



Reference: 2016/21

Mr Jason Hall Local Executive Secretary SA & NT Branch Finance Sector Union of Australia GPO Box 9893 ADELAIDE SA 5001

Post-Election Report for: Finance Sector Union of Australia Scheduled Elections SA & NT Branch E2015/312

I refer to the above elections for your organisation.

Section 197(1) of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Fair Work (Registered Organisations) Act 2009 requires that if an organisation or branch is given a post-election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to industrial.elections@aec.gov.au within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post-election report and the organisation's response to the report (if applicable) available to members.

Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post-election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

John Nomcic

John Nemcic Returning Officer 1 December 2016

GPO Box 9867 ADELAIDE SA 5001 Contact:John NemcicPhone:08 8237 6551Facsimile:08 8237 6581E-mail:John.nemcic@aec.gov.au

www.aec.gov.au ABN 21 133 285 851



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT Finance Sector Union of Australia Scheduled Election SA & NT Branch

ELECTION/S COVERED IN THIS REPORT

Election Decision No/s:

E2015/312

RULES

Rules used for the election:

Rules difficult to apply/interpret: Model Rule reference (if any): O52V: Incorporates alterations of 3 November 2014 [R2014/19] None N/A

ROLL OF VOTERS

As there were no contested offices, no Roll of Voters was required.

IRREGULARITIES

Details of written allegations of irregularities, and action taken by AEC:	Nil
Other irregularities identified, and action taken:	Nil

ATTACHMENTS

1) Declaration of Results for Contested and Uncontested Offices

John Nemcic

John Nemcic Returning Officer 1 December 2016

Finance Sector Union of Australia Scheduled Election SA/NT Stage 1

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

SA/NT NAB Bank Section

NAB Local Enterprise Council Member (20)

Candidates

AMADIO, Rosemary BRANSON, Emma PINCH, Simon William No further nominations were accepted

SA/NT ANZ Section

ANZ Local Enterprise Council Member (20)

Candidates

GRIFFITHS, Alison PETROVSKI, Elizabeth WHITTAKER, Sandra Kay No further nominations were accepted

SA/NT Westpac Section

Westpac Local Enterprise Council Member (20)

Candidates

BRADY, Frank DUNCAN, Clinton ELLUL, Lynda KENNEDY, Carole MATTSCHOSS, Bronwyn O'CONNELL, Anne POTTER, James Kingsley SEXTON, Mia SHIBATA, Masaru No further nominations were accepted

SA/NT CBA Section

CBA Local Enterprise Council Member (20)

Candidates

AMBAGTSHEER, Manuela Sue CARROLL, Anna HONDREZ, Erasmia HORNER, Kristy HUDD, Leanne KLINGBERG (REYNOLDS), Lisa TAYLOR, Pennie No further nominations were accepted

SA/NT Insurance Section.

Insurance LEC President

<u>Candidates</u> No nomination was received

St George/Bank SA

Local Enterprise Council Members - St George/Bank SA Section (20)

Candidates

BROWNEY, Monica HERRICK, Josephine PILTZ, Tracy TRAN, Johanna No further nominations were accepted

General Employees Section

Local President - General Section

Candidates

BRIDLE, Gary No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

John Nemcic Returning Officer

17 May 2016

Finance Sector Union of Australia Scheduled Election SA/NT Stage 2

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australia/Northern Territory

Local Enterprise Council President ANZ Section

Candidates

No nomination was received

Local Enterprise Council President CBA Section

<u>Candidates</u> HORNER, Kristy Marie

Local Enterprise Council President NAB Section

<u>Candidates</u> BRANSON, Emma

Local Enterprise Council President Westpac Section

<u>Candidates</u> O'CONNELL, Anne

Local Enterprise Council President St George/Bank SA Section

<u>Candidates</u> PILTZ, Tracy

National Enterprise Council Member ANZ Section

<u>Candidates</u> No nomination was received

National Enterprise Council member CBA Section

<u>Candidates</u> HORNER, Kristy Marie

National Enterprise Council Member NAB Section

<u>Candidates</u> BRANSON, Emma

National Enterprise Council Member Westpac Section

<u>Candidates</u> O'CONNELL, Anne

National Enterprise Council Member St George/Bank SA Section

<u>Candidates</u> PILTZ, Tracy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Phil Roberts Returning Officer 16 August 2016

Finance Sector Union of Australia Scheduled Election SA/NT Stage 3

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

SA/NT Local Executive

Local Executive President

Candidates

PILTZ, Tracy

Local Executive Deputy National Executive Delegate

Candidates

PILTZ, Tracy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

John Nemcic Returning Officer 23 November 2016



31 January 2017

Mr Geoffrey Derrick National Assistant Secretary Finance Sector Union of Australia geoff.derrick@fsunion.org.au

Dear Mr Derrick,

Organisation must respond to the post-election report of the Australian Electoral Commission: E2015/312

On 25 January 2017 the Fair Work Commission (the Commission) received a post election report from the Australian Electoral Commission (AEC) for election E2015/312 dated 25 January 2017. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rule(s) 47.41 and subrules 47.28.4.2 and 47.28.4.3 and Rule 47.47. This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

A written response must be provided to the AEC

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

Extract of report must be made available to members

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

Written response must be made available to members

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

 publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and

- within 30 days of giving the response to the AEC:
 - lodges with the Commission a copy of the relevant extract and response, together with a
 declaration that a copy will be provided to any member who so requests; and
 - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

Penalties may apply

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the Commission for assistance by email to orgs@fwc.gov.au.

If the organisation or branch decides to alter its rules in response to the AEC's report

If the organisation or branch decides to alter its rules in response to the AEC's report, the Regulatory Compliance Branch of the Commission is able to provide advice and assistance regarding draft alterations, as well as about the processes required to make the alterations. We encourage the organisation or branch to forward drafts of proposed alterations to <u>orgs@fwc.gov.au</u>

Yours sincerely

Debbie Ball

Regulatory Compliance Branch



31 January 2017

Mr Geoffrey Derrick National Assistant Secretary Finance Sector Union of Australia geoff.derrick@fsunion.org.au

Dear Mr Derrick,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of uncontested/contested offices/positions for all Branches [E2015/312]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Finance Sector Union of Australia must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball Regulatory Compliance Branch

> 11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001

Telephone: Email : <u>orgs@fwc.gov.au</u> Internet : www.fwc.gov.au

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	Australian Hotels Association (WA Branch)	Mr Bradley Woods	(08) 9321 7701 <u>ceo@ahawa.asn.au</u>
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 <u>imacdonald@bic.asn.au</u>
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 <u>dennisr@wwr.com.au</u>
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 <u>ceo@aha.org.au</u>
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

- 1. I am authorised to make this declaration.
- The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Fair Work (Registered Organisations) Act 2009:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 - 1. [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
 - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 - 1. [include name of each new branch]
 - 2. ...
 - CEASED operation:
 - 1. [include name of each closed branch]

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to <u>orgs@fwc.gov.au</u>.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]: Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant



Client:



Fair Work (Registered Organisations) Act 2009

POST ELECTION REPORT

Finance Sector Union of Australia

Ms Julia Angrisano Contact details: Email: National Secretary julia.angrisano@fsunion.org.au Finance Sector Union Level 2, 341 Queen St Tel: Melbourne VIC 3000 03 9261 5350 FWC contact officer: Annastasia.kyriakidis Email: orgs@fwc.gov.au **ELECTIONS COVERED IN THIS REPORT** Election Decision No/s: E2015/312 RULES [036N: Incorporates alterations of 3/11/2014,R2014/19] Rules used for elections Rule ID: replaces rulebook dated 28/01/2014 [R2013/6, R2013/42 and R2013/398] Rules difficult to apply/interpret: Rule 47.41 The rule states at the attendance collegiate elections at which a ballot is to be conducted envelopes specified in sub-rules 47.28.4.2 and 47.28.4.3 are to be issued with the ballot paper. This will require the issuing of a declaration and outer envelope. The rules do not provide for the declaration envelope to be signed. An unsigned envelope would result in a voter not making a declaration. The Fair Work (registered Organisations) Act 2009 covers the use of declaration envelopes (section 188) for postal voting. It is not clear that the intent of the Act is to utilise the envelopes in the case of an attendance ballot. In an attendance ballot, ballot papers are placed in a ballot box. It is recommended rule 47.47 be amended to negate the need for use of envelopes.

Model Rule reference (if any):

N/A

ROLL OF VOTERS

National Roll 33063

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: None

Other irregularities identified, and action taken:

None

ATTACHMENTS

23 Declaration of results for contested and uncontested offices for States and National positions.

Chris Cox Returning Officer 25 January 2017

Finance Sector Union of Australia Scheduled Election SA/NT Stage 3

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

SA/NT Local Executive

Local Executive President

Candidates

PILTZ, Tracy

Local Executive Deputy National Executive Delegate

Candidates

PILTZ, Tracy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

John Nemcic Returning Officer 23 November 2016



Finance Sector Union of Australia Scheduled Election WA Branch - Stage 3 Collegiate Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Executive President

Candidates FAY, Adam Christian

Local Executive Deputy National Executive Delegate

<u>Candidates</u> HYWOOD, Marianne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Simon Bulloch Returning Officer

7 December 2016



Finance Sector Union of Australia

Queensland Stage 3 Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Queensland Local Executive President

Candidates

SELKE, Paul

Local Executive Deputy National Executive Delegate

Candidates EVERSON, Paul

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones Returning Officer 28 October 2016



Finance Sector Union of Australia Victoria/Tasmania - Stage 3

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Victoria - Tasmania Local Executive

Local Executive President

Candidates HOWLAND, Steve

Local Executive Deputy National Executive Delegate

Candidates HOWLAND, Steve

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Benjamin Murray Returning Officer

2 November 2016



Finance Sector Union of Australia

NSW/ACT Branch Scheduled Election Stage 3 E2015/312

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NSW/ACT Local Executive

NSW/ACT Local Executive President

<u>Candidates</u> BYRNES, Marcia

NSW/ACT Local Executive Deputy National Executive Delegate

<u>Candidates</u> MILLS, Dale Cherie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer 23 November 2016



Finance Sector Union of Australia National Election Stage 3 - Collegiate

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Commonwealth Bank of Australia Section

Deputy National Executive Delegate

Candidates

BRADY, Scott

National Australia Bank Section

Deputy National Executive Delegate

<u>Candidates</u> BRANSON, Emma

Australian and New Zealand Banking Corporation Section

Deputy National Executive Delegate

<u>Candidates</u> BARRATT, Mark

Westpac Banking Corporation Section

Deputy National Executive Delegate Candidates HAMMERSLEY, Sacha



St George/Bank SA Section

Deputy National Executive Delegate

Candidates

PILTZ, Tracy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer

1 December 2016



Finance Sector Union of Australia Scheduled Election WA Branch - Stage 2 Direct Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Enterprise Council President ANZ Section

<u>Candidates</u> HYWOOD, Marianne

Local Enterprise Council President CBA Section

Candidates HOLLYOCK, Charmane

Local Enterprise Council President NAB Section

<u>Candidates</u> No nomination was received

Local Enterprise Council President Westpac Section

Candidates FISHER, Jane Edith

National Enterprise Council Member ANZ Section

<u>Candidates</u> HYWOOD, Marianne

National Enterprise Council Member CBA Section

Candidates HOLLYOCK, Charmane

National Enterprise Council Member NAB Section

<u>Candidates</u>

No nomination was received



National Enterprise Council Member Westpac Section

Candidates

FISHER, Jane

National Enterprise Council President Midsize Bank Section

Candidates

FAY, Adam

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Mark

Simon Bulloch Returning Officer

22 August 2016



Finance Sector Union of Australia Queensland Branch

Declaration of Results for Uncontested Offices – Stage 2

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Local Enterprise Council President NAB

<u>Candidates</u> MCDOUGALL, Tania

National Enterprise Council Member NAB

<u>Candidates</u> MCDOUGALL, Tania

Local Enterprise Council President ANZ

<u>Candidates</u> BUCKLAND, Joy

National Enterprise Council Member ANZ

<u>Candidates</u> JENSEN, Nadine Gaye

Local Enterprise Council President Westpac

<u>Candidates</u> SELKE, Paul

National Enterprise Council Member Westpac

<u>Candidates</u> SELKE, Paul

Local Enterprise Council President CBA

<u>Candidates</u> EVERSON, Paul William



As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones Returning Officer 26 August 2016



Finance Sector Union of Australia

National Scheduled Election Stage Three - E2015/312

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Commonwealth Bank of Australia Section

National Enterprise Council President

<u>Candidates</u> CARMICHAEL, Melissa

National Australia Bank Section

National Enterprise Council President

Candidates FERRARI, Paul

Australian and New Zealand Banking Corporation Section

National Enterprise Council President

<u>Candidates</u> JENSEN, Nadine Gaye

Westpac Banking Corporation Section

National Enterprise Council President

Candidates BYRNES, Marcia



St George/Bank SA Section

National Enterprise Council President

Candidates

PEARCE, Susanne Jayne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer 14 November 2016



Finance Sector Union of Australia Stage 2 Victoria - Tasmania

Declaration of Results for Contested and Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

St George / Bank SA Section Local Enterprise Council President (for Victoria / Tasmania, Queensland and WA) -St George/Bank SA Section

Candidates

No nomination was received

No candidates elected.

National Enterprise Council Member (for Victoria / Tasmania, Queensland and WA) - St George/Bank SA Section

Candidates

No nomination was received

No candidates elected.

Victoria - Tasmania National Australia Bank Section Local Enterprise Council Members Local Enterprise Council President

Candidates

No nomination was received

No candidates elected.

National Enterprise Council Member

Candidates FERRARI. Paul

I declare Paul Ferrari elected.



Victoria - Tasmania Australian and New Zealand Banking Corporation Section Local Enterprise Council Members

Total number of names on the roll of voters Ballot papers issued Replacement ballot papers issued Total Ballot Papers Issued Ballot papers / envelopes returned for scrutiny Less ballot papers / envelopes rejected at preliminary scrutiny Adjusting balance Total Ballot Papers Admitted to Scrutiny Percentage of ballot papers returned to number issued Ballot papers returned as unclaimed mail Ballot papers not returned	1601 1601 5 1606 259 8 0 251 16 33 1314
Local Enterprise Council President	
Candidates	<u>Votes</u>
ADAMCEWICZ, Suzanne	131
HENDERSON, Keiron	116
Total votes Formal ballot papers Informal ballot papers	247 247 4
I declare Suzanne Adamcewicz elected.	
National Enterprise Council Member	
<u>Candidates</u>	<u>Votes</u>
SCANLON, David J	160
HENDERSON, Keiron	90
Total votes Formal ballot papers Informal ballot papers	250 250 1

Page 2 of 3

I declare David J Scanlon elected.



Victoria - Tasmania Commonwealth Bank of Australia Section Local Enterprise Council Members Local Enterprise Council President

<u>Candidates</u>

SMITH, Valerie

I declare Valerie Smith elected.

National Enterprise Council Member

<u>Candidates</u> SMITH, Valerie

I declare Valerie Smith elected.

Victoria - Tasmania Westpac Banking Corporation Section Local Enterprise Council Members Local Enterprise Council President

<u>Candidates</u> HAMMERSLEY, Sacha

I declare Sacha Hammersley elected.

National Enterprise Council Member

<u>Candidates</u> HAMMERSLEY, Sacha

I declare Sacha Hammersley elected.

Ben Murray Returning Officer Australian Electoral Commission

27 September 2016



Finance Sector Union of Australia Queensland

Declaration of Results for Contested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

CBA Section

Total number of names on the roll of voters	819
Ballot papers issued	819
Replacement ballot papers issued	1
Total Ballot Papers Issued	820
Ballot papers / envelopes returned for scrutiny	123
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	121
Percentage of ballot papers returned to number issued	15
Ballot papers returned as unclaimed mail	12
Ballot papers not returned	685

National Enterprise Council Member (CBA)

Candidates	<u>Votes</u>
BRADY, Scott	76
EVERSON, Paul William	45

Formal ballot papers 12	21
Informal ballot papers	0

I declare Scott Brady elected.

Lee Jones Returning Officer Australian Electoral Commission

28 September 2016

Page 1 of 1



Finance Sector Union of Australia Scheduled Election WA Branch - Stage 2 Collegiate Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Deputy National Executive Delegate Midsize Banks Section

<u>Candidates</u> SMIDDY, Zoe Gray

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Bullach

Simon Bulloch Returning Officer 2 November 2016



- Finance Sector Union of Australia Scheduled Election SA/NT Stage 2

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

South Australia/Northern Territory

Local Enterprise Council President ANZ Section

<u>Candidates</u> No nomination was received

Local Enterprise Council President CBA Section

<u>Candidates</u> HORNER, Kristy Marie

Local Enterprise Council President NAB Section

Candidates BRANSON, Emma

Local Enterprise Council President Westpac Section

<u>Candidates</u> O'CONNELL, Anne

Local Enterprise Council President St George/Bank SA Section

Candidates PILTZ, Tracy



National Enterprise Council Member ANZ Section

<u>Candidates</u> No nomination was received

National Enterprise Council member CBA Section

<u>Candidates</u> HORNER, Kristy Marie

National Enterprise Council Member NAB Section

<u>Candidates</u> BRANSON, Emma

National Enterprise Council Member Westpac Section

<u>Candidates</u> O'CONNELL, Anne

National Enterprise Council Member St George/Bank SA Section

<u>Candidates</u> PILTZ, Tracy

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Phil Roberts Returning Officer 16 August 2016



Finance Sector Union of Australia NSW/ACT Branch Scheduled Election Stage Two

Declaration of Results for Uncontested Offices

E2016/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NSW/ACT RBA Section

National Enterprise Council President

Candidates TANCRED, Peter

NSW/ACT NAB Section

National Enterprise Council Member

<u>Candidates</u> MILLS, Dale Cherie

LEC President

<u>Candidates</u> MILLS, Dale Cherie

NSW/ACT ANZ Section

National Enterprise Council Member

<u>Candidates</u> BARRATT, Mark

LEC President

Candidates BARRATT, Mark



NSW/ACT CBA Section

National Enterprise Council Member

Candidates CARMICHAEL, Melissa Anne

LEC President

<u>Candidates</u> CRUZE, Allison

NSW/ACT Westpac Section

National Enterprise Council Member

<u>Candidates</u> BYRNES, Marcia

LEC President

<u>Candidates</u> BYRNES, Marcia

NSW/ACT St George/Bank SA Section

National Enterprise Council Member

<u>Candidates</u> PEARCE, Susanne Jayne

LEC President

<u>Candidates</u> PEARCE, Susanne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer 25 August 2016

Page 2 of 2



Finance Sector Union of Australia

Queensland Branch

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NAB Section Local Enterprise Council Member (20)

Candidates

FRASER, Christopher Robin FREYLING, Ann-Margaret HODGETTS, Helen MARKOVIC, Ritchie MCDOUGALL, Tania Leigh VENAGLIA, Katherine VERRALL, Justin No further nominations were received.

ANZ Section Local Enterprise Council Member (20)

Candidates

BUCKLAND, Joy DELGADO, Grace EDWARDS, Deslea Anne JENSEN, Nadine (Dolly) MCGREEVY, Helen Elizabeth QUICK, Karen Lynette No further nominations were received.

Westpac Section Local Enterprise Council Member (20)

Candidates

BROADFOOT, Andrew Lee SELKE, Paul No further nominations were received.

CBA Section Local Enterprise Council Member (20)

Candidates

BRADY, Scott DIXON, James EVERSON, Paul HORSFALL, Gill MARTIN, Kathryn PARTINGTON, Susan YABSLEY, Amber Catherine No further nominations were received.





General Section

Local President

<u>Candidates</u> DIXON, Anne Lesley

Insurance Section

Local President

<u>Candidates</u> WOODWARD, Adam

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Lee Jones Returning Officer 12 May 2016



Finance Sector Union of Australia Scheduled Election WA Branch - Stage 1 Direct Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Enterprise Council Member ANZ Section (20)

Candidates

ALLIA, Gaetana AUSTIN, Jessica CACCAMO, Annunziata HYWOOD, Marianne PENDLEBURY, Klasey Ann No further nominations were accepted

Local Enterprise Council Member CBA Section (20)

Candidates

BRANLEY, Jeanette HOLLYOCK, Charmane HOWE, Robyn Joan No further nominations were accepted

Local Enterprise Council Member NAB Section (20)

Candidates

WEMM, Sheryl Faye No further nominations were accepted

Local Enterprise Council Member Westpac Section (20)

Candidates

CHESTER, Mel FISHER, Jane Edith NEWTON, Amanda NOTHNICK, Xavier RYAN, Susan Yvonne No further nominations were accepted

Page 1 of 2



Local President General Section

Candidates No nomination was received

Local President Insurance Section

<u>Candidates</u> No nomination was received

National Enterprise Council Member Midsized Banks Section (20)

Candidates

BRYDON, Stephanie CROFT, Elizabeth FAY, Adam Christian FISHER, Christopher JONES, Brendan Blain O'FARRELL, Alma SMIDDY, Zoe No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Simon Bulloch Returning Officer

4 May 2016



Finance Sector Union of Australia NSW/ACT Sched Election Stage 2 - Collegiate

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NSW/ACT RBA Section

Deputy National Executive Delegate

Candidates

JUX, Jason

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Chris Cox Returning Officer

24 November 2016



Finance Sector Union of Australia – VIC/TAS - Stage 1

Declaration of Results for Contested and Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

St George / Bank SA Section Local Enterprise Council Member (20)

Candidates

LUM, Helen May

I declare Helen May Lum elected.

No other nominations received.

Victoria - Tasmania, National Australia Bank Section Local Enterprise Council Member (20)

Candidates

CHIRON, Elsa DE GUZMAN, Alexander DYMOTT, Miles Justin ESQUERIA, Joanne FERRARI, Paul FLETCHER, Adam HENDERSON, Grant HOPGOOD, Tyson HOWLAND, Steve JEYAKUMAR, Martin David MURRAY, James PERNA, Nick THEOCHARI, Demetra ZUCCARELLO, Lafcadio

I declare Elsa Chiron, Alexander De Guzman, Miles Justin Dymott, Joanne Esqueria, Paul Ferrari, Adam Fletcher, Grant Henderson, Tyson Hopgood, Steve Howland, Martin David Jeyakumar, James Murray, Nick Perna, Demetra Theochari and Lafcadio Zuccarello elected.

No other nominations received.



Victoria - Tasmania, Australian and New Zealand Banking Corporation Section Local Enterprise Council Member (20)

Candidates

DIFFER, Jason W ADAMCEWICZ, Suzanne CHEETHAM, Andrew DASGUPTA, Mona DORE, Sarah FLAOUNUS, Nick GARCIA, Rosemarie **GEORGE**, Bethany St HENDERSON, Keiron JUSTER, Michelle KORTTINEN, Ann NEWLAND, Kolby SCANLON, David James SMITH, Suzanne SRINIVASAN, Meena STAHR, Daniel STAPLEDON, Jan Maree THAKUR, Vishnu VARNEY, Rebecca WARREN, Diana

I declare Jason W Differ, Suzanne Adamcewicz, Andrew Cheetham, Mona Dasgupta, Sarah Dore, Nick Flaounus, Rosemarie Garcia, Bethany St George, Keiron Henderson, Michelle Juster, Ann Korttinen, Kolby Newland, David James Scanlon, Suzanne Smith, Meena Srinivasan, Daniel Stahr, Jan Maree Stapledon, Vishnu Thakur, Rebecca Varney and Diana Warren elected.



Victoria - Tasmania, Commonwealth Bank of Australia Section Local Enterprise Council Member (20)

Candidates

AHUJA, Satbir Singh BUGEJA, Tracey COLLYVAS, Gloria CONLEY, Sonia DERAMOND, Andre DODSON, Jo-Anne HORSEY, Philip HOWLETT, Carol (Coral) JOHNSON, Toni JOHNSTON, Luke KOCEV, Makedonka LIM, Josephine MARSHALL, Nathan MCNAMARA, Mellanie MCPHERSON, Andrew **RISTEVSKI**, Rosina SANTAROSA, Concetta SMITH, Valerie Elizabeth SUBRAMANIAM. Raviendran WOODGER, Laura

I declare Satbir Singh Ahuja, Tracey Bugeja, Gloria Collyvas, Sonia Conley, Andre Deramond, Jo-Anne Dodson, Philip Horsey, Carol (Coral) Howlett, Toni Johnson, Luke Johnston, Makedonka Kocev, Josephine Lim, Nathan Marshall, Mellanie McNamara, Andrew McPherson, Rosina Ristevski, Concetta Santarosa, Valerie Elizabeth Smith, Raviendran Subramaniam and Laura Woodger elected.

Victoria - Tasmania, Westpac Banking Corporation Section Local Enterprise Council Member (20)

Candidates

HAMMERSLEY, Sacha Lee JONES, Cassandra LAMBERT, Larissa LOGAN, Rebecca RAICHURA, Vidit SHI, Ruohai SINGH, Meenakshi THOMPSON, Anthony TROTTA, Franca WISE ROBIN, Jessica

I declare Sacha Lee Hammersley, Cassandra Jones, Larissa Lambert, Rebecca Logan, Violit Raichura, Ruohai Shi, Meenakshi Singh, Anthony Thompson, Franca Trotta and Jessica Wise Robin elected.

No other nominations received.



Victoria - Tasmania, Insurance Section Local President

Candidates

GATTI, Steve

I declare Steve Gatti elected.

Victoria - Tasmania, General Section

Total number of names on the roll of voters	1472
Ballot papers issued	1472
Replacement ballot papers issued	8
Total Ballot Papers Issued	1480
Ballot papers / envelopes returned for scrutiny	220
Less ballot papers/envelopes rejected at preliminary scrutiny	1
Adjusting balance	-3
Total Ballot Papers Admitted to Scrutiny	216
Percentage of ballot papers returned to number issued	14
Ballot papers returned as unclaimed mail	18
Ballot papers not returned	1242

Local President Candidates	Votes
CLIFFORD, Peter	139
WACLAWIK, Peter	73
Total votes	212
Formal ballot papers	212
Informal ballot papers	4

I declare Peter Clifford elected.

Benjamin Murray Returning Officer Australian Electoral Commission

29 June 2016



Finance Sector Union of Australia NSW/ACT Branch Scheduled Election Stage One - E2015/312

Declaration of Results for Uncontested Offices

E2016/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

NSW/ACT RBA Section

NEC Member (12)

Candidates

FORWARD, Brian FRAGIAS, Christos JUX, Jason TANCRED, Peter No further nominations were accepted

NSW/ACT NAB Section

LEC Member (20)

Candidates

EGILMEZ(Rose), Guluzar ELLERY, Myrna Jennifer GALLAGHER, Aileen GONZALEZ, Natasha HALLEY, Lynne HAVILAND, Jennifer Gai JOHANSON, Belinda Monique MCLEAN, Sharon MILLS, Dale Cherie SUGGATE, Tracey-ann WILKINSON, Catherine Joan No further nominations were accepted

NSW/ACT ANZ Section

LEC Member (20)

Candidates

BARRATT, Kimberley BARRATT, Mark FARRELL, Maurice FISHER, Jennie GRIMSHAW, Robyn NEILD, Lauren Michele NURM, Taimi



SINGH, Lilly SMITH, Mark WHITE, Janene No further nominations were accepted

NSW/ACT CBA Section

LEC Member (20)

Candidates

BHATT, Nileshkumar CARMICHAEL, Melissa CHANDA, Shiromani CRUZE, Allison DA SILVA, Luis Miguel HACK, Gloria Jane HOPKINS, Michael JACKIEWICZ, Nick JOHNSON, Sharon LEE-TOMCZYNSKI, Debra LLEDO, Reginald MARSHALL, Kerina ORKER, Hakan PRASAD, Jaysen D SMITH, Kristine SPANOUDAKIS, Patty SUAREZ-WALSH, Raquel WARING, Kelly-ann WEBSTER, Margaret No further nomination was accepted

NSW/ACT Westpac Section

LEC Member (20)

Candidates

BOSIRE, Sooze BYRNES, Marcia GOUNDAR, Sarojini **IBRAHIM**, Laura KNOTT, Gregory KONIDARIS, Malamo LU, Yen MAYO, Filemon Robin OWENS, Gregory John POLIFRONE, Josephine SHARMA, Yogeeta SOMMERS, Scott Andrew SPITERI, Diane STEFANOU, Penny WRIGHT, Nicholas No further nominations were accepted

NSW/ACT St George/Bank SA Section

LEC Member (20)



Candidates

ARONIS, Donna BAKER, Sascha BORLAS, Helen EVARTS, Melina HERMAN, Mandy MCDONELL, Scott OTTO, Christine PARISH, Kristopher PEARCE, Susanne Jayne POTTER, Naomi REES, Elizabeth TURPIE, Suzanne WISEMANTEL, Sally-anne WURR, Michele No further nominations were accepted

NSW/ACT General Section

Local President

<u>Candidates</u> HOLLOWAY, Stephen

NSW/ACT Insurance Section

Local President

<u>Candidates</u> ENGEL, Julie Moyra

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer 20 May 2016



Finance Sector Union of Australia National Scheduled Election Stage 2-Collegiate E2015/312

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Insurance Section National Enterprise Council Members

Deputy National Executive Delegate

Candidates

GATTI, Steve

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

Chris Cox Returning Officer

23 November 2016



Finance Sector Union of Australia Scheduled Election SA/NT Stage 1

Declaration of Results for Uncontested Offices

E2015/E312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

SA/NT ANZ Section

ANZ Local Enterprise Council Member (20)

Candidates

Alison Griffiths Sandra Kay Whittaker Elizabeth Petrovski

SA/NT CBA Section

CBA Local Enterprise Council Member (20)

Candidates

Kristy Horner Leanne Hudd Lisa Pauline Klingberg Anna Marie Carroll Erasmia Hondrez Manuela Sue Ambagtsheer Pennie Taylor

SA/NT NAB Bank Section

NAB Local Enterprise Council Member (20)

Candidates

Simon William Pinch Emma Branson Rosemary Amadio



SA/NT Westpac Section

Westpac Local Enterprise Council Member (20)

Candidates

Frank Brady James Kingsley Potter Clinton Duncan Lynda Ellul Carole Kennedy Bronwyn Mattschoss Mia Sexton Anne O'Connell Masaru Shibata

St George/Bank SA

Local Enterprise Council Members - St George/Bank SA Section (20)

Candidates

Tracey Leanne Piltz Johanna Tran Monica Browney Josephine Amy Herrick

General Employees Section

Local President - General Section

Candidates Gary Anthony Bridle

SA/NT Insurance Section.

Insurance LEC President

Candidates

No nomination was received

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

John Nemcic Returning Officer 17th May 2016



Finance Sector Union of Australia National Scheduled Election Stage Two

Declaration of Results for Uncontested Offices

E2016/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Insurance Section

National President

<u>Candidates</u> ENGEL, Julie Moyra

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Chris Cox Returning Officer 25 August 2016



Finance Sector Union of Australia National Scheduled Election Stage One - E2015/312

Declaration of Results for Contested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

General Section

Total number of names on roll of voters	3605
Ballot papers issued	3605
Replacement ballot papers issued	9
Total Ballot Papers Issued	3614
Ballot papers / envelopes returned for scrutiny	448
Less ballot papers / envelopes rejected at preliminary scrutiny	12
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	436
Percentage of ballot papers returned to number issued	12
Ballot papers returned as unclaimed mail	57
Ballot papers not returned	3121
National President	
Candidates	<u>Votes</u>
WACLAWIK, Peter	99
GENOVA, Domenica	154
OLSON, Pauline	177

Total votes	430
Formal ballot papers	430
Informal ballot papers	6
	Ŭ

I declare Pauline Olson elected.

Deputy National Executive Delegate

Candidates	<u>Votes</u>
HOLLOWAY, Stephen Andrew	148
GOODWIN, Sarah	277
Total votes Formal ballot papers Informal ballot papers	425 425 11

I declare Sarah Goodwin elected.

Rys Richards

Rhys Richards Returning Officer Australian Electoral Commission 29 June 2016





16 January 2017

Mr Geoffrey Derrick National Assistant Secretary Finance Sector Union of Australia geoff.derrick@fsunion.org.au

Dear Mr Derrick,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of Uncontested Offices Local Executive President and Local Executive Deputy National Executive Delegate for WA Branch [E2015/312]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Finance Sector Union of Australia must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001 Telephone: Email : <u>orgs@fwc.gov.au</u> Internet : www.fwc.gov.au

- the name of the office now held;
- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball Regulatory Compliance Branch

> 11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001

Telephone: Email : <u>orgs@fwc.gov.au</u> Internet : www.fwc.gov.au

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	N N N N N N N N N N N N N N N N N N N		(08) 9321 7701 <u>ceo@ahawa.asn.au</u>
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 dennisr@wwr.com.au
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 <u>ceo@aha.org.au</u>
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 - 1. [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
 - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 - 1. [include name of each new branch]
 - 2. ...
 - CEASED operation:
 - 1. [include name of each closed branch]

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to <u>orgs@fwc.gov.au</u>.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]: Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
 NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Finance Sector Union of Australia Scheduled Election WA Branch - Stage 3 Collegiate Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Executive President

Candidates FAY, Adam Christian

Local Executive Deputy National Executive Delegate

<u>Candidates</u> HYWOOD, Marianne

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Simon Bulloch Returning Officer

7 December 2016





2 November 2016

Mr Geoffrey Derrick National Assistant Secretary Finance Sector Union of Australia geoff.derrick@fsunion.org.au

Dear Mr Derrick,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of stage 2 uncontested Deputy National Executive Delegate Midsize Banks Section position [E2015/312]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Finance Sector Union of Australia must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001 Telephone: (03) 8656 4753 Email : orgs@fwc.gov.au Internet : www.fwc.gov.au

- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Marianne Kay Regulatory Compliance Branch

> 11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	N N N N N N N N N N N N N N N N N N N		(08) 9321 7701 <u>ceo@ahawa.asn.au</u>
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 <u>dennisr@wwr.com.au</u>
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 <u>ceo@aha.org.au</u>
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards	Vibe Public Relations Consultancy	Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Western Australian Shire Councils, Municipal Road Boards, Health Boards, Parks, Cemeteries and Racecourse, Public Authorities, Water Boards Union	Mr Andrew Johnson	andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 - 1. [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
 - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 - 1. [include name of each new branch]
 - 2. ...
 - CEASED operation:
 - 1. [include name of each closed branch]

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to <u>orgs@fwc.gov.au</u>.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]: Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
 NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Finance Sector Union of Australia Scheduled Election WA Branch - Stage 2 Collegiate Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Deputy National Executive Delegate Midsize Banks Section

<u>Candidates</u> SMIDDY, Zoe Gray

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Bullach

Simon Bulloch Returning Officer 2 November 2016





31 October 2016

Mr Geoffrey Derrick national assistant secretary Finance Sector Union of Australia geoff.derrick@fsunion.org.au

Dear Mr Derrick,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election of stage 3 Queensland uncontested [E2015/312]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

Holders of office required to undertake approved training

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. A list of approved training providers is attached.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Finance Sector Union of Australia must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;

11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001 Telephone: (03) 8656 4753 Email : orgs@fwc.gov.au Internet : www.fwc.gov.au

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Marianne Kay Regulatory Compliance Branch

> 11 Exhibition Street Melbourne VIC 3000 GPO Box 1994 Melbourne VIC 3001

List of approved governance training packages

Approved training material	Provider	Contact person	Contact details
AHAWA Governance and Financial Training	e and Australian Hotels Association (WA Branch)		(08) 9321 7701 <u>ceo@ahawa.asn.au</u>
APTIA Governance and Financial Training Package	Australian Public Transport Industrial Association	Mr Ian MacDonald	(02) 6247 5900 imacdonald@bic.asn.au
Handbook for Councillors of the Australian Industry Group	Australian Industry Group (for provision to Ai Group Councillors only. Not for external parties)	Ms Jenifer Leuba	(03) 9867 0174 jenifer.leuba@aigroup.asn.au
The Australian Workers' Union Professional Training Program Financial Duties of Officers	Australian Workers' Union	General enquiries	(02) 8005 3333 members@nat.awu.net.au
In-Boardroom: Governance and Finance for Registered Organisations	Australian Institute of Company Directors	Various	AICD state-based contacts
ACTU s.154C Training— Union Governance	Australian Council of Trade Unions (ACTU)	Organising Centre Enquiries	(03) 9664 7360 orgcentre@actu.org.au
Governance of Registered Organisations	Weston Woodley & Robertson Chartered Accountants	Mr Dennis Robertson	(02) 9264 9144 <u>dennisr@wwr.com.au</u>
Governance and Financial Accountability for Registered Organisations	Local Government New South Wales	Ms Sarah Artist	(02) 9242 4182 learning@lgnsw.org.au
Australian Hotels Association Financial Management Training	Australian Hotels Association (for provision to AHA officers only. Not for external parties)	Mr Stephen Ferguson	(02) 6273 4007 <u>ceo@aha.org.au</u>
Governance and Finance Training for Registered Organisations	Dickson Wohlsen Pty Ltd, trading as CTA Training	Mr Tom Streater	(07) 3878 9355 tom@dws.net.au
The Registered Organisation Training Act for Organisations and Boards		Ms Anne Andrews	0400 021 679 vibeprctraining@bigpond.com
Training Course for Registered Organisations - Governance and Finance	Registered Organisations Governance and Bacecourse, Public Authorities		andrew.johnson@lgrceu.org
MTAQ Registered Organisation Governance Course	Motor Trades Association of Queensland Industrial Organisation of Employers	Mr Paul Murray	paulm@mtaq.com.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

- 1. I am authorised to make this declaration.
- 2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 - 1. [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
 - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED operation:
 - 1. [include name of each new branch]
 - 2. ...
 - CEASED operation:
 - 1. [include name of each closed branch]

2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to <u>orgs@fwc.gov.au</u>.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

ANNEXURE A

• Changes to Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]: Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Full Name	As above	mechanic
 NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Full Name	As above	mechanic
		Treasurer	Full Name	vacant	vacant	vacant

Finance Sector Union of Australia Queensland

Declaration of Results for Contested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

CBA Section

Total number of names on the roll of voters	819
Ballot papers issued	819
Replacement ballot papers issued	1
Total Ballot Papers Issued	820
Ballot papers / envelopes returned for scrutiny	123
Less ballot papers / envelopes rejected at preliminary scrutiny	2
Adjusting balance	0
Total Ballot Papers Admitted to Scrutiny	121
Percentage of ballot papers returned to number issued	15
Ballot papers returned as unclaimed mail	12
Ballot papers not returned	685

National Enterprise Council Member (CBA)

Candidates	<u>Votes</u>
BRADY, Scott	76
EVERSON, Paul William	45

Formal ballot papers 121 Informal ballot papers 0
--

I declare Scott Brady elected.

Lee Jones Returning Officer Australian Electoral Commission

28 September 2016

Page 1 of 1







Ms Wendy Streets, Local Executive Secretary Finance Sector Union of Australia Queensland

Email: wendy.streets@fsunion.org.au

Re Finance Sector Union of Australia E2015/312 Scheduled Queensland Elections – Stage 2 & Stage 3

Dear Ms Streets

I refer to my letter of 26 August 2016.

The ballot for CBA NEC Member closed at 10am on 27 September 2016, and the count was conducted immediately afterwards.

Please find attached Declaration of Results. I will shortly send a copy to both candidates.

Stage 2 of the election is now completed.

To enable me to establish a timetable and prepare documentation for the Stage 3 election can you please confirm the date of the meeting at which the election will be conducted. I will require two weeks prior notice of the meeting to make arrangements.

Yours sincerely

Lee Jones Returning Officer 28 September 2016

Mr Geoffrey Derrick Assistant National Secretary Finance Sector Union of Australia <u>Geoff.derrick@fsunion.org.au</u>

Dear Mr Derrick,



Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/312] for offices in Western Australia. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

A notice must be published on the organisation's website

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the *Fair Work (Registered organisations) Regulations 2009*).

Holders of office required to undertake approved training

Section 154D(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

Organisation must notify the Commission of changes

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission within 35 days of any changes to the holders of office in the organisation. If there are no changes a notification is not required. If the election has resulted in any changes to the holders of office, the Finance Sector Union of Australia must notify the Commission of these changes. In particular, please advise:

- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
 - Person(s) who have commenced to hold office:
 - the name of the office now held;

2.

- the date of the change of office holder;
- the name of the person now holding the office;
- the postal address of the person (generally the postal address of the organisation); and
- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to

notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Catherine Bebbington Regulatory Compliance Branch NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

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[delete all that do not apply]

- On [DATE] the address of the organisation changed to [STREET ADDRESS].¹
- On [DATE] the name and/or address of a branch[es] of the organisation changed to:²
 - 1. [include <u>OLD</u> name and address and <u>NEW</u> name and address of every branch that has changed]
 - 2. ...
- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 - 1. [include name of each new branch]
 - 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER] Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(b) & (c)

• Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
National	1.1.2014	Secretary	Full Name	Retiring	Full Name	c/- the Registered Organisation, postal address of Registered Organisation	Paid official
	25.12.2013	President	vacant	Scheduled Election	Full Name	As above	mechanic
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Resignation	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Scheduled Election	Full Name	As above	mechanic
		Treasurer	Full Name	Scheduled Election	vacant	vacant	vacant

Finance Sector Union of Australia Scheduled Election WA Branch - Stage 2 Direct Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Enterprise Council President ANZ Section

Candidates HYWOOD, Marianne

Local Enterprise Council President CBA Section

Candidates HOLLYOCK, Charmane

Local Enterprise Council President NAB Section

Candidates No nomination was received

Local Enterprise Council President Westpac Section

Candidates FISHER, Jane Edith

National Enterprise Council Member ANZ Section

<u>Candidates</u> HYWOOD, Marianne

National Enterprise Council Member CBA Section

Candidates HOLLYOCK, Charmane

National Enterprise Council Member NAB Section

<u>Candidates</u> No nomination was received



National Enterprise Council Member Westpac Section

<u>Candidates</u>

FISHER, Jane

National Enterprise Council President Midsize Bank Section

Candidates

FAY, Adam

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Bullach

Simon Bulloch Returning Officer

22 August 2016



FairWork Commission

13 May 2016

Ms Fiona Jordan National Secretary Finance Sector Union of Australia

fiona.jordan@fsunion.org.au

Dear Ms Jordan,

Reminder of actions required when persons elected to office

The Australian Electoral Commission has provided the Fair Work Commission (the Commission) a declaration of results for the election [E2015/312]. This letter is a reminder of certain obligations imposed on organisations and persons elected to office.

Section 154D(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires the rules of organisations (and branches of organisations) to require each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe.

Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which should be provided for in your organisation's rules.

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- 1. Person(s) who have ceased to hold office:
 - the name of the office vacated;
 - the date of the change of office holder; and
 - the name of the person vacating the office.
- 2. Person(s) who have commenced to hold office:
 - the name of the office now held;
 - the date of the change of office holder;
 - the name of the person now holding the office;
 - the postal address of the person (generally the postal address of the organisation); and
 - the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. I have attached a template notification of changes which may assist you. If any change does not apply until a specific date, you don't need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

Debbie Ball Regulatory Compliance Branch

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations)* Regulations 2009

I, [NAME], being the [OFFICER] of the [ORGANISATION NAME], declare the following:

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[delete all that do not apply]

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- On [DATE] the following branch[es]:³
 - COMMENCED/CEASED operation:
 - 1. [include name of each new branch]
 - 2. ...

Signed: [SECRETARY OR OTHER AUTHORISED OFFICER]

Dated: [DATE]

[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the change. It can be submitted to <u>orgs@fwc.gov.au</u>.]

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

s.230(1)(d); reg.147(b) & (c)

• Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Reason for change	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder (for privacy reasons, we recommend NOT a private address)	Occupation of <u>New</u> Office Holder
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	25.12.2013	President	vacant	Scheduled Election	Full Name	As above	mechanic
NSW	1.1.2014 (resigned) 7.1.2014 (appointed)	President	Full Name	Resignation	Full Name	c/- the Branch, postal address of the Branch	mechanic
		Committee of Management Member	Full Name	Scheduled Election	Full Name	As above	mechanic
		Treasurer	Full Name	Scheduled Election	vacant	vacant	vacant

Finance Sector Union of Australia Scheduled Election WA Branch - Stage 1 Direct Election

Declaration of Results for Uncontested Offices

E2015/312

Below are the results of the election for the following offices, conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation.

Western Australian Branch

Local Enterprise Council Member ANZ Section (20)

Candidates

ALLIA, Gaetana AUSTIN, Jessica CACCAMO, Annunziata HYWOOD, Marianne PENDLEBURY, Klasey Ann No further nominations were accepted

Local Enterprise Council Member CBA Section (20)

Candidates

BRANLEY, Jeanette HOLLYOCK, Charmane HOWE, Robyn Joan No further nominations were accepted

Local Enterprise Council Member NAB Section (20)

Candidates

WEMM, Sheryl Faye No further nominations were accepted

Local Enterprise Council Member Westpac Section (20)

Candidates

CHESTER, Mel FISHER, Jane Edith NEWTON, Amanda NOTHNICK, Xavier RYAN, Susan Yvonne No further nominations were accepted

Page 1 of 2



Local President General Section

Candidates No nomination was received

Local President Insurance Section

<u>Candidates</u> No nomination was received

National Enterprise Council Member Midsized Banks Section (20)

Candidates

BRYDON, Stephanie CROFT, Elizabeth FAY, Adam Christian FISHER, Christopher JONES, Brendan Blain O'FARRELL, Alma SMIDDY, Zoe No further nominations were accepted

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Simon Bulloch Returning Officer

4 May 2016





CORRECTION TO DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Finance Sector Union of Australia (E2015/312)

MR ENRIGHT

MELBOURNE, 17 MARCH 2016

Arrangement for conduct of election.

[1] The decision issued by the Fair Work Commission on 16 March 2016 ([2016] FWCD 1474) is corrected as follows:

By deleting 'National Enterprise Council Member Midsized Banks Section (2)' under the heading Stage One Elections – WA and inserting 'National Enterprise Council Member Midsized Banks Section (20)' in lieu thereof.



DELEGATE OF THE GENERAL MANAGER

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DECISION

Fair Work (Registered Organisations) Act 2009 s.189—Arrangement for conduct of an election

Finance Sector Union of Australia

(E2015/312)

MR ENRIGHT

MELBOURNE, 16 MARCH 2016

Arrangement for conduct of election.

[1] On 27 January 2016 the Finance Sector Union of Australia lodged with the Fair Work Commission the prescribed information in relation to an election for the following offices:

Stage One Elections - National

National President General Section Deputy National Executive Delegate General Section

Stage One Elections - Queensland

Local Enterprise Council Member ANZ Section (20) Local Enterprise Council Member CBA Section (20) Local Enterprise Council Member NAB Section (20) Local Enterprise Council Member Westpac Section (20) Local President General Section Local President Insurance Section

Stage One Elections - NSW/ACT

Local Enterprise Council Member ANZ Section (20) Local Enterprise Council Member CBA Section (20) Local Enterprise Council Member NAB Section (20) Local Enterprise Council Member Westpac Section (20) Local Enterprise Council Member St George/Bank SA Section (20) Local President General Section Local President Insurance Section National Enterprise Council Member RBA Section (12)

Stage One Elections - Vic/Tas

Local Enterprise Council Member ANZ Section (20) Local Enterprise Council Member CBA Section (20) Local Enterprise Council Member NAB Section (20) Local Enterprise Council Member Westpac Section (20) Local President General Section Local President Insurance Section

Stage One Elections – SA/NT

Local Enterprise Council Member ANZ Section (20) Local Enterprise Council Member CBA Section (20) Local Enterprise Council Member NAB Section (20) Local Enterprise Council Member Westpac Section (20) Local Enterprise Council Member St George/Bank SA Section (20) Local President General Section Local President Insurance Section

Stage One Elections - WA

Local Enterprise Council Member ANZ Section (20) Local Enterprise Council Member CBA Section (20) Local Enterprise Council Member NAB Section (20) Local Enterprise Council Member Westpac Section (20) Local President General Section Local President Insurance Section National Enterprise Council Member Midsized Banks Section (2)

Stage One Elections - Victoria/Tasmania/Queensland /WA Local Enterprise Council

Local Enterprise Council Member St George/Bank SA Section (20)

Stage Two Elections - National

National President Insurance Section Deputy National Executive Delegate Insurance Section

Stage Two Elections - Queensland

Local Enterprise Council President ANZ Section Local Enterprise Council President CBA Section Local Enterprise Council President NAB Section Local Enterprise Council President Westpac Section National Enterprise Council Member ANZ Section National Enterprise Council Member CBA Section National Enterprise Council Member NAB Section National Enterprise Council Member NAB Section

Stage Two Elections – NSW/ACT

Local Enterprise Council President ANZ Section Local Enterprise Council President CBA Section Local Enterprise Council President NAB Section Local Enterprise Council President Westpac Section Local Enterprise Council President St George/Bank SA Section National Enterprise Council Member ANZ Section National Enterprise Council Member CBA Section National Enterprise Council Member NAB Section National Enterprise Council Member Westpac Section National Enterprise Council Member St George/Bank SA Section National Enterprise Council Member St George/Bank SA Section National Enterprise Council President RBA Section Deputy National Executive Delegate RBA Section

Stage Two Elections – Vic/Tas

Local Enterprise Council President ANZ Section Local Enterprise Council President CBA Section Local Enterprise Council President NAB Section Local Enterprise Council President Westpac Section National Enterprise Council Member ANZ Section National Enterprise Council Member CBA Section National Enterprise Council Member NAB Section National Enterprise Council Member NAB Section

Stage Two Elections – SA/NT

Local Enterprise Council President ANZ Section Local Enterprise Council President CBA Section Local Enterprise Council President NAB Section Local Enterprise Council President Westpac Section Local Enterprise Council President St George/Bank SA Section National Enterprise Council Member ANZ Section National Enterprise Council Member CBA Section National Enterprise Council Member NAB Section National Enterprise Council Member Westpac Section National Enterprise Council Member Westpac Section National Enterprise Council Member St George/Bank SA Section

Stage Two Elections – WA

Local Enterprise Council President ANZ Section Local Enterprise Council President CBA Section Local Enterprise Council President NAB Section Local Enterprise Council President Westpac Section National Enterprise Council Member ANZ Section National Enterprise Council Member CBA Section National Enterprise Council Member NAB Section National Enterprise Council Member Westpac Section National Enterprise Council Member Westpac Section National Enterprise Council President Midsized Banks Section Deputy National Executive Delegate Midsized Banks Section

Stage Two Elections - Victoria/Tasmania/Queensland /WA Local Enterprise Council

Local Enterprise Council President St George/Bank SA Section National Enterprise Council Member St George/Bank SA Section

Stage Three Elections – National

National Enterprise Council President ANZ Section National Enterprise Council President CBA Section National Enterprise Council President NAB Section National Enterprise Council President Westpac Section National Enterprise Council President St George/Bank SA Section Deputy National Executive Delegate ANZ Section Deputy National Executive Delegate CBA Section Deputy National Executive Delegate NAB Section Deputy National Executive Delegate Westpac Section Deputy National Executive Delegate Westpac Section Deputy National Executive Delegate St George/Bank SA Section

Stage Three Elections – Queensland

Local Executive President Local Executive Deputy National Executive Delegate

Stage Three Elections - NSW/ACT

Local Executive President Local Executive Deputy National Executive Delegate

Stage Three Elections – Vic/Tas

Local Executive President Local Executive Deputy National Executive Delegate

Stage Three Elections – SA/NT

Local Executive President Local Executive Deputy National Executive Delegate

Stage Three Elections - WA

Local Executive President Local Executive Deputy National Executive Delegate [2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE GENERAL MANAGER

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27 January, 2016

FSU AUSTRALIA www.fsunion.org.au

General Manager Fair Work Commission Level 4 11 Exhibition Street Melbourne Vic 3000

Dear Sir/Madam,

Re: Finance Sector Union of Australia – Election for Offices – E2015/312

I, Fiona Jordan, National Secretary of the Finance Sector Union of Australia (FSU) make the following statement:

I am the National Secretary of the FSU and am authorised to lodge the following prescribed information concerning the forthcoming elections for offices within the FSUA.

The purpose of this letter is to lodge information in accordance with subsection 189 (1) of the Fair Work (Registered Organisations) Act 2009 in respect to FSU elections due in 2016.

To assist your office and the AEC in relation to the conduct of these elections, I have grouped the various elections.

In order to meet the election timetable, in accordance with the requirements of sub rule 47.8, the closing date for nominations for Stage 1 elections cannot be later than 30 April, 2016.

Should you require any further information please contact Angela Galati on 9261 5461.

Yours sincerely,

Fiona Jordan National Secretary

STAGE ONE ELECTIONS

- 1. Local Enterprise Council Member ANZ x 5 (1 in each state or territory)
- 2. Local Enterprise Council Member CBA x 5 (1 in each state or territory)
- 3. Local Enterprise Council Member NAB x 5 (1 in each state or territory)
- 4. Local Enterprise Council Member Westpac x 5 (1 in each state or territory)
- 5. LEC Member for NSW/ACT, St George/Bank SA Section
- 6. LEC Member for SA/NT, St George/Bank SA Section
- 7. LEC Member for Victoria/Tasmania/Queensland/WA St George/Bank SA Section
- 8. Local President, Insurance Section x 5 (1 in each state or territory)
- 9. Local President, General Section x 5 (1 in each state or territory)
- 10. National President, General Section
- 11. Deputy National Executive Delegate, General Section
- 12. National Enterprise Council Member, Midsized Banks Section (WA)
- 13. National Enterprise Council Member RBA (NSW)

STAGE TWO ELECTIONS

- 1. Local Enterprise Council President ANZ x 5 (1 in each state or territory)
- 2. Local Enterprise Council President CBA x 5 (1 in each state or territory)
- 3. Local Enterprise Council President NAB x 5 (1 in each state or territory)
- 4. Local Enterprise Council President Westpac x 5 (1 in each state or territory)
- 5. Local Enterprise Council President for NSW/ACT, St George/Bank SA Section
- 6. Local Enterprise Council President for SA/NT, St George/Bank SA Section
- 7. Local Enterprise Council President for Victoria/Tasmania/Queensland/WA, St George/Bank SA Section
- 8. National Enterprise Council Member ANZ x 5 (1 in each state or territory)
- 9. National Enterprise Council Member CBA x 5 (1 in each state or territory)
- 10. National Enterprise Council Member NAB x 5 (1 in each state or territory)
- 11. National Enterprise Council Member Westpac x 5 (1 in each state or territory)
- 12. National Enterprise Council Member for NSW/ACT, St George/Bank SA Section
- 13. National Enterprise Council Member for SA/NT, St George/Bank SA Section
- 14. National Enterprise Council Member for Victoria/Tasmania/Queensland/WA, St George/Bank SA Section
- 15. National President, Insurance Section
- 16. Deputy National Executive Delegate, Insurance Section
- 17. National Enterprise Council President Midsized Banks (WA)
- 18. National Enterprise Council President RBA (NSW)
- 19. Deputy National Executive Delegate Midsized Banks (WA)
- 20. Deputy National Executive Delegate RBA (NSW)

STAGE THREE ELECTIONS

- 1. National Enterprise Council President ANZ
- 2. National Enterprise Council President CBA
- 3. National Enterprise Council President NAB
- 4. National Enterprise Council President Westpac
- 5. National Enterprise Council President, St George/Bank SA Section
- 6. Deputy National Executive Delegate ANZ
- 7. Deputy National Executive Delegate CBA
- 8. Deputy National Executive Delegate NAB
- 9. Deputy National Executive Delegate Westpac
- 10. Deputy National Executive Delegate, St George/Bank SA Section
- 11. Local Executive President x 5 (1 in each state or territory)
- 12. Local Executive Deputy National Executive Delegate x 5 (1 in each state or territory)

Stage 1 Elections

138 (1) prescribed information for the election of:

(a) Name of each office

- 1. Local Enterprise Council Member ANZ x 5 (1 in each state or territory)
- 2. Local Enterprise Council Member CBA x 5 (1 in each state or territory)
- 3. Local Enterprise Council Member NAB x 5 (1 in each state or territory)
- 4. Local Enterprise Council Member Westpac x 5 (1 in each state or territory)
- 5. LEC Member for NSW/ACT, St George/Bank SA Section
- 6. LEC Member for SA/NT, St George/Bank SA Section
- 7. LEC Member for Victoria/Tasmania/Queensland/WA St George/Bank SA Section
- 8. Local President, Insurance Section x 5 (1 in each state or territory)
- 9. Local President, General Section x 5 (1 in each state or territory)
- 10. National President, General Section
- 11. Deputy National Executive Delegate, General Section
- 12. National Enterprise Council Member, Midsized Banks Section (WA)
- 13. National Enterprise Council Member RBA (NSW)

(b) Reason for the election

The reason for the election in each of the offices detailed in points 1 to 13 is that the term of office will expire on 1 August, 2016.

(c) Electorate

The electorate in respect to the office detailed in point 1 is all financial FSU members resident in the relevant state/territory attached to the ANZ Section.

The electorate in respect to the office detailed in point 2 is all financial FSU members resident in the relevant state/territory attached to the CBA Section.

The electorate in respect to the office detailed in point 3 is all financial FSU members resident in the relevant state/territory attached to the NAB Section.

The electorate in respect to the office detailed in point 4 is all financial FSU members resident in the relevant state/territory attached to the Westpac Section.

The electorate in respect to the office detailed in point 5 is all financial FSU members resident in NSW/ACT attached to the St George/Bank SA Section.

The electorate in respect to the office detailed in point 6 is all financial FSU members resident in SA/NT attached to the St George/Bank SA Section.

The electorate in respect to the office detailed in point 7 is all financial FSU members resident in Victoria/Tasmania, Queensland, WA and attached to the St George/Bank SA Section.

The electorate in respect to the office detailed in point 8 is all financial FSU members resident in the relevant state/territory attached to the Insurance Section.

The electorate in respect to the offices detailed in point 9 to 11 is all financial FSU members resident in the relevant state/territory allocated to the General Section.

The electorate in respect to the office detailed in point 12 is all financial FSU members attached to the Midsized Banks Section.

The electorate in respect to the office detailed in point 13 is all financial FSU members attached to the RBA Section.

(d) Number of offices of the same position/name

In respect of the offices detailed in points 1 to 7 (inclusive) the number of offices is twenty (20).

In respect of the offices detailed in points 8 to 9 the number of offices is one in each State or Territory.

In respect of the offices detailed in points 10 to 11 the number of offices is one.

In respect to the office detailed in point 12, in accordance with rule 30.2.3, the Midsized Banks Section NEC has resolved to increase the number of offices to twenty (20) for this election term.

In respect of the offices detailed in point 13 the number of offices is twelve (12).

(e) Timing of Nominations

The timing of nominations for each of the offices should close not less than 3 months prior to the end of the duration of the term e.g. 1st August, 2016 in accordance with sub rule 47.8.

(f) Close of Roll

The Union's Rules (sub rule 47.24) specify that the roll of voters for an election by direct voting system shall close seven (7) days before the day on which nominations open.

(g) Voting System

The elections for each of the offices are to be conducted by direct voting system.

Other Information Qualification for Office

In respect to the offices detailed in points 1 to 7 (inclusive), nominees must have been a financial member of the Union for not less than six (6) months immediately preceding nomination, and shall, as at the date of nomination him/herself be and be nominated by, a financial member of the Union allocated to the relevant LEC. Such a nominee shall have been employed within the six (6) months immediately preceding the calling for nominations in employment as provided for in Rules 4 and 5

In respect to the offices detailed in points 8 and 9, nominees must have been a financial member of the Union for not less than 6 months immediately preceding nomination and shall as at the date of nomination him/herself be, and be nominated by, a financial member of the Union attached to the relevant Section. Such a nominee shall have been employed within the six (6) months immediately preceding the calling for nominations in employment as provided for in Rules 4 and 5

In respect to the offices detailed in points 10 and 11, nominees shall have been a financial member of the Union attached to the General Section for not less than 6 months immediately preceding nomination and shall, as at the date of nomination him/herself be and be nominated by, a financial member of the Union attached to the General Section.

In respect to the offices detailed in points 12 and 11 nominees for the office of a member of the NEC of the Midsized Banks and RBA Sections shall have been a financial member of the Union for not less than six months immediately preceding nomination and shall, as at the date of nomination him/herself be, and be nominated by, a financial member of the Union attached to the relevant Section.

Stage 2 Elections

138 (1) prescribed information for the election of:

(a) Name of each office

- 1. Local Enterprise Council President ANZ x 5 (1 in each state or territory)
- 2. Local Enterprise Council President CBA x 5 (1 in each state or territory)
- 3. Local Enterprise Council President NAB x 5 (1 in each state or territory)
- 4. Local Enterprise Council President Westpac x 5 (1 in each state or territory)
- 5. Local Enterprise Council President for NSW/ACT, St George/Bank SA Section
- 6. Local Enterprise Council President for SA/NT, St George/Bank SA Section
- 7. Local Enterprise Council President for Victoria/Tasmania/Queensland/WA, St George/Bank SA Section
- 8. National Enterprise Council Member ANZ x 5 (1 in each state or territory)
- 9. National Enterprise Council Member CBA x 5 (1 in each state or territory)
- 10. National Enterprise Council Member NAB x 5 (1 in each state or territory)
- 11. National Enterprise Council Member Westpac x 5 (1 in each state or territory)
- 12. National Enterprise Council Member for NSW/ACT, St George/Bank SA Section
- 13. National Enterprise Council Member for SA/NT, St George/Bank SA Section
- 14. National Enterprise Council Member for Victoria/Tasmania/Queensland/WA, St George/Bank SA Section
- 15. National President, Insurance Section
- 16. Deputy National Executive Delegate, Insurance Section
- 17. National Enterprise Council President Midsized Banks (WA)
- 18. National Enterprise Council President RBA (NSW)
- 19. Deputy National Executive Delegate Midsized Banks (WA)
- 20. Deputy National Executive Delegate RBA (NSW)

(b) Reason for the election

The reason for the election in each of the offices detailed in points 1 to 14 and 17 to 18 is that the term of office expires on 15 October, 2016.

The reason for the election in the offices detailed in point 15, 16, 19 and 20 is that the term of office expires on 31 December, 2016.

(c) Number of offices of the same position/name

Not applicable

(d) Electorate

The electorates in respect to the offices detailed in points 1 to 14 (inclusive) are the members allocated to ANZ, CBA, NAB, Westpac, St George/Bank SA in the relevant state/territory(s).

The electorate in respect to the office detailed in point 15 and 16 are all of the members allocated to the relevant Section.

The electorate in respect to the office detailed in point 17 to 20 is the people elected to the position of NEC member of the relevant Section.

(e) Timing of nominations

The timing of the nominations in positions 1 to 20 (inclusive) is in accordance varyingly with sub rules 47.20.1, 47.20.2, 47.20.3

(f) Close of roll

The Union's rules (sub rule 47.24) specify that the roll of voters for an election by direct system shall close seven days before the day on which nominations open.

(g) Voting System

The elections for each of the offices detailed in points 1 to 15 and 17 and 18 are to be conducted by direct voting system.

The election for the office detailed in point 16, 19 and 20 is to be conducted by collegiate voting system.

Other Information

Qualification for Office

In respect to the offices detailed in points 1 to 14 (inclusive) nominees must as at the date of nomination him/herself be and be nominated by a member of the relevant Local Enterprise Council.

In respect to the office detailed in point 15 and 16, nominees must as at the date of nomination him/herself be and be nominated by an Insurance Section Local President.

In respect to the offices detailed in points 17 to 20, nominees must as at the date of nomination him/herself be and be nominated by a member of the National Enterprise Council.

The offices of LEC President and NEC member of an LEC may be held by the same person.

138(1) prescribed information for the election of:

(a) Name of each Office

- 1. National Enterprise Council President ANZ
- 2. National Enterprise Council President CBA
- 3. National Enterprise Council President NAB
- 4. National Enterprise Council President Westpac
- 5. National Enterprise Council President, St George/Bank SA Section
- 6. Deputy National Executive Delegate ANZ
- 7. Deputy National Executive Delegate CBA
- 8. Deputy National Executive Delegate NAB
- 9. Deputy National Executive Delegate Westpac
- 10. Deputy National Executive Delegate, St George/Bank SA Section
- 11. Local Executive President x 5 (1 in each state or territory)
- 12. Local Executive Deputy National Executive Delegate x 5 (1 in each state or territory)

(b) Reason for the election

The reason for the election in each of the offices listed in points 1 to 10 is that the term of office expires on 31 December, 2016.

The reason for the election in each of the offices listed in points 11 to 12 is that the term of office expires on 1 November, 2016.

(c) Number of offices of the same position/name Not applicable

(d) Electorate

The electorates in respect to the offices detailed in points 1 to 5 are all of the members attached to the relevant Section.

The electorates in respect to the offices detailed in points 6 to 10 are the members elected to the respective offices of ANZ, CBA, NAB, Westpac and St George/Bank SA National Enterprise Council Members.

The electorate in respect to the offices detailed in point 11 and 12 are the members elected to the respective offices of ANZ, CBA, NAB, Westpac and St George/Banks SA LEC President, Local Insurance President and Local General President. In respect to the NSW/ACT Local Executive, also the member elected to the position of President of the NEC of the RBA Section and in respect to the WA Local Executive, also the member elected to the position of President of the NEC.

(e) Timing of nominations

The timing of nominations in respect to positions 1 to 12 (inclusive) is in accordance varyingly with sub rules 47.22, 26.2.1, 26.3 and 47.32

(f) Close of Roll

The Union's Rules (sub rule 47.24) specify that the roll of voters for an election by direct voting system shall close seven (7) days before the day on which nominations open.

The Union's Rules (sub rule 47.47) specify that the roll of voters for an election by collegiate system shall close immediately before the ballot in such election closes.

(g) Voting System

The elections for each of the offices detailed in points 1 to 5 (inclusive) are to be conducted by direct voting system.

The elections for each of the offices detailed in points 6 and 12 (inclusive) are to be conducted by collegiate voting system.

Other Information Qualification for Office

In respect to the offices detailed in points 1 to 10 (inclusive) nominees must as at the date of nomination him/herself be and be nominated by a member of the relevant National Enterprise Council.

In respect to the offices detailed in points 11 and 12 nominees must as at the date of nomination him/herself be and be nominated by a member of the relevant Local Executive.

The offices of Local Executive President and Local Executive Deputy National Executive Delegate may be held by the same person.