



27 February 2019

Andrew Smith  
Secretary  
CPSU, the Community and Public Sector Union - SPSF Group, Western Australian Prison  
Officers' Union Branch  
[wapou@wapou.asn.au](mailto:wapou@wapou.asn.au)

Dear Mr Smith,

**Officer and related party disclosure statement under 293J [ORP Statement] for 30  
June 2018 [ORP2018/1542]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 12 December 2018 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Christopher Wong**  
**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Mr Andrew Smith, being the Branch Secretary of the CPSU – SPSF Group Western Australia Prison Officers Union of Workers Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	CPSU-SPSF Group Western Australia Prison Officers Union of Workers Branch	<b>Branch Name:</b>	Western Australia
<b>Financial year start date:</b>	1 July 2017	<b>Financial year end date:</b>	30 June 2018

**Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

***[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer ranked 5<sup>th</sup>)]***

Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Mr John Welch	Branch Secretary (1 July 2017 to 09 Feb 2018)  Resigned ( 09 Feb 2018)	\$148,594 (Salary including unused Annual Leave and unused Long service leave paid out)  \$20,060 (Superannuation)	\$17,640 inclusive GST  Sold to Mr John Welch on 09 Feb 2018 for \$17,000 inclusive GST	By way of a provision of a motor vehicle

<p><b>2.Mr Andrew Smith</b></p>	<p><i>Branch Assistant Secretary 1 July 2017 to 09 February 2018</i></p> <p><i>Branch Acting Secretary (start date 09 February 2018 to 27 June 2018)</i></p> <p><i>Branch Secretary (27 June 2018 to 30 June 2018)</i></p> <p><i>-elected as Branch Secretary effective 27 June 2018 and first paid on 05 July 2018, hence not relevant for this F/Y 2017 2018.</i></p>	<p><i>\$82,657 (Salary)</i></p> <p><i>\$9,506 (Superannuation)</i></p> <p><i>\$54,904 (salary)</i></p> <p><i>\$7,412 (Superannuation)</i></p> <p><i>\$NIL (Salary)</i></p> <p><i>\$NIL (Superannuation)</i></p>	<p><i>\$30,843 incl GST</i></p>	<p><b>By way of a provision of a motor vehicle</b></p>
<p><b>3.Mr Paul Ledingham</b></p>	<p><b>Branch Assistant Secretary (elected as Branch Assistant Secretary effective 27/06/2018 and first paid as Branch Assistant Secretary on 05/07/2018, Hence not relevant for this F/Y 2017 - 2018.</b></p>	<p><b>N/A</b></p>	<p><b>N/A</b></p>	<p><b>By way of a provision of a motor vehicle</b></p>

4. Michael Cromb	Branch Treasurer	\$2000 (Annual Honorarium)	NIL	N/A

**[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]**

- **[INSTRUCTION: If the branch/organisation has listed no officers in the table above include this dot point]** No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has listed less than 5 officers in the table above include this dot point]** Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has NOT listed any non-cash benefits for the officers listed in the table above include this dot point]** None of the officers listed above received non-cash benefits from the branch/organisation.
- **[INSTRUCTION: If the branch/organisation has listed non-cash benefits for SOME but NOT ALL of the officers listed in the table above include this dot point]** The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

**Relevant Remuneration:**

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

*i*

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

**Relevant non-cash benefits:**

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch.

Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

## Payments to related parties and declared persons or bodies

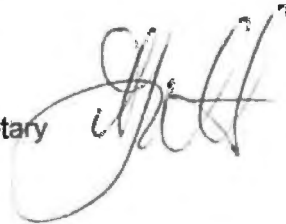
During the financial year, the CPSU – SPSF Group Western Australia Prison Officers Union of Workers Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

**[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]**

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	None	N/A	N/A	NIL	N/A

**[INSTRUCTIONS FOR THIS SENTENCE: Delete this sentence if it does not apply. Include if the branch/organisation has listed no payments in the table above]** The CPSU – SPSF Group Western Australia Prison Officers Union of Workers Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: Mr Andrew Smith- Branch Secretary



Dated: 14 DECEMBER 2018.

**[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]**