



**Fair Work (Registered Organisations) Act 2009**  
**POST ELECTION REPORT**

**Client:** Flight Attendants' Association of Australia

**Contact details:** Ms Jo Ann Davidson  
18/538 Gardeners Rd  
ALEXANDRIA NSW 2015

**Tel:** 02 9669 5388

**AIR contact officer:** Kevin Donnellan

**Email:** Industrial.elections@fwa.gov.au  
**Tel:** 03 8661 7764

**ELECTIONS COVERED IN THIS REPORT**

***Election Decision No/s:*** E2011/2655

**RULES**

***Rules used for elections Rule ID:*** [231V: Incorporates alterations of 30/9/2009]  
[R2009/10048 & 10058]

***Rules difficult to apply/interpret:*** N/A

***Model Rule reference (if any):***

**ROLL OF VOTERS**

Total number of Voters on the Roll Three rolls of voters were required for Qantas, Eastern Sunstate and Virgin Blue Airlines teams respectively, as there were 3 ballots.

**ALLEGATIONS OF IRREGULARITIES RECEIVED**

Details of written allegations of irregularities, and action taken by AEC: NIL

Other irregularities identified, and action taken: NIL

**ATTACHMENTS**

- A:** Declaration of Result for Contested and Uncontested Offices
- B:** Declaration of Result for Contested Offices (Virgin Blue Team)

Noopur Madan  
Returning Officer

9 January 2012

# Flight Attendants' Association of Australia Domestic/Regional Division - Scheduled Elections

## DECLARATION OF RESULTS FOR CONTESTED OFFICES

E2011/2655

### Virgin Blue Airline Industry Team

Total number of persons on the roll of voters	547
Ballot papers issued	547
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>547</b>
Ballot papers / envelopes returned for scrutiny	73
Less ballot papers / envelopes rejected at preliminary	0
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>73</b>
Percentage of ballot papers returned to number issued	13%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	471

### Divisional Council Delegate

<u>Candidates</u>	<u>Votes</u>
BARLOW, Alexandra	41
BEAVAN, Scott	32
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	73
Formal ballot papers	73
Informal ballot papers	0

I declare Alexandra Barlow elected.



Noopur Madan  
Returning Officer  
Australian Electoral Commission

9 January 2012

# Flight Attendants' Association of Australia Domestic/Regional Division - Scheduled Elections

## DECLARATION OF RESULTS FOR UNCONTESTED AND CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2011/2655

### Qantas Airline Industry Team

Total number of persons on the roll of voters	1645
Ballot papers issued	1645
Duplicate ballot papers issued	1
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>1646</b>
Ballot papers / envelopes returned for scrutiny	518
Less ballot papers / envelopes rejected at preliminary scrutiny	16
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>502</b>
Percentage of ballot papers returned to number issued	31%
Ballot papers returned as unclaimed mail	12
Ballot papers not returned	1116

### Divisional Council Delegate (5)

<u>Candidates</u>	<u>Votes</u>
GREENWOOD, Owen Ross	418
LINDBERG, Susan	351
LOCKET, Carol	414
LOCKYER, Toni	408
RAO, Neil	336
REDDING, Stephen	398
Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	2325
Formal ballot papers	496
Informal ballot papers	6

I declare Owen Ross Greenwood, Susan Lindberg, Carol Locket, Toni Lockyer and Stephen Redding elected.

### Airline Team Coordinator

#### Candidates

No nomination was received

No candidates elected.

### Virgin Blue Airline Industry Team

#### Airline Team Coordinator

##### Candidate

GILLMAN, Brad

I declare Brad Gillman elected.

### Jetstar Airline Industry Team

#### Airline Team Coordinator

Candidate

NEETESON-LEMKES, Monique Naiyana

I declare Monique Naiyana Neeteson-Lemkes elected.

**MAM Airline Industry Team**

**Airline Team Coordinator**

Candidate

BIVIANO, Dominic

I declare Dominic Biviano elected.

**Eastern/Sunstate Airline Industry Team**

Total number of persons on the roll of voters	179
Ballot papers issued	179
Duplicate ballot papers issued	0
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>179</b>
Ballot papers / envelopes returned for scrutiny	38
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
<b>TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY</b>	<b>38</b>
Percentage of ballot papers returned to number issued	21%
Ballot papers returned as unclaimed mail	3
Ballot papers not returned	141

**Airline Team Coordinator**

Candidates

ROBERTS, Lisa Maree  
YOUNG, Leslie James

Votes

25  
13

Exhausted Votes	0
Loss/Gain by Fraction	0
Total votes	38
Formal ballot papers	38
Informal ballot papers	0

I declare Lisa Maree Roberts elected.

**Small/Regional Airservices Airline Industry Team**

**Airline Team Coordinator**

Candidate

MCCABE, Janine

I declare Janine McCabe elected.

**Team Jetstar Industry Team**

**Airline Team Coordinator**

Candidates

No nomination was received

No candidates elected.

**Qantas Domestic Airline Team**  
**Airline Team Coordinator**

Candidates

No nomination was received

No candidates elected.

**Tiger Airways Industry Team**  
**Airline Team Coordinator**

Candidate

BRADY, David

I declare David Brady elected.



Noopur Madan  
Returning Officer  
Australian Electoral Commission

21 December 2011



FAIR WORK  
AUSTRALIA

## DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189 – Arrangement for conduct of an election

**Flight Attendants' Association of Australia**  
(E2011/2655)

T. NASSIOS

MELBOURNE, 23 SEPTEMBER 2011

*Arrangement for conduct of election.*

[1] On 16 September 2011 the Flight Attendants' Association of Australia, Domestic/Regional Division lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

- Qantas Airline Industry Team Co-ordinator (1)
- Virgin Blue Airline Industry Team Co-ordinator (1)
- Jet Star Airline Industry Team Co-ordinator (1)
- MAM Airline Industry Team Co-ordinator (1)
- Eastern/Sunstate Airline Industry Team Co-ordinator (1)
- Small/Regional Airservices Airline Industry Team Co-ordinator (1)
- Qantas Domestic Airline Industry Team Co-ordinator (1)
- Team Jetstar Airline Industry Team Co-ordinator (1)
- Tiger Airways Airline Industry Team Co-ordinator (1)
- Divisional Council Delegates for the Qantas Airline Industry Team (5)
- Divisional Council Delegate for the Virgin Blue Airline Industry Team (1)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE ACTING GENERAL MANAGER  
FAIR WORK AUSTRALIA

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# FLIGHT ATTENDANTS' ASSOCIATION OF AUSTRALIA

Domestic/Regional Division  
18/538 Gardeners Road, Alexandria NSW 2015 Ph: (02) 9669 5366, Fax: (02) 9669 5388  
Email: info@faaadomestic.org.au

16 September 2011

**FAXED**  
16.9.11

The General Manager  
Fair Work Australia  
GPO Box 1994  
MELBOURNE VIC 3001  
Attention: Andrew Schultz

Dear Sir

**RE: Flight Attendants' Association of Australia Domestic/Regional Division:  
Elections 2011**

Below are the Statement and Notice of Prescribed Information under s.189 of the ROA Schedule for the abovementioned election.

**Statement:**

I, Jo Ann Davidson, Divisional Secretary, FAAA Domestic/Regional Division, make the following statement:

I am the Divisional Secretary of the FAAA Domestic/Regional Division, I am authorised to lodge the following prescribed information concerning forthcoming elections in the Flight Attendants Association of Australia, Domestic/Regional Division, and I confirm that the following information is being lodged under subsection 189(1) of the RAO Schedule.



Jo Ann Davidson  
Divisional Secretary, FAAA Domestic/Regional Division

Dated: 16 September 2011

**Notice of Prescribed Information under Regulation 136:**

**Positions:**

1. Qantas Airline Industry Team Coordinator (1)
2. Qantas Domestic Airline Industry Team Coordinator (1)
3. Virgin Blue Airline Industry Team Coordinator (1)
4. Jetstar Airline Industry Team Coordinator (1)
5. Team Jetstar Airline Industry Team Coordinator (1)
6. MAM Airline Industry Team Coordinator (1)
7. Eastern/Sunstate Airline Industry Team Coordinator (1)
8. Tiger Airline Industry Team Coordinator (1)
9. Small/Regional Airservices Airline Industry Team Coordinator (1)
10. Divisional Council Delegates for the Qantas Airline Industry Team (5)
11. Divisional Council Delegates for the Virgin Blue Airline Industry Team (1)

**Reasons for Election:**

Election for these positions is required as the terms of office are due to expire in the normal course of events under the rules of the organisation.

The financial members of each Airline Industry Team of the FAAA Domestic/Regional Division are eligible to vote for the Airline Industry Team Coordinator and the Divisional Council Delegates for their respective Airline Industry Team.

**Elected by:**

The electorate for the direct voting system is all the positions nominated.

**Nominations Open:**

In all cases shall be called 22 October 2011.

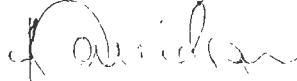
**Nominations Close:**

In all cases shall be 28 days after opening.

**Cut off date for roll of voters:**

In all cases 7 days prior to the opening of nominations.

Yours faithfully



Jo Ann Davidson

**Secretary, FAAA Domestic/Regional Division**