



3 December 2020

Teri O'Toole
Federal Secretary
Flight Attendants' Association of Australia
Sent via email: teri@faaa.net

Dear Teri O'Toole

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2020/27)

I acknowledge receipt of a Notification of Change to the office holders of the Flight Attendants' Association of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19/10/2020	International and National	All positions in the two former divisions outgoing following rule changes. New Federal Secretary, Federal Assistant Secretary (International), Federal Assistant Secretary (Domestic), President (International), Vice President (Domestic), Deputy Vice President (Domestic), Executive Member (International), Vice President (International), Deputy Vice President (International), Councillors (16) following unifying of the two former divisions	Yes

Officer Induction Kit

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Thank you for your correspondence.

Yours sincerely

Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 Fair Work (Registered Organisations) Act 2009 and regulation 147 Fair Work (Registered Organisations) Regulations 2009

I, Teri O'Toole, being the Federal Secretary of the Flight Attendants' Association of Australia, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), and (c) of the Fair Work (Registered Organisations) Act 2009:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

Teri O'Toole

Federal Secretary

Dated: 19 October 2020

ANNEXURE A

Changes to Offices and Office Holders in the Organisation and its Branches:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
	16.09.2020	Federal Secretary	First time position elected following rule changes unifying the two former divisions	Teri O'Toole	20 Ewan St Mascot NSW 2020	Flight Attendant / Barrister
	16.09.2020	Federal Assistant Secretary (International)	First time position elected following rule changes unifying the two former divisions	Lou Nesci	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Federal Assistant Secretary (Domestic)	First time position elected following rule changes unifying the two former divisions	Gareth Uren	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	President (International)	First time position elected following rule changes unifying the two former divisions	David Horsfall	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Vice President (Domestic)	First time position elected following rule changes unifying the two former divisions	Angela McManus	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Deputy Vice President (Domestic)	First time position elected following rule changes unifying the two former divisions	Toni Lockyer	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Executive Member (International)	First time position elected following rule changes unifying the two former divisions	Laura Mackay	20 Ewan St Mascot NSW 2020	Flight Attendant

	16.09.2020	Vice President (International)	First time position elected following rule changes unifying the two former divisions	Lisa Di Brazza	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Deputy Vice President (International)	First time position elected following rule changes unifying the two former divisions	Ian Blake	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Julie Moody	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Kylie Philippe	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Greg Wall	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Gavin White	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Sarah De Wilt	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Benjamin Parker	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Troy Jones	20 Ewan St Mascot NSW 2020	Flight Attendant

	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Clair Smith	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Gabrielle Linton	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Susan Whitford	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Megan Dickens	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Nesh Sharma	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Adam Procter	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Vacant	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Vacant	20 Ewan St Mascot NSW 2020	Flight Attendant
	16.09.2020	Councillor	First time position elected following rule changes unifying the two former divisions	Vacant	20 Ewan St Mascot NSW 2020	Flight Attendant

International	16.09.2020	Secretary	Teri O'Toole	None	Positions changed by rule changes	N/A
International	16.09.2020	Assistant Secretary	Lou Nesci	None	Positions changed by rule changes	N/A
International	16.09.2020	President	David Horsfall	None	Positions changed by rule changes	N/A
International	16.09.2020	Vice President	Bruce Roberts	None	Positions changed by rule changes	N/A
International	16.09.2020	Vice President	Miranda Diack	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Greg Broome	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Rebecca Maclean	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Eric Hong	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Smaro Skordas	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Clair Smith	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Laura Mitchell	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Kristine Filipetto	None	Positions changed by rule changes	N/A
International	16.09.2020	Councillor	Remained Vacant	None	Positions changed by rule changes	N/A
National	16.09.2020	Secretary	Gareth Uren	None	Positions changed by rule changes	N/A
National	16.09.2020	Assistant Secretary	Angela McManus	None	Positions changed by rule changes	N/A
National	16.09.2020	President	Ryan Henry	None	Positions changed by rule changes	N/A
National	16.09.2020	Vice President	Eamon Quinn	None	Positions changed by rule changes	N/A
National	16.09.2020	Vice President	Michael Gerber	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Allan O'Hearn	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Chris Worthy	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	David Brady	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Johanna Brem	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Janette Phillips	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Toni Lockyer	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Giovanni Ballato	None	Positions changed by rule changes	N/A
National	16.09.2020	Councillor	Sandy Axam	None	Positions changed by rule changes	N/A



23 November 2020

Teri O'Toole
Divisional Secretary (International Division)
Flight Attendants' Association of Australia
Sent via email: teri@faaa.net

Dear Teri O'Toole

The Flight Attendants' Association of Australia's annual return of information (Annual Return) lodged under subsection 233(1) of the RO Act

Thank you for providing your declarations and information (Annual Return) lodged under subsection 233(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your Annual Return and Review Outcome

Year 2020
Matter number AR2020/27
Lodgement date 2 March 2020
Review Primary Review
Result FILED

Your primary review

Your Annual Return had a **primary review** which checked whether it was signed by an officer, lodged on time, the required declarations were made, included the list of offices and office holders and whether you met the requirements that the ROC raised with you last year. A primary review does not examine all the requirements of subsection 233(1).



Your Annual Return satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your Annual Return was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the Annual Return of every organisation will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklists](#) are published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

AR2019/8 – Flight Attendants' Association Of Australia

I, Teri O'Toole, being the Secretary of the Flight Attendants' Association of Australia International Division, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
 - The address of the organisation is 20 Ewan Street MASCOT NSW 2020.¹
 - The name and address of each branch of the organisation is:²
 1. Flight Attendants' Association of Australia International and National Division 20 Ewan Street MASCOT NSW 2020...
 - On 31 December 2019 in the previous year the number of members was **5335**.³
 - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

³ s.230(1)(d); reg.147(f)

- Under the rules of the organisation, the following elections must be held between 1 January and 31 December 2019:⁴

1. There are no elections scheduled 1 January to 31 December 2019.

There are casual vacancies in the position of National - Divisional Councillor and International - Divisional Councillor and each will be filled by the respective Divisional Councils.

2. Organisation elections

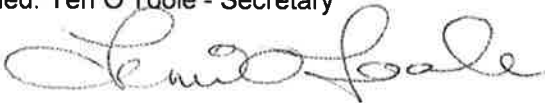
No elections required in 31 December 2019

3. Branch elections

No elections are require

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151 (1) of the Act with a state union.

Signed: Teri O'Toole - Secretary



Dated: 2/3/20

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

⁴ s.230(1)(d); reg.147(e)

⁵ s.230(1)(d); reg.147(b) & (c)

⁶ s.233(2); reg. 151

ANNEXURE A

- Offices and Office Holders in the Organisation to Federal Council:

Branch	Name of Office	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
<i>International Division</i>	<i>Secretary</i>	<i>Teri O'Toole</i>	<i>C/- 20 Ewan Street Mascot NSW 2020</i>	<i>Flight Attendant/Barrister</i>
	<i>Assistant Secretary</i>	<i>Lou Nesci</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>President</i>	<i>David Horsfall</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Vice President</i>	<i>Bruce Roberts</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Vice President</i>	<i>Miranda Diack</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Vacant</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Greg Broome</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional councillor</i>	<i>Rebecca Maclean</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Eric Hong</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Smaro Skordas</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Clair Smith</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Laura Mitchell</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Kristine Filipetto</i>	<i>As above</i>	<i>Flight Attendant</i>
<i>National Division</i>	<i>Secretary</i>	<i>Gareth Uren</i>	<i>C/- 20 Ewan Street Mascot NSW 2020</i>	<i>Flight Attendant</i>
	<i>Assistant Secretary</i>	<i>Angela McManus</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>President</i>	<i>Ryan Henry</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Vice President</i>	<i>Michael Gerber</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Vice President</i>	<i>Eamon Quinn</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Sandy Axa</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional councillor</i>	<i>David Brady</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Toni Lockyer</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Johanna Brem</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Janette Phillips</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Govanni Ballato</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Chris Worthy</i>	<i>As above</i>	<i>Flight Attendant</i>
	<i>Divisional Councillor</i>	<i>Allan O'Hearn</i>	<i>As above</i>	



18 February 2020

Registered Organisations Commission

Via email: regorgs@roc.gov.au

To Whom It May Concern

Annual Return of Information - Federal Body

Please be advised that there is an agreement for Teri O'Toole, Secretary - International Division, to sign the Annual Return of Information for the Federal Body on behalf of both Divisions.

Yours sincerely,

Gareth Uren
Secretary - National Division