

18 November 2021

# Post-election report

**CSR, Holcim, Wilmar & Viridian Staff  
Association known as Salaried Staff United**  
Scheduled election  
E2021/44

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# Election(s) Covered in this Report

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Organisation: CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United  
Election: Scheduled  
Election Decision No/s: E2021/44

## Rules

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Rules used for the election: 078N: Incorporates alterations of 7 May 2020 (R2019/23)

Rules difficult to apply/interpret: No

## Other Matters

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Returning Officer actions required (Section 193): Yes

Details: Rules regarding the timetable of the election were set aside as the AEC held concerns that the coronavirus pandemic may impact on the ability for stakeholders to fully participate in the election. A timetable for the conduct of the ballot which varied from the rules was set when the AEC was satisfied that stakeholders would be able to fully participate.

## Signed

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Andrew Reid  
Returning Officer  
Australian Electoral Commission  
E: IEEvents@aec.gov.au  
P: 07 3049 2165  
18 November 2021

**CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United**

**DECLARATION OF RESULTS - E2021/44**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United**

**President (1)**

Candidates

ADAMS Fred

**Vice President (1)**

Candidates

WILSON Jacqueline

**Secretary (1)**

Candidates

HAYDON David

**Treasurer (1)**

Candidates

KAMODA Meshach

**Executive Council Members (5)**

Candidates

DENYER John

DOWSLEY Andrew

GONSALVES Wayne

HOULDEN Kyle

VERNON Trent

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Andrew Reid  
Returning Officer  
Telephone: 07 3049 2165  
Email: IEBevents@aec.gov.au  
21/10/2021



## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

### **CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United** (E2021/44)

MR STEENSON

SYDNEY, 19 APRIL 2021

*Arrangement for conduct of election.*

[1] On 31 March 2021 the CSR, Holcim, Wilmar & Viridian Staff Association known as Salaried Staff United (**the Association**) lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices in a scheduled election for a new term of office:

President	(1)
Vice President	(1)
Secretary	(1)
Treasurer	(1)
Executive Council Member	(5)

[2] I note that following the previous scheduled election for these offices (**E2019/27**), the Australian Electoral Commission (**AEC**) prepared a Post-election Report dated 1 November 2019. That report identified an inconsistency between the Association's rule 23(f)(iii) and the provisions of the *Fair Work (Registered Organisations) Act 2009* (**RO Act**) in relation to the closing of the roll of voters. In particular, the AEC recommended that the Association take steps to remove rule 23(f)(iii). As at the date of this decision, the rule remains in place and I propose to engage with the Association separately to assist in addressing this issue moving forward.

[3] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the RO Act, I am making arrangements for the conduct of the election by the AEC.



DELEGATE OF THE COMMISSIONER

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# SALARIED STAFF UNITED

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The Registered Organisations Commissioner  
GPO Box 2983  
MELBOURNE VIC 3001  
By Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Sir,

**E2021/44 Notice and Statement of Prescribed Information for an Election**

I, Gary Swan, being the Secretary of the CSR & Holcim Staff Association, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the CSR, Holcim, Viridian & Willmar Staff Association known as Salaried Staff United.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in Annexure A.
4. No rule alterations are pending that will impact the election.
5. This statement is lodged at least 2 months before nominations open for the election in Annexure A.

Signed:

Dated: 31<sup>st</sup> March 2021

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better place to work***



# SALARIED STAFF UNITED

## Helping make a better place to work

### Annexure A

- Elections that are required

Branch	Name of Office	Number required	Voting System	Reason for Election	Electorate
National	President	1	Direct Voting System	Scheduled	All members of Salaried Staff United
National	Vice President	1	Direct Voting System	Scheduled	All members of Salaried Staff United
National	Secretary	1	Direct Voting System	Scheduled	All members of Salaried Staff United
National	Treasurer	1	Direct Voting System	Scheduled	All members of Salaried Staff United
National	Executive Council Members	5	Direct Voting System	Scheduled	All members of Salaried Staff United

- Important dates:

	Direct Voting System
<b>Nominations OPEN</b>	<p>To be determined by Returning Officer based on:</p> <p><b>Rule 23(b) Period and Place for Lodging Nominations</b>  <i>The Returning Officer shall determine the times and dates of the commencement and close of the period for lodging nominations of candidates for election for an office having regard to:</i></p> <ul style="list-style-type: none"> <li>(i) <i>the date of expiration of the term of office of the holder of the office;</i></li> <li>(ii) <i>the time required to lodge nominations;</i></li> <li>(iii) <i>the time required to complete the election;</i></li> <li>(iv) <i>the date of the Annual General Meeting of the Association.</i></li> </ul> <p>The AGM will be scheduled between 17<sup>th</sup> September 2021 and 8<sup>th</sup> October 2021.</p>
<b>Nominations CLOSE</b>	<p>To be determined by Returning Officer based on:</p> <p><b>Rule 23(b) Period and Place for Lodging Nominations</b></p>
<b>Roll of Voters cut off date</b>	<p>Under the existing rules:</p> <p><b>Rule 23(f)(ii) Roll of Voters</b>  <i>The Returning Officer shall prepare a roll of voters who are eligible to vote, on the seventh day before the date determined for the opening of nominations pursuant to sub-rule 23(b).</i></p>