



**Australian Government**  
**Registered Organisations Commission**

12 May 2021

Teri O'Toole  
Federal Secretary  
Flight Attendants' Association of Australia  
Sent via email: [teri@faaa.net](mailto:teri@faaa.net)

Dear Teri O'Toole

**The Flight Attendants' Association of Australia's Officer and related party disclosure statement (ORP Statement)**

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

**Summary of your ORP Statement and Review Outcome**

Financial year ending 30 June 2020  
Matter number ORP2020/144  
Lodgement date 9 November 2020  
Review Primary Review  
Result FILED

**Your primary review**

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



**Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.**

## **The ROC's risk-based approach**

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

## **Do you have questions?**

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely

**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009**

I, Teri O’Toole, being the Secretary of the Flight Attendants Association of Australia – Federal Council, declare the following Officer and Related Party Statement.

<b>Organisation Name</b>	Flight Attendants Association of Australia	<b>Branch Name</b>	Federal Council
<b>Financial year start date</b>	1 July 2019	<b>Financial year end date</b>	30 June 2020

**Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the [ORGANISATION OR BRANCH] are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration- Including Superannuation</b>	<b>Actual Amount paid to related Party- Qantas for related Officer</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
1. Teri O’Toole	Secretary	\$ 119,214.75	\$ 54,436.18	NIL	NIL
2. Gareth Uren	Secretary	\$75,279.95	\$26,614.85	NIL	NIL
3. Angela McManus	Assistant Secretary	\$ 44,609.97	\$23,737.56	NIL	NIL
4. Bruce Roberts	Vice-President	\$16,925.53	\$1894.42	NIL	NIL
5. Luigi Nesci	Assistant Secretary	\$15,827.13	\$2087.36	NIL	NIL

The above officers of the Association are full time employees of Qantas Airways Limited. The FAAA has a commercial agreement with Qantas Airways Limited to release their employees whom are FAAA elected officials to perform Union Duties from time to time or as required.

That commercial arrangement requires the FAAA to reimburse Qantas for the release of those officials to perform those duties to maintain their basic pay with the Airline.

**Officers’ material personal interests**

Officers whose duties include duties that relate to the financial management of the organisation or branch must disclose to their Committee of Management any material personal interests they hold (excluding exempted interests) that relate to the affairs of the organisation or branch. These interests must be recorded in the minutes of the Committee of Management. Details of these interests must be provided within 28 days if requested, in writing, by a member of the organisation or branch.

**Payments to related parties and declared persons or bodies**

During the financial year, the [ORGANISATION OR BRANCH] made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL

*(add extra lines as required)*

Signed by the officer:

Secretary of the Flight Attendants Association of Australia – Federal Council

Teri O'Toole

Dated: 25/11/20

*[PLEASE NOTE: An Officer and Related Party Disclosure Statement must be lodged with the Registered Organisations Commission within 6 months of the end of the financial year and must be provided to members. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*