

POST ELECTION REPORT

Client: Flight Attendants' Association of Australia

Contact details: Mr. Michael Mijatov
Divisional Secretary
International Division
Flight Attendants' Association of
Australia
4th Floor, 388-390 Sussex Street
SYDNEY NSW 2000

Tel: 02 8337 1111

AIR contact officer: Kevin Donnellan

Email: Industrial.elections@fwa.gov.au
Tel: 03 8661 7764

ELECTIONS COVERED IN THIS REPORT

Election Decision No/s: E2012/204

RULES

Rules used for elections Rule ID: [231V: Incorporates alterations of 24/11/2011 – R2011/215](replaces 30/09/2009 version]

Rules difficult to apply/interpret: N/A

Model Rule reference (if any): N/A

ROLL OF VOTERS

Total number of Voters on the Roll: 2995

Number of apparent workplace addresses: 0

ALLEGATIONS OF IRREGULARITIES RECEIVED

Details of written allegations of irregularities, and action taken by AEC: NIL

Other irregularities identified, and action taken: NIL

ATTACHMENTS

1. Declaration of Results for Uncontested Offices
2. Declaration of Results for Contested Offices



Noopur Madan
Returning Officer

21 May 2012

Flight Attendants' Association of Australia International Division - Scheduled Elections 2012

DECLARATION OF RESULTS FOR CONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/204

International Division

Total number of persons on the roll of voters	2995
Ballot papers issued	2995
Duplicate ballot papers issued	33
TOTAL BALLOT PAPERS ISSUED	3028
Ballot papers / envelopes returned for scrutiny	1923
Less ballot papers / envelopes rejected at	24
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO	1899
Percentage of ballot papers returned to number	64%
Ballot papers returned as unclaimed mail	24
Ballot papers not returned	1072

Divisional Secretary

<u>Candidates</u>	<u>Votes</u>
MIJATOV, Michael	1097
MORRISON, Len	793
Total votes	1890
Formal ballot papers	1890
Informal ballot papers	9

I declare Michael Mijatov elected.

Divisional Assistant Secretary

<u>Candidates</u>	<u>Votes</u>
BROOME, Greg	707
REED, Steven	1186
Total votes	1893
Formal ballot papers	1893
Informal ballot papers	6

I declare Steven Reed elected.

International Division – Qantas Airlines

Total number of persons on the roll of voters	2520
Ballot papers issued	2520
Duplicate ballot papers issued	29
TOTAL BALLOT PAPERS ISSUED	2548
Ballot papers / envelopes returned for scrutiny	1670
Less ballot papers / envelopes rejected at preliminary scrutiny	0
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO SCRUTINY	1670
Percentage of ballot papers returned to number issued	66.2%
Ballot papers returned as unclaimed mail	33
Ballot papers not returned	850

Divisional Councillor (Qantas Airlines Limited) (4)

<u>Candidates</u>	<u>Votes</u>
CLADERA, Gustavo	427
CLOSE, Leo David	967
DALTON, Leanne	737
FABBRO, Sonia Anna	1004
HORSFALL, David	1298
KENNY, Nicholas John	994
PATON, Jennifer	634
SKORDAS, Smaro	557
Total votes	6618
Formal ballot papers	1664
Informal ballot papers	6

I declare Leo David Close, Sonia Anna Fabbro, David Horsfall and Nicholas John Kenny elected.

International Division – Qantas Cabin Crew Australia

Total number of persons on the roll of voters	283
Ballot papers issued	283
Duplicate ballot papers issued	4
TOTAL BALLOT PAPERS ISSUED	287
Ballot papers / envelopes returned for scrutiny	132
Less ballot papers / envelopes rejected at	0
Adjusting Balance	0
TOTAL BALLOT PAPERS ADMITTED TO	132
Percentage of ballot papers returned to number	46.3%
Ballot papers returned as unclaimed mail	0
Ballot papers not returned	151

Divisional Councillor (Qantas Cabin Crew Australia) (2)

<u>Candidates</u>	<u>Votes</u>
CHUR, Chloe	72
COSH, Rebecca Johanna	58
DEMECH, Theresa	56
PAPAGIANNOPOULOS, Peter	74
Total votes	260
Formal ballot papers	131
Informal ballot papers	1

I declare Chloe Chur and Peter Papagiannopoulos elected.



Noopur Madan
Returning Officer
Australian Electoral Commission
7 May 2012

Flight Attendants' Association of Australia International Division - Scheduled Elections 2012

DECLARATION OF RESULTS FOR UNCONTESTED OFFICES

Results of the election for the following offices conducted in accordance with the provisions of the Fair Work (Registered Organisations) Act 2009 and the rules of the organisation.

E2012/204

International Division

Divisional Councillor (Virgin Australia) (2)

Candidates

MEAD, Samuel
SMITH, Murray

International Division

Divisional President

Candidate

LAM, Lee

Divisional Vice President (2)

Candidates

BROWNLIE, Stephen
CAMPBELL, Zara

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Noopur Madan
Returning Officer

23 March 2012



FAIR WORK
AUSTRALIA

DECISION

Fair Work (Registered Organisations) Act 2009
s.189 – Arrangement for conduct of an election

Flight Attendants' Association of Australia
(E2012/204)

T. NASSIOS

MELBOURNE, 23 JANUARY 2012

Arrangement for conduct of election.

[1] On 9 January 2012 the Flight Attendants' Association of Australia, International Division lodged with Fair Work Australia the prescribed information in relation to an election for the following offices:

International Division

Divisional Secretary (1)
Divisional Assistant Secretary (1)
Divisional President (1)
Divisional Vice Presidents (2)

Divisional Councillors elected by members employed by:

Qantas Airlines Limited (4)
Qantas Cabin Crew Australia (2)
Virgin Australia (2)

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE ACTING GENERAL MANAGER
FAIR WORK AUSTRALIA

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To: KEVIN DONNELL TW **From:** MIKE MIJATOV

Fax: 03-9655-0410 **Pages:** HENNER + 2

Phone: _____ **Date:** _____


Re: _____ **cc:** _____

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9 January, 2012

MARK ELLIOTT
TRIBUNAL SERVICES AND ORGANISATIONS
FAIR WORK AUSTRALIA
MELBOURNE, VICTORIA 3000

Dear Mark,

FAAA INTERNATIONAL DIVISION – ELECTIONS 2012

An election is shortly required for all International Division elected positions as per the Rules as follows:-

1. Rule 36 (2A) requires that an election for Divisional Officers of the International Division is required in 2012. Nominations need to be opened on 15 February 2012 and need to remain open for 28 days. The election needs to be completed by no later than May 31, 2012. Persons so elected shall take up office from June 30, 2012.

The Divisional Officers comprise:-

Divisional Secretary (1)
Divisional Assistant Secretary (1)
Divisional President (1)
Divisional Vice President (2)

Rule 8(a) stipulates that the Divisional Officers of the International Division shall be elected by the entire membership of the International Division.

2. Rule 36 (4) requires that an election for Divisional Councillors of the International Division is required in 2012. Nominations need to be opened on 15 February 2012 and need to remain open for 28 days. The election needs to be completed by no later than May 31, 2012. Persons so elected shall take up office on and from June 30, 2012.

Rule 8(a) stipulates that eight Divisional Councillors shall be elected as follows:-

Qantas Airways Limited (4) Divisional Councillors elected from the Qantas Airways Limited membership. Qantas Cabin Crew Australia (2) Divisional Councillors elected from the Qantas Cabin Crew Australia membership. Virgin Australia (2) Divisional Councillors elected from the Virgin Australia membership.

ELIGIBILITY TO NOMINATE FOR ELECTED POSITIONS

Divisional Officers – Rule 38(2)(a) requires a candidate for a position of Divisional Officer to be a financial member of the Association for a period of twelve months immediately preceding a date of closing of nominations for Office.

Divisional Councillors – Rule 38(2) (b) - requires a candidate to be a financial member of the Association at the date of closing of nominations.

ELIGIBILITY TO VOTE FOR ALL ELECTED POSITIONS

Only financial members can vote in the elections for the positions described above. (See Rule 32(6) (a).

ACCOMPANYING STATEMENT

1. I am the Divisional Secretary of the Flight Attendants association of Australia – International Division and the person authorised to make this declaration.
2. The particulars set out in this letter are true and correct to the best of my knowledge and belief.
3. Please contact me directly on 0414894292 in relation to any queries.

Yours Sincerely



Michael Mijatov
Secretary International Division
Flight Attendants Association of Australia