

# Flight Attendants' Association of Australia Vacancy Election Domestic/Regional Division

## DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

**E2010/10094**

### Qantas Airline Industry Team

Total number of persons on the roll of voters	1777
Ballot papers issued	1777
Duplicate ballot papers issued	1
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>1778</b>
Ballot papers / envelopes returned for scrutiny	683
Less ballot papers / envelopes rejected at preliminary scrutiny	14
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>669</b>
Percentage of ballot papers returned to number issued	38%
Ballot papers returned as unclaimed mail	50
Ballot papers not returned	1045

### Divisional Council Delegate (3)

<u>Candidates</u>	<u>Votes</u>	<u>Rank</u>
COWLING, Jennifer Lesley	244	UNSUCCESSFUL
GREENWOOD, Owen	425	FIRST
LINDBERG, Susan	320	THIRD
LINTON, Gabrielle	143	UNSUCCESSFUL
LOCKYER, Toni	379	SECOND

Total votes	1511
Formal ballot papers	669
Informal ballot papers	0

I declare Owen Greenwood, Susan Lindberg and Toni Lockyer elected.

Kathryn Montgomery  
Returning Officer  
Australian Electoral Commission  
4 May 2010



Flight Attendants' Association of Australia  
Domestic/Regional Division  
Ms Jo Ann Davidson  
18/538 Gardeners Rd  
ALEXANDRIA NSW 2015

**Post Election Report For:** Flight Attendants' Association of Australia E2009/10094  
Vacancy Election Domestic/Regional Division

I refer to the above election for your organisation.

Section 197(1) of Schedule 1 of the Fair Work (Registered Organisations) Act 2009 requires the AEC to provide a written report on the conduct of the election to the Delegate of the General Manager, Fair Work Australia and to the organisation or branch for whom the election was conducted. A copy of the report in relation to this election is attached.

Section 198 of Schedule 1 requires that if an organisation or branch is given a post election report under section 197 that identifies a rule that was difficult to interpret or apply, the organisation or branch must, within 30 days, give a written response to the AEC on that aspect of the report. The response must specify whether the organisation or branch intends to take any action in relation to the rule, and if so, what action it intends to take.

If the attached Report identifies a rule that was difficult to interpret or apply, you should forward your response to the AEC by email to 'industrial.elections@aec.gov.au' within thirty days of the date of the report.

Section 198 and the regulations also require an organisation to make the post election report and the organisation's response to the report (if applicable) available to members. Further, Regulation 141(4) of the Fair Work (Registered Organisations) Act 2009 requires an organisation or branch to publish a notice on its web site advising members that a copy of the post election report is available upon request. If a website is not available, publishing a notice in a journal or newsletter would be considered appropriate.

Please contact me if you wish to clarify any aspect of this report.

Kathryn Montgomery  
Returning Officer

24 May 2010



**Fair Work (Registered Organisations) Act 2009**  
**POST ELECTION REPORT**

**Client:** Flight Attendants' Association of Australia

**Contact details:** Ms Jo Ann Davidson  
18/538 Gardeners Rd  
ALEXANDRIA NSW 2015  
**Tel:** 02 9669 5388

**AIR contact officer:** Andrew Schultz  
**Email:** Industrial.elections@fwa.gov.au  
**Tel:** 03 8661 7990

**ELECTIONS COVERED IN THIS REPORT**

**Election Decision No/s:** E2009/10094

**RULES**

**Rules used for elections Rule ID:** [231V: Incorporates alterations of 30/9/2009]  
[R2009/10048 & 10058]  
**Rules difficult to apply/interpret:** N/A  
**Model Rule reference (if any):**

**ROLL OF VOTERS**

Total number of Voters on the Roll 1777

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC: NIL

Other irregularities identified, and action taken: NIL

**ATTACHMENTS**

**A:** Declaration of Result for Contested Offices

Kathryn Montgomery  
Returning Officer

24 May 2010



Fair Work  
Australia

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of election

**Flight Attendants' Association of Australia**  
(E2009/10094)

T. NASSIOS

MELBOURNE, 21 DECEMBER 2009

*Arrangement for conduct of election.*

[1] On 18 December 2009 the Domestic/Regional Division of the Flight Attendants' Association of Australia lodged with Fair Work Australia prescribed information in relation to an election for the following vacant offices arising from insufficient nominations in E2009/10053:

Virgin Blue Airline Industry Team Co-ordinator (1)  
Small/Regional Airservices Airline Industry Team Co-ordinator (1)

Divisional Council Delegates for the Qantas Airline Industry Team (3)  
Divisional Council Delegate for the Virgin Blue Airline Industry Team (1)

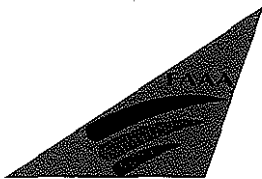
[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



Delegate of the General Manager  
Fair Work Australia

Printed by authority of the Commonwealth Government Printer

<Price code A, PR992068 >



# FLIGHT ATTENDANTS' ASSOCIATION OF AUSTRALIA

---

Domestic/Regional Division

18/538 Gardeners Road, Alexandria NSW 2015 Ph: (02) 9669 5366, Fax: (02) 9669 5388

Email: info@faadomestic.org.au

12 December 2009

The General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001  
Attention: Andrew Schultz

Dear Andrew

**RE: Flight Attendants' Association of Australia Domestic/Regional Division:  
Elections 2009**

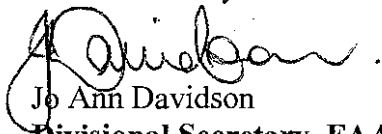
I refer to the recent elections conducted by the Australian Electoral Commission. There are a number of positions for which there was no candidate. Therefore, I am writing to request another election for the following vacant positions.

1. Virgin Blue Airline Industry Team Coordinator
2. Small/Regional Airline Industry Team Coordinator
3. Divisional Council Delegate
  - Qantas (3)
  - Virgin Blue (1)

Please find attached the declaration letter from the Australian Electoral Commission.

Would you please advise the required steps to conduct another election for these positions.

Yours faithfully



Jo Ann Davidson

**Divisional Secretary, FAAA Domestic/Regional Division**

# **Flight Attendants' Association of Australia Scheduled Election-Domestic/Regional E2009/10053**

## **DECLARATION OF RESULTS FOR UNCONTESTED OFFICES**

Results of the election for the following offices conducted in accordance with the provisions of the Workplace Relations Act 1996 and the rules of the organisation.

E2009/10053

### **Qantas Airline Industry Team**

#### **Airline Team Coordinator**

Candidate

RAO, Neil

#### **Divisional Council Delegate (5)**

Candidates

LOCKET, Carol

REDDING, Stephen

No further nominations were accepted

Under sub rule 39 (l) of the rules of the organisation, the Returning Officer is required to conduct a draw for the purpose of determining which of the Divisional Council Delegates in the Qantas Airline Industry Team will be members of the Federal Council, in accordance with these rules. The ranking of the candidates decided by draw is:

LOCKET, Carol

REDDING, Stephen

### **Virgin Blue Airline Industry Team**

#### **Airline Team Coordinator**

No nomination was received

#### **Divisional Council Delegate**

No nomination was received

### **MAM Airline Industry Team**

#### **Airline Team Coordinator**

Candidate

BIVIANO, Dominic

**Eastern/Sunstate Airline Industry Team**

**Airline Team Coordinator**

Candidate

INMAN, Brett Adam

**Small/Regional Airservices Airline Industry Team**

**Airline Team Coordinator**

No nomination was received

**Team Jetstar Industry Team**

**Airline Team Coordinator**

Candidate

PEARSON-PIPER, Tom

**Qantas Domestic Airline Team**

**Airline Team Coordinator**

Candidate

BLAKE, Simon Michael

**Tiger Airways Industry Team**

**Airline Team Coordinator**

Candidate

BRADY, David Gerard

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

David Brown  
Returning Officer

26 November 2009