

Helping make
a better place to work!



3 February 2003

Ms Lynette Markovski
Statutory Services Branch
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Ms Markovski,

**RE: ANNUAL RETURN OF INFORMATION FOR 2003
CSR LIMITED OFFICERS' ASSOCIATION**

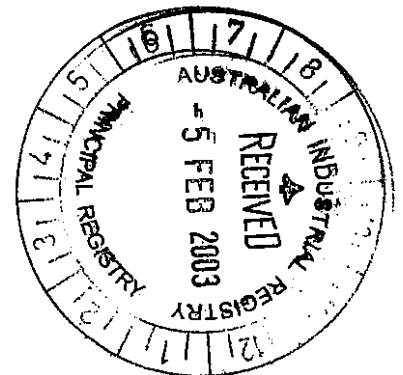
In accordance with Section 268(3) of the Workplace Relations Act 1996 ("the Act"), we provide the following information.

1. In accordance with Regulation 43 of the Workplace Relations Regulations, the number of persons who were members of the CSR Limited Officers' Association as at 1 January 2003 was 1,464. There were no agreements entered into under Subsection 202 of the Act.
2. Information in respect to the following is contained in the attached statutory declaration:
 - Maintenance of Register of Members [s268(3)(a)]
 - List of Offices [s268(3)(b)]
 - List of Office-holders [s268(3)]
 - List of Branches [s268(3)(b)]
 - Addresses of Offices of Organisation and Branches [s268(3)(b)]
 - Record of each Election that must be held during year [s268(3)(b)]

Should you have any queries in relation to this information, please contact Denis Boner on (02)9964 1747.

Yours faithfully

Denis Boner
Employee Industrial Relations Manager
CSR Limited Officers' Association



COMMONWEALTH OF AUSTRALIA

STATUTORY DECLARATION

(1) Here insert name, address and occupation of person making the declaration

I, (1) JON HANLON, Technical Services Manager, [REDACTED], in the state of New South Wales,

do solemnly and sincerely declare:

(2) Here insert matter declared to. Where the matter is long, add the words "as follows -" and then set the matter out in numbered paragraphs

(2) THAT I am the Secretary of the CSR Limited Officers' Association;

THAT I certify in accordance with Section 268(3)(a) of the Workplace Relations Act 1996 ("the Act"), that a register of members of the CSR Limited Officers' Association has been kept and maintained during 2002;

THAT I certify Attachment A contains in accordance with Section 268(3)(b) of the Act, a List of Offices;

THAT I certify Attachment B contains in accordance with Section 268(3) of the Act, a List of Office Holders;

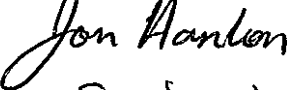
THAT I certify in relation to Section 268(3)(b) of the Act, the CSR Limited Officers' Association advises that there are no branches;

THAT I certify Attachment C contains in accordance with Section 268(3)(b) of the Act, a List of the Addresses of Organisation and Branches;


THAT I certify Attachment D contains in accordance with Section 268(3)(b) of the Act, a Record of Elections to be held during the year.

And I make this solemn declaration by virtue of *the Statutory Declarations Act 1959*, and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.

(3) Signature of person making the declaration

(3) 

Declared at Sydney the 3rd day of February 2003

Before me. 

(4) Signature of person before whom the declaration is made

(4) MARGARET LARKIN

(5) Here insert title of person before whom the declaration is made

(5) Justice of the Peace

Note 1.- A person who wilfully makes a false statement in a statutory declaration under the *Statutory Declarations Act 1959* as amended is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding 6 months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.

ATTACHMENT A
TO STATUTORY DECLARATION
MADE BY JON HANLON
3 FEBRUARY 2003

LIST OF OFFICES

The offices of the CSR Limited Officers Association are:

President

Vice President

Secretary

Treasurer

Executive Member (5)

ATTACHMENT B

TO STATUTORY DECLARATION MADE BY JON HANLON 3 FEBRUARY 2003

LIST OF OFFICE - HOLDERS

President	Linus Cole [REDACTED] [REDACTED]	Regional Sales [REDACTED]
Vice President	Richard Blaxland [REDACTED] [REDACTED] [REDACTED] [REDACTED]	Human Resources Manager
Secretary	Jon Hanlon [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	Technical Services [REDACTED]
Treasurer	David Munro [REDACTED] [REDACTED] [REDACTED] [REDACTED]	Group Financial [REDACTED]
Executive Member	Lorraine Henderson [REDACTED] [REDACTED]	HR Administration [REDACTED]
Executive Member	Wylie Smith [REDACTED] [REDACTED]	Field Officer
Executive Member	Mick Moore [REDACTED] [REDACTED]	Section Leader
Executive Member	Tony Sinardi CSR Limited Victoria Mill Ingham QLD 4850	Field Officer
Executive Member	David Ryerson [REDACTED] [REDACTED] [REDACTED] [REDACTED] 5	Client Services Mgr [REDACTED] Compensation

ATTACHMENT C

TO STATUTORY DECLARATION MADE BY JON HANLON 3 FEBRUARY 2003

ADDRESS OF OFFICE

The address of the CSR Limited Officer's Association is:

Level 4
9 Help Street
CHATSWOOD NSW 2067

Locked Bag No 6
CHATSWOOD NSW 2057

ATTACHMENT D

TO STATUTORY DECLARATION MADE BY JON HANLON 3 FEBRUARY 2003

RECORD OF ELECTIONS

In accordance with Rules 22 and 23 of the CSR Limited Officers' Association Rules (1997), an election will be held for the nine member Executive Council for 2003/2004.

A record of the anticipated election process follows:

28/3/03	Resolution to be passed at Executive Council Meeting to request the Registrar set in motion the conduct of an election for 2003/2004.
Subsequent to 28/3/03	CSR Limited Officers' Association will request Australian Industrial Registry to arrange for conduct of election as per Section 214 of Workplace Relations Act 1996.
AIR to advise	Australian Industrial Registry advises CSR Limited Officers' Association of intention to make arrangements with Australian Electoral Commission to conduct election.
AEC to advise	Australian Electoral Commission to advise Returning Officer for the election.
AEC to advise	Australian Electoral Commission to advise timetable for election.
AEC to advise	Notice calling for nominations to be sent out by CSR Limited Officers' Association
AEC to advise	Nominations open
AEC to advise	Nominations close
AEC to advise	Australian Electoral Commission to advise results of election.
11/9/03	Results to be declared at the Annual General Meeting of the CSR Limited Officers' Association.



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr Denis Boner
Employee Industrial Relations Manager
CSR Limited Officers' Association
Locked Bag 6
CHATSWOOD NSW 2057

Dear Mr Boner,

**Re: CSR Limited Officers' Association
Annual Return of information contained in records kept by organisation
(AR 2003/172)**

I have received your letter dated 3 February 2003 and the statutory declaration declared by Mr Jon Hanlon on 3 February 2003, providing information in accordance with subsection 268(3) of the Workplace Relations Act 1996. The documents were lodged in the Industrial Registry on 5 February 2003.

The documents lodged cover the following information for the 2003 Annual Return of the organisation: -

- certification in respect of the register of members of the organisation.
- list of offices in the organisation and the names, postal addresses and occupation of the persons holding those offices.
- registered and postal addresses of the organisation.
- information in respect of elections in the organisation.
- prescribed information regarding number of members pursuant to regulation 43.

The documents have been filed.

Yours sincerely,

Lynette Markovski
Statutory Services Branch

5 February 2003

Helping make
a better place to work!

6th March 2003

Australian Industrial Registry
Research, Information and Advice Branch
GPO Box 1994S
MELBOURNE VIC 3001



Att: Ms Lynette Markovski

Dear Ms Markovski,

**RE: CHANGES IN LIST OF OFFICE-HOLDERS
SECTION 268(4) WORKPLACE RELATIONS ACT 1996**

Pursuant to Section 268(4) of the Workplace Relations Act 1996, the CSR Limited Officers' Association advises a change to the list of office holders.

On 14 February 2003, Mrs Lorraine Henderson, from CSR Pioneer Mill, North Queensland, resigned as an Executive Council Member on the Executive Council of the CSR Limited Officers' Association.

On 14 February 2003, Mr Mick Moore, from CSR Construction Materials, Welshpool, W.A, resigned as an Executive Council Member on the Executive Council of the CSR Limited Officers' Association.

This information is certified in the attached statutory declaration.

Should you require further assistance on this matter, please contact Denis Boner on (02)9964 1747.

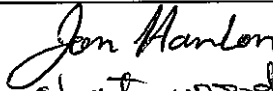

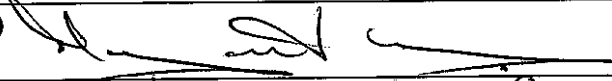
Yours faithfully



Denis Boner
Employee Industrial Relations Manager
CSR Limited Officers' Association

COMMONWEALTH OF AUSTRALIA

STATUTORY DECLARATION

<p>(1) Here insert name, address and occupation of person making the declaration</p>	<p>I, (1) Jon Hanlon, Technical Services Manager, of [REDACTED], [REDACTED], in the State of New South Wales, do solemnly and sincerely declare</p>
<p>(2) Here insert matter declared to. Where the matter is long, add the words "as follows -" and then set the matter out in numbered paragraphs</p>	<p>(2) THAT I am the Secretary of the CSR Limited Officers' Association; THAT I certify in accordance with Section 268(4) of the Workplace Relations Act 1996 the following:</p> <ul style="list-style-type: none"> On 14 February 2003, Mrs Lorraine Henderson, H.R. Administration Officer at CSR Pioneer Mill, North Queensland, resigned as an Ordinary Member on the Executive Council of the CSR Limited Officers' Association. On 14 February 2003, Mr Mick Moore, Section Leader, CSR Construction Materials, Welshpool, W.A., resigned as an Ordinary Member on the Executive Council of the CSR Limited Officers' Association. <p>And I make this solemn declaration by virtue of <i>the Statutory Declarations Act 1959</i>, and subject to the penalties provided by that Act for the making of false statements in statutory declarations, conscientiously believing the statements contained in this declaration to be true in every particular.</p>
<p>(3) Signature of person making the declaration</p>	<p>(3)  Declared at <u>Chatswood</u> the <u>11th</u> day of <u>March</u> 2003 Before me. </p>
<p>(4) Signature of person before whom the declaration is made</p>	<p>(4)  MARGARET LARKIN</p>
<p>(5) Here insert title of person before whom the declaration is made</p>	<p>(5) <u>Justice of the Peace</u></p>

Note1. - A person who wilfully makes a false statement in a statutory declaration under the *Statutory Declarations Act 1959* as amended is guilty of an offence against that Act, the punishment for which is a fine not exceeding \$200 or imprisonment for a term not exceeding 6 months or both if the offence is prosecuted summarily, or imprisonment for a term not exceeding four years if the offence is prosecuted upon indictment.



AUSTRALIAN INDUSTRIAL REGISTRY

Level 35, Nauru House
80 Collins Street, Melbourne, VIC 3000
GPO Box 1994S, Melbourne, VIC 3001
Telephone: (03) 8661 7777
Fax: (03) 9654 6672

Mr Denis Boner
Employee Industrial Relations Manager
CSR Limited Officers' Association
Locked Bag 6
CHATSWOOD NSW 2057

Dear Mr Boner,

**Re: CSR Limited Officers' Association
Notification of changes made to records of organisation - (AR 2003/172)**

I have received your letter dated 6 March 2003 and statutory declaration declared by Mr Jon Hanlon on 11 March 2003 providing notification of changes made to records in accordance with subsection 268(4) of the *Workplace Relations Act 1996*. The documents were lodged in the Industrial Registry on 14 March 2003.

The documents lodged cover changes made to the following records kept by the organisation:-

- Changes made to list of office holders.

The documents have been filed.

Yours sincerely,

Lynette Markovski
Statutory Services Branch

17 March 2003.