



Australian Government
Registered Organisations Commission

28 January 2020

Rikki Hendon
Branch Secretary
Western Australian Branch
SPSF Group
CPSU, the Community and Public Sector Union
Sent via email: rikki.hendon@cpsucsa.org

Cc: SPSF Joint National Secretary: kbatt@cpsuVIC.org

Dear Rikki Hendon,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2019/95)

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 10 December 2019 of the SPSF Western Australian Branch's ORP Statement, which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement. The ORP Statement has been filed and no further action is required.

The ROC understands that not all organisations and branches have five or more officers who receive relevant remuneration or non-cash benefits. Section 293J of the RO Act does not require an organisation or branch to explicitly state that certain items were 'nil'. However it is the view of the ROC that such statements would provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to the question of officers' relevant remuneration and their non-cash benefits.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the Branch's financial year.

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission



9th December 2019

www.cpsucsa.org

UnionLink: 1300 733 800

Email: help@cpsucsa.org

Reception: 08 9323 3800

Fax: 08 9323 3878

Mark Bielecki
Commissioner
Registered Organisations Commission
GPO Box 2983
MELBOURNE VIC 3001

Address: 445 Hay St, Perth WA 6000

Mail: PO Box X2252, Perth WA 6847

ABN: 78 678 313 448

Dear Sir

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J
Fair Work (Registered Organisations) Act 2009**

I, Rikki Hendon, being the Branch Secretary of the CPSU, the Community and Public Sector Union (SPSF Group) WA Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	CPSU	Group Name:	SPSF GROUP WA Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the CPSU, the Community and Public Sector Union, SPSF Group, WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual Amount of Relevant Remuneration	Value of Relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Rikki Hendon	Branch Assistant Secretary (held office until 23/11/2018, appointed Branch Secretary from 24/11/2018)	\$66,488 (salary) \$7,314 (employer superannuation contribution)	\$2,357.92 \$2334.12	Motor Vehicle Fringe benefit Provision of car park space
	Branch Secretary (appointed into office 24/11/2018)	\$113,352 (salary) \$12,273 (employer superannuation contribution)	\$2532.08 \$2506.52	Motor Vehicle Fringe benefit Provision of car park space

2. Toni Walkington	Branch Secretary	\$76,723 (salary with 2 months on leave)	\$1,703.71	Motor Vehicle Fringe benefit
	(resigned position 23/11/2018)	\$8,244 (employer superannuation contribution)	\$2,334.12	Provision of car park space
	Entitlement Payout at Termination	\$91,354		
3. Melanie Bray	Branch Assistant Secretary	\$107,422 (salary)	\$2,661.02	Motor Vehicle Fringe benefit
	(appointed into office 24/11/2018)	\$11,656 (employer superannuation contribution)	\$2,506.52	Provision of car park space
4. Brian Dodds	Branch President	\$11,041 (honorarium)	\$198	Provision of car park space
5. Bruce Hawkins	Branch Treasurer	\$7,560.80 (honorarium)		

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the CPSU (SPSF Group) WA Branch **made no payments to related parties or declared persons or bodies**. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$NIL	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signature of designated officer: 

Title of designated officer: Branch Secretary

Dated: 9/12/19

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]