

13 July 2021

Registered Organisation Commissioner
Registered Organisation Commission
GPO Box 2983
Melbourne VIC 3001

Dear Sir/Madam,

FINANCE SECTOR UNION OF AUSTRALIA

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Julia Angrisano
National Secretary

Dated: 13 July 2021

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------|----------------|--|---------------------------------------|----------------------------------|--|--|
| NSW/ACT | 17/06/2021 | CBA NEC Member | Allison Cruze | Vacant | | |
| VIC/TAS | 30/06/2021 | Local Executive President | Steven Howland | Daniel McMillan | c/- 341 Queen Street, Melbourne | Finance Worker |
| WA | 25/06/2021 | Local President Insurance Section (National Conference Delegate) | Vacant | Karen Anthony | c/- 341 Queen Street, Melbourne | Finance Worker |

15 June 2021

Registered Organisation Commissioner
Registered Organisation Commission
GPO Box 2983
Melbourne VIC 3001

Dear Sir/Madam,

FINANCE SECTOR UNION OF AUSTRALIA

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Julia Angrisano
National Secretary

Dated: 15 June 2021

ANNEXURE A

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- Changes to Offices and Office Holders in the Organisation and its Branches:

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| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|----------|----------------|--|---------------------------------------|----------------------------------|--|--|
| National | 21/05/2021 | National Executive Delegate (President of the National Enterprise Council) CBA | Allison Cruze | James Dixon | c/- 341 Queen Street, Melbourne | Finance Worker |
| National | 21/05/2021 | National Executive Delegate (President of the National Enterprise Council) St George/Bank SA | Susanne Pearce | Vacant | | |
| NSW/ACT | 21/05/2021 | Local Executive President | Susanne Pearce | Maurice Farrell | c/- 341 Queen Street, Melbourne | Finance Worker |

5 May 2021

Registered Organisation Commissioner
Registered Organisation Commission
GPO Box 2983
Melbourne VIC 3001

Dear Sir/Madam,

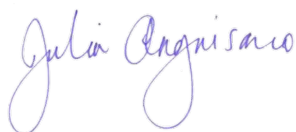
FINANCE SECTOR UNION OF AUSTRALIA

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Julia Angrisano
National Secretary

Dated: 5 May 2021

ANNEXURE A

THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder | Occupation of <u>New</u> Office Holder |
|---------|----------------|---|---------------------------------------|----------------------------------|--|--|
| VIC/TAS | 13/04/2021 | Local Enterprise Council President Westpac (National Conference Delegate) | Sacha Hammersley | Daniel Dalsanto | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 13/04/2021 | Local Enterprise Council President ANZ (National Conference Delegate) | Kolby Newland | Antonia Psarras | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 13/04/2021 | Local Enterprise Council President CBA (National Conference Delegate) | Valerie Street | Daniel McMillan | c/- 341 Queen Street, Melbourne | Finance Worker |

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Julia Angrisano being the National Secretary of the Finance Sector Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Level 1, 341 Queen Street Melbourne, 3000¹
 - The name and address of each branch of the organisation is:²
 - Finance Sector Union of Australia
CBA Section
Level 1, 341 Queen Street
Melbourne Vic 3000
 - Finance Sector Union of Australia
RBA Section
Level 1, 341 Queen Street
Melbourne Vic 3000
 - On 31 December in the previous year the number of members was 27,067.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
 - Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2021:⁴
 - No elections are due to be held under the rules in 2021. As the organisation's 2020 scheduled election did not occur due to the AEC's suspension of elections during the COVID-19 pandemic, the 2020 election is to occur in 2021 following the AEC's announcement in October 2020 that elections would recommence.

¹ s.230(1)(d); reg.147(d)


² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Julia Angrisano
National Secretary

Dated: 30 March 2021

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|----------|--|-----------------------|---------------------------------|--------------------------------|
| National | National Secretary (National Conference Delegate) | Julia Angrisano | c/- 341 Queen Street, Melbourne | Paid Official |
| National | National Assistant Secretary (National Conference Delegate) | Vacant | | |
| National | National President (National Conference Delegate) | Johanna Tran | As Above | Finance Worker |
| NSW/ACT | Local Executive Secretary | Rebecca Reilly | As Above | Paid Official |
| VIC/TAS | Local Executive Secretary | Nicole McPherson | As Above | Paid Official |
| QLD | Local Executive Secretary | Wendy Streets | As Above | Paid Official |
| SA/NT | Local Executive Secretary | Jason Hall | As Above | Paid Official |
| WA | Local Executive Secretary | Dianne Marshall | As Above | Paid Official |
| National | National Executive Delegate (President of the National Enterprise Council) ANZ | Maurice Farrell | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) CBA | Allison Cruze | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) Insurance | Dustin Greenfield | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) Midsized Banks (National Conference Delegate) | Adam Fay | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) NAB | Paul Ferrari | As Above | Finance Worker |

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|----------|--|-----------------------|---------------------------------|--------------------------------|
| National | National Executive Delegate (President of the National Enterprise Council) St George/Bank SA | Susanne Pearce | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) RBA (National Conference Delegate) | Peter Tancred | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) Westpac | Sacha Hammersley | As Above | Finance Worker |
| National | National President of the General Section | Matthew Rowe | As Above | Finance Worker |
| NSW/ACT | CBA NEC President and NEC Member | Allison Cruze | As Above | Finance Worker |
| QLD | CBA NEC Member | James Dixon | As Above | Finance Worker |
| VIC/TAS | CBA NEC Member | Jo-Anne Dodson | As Above | Finance Worker |
| SA/NT | CBA NEC Member | Vacant | | |
| WA | CBA NEC Member | Charmane Hollyock | As Above | Finance Worker |
| NSW/ACT | RBA NEC President and NEC Member | Peter Tancred | As Above | Finance Worker |
| NSW/ACT | RBA NEC Member | Jason Jux | As Above | Finance Worker |
| NSW/ACT | RBA NEC Member | David Symonds | As Above | Finance Worker |
| NSW/ACT | RBA NEC Member | Benjamin Griffiths | As Above | Finance Worker |
| NSW/ACT | Local Executive President | Susanne Pearce | As Above | Finance Worker |
| VIC/TAS | Local Executive President | Steven Howland | As Above | Finance Worker |
| QLD | Local Executive President | Paul Selke | As Above | Finance Worker |
| SA/NT | Local Executive President | Tracy Piltz | As Above | Finance Worker |
| WA | Local Executive President | Adam Fay | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President NAB (National Conference Delegate) | Myrna Ellery | As Above | Finance Worker |

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|---------|--|-----------------------|---------------------------------|--------------------------------|
| VIC/TAS | Local Enterprise Council President NAB (National Conference Delegate) | Steven Howland | As Above | Finance Worker |
| QLD | Local Enterprise Council President NAB (National Conference Delegate) | Vacant | | |
| SA/NT | Local Enterprise Council President NAB (National Conference Delegate) | Vacant | | |
| WA | Local Enterprise Council President NAB (National Conference Delegate) | Meghala Nair | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President ANZ (National Conference Delegate) | Maurice Farrell | As Above | Finance Worker |
| VIC/TAS | Local Enterprise Council President ANZ (National Conference Delegate) | Kolby Newland | As Above | Finance Worker |
| QLD | Local Enterprise Council President ANZ (National Conference Delegate) | Vacant | | |
| SA/NT | Local Enterprise Council President ANZ (National Conference Delegate) | Vacant | | |
| WA | Local Enterprise Council President ANZ (National Conference Delegate) | Jacqueline Oates | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President Westpac (National Conference Delegate) | Penny Stefanou | As Above | Finance Worker |
| VIC/TAS | Local Enterprise Council President Westpac (National Conference Delegate) | Sacha Hammersley | As Above | Finance Worker |
| QLD | Local Enterprise Council President Westpac (National Conference Delegate) | Paul Selke | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President Westpac (National Conference Delegate) | Frank Brady | As Above | Finance Worker |

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|---------------------|--|-----------------------|---------------------------------|--------------------------------|
| WA | Local Enterprise Council President Westpac (National Conference Delegate) | Melissa Chester | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President CBA (National Conference Delegate) | Vacant | | |
| VIC/TAS | Local Enterprise Council President CBA (National Conference Delegate) | Valerie Street | As Above | Finance Worker |
| QLD | Local Enterprise Council President CBA (National Conference Delegate) | James Dixon | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President CBA (National Conference Delegate) | Vacant | | |
| WA | Local Enterprise Council President CBA (National Conference Delegate) | Charmane Hollyock | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President St George/BSA (National Conference Delegate) | Christine Otto | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President St George/BSA (National Conference Delegate) | Tracy Piltz | As Above | Finance Worker |
| VIC/TAS, QLD, WA | Local Enterprise Council President St George/BSA (National Conference Delegate) | Isobel Fish | As Above | Finance Worker |
| NSW/ACT | Local President Insurance Section * (National Conference Delegate) | Dustin Greenfield | As Above | Finance Worker |
| VIC/TAS | Local President Insurance Section * (National Conference Delegate) | Jayden Crozier | As Above | Finance Worker |
| QLD | Local President Insurance Section * (National Conference Delegate) | Adam Woodward | As Above | Finance Worker |
| SA/NT | Local President Insurance Section * (National Conference Delegate) | Bruno Aloï | As Above | Finance Worker |

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|---------|---|-----------------------|---------------------------------|--------------------------------|
| WA | Local President Insurance Section * (National Conference Delegate) | Vacant | | |
| NSW/ACT | Local President General Section * (National Conference Delegate) | Cameron Simersall | As Above | Finance Worker |
| VIC/TAS | Local President General Section * (National Conference Delegate) | Keir Paterson | As Above | Finance Worker |
| QLD | Local President General Section * (National Conference Delegate) | Paul Everson | As Above | Finance Worker |
| SA/NT | Local President General Section * (National Conference Delegate) | Gary Bridle | As Above | Finance Worker |
| WA | Local President General Section * (National Conference Delegate) | Vacant | | |

**** Please see Annexure B: Correspondence from Hall Payne Lawyers to the Registered Organisations Commission dated 26 March 2021.***

ANNEXURE B

- Correspondence from Hall Payne Lawyers to the Registered Organisations Commission, dated 26 March 2021.

26 March 2021

Mr Chris Enright
 Delegate to the Commissioner
 Registered Organisations Commission

Attn: Bill Stinson
 By Email: Bill.Steenson@roc.gov.au

Contact
 Dale Blackmore
 Associate
 daleb@hallpayne.com.au

Ashleigh Ridder
 Legal Assistant
 Phone: 07 3017 2473
 ashleighr@hallpayne.com.au

Our Ref: DAB:4210216
 Your Ref:

Dear Mr Enright

Re: General and Insurance Section Local Presidents of the FSU

We enclose:

- **attachment A** - email 7 November 2016 from Ms Wilkins;
- **attachment B** - list of positions;
- **attachment C** - email 22 February 2017 from Ms Ball;
- **attachment D** - list of positions;
- **attachment E** - Annual Return of Information for year 2017; and
- **attachment F** - proposed alterations to record of officers.

We are instructed, by the Finance Sector Union of Australia ('FSU') to alert the Registered Organisations Commission ('Commission') to an issue that has arisen in relation to the reporting of change in officers of the FSU.

We set out, as follows, that issue and the FSU's proposal for remedy:

1. The FSU rules provide for a:
 - (a) Local President of the General Section; and
 - (b) Local President of the Insurance Section,
 in each relevant State/Territory.
2. We collectively refer to the persons who are respectively Local Presidents of the General Section or Local Presidents of the Insurance Section, as '**Local Presidents**'.
3. Local Presidents are elected – FSU rules 30.7.1 and 30.7.2.
4. Section 233 of the Fair Work (Registered Organisations) Act 2009 (Cth) ('**FW(RO)A**') relevantly provides:

233 Obligation to lodge information with the Commissioner

- (1) *An organisation must lodge with the Commissioner once in each year, at such time as is prescribed:*

...

- (b) *a copy of the records required to be kept under paragraphs 230(1)(b), (c) and (d), certified by declaration by the secretary or other prescribed officer of the organisation to be a correct statement of the information contained in those records.*

...

- (2) *An organisation must, within the prescribed period, lodge with the Commissioner notification of any change made to the records required to be kept under paragraphs 230(1)(b), (c) and (d), certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made.*

5. On 7 November 2016 Ms Wilkins (an employee of the FWC) emailed the FSU (attachment 'A') and relevantly advised:

Thank you for speaking with us last week. Catherine and I have put together the attached list, which summarises the positions we think are offices and which are not. This should assist you with the annual report. Please let us know if you have any feedback.

...

6. Relevantly the list referred to in the email (attachment 'B') provided that:

...
*Insurance – Local President
 General – Local President*

...

, were not offices, but rather positions.

7. On 22 February 2017 Ms Ball (an employee of the FWC) emailed the FSU (attachment 'C') and relevantly advised:

...
However I note that a number of non-office bearers were incorrectly identified as office holders in both the 2015 and 2016 annual returns. In 2016, consultations were held between staff of the Fair Work Commission and the Finance Sector Union and a definitive list of office holders has been finalised.

I attached this list for your convenience, please ensure that the correct office holders and any branches are identified in the 2017 Annual Return.

...

8. Relevantly the list referred to in the email (attachment 'D') provided that:

...
*Insurance – Local President
 General – Local President*

...

, were not offices, but rather positions.

9. The FSU, noting the view of the FWC consistently expressed by Ms Wilkins and Ms Ball, thereafter reported to the Commission on the basis that the Local Presidents held a position and not an office.
10. The FSU, as a consequence, has not recorded changes to Local Presidents in compliance with section 233(2) – see for example the FSU Annual Return of Information for year 2017 (attachment 'E').
11. We were recently requested, by the FSU, to consider the FWC's employees' advice.
12. FSU rule 30.4.1 provides:

30.4 A Local Executive shall consist of:

30.4.1 *The Presidents of each LEC constituted in the same State/Territory in which the Local Executive is constituted provided that the President of the LEC of the St George/Bank SA Section constituted for the States of Victoria/Tasmania – Queensland – WA shall be a member of the Local Executive in the State/Territory in which that President resides.*

(emphasis added)

13. Appropriately, a person reading the FSU rules would expect that rule 30.4.1 does the work that it holds itself out to perform, namely setting out the complement of the persons who comprise the Local Executives¹.
14. There is, however, an apparent disconformity as, whilst rule 30.4.1 does not provide for the Local Presidents, rule 30.4.1 must be read in the context of FSU rules 42.5 and 42.6:

42.5 *A Local President of the General Section shall:*

- 42.5.1 be a member of Local Executive constituted in the relevant State/Territory;
- 42.5.2 be a member of a National Conference as provided for in 21.1.3;
- 42.5.3 *comply with the directions of the National Conference and National Executive and act at all times in a manner consistent with the decisions of National Conference and National Executives;*
- 42.5.4 *represent and promote the interests of the members of the Union attached to Local Executive and the relevant Section;*
- 42.5.5 *generally ensure the well-being of the Union and its members in the relevant State/Territory attached to that Section.*

42.6 *The Local President of the Insurance Section shall:*

- 42.6.1 be a member of Local Executive constituted in the relevant State/Territory;
- 46.6.2 *be a member of the Insurance Section NEC;*
- 42.6.3 be a member of a National Conference as provided for in 21.1.3;
- 42.6.4 *comply with the directions of the National Conference and National Executive and act at all times in a manner consistent with the decisions of National Conference and National Executives;*
- 42.6.5 *represent and promote the interests of the members of the Union attached to Local Executive and the relevant Section;*
- 42.6.6 *generally ensure the well-being of the Union and its members in the relevant State/Territory attached to that Section.*

(emphasis added)

15. It is patent that a Local President is a member of the Local Executive in the relevant State/Territory.
16. The powers of the Local Executive of a relevant State/Territory are provided by FSU rule 31.5:

31.5 *A Local Executive and its members shall, subject to these Rules, have the following responsibilities, functions, powers and duties:*

- 31.5.1 *to act at all times and conduct its business in a manner consistent with the decisions of the National Conference and National Executive and shall maintain close liaison with the National Executive;*
- 31.5.2 *to ascertain and identify the concerns, ideas and interests of the members allocated to that Local Executive (its Union members) and to regularly consult with each LEC in the relevant State/Territory (and in NSW/ACT with the NEC of the RBA Section and in the case of the Western Australian Local Executive reports from the NEC of the Midsized Bank Section);*
- 31.5.3 *to actively contribute to the development, implementation and review of the Union's strategies and plans;*
- 31.5.4 *to ensure that it is fully informed of the concerns, ideas and interests of its Union members;*
- 31.5.5 *to assist each LEC in the relevant State/Territory (and in the case of the NSW/ACT Local Executive also to assist the NEC of the RBA Section and in the case of the Western Australian Local Executive also to assist the NEC of the Midsized Bank Section) in its role in the Union;*
- 31.5.6 *to be committed to and actively support the recruitment and retention of its Union members;*

¹ We are not aware as to the basis of the advice of the FWC employees as the relevant officers/officials are no longer with the FSU.

- 31.5.7 *to ensure the local implementation of the Union's organising and campaigning strategies;*
 - 31.5.8 *to develop and implement initiatives regarding its Union members consistent with the Union's policies and decisions of the National Conference and National Executive;*
 - 31.5.9 *to oversee, consistent with the Union's national plans, the deployment of local resources;*
 - 31.5.10 *to develop, implement and review local plans that are consistent with the Union's plans;*
 - 31.5.11 *to appoint a person temporarily to act in the position of Secretary of that Local Executive if that Secretary is temporarily unable or unavailable to perform in that office;*
 - 31.5.12 *to provide a forum for the members of the Local Executive to discuss broader industry issues;*
 - 31.5.13 *to receive reports from each LEC within that Local Executive's State/Territory (and in the case of NSW/ACT Local Executive, reports from the NEC of the RBA Section and in the case of the Western Australian Local Executive reports from the NEC of the Midsized Bank Section);*
 - 31.5.14 *to transact all the business of the Local Executive;*
 - 31.5.15 *through its Secretary and/or its President, to provide annually to its Union members a full report of the business of the preceding year;*
 - 31.5.16 *to fully investigate all grievances and disputes of its Union members which may be brought before it;*
 - 31.5.17 *to make by-laws for the conduct and administration of its affairs and alter, amend or rescind the same, provided always that no by-laws shall conflict with these Rules or the Act or decisions of the National Conference or the National Executive and if any by-law does so conflict it shall have no force or effect;*
 - 31.5.18 *to appoint FSU Representatives in accordance with Rule 50;*
 - 31.5.19 *to appoint as an LEC Associate Representative such number of LEC members from each LEC within its State/Territory as it considers necessary to attend meetings of the Local Executive and to permit upon invitation by the Chairperson or resolution of that Local Executive any such LEC Associate Representative to speak (but not to vote) at such meetings. The Local Executive may at its discretion at any time remove such an LEC Associate Representative from that position; and*
 - 31.5.20 *to establish such committees or sub-committees as it may from time to time determine, provided that any such committee or sub-committee shall not exercise any executive powers but shall have and exercise only advisory powers.*
17. FSU rule 32 provides for the entitlement of a member of a Local Executive to vote at a meeting of the Local Executive.
18. FSU rule 19.11 provides:
- 19.11 *There shall be a National Conference of the Union for which further provision is made in Rules 21, 22, 23, 24 and 25.*
19. FSU rule 21 provides for the complement of the persons who comprise the National Conference and is consistent with FSU rules 42.5.2 and 42.6.3:
- 21.1 *The National Conference of the Union shall consist of:*
- 21.1.1 *The National President,*
 - 21.1.2 *The National Secretary, and*
 - 21.1.3 *The National Assistant Secretary*
 - 21.1.4 *The Members of each Local Executive² (other than the Secretary) who shall for the purposes of the National Conference be called National Conference Delegates, all of whom collectively shall be referred to as National Conference Members.*
 - 21.2 *Each Local Executive Secretary shall be able to attend any meeting of National Conference and may, if invited by the Chairperson or by resolution, speak to the National Conference but shall not vote.*

² which rule is consistent with respect to FSU rules 42.5.2 and 42.6.3

(emphasis added)

20. Rule 45.1.2 provides for the entitlement of a National Conference Delegate (being a National Conference Member) to vote at a meeting of the National Conference.

21. FSU rule 22 provides for the powers of the National Conference:

22 - POWERS OF NATIONAL CONFERENCE

- 22.1 *In addition to any powers otherwise conferred upon it by these Rules, the National Conference shall be the supreme governing body of the Union and shall have the management and control of the affairs of the Union and, without limiting the generality of the foregoing, shall in particular have power:*
- 22.1.1 *to determine and direct the policy of the Union in all matters;*
- 22.1.2 *to make, add to, amend and rescind these Rules;*
- 22.1.3 *to determine the remuneration (if any) to be paid to the FSU Returning Officer and/or any FSU Deputy Returning Officer;*
- 22.1.4 *to appoint a National Auditor and to fix the remuneration to be paid to the same;*
- 22.1.5 *to submit any matter that in its opinion is of sufficient importance to the financial members of the Union or any part of the Union for decision by ballot;*
- 22.1.6 *to act as an arbitrator and to settle all disputes and disagreements between bodies of the Union.*
- 22.1.7 *to set up any committees or sub-committees as it may from time to time determine provided that any such committee or sub-committee shall not exercise any executive powers but shall have and exercise only advisory and/or recommendatory powers; and*
- 22.1.8 *to coordinate the activities of all bodies of the Union.*
- 22.2 *The powers of the National Conference in respect of the CBA Section and the RBA Section shall be exercised only in conformity with sub-rules 31.3 and 31.4 where those sub-rules are applicable to the circumstances of the exercise of the powers.*
- 22.3 *All decisions of the National Conference shall be final and shall remain in force unless and until varied, amended or annulled by the National Conference or by plebiscite of financial members of the Union conducted in accordance with these Rules.*
22. A person elected as Local Presidents is also an *ex-officio* officer in their capacity as a National Conference Delegate.
23. The persons elected as a Local President of the Insurance Section are also members of the Insurance Section National Enterprise Committee³ – see FSU rule 42.6.2.
24. The powers of the Insurance Section National Enterprise Committee are provided by FSU rule 31.2:
- 31.2 *National Enterprise Councils*
- 31.2.1 *An NEC and its NEC members shall, subject to these Rules, have the following responsibilities, functions, powers and duties:*
- 31.2.1.1 *to act at all times and conduct its business in a manner consistent with the decisions of the National Conference and the National Executive and shall maintain close liaison with the National Executive;*
- 31.2.1.2 *to ascertain and identify the concerns, ideas and interests of the members allocated to that NEC (its Union members);*
- 31.2.1.3 *to actively contribute to the development, implementation and review of the Union's strategies and plans;*
- 31.2.1.4 *to ensure that each LEC in the same Section as that NEC is fully informed of the concerns, ideas and interests of its Union members;*
- 31.2.1.5 *to be committed to and actively support the recruitment and retention of its Union members;*

³ The Insurance Section National Enterprise Council

- 31.2.1.6 to establish such committees or sub-committees as it may from time to time determine, provided that any committee or sub-committee shall not exercise any executive powers but shall have and exercise only advisory powers;
- 31.2.1.7 to appoint for the purposes of any of its meetings one of its NEC members to act as Chairperson in the absence of its President or in the event that the President vacates the chair;
- 31.2.1.8 to actively contribute to the development and implementation of the policies of the Union;
- 31.2.1.9 to co-ordinate the activities of the Local Enterprise Councils in its Section;
- 31.2.1.10 to determine whether or not to consent to the Union entering into industrial agreements as provided in Rule 49 and prior to doing so, take into account any opinions expressed by any LEC in its Section;
- 31.2.1.11 where at any time or from time to time an office of NEC member is vacant, to allow, upon the request of the relevant Local Executive, a Union member allocated to that Local Executive or an employee of the Union selected by that Local Executive to attend an NEC meeting and, if invited by the Chairperson or by resolution, to speak at that meeting, but not to vote at it;
- 31.2.1.12 to receive reports from any body in the Union; and
- 31.2.1.13 to make by-law for the conduct and administration of its affairs and alter, amend or rescind the same, provided always that no by-law shall conflict with the Rules or the Act or decisions of the National Conference or the National Executive and, if any by-law does so conflict it shall have not force or effect.

25. Section 9 of the FW(RO)A relevantly provides:

Meaning of office

(1) In this Act, office, in relation to an organisation or a branch of an organisation means:

...; or

(b) the office of a voting member of a collective body of the organisation or branch, being a collective body that has power in relation to any of the following functions:

- (i) the management of the affairs of the organisation or branch;
- (ii) the determination of policy for the organisation or branch;
- (iii) the making, alteration or rescission of rules of the organisation or branch;
- (iv) the enforcement of rules of the organisation or branch, or the performance of functions in relation to the enforcement of such rules; or

....

(emphasis added)

- 26. The Local Executives of the relevant States/Territories are collective bodies for the purpose of section 9(1)(b) of the FW(RO)A and the members of the Local Executives are, as voting members of the Local Executive, officers of the FSU.
- 27. The National Conference is a collective body for the purpose of section 9(1)(b) of the FW(RO)A and the National Conference members are, as a voting member of the National Conference, officers of the FSU.
- 28. That is a person elected as a Local President (an officer) is also *ex-officio* an officer in their capacity as a National Conference Delegate.
- 29. The Insurance Section National Enterprise Council is a not collective body relevantly exercising power for the purpose of section 9(1)(b) of the FW(RO)A and the Insurance Section National Enterprise Council members are consequently, as a voting member of the Insurance Section National Enterprise Council, not officers of the FSU in that capacity.
- 30. In our view the construction of the rules that has previously been accepted is not correct.
- 31. A new record of change should be filed setting out changes in office bearers for:
 - a) Local Presidents; and

b) National Conference Delegate⁴,
since 2017.

32. We have enclosed a copy of that proposed alteration (attachment 'F').
33. We would be pleased to discuss this matter further once you have had an opportunity to consider the material and whether the Commission requires further submission.
34. We have also suggested that the FSU do not file the proposed change in record until the Commission has had an opportunity to consider the material and this submission as to the correct construction of the rules.

We await your contact.

Yours faithfully

John Payne
Hall Payne Lawyers



⁴ Noting the office of National Conference Delegate is held *ex officio* by a Local President.

Attachment A

Ashleigh Ridder

From: WILKIN, Sarah <Sarah.WILKIN@fwc.gov.au>
Sent: Monday, 7 November 2016 10:10 AM
To: Galati, Angela
Subject: FSU list of offices
Attachments: FSU list of offices and positions 7 11 2016.docx

Hi Angela,

Thank you for speaking with us last week. Catherine and I have put together the attached list, which summarises the positions we think are offices and which are not. This should assist you with the annual report. Please let us know if you have any feedback.

Further to our conversation, it appears from our records that the CBA and RBA hold a consolidation certificate from 14 August 1984. Consequently, it is possible that they would be already exempt from financial reporting.

regards

SARAH WILKIN
Regulatory Compliance Branch

Fair Work Commission
Tel: 03 8656 4694
Fax: 03 9655 0410
sarah.wilkin@fwc.gov.au

11 Exhibition Street, Melbourne, Victoria 3000
GPO Box 1994, Melbourne Victoria 3001

www.fwc.gov.au

Working days: Mondays – Thursdays, Fridays AM

Please be aware that my phone number has changed to 03 8656 4694. Please update your records accordingly.

Please consider the impact to the environment and your responsibility before printing this email. This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the sender.

Attachment B

OFFICES

National President
National Secretary
National Assistant Secretary

Local Executive Secretaries

- Vic/Tas Local Executive Secretary
- NSW/ACT Local Executive Secretary
- QLD Local Executive Secretary
- SA/NT Local Exec Secretary
- WA Local Exec Secretary

National Executive Delegates (Presidents of each National Enterprise Council)

- NAB NEC President
- ANZ NEC President
- Westpac NEC President
- CBA NEC President
- RBA NEC President
- Insurance NEC President
- Midsized NEC President
- General NEC President
- TEMP NEC President
- St George NEC President
- The National President of the General Section.

Members of the Local Executive (other than Local Executive Secretaries)

- Vic/Tas Local Exec President
- NSW/ACT Local Exec President
- Qld Local Exec President
- SA/NT Local Exec President
- WA Local Exec President

National Enterprise Councils – RBA and CBA

- CBA NEC President
- CBA NEC Deputy National Exec Delegate
- CBA NEC Members
- RBA NEC President
- RBA NEC Deputy National Exec Delegate
- RBA NEC Members

Presidents of each Local Enterprise Council* -

NAB

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

ANZ

- Vic/Tas LEC President

- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

Westpac

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

CBA

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

St George/SA

- Vic/Tas LEC President
- NSW/ACT LEC President
- Qld/SA/NT/WA LEC President

*these are officers because the National Conference includes the members of each Local Executive excluding Secretaries and the Local Executive include among other things the Presidents of the Local Enterprise Councils.

POSITIONS

Members of each Local Enterprise Council:

NAB

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

ANZ

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

Westpac

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

CBA

- Vic/Tas LEC Member
- NSW/ACT LEC Member

- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

St George/SA

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- Qld/SA/NT/WA LEC President

Insurance – Local President

Insurance – Deputy National Executive Delegate

General – Local President

General – Deputy National Executive Delegate

National Enterprise Council Members (Deputy National Executive Delegate, other Members)

- NAB NEC Deputy National Executive Delegate
- NAB NEC Member/s
- ANZ NEC Deputy National Executive Delegate
- ANZ NEC Member/s
- Westpac NEC Deputy National Executive Delegate
- Westpac NEC Member/s
- Insurance NEC Deputy National Executive Delegate
- Insurance NEC Member/s
- Midsized NEC Deputy National Executive Delegate
- Midsized NEC Member/s
- Temp Deputy National Executive Delegate
- Temp NEC Member/s
- St George/SA Deputy National Executive Delegate
- St George/SA NEC Member/s

Attachment C



22 February 2017

Mr Geoffrey Derrick
National Assistant Secretary
Finance Sector Union of Australia

By email: geoff.derrick@fsunion.org.au

Dear Mr Derrick ,

Annual Returns of Information for 2015 and 2016 [AR2015/148 and AR2016/138]

I acknowledge receipt on 26 February 2015 and 28 January 2016 of your Declarations providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The documents lodged cover most the required information for the 2015 and 2016 Annual Returns of Information of Finance Sector Union of Australia. The documents have been filed and can be viewed on the Fair Work Commission website through the List of Registered Organisations - <http://www.fwc.gov.au/registered-organisations/find-registered-organisations>.

However I note that a number of non-office bearers were incorrectly identified as office holders in both the 2015 and 2016 annual returns. In 2016, consultations were held between staff of the Fair Work Commission and the Finance Sector Union and a definitive list of office holders has been finalised.

I attach this list for your convenience. Please ensure that the correct office holders and any branches are identified in the 2017 Annual Return.

The Commission will accept notifications of change from the relevant branches or from the national office. If the national office of the Finance Sector Union does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation and the requisite time frames regarding notifications of change.

If a branch lodges a notification of change with the Commission, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233(1) of the RO Act.

Notifications of Change

Any changes to these records must be notified to the Commission within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Finance Sector Union of Australia is encouraged to use this template if any changes occur.

Yours sincerely

11 Exhibition Street
Melbourne VIC 3000
GPO Box 1994
Melbourne VIC 3001

Telephone: (03) 8661 7777
Email : orgs@fwc.gov.au
Internet : www.fwc.gov.au

Debbie Ball
Regulatory Compliance Branch

Attachment D

FINANCE SECTOR UNION OF AUSTRALIA

OFFICES

National President
National Secretary
National Assistant Secretary

Local Executive Secretaries

- Vic/Tas Local Executive Secretary
- NSW/ACT Local Executive Secretary
- QLD Local Executive Secretary
- SA/NT Local Exec Secretary
- WA Local Exec Secretary

National Executive Delegates (Presidents of each National Enterprise Council)

- NAB NEC President
- ANZ NEC President
- Westpac NEC President
- CBA NEC President
- RBA NEC President
- Insurance NEC President
- Midsized NEC President
- General NEC President
- TEMP NEC President
- St George NEC President
- The National President of the General Section.

Members of the Local Executive (other than Local Executive Secretaries)

- Vic/Tas Local Exec President
- NSW/ACT Local Exec President
- Qld Local Exec President
- SA/NT Local Exec President
- WA Local Exec President

National Enterprise Councils – RBA and CBA

- CBA NEC President
- CBA NEC Deputy National Exec Delegate
- CBA NEC Members
- RBA NEC President
- RBA NEC Deputy National Exec Delegate
- RBA NEC Members

Presidents of each Local Enterprise Council* -

NAB

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

ANZ

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

Westpac

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

CBA

- Vic/Tas LEC President
- NSW/ACT LEC President
- QLD LEC President
- SA/NT LEC President
- WA LEC President

St George/SA

- Vic/Tas LEC President
- NSW/ACT LEC President
- Qld/SA/NT/WA LEC President

*these are officers because the National Conference includes the members of each Local Executive excluding Secretaries and the Local Executive include among other things the Presidents of the Local Enterprise Councils.

POSITIONS

Members of each Local Enterprise Council:

NAB

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

ANZ

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

Westpac

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

CBA

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- QLD LEC Member
- SA/NT LEC Member
- WA LEC Member

St George/SA

- Vic/Tas LEC Member
- NSW/ACT LEC Member
- Qld/SA/NT/WA LEC President

Insurance – Local President

Insurance – Deputy National Executive Delegate

General – Local President

General – Deputy National Executive Delegate

National Enterprise Council Members (Deputy National Executive Delegate, other Members)

- NAB NEC Deputy National Executive Delegate
- NAB NEC Member/s
- ANZ NEC Deputy National Executive Delegate
- ANZ NEC Member/s
- Westpac NEC Deputy National Executive Delegate
- Westpac NEC Member/s
- Insurance NEC Deputy National Executive Delegate
- Insurance NEC Member/s
- Midsized NEC Deputy National Executive Delegate
- Midsized NEC Member/s
- Temp Deputy National Executive Delegate
- Temp NEC Member/s
- St George/SA Deputy National Executive Delegate
- St George/SA NEC Member/s

Attachment E

22 March 2017

General Manager
Fair Work Commission
Level 4
11 Exhibition Street
Melbourne Vic 3000

Dear Sir/Madam,

**Re: AR2017 - Finance Sector Union of Australia – Annual Return of Information
for Year 2017**

Please find attached the Annual Return of Information for the Finance Sector Union of Australia in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009.

Yours faithfully,



Julia Angrisano
National Secretary

Attach.

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Julia Angrisano, being the National Secretary of the Finance Sector Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is Finance Sector Union of Australia, 341 Queen Street, Melbourne 3000.¹
 - The name and address of each branch of the organisation is:²
 1. Finance Sector Union of Australia
CBA Section
341 Queen Street
Melbourne Vic 3000
 2. Finance Sector Union of Australia
RBA Section
341 Queen Street
Melbourne Vic 3000
 - On 31 December in the previous year the number of members was 31,680.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹ s.230(1)(d); reg. 147(d)

² s.230(1)(d); reg. 147(a) & (d)

³ s.230(1)(d); reg. 147(f)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of THIS YEAR:⁴

Nil

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated: 22 March 2017

[PLEASE NOTE: This declaration must be lodged with the Fair Work Commission by 31 March. It can be submitted to orgs@fwc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the Commission within 35 days of the change.⁶]

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation and its Branches:

| Branch | Name of Office (include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder | Occupation of Office Holder |
|----------|---|-----------------------|---------------------------------|-----------------------------|
| National | National Secretary | Julia Angrisano | c/- 341 Queen Street, Melbourne | Paid Official |
| National | National Assistant Secretary | Geoff Derrick | As Above | Paid Official |
| National | National President | Louise Arnfield | As Above | Finance Worker |
| NSW/ACT | Local Executive Secretary | Rebecca Reilly | As Above | Paid Official |
| VIC/TAS | Local Executive Secretary | Darren Martin | As Above | Paid Official |
| QLD | Local Executive Secretary | Wendy Streets | As Above | Paid Official |
| SA/NT | Local Executive Secretary | Jason Hall | As Above | Paid Official |
| WA | Local Executive Secretary | Dianne Marshall | As Above | Paid Official |
| National | National Executive Delegate (President of the National Enterprise Council) ANZ | Nadine Jensen | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) CBA | Melissa Carmichael | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) Insurance | Julie Engel | As Above | Finance Worker |

| | | | | |
|----------|---|--------------------|----------|----------------|
| National | National Executive Delegate (President of the National Enterprise Council) Midsized Banks | Adam Fay | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) NAB | Paul Ferrari | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) St George/Bank SA | Susanne Pearce | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) RBA | Peter Tancred | As Above | Finance Worker |
| National | National Executive Delegate (President of the National Enterprise Council) Westpac | Marcia Byrnes | As Above | Finance Worker |
| National | National President of the General Section | Pauline Olson | As Above | Finance Worker |
| NSW/ACT | CBA NEC President and NEC Member | Melissa Carmichael | As Above | Finance Worker |
| QLD | CBA NEC Deputy National Executive Delegate and NEC Member | Scott Brady | As Above | Finance Worker |
| VIC/TAS | CBA NEC Member | Valerie Smith | As Above | Finance Worker |
| SA/NT | CBA NEC Member | Kristy Horner | As Above | Finance Worker |
| WA | CBA NEC Member | Charmane Hollyock | As Above | Finance Worker |
| NSW | RBA NEC President and NEC Member | Peter Tancred | As Above | Finance Worker |
| NSW | RBA NEC Deputy National Executive Delegate and NEC Member | Jason Jux | As Above | Finance Worker |

| | | | | |
|---------|--|--------------------|----------|----------------|
| NSW | RBA NEC Member | Brian Forward | As Above | Finance Worker |
| NSW/ACT | Local Executive President | Marcia Byrnes | As Above | Finance Worker |
| VIC/TAS | Local Executive President | Steven Howland | As Above | Finance Worker |
| QLD | Local Executive President | Paul Selke | As Above | Finance Worker |
| SA/NT | Local Executive President | Tracy Piltz | As Above | Finance Worker |
| WA | Local Executive President | Adam Fay | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President NAB | Dale Mills | As Above | Finance Worker |
| VIC/TAS | Local Enterprise Council President NAB | Steven Howland | As Above | Finance Worker |
| QLD | Local Enterprise Council President NAB | Tania McDougall | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President NAB | Emma Branson | As Above | Finance Worker |
| WA | Local Enterprise Council President NAB | Vacant | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President ANZ | Mark Barratt | As Above | Finance Worker |
| VIC/TAS | Local Enterprise Council President ANZ | Suzanne Adamcewicz | As Above | Finance Worker |
| QLD | Local Enterprise Council President ANZ | Joy Buckland | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President ANZ | Vacant | As Above | Finance Worker |
| WA | Local Enterprise Council President ANZ | Marianne Hywood | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President Westpac | Marcia Byrnes | As Above | Finance Worker |

| | | | | |
|---------------------|---|-------------------|----------|----------------|
| VIC/TAS | Local Enterprise Council President Westpac | Sasha Hammersley | As Above | Finance Worker |
| QLD | Local Enterprise Council President Westpac | Paul Selke | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President Westpac | Anne O'Connell | As Above | Finance Worker |
| WA | Local Enterprise Council President Westpac | Jane Fisher | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President CBA | Allison Cruze | As Above | Finance Worker |
| VIC/TAS | Local Enterprise Council President CBA | Valerie Smith | As Above | Finance Worker |
| QLD | Local Enterprise Council President CBA | Paul Everson | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President CBA | Kristy Horner | As Above | Finance Worker |
| WA | Local Enterprise Council President CBA | Charmane Hollyock | As Above | Finance Worker |
| NSW/ACT | Local Enterprise Council President St George/BSA | Susanne Pearce | As Above | Finance Worker |
| SA/NT | Local Enterprise Council President St George/BSA | Tracy Piltz | As Above | Finance Worker |
| VIC/TAS, QLD, WA | Local Enterprise Council President St George/BSA | Vacant | As Above | Finance Worker |

Attachment F

26 March 2021

Registered Organisation Commissioner
Registered Organisation Commission
GPO Box 2983
Melbourne VIC 3001

Dear Sir/Madam,

FINANCE SECTOR UNION OF AUSTRALIA

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Julia Angrisano, being the National Secretary of the Finance Sector Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

Julia Angrisano
National Secretary

Dated: 26 March 2021

ANNEXURE A
THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE

- Changes to Offices and Office Holders in the Organisation and its Branches:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch | Date of Change | Name of Office that has changed | Name of Outgoing Office Holder | Name of New Office Holder | Postal Address of New Office Holder | Occupation of New Office Holder |
|---------|----------------|--|--------------------------------|---------------------------|-------------------------------------|---------------------------------|
| NSW/ACT | 27/11/2020 | Local President Insurance Section (National Conference Delegate) | Julie Engel | Dustin Greenfield | c/- 341 Queen Street, Melbourne | Finance Worker |
| NSW/ACT | 27/11/2020 | Local President General Section (National Conference Delegate) | Steve Holloway | Cameron Simersall | c/- 341 Queen Street, Melbourne | Finance Worker |
| WA | 05/07/2019 | Local President Insurance Section (National Conference Delegate) | Vacant | Karen Anthony | c/- 341 Queen Street, Melbourne | Finance Worker |
| WA | 27/11/2020 | Local President Insurance Section (National Conference Delegate) | Karen Anthony | Vacant | | |
| WA | 05/07/2019 | Local President General Section (National Conference Delegate) | Vacant | Graeme Shearer | c/- 341 Queen Street, Melbourne | Finance Worker |
| WA | 26/09/2019 | Local President General Section (National Conference Delegate) | Graeme Shearer | Vacant | | |
| SA | 10/05/2017 | Local President Insurance Section (National Conference Delegate) | Vacant | Bruno Aloï | c/- 341 Queen Street, Melbourne | Finance Worker |
| SA | 01/08/2018 | Local President General Section (National Conference Delegate) | Gary Bridle | Vacant | | |
| SA | 13/03/2019 | Local President General Section (National Conference Delegate) | Vacant | Gary Bridle | c/- 341 Queen Street, Melbourne | Finance Worker |
| QLD | 25/06/2018 | Local President General Section (National Conference Delegate) | Anne Dixon | Vacant | | |
| QLD | 04/02/2019 | Local President General Section (National Conference Delegate) | Vacant | Paul Everson | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 01/08/2018 | Local President Insurance Section (National Conference Delegate) | Steve Gatti | Kristina Morales | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 19/01/2021 | Local President Insurance Section (National Conference Delegate) | Kristina Morales | Jayden Crozier | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 01/08/2018 | Local President General Section (National Conference Delegate) | Peter Clifford | Matthew Rowe | c/- 341 Queen Street, Melbourne | Finance Worker |
| VIC/TAS | 19/01/2021 | Local President General Section (National Conference Delegate) | Matthew Rowe | Keir Paterson | c/- 341 Queen Street, Melbourne | Finance Worker |