



Australian Government
Registered Organisations Commission

13 October 2021

Andrew Smith
WAPOU Branch Secretary
CPSU, the Community and Public Sector Union-SPSF Group, Western Australian Prison
Officers' Union Branch

Sent via email: wapou@wapou.asn.au & AndySmith@wapou.asn.au

Dear Andrew Smith

**The CPSU, the Community and Public Sector Union-SPSF Group, Western
Australian Prison Officers' Union Branch's Officer and related party disclosure
statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

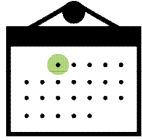
Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2020
Matter number	ORP2020/278
Lodgement date	22 December 2020
Review	Primary Review
Result	FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the Registered Organisations Commission (ROC) raised with you last year.

Your ORP statement has been uploaded to the ROC website. The following comments are made to assist you when you prepare next year's ORP statement.



Issues raised last year not resolved

The ORP statement included an issue that occurred last year, namely: where there are less than 5 highest officers ranked by remuneration, it is the ROC's view that a 'NIL' statement should be inserted for any outstanding officers. As an example, if the WAPOU Branch has 3 officers who receive relevant remuneration, then it is recommended a 'NIL' statement is included for the remaining 2 officers. Please ensure this is remedied for the next ORP Statement.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Andrew Smith being the Secretary of the CPSU SPSF Group WA Prison Officers Union of Workers Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CPSU-SPSF-Group Western Australia Prison Officers Union of Workers Branch	Branch Name:	Western Australia
Financial year start date:	1 July 2019	Financial year end date:	30 June 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CPSU SPSF -Group WA Prison Officers Union of Workers Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

[INSTRUCTIONS FOR TABLE BELOW:

1. *delete the examples and add information relevant to your branch or organisation. Add extra lines if required (e.g. if more than one officer is ranked at a particular level)*
2. *if there are no disclosures in any of the cells below, please insert 'NIL']*

Full Name	Office	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits
1. Andrew James Smith	Branch Secretary	\$140,000 (Salary) \$18,900 (Superannuation)	\$47,490	By way of a provision of a motor vehicle
2. Paul Ledingham	Branch Assistant Secretary	\$126,511 (Salary)	\$34,016	By way of a provision of a motor vehicle

		14,549 (Superannuation)		
3. Michael Cromb	Branch Acting Treasurer	\$2000 (Annual Honorarium)	NIL	N/A

[INSTRUCTIONS FOR DOT POINTS BELOW: delete all that do not apply]

- **[INSTRUCTION: If the branch/organisation has listed no officers in the table above include this dot point]** No officers in the branch received relevant remuneration from the branch/organisation, any relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has listed less than 5 officers in the table above include this dot point]** Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.
- **[INSTRUCTION: If the branch/organisation has NOT listed any non-cash benefits for the officers listed in the table above include this dot point]** None of the officers listed above received non-cash benefits from the branch/organisation.
- **[INSTRUCTION: If the branch/organisation has listed non-cash benefits for SOME but NOT ALL of the officers listed in the table above include this dot point]** The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the CPSU SPF Group WA Prison Officers Union of Workers Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	None	N/A	N/A	NIL	N/A

[INSTRUCTIONS FOR THIS SENTENCE: Delete this sentence if it does not apply. Include if the branch/organisation has listed no payments in the table above] The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Mr Andrew Smith- Branch Secretary

Dated: 20-11-2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]