Level 5, 11 Exhibition St, Melbourne Vic 3000 GPO Box 1994, Melbourne, VIC 3001 Telephone: (03) 8661 7990 Fax: (03) 9655 0410 andrew.schultz@air.gov.au

Mr Paul Schroder National Secretary Finance Sector Union of Australia 341 Queen Street MELBOURNE VIC 3000

By email - fsuinfo@fsunion.org.au

Dear Mr Schroder,

Attention: Mr Ken MacRae, Finance Director

Re: Financial Documents - Year ending 30 June 2006 - FR2006/329

Schedule 1 - Workplace Relations Act 1996 (RAO Schedule)

I have received the financial report and concise report for the Finance Sector Union of Australia for year ending 30 June 2006. The documents were lodged on 24 January 2007.

The documents have been filed however the following matter requires your further attention:

#### Grants and Donations - years ending 30 June 2005 and 2006

The accounts for years ending 30 June 2005 and 2006 disclosed the following information:

		Donations and Grants	Amelioration Fund Grants
. •	Year ending 30 June 2005	\$5,209	\$21,057
•	Year ending 30 June 2006	\$8,513	\$8,597

The organisation should provide information regarding any grant(s) or donation(s) made in excess of \$1,000 – see s237 of the RAO Schedule and the attached form.

The following comment is to assist you in future financial years:

#### Concise Report

In future financial years the Concise Report must also include:

- The Committee of Management Statement, and
- A 'discussion and analysis' of the principal factors affecting the financial performance, position and investing activities of the reporting unit.

For your assistance I have enclosed a copy of the requirements relating to Concise Reports - see s265 of the RAO Schedule and RAO Regulation 161 at <u>Attachment A</u>.

If you have any queries please contact me on (03) 8661 7990.

Yours faithfully,

Andrew Schultz Statutory Services Branch

25 January 2007

#### 265 Copies of full report or concise report to be provided to members

- (1) A reporting unit must provide free of charge to its members either:
  - (a) a full report consisting of:
    - (i) a copy of the report of the auditor in relation to the inspection and audit of the financial records of the reporting unit in relation to a financial year; and
    - (ii) a copy of the general purpose financial report to which the report relates; and
    - (iii) a copy of the operating report to which the report relates; or
  - (b) a concise report for the financial year that complies with subsection (3).

Note: This subsection is a civil penalty provision (see section 305).

- (2) A concise report may only be provided if, under the rules of the reporting unit, the committee of management of the reporting unit resolves that a concise report is to be provided.
- (3) A concise report for a financial year consists of:
  - (a) a concise financial report for the year drawn up in accordance with the regulations; and
  - (b) the operating report for the year; and
  - (c) a statement by the auditor:
    - (i) that the concise financial report has been audited; and
    - (ii) whether, in the auditor's opinion, the concise financial report complies with the relevant Australian Accounting Standards; and
  - (d) a copy of anything included under subsection 257(5), (6) or (7) in the auditor's report on the full report; and
  - (e) a statement that the report is a concise report and that a copy of the full report and auditor's report will be sent to the member free of charge if the member asks for them.
- (4) If a member requests a copy of the full report and auditor's report, as mentioned in paragraph (3)(e), the reporting unit must send those reports to the person within 28 days of the request being made.

Note: This subsection is a civil penalty provision (see section 305).

- (5) The copies referred to in subsection (1) must be provided within:
  - (a) if a general meeting of members of the reporting unit to consider the reports is held within 6 months after the end of the financial year—the period starting at the end of the financial year and ending 21 days before that meeting; or

(b) in any other case—the period of 5 months starting at the end of the financial year.

A Registrar may, upon application by the reporting unit, extend the period during which the meeting referred to in paragraph (a) may be held, or the period set out in paragraph (b), by no more than one month.

Note: This subsection is a civil penalty provision (see section 305).

- (6) Where a reporting unit publishes a journal of the reporting unit that is available to the members of the reporting unit free of charge, the reporting unit may comply with subsection (1):
  - (a) by publishing in the journal the full report; or
  - (b) by preparing a concise report as described in subsection (3) and publishing the concise report in the journal.
- (7) Where a reporting unit consists of 2 or more branches of an organisation and one of those branches publishes a journal of the branch that is available to the members of the branch free of charge, the reporting unit may comply with subsection (1) in relation to those members:
  - (a) by publishing in the journal the full report; or
  - (b) by preparing a concise report as described in subsection (3) and publishing the concise report in the journal.

#### RAO REGULATIONS 161 - Concise Report (RAO Schedule, s 265 (3) (a))

- (1) For subsection 265 (3) of the RAO Schedule, a concise financial report must include:
  - (a) the following financial statements presented as in the full report except for the omission of cross-references to notes to the financial statements in the full report:
    - (i) a profit and loss statement for the financial year;
    - (ii) a balance sheet for the end of the financial year;
    - (iii) a statement of cash flows for the financial year; and
  - (b) disclosure of information for the preceding financial year corresponding to the disclosures made for the current financial year; and
  - (c) discussion and analysis of the principal factors affecting the financial performance, financial position and financial and investing activities of the reporting unit to assist the understanding of members; and
  - (d) any reports or statements mentioned in paragraph 253 (2) (c) of the RAO Schedule; and
  - (e) in addition to the statement required by paragraph 265 (3) (e) of the RAO Schedule, a statement that the concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the reporting unit as the full report; and
  - (f) the notice mentioned in subsection 272 (5) of the RAO Schedule.
- (2) A concise report may include any other information consistent with the full report.



January 22, 2007

Industrial Registrar,
Australian Industrial Registry,
Level 5,
11 Exhibition Street,
MELBOURNE, Vic., 3000

F2006/329

Dear Sir/Madam,

#### ANNUAL ACCOUNTS

In accordance with the requirements of the Workplace Relations Act, I submit copies of the Union's financial statement for the year ended June 30, 2006 together with copies of the Auditor's Report and certificate provided by the National Executive.

I also submit copies of the Auditor's Report and resolution of the National Executive in relation to the summary of the accounts provided to members. A copy of the concise report is also enclosed.

I certify that the attached documents are true copies of the documents presented to the Union's National Executive (Committee of Management) on November 27, 2005, and the summary circulated to members during November/December 2006. They were re-presented to the National Executive on December 22, 2006.

Yours faithfully

Paul Schroder,

<u>NATIØNAL SECRETARY</u>



FINANCE SECTOR UNION OF AUSTRALIA

National Office

341 Queen Street Melbourne Victoria 3000

Telephone: (03) 9261 5300

Facsimile: (03) 9261 5481

Email:

fsuinfo@fsunion.org.au

ABN 27 843 406 938

All correspondence must be addressed to the Secretary

# Finance Sector Union of Australia

Annual Report

2005/06



## Operating Report for the period I July 2005 to 30 June 2006

#### Finance Sector Union of Australia

(the reporting unit)

#### Operating Report for the period I July 2005 to 30 June 2006

Prepared in accordance with Schedule I - Registration and Accountability of Organisation Chapter 8 - Records and Accounts; Part 3 - Accounts and Audit Section 254 - Reporting unit to prepare Operating Report of the Workplace Relations Act 1996 (Commonwealth)

#### Review of Activities

The Finance Sector Union is a member based, federally registered trade union, representing finance sector workers who are actively pursuing better working lives and stronger communities.

The reporting unit's activities are directed by its National Executive in pursuit of this aim and in accordance with its rules of registration.

Principally, the reporting unit's activities consist of:

- Organising finance sector employees;
- Training and education of members,
- Providing individual members with informed and expert representation in workplace related matters;
- Maintaining and monitoring the compliance with relevant industrial awards and agreements;
- · Collectively bargaining with employers on behalf of and in the interests of members;
- Representing and assisting members in all matters pursuant to the Workplace Relations Act 1996;
- Representing and assisting members in all matters pursuant to the relevant national and state Occupational, Health and Safety Acts;
- Advocating on behalf of members and in the interests of finance sector employees in all relevant tribunals, courts of law, parliamentary committees and inquiries;
- · Administering union resources;
- Other matters as directed by the National Executive.

#### **Results of Activities**

During the period 1/7/05 - 30/6/06, the Finance Sector Union:

- Received application for and admitted 7,050 members;
- Appointed over 623 members as FSU workplace representatives;
- Provided training to 912 workplace representatives;
- Provided representation to 4,480members at the workplace or enterprise level;
- Was party to 79 Awards and more than 90 collective agreements in current operation across the finance sector;
- Made approximately 190 applications to the Australian Industrial Relations Commission regarding industrial disputes, award variations and seeking award coverage of award free employees;
- Negotiated and had certified 28 union collective agreements covering approx. 32,500 employees;
- Made submissions to, and appeared before, Commonwealth of Australia Parliamentary Committees and State Parliament Committee of Inquiry or Review, including the Senate Inquiry into the Provisions of the Workplace Relations Amendment (WorkChoices) Bill 2005.

There was no significant change to the nature of the activities of the reporting unit during the reporting period. There were no significant changes to the reporting unit's financial affairs during the period.

In accordance with Section 174 of the Workplace Relations Act, members of the reporting unit may resign from membership by written notice addressed and delivered to the National Secretary or the relevant Branch Secretary.

National Assistant Secretary and National Executive Member, Ms. Sharron M. Caddie, is a member appointed trustee of Finsuper ABN 98 425 453 262 since 24/09/03.

In accordance with section 230 of the Registration and Accountability of Organisations (RAO) Schedule, the reporting unit had a recorded 51,429 members at the end of the period.

The reporting unit employed 129.5 FTE employees nationally at the end of the reporting period.

The name of each person holding a position on the National Executive of the reporting unit during the reporting period is as follows:

Beattie N. (from 14/10/05) Black D.A.

Derrick G. Ferrari P.R.M. Noye C.A. Oxley C. (from 13/09/05) Schroder P.J. Smailes K.

Brinkley K.M. Brown L.K.

Gordon C.A. Logan A. Peddie D.H. Presdee P. K. (to 14/10/05) Stacey LG. Wilson J.S.

Caddie S.M. Clifford M.S. Marsh B. (to 13/09/05) Martin D.L. Ruwoldt J.M. Schofield-Olsen L.D.

Paul Schroder National Secretary

### FINANCE SECTOR UNION OF AUSTRALIA & CONTROLLED ENTITY

#### FINANCIAL STATEMENTS

30 JUNE 2006

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#### FINANCE SECTOR UNION OF AUSTRALIA AND CONTROLLED ENTITY

#### STATEMENT OF THE NATIONAL EXECUTIVE

On November 27, 2006 the National Executive (Committee of Management) of the Finance Sector Union of Australia passed the following resolution in relation to the general purpose financial report (GPFR) of the reporting unit for the financial year ended June 30, 2006:

The National Executive declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
  - (i) meetings of the Committee of Management were held in accordance with the rules of the organization including the rules of a branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
  - (iv) no requests for information have been received from a member of the reporting unit or a Registrar under section 272 of the RAO Schedule during the period; and
  - (v) no orders have been made by the Commission under section 273 of the RAO Schedule during the period.

Signed on behalf of the National Executive

C. GORDON

NATIONAL PRESIDENT

P.I. SCHRODER

NATIONAL SECRETARY

Signed at Melbourne this 27th day of November, 2006

### FINANCE SECTOR UNION OF AUSTRALIA INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2006

	Note	Economi	c Entity	Parent Entity	
	-	2006 \$	2005 \$	2006 \$	2005
Revenue from ordinary activity	2	18,740,199	17,752,857	19,021,848	17,972,036
Expenses From Ordinary Activities				• :	
Employee Benefits		(11,531,061)	(11,173,576)	(11,531,061)	(11,173,576)
Building & Equipment expenses		(1,788,128)	(1,735,928)	(2,487,303)	(2,377,538)
Printing, Postage, Telephone & Stationery		(884,367)	(919,756)	(884,367)	(919,756)
Industrial & Campaign expenses		(973,414)	(1,509,145)	(973,414)	(1,509,145)
Depreciation		(668,114)	(682,314)	(251,239)	(265,439)
ACTU Affiliation fees		(666,726)	(146,344)	(666,726)	(146,344)
Other expenses		(1,678,613)	(1,429,460)	(1,677,962)	(1,423,904)
NET PROFIT FROM ORDINARY					
ACTIVITIES	2 .	549,776	156,334	549,776	156,334
Total revenues, expenses and valuation		E 000 005		1 100 470	
adjustments recognised directly in equity. TOTAL CHANGES IN EQUITY		5,880,095 6,429,871	156,334	1,129,470	156 224
101111 011111 0110 111 11 11 2011 1	=	0,442,0/1	150,554	1,679,246	156,334

The accompanying notes form part of these financial statements

### FINANCE SECTOR UNION OF AUSTRALIA BALANCE SHEET AS AT 30 JUNE 2006

	<u>Note</u>	Econom	ic Entity	Parent Entity	
		2006 \$	2005	2006 \$	2005 \$
ACCUMULATED FUNDS General Fund Asset Revaluation Reserve	3	36,529,184 7,259,648	35,917,688 1,441,273	36,529,182 1,949,832	35,917,686 882,082
TOTAL ACCUMULATED FUNDS	_	43,788,832	37,358,961	38,479,014	36,799,768
represented by: CURRENT ASSETS	<b>:</b>				
Cash Receivables Prepayments	14 (a) 4	8,768,370 1,751,631 116,163	8,692,940 1,672,858 88,623	8,463,129 1,719,606 74,670	8,401,759 1,651,056 51,793
TOTAL CURRENT ASSETS		10,636,164	10,454,421	10,257,405	10,104,608
NON CURRENT ASSETS Receivables Financial assets Available-for-sale financial assets Property, Plant & Equipment	4 5 5	608,230 9,667,563 477,234 27,459,635	647,833 8,526,148 415,535 22,042,752	21,108,230 9,667,563 477,234 2,949,635	21,147,833 8,526,148 415,535 1,866,502
TOTAL NON CURRENT ASSETS		38,212,662	31,632,268	34,202,662	31,956,018
TOTAL ASSETS CURRENT LIABILITIES	-	48,848,826	42,086,689	44,460,067	42,060,626
Accounts Payable Provision - Employee Entitlements	7 1(f)/10	1,963,521 1,726,526	1,754,496 2,126,750	2,884,580 1,726,526	2,287,626 2,126,750
TOTAL CURRENT LIABILITIES		3,690,047	3,881,246	4,611,106	4,414,376
NON CURRENT LIABILITIES Provision - Employee Entitlements	1(f)/10	1,369,947	846,482	1,369,947	846,482
TOTAL NON CURRENT LIABILITIES		1,369,947	846,482	1,369,947	846,482
TOTAL LIABILITIES		5,059,994	4,727,728	5,981,053	5,260,858
NET ASSETS	<b>5</b>	43,788,832	37,358,961	38,479,014	36,799,768

The accompanying notes form part of these financial statements

### FINANCE SECTOR UNION OF AUSTRALIA STATEMENT OF CHANGES IN EQUITY AS AT 30 JUNE 2006

<u>Note</u>	Econom	ic Entity	Parent Entity	
	2006 \$	2005 \$	2006 \$	2005 \$
÷	36,970,359	36,814,025	36,411,166	36,254,832
1(i)	366,669	-	366,669	-
1(i)	21,933		21,933	-
	37,358,961	36,814,025	36,799,768	36,254,832
1(i)	61,720	-	61,720	-
1(f) & 3	5,818,375	<u>-</u>	1,067,750	<u> </u>
	5,880,095	-	1,129,470	-
	549,776	156,334	<u>549,776</u>	156,334
	6,429,871	156,334	1,679,246	156,334
	43,788,832	36,970,359	38,479,014	36,411,166
	1(i) 1(i)	2006 \$ 36,970,359  1(i) 366,669  1(i) 21,933  37,358,961  1(i) 61,720  1(f) & 3 5,818,375  5,880,095  549,776  6,429,871	2006 2005 \$ 36,970,359 36,814,025 1(i) 366,669 -  1(i) 21,933 -  37,358,961 36,814,025 1(j) 61,720 -  1(f) & 3 5,818,375 -  5,880,095 -  549,776 156,334	2006       2005       2006         \$       \$         36,970,359       36,814,025       36,411,166         1(i)       366,669       -       366,669         1(i)       21,933       -       21,933         37,358,961       36,814,025       36,799,768         1(i)       61,720       -       61,720         1(f) & 3       5,818,375       -       1,067,750         5,880,095       -       1,129,470         549,776       156,334       549,776         6,429,871       156,334       1,679,246

### FINANCE SECTOR UNION OF AUSTRALIA STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2006

	Note _	Economic	Entity	Parent I	Entity
		2006 \$	2005 \$	2006 \$	2005 \$ ·
CASH FLOWS FROM OPERATING ACTIVITIES	_				
Receipts from Members		14,760,424	15,622,099	14,760,424	15,622,099
Interest Received		1,701,208	1,819,196	1,689,620	1,814,106
Rent		926,845	806,488	, -	-
Other		1,445,243	622,505	1,445,243	622,488
Payments to Suppliers and Employees	_	(17,305,011)	(17,629,854)	(16,481,966)	(16,590,331)
CASH FLOW PROVIDED BY OPERATING	;				
ACTIVITIES	14 (b)	1,528,709	1,240,434	1,413,321	1,468,362
	_				
CASH FLOWS FROM INVESTING ACTIVITIES					
Amelioration Fund loans advanced		(1,493,707)	(1,694,316)	(1,493,707)	(1,694,316)
Amelioration Fund loans repaid		1,454,998	1,788,327	1,454,998	1,788,327
Net OLI bonus payments distributed		(10,688)	(19,781)	(10,688)	(19,781)
Purchase of property, plant and equipment		(388,038)	(291,717)	(388,038)	(291,717)
Proceeds from the sale of fixed assets		125,569	171,612	125,569	171,612
Purchase of managed funds	•	(1,141,413)	(857,853)	(1,141,415)	(857,853)
CASH FLOW PROVIDED BY / (USED) IN					
INVESTING ACTIVITIES	-	(1,453,279)	(903,728)	(1,453,281)	(903,728)
CASH FLOWS FROM FINANCING ACTIVITIES					
Funding from Property Trust			_	101,330	
CASH FLOW PROVIDED BY / (USED) IN FINANCING ACTIVITIES	_	<u>-</u>	_	101,330	
NET CASH INCREASE		75,430	336,706	61,370	564,634
CASH AT THE BEGINNING OF THE YEAR		8,692,940	8,356,234	8,401,759	7,837,125
CASH AT THE END OF THE FINANCIAL YEAR	14 (a) _	8,768,370	8,692,940	8,463,129	8,401,759

The accompanying notes form part of these financial statements

#### **NOTE 1: STATEMENT OF ACCOUNTING POLICIES**

This financial report is a general-purpose report that has been prepared in accordance with the Workplace Relations Act 1996, applicable Accounting Standards and other mandatory professional reporting requirements. The financial report has been prepared on an accruals basis and on the basis of historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets. Cost is based on fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation and presentation of the financial report:

#### (a) Statement of Compliance

The financial report complies with Australian Accounting Standards, which include Australian equivalents to International Financial Reporting Standards (AIFRS). Compliance with AIFRS ensures that the financial report, comprising the financial statements and notes thereto, complies with International Financial Reporting Standards (IFRS).

In accordance with the requirements of AASB 1: First-time adoption of Australian Equivalents to International Financial Reporting Standards, adjustments to the financial report resulting from the introduction of IFRS have been applied retrospectively to 2005 comparative figures excluding cases where optional exemptions available under AASB 1 have been applied. This is the first financial report prepared for the Union based on AIFRS.

Reconciliations and descriptions of the effect of transition from previous AGAAP to AIFRS on the Unions equity and its net income are given in note 1 (i) below.

#### (b) Principles of Consolidation

The consolidated accounts comprise the accounts of the Finance Sector Union of Australia (FSUA) and of its controlled entity. A controlled entity is any entity controlled by the FSUA. Control exists where the FSUA has the capacity to dominate the decision making in relation to the financial and operating policies of another entity so as that other entity operates with the FSUA to achieve the objectives of the FSUA. Details of the controlled entity are contained in note 8 to the financial statements.

All inter-entity balances and transactions between the economic entity, including any unrealised profits or losses, have been eliminated on consolidation.

#### (c) Income Tax

No provision for income tax is necessary, as "Trade Unions" are exempt from income tax under Section 50 – 15 of the Income Tax Assessment Act 1997.

#### (d) Property, Plant and Equipment

Property, plant and equipment are brought to account at fair value less any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually by the National Executive to ensure that it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

#### NOTE 1: STATEMENT OF ACCOUNTING POLICIES (CONT'D)

The depreciable amount of all fixed assets including building and capitalised lease assets, but excluding freehold land, is depreciated over their useful lives to the economic entity commencing from the date the asset is installed ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

All items of property, plant and equipment other than freehold land are depreciated using the straight line method at the following rates:

Buildings	2.5%	Computers	<b>2</b> 7%
Motor vehicles	15%	Furniture and fittings	13%
Plant & equipment	13%	9	

#### (e) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to entities within the economic entity are classified as finance leases. Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are amortised over their useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

#### (f) Financial assets

#### Financial assets at fair value through profit or loss:

This category comprises investments in managed funds that are held by fund managers on behalf of the Union for trading to make a profit. They are non-derivatives and are included in non current assets as it is the intention of management to maintain a portfolio of investments for the longer term. They are recorded in the balance sheet at market value and any gains or losses are recorded through the Income Statement.

Investments in Unlisted Unit Trusts where no active market exists are shown at recoverable amount. Recoverable amount is assessed as cost less any provision for diminution in value caused by a shortfall in net assets of the investment entity. Any gains or losses are recorded through the Income Statement.

#### Available-for-sale financial assets:

This category comprises shares in listed companies. They are non-derivatives and are included in non current assets as it is the intention of management to hold these shares as a strategic investment for the longer term. The shares are disclosed at their fair value at year end in accordance with quoted market pricing provided by the Australian Stock Exchange and any gains and losses arising from changes in the fair value are recorded directly to equity and disclosed in the 'Statement of Changes in Equity'.

#### (g) Employee Entitlements

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable after one year, have been measured at the present value of the estimated future outflows to be made for those entitlements.

Contributions made by the economic entity to employee superannuation funds are charged as expenses when incurred.

#### NOTE 1: STATEMENT OF ACCOUNTING POLICIES (CONT'D)

#### (h) Cash

For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with financial institutions net of bank overdrafts plus managed investments that are at call.

(i) Impact of the introduction of International Financial Reporting Standards

#### Reconciliation of Equity:

Only two amendments were necessary this year to recognise the impact of the introduction of international financial reporting standards (IFRS). Both impacts are shown as adjustments to the opening retained earnings as set out for the first time this year in the new statement – "Statement of changes in equity". There was no impact on the current year profit.

- 1) Previously the Union disclosed its investment in listed shares at cost rather than market value, which at 30 June 2006 was \$477,234 (2005 \$415,535). This year IFRS requires those shares to be stated at their market value. The revaluation increment to June 2005 of \$366,669 has been recorded against general funds brought forward at 30 June 2005 and the movement for the current year of \$61,720 has been taken directly to general funds as at 30 June 2006. Although the shares are listed on the Australian Stock Exchange the Union does not generally trade them and holds them for the longer term as a strategic investment.
- 2) During the year ended 30 June 2006 an error of \$21,933 was detected in the way a liability had been calculated in relation to payments owing from the OLI Scheme administered by the Union on behalf of some members. The liability had been overstated and the error was tracked back to several years ago. In line with IFRS, the correction of the error has been made against general funds brought forward at 30 June 2005 rather than increase the current year profit.

	Economic Entity		Parent Entity	
	2006	2005 \$	2006	2005
NOTE 2: OPERATING SURPLUS/(DEFICIT)	······································			
Operating surplus/(deficit) before abnormal items and income tax has been determined after:				
(a) Charging as an expense				
Salaries and salary oncosts				
- Officers remuneration	990,587	1,102,650	990,587	1,102,650
- Employees remuneration	6,755,408	6,831,518	6,755,407	6,831,518
- Superannuation contributions	1,304,632	1,278,144	1,304,632	1,278,144
- Redundancy and termination payments	690,714	399,698	690,714	399,698
- Other payroll on-costs	1,555,811	1,310,713	1,555,811	1,310,713
Allowances	66,641	71,577	66,641	71,577
Meeting expenses	203,562	162,183	203,562	162,183
Office rent	1,250	4,815	1,385,944	1,385,944
Other office expenses	952,679	931,970	225,452	192,451
Auditors remuneration:-				
- Auditing the accounts	70,000	60,000	70,000	55,000
- Other services	635	939	635	939
Legal fees	537,528	537,528	535,393	711,108
Other professional fees	27,600	10,500	27,600	10,500
Operating lease/rental of office equipment	400,932	450,001	400,932	450,001
Depreciation	241,989	256,189	241,989	256,189
Amortisation of freehold buildings	426,125	426,125	9,250	9,250
(Profit)/Loss on sale of property, plant & equipment	(4,153)	48,389	(4,153)	48,389
Affiliations – ACTU, TLCs, ALP, Other	897,232	363,317	897,232	363,317
Bad and doubtful debts	_	7,488	_	7,488
Donations and grants	8,513	5,209	8,513	5,209
Amelioration fund				
- Mortuary benefits	194,200	140,587	194,200	140,587
- Grants	8,597	21,057	8,597	21,057
- Remission of debts	71,862	64,344	71,862	64,344
(b) Crediting as income	14.014.000	14.074.700	14.014.000	14.061.600
Subscriptions	14,911,929	14,861,608	14,911,929	14,861,608
Interest	417,333	407,385	405,744	402,295
Dividend income	39,117	42,535	39,117	42,535
Increase in market value of managed funds	1,283,876	1,410,840	1,283,876	1,410,840
Grants – Workcover NSW	027.060	50,056	-	50,056
Rent received	937,069	740,807		

	Economic	Economic Entity		Entity
	2006 \$	2005 \$	2006	2005
NOTE 3: ASSET REVALUATION RESERVE				
Opening balance Revaluation increment due to revaluing land &	1,441,273	1,441,273	882,082	882,082
buildings to independent valuation	5,818,375		1,067,750	
Closing balance	7,259,648	1,441,273	1,949,832	882,082
Note 4: Receivables				
CURRENT				
Subscriptions deducted not remitted	401,556	438,532	401,556	438,532
Sundry debtors	220,506	111,207	188,481	89,405
Less provision for doubtful debts	(22.0(2	549,739	F00.027	527,937
	622,062	3 <del>4</del> 9,739	590,037	527,957
Amelioration fund loans to members	1,209,569	1,203,119	1,209,569	1,203,119
Less provision for doubtful debts	(80,000)	(80,000)	(80,000)	(80,000)
	1,129,569	1,123,119	1,129,569	1,123,119
	1,751,631	1,672,858	1,719,606	1,651,056
Non-Current				
Amelioration fund loans to members	608,230	647,833	608,230	647,833
FSU Property Pty Ltd		· ·	20,500,000	20,500,000
		4		
	608,230	647,833	21,108,230	21,147,833

	Economic Entity		Parent Entity	
	2006	2005 \$	2006	2005 \$
NOTE 5: NON CURRENT ASSETS				
Financial assets at fair value through profit or loss			<u>.</u>	
- Managed investments	9,661,541	8,520,126	9,661,541	8,520,126
- Units - unlisted trusts	32,955	32,955	32,955	32,955
less provision for diminution	(26,933)	(26,933)	(26,933)	(26,933)
-	6,022	6,022	6,022	6,022
Total financial assets through profit or loss	9,667,563	8,526,148	9,667,563	8,526,148
Available-for-sale financial assets		<i>.</i> '		
- Shares in listed companies at market value	477,234	415,535	477,234	415,535
NOTE 6: PROPERTY, PLANT & EQUIPMENT				
Freehold Land & Buildings:				
Freehold land at:				
- independent valuation December 2005 - at cost	5,880,000	5,020,000	1,285,000	685,000
Total Freehold Land	5,880,000	5,020,000	1,285,000	685,000
Buildings at: - independent valuation December 2005 - at cost	20,725,000	17,045,000	810,000	370,000
less accumulated depreciation	<u>-</u>	(852,250)	-	(18,500)
Total Buildings	20,725,000	16,192,750	810,000	351,500
Total Freehold Land & Buildings	26,605,000	21,212,750	2,095,000	1,036,500

	Economic Entity		Parent	Entity
	2006 \$	2005 \$	2006	2005
NOTE 6: PROPERTY, PLANT & EQUIPMENT (CONTINUED)	<del></del>		*	
Plant & Equipment:				
Furniture & Fittings - at cost less accumulated depreciation	3,471,143 (3,299,555) 171,588	3,373,553 (3,213,904) 159,649	3,471,143 (3,299,555) 171,588	3,373,553 (3,213,904) 159,649
Motor Vehicles - at cost less accumulated depreciation	1,023,099 (340,052) 683,047	985,093 (314,740) 670,353	1,023,099 (340,052) 683,047	985,093 (314,740) 670,353
Total Plant & Equipment	854,635	830,002	854,635	830,002
Total Property, Plant & Equipment	27,459,635	22,042,752	2,949,635	1,866,502

The revaluations of freehold land and buildings were based on the assessment of their market value as at 31 December 2005.

The revaluations were made in accordance with a policy of revaluing land and buildings every three years.

The valuations were undertaken by principals and employees of Charter Keck Cramer Valuers. All of these principals and employees are qualified valuers and members of the Australian Institute of Valuers and Land Economists. The next valuation is due 31 December 2008.

#### NOTE 7: ACCOUNTS PAYABLE

Legal costs	13,723	89,223	4,500	80,000
Other	1,949,798	1,665,273	2,880,080	2,207,626
	1,963,521	1,754,496	2,884,580	2,287,626

#### **NOTE 8: GROUP ENTITIES**

#### <u>Subsidiary</u>

FSU Property Trust Pty. Limited as trustee for the FSU Property Trust.

	<u>2006</u>	<u>2005</u>
Country of incorporation	Australia	Australia
Percentage owned	100%	100%
Investment at cost	\$2	\$2
Contribution to group operating surplus	\$nil	\$nil

Rent of \$1,427,652 (2005 - \$1,385,944) was invoiced by the Property Trust to the FSUA during the year at commercial rates.

The FSU Property Trust made a trust distribution to FSUA, its sole beneficiary, of \$1,230,307 (2005 - \$965,093) at the end of the year.

	Economic Entity		Economic Entity Parent Entity		
	2006	2005 \$	2006	2005 \$	
NOTE 9: REMUNERATION & RETIREMENT BENEFITS					
a) Remuneration received or receivable by National Executive Delegates.	1,145,398	1,164,113	1,145,398	1,164,113	
b) The amount paid to a superannuation fund or other entity by the Union or any related party for retirement of the Union's National Executive	214,420	202,163	214,420	202,163	
Note 10: Provision – Employee Entitlements					
Officers Employees	614,024 2,482,449	746,005 2,227,227	614,024 2,482,449	746,005 2,227,227	
	3,096,473	2,973,232	3,096,473	2,973,232	
Shown as: Current Non Current	1,726,526 1,369,947	2,126,750 846,482	1,726,526 1,369,947	2,126,750 846,482	
	3,096,473	2,973,232	3,096,473	2,973,232	

#### NOTE 11: RELATED PARTY TRANSACTIONS

There were no related party transactions with any members of National Executive during the year.

#### NOTE 12: SEGMENT REPORTING

	Trade	Union	Propert	y Trust	OLI Scher Care	•	Economi	ic Entity
	2006	2005	2006	2005	2006	2005	2006	2005
•	\$	\$	\$	\$	\$	\$	\$	\$
Primary Reporting	g - Busine	ess Segme	nts					
Turnover		•						
Segment Revenue	17,388,679	16,595,025	948,658	7 <b>45,</b> 914	402,861	411,918	18,740,198	17,752,857
Total Segment Revenue							<b>18,740,19</b> 8	17,752,857
Result Segment Result Net Profit	627,998	163,744	-	-	(78,222)	(7,410)	549,776 <b>549,776</b>	156, <b>33</b> 4 <b>156,334</b>
Assets Segment Assets	16,975,013	13,802,543	24,888,759	21,231,182	6,985,054	7,052,964	48,848,826	42,086,689
Total Segment Assets		10,00=,0 (0	_1,500,157	21,201,102	0,700,001	,,032,701	48,848,826	42,086,689
Liabilities Segment Liabilities Total Liabilities	4,486,273	4,158,060	186,730	171,989	386,991	397,679	5,059,994 5 <b>,059,994</b>	4,727,728 <b>4,727,728</b>

#### Secondary Reporting - Geographical Segments

The Union operates in only one geographical sector ie: Australia.

#### NOTE 13: INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR

In accordance with the requirements of the Workplace Relations Act 1996, as amended, the attention of members is drawn to the provisions of sub-sections (1), (2) and (3) of Section 272 of Schedule 1B which reads as follows:

- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application;
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit;
- (3) A reporting unit must comply with an application made under sub-section (1).

Cash at bank         6,246,322         6,313,353         5,941,096         6,022,18           Managed investments – cash component         2,516,493         2,374,032         2,516,493         2,374,03           Bank overdraft         8,768,370         8,692,940         8,463,129         8,401,75           Overdraft facility limit         300,000		Economic Entity		Parent Entity		
(a) Reconciliation of Cash  Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:  Cash on hand 5,555 5,555 5,540 5,540 6,022,18  Managed investments – cash component 2,516,493 2,374,032 2,516,4		2006				
Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:  Cash on hand	NOTE 14: CASH FLOW INFORMATION		<u></u>			
Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:    Cash on hand	(a) Reconciliation of Cash			·		
Cash at bank         6,246,322         6,313,353         5,941,096         6,022,18           Managed investments – cash component         2,516,493         2,374,032         2,516,493         2,374,03           Bank overdraft         -         -         -         -           8,768,370         8,692,940         8,463,129         8,401,75           Overdraft facility limit         300,000	Statement of Cash Flows is reconciled to the related					
Cash at bank         6,246,322         6,313,353         5,941,096         6,022,18           Managed investments – cash component         2,516,493         2,374,032         2,516,493         2,374,03           Bank overdraft         8,768,370         8,692,940         8,463,129         8,401,75           Overdraft facility limit         300,000         300,000         300,000         300,000         300,000           (b) Reconciliation of Cash Flow from Operations with Operating Surplus / (Deficit) after income tax:         549,776         156,334         549,776         156,3           Non Cash Flows in Operating Surplus / (Deficit)         Amortisation of leased assets         -         -         -           Depreciation & amortisation         668,114         682,314         251,239         265,4           Write-off of bad debts         71,862         64,344         71,862         64,3           Loss/(Profit) on sale of assets         (4,153)         48,389         (4,153)         48,3           Changes in Assets & Liabilities         1         239,730         221,298         224,990         283,5           Increase / (Decrease) in accounts payable         239,730         221,298         224,990         283,5           Increase / (Decrease) in in corrued interest         - <td< td=""><td>Cash on hand</td><td>5,555</td><td>5,555</td><td>5,540</td><td>5,540</td></td<>	Cash on hand	5,555	5,555	5,540	5,540	
Symbol   S	Cash at bank	6,246,322	6,313,353	5,941,096	6,022,187	
Overdraft facility limit       300,000       300,000       300,000       300,000         (b) Reconciliation of Cash Flow from Operations with Operating Surplus / (Deficit) after income tax:       549,776       156,334       549,776       156,3         Non Cash Flows in Operating Surplus/(Deficit)       Amortisation of leased assets       - </td <td></td> <td>2,516,493</td> <td>2,374,032</td> <td>2,516,49<b>3</b></td> <td>2,374,032</td>		2,516,493	2,374,032	2,516,49 <b>3</b>	2,374,032	
(b) Reconciliation of Cash Flow from Operations with Operating Surplus / (Deficit) after income tax:  Operating surplus (deficit) after income tax  549,776  156,334  549,776  156,334  549,776  156,334  Non Cash Flows in Operating Surplus/(Deficit)  Amortisation of leased assets  Depreciation & amortisation  668,114  682,314  251,239  265,4  Write-off of bad debts  71,862  64,344  71,862  64,344  71,862  64,344  Changes in Assets & Liabilities  Increase / (Decrease) in accounts payable  Increase / (Decrease) in provision for employee  entitlements  123,243  73,735  123,243  73,7  Increase / (Decrease) in accrued interest  - 971  - 97  Increase / (Decrease) in loan – Property Trust  - 301,341  629,1  Decrease / (Increase) in subscriptions owing  (151,505)  (48,172)  Decrease / (Increase) in sundry receivables  59,182  40,964  69,405  (23,14)		8,768,370	8,692,940	8,463,129	8,401,759	
Operating Surplus / (Deficit) after income tax:  Operating surplus (deficit) after income tax  549,776  156,334  Surplus (Deficit)  Amortisation of leased assets  Depreciation & amortisation  668,114  Write-off of bad debts  Tourisation of leases (4,153)  Loss/(Profit) on sale of assets  (4,153)  Changes in Assets & Liabilities  Increase / (Decrease) in accounts payable entitlements  Increase / (Decrease) in provision for employee entitlements  Increase / (Decrease) in accrued interest Increase / (Decrease) in loan – Property Trust Decrease / (Increase) in subscriptions owing Decrease / (Increase) in sundry receivables  59,182  49,964  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  549,776  156,334  162,139  163,341  162,130  162,130  163,141  162,140  163,141  162,140  163,160  163,160  163,160  163,160  164,172  165,505)  164,172  165,505)  164,172  165,505)  176,050  176,	Overdraft facility limit	300,000	300,000	300,000	300,000	
Non Cash Flows in Operating Surplus/(Deficit) Amortisation of leased assets Depreciation & amortisation Official Mrite-off of bad debts Loss/(Profit) on sale of assets  Changes in Assets & Liabilities Increase / (Decrease) in accounts payable Increase / (Decrease) in provision for employee entitlements Increase / (Decrease) in accrued interest Increase / (Decrease) in accrued interest Increase / (Decrease) in loan – Property Trust Decrease / (Increase) in subscriptions owing Decrease / (Increase) in sundry receivables  Non Cash Flows  668,114 682,314 251,239 265,4 44,153) 48,389 (4,153) 48,389 (4,153) 48,389  Changes in Assets & Liabilities Increase / (Decrease) in provision for employee entitlements 123,243 73,735 123,243 73,7 115,055 123,243 73,7						
Amortisation of leased assets	Operating surplus (deficit) after income tax	549,776	156,334	549,776	156,334	
Depreciation & amortisation       668,114       682,314       251,239       265,4         Write-off of bad debts       71,862       64,344       71,862       64,3         Loss/(Profit) on sale of assets       (4,153)       48,389       (4,153)       48,3         Changes in Assets & Liabilities       239,730       221,298       224,990       283,5         Increase / (Decrease) in accounts payable entitlements       123,243       73,735       123,243       73,7         Increase / (Decrease) in accrued interest       -       971       -       9         Increase / (Decrease) in loan - Property Trust       -       301,341       629,1         Decrease / (Increase) in subscriptions owing       (151,505)       (48,172)       (151,505)       (48,172)         Decrease / (Increase) in sundry receivables       59,182       40,964       69,405       (23,142)			_	_	_	
Write-off of bad debts  Loss/(Profit) on sale of assets  (4,153)  Changes in Assets & Liabilities  Increase / (Decrease) in accounts payable  entitlements  Increase / (Decrease) in provision for employee  entitlements  Increase / (Decrease) in accrued interest  Increase / (Decrease) in loan – Property Trust  Decrease / (Increase) in subscriptions owing  Decrease / (Increase) in sundry receivables  71,862 64,344 71,862 64,34 64,153) 64,344 64,153) 64,153) 64,153) 64,153) 64,153) 64,163 64,344 64,153) 64,163 64,163 64,344 64,153) 64,163		668.114	682.314	251,239	265,439	
Loss/(Profit) on sale of assets (4,153) 48,389 (4,153) 48,3  Changes in Assets & Liabilities  Increase / (Decrease) in accounts payable 239,730 221,298 224,990 283,5  Increase / (Decrease) in provision for employee entitlements 123,243 73,735 123,243 73,7  Increase / (Decrease) in accrued interest - 971 - 9  Increase / (Decrease) in loan - Property Trust - 301,341 629,1  Decrease / (Increase) in subscriptions owing (151,505) (48,172) (151,505) (48,172)  Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,144)					64,344	
Increase / (Decrease) in accounts payable 239,730 221,298 224,990 283,5 Increase / (Decrease) in provision for employee entitlements 123,243 73,735 123,243 73,7 Increase / (Decrease) in accrued interest - 971 - 9 Increase / (Decrease) in loan – Property Trust - 301,341 629,1 Decrease / (Increase) in subscriptions owing (151,505) (48,172) (151,505) (48,172) Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,144)		,	•		48,389	
Increase / (Decrease) in provision for employee entitlements 123,243 73,735 123,243 73,7  Increase / (Decrease) in accrued interest - 971 - 9  Increase / (Decrease) in loan - Property Trust - 301,341 629,1  Decrease / (Increase) in subscriptions owing (151,505) (48,172) (151,505) (48,172)  Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,144)	Changes in Assets & Liabilities					
entitlements 123,243 73,735 123,243 73,735 Increase / (Decrease) in accrued interest - 971 - 99 Increase / (Decrease) in loan - Property Trust - 301,341 629,1 Decrease / (Increase) in subscriptions owing (151,505) (48,172) (151,505) (48,172) Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,142)		239,730	221,298	224,990	283,562	
Increase / (Decrease) in loan – Property Trust       -       -       301,341       629,1         Decrease / (Increase) in subscriptions owing       (151,505)       (48,172)       (151,505)       (48,172)         Decrease / (Increase) in sundry receivables       59,182       40,964       69,405       (23,142)		123,243	73,735	123,24 <b>3</b>	73,735	
Decrease / (Increase) in subscriptions owing (151,505) (48,172) (151,505) (48,172)  Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,142)		-	971	-	971	
Decrease / (Increase) in sundry receivables 59,182 40,964 69,405 (23,14)	Increase / (Decrease) in loan – Property Trust	-	-	301,341	629,100	
		, ,			(48,172)	
Decrease / (Increase) in prepayments (27,541) 258 (22,877) 17,8				-	(23,149)	
	Decrease / (Increase) in prepayments	(27,541)	258	(22,877)	17,809	
Cash Flow from Operations 1,528,709 1,240,434 1,413,321 1,468,3	Cash Flow from Operations	1,528,709	1,240,434	1,413,321	1,468,362	

#### (c) Non Cash Financing and Investing Activities

During the year the parent entity acquired plant and equipment with an aggregate fair value of \$Nil (2005: \$Nil) by means of finance leases. These acquisitions are not reflected in the statement of cash flows.

#### NOTE 15: FINANCIAL INSTRUMENTS

#### (a) Interest Rate Risk

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:

			<del></del>	Fixed In	terest Rate Mai	ruring
2006	Weighted Average Interest Rate	Floating Interest Rate	Non Interest Bearing	Within 1 Year	1 to 5 Years	Over 5 Years
<u>2000</u>	\$	\$	\$	\$	\$	\$
Financial Assets	Ψ	Ψ	Ψ .	Ψ .:	Ψ	Ψ
Cash	5.20%	6,246,322	5,555	_	_	. <del>-</del>
Managed investments	11.80%	12,178,034	6,022	-	_	-
Available for sale assets	N/A	-	477,234			
Receivables	5.00%	-	622,062	1,129,569	608,230	-
Total Financial Assets	_	18,424,356	1,110,873	1,129,569	608,230	
Financial Liabilities						
Overdrafts	8.90%		-	-		- '
Accounts payable	N/A		1,963,521			
Total Financial Liabilities	_		1,963,521	-		
Y	-					
<u>2005</u>			•			
Financial Assets						
Cash	5.50%	6,313,353	5,555	-	_	-
Managed investments	15.00%	10,894,158	6,022	-	. · · =	-
Available for sale assets	N/A	-	415,535			
Receivables	5.00%		549,739	1,123,119	647,833	
Total Financial Assets	:	17,207,511	976,851	1,123,119	647,833	- 
			,			•
Financial Liabilities					•	
Overdrafts	9.40%	-	-	_	-	-
Accounts payable	·N/A		1,754,496			<del></del> -
Total Financial Liabilities	: =		1,754,496		_	- 

#### (b) Credit Risk

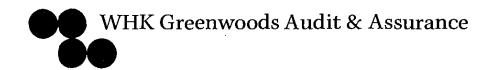
The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to and forming part of the financial statements.

The economic entity does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the economic entity.

#### (c) Net Fair Values

The net fair values of listed investments have been valued at the quoted market bid price at balance date adjusted for transaction costs expected to be incurred. For other assets and other liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the economic entity intends to hold these assets to maturity.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the balance sheet and in the notes to and forming part of the financial statements.



#### INDEPENDENT AUDIT REPORT

#### TO THE MEMBERS OF THE FINANCE SECTOR UNION OF AUSTRALIA

#### Scope

The financial report and directors' responsibility:

The financial report comprises the Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows, accompanying notes to the financial statements, and the Statement of the National Executive of the Finance Sector Union of Australia (the consolidated entity), for the year ended 30 June 2006. The consolidated entity comprises both the Union and the entities it controlled during that year.

The National Executive of the Union is responsible for the preparation and true and fair presentation of the financial report in accordance with the Workplace Relations Act 1996. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

#### Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Union. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgment, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Workplace Relations Act 1996*, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Union's and the consolidated entity's financial position, and of their performance as represented by the results of their operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the National Executive.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

#### INDEPENDENT AUDIT REPORT (CONTINUED)

#### Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements and section 256 of the Workplace Relations Act 1996.

#### **Audit Opinion**

In our opinion, the general purpose financial report of the Finance Sector Union of Australia for the year ended 30 June 2006, presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements of the RAO Schedule of the Workplace Relations Act 1996.

WHK GREENWOODS AUDIT & ASSURANCE

Peter Sexton Partner

Dated: 27 November 2006

#### Recommendation:

- (1) The National Executive, as the Committee of Management of the Finance Sector Union declares in relation to the general purpose financial report (GPFR) of the Finance Sector Union of Australia for the financial year ended June 30, 2006, that in the opinion of the National Executive:
  - (a) the financial statements and notes comply with the Australian Accounting Standards;
  - (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
  - (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
  - (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
  - (e) during the financial year to which the GPFR relates and since the end of that year:
    - (i) meetings of the Committee of Management were held in accordance with the rules of the organization including the rules of a branch concerned; and
    - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organization including the rules of a branch concerned; and
    - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RAO Schedule and the RAO Regulations; and
    - (iv) no requests for information have been received from a member of the reporting unit or a Registrar under section 272 of the RAO Schedule during the period; and
    - (v) no orders have been made by the Commission under section 273 of the RAO Schedule during the period.
- (2) That the National President and National Secretary be authorised to sign the Certificate to be included in the GPFR, on behalf of National Executive.
- (3) That the summary of the GPFR for the year ended June 30, 2006 be adopted for presentation to members in accordance with Section 265 (2) of the RAO Schedule to the Workplace Relations Act 1996.
- (4) That the Operating Report for the year ended June 30, 2006 be adopted in accordance with Section 254 of the RAO Schedule to the Workplace Relations Act 1996 for inclusion in the full report and the concise report for presentation to members.

### WHK Greenwoods Audit & Assurance

#### Auditor's certification

#### To the members of the Finance Sector Union of Australia

In our opinion, the attached Concise Financial Report of the Finance Sector Union of Australia for the year ended 30 June 2006 is in accordance with the full audited general purpose financial report available for inspection by members. The audit opinion expressed in that report is as follows:

#### **Audit Opinion**

In our opinion, the general purpose financial report of the Finance Sector Union of Australia presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements of the RAO Schedule of the Workplace Relations Act 1996.

WHK GREENWOODS AUDIT & ASSURANCE

Peter T. Sexton

Partner

Dated: 27 November 2006





### FSU CONCISE REPORT TO **MEMBERS 2005/2006**

#### Finance Sector Union of Australia

(the reporting unit)

#### Operating Report for the period I July 2005 to 30 June 2006

Prepared in accordance with Schedule 1 - Registration and Accountability of Organisation Chapter 8 - Records and Accounts; Part 3 - Accounts and Audit Section 254 - Reporting unit to prepare Operating Report of the Workplace Relations Act 1996 (Commonwealth)

#### **Review of Activities**

The Finance Sector Union is a member based, federally registered trade union, representing finance sector workers who are actively pursuing better working lives and stronger communities.

The reporting unit's activities are directed by its National Executive in pursuit of this aim and in accordance with its rules of registration.

Principally, the reporting unit's activities consist of:

- Organising finance sector employees:
- Training and education of members:
- Providing individual members with informed and expert representation in workplace related matters:
- Maintaining and monitoring the compliance with relevant industrial awards and agreements:
- Collectively bargaining with employers on behalf of and in the interests of members;
- Representing and assisting members in all matters pursuant to the Workplace Relations Act 1996;
- Representing and assisting members in all matters pursuant to the relevant national and state Occupational, Health and Safety Acts;
- Advocating on behalf of members and in the interests of finance sector employees in all relevant tribunals, courts of law, parliamentary committees and inquiries;
- Administering union resources;
- Other matters as directed by the National Executive.

#### **Results of Activities**

During the period 1/7/05 - 30/6/06, the Finance Sector Union:

- Received application for and admitted 7,050 members:
- Appointed over 623 members as FSU workplace representatives;
- Provided training to 912 workplace representatives;
- Provided representation to 4,480members at the workplace or enterprise level;
- Was party to 79 Awards and more than 90 collective agreements in current operation across the finance sector;
- Made approximately 190 applications to the Australian Industrial Relations Commission regarding industrial disputes, award variations and seeking award coverage of award free employees:
- Negotiated and had certified 28 union collective agreements covering approx. 32,500 employees;
- Made submissions to, and appeared before, Commonwealth of Australia Parliamentary Committees and State Parliament Committee of Inquiry or Review, including the Senate Inquiry into the Provisions of the Workplace Relations Amendment (WorkChoices) Bill 2005.

There was no significant change to the nature of the activities of the reporting unit during the reporting period. There were no significant changes to the reporting unit's financial affairs during the period.

In accordance with Section 174 of the Workplace Relations Act, members of the reporting unit may resign from membership by written notice addressed and delivered to the National Secretary or the relevant Branch Secretary.

National Assistant Secretary and National Executive Member, Ms. Sharron M. Caddie, is a member appointed trustee of Finsuper ABN 98 425 453 262 since 24/09/03.

In accordance with section 230 of the Registration and Accountability of Organisations (RAO) Schedule, the reporting unit had a recorded 51,429 members at the end of the period.

The reporting unit employed 129.5 FTE employees nationally at the end of the reporting period.

The name of each person holding a position on the National Executive of the reporting unit during the reporting period is as follows:

Beattie N. (from 14/10/05) Black D.A.

Derrick G. Ferrari P.R.M. Noye C.A. Oxley C. (from 13/09/05) Schroder P.1. Smailes K.

Brinkley K.M. Brown L.K.

Gordon C.A. Logan A.

Peddie D.H. Presdee P. K. (to 14/10/05) Stacey L.G. Wilson J.S.

Caddie S.M.

Ruwoldt J.M. Schofield-Olsen L.D.

Marsh B. (to 13/09/05) Clifford M.S. Martin D.L.

Paul Schroder National Secretary



### FINANCE SECTOR UNION OF AUSTRALIA AND CONTROLLED ENTITY CONCISE FINANCIAL REPORT

The National Executive (Committee of Management) of the Finance Sector Union of Australia has resolved to provide a concise financial report to members for the financial year ended June 30, 2006.

The concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the reporting unit as the full report. A copy of the full report and auditor's report will be sent to any member who requests them free of charge.

Members are advised of the following provision of the RAO Schedule of the Workplace Relations Act:

- 272 Information to be provided to members or Registrar
- (1) A member of a reporting unit, or a Registrar, may apply to the reporting unit for specified prescribed information in relation to the
- reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

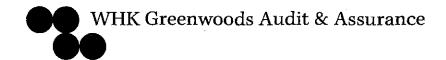
FINANCE SECTOR UNION OF A	USTRALIA - INCOME STA	TEMENT FOR THE YEAR	R ENDED 30 JUNE 2006	;	
	ECONOMIC I	ENTITY	PARENT ENTITY		
	2006 (\$)	2005 (\$)	2006 (\$)	2005 (\$)	
Revenue from ordinary activity	18,740,199	17,752,857	19,021,848	17,972,036	
Expenses from Ordinary Activities					
Employee Benefits	11,531,061	11,173,576	11,531,061	11,173,576	
Building & Equipment expenses	1,788,128	1,735,928	2,487,303	2,377,538	
Printing, Postage, Telephone & Stationery	884,367	919,756	884,367	919,756	
Industrial & Campaign expenses	973,414	1,509,145	973,414	1,509,145	
Depreciation	668,114	682,314	251,239	265,439	
ACTU Affiliation fees	666,726	146,344	666,726	146,344	
Other expenses	1,678,613	1,429,460	1,677,962	1,423,904	
NET PROFIT FROM ORDINARY					
ACTIVITIES BEFORE INCOME TAX	549,776	156,334	54 <del>9</del> ,776	156,334	
Total revenues, expenses and valuation adjustments					
recognised directly in equity.	5,880,095	-	1,129,470	-	
TOTAL CHANGES IN EQUITY	6,429,871	156,334	1,679,246	156,334	

FINANCE SECTOR	R UNION OF AUSTRALIA -	BALANCE SHEET AS AT	30 JUNE 2006	
	ECONOMI	ENTITY	PARE	NT ENTITY
	2006 (\$)	2005 (\$)	2006 (\$)	2005 (\$)
ACCUMULATED FUNDS	****			
General Fund	36,529,184	35,917,688	36,529,182	35,917,686
Asset Revaluation Reserve	7,259,648	1,441,273	1,949,832	882,082
TOTAL ACCUMULATED FUNDS	43,788,832	37,358,961	38,479,014	36,799,768
represented by				
CURRENT ASSETS				
Cash	8,768,370	8,692,940	8,463,129	8,401,759
Receivables	1,751,631	1,672,858	1,719,606	1,651,056
Prepayments	116,163	88,623	74,670	51,793
TOTAL CURRENT ASSETS	10,636,164	10,454,421	10,257,405	10,104,608
NON CURRENT ASSETS				
Receivables	608,230	647,833	21,108,230	21,147,833
Financial assets	9,667,563	8,526,148	9,667,563	8,526,148
Available-for-sale financial assets	477,234	415,535	477,234	415,535
Property, Plant & Equipment	27,459 <u>,63</u> 5	22,042,752	2,949,635	1,866,502
TOTAL NON CURRENT ASSETS	38,212,662	31,632,268	34,202,662	31,956,018
TOTAL ASSETS	48,848,82 <b>6</b>	42,086,689	44,460,067	42,060,626
CURRENT LIABILITIES				
Accounts Payable	1,963,521	1,754,496	2,884,580	2,287,626
Provision - Employee Entitlements	1,726,526	2,126,750	1,726,526	2,126,750
TOTAL CURRENT LIABILITIES	3,690,047	3,8BI,246	4,611,106	4,414,376
NON CURRENT LIABILITIES				
Provision - Employee Entitlements	1,369,947	846,482	1,369,947	846,482
TOTAL NON CURRENT LIABILITIES	1,369,947	846,482	1,369,947	846,4B2
TOTAL LIABILITIES	5,059,994	4,727,728	5,981,053	5,260,858
NET ASSETS	43,788,832	37,358,961	38,479,014	36,799,768



FINANCE SECTOR UNION OF AUS	TRALIA - STATEMEN	T OF CHANGES IN EQUI	TY AS AT 30 JUNE 200	6
	ECONOMIC	ENTITY	PARENT ENTITY	
	2006 (\$)	2005 (\$)	2006 (\$)	2005 (\$)
TOTAL EQUITY AT THE BEGINNING OF THE FINANCIAL YEAR	36,970,359	36,814,025	36,411,166	36,254,832
Adjustments to reserves on adoption of AASB 139 re: change in the fair value of available-for-sale financial assets - listed company shares	366,669	-	366,669	-
Correction of prior year error re; calculation of OLI Scheme liability	21,933		21,933	
RESTATED TOTAL EQUITY AT THE BEGINNING OF THE FINANCIAL YEAR	37,358,961	36,814,025	36,799,768	36,254,832
Change in the fair value of available-for-sale financial assets - listed company shares	61,720	-	61,720	-
Gain on revaluation of land and buildings	5,818,375	•	1,067,750	-
Net income recognised directly in equity	5,880,095	-	1,129,470	-
Profit for the year	549,776	156,334	549,776	156,334
TOTAL RECOGNISED INCOME AND EXSPENSES FOR THE YEAR	6,429,871	156,334	1,679,246	156,334
TOTAL EQUITY AT THE END OF THE FINANCIAL YEAR	43,788,832	36,970,359	38,479,014	36,411,166

	ECONOMIC		YEAR ENDED 30 JUNE 2006 PARENT ENTITY		
	2006 (\$)	2005 (\$)	2006 (\$)	2005 (\$)	
CASH FLOWS FROM OPERATING ACTIVITIES				<del></del>	
Receipts from Members	14,760,424	15,622,099	14,760,424	15,622,099	
Interest Received	1,701,208	1,819,196	1,689,620	1,814,106	
Rent	926,845	806,488	-	-	
Other	1,445,243	622,505	1,445,243	622,488	
Payments to Suppliers and Employees	(17,305,011)	(17,629,854)	(16,481,966)	(16,590,331)	
CASH FLOW PROYIDED BY OPERATING ACTIVITIES	1,528,709	I,240,434_	1,413,321	1,468,362	
CASH FLOWS FROM INVESTING ACTIVITIES					
Amelioration Fund loans advanced Amelioration Fund loans repaid	(1,493,707) 1,454,998	(1,694,316) 1,788,327	(1,493,707) 1,454,998	(1,694,316) 1,788,327	
Net OLI bonus payments distributed	(10,688)	(19,781)	(10,688)	(19,781)	
Purchase of property, plant and equipment	(388,038)	(291,717)	(388,038)	(291,717)	
Proceeds from the sale of fixed assets	125,569	171,612	125,569	171,612	
Purchase managed funds	(1,141,415)	(857,853)	(1,141,415)	(857,853)	
CASH FLOW PROVIDED BY / (USED) IN INVESTING ACTIVITIES	(1,453,281)	(903,728)	(1,453,281)	(903,728)	
CASH FLOWS FROM FINANCING ACTIVITIES					
Funding from Property Trust	-	•	101,330		
CASH FLOW PROVIDED BY / (USED) IN FINANCING ACTIVITIES	_		101,330		
NET CASH INCREASE	75,430	336,706	61,370	564,634	
CASH AT THE BEGINNING OF THE YEAR	8,692,940	8,356,234	8,401,759	7,837,12	
CASH AT THE END OF THE FINANCIAL YEAR	8,768,370	8,692,940	8,463,129	8,401,759	



#### Auditor's certification

#### To the members of the Finance Sector Union of Australia

In our opinion, the attached Concise Financial Report of the Finance Sector Union of Australia for the year ended 30 June 2006 is in accordance with the full audited general purpose financial report available for inspection by members. The audit opinion expressed in that report is as follows:

#### Audit Opinion

In our opinion, the general purpose financial report of the Finance Sector Union of Australia presents fairly in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements in Australia as well as the requirements of the RAO Schedule of the Workplace Relations Act 1996.

WHK GREENWOODS AUDIT & ASSURANCE

Peter T. Sexton

Partner

Dated: 27 November 2006