



21 June 2019

Lloyd Williams
National Secretary; State Secretary HSU Vic No. 2 Branch
Health Services Union
Sent via email: hsu@hsu.net.au

cc: info@vahpa.asn.au : union@hsuwa.com.au

Dear Lloyd Williams

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/23)

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
08-03-2019	Western Australia Branch	Ordinary member of the Branch Committee of Management	Yes
08-03-2019	Victoria No 3 Branch	Ordinary member of the Branch Committee of Management	Yes
08-03-2019	Victoria No 3 Branch	Branch Delegate to National Council	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

GPO Box 2983, Melbourne VIC 3001
Telephone: 1300 341 665 | Email: regorgs@roc.gov.au
Website: www.roc.gov.au

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Romy Kaur
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
 - A copy of the AEC declaration of the election held to fill the vacancy

Signed:



Dated:

08 March 2019

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

In advice dated 23 August 2018 the Health Services Union advised you of the resignation of Ms Bernada Cavka as a Member of Branch Committee of Management and Branch Delegate to National Council for the Victoria No 3 Branch

In advice dated 9 November 2018 the Health Services Union advised you of the resignation of Mr John Walker as a Branch Committee of Management Member for the Western Australia Branch

These casual vacancies have now been filled by an election conducted by the Australian Electoral Commission in accordance with the rules of the Health Services Union

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Western Australia Branch	25 February 2019	Ordinary member of the Branch Committee of Management	John Walker	Lisa Maria Jones	8 Coolgardie Terrace Perth WA 7000	Pharmacy Stores Officer
Victoria No 3 Branch	1 March 2019	Ordinary member of the Branch Committee of Management	Bernada Cavka	Nainaben Dhana	PO Box 1286, Law Courts VIC 8010	Radiation Therapist
Victoria No 3 Branch	1 March 2019	Branch Delegate to National Council	Bernada Cavka	Craig McGregor	PO Box 1286, Law Courts VIC 8010	Paid Union Official



18 April 2019

Lloyd Williams
 National Secretary; State Secretary HSU Vic No. 2 Branch
 Health Services Union
 Sent via email: lloydw@hacsu.asn.au

cc: WA Branch - union@hsuwa.com.au

Dear Lloyd Williams

Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/23)

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
18/02/2019	WA Branch	Ordinary member of branch committee of management	Yes

Time frames

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Officer Induction Kit

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

Romy Kaur
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 18 February 2019

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

*In advice dated 24 September 2019, Gerard Hayes notified the resignation of Ms Zeone Marsh and the requirement for an election to fill the casual vacancy

A copy of the AEC declaration of the poll dated 25 January 2019 is attached

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Western Australia Branch	25/1/2019	Ordinary Member of Branch Committee of Management	Previously advised*	Drazen Nikolic	8 Coolgardie Terrace, Perth	Senior Project Coordinator – Data and Digital Innovation



8 January 2019

Mr Lloyd Williams
National Secretary
Health Services Union

By email to: hsu@hsu.net.au

Dear Mr Williams,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Victoria No. 1 Branch of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
19 December 2018	Victoria No. 1 Branch	Branch Delegate to National Council	Yes

Time frames

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

Cheryl Tam
Registered Organisations Commission

Cc Ms Diane Asmar
Branch Secretary
Health Services Union - Victoria No.1 Branch
info@hwu.org.au

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 19 December 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

**Because this resignation is within 12 months of the commencement of the 4-year term of office the casual vacancy can only be filled through an election conducted by the AEC. The prescribed information has been completed and attached*

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 1 Branch	12/12/2018	Branch Delegate to National Council	Toni Van Den Broek	To be elected	To be elected	To be elected



2 January 2019

Mr Lloyd Williams
National Secretary
Health Services Union

By email: lloydw@hacsu.asn.au

Dear Mr Williams,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of Notifications of Change to the office holders of the National Office and the New South Wales Branch of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
27 November 2018	National Office	President	Yes
27 November 2018	National Office	Secretary	Yes
27 November 2018	National Office	Senior Vice President	Yes
27 November 2018	National Office	Junior Vice President	Yes
27 November 2018	National Office	Trustee	Yes
27 November 2018	National Office	Trustee	Yes
27 November 2018	New South Wales Branch	Ordinary member of the Branch Committee of Management; Branch Councillor; Branch Delegate to National Council	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notifications.

Yours faithfully,

Cheryl Tam
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.
3. Please note Mr Oakman has advised he is resigning from all positions held at the branch. His written resignation does not reflect his resignation from the position of branch delegate to national council. He is currently overseas and the branch is unable to provide updated written advice until he returns.

Signed:



Dated: 27 November 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	2 November 2018	Ordinary member of the Branch Committee of Management; Branch Councillor; Branch Delegate to National Council	Steve Oakman	To be elected	To be advised	To be advised

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
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Signed:



Dated: 27 November 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National Union	16 November 2018	President	Lloyd Williams	Gerard Hayes	Suite 46, Level 1, 255 Drummond St Carlton Vic	Branch Secretary /Paid union official
National Union	16 November 2018	Secretary	Gerard Hayes	Lloyd Williams	Suite 46, Level 1, 255 Drummond St Carlton Vic	Branch Secretary /Paid union official
National Union	16 November 2018	Senior Vice President	Dan Hill	Diana Asmar	Suite 46, Level 1, 255 Drummond St Carlton Vic	Branch Secretary /Paid union official
National Union	16 November 2018	Junior Vice President	Mark Sterrey	Dan Hill	Suite 46, Level 1, 255 Drummond St Carlton Vic	Branch Secretary /Paid union official
National Union	16 November 2018	Trustee	Craig McGregor	Kate Marshall	Suite 46, Level 1, 255 Drummond St Carlton Vic	Industrial Officer /Paid union official
National Union	16 November 2018	Trustee	Paul Elliott	Mark Sterrey	Suite 46, Level 1, 255 Drummond St Carlton Vic	Health Manager



14 November 2018

Mr Gerard Hayes
National Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Western Australia Branch, union@hsuwa.com.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
09/11/2018	Western Australia Branch	Ordinary member of the Branch Committee of Management	Yes

Time frames

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Officer Induction Kit

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direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

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Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

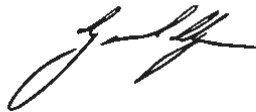
Kylie Ngo
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
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Signed:



Dated: 8 November 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

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Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Western Australia Branch	13 October 2018	Ordinary member of the Branch Committee of Management	John Walker	To be elected	To be advised	To be advised



2 November 2018

Mr Gerard Hayes
National Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Health Services Union-South Australia/Northern Territory Branch - info@hsusant.org.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

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The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11/10/2018	South Australian/ Northern Territory Branch	Branch President, Branch Senior Vice President, Branch Assistant Secretary, Branch Committee of Management Members, Delegate to National Council	Yes

Time frames

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Thank you for your correspondence.

Yours faithfully,

Kylie Ngo
Registered Organisations Commission

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Signed:



Dated:

5 October 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 4 October 2018, the Australian Electoral Commission declared the contested election in the South Australian/ Northern Territory Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australian/ Northern Territory Branch	4 October 2018	Branch President	Tony Hewitt	Hajisa Teague	170 Greenhills Rd, Parkside SA, 5063	Radiographer
		Branch Senior Vice President	Bruno Sonza	John Hristopoulos	As above	Radiographer
		Branch Assistant Secretary	Hajisa Teague	Annie Christine (Polly) Paerata	As above	Physiotherapist
		Ordinary Member Branch Committee of Management	Annie Christine (Polly) Paerata	Tony Hewitt	As above	Physiotherapist
		Ordinary Member Branch Committee of Management	John Hristopoulos	Anthony Newman	As above	Medical Scientist
		Delegate to National Council	New position	Hajisa Teague	As above	Radiographer



2 November 2018

Mr Gerard Hayes
National Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Health Services Union-Western Australia Branch - union@hsuwa.com.au

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Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
24/09/2018	Western Australia	Ordinary Member of the Branch Committee of Management	Yes

Time frames

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direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Kylie Ngo
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 24 September 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
West Australia Branch	21 September 2018	Ordinary member of the Branch Committee of Management	Zeone Marsh	To be elected. Prescribed Information Attached.		



18 September 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Victoria No. 3 Branch, info@vahpa.asn.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
27/08/2018	Victoria No. 3	Ordinary Member of Branch Committee of Management vacancy	Yes
27/08/2018	Victoria No. 3	Branch Delegate to National Council vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

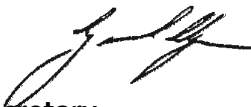
Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
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Signed:



National Secretary

Dated: 27 August 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 3 Branch	9 August 2018	Ordinary Member of Branch Committee of Management	Bernarda Cavka	To be elected		
Victoria No 3 Branch	27 August 2018	Branch Delegate to National Council	Bernarda Cavka	To be elected		



30 August 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Western Australia Branch, union@hsuwa.com.au
Victoria No. 3 Branch, craig.mcgregor@vahpa.asn.au
Victoria No. 2 Branch, lloydw@hacsu.asn.au
Victoria No. 1 Branch, info@hsuVIC.asn.au
Tasmania Branch, timj@hsu.net.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
9/07/2018	Western Australia	Branch Senior Vice President, Branch Junior Vice President, Branch Committee Member (2), Delegate to National Council	Yes
23/07/2018	Victoria N. 3 Branch	President name change, Ordinary Member of Branch Committee of Management (2), Delegate to National Council (3) - includes 1 name change	Yes
23/07/2018	New South Wales Branch	Ordinary Member of the Branch Committee of Management vacancy	Yes
23/07/2018	Victoria No. 2 Branch	Senior Vice President, Junior Vice President, Ordinary Member Branch Committee of	Yes

		Management (3), Delegate to National Council (3)	
23/07/2018	Victoria No. 4 Branch	Ordinary Member of Branch Committee of Management, Delegate to National Council	Yes
30/07/2018	Victoria No. 1 Branch	Ordinary Member of Branch Committee (4), Delegate to National Council (6)	Yes
30/07/2018	Tasmania Branch	Delegate to National Council	Yes
21/08/2018	NSW/ACT/QLD Branch	Senior Vice President, Junior Vice President, Ordinary Member of Branch Committee of Management (4), Branch Councillor (13), Branch Delegate to National Council (9)	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

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Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,


Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

21 August 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 16 July 2018, the Australian Electoral Commission declared the election in the New South Wales Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
NSW/ACT/Qld Branch	16 July 2018	Senior Vice President	Leanne Burns	Lindy Twyford	L2/ 109 Pitt St Sydney NSW 2000	Food Services Manager
NSW/ACT/Qld Branch	16 July 2018	Junior Vice President	Lindy Twyford	Steven Fraser	L2/ 109 Pitt St Sydney NSW 2000	Paramedic
NSW/ACT/Qld Branch	16 July 2018	Ordinary Member of Branch Committee of Management	Steven Fraser	Kim Hadson	L2/ 109 Pitt St Sydney NSW 2000	Linen Supply Officer
NSW/ACT/Qld Branch	16 July 2018	Ordinary Member of Branch Committee of Management	Vacant	Steven Oakman	L2/ 109 Pitt St Sydney NSW 2000	Health Manager
NSW/ACT/Qld Branch	16 July 2018	Ordinary Member of Branch Committee of Management	Saralyn Haynes	Themla Thames	L2/ 109 Pitt St Sydney NSW 2000	Community Support Worker
NSW/ACT/Qld Branch	16 July 2018	Ordinary Member of Branch Committee of Management	Vacant	Melissa Todhunter	L2/ 109 Pitt St Sydney NSW 2000	Ambulance Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Sydney LHD)	Ronald Pike	Robert Aney	L2/ 109 Pitt St Sydney NSW 2000	Health Education Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Murumbidgee)	Catherine Lloyd	Graeme Baille	L2/ 109 Pitt St Sydney NSW 2000	Wardsman
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Western NSW)	Sharalyn Haynes	Bryan Billington	L2/ 109 Pitt St Sydney NSW 2000	Health Education Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Ambulance Service)	Stephen Fraser	Michael Callinan	L2/ 109 Pitt St Sydney NSW 2000	Ambulance Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (South Eastern Sydney)	John Holgate	Leesa Franks	L2/ 109 Pitt St Sydney NSW 2000	Administrative Officer

NOTIFICATION OF CHANGE TO RECORDS

NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (South Western Sydney)	Shirley O'Riley	Edalina Honros	L2/ 109 Pitt St Sydney NSW 2000	Clinical Support Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Southern NSW)	Vacant	Mark Jay	L2/ 109 Pitt St Sydney NSW 2000	Health & Security Assistant
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Hunter New England)	Vacant	Jeffery Kneww	L2/ 109 Pitt St Sydney NSW 2000	Security Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Central Coast)	Leanne Snow	Suzanne McGuire	L2/ 109 Pitt St Sydney NSW 2000	Hospital Services Assistant
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Health Managers)	Vacant	Steven Oakman	L2/ 109 Pitt St Sydney NSW 2000	Health Manager
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Hunter New England)	Claire Charles	Donna Riley	L2/ 109 Pitt St Sydney NSW 2000	Cleaner
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Nepean Blue Mountains)	Peter Mitchell	Andrew Teece	L2/ 109 Pitt St Sydney NSW 2000	Radiographer
NSW/ACT/Qld Branch	16 July 2018	Branch Councillor (Mid North Coast)	Vacant	Toni Winters	L2/ 109 Pitt St Sydney NSW 2000	Clerk
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Andrew Lillicrap	Kim Hadson	L2/ 109 Pitt St Sydney NSW 2000	Linen Supply Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Shirley O'Riley	Sharon Carney	L2/ 109 Pitt St Sydney NSW 2000	Services Manager
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Leanne Burns	Steven Oakman	L2/ 109 Pitt St Sydney NSW 2000	Health Manager
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	Suzanne McGuire	L2/ 109 Pitt St Sydney NSW 2000	Hospital Services Assistant
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	William Oddie	L2/ 109 Pitt St Sydney NSW 2000	Health & Security Assistant
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	Bryan Billington	L2/ 109 Pitt St Sydney NSW 2000	Health Education Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	Joan Catlin	L2/ 109 Pitt St Sydney NSW 2000	Hospital Assistant Grade 2
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	John Jetty Dore	L2/ 109 Pitt St Sydney NSW 2000	Services Officer
NSW/ACT/Qld Branch	16 July 2018	Branch Delegate to National Council	Vacant	Michael Callinan	L2/ 109 Pitt St Sydney NSW 2000	Ambulance Officer

NOTIFICATION OF CHANGE TO RECORDS

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

30 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 10 July 2018, the Australian Electoral Commission declared the election in the New South Wales Branch, resulting in changes to officer holders as follow:


Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Tasmania Branch	10 July 2018	Delegate to National Council	Christine Hansson	Prunella Peschar	11 Clare St New Town TAS 7008	Social Worker

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

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 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

30 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 10 July 2018, the Australian Electoral Commission declared the election in the New South Wales Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 1 Branch	10 July 2018	Ordinary Member of Branch Committee	Caroline Fischer	Dianne Stratton	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Patient Services Assistant
Victoria No 1 Branch	10 July 2018	Ordinary Member of Branch Committee	Sarah Tonkin	Koula Vasiliadis	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Administration
Victoria No 1 Branch	10 July 2018	Ordinary Member of Branch Committee	Peter Medley	Declan Keane	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Chef
Victoria No 1 Branch	10 July 2018	Ordinary Member of Branch Committee	Nurije Alimi-Arslan	Evan Lambrou	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Patient Services Assistant
Victoria No 1 Branch	10 July 2018	Delegate to National Council	John Calvitto	Nurije Alimi-Arslan	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Cleaner
Victoria No 1 Branch	10 July 2018	Delegate to National Council	Graeme Austin	Gavin Sharpe	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Patient Services Assistant/Security
Victoria No 1 Branch	10 July 2018	Delegate to National Council	Koula Vasiliadis	Donna Turvey	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Patient Services Assistant
Victoria No 1 Branch	10 July 2018	Delegate to National Council	Vacant	Toula Legassick	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Dental Assistant
Victoria No 1 Branch	10 July 2018	Delegate to National Council	Vacant	Toni-Anne Van Den Broek	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Personal Care Worker
Victoria No 1 Branch	10 July 2018	Delegate to National Council	Vacant	Agnes Smith	c/- L5 222 Kings Way, South Melbourne, VIC, 3205	Laundry Hand/PCA

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

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 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

23 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 10 July 2018, the Australian Electoral Commission declared the election in the Victoria No 4 Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 4 Branch	10 July 2018	Ordinary Member of Branch Committee of Management	Sandra Feleppa	Eileen Kelly	Level 1, 62 Lygon St CARLTON Vic 3053	Medical Scientist
		Delegate to National Council	Victor Reginato	Paul Elliott	Level 1, 62 Lygon St CARLTON Vic 3053	Paid Union Official

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

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Signed:



Dated:

23 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 10 July 2018, the Australian Electoral Commission declared the election in the Victoria No 2 Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 2 Branch	10 July 2018	Senior Vice President	Roslyn Young	Melissa Urie	PO Box 206 CARLTON VIC 3053	Registered Psychiatric Nurse
		Junior Vice President	Brian Addison	Jane Kim	PO Box 206 CARLTON VIC 3053	Developmental Disability Support Officer
		Ordinary Member Branch Committee of Management	Debra Cogo	Ben Coombes	PO Box 206 CARLTON VIC 3053	Registered Psychiatric Nurse
		Ordinary Member Branch Committee of Management	Jane Kim	Catherine Kanizay	PO Box 206 CARLTON VIC 3053	Developmental Disability Support Officer
		Ordinary Member Branch Committee of Management	Kerrie Oldham	Sandra Jensen	PO Box 206 CARLTON VIC 3053	Developmental Disability Support Officer
		Delegate to National Council	Ross Muldoon	Betty Bletas	PO Box 206 CARLTON VIC 3053	Developmental Disability Support Officer
		Delegate to National Council	Sarah Barnard	Brendan Cox	PO Box 206 CARLTON VIC 3053	Registered Psychiatric Nurse
		Delegate to National Council	New position	Kate Marshall	PO Box 206 CARLTON VIC 3053	Paid Union Officer

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

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Signed:



Dated:

23 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

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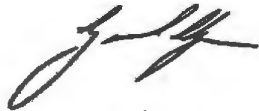
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	10 July 2018	Ordinary member of the Branch Committee of Management	Bruce Cornwell	To be advised	To be advised	To be advised

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

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Signed:



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23 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

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On 10 July 2018, the Australian Electoral Commission declared the election in the Victoria No 3 Branch, resulting in changes to officer holders as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 3 Branch	10 July 2018	President		Cheryl Hale [previously Cheryl O'Connor]	PO Box 13286, Law Courts, Vic 8010	Medical Imaging Technologist
Victoria No 3 Branch	10 July 2018	Ordinary Member of Branch Committee of Management	Sandra McCallum	Sarah Hathway	<i>PO Box 13286, Law Courts, Vic 8010</i>	Paid Union Official/ Student Social Worker
Victoria No 3 Branch	10 July 2018	Ordinary Member of Branch Committee of Management	Cecilia Judge	Justin Selleck	<i>PO Box 13286, Law Courts, Vic 8010</i>	Physiotherapist
Victoria No 3 Branch	10 July 2018	Delegate to National Council		Cheryl Hale [previously Cheryl O'Connor]	PO Box 13286, Law Courts, Vic 8010	Medical Imaging Technologist
Victoria No 3 Branch	10 July 2018	Delegate to National Council	Joanne Ginn	Bernarda Cavka	PO Box 13286, Law Courts, Vic 8010	Physiotherapist
Victoria No 3 Branch	10 July 2018	Delegate to National Council	New Position	Sarah Hathway	PO Box 13286, Law Courts, Vic 8010	Paid Union Official/ Student Social Worker

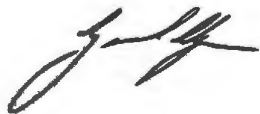
Please note the change of officer for the President & Delegate [Cheryl Hale nee O'Connor] to National Council is a change of name ONLY.

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

9 July 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

The uncontested election resulted in the following changes to office holders:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Western Australia Branch	5 July 2018	Branch Senior Vice President	Jodie Freeman	Brendan McKernan	8 Coolgardie Terrace Perth WA 6000	Senior Radiation Therapist
		Branch Junior Vice President	John Shehade	Suvi Bird	8 Coolgardie Terrace Perth WA 6000	Laboratory Technician
		Branch Committee Member	Suvi Bird	Cassie Reading	8 Coolgardie Terrace Perth WA 6000	Senior Occupational Therapist
		Branch Committee Member	Brendan McKernan	John Shehade	8 Coolgardie Terrace Perth WA 6000	Manager, Orthotics
		Delegate to National Council	Jodie Freeman	Brendan McKernan	8 Coolgardie Terrace Perth WA 6000	Senior Radiation Therapist



27 June 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: South Australia/Northern Territory Branch, info@hsusant.org.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
5/06/2018	New South Wales	New Branch Assistant Secretary/Treasurer	Yes
19/06/2018	South Australia/Northern Territory Branch	New Ordinary Member of Branch Committee of Management	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

19 June 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia/ Northern Territory Branch	7 June 2018	Ordinary member of the Branch Committee of Management	Catherine Painter	To be advised	To be advised	To be advised

The casual vacancy created by the resignation of Ms Painter has now been filled in accordance with the rules of the HSU as follows:

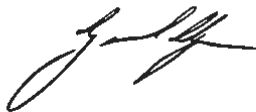
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
South Australia/ Northern Territory Branch	15 June 2018	Ordinary Member of Branch Committee of Management	Above	Robert Low	170 Greenhill Rd Parkside SA 5063	Physiotherapist

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

5 June 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

In a letter dated 16 May 2018, I notified a change of Records in the Annual Return as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	14 May 2018	Branch Assistant Secretary / Treasurer	Andrew Lillicrap	To be advised	To be advised	To be advised

The vacancy created by the resignation of Mr Lillicrap has now been filled in accordance with the rules of the HSU as follows:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	29 May 2018	Branch Assistant Secretary / Treasurer	Previously advised	Lynne Russell	L2/ 109 Pitt St Sydney NSW 2000	Paid Official



28 May 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Victoria No. 3 Branch, craig.mcgregor@vahpa.asn.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
22/05/2018	New South Wales	Branch Assistant Secretary/Treasurer vacancy	Yes
22/05/2018	Victoria No. 3	Ordinary Member of the Branch Committee of Management vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

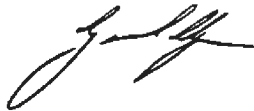
Christine Hibberd
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

16 May 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

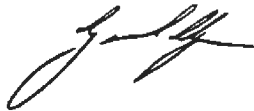
Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 3 Branch	14 May 2018	Ordinary Member of the Branch Committee of Management	Cecilia Judge	To be advised	To be advised	To be advised

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

16 May 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	14 May 2018	Branch Assistant Secretary / Treasurer	Andrew Lillicrap	To be advised	To be advised	To be advised



22 May 2018

Mr Craig McGregor
Health Services Union-Victoria No. 3 Branch
info@vahpa.asn.au

CC: gerard.hayes@hsu.asn.au

Dear Mr McGregor,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
8/05/2018	Victoria No. 3	Ordinary member of the Branch Committee of Management vacancy	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



Tuesday, May 8, 2018

Registered Organisations Commissioner
Registered Organisations Commission
By email: regorgs@roc.gov.au

Dear Commissioner

**Notification of Changes to Records
Health Services Union Annual Return of Information [AR2018/23]**

Attached is a Declaration advising of the resignation of an Ordinary Member of the Branch Committee of Management of the Victoria No 3 Branch of the Health Services Union.

If you or one of your Officers require further information about our Notification of Changes to Records, please contact Leigh Svendsen on 0418 538 989 or via email at leighs@hsu.net.au.

Yours sincerely

A handwritten signature in black ink, appearing to be 'G Hayes', written in a cursive style.

Gerard Hayes
National Secretary

HSU National

Suite 46, Level 1, 255 Drummond Street, Carlton VIC 3053
PO Box 98, Carlton South VIC 3053
(03) 9020 1877 | hsu@hsu.net.au | www.hsu.net.au | ABN 68 243 768 561



NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

8 May 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 3 Branch	2 May 2018	Ordinary member of the Branch Committee of Management	Sandra McCallum	To be advised	To be advised	To be advised



27 April 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: Victoria No. 2 Branch, hacsu@hacsu.asn.au

Dear Mr Hayes,

Notification of changes made to records [AR2018/23]

I acknowledge receipt of a Notification of Change to the office holders of the Health Services Union.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
26/04/2018	Victoria No. 2	New Ordinary Member of Branch Committee of Management	Yes

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

Christine Hibberd
Registered Organisations Commission



Thursday, April 26, 2018

Registered Organisations Commissioner
Registered Organisations Commission
By email: regorgs@roc.gov.au

Dear Commissioner

**Notification of Changes to Records
Health Services Union Annual Return of Information [AR2018/23]**

Attached is a Declaration advising appointment to a casual vacancy in the Victoria No 2 Branch of the Health Services Union.

If you or one of your Officers require further information about our Notification of Changes to Records, please contact Leigh Svendsen on 0418 538 989 or via email at leighs@hsu.net.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Gerard Hayes'.

Gerard Hayes
National Secretary

HSU National

Suite 46, Level 1, 255 Drummond Street, Carlton VIC 3053
PO Box 98, Carlton South VIC 3053
(03) 9020 1877 | hsu@hsu.net.au | www.hsu.net.au | ABN 68 243 768 561



NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 26 April 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 12 February 2018, the Acting National Secretary notified a change of Records in the Annual Return as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No. 2 Branch	5 February 2018	Ordinary Member of Branch Committee of Management	Matthew Osbourne	To be advised	To be advised	To be advised

The vacancy created by the resignation of Mr Osbourne has now been filled in accordance with the rules of the HSU as follows:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No 2 Branch	12 April 2018	Ordinary Member of Branch Committee of Management	Previously advised	Jodie Portelli	7 Grattan St Carlton Vic 3053	Disability Support Worker



26 April 2018

Mr Gerard Hayes
National Secretary; NSW Branch Secretary
Health Services Union
gerard.hayes@hsu.asn.au

CC: leighs@hsu.net.au
Victoria No. 2 branch by email: hacsu@hacsu.asn.au
NSW branch by email: info@hsu.asn.au

Dear Mr Hayes,

Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/23] and notifications of change

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 21 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank-you for providing your Annual Return.

Annexure A

The ROC aims to help organisations comply with all the requirements of subsection 233(1) of the RO Act. Accordingly the ROC requested that Annexure A be re-lodged once it became apparent that the Annexure contained the officers as at 31 December 2017. The new Annexure A, with the officers as at 20 March 2018 (when the Annual Return was declared), was provided by the organisation on 19 April 2018.

The provision of officers as at the date the Annual Return is signed is a mandatory part of the Annual Return. While no further action is required in relation to this Annual Return, please ensure this information is included next year.

Signing documents

The notification of change to Victoria No. 2 branch included a typographical error in that it was dated 12 February 2018, the day after it was lodged with the ROC on 11 February 2018. Please take care to ensure that documents are dated as at the date that they are signed.

In order to assist organisations to fully comply with the requirements of subsection 233(1) of the RO Act a template Annual Return is available on the [fact-sheets](#) page of our website. The Health Services Union is encouraged to use this template.

The Annual Return has now been filed and no further action in relation to this Annual Return is required. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

Notifications of Change

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. Health Services Union is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of Health Services Union does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

Notifications of Change

I also acknowledge receipt of several Notifications of Change to the office holders.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

Date of lodgement	Branch	Change	Within prescribed period (Yes/No). If No, how many days late
11 Feb	Vic No. 2	Ordinary member of COM	Y
16 Feb	NSW	Branch Councillor and delegate to National Council	Y
6 March	National	National Secretary	Y
6 March	NSW	Ordinary member of COM	Y
19 April	National	National Secretary	Y

Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

Officer Induction Kit

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

Mandatory disclosures

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

Mandatory training

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au

Yours faithfully

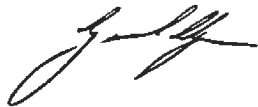
Catherine Bebbington
Registered Organisations Commission

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 17 April 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On 6 March 2018, the Acting National Secretary notified a change of Records in the Annual Return as follow:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National Office	23 February 2018	National Secretary	Chris Brown	To be advised	To be Advised	To be Advised

The vacancy created by the resignation of Mr Brown has now been filled in accordance with the rules of the HSU as follows:

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National Office	9 April 2018	National Secretary	Previously advised	Gerard John Hayes	PO Box 98 Carlton South Vic 3053	Union Official

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- The address of the organisation is

Suite 46, Level 1, 255 Drummond Street
 Carlton VIC 3053¹
 PO Box 98
 Carlton South VIC 3053

- The name and address of each branch of the organisation is:²

Name of Branch	Branch Address
New South Wales Branch	Level 2, 109 Pitt St, Sydney, New South Wales 2000
South Australia/Northern Territory Branch	170 Greenhill Road, Parkside, South Australia 5063
Tasmania Branch	11 Clare Street, New Town, Tasmania, 7008
Victoria No.1 Branch	Level 5, 222 Kings Way, South Melbourne VIC 3205
Victoria No.2 Branch	7 Grattan Street, Carlton, Victoria, 3053
Victoria No.3 Branch	351 William Street, West Melbourne, Victoria 3003
Victoria No.4 Branch	Level 1, 62 Lygon Street, Carlton South, Victoria 3053
Western Australia Branch	8 Coolgardie Terrace, Perth, Western Australia 6000

¹ s.230(1)(d); reg.147(d)

² s.230(1)(d); reg.147(a) & (d)

- On 31 December 2017 the number of members was [NUMBER OF MEMBERS].³
79,004
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2018:⁴

1. Organisation elections

National Officer positions as follows:

National President	1
National Senior Vice President	1
National Junior Vice President	1
National Secretary	1
National Assistant Secretary	1
National Trustee	2

2. Branch elections

New South Wales Branch

President	1
Senior Vice President	1
Junior Vice President	1
Secretary	1
Assistant Secretary-Treasurer	1
Ordinary Members Committee of Management	5
Branch Councillors	21
Branch Councillor from a Private Hospital	1
Branch Councillor from the NSW Ambulance Services	1
Branch Councillor from the ACT	1
Branch Councillor from the Health Managers Sub Branch	1
Branch Delegates to National Council	22

³ s.230(1)(d); reg.147(f)

⁴ s.230(1)(d); reg.147(e)

South Australia/ Northern Territory Branch

Branch President	1
Branch Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Ordinary Member Branch Committee	5
Branch Delegates to National Council	2

Tasmania

Branch President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Branch Trustee	2
Ordinary Member Branch Committee	8
Branch Delegates to National Council	8

Victoria No. 1

Branch President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Branch Trustee	2
Ordinary Member Branch Committee	8
Branch Delegates to National Council	12


Victoria No. 2

Branch President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1

Branch Assistant Secretary	1
Branch Trustee	2
Ordinary Member Branch Committee	8
Branch Delegates to National Council	9
Victoria No. 3	
Branch President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Branch Trustee	2
Ordinary Member Branch Committee	5
Branch Delegates to National Council	5
Victoria No. 4	
President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Branch Trustee	2
Branch Committee Member	6
Branch Delegates to National Council	3
Western Australia	
Branch President	1
Branch Senior Vice President	1
Branch Junior Vice President	1
Branch Secretary	1
Branch Assistant Secretary	1
Branch Trustee	2
Ordinary Member Branch Committee	7
Branch Delegates to National Council	6

- During the previous 12 months:⁵
 - NO branches COMMENCED or CEASED operation.
- The organisation:
 - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Tim Jacobson

ACTING NATIONAL SECRETARY

Dated: 20 March 2018

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.⁶]*

NB: the Health Services Union has lodged an application (R2018/48) to vary the rules of the organisation. If the application is granted in total, the numbers of delegates to National Council will vary for both the NSW and Victoria No 1 branches.

⁵ s.230(1)(d); reg.147(b) & (c)

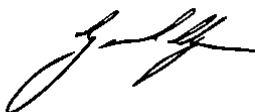
⁶ s.233(2); reg. 151

ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009

I, Gerard John Hayes, being the National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. It became clear that the information provided in Appendix A in the Annual Return on 20 March 2018 was correct at 31 December 2017 as opposed to the date of signature being the 20 March 2018. Attached is a corrected Appendix A accurate as at the 20 March 2018.

Signed:



Gerard Hayes

NATIONAL SECRETARY

Dated: 18 April 2018

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to regorgs@roc.gov.au. If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within **35 days** of the change.¹]*

NB: the Health Services Union has lodged an application (R2018/48) to vary the rules of the organisation. If the application is granted in total, the numbers of delegates to National Council will vary for both the NSW and Victoria No 1 branches.

¹ s.233(2); reg. 151

ANNEXURE A

Offices and Office Holders in the Organisation and its Branches [insert as many pages as required]:

Branch	Name of Office (include any offices that are vacant)	Name of Office Holder	Postal Address of Office Holder	Occupation of Office Holder
National	National Secretary	Vacant	46/ 255 Drummond St, Carlton VIC 3053	
	National Assistant Secretary	Tim Jacobson	As Above	Paid Official
	National President	Lloyd Williams	As Above	Paid Official
	National Senior Vice President	Dan Hill	As Above	Paid Official
	National Junior Vice President	Mark Sterrey	As Above	Health Services Manager
	National Trustee	Craig McGregor	As Above	Paid Official
	National Trustee	Paul Elliott	As Above	Paid Official
NSW	Branch President	Mark Sterrey	Level 2, 109 Pitt Street, Sydney, NSW 2000	Health Services Manager
	Branch Senior Vice President	Leanne Burns	As above	Executive Assistant
	Branch Junior Vice President	Lindy Twyford	As above	Catering Supervisor
	Branch Secretary	Gerard Hayes	As above	Paid Official
	Branch Assistant Secretary-Treasurer	Andrew Lillicrap	As above	Paid Official
	Ordinary Member of Branch Committee	Stephen Fraser	As above	Ambulance Officer
	Ordinary Member of Branch Committee	Bruce Cornwell	As above	Purchasing Manager
	Ordinary Member of Branch Committee	Lynne Russell	As above	Food Services Supervisor
	Ordinary Member of Branch Committee	Sharalyn Haynes	As above	Hospital Assistant
	Ordinary Member of Branch Committee	Alan Wilcock	As above	Operations Assistant

	Councillor (Hunter New England)	Claire Charles	As above	Dental Therapist
	Councillor (Western Sydney)	John Lawrence	As above	Stores Manager
	Councillor (Southern NSW)	Joan Catlin	As above	Hospital Assistant
	Councillor (Western NSW)	Sharalyn Haynes	As above	Hospital Assistant
	Councillor (Southern Eastern Sydney)	John Holgate	As above	Transport Officer
	Councillor (Western NSW)	Sharon Carney	As above	Services Manager
	Councillor (Western NSW)	Annette Jones	As above	Social Worker
	Councillor (Northern NSW)	William Oddie	As above	Health and Security
	Councillor (Sydney)	Ronald Pike	As above	Security Officer
	Councillor (South Western Sydney)	John Jetty Dore	As above	Services Officer
	Councillor (South Western Sydney)	Shirley O'Riley	As above	Clerk
	Councillor (Sydney)	Patricia Reid	As above	Social Worker
	Councillor (Illawarra-Shoalhaven)	Gillian Reilly	As above	Purchasing Officer
	Councillor (Central Coast)	Leanne Snow	As above	Technical Officer
	Councillor (Far West)	Darriea Turley	As above	Manager
	Councillor (Private Hospitals)	Alan Wilcock	As above	Operations Assistant
	Councillor (non-public sector aged care facilities)	Josephine Peacock	As above	Diversional Therapist
	Councillor (Northern Sydney)	Bruce Rowling	As above	Security Officer
	Councillor (NSW Ambulance Service)	Steven Fraser	As above	Ambulance Officer
	Councillor (ACT)	Leigh Bush	As above	Sonographer
	Councillor (Nepean Blue Mountains)	Peter Mitchell	As above	Physiotherapist
	Councillor (Murrumbidgee)	Catherine Lloyd	As above	Ward Clerk
	Councillor (Health Manager Sub Branch)	Vacant	As above	Accountant

	Councillor (Hunter New England)	Vacant	As above	
	Councillor (Mid North Coast)	Vacant	As above	
	Branch Delegate to National Council	Gerard Hayes	As above	Paid Official
	Branch Delegate to National Council	Andrew Lillicrap	As above	Paid Official
	Branch Delegate to National Council	Leanne Burns	As above	Executive Assistant
	Branch Delegate to National Council	Lindy Twyford	As above	Catering Supervisor
	Branch Delegate to National Council	Lynne Russell	As above	Food Services Supervisor
	Branch Delegate to National Council	Darriea Turley	As above	Manager
	Branch Delegate to National Council	Alan Wilcock	As above	Operations Assistant
	Branch Delegate to National Council	Steven Fraser	As above	Ambulance Officer
	Branch Delegate to National Council	Shirley O'Riley	As above	Clerk
	Branch Delegate to National Council	Gillian Reilly	As above	Purchasing Officer
	Branch Delegate to National Council	Josephine Peacock	As above	Diversional Therapist
	Branch Delegate to National Council	Leigh Bush	As above	Sonographer
	Branch Delegate to National Council	Marianna Milosavjevic	As above	Dietician
	Branch Delegate to National Council	Mercedes Polanco	As above	Clerk
	Branch Delegate to National Council	Patricia Reid	As above	Social Worker
	Branch Delegate to National Council	Bruce Rowling	As above	Security Officer
	Branch Delegate to National Council	Vacant	As above	
	Branch Delegate to National Council	Vacant	As above	
	Branch Delegate to National Council	Vacant	As above	
SA/NT	Branch President	Tony Hewitt	170 Greenhill Road, Parkside SA 5063	Physiotherapist
	Branch Senior Vice-President	Bruno Sonza	As above	Medical Scientist

	Branch Assistant Secretary	Hajisa Teague	As above	Radiographer
	Branch Secretary	Jorge Navas	As above	Paid Official
	Ordinary Member of Branch Committee	Annie Christine (Polly) Paerata	As above	Physiotherapist
	Ordinary Member of Branch Committee	John Hristopoulos	As above	Radiographer
	Ordinary Member of Branch Committee	Lesley Dummin	As above	Radiographer
	Ordinary Member of Branch Committee	Lida Sam	As above	Occupational Therapist
	Ordinary Member of Branch Committee	Catherine Painter	As above	Dietitian
	Branch Delegate to National Council	Jorge Navas	As above	Union Official
Tasmania	Branch President	Judith Richmond	PO Box 635, North Hobart TAS 7002	Registered Nurse
	Branch Senior Vice President	Christopher Webb	As above	Holiday Home Officer
	Branch Junior Vice President	Prunella Peschar	As above	Social Worker
	Branch Secretary	Timothy Jacobson	As above	Paid Official
	Branch Assistant Secretary	Robert Moore	As above	Paid Official
	Branch Trustee	Leigh Gorringe	As above	Dental Therapist
	Branch Trustee	Peter Moore	As above	Case Manager
	Ordinary Member of Branch Committee	Andrew Challis	As above	Enrolled Nurse
	Ordinary Member of Branch Committee	Christine Hansson	As above	Registered Nurse
	Ordinary Member of Branch Committee	Melissa Saltmarsh	As above	Hospital Aide
	Ordinary Member of Branch Committee	Michael Coombs	As above	Radiographer
	Ordinary Member of Branch Committee	Carolyn Shearer	As above	Disability Support Worker
	Ordinary Member of Branch Committee	Pamela Brock	As above	Aged Care Carer
	Ordinary Member of Branch Committee	Marlene McHenry	As above	Domestic

	Ordinary Member of Branch Committee	David Thomas	As above	Ambulance Officer
	Branch Delegate to National Council	Judith Richmond	As above	Registered Nurse
	Branch Delegate to National Council	Christopher Webb	As above	Holiday Home Officer
	Branch Delegate to National Council	Robert Moore	As above	Paid Official
	Branch Delegate to National Council	Leigh Gorringe	As above	Dental Therapist
	Branch Delegate to National Council	Peter Moore	As above	Case Manager
	Branch Delegate to National Council	Christine Hansson	As above	Registered Nurse
	Branch Delegate to National Council	Michael Coombs	As above	Radiographer
	Branch Delegate to National Council	David Thomas	As above	Ambulance Officer
Vic No 1	Branch President	Rhonda Barclay	L5, 222 Kings Way, South Melbourne VIC 3205	Clerical Officer
	Branch Senior Vice President	Lee Atkinson	As above	Organiser - Paid Official
	Branch Junior Vice President	Sherida Jacks	As above	Ward Clerk
	Branch Secretary	Diana Asmar	As above	Paid Official
	Branch Assistant Secretary	David Eden	As above	Paid Official
	Branch Trustee	Andrew Hargreaves	As above	Theatre Technician
	Branch Trustee	Susan Stone	As above	Patient Services Assistant
	Ordinary Member of Branch Committee	Velda Mitchell	As above	Casualty Clerk
	Ordinary Member of Branch Committee	Nick Katsis	As above	Trainer - Paid Official
	Ordinary Member of Branch Committee	Lance Smith	As above	Kitchen Hand
	Ordinary Member of Branch Committee	Lisa Fisher	As above	Food Services Assistant
	Ordinary Member of Branch Committee	Peter Medley	As above	Chef
	Ordinary Member of Branch Committee	Caroline Fischer	As above	General Services Officer
	Ordinary Member of Branch Committee	Sarah Tonkin	As above	Patient Services Assistant

	Ordinary Member of Branch Committee	Nurije Alimi-Arslan	As above	Cleaner
	Branch Delegate to National Council	Diana Asmar	As above	Paid Official
	Branch Delegate to National Council	David Eden	As above	Paid Official
	Branch Delegate to National Council	Nick Katsis	As above	Trainer - Paid Official
	Branch Delegate to National Council	Timothy Rowley	As above	Organiser - Paid Official
	Branch Delegate to National Council	Steven Mitchell	As above	Senior Lead Organiser - Paid Official
	Branch Delegate to National Council	Maria Rotherham	As above	Ward Clerk
	Branch Delegate to National Council	Koula Vasiliadis	As above	Administration
	Branch Delegate to National Council	Dennis Cross	As above	Orderly
	Branch Delegate to National Council	John Calvitto	As above	Courier
	Branch Delegate to National Council	Graeme Austin	As above	Health Worker
Vic No 2	Branch President	Debbie Gunn	PO BOX 206, Carlton South VIC 3053	Disability Development & Support Officer
	Branch Senior Vice President	Roslyn Young	As above	Registered Psychiatric Nurse
	Branch Junior Vice President	Brian Addison	As above	Disability Development & Support Officer
	Branch Secretary	Lloyd Williams	As above	Paid Official
	Branch Assistant Secretary	Paul Healey	As above	Paid Official
	Branch Trustee	Heather [Bella] Anderson	As above	Registered Psychiatric Nurse
	Branch Trustee	Kimberlee Lindsay	As above	Residential Care Support Worker
	Ordinary Member of Branch Committee	David Brophy	As above	Social Worker
	Ordinary Member of Branch Committee	Debra Cogo	As above	Registered Psychiatric Nurse
	Ordinary Member of Branch Committee	Jennifer Fitt	As above	Disability Development & Support Officer
	Ordinary Member of Branch Committee	Kerrie Oldham	As above	Disability Development & Support Officer
	Ordinary Member of Branch Committee	Melissa Urie	As above	Registered Psychiatric Nurse

	Ordinary Member of Branch Committee	Wayne Watts	As above	Registered Psychiatric Nurse
	Ordinary Member of Branch Committee	Jane Kim	As above	Disability Development & Support Officer
	Ordinary Member of Branch Committee	Vacant position	As above	
	Branch Delegate to National Council	Paul Healey	As above	Paid Official
	Branch Delegate to National Council	Debbie Gunn	As above	Disability Development & Support Officer
	Branch Delegate to National Council	Ross Muldoon	As above	Disability Development & Support Officer
	Branch Delegate to National Council	Sarah Barnard	As above	Psychiatric State Enrolled Nurse
	Branch Delegate to National Council	John Murphy	As above	Registered Psychiatric Nurse
	Branch Delegate to National Council	Patrick Nuzum	As above	Disability Development & Support Officer
	Branch Delegate to National Council	Joanne Tomlins	As above	Disability Development & Support Officer
	Branch Delegate to National Council	Jane Dowling	As above	Occupational Therapist
Vic No 3	Branch President	Cheryl O'Connor	PO Box 13286, Law Courts, VIC 8010	Medical Imaging Technologist
	Branch Senior Vice President	Joanne Ginn	As above	Medical Imaging Technologist
	Branch Junior Vice President	Marni Jackson	As above	Physiotherapist
	Branch Secretary	Craig McGregor	As above	Paid Official
	Branch Assistant Secretary	Andrew Hewat	As above	Paid Official / Sonographer
	Branch Trustee	Scott Plowman	As above	Medical Imaging Technologist
	Branch Trustee	Anthony D'Amore	As above	Medical Imaging Technologist
	Ordinary Member of Branch Committee	Sandra McCallum	As above	Medical Imaging Technologist
	Ordinary Member of Branch Committee	Cecilia Judge	As above	Social Worker
	Ordinary Member of Branch Committee	Bernarda Cavka	As above	Physiotherapist
	Ordinary Member of Branch Committee	Kim Vien	As above	Occupational Therapist
	Ordinary Member of Branch Committee	Kerri Felemonow	As above	Social Worker

	Branch Delegate to National Council	Cheryl O'Connor	As above	Medical Imaging Technologist
	Branch Delegate to National Council	Joanne Ginn	As above	Medical Imaging Technologist
	Branch Delegate to National Council	Marni Jackson	As above	Physiotherapist
	Branch Delegate to National Council	Andrew Hewat	As above	Paid Official / Sonographer
Vic No 4	Branch President	Max Cowey	1/62 Lygon Street, Carlton South VIC 3053	Neuroscientist
	Branch Senior Vice President	Victor Reginato	As above	Pharmacist
	Branch Junior Vice President	Jacinta Bleeser	As above	Psychologist
	Branch Secretary	Paul Elliott	As above	Paid Official
	Branch Assistant Secretary	Rosemary Kelly	As above	Paid Official
	Branch Trustee	Peter Wells	As above	Medical Scientist
	Branch Trustee	Peter Brann	As above	Psychologist
	Ordinary Member of Branch Committee	Shaun O'Connor	As above	Pharmacist
	Ordinary Member of Branch Committee	Julie King	As above	Pharmacist
	Ordinary Member of Branch Committee	Maria Bisignano	As above	Medical Scientist
	Ordinary Member of Branch Committee	Cathy Durkin	As above	Medical Scientist
	Ordinary Member of Branch Committee	Sandra Feleppa	As above	Medical Scientist
	Ordinary Member of Branch Committee	Megan Chapman	As above	Psychologist
	Branch Delegate to National Council	Rosemary Kelly	As above	Paid Official
	Branch Delegate to National Council	Max Cowey	As above	Neuroscientist
	Branch Delegate to National Council	Victor Reginato	As above	Pharmacist
WA	Branch President	Cheryl Hamill	C/- 8 Coolgardie Terrace Perth WA 6000	Head of Department, Librarian

	Branch Senior Vice President	Jodie Freeman	As above	Outpatient Clerk
	Branch Junior Vice President	John Shehade	As above	Manager, Orthotics
	Branch Secretary	Daniel Hill	As above	Paid Official
	Branch Assistant Secretary	Christopher Panizza	As above	Paid Official
	Branch Trustee	David Shaw	As above	Establishment Officer
	Branch Trustee	Sarah Silver	As above	Podiatrist
	Branch Committee Member	Zeone Marsh	As above	Roster and Training Coordinator
	Branch Committee Member	John Walker	As above	Anaesthetic Technician
	Branch Committee Member	Jonathan Nugent	As above	Senior Pharmacist
	Branch Committee Member	Patricia Ward	As above	Employee Benefits Officer
	Branch Committee Member	Suvi Bird	As above	Laboratory Technician
	Branch Committee Member	Brendan McKernan	As above	Senior Radiation Therapist
	Branch Committee Member	Chris Goodsell	As above	Information Technology Officer
	Branch Delegate to National Council	Cheryl Hamill	As above	Head of Department, Librarian
	Branch Delegate to National Council	Sarah Silver	As above	Podiatrist
	Branch Delegate to National Council	Jodie Freeman	As above	Outpatient Clerk
	Branch Delegate to National Council	David Shaw	As above	Establishment Officer
	Branch Delegate to National Council	John Shehade	As above	Manager, Orthotics
	Branch Delegate to National Council	Christopher Panizza	As above	Paid Official

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

6 March 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

On the 16 February 2018 I advised you of the following resignation in the NSW Branch of the Health Services Union

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	15 February 2018	Branch Councillor (Health Managers Sub Branch) & Delegate to National Council	Genevieve Partridge	To be advised	To be advised	To be advised

The above notification should have noted the following in relation to Ms Partridge’s resignation

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	15 February 2018	Branch Councillor (Health Managers Sub Branch), Delegate to National Council and Ordinary Member of Branch Committee	Genevieve Partridge	To be advised	To be advised	To be advised

The vacancy created by the resignation of Ms Partridge from her position as Ordinary Member of Branch Committee has been filled in accordance with the rules of the HSU as follows

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	15 February 2018	Ordinary Member of Branch Committee	Vacant	Alan Wilcock	2/109 Pitt St Sydney 2000	Operations Assistant

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

6 March 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
National Officers	23 February 2018	National Secretary	Chris Brown	To be advised	To be advised	To be advised

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

16 February 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
New South Wales Branch	15 February 2018	Branch Councillor (Health Managers Sub Branch) & Delegate to National Council	Genevieve Partridge	To be advised	To be advised	To be advised

NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009*

I, Timothy Martin Jacobson, being the Acting National Secretary of the Health Services Union, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
 - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated: 12 February 2018

ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

Branch	Date of Change	Name of Office that has changed	Name of <u>Outgoing</u> Office Holder	Name of <u>New</u> Office Holder	Postal Address of <u>New</u> Office Holder	Occupation of <u>New</u> Office Holder
Victoria No. 2 Branch	5 February 2018	Ordinary Member of Branch Committee of Management	Matthew Osbourne	To be advised	To be advised	To be advised