	374,432
Cash and cash equivalents at beginning of financial year	<u>1,392,761</u>	<u>1,018,329</u>
Cash and cash equivalents at end of financial year	<u>1,213,375</u>	<u>1,392,761</u>

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basic of Preparation of Concise Financial Reports

The concise financial reports have been prepared in accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 and Accounting Standards AASB 1039 "Concise Financial Report"

A full general purpose financial report has been prepared for the Community and Public Sector Union SPSF Group Victorian Branch. The financial statements and specific disclosures included in the concise financial report have been derived from the general purpose financial report of Community and Public Sector Union SPSF Group Victorian Branch. The concise financial report cannot be expected to provide as full an understanding of the financial performance, financial position and financing and investing activities of the entity as the general purpose financial report of the Community and Public Sector Union SPSF Group Victorian Branch.

(b) Basic of Accounting

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards, including Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets and financial assets and liabilities at fair value through profit or loss.

The accounting policies adopted have been consistently applied to all years presented, unless otherwise stated.

(c) Presentation currency

The presentation currency used in this concise financial report is Australian dollars.

2: Information to be provided to Members or Registrar

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of subsection (1), (2) and (3) of section 272 which read as follows:

(1) a member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.

(2) the application must be made in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.

(3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2010

3: Revenue

	2010	2009
	\$	\$
From continuing operations		
<i>Service revenue</i>		
- member subscriptions	5,542,575	5,213,499
- Campaign levy (voluntary)	35,927	21,653
<i>Other revenue</i>		
- interest	59,288	64,864
- training income	37,662	15,161
- administrative support income from other branches	56,810	54,483
- VWA grant	99,000	80,000
- other revenue	43,363	126,546
	<u>5,874,625</u>	<u>5,576,206</u>

4: Contingencies

There are no known contingent assets or liabilities at 30 June 2010.

5: Events occurring after the reporting date

No matter or circumstance has arisen since the end of the financial year to the date of this report, that has or may significantly affect the activities of The Branch, the results of those activities or the state of affairs of the Branch in the ensuing or any subsequent financial year.

COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH
ABN 38 968 067 748

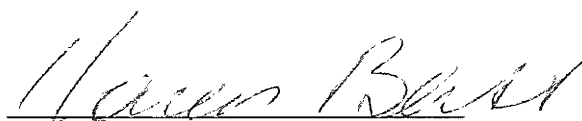
STATEMENT BY COMMITTEE OF MANAGEMENT

On 27th September 2010 the Committee of Management of the Community and Public Sector Union SPSF Group Victorian Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the year ended 30 June 2010:

The Committee of Management declares in relation to the GPFR that in its opinion;

1. the financial statements and notes, as set out on pages 4 to 9 comply with Australian Accounting Standards and other mandatory professional reporting requirements
2. the financial statements and notes, as set out on pages 4 to 9 comply with the reporting guidelines of the General Manager of FWA;
3. the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of Community and Public Sector Union SPSF Group Victorian Branch for the financial year to which they relate;
4. there are reasonable grounds to believe that The Branch will be able to pay its debts as and when they become due and payable; and:
5. during the financial year to which the general purpose financial report relates and since the end of 30 June 2010
 - a. meetings of the Committee of Management were held in accordance with the rules of the organisation including the rules of branches concerned; and
 - b. the financial affairs of Community and Public Sector Union SPSF Group Victorian Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - c. the financial records of Community and Public Sector Union SPSF Group Victorian Branch have been kept and maintained in accordance with Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009;
 - d. where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation ; and
 - e. The information sought in any request of a member of Community and Public Sector Union SPSF Group Victorian Branch or a General Manager of Fair Work Australia (FWA) duly made under section 272 of the Fair Work (Registered Organisations) Act 2009 has been furnished to the members or the General Manager of FWA; and
 - f. No orders have been made by the FWA under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
6. There has been no recovery of wage activity undertaken by the reporting unit.

For the Committee of Management



Designated officer - Karen Batt

Dated this 27th day of September 2010



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH

Report on the financial report

The accompanying concise financial report of Community and Public Sector Union SPSF Group Victorian Branch comprises the balance sheet as at 30 June 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and related notes, derived from the audited financial report of the Community and Public Sector Union SPSF Group Victorian Branch for the year ended 30 June 2010. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

Committee of Management 's responsibility for the financial report

The Committee of Management is responsible for the preparation and presentation of the concise financial report in accordance with Accounting Standard AASB 1039 *Concise Financial Reports*, and the Fair Work (Registered Organisations) Act 2009. This responsibility includes establishing and maintaining internal controls relevant to the preparation of the concise financial report; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Community and Public Sector Union SPSF Group Victorian Branch for the year ended 30 June 2010. Our audit report on the financial report for the year was signed on 27 September 2010 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039 *Concise Financial Reports*.

Our procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the concise financial report.

Our audit did not involve an analysis of the prudence of business decisions made by the Committee of Management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.





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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF COMMUNITY AND PUBLIC SECTOR UNION SPSF GROUP VICTORIAN BRANCH (Continued)

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the concise financial report of the Community and Public Sector Union SPSF Group Victorian Branch for the year ended 30 June 2010 complies with Australian Accounting Standard AASB 1039 *Concise Financial Reports* and the Fair Work (Registered Organisations) Act 2009.

BGL & Associates
Chartered Accountants

I. A. Hinds - A.C.A. - Partner

Member of The Institute of Chartered Accountants in Australia and
holder of current Public Practice Certificate

27 September 2010
Melbourne



Chartered Accountants