



22 April 2021

Julia Angrisano  
National Secretary  
Finance Sector Union of Australia  
Sent via email: [julia.angrisano@fsunion.org.au](mailto:julia.angrisano@fsunion.org.au)

cc: [angela.galati@fsunion.org.au](mailto:angela.galati@fsunion.org.au)

Dear Julia Angrisano

**The Finance Sector Union of Australia's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending	30 June 2020
Matter number	ORP2020/58
Lodgement date	22 December 2020
Review	Primary Review
Result	FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Julia Angrisano	National Secretary	\$221,634	\$31,012	Motor Vehicle, Car Parking and Meal Entertainment
2. Nathan Rees	National Assistant Secretary	\$153,470	\$15,578	Motor Vehicle and Meal Entertainment
3. Johanna Tran	National President	\$7,500	NIL	NIL
4. Julie Engel	National Executive Delegate (President of the National Enterprise Council) Insurance	\$5,000	NIL	NIL

4. Adam Fay	National Executive Delegate (President of the National Enterprise Council) Midsized Banks	\$5,000	NIL	NIL
4. Paul Ferrari	National Executive Delegate (President of the National Enterprise Council) NAB	\$5,000	NIL	NIL
4. Susanne Pearce	National Executive Delegate (President of the National Enterprise Council) St George/Bank SA	\$5,000	NIL	NIL
4. Peter Tancred	National Executive Delegate (President of the National Enterprise Council) RBA	\$5,000	NIL	NIL
4. Allison Cruze	National Executive Delegate (President of the National Enterprise Council) CBA	\$5,000	NIL	NIL
4. Matthew Rowe	National Executive Delegate/ National President, General	\$5,000	NIL	NIL
4. Sacha Hammersley	National Executive Delegate (President of the National Enterprise Council) WBC	\$5,000	NIL	NIL
4. Maurice Farrell	National Executive Delegate (President of the National Enterprise Council) ANZ	\$5,000	NIL	NIL
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for National President and National Executive Delegates were honorarium fees received from the organisation.
- National Executive Delegates are entitled to an honorarium fees of \$5,000 per annum.
- Relevant remuneration for National Secretary included board fees from Australian Super. The National Secretary did not retain the fees personally but was passed on to the organisation for the benefit of all members. The amount disclosed was GST Exclusive.

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	SA/NT Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – SA/NT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Jason Hall	Local Executive Secretary	\$120,658	\$9,212	Motor Vehicle, Car Parking and Meal Entertainment
2. Tracy Piltz	Local Executive President	\$2,000	NIL	NIL
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive an honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia – SA/NT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	WA Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Dianne Marshall	Local Executive Secretary	\$120,658	\$23,315	Motor Vehicle, Car Parking, Medical Insurance and Meal Entertainment
2.		\$	\$	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- Adam Fay is the Local Executive President and already in receipt of honorarium fees as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802). Medical Insurance was grossed up at 1.8868.

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia – WA Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	NSW/ACT Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – NSW/ACT Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Rebecca Reilly	Local Executive Secretary	\$141,720	\$24,152	Motor Vehicle, Car Parking and Meal Entertainment
2.		\$	\$	
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- Susanne Pearce is the Local Executive President and already in receipt of honorarium fees as a National Executive Delegate and is disclosed in the FSU Organisation Officer and Related Party Disclosure Statement.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802).

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia – NSW/ACT Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	VIC/TAS Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – VIC/TAS Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. David Scanlon	Local Executive Secretary until 20 February 2020	\$97,570	\$21,603	Motor Vehicle, Car Parking and Meal Entertainment
2. Nicole McPherson	Local Executive Secretary from 10 March 2020	\$34,773	NIL	NIL
3. Steven Howland	Local Executive President	\$2,000	NIL	NIL
4.		\$	\$	
5.		\$	\$	

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia – VIC/TAS Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Nathan Rees, being the National Assistant Secretary of the Finance Sector Union of Australia, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Finance Sector Union of Australia	<b>Branch Name:</b>	QLD Branch
<b>Financial year start date:</b>	1 July 2019	<b>Financial year end date:</b>	30 June 2020

**Top Five Rankings of Officers – Relevant remuneration and non-cash benefits**

When all officers in the Finance Sector Union of Australia – QLD Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non- cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Wendy Streets	Local Executive Secretary	\$141,720	\$22,373	Motor Vehicle, Car Parking and Meal Entertainment
2. Paul Selke	Local Executive President	\$2,000	NIL	NIL
3.				
4.				
5.				

**Please note:**

- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch received relevant remuneration from the branch/organisation, relevant boards or related parties.
- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.
- Local Enterprise Council Presidents do not receive honorarium fee.
- Relevant non-cash benefits above were calculated at their gross up value (i.e. FBT Taxable Value x Gross up rate of 2.0802)
- Relevant remuneration for Local Executive President were honorarium fees received from the organisation.

**Payments to related parties and declared persons or bodies**

During the financial year, the Finance Sector Union of Australia – QLD Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

***[INSTRUCTIONS FOR TABLE BELOW: delete the examples and add information relevant to your organisation/branch. Add extra lines if required]***

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g. company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 22 December 2020

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*