

Thursday, 20 December 2018

Registered Organisations Commissioner  
Registered Organisations Commission

By Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Dear Commissioner

**RE: E2018/46 Post-Election Report**

In accordance with s197 of the Fair Work (Registered Organisations) Act the AEC provided the HSU a post-election report into its quadrennial branch and national officer elections which was received by the organisation on 22 November 2018.

Attached is a copy of the response from HSU provided to the AEC.

This response will be published in full on the HSU National Website later today, in addition to the AEC report which was also published in full, on 4 December 2018. [HSU Post-Election Report 2018](#)

If you require additional information or have further questions, please contact Leigh Svendsen at [leighs@hsu.net.au](mailto:leighs@hsu.net.au) or on 0418 538989

Yours sincerely,



Lloyd Williams  
**National Secretary**



Thursday, 20 December 2018

Christine Cox  
Australian Electoral Commission

By Email: [Christine.Cox@aec.gov.au](mailto:Christine.Cox@aec.gov.au)

Dear Ms Cox

**RE: E2018/46 Post-Election Report**

In accordance with s197 of the Fair Work (Registered Organisations) Act the AEC provided the HSU a post-election report into its quadrennial branch and national officer elections which was received by the organisation on 22 November 2018.

The report identified some difficulty interpreting the provisions of 23A(e)(1) [presumably 23A(e)(i) as there is no 23A(e)(1)] for the purposes of identifying the relevant WA branch officers.

The HSU proposes to review the national rules with a view to clarifying the ability of branches to determine, who for their purposes, will be paid officials of the specified branch. The HSU notes there are currently different and, in some cases, specified variations between branches in relation to paid officer positions; as well as differences in implementation. These should all be clear within our rules.

The AEC report identified the interaction between a number of rules that affect the time required to conduct the elections; commencing with the requirement in 23A(d)(iv). The subsequent timing requirements under 23A required a very lengthy election time frame for contested elections. This had a flow on effect to the time available for the conduct of the national officer elections under 23B.

HSU will undertake a re-examination of all the rules under **23A Branch Elections** and **23B National Officer Elections**, which impact on the timing of, and the time to, conduct the elections with a view to proposing modified rules to correct the defects at least 2 years before the organisation's next quadrennial election cycle. The HSU intends to review these rules during the next 12 months.

The AEC identified some concerns, which were rectified at the time, arising from the required updates to the roll of voters in the SA/NT branch and over resigned versus unfinancial members. The HSU is unclear whether there was confusion arising from the rules or the intersection with the rules and the Roll Listing Timetable and seeks additional clarification about whether there is action required under the rules.

The HSU will seek to amend [remove] rule 23(A)(d)(ixx) requiring the AEC to receipt mail collection from Australia Post, given these processes are not available through the post office.



The HSU notes the advice of the AEC about the consequences of the requirement to name declared elected [uncontested] candidates on the ballot paper in the NSW branch elections where a single position was contested. The HSU will also consider this information when reviewing the rules.

If you require additional information or have further questions, please contact Leigh Svendsen at [leighs@hsu.net.au](mailto:leighs@hsu.net.au) or on 0418 538989

Yours sincerely,



Lloyd Williams  
**National Secretary**

cc **Registered Organisations Commission**





30 November 2018

Mr Gerard Hayes  
National Secretary; NSW Branch Secretary  
Health Services Union  
gerard.hayes@hsu.asn.au

Cc: Mr Jorge Navas, info@hsusant.org.au, Mr Dan Hill, union@hsuwa.com.au

Dear Mr Hayes

**Organisation must respond to the post-election report of the Australian Electoral Commission: E2018/46**

On November 22, 2018 the Registered Organisations Commission (the ROC) received a post election report from the Australian Electoral Commission (AEC) for election E2018/46 dated November 22, 2018. The AEC will have also provided the report to the organisation under section 197 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The report identifies rules that were difficult to interpret or apply, in particular rules 23A(e)(1) (WA Branch), and 23(d)(vi) (National Branch). This letter serves as a reminder of the obligations imposed on the organisation or branch as a consequence of the AEC's report. If a response has already been sent to the AEC and made available to all members please disregard this letter.

**A notice must be published on the organisation's website**

The organisation or branch must publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regs 141(4) and (5)).

**A written response must be provided to the AEC**

A written response must be provided to the AEC within 30 days of receipt of the report. The organisation's response must include whether the organisation or branch intends to take action and if so what action the organisation or branch intends to take (s198(2)).

**Extract of report must be made available to members**

The organisation or branch must make the section of the report relating to the difficult rules available to its members (s198(3)). This extract from the report must be made available to the members before or at the same time as the organisation's response is made available to members.

**Written response must be made available to members**

A copy of the organisation's response to the AEC must be made available to members either:

- within 30 days after the response is given to the AEC, or
- published in the next edition of the organisation or branch journal (s198(5))

Subsection 198(6) and regulation 142 prescribe ways in which the relevant extract and the copy of the response can be made available to members. These do not limit the ways in which they can be made available to members. The organisation will comply if it does all of the following:-

- publish the report extract and the copy of the response in the next edition of the organisation or branch's journal; and
- within 30 days of giving the response to the AEC:
  - lodges with the ROC a copy of the relevant extract and response, together with a declaration that a copy will be provided to any member who so requests; and
  - give notice in the next edition of the organisation or branch's journal, or an appropriate newspaper, that a copy of the relevant extract and response are available on request to each member free of charge; and
- publish the relevant extract on the website within 14 days after receiving the report, and publish the response on the website within 14 days of giving the response to the AEC (reg 142(2)).

### **Penalties may apply**

If the organisation or branch does not:

- respond to the AEC within 30 days,
- make the extract of the report relating to the rules available to members no later than the organisation's response is made available to members, or
- make the organisation's response available to members within 30 days or in the next edition of the journal,

the organisation may face penalties under the RO Act. Each requirement listed above is a civil penalty provision that may result in fines for the organisation

As noted above, if the response and report have already been made available to members and the AEC, please disregard this letter. If you have any questions in relation to these obligations please contact the ROC for assistance by email to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

### **If the organisation or branch decides to alter its rules in response to the AEC's report**

If the organisation or branch decides to alter its rules in response to the AEC's report, the ROC is NOT able to provide advice and assistance regarding draft alterations or the processes required to make the alterations. Rule alterations remain a function of the Fair Work Commission.

Yours faithfully

**Matthew Indrigo**

**Registered Organisations Commission**



30 November 2018

Mr Gerard Hayes  
National Secretary; NSW Branch Secretary  
Health Services Union  
gerard.hayes@hsu.asn.au

Dear Mr Hayes,

cc: Mr Jorge Navas, info@hsusant.org.au

### **Reminder of actions required when persons elected to office**

The Australian Electoral Commission has provided the Registered Organisations Commission (the ROC) a declaration of results for the election of uncontested and contested offices for National, NSW and SA Branches [E2018/46]. This letter is a reminder of certain obligations imposed on organisations and on persons elected to office.

#### **A notice must be published on the organisation's website**

The organisation or branch must, as soon as practicable after receiving the post-election report, publish on its website a notice that a copy of the report is available from the organisation, branch or the AEC on request. The notice must be kept on the website for a period of at least 3 months (see regulation 141 of the Fair Work (Registered Organisations) Regulations 2009).

#### **Holders of office required to undertake approved training**

Section 293K of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) requires each officer with financial management duties to undertake approved training that covers those duties within 6 months after the person begins to hold office. Please ensure that relevant officers undertake approved training within the required timeframe. Please also ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests, the details of which are provided for in the RO Act.

#### **Organisation must notify the Commission of changes**

Also, section 233(2) of the RO Act requires that an organisation must notify the Commission **within 35 days of any changes** to the holders of office in the organisation. **If there are no changes a notification is not required.** If the election has resulted in **any changes** to the holders of office, the Health Services Union must notify the Commission of these changes. In particular, please advise:

1. Person(s) who have ceased to hold office:
  - the name of the office vacated;
  - the date of the change of office holder; and
  - the name of the person vacating the office.
  
2. Person(s) who have commenced to hold office:
  - the name of the office now held;
  - the date of the change of office holder;
  - the name of the person now holding the office;
  - the postal address of the person (generally the postal address of the organisation); and

- the occupation of the person now holding the office.

The notification must include a declaration by the Secretary (or other prescribed officer) that the information is a correct statement of the changes made. A template notification of changes, which may assist you, is attached. If any change does not apply until a date in the future, you do not need to notify until then (e.g. AGM, 1 January, 2nd Monday in March). If you have already lodged this information, please disregard this reminder.

Regards

**Matthew Indrigo**  
**Registered Organisations Commission**

22 November 2018

Health Services Union  
Scheduled Election  
E2018/46



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# Election(s) Covered in this Report

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Organisation: Health Services Union

Election: Scheduled

Election Decision No: E2018/46

## Rules

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Rules used for the election: [051V: incorporates alternations of 23 May 2018 (R2018/48)]  
Replaces rulebook dated 2 October 2017

Rules difficult to apply/interpret:

**WA Branch** : Rules difficult to apply/interpret: Rule 23A (e)(1) – The rules do not identify the paid Branch Officers. To apply the provisions of Rule 23A (e) (1) the HSU Western Australia Branch advised that under rule 44(e) the Branch had fixed the remuneration and terms and conditions of employment of the Branch Secretary and Branch Assistant Secretary therefore making these offices the only paid Branch offices.

**All Branches** : Rule 23(d)(vi): This rule requires that nominations are not dealt with until after the close of nominations. Accordingly, as each nomination was received it was held in a secure storage container and not processed until after the close of nominations adding to the time before we could send nominations to the Organisations for Eligibility checks. Further, given the potential subsequent processes that have to be undertaken and required timeframes set out in the rules, Returning Officers had to adjust the proposed timeframe between close of nominations and the ballot opening to 8 weeks.

Model Rule reference (if any): N/A

For more details see the Model Rules on the AEC website:

[https://www.aec.gov.au/About\\_AEC/AEC\\_Services/Industrial\\_Elections](https://www.aec.gov.au/About_AEC/AEC_Services/Industrial_Elections)

## Roll of Voters

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As there were no contested offices, no Roll of Voters was required for Western Australia Branch, Victoria 1,2,3,4 Branches and Tasmania Branch or the National Officers Election

The following Branches were contested New South Wales and South Australian Branches

	<b>NSW</b>	<b>SA</b>
Total number of voters on the Roll:	35,207	1,194
Number of apparent workplace addresses:	103	3
Number of non-current addresses:	369	15

### Other matters pertaining to the roll of voters:

**SA Voter Roll** : 4 updates to the roll were required by the HSU SA Branch as per the Roll Listing Timetable. Each time a new update was received the Returning Officer identified reconciliation errors in the signed letter of declaration due to the removal of union members who had become un-financial.

This resulted in numerous phone calls to the Branch Secretary of the HSU SA Branch to explain the Union rules in relation to eligibility of members voting in the election, in particular the difference between a resigned v's unfinancial union members.

## Irregularities

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Details of written allegations of irregularities,  
and action taken by AEC: NIL

Other irregularities identified, and action taken: NIL

## Other Matters

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Returning Officer actions required (Section 193): Yes

Details below

### **Section 193 taken for below rules**

All Branches

**Rule 23(d)(ixx):** This rule is procedurally defective because the AEC is not able to comply with the receipting process as it is not a part of Australia Post process of mail.

### **National Officers Collegiate Election**

**Rule 23B(e)** of the Federal Rules is procedurally defective because it does not allow sufficient time to post the ballot papers to any member that applies for an absentee vote to receive said ballot papers and return to the office of the Returning Officer. The ballot can be conducted at the meeting but not counted until the close of the postal component of the ballot. Section 193(1)(b)(ii) of the *Fair Work (Registered Organisations) Act 2009* was taken to allow sufficient time to allow Absentee voters to receive and return their ballots to the Returning Officer.

### **For your Information:**

All Branches

In accordance with **Rule 23A(h)(v)** the declared elected candidates were to appear on the ballot paper and in the case of the NSW Branch this created a cumbersome oversized ballot paper. If those names had been omitted from the paper it would have been an A5 size ballot paper which would be less confusing for the voter. If the intention of the rule is to advise the members of the successful candidates then this is not the case when a branch does not have any contested election as was the case in Victoria, Tasmania and Western Australia therefore the members were not advised of the successful candidates. It is the view of the Returning Officer that this is an inconsistency in the process.

## Signed

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Chris Cox  
Returning Officer  
Australian Electoral Commission  
E: nswelections@aec.gov.au  
P: 02 9375 6301  
22 November 2018

## Attachments

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- A. Declaration of results for Uncontested Offices – National
- B. Declaration of Results for Contested and Uncontested Offices – NSW
- C. Declaration of Results for Contested and Uncontested Offices – SA/NT
- D. Declaration of Results for Uncontested Offices – TAS
- E. Declaration of Results for Uncontested Offices – VIC 1
- F. Declaration of Results for Uncontested Offices – VIC 2
- G. Declaration of Results for Uncontested Offices – VIC 3
- H. Declaration of Results for Uncontested Offices – VIC 4
- I. Declaration of Results for Uncontested Offices – WA

**Health Services Union**  
**South Australia/Northern Territory**  
**DECLARATION OF RESULTS - E2018/46**  
**Contested and Uncontested Offices**

**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**South Australia/Northern Territory Branch**

Total number of persons on the roll of voters	1,194
Ballot Papers Issued	1,194
Replacement ballot papers issued	31
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>1,225</b>
Ballot papers/envelopes returned for scrutiny	515
Less ballot papers/envelopes rejected at preliminary scrutiny	5
Adjusting balance	n/a
<b>TOTAL BALLOT PAPERS</b>	<b>510</b>
Percentage of ballot papers returned to number issued	42%
Ballot papers returned as unclaimed mail by closing date of ballot	14
Ballot papers not returned by voters	679

**Secretary (1)**

Candidates

		<u>Votes</u>
NAVAS	Jorge	284
DISANTO	Tom	223

Total ballot papers	510
Formal ballot papers	507
Informal ballot papers	3

I declare the following elected:

- NAVAS Jorge

**Assistant Secretary (1)**

Candidates

		<u>Votes</u>
PAERATA	Polly	289
CAVALLARO	Larry	212

Total ballot papers	510
Formal ballot papers	501
Informal ballot papers	9

I declare the following elected:

- PAERATA Polly

**President (1)**

Candidates

		<u>Votes</u>
TEAGUE	Hajisa	293
COOKSON	Cathy	209

Total ballot papers	510
Formal ballot papers	502
Informal ballot papers	8

I declare the following elected:

- TEAGUE Hajisa

**Senior Vice President (1)**

<u>Candidates</u>		<u>Votes</u>
HRISTOPOULOS	John	298
KEYS	Robert	199
Total ballot papers		510
Formal ballot papers		497
Informal ballot papers		13

I declare the following elected:  
• HRISTOPOULOS John

**Ordinary member of Branch Committee of Management (5)**

<u>Candidates</u>		<u>Votes</u>
SOKOTUKIVEI	Jane	203
SAM	Lida	279
LOW	Robert	292
PRIOR	Leandra	196
WIGMORE	Amy	212
HEWITT	Tony	301
DUMMIN	Lesley	267
NEWMAN	Anthony	285
WONG	Teresa	210
FREDERICKS	Shandi	200
Total ballot papers		510
Formal ballot papers		503
Informal ballot papers		7

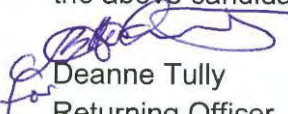
I declare the following elected:

	Order elected
• HEWITT Tony	1
• LOW Robert	2
• NEWMAN Anthony	3
• SAM Lida	4
• DUMMIN Lesley	5

**Delegate to National Council (2)**

<u>Candidates</u>	
NAVAS	Jorge
TEAGUE	Hajisa

Where the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidate elected.

  
Deanne Tully  
Returning Officer  
Australian Electoral Commission  
04/10/2018



Health Services Union  
New South Wales Branch

DECLARATION OF RESULTS – E2018/46  
Contested Offices

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**NSW Branch**

Total number of persons on the roll of voters	35,207
Ballot Papers Issued	35,207
Replacement ballot papers issued	6
<b>TOTAL BALLOT PAPERS ISSUED</b>	<b>35,213</b>
Ballot papers/envelopes returned for scrutiny	5,537
Less ballot papers/envelopes rejected at preliminary scrutiny	166
Adjusting balance	0
<b>TOTAL BALLOT PAPERS</b>	<b>5,371</b>
Percentage of ballot papers returned to number issued	15%
Ballot papers returned as unclaimed mail by closing date of ballot	369
Ballot papers not returned	29,472

**Assistant Secretary/Treasurer (1)**

<u>Candidates</u>	<u>Votes</u>
RUSSELL Lynne	4,744
PIKE Ronald	598
Total votes	5,342
Formal ballot papers	5,342
Informal ballot papers	29

I declare the following elected:

RUSSELL Lynne



Chris Cox  
Returning Officer  
3/10/2018



**Health Services Union**  
**New South Wales Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**NSW Branch**

**Secretary (1)**

Candidates

HAYES, Gerard

**President (1)**

Candidates

STERREY, Mark

**Senior Vice President (1)**

Candidates

TWYFORD, Lindy

**Junior Vice President (1)**

Candidates

FRASER, Steven

**Committee of Management Member (5)**

Candidates

HADSON, Kim

OAKMAN, Steven

THAMES, Thelma

TODHUNTER, Melissa

WILCOCK, Alan

## **NSW Branch Councillors (25)**

### Candidates

ANEY Robert (Sydney LHD)  
BAILLIE Graeme (Murrumbidgee LHD)  
BILLINGTON Bryan (Western NSW LHD)  
BUSH Leigh Elizabeth (Australian Capital Territory)  
CALLINAN Michael (NSW Ambulance Services)  
CARNEY Sharon (Western NSW LHD)  
CATLIN Joan Samantha (Southern NSW LHD)  
DORE John Jetty (South Western Sydney LHD)  
FRANKS Leesa (South Eastern Sydney LHD)  
HONDROS Edalina (South Western Sydney LHD)  
JAY Mark (Southern NSW LHD)  
KNEE Jeffrey (Hunter New England LHD)  
LAWRENCE John (Western Sydney LHD)  
MCGUIRE Suzanne (Central Coast LHD)  
OAKMAN Steven (Health Managers Sub Branch)  
ODDIE William (Northern NSW LHD)  
PEACOCK Josephine (Non-Public Sector Aged care Facility)  
REID Patricia (Western Sydney LHD)  
REILLY Gillian (Illawarra Shoalhaven LHD)  
RILEY Donna (Hunter New England LHD)  
ROWLING Bruce James (Northern Sydney LHD)  
TEECE Andrew (Nepean Blue Mountain LHD)  
TURLEY Darriea (Far West LHD)  
WILCOCK Alan (Private Hospital)  
WINTERS Toni (Mid North Coast LHD)

## Delegates to National Council (23)

### Candidates

BILLINGTON Bryan  
BUSH Leigh Elizabeth  
CALLINAN Michael  
CARNEY Sharon  
CATLIN Joan Samantha  
DORE John Jetty  
FRASER Steven  
HADSON Kim  
HAYES Gerard  
MCGUIRE Suzanne  
MILOSAVLJEVIC Marianna  
OAKMAN Steven  
ODDIE William  
PEACOCK Josephine  
POLANCO Mercedes  
REID Patricia  
REILLY Gillian  
ROWLING Bruce  
RUSSELL Lynne Maree  
STERREY Mark  
TURLEY Darriea  
TWYFORD Lindy  
WILCOCK Alan

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Chris Cox  
Returning Officer  
Australian Electoral Commission  
16/07/2018

**Health Services Union**  
**Tasmania Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Tasmania Branch**

**Secretary (1)**

Candidates

JACOBSON, Tim

**Assistant Secretary (1)**

Candidates

MOORE, Robbie

**President (1)**

Candidates

RICHMOND, Judy

**Senior Vice President (1)**

Candidates

WEBB, Chris

**Junior Vice President (1)**

Candidates

PESCHAR, Pru

**Trustee (2)**

Candidates

MOORE, Peter

GORRINGE, Leigh

**Ordinary member of Branch Committee of Management (8)**

Candidates

BROCK, Pam  
CHALLIS, Andrew  
COOMBS, Mike  
HANSSON, Christine  
MCHENRY, Marlene  
THOMAS, Dave  
SALTMARSH, Melissa  
SHEARER, Carolyn

**Delegate to National Council (8)**

Candidates

COOMBS, Mike  
GORRINGE, Leigh  
PESCHAR, Pru  
MOORE, Peter  
RICHMOND, Judy  
WEBB, Chris  
THOMAS, Dave  
MOORE, Robbie

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Allison Valentine*

Allison Valentine  
Returning Officer  
Australian Electoral Commission  
10/07/2018

**Health Services Union**  
**Victoria No. 4 Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria No. 4 Branch**

**Secretary (1)**

Candidates

ELLIOTT, Paul

**Assistant Secretary (1)**

Candidates

KELLY, Rosemary

**President (1)**

Candidates

COWEY, Maxwell

**Senior Vice President (1)**

Candidates

REGINATO, Victor

**Junior Vice President (1)**

Candidates

BLEESER, Jacinta

**Trustee (2)**

Candidates

BRANN, Peter

WELLS, Peter

**Ordinary member of Branch Committee of Management (6)**

Candidates

CHAPMAN, Megan  
O'CONNOR, Shaun  
KING, Julie  
BISIGNANO, Maria  
DURKIN, Cathy  
KELLY, Eileen

**Delegate to National Council (3)**

Candidates

ELLIOTT, Paul  
KELLY, Rosemary  
COWEY, Maxwell

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Allison Valentine*

Allison Valentine  
Returning Officer  
Australian Electoral Commission  
10/07/2018

**Health Services Union**  
**Victoria No. 1 Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria No. 1 Branch**

**Secretary (1)**

Candidates

ASMAR, Diana

**Assistant Secretary (1)**

Candidates

EDEM, David

**President (1)**

Candidates

BARCLAY, Rhonda

**Senior Vice President (1)**

Candidates

ATKINSON, Lee

**Junior Vice President (1)**

Candidates

JACKS, Sherida

**Trustee (2)**

Candidates

STONE, Susan

HARGREAVES, Andrew

**Ordinary member of Branch Committee of Management (8)**

Candidates

STRATTON, Dianne

SMITH, Lance

FISHER, Lisa



MITCHELL, Velda  
KATSIS, Nick  
VASILIADIS, Koula  
KEANE, Declan  
LAMBROU, Evan

**Delegate to National Council (13)**

Candidates

ASMAR, Diana  
EDEN, David  
ROWLEY, Timothy  
MITCHELL, Steven John  
KATSIS, Nick  
ROTHERHAM, Maria  
ALIMI-ARSLAN, Nurije  
SHARPE, Gavin  
TURVEY, Donna Maree  
LEGASSICK, Toulou  
CROSS, Dennis  
VAN DEN BROEK, Toni-Anne  
SMITH, Agnes

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Allison Valentine*

Allison Valentine  
Returning Officer  
Australian Electoral Commission  
10/07/2018

**Health Services Union**  
**Victoria No. 2 Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria No. 2 Branch**

**Secretary (1)**

Candidates

WILLIAMS, Lloyd

**Assistant Secretary (1)**

Candidates

HEALEY, Paul

**President (1)**

Candidates

GUNN, Debbie

**Senior Vice President (1)**

Candidates

URIE, Melissa

**Junior Vice President (1)**

Candidates

KIM, Jane

**Trustee (2)**

Candidates

LINDSAY, Kimberlee

ANDERSON, Bella

## Ordinary member of Branch Committee of Management (8)

### Candidates

KANIZAY, Catherine

PORTELLI, Jodie

COOMBES, Ben

FITT, Jenni

YOUNG, Roslyn

JENSEN, Sandra

BROPHY, David

WATTS, Wayne

## Delegate to National Council (9)

### Candidates

HEALEY, Paul

GUNN, Debbie

TOMLINS, Jo

BLETAS, Betty

MARSHALL, Kate

COX, Brendan

MURPHY, John

NUZUM, Patrick

DOWLING, Jane

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Allison Valentine*

Allison Valentine  
Returning Officer  
Australian Electoral Commission  
10/07/2018

**Health Services Union**  
**Victoria No. 3 Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

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**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Victoria No. 3 Branch**

**Secretary (1)**

Candidates

MCGREGOR, Craig

**Assistant Secretary (1)**

Candidates

HEWAT, Andrew

**President (1)**

Candidates

HALE, Cheryl

**Senior Vice President (1)**

Candidates

GINN, Joanne

**Junior Vice President (1)**

Candidates

JACKSON, Marni

**Trustee (2)**

Candidates

PLOWMAN, Scott

D'AMORE, Anthony

**Ordinary member of Branch Committee of Management (5)**

Candidates

HATHWAY, Sarah  
CAVKA, Bernarda  
VIEN, Kim  
FELEMONOW, Kerri  
SELLECK, Justin

**Delegate to National Council (5)**

Candidates

HEWAT, Andrew  
HALE, Cheryl  
CAVKA, Bernarda  
JACKSON, Marni  
HATHWAY, Sarah

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

*Allison Valentine*

Allison Valentine  
Returning Officer  
Australian Electoral Commission  
10/07/2018

**Health Services Union**  
**Western Australia Branch**  
**DECLARATION OF RESULTS - E2018/46**  
**Uncontested Offices**

---

**Scheduled Election**

The Results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Western Australia Branch**

**Secretary (1)**

Candidates

HILL, Dan

**Assistant Secretary (1)**

Candidates

PANIZZA, Christopher

**President (1)**

Candidates

HAMILL, Cheryl

**Senior Vice President (1)**

Candidates

MCKERNAN, Brendan

**Junior Vice President (1)**

Candidates

BIRD, Suvi

**Trustee (2)**

Candidates

SHAW, David

SILVER, Sarah

## **Ordinary Member of Branch Committee of Management (7)**

### Candidates

SHEHADE, John  
NUGENT, Jonathan  
WALKER, John  
GOODSELL, Chris  
WARD, Trish  
MARSH, Zeone  
READING, Cassie

## **Delegate to National Council (6)**

### Candidates

HAMILL, Cheryl  
SHAW, David  
PANIZZA, Chris  
SILVER, Sarah  
MCKERNAN, Brendan  
SHEHADE, John

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.



Simon Bulloch  
Returning Officer  
Australian Electoral Commission  
05/07/2018



# DECISION

*Fair Work (Registered Organisations) Act 2009*  
s.189—Arrangement for conduct of an election

**Health Services Union**  
(E2018/46)

MR ENRIGHT

MELBOURNE, 23 MAY 2018

*Arrangement for conduct of election.*

[1] On 29 March 2018 the Health Services Union lodged with the Registered Organisations Commission prescribed information for an election to fill the following offices:

All National and Branch Officers as set out in Attachment A.

[2] I am satisfied that an election for the abovenamed offices is required to be held under the rules of the organisation and, under subsection 189(3) of the *Fair Work (Registered Organisations) Act 2009*, I am making arrangements for the conduct of the election by the Australian Electoral Commission.



DELEGATE OF THE COMMISSIONER

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<PR351072>



Attachment A

<b>Branch</b>	<b>Name of office</b>	<b>Number Required</b>	<b>Voting System</b>	<b>Reason for Election</b>	<b>Electorate</b>
National Office	Secretary	1	Collegiate	Scheduled	National Council (Rule 14)
	Assistant Secretary	1	Collegiate	Scheduled	National Council (Rule 14)
	President	1	Collegiate	Scheduled	National Council (Rule 14)
	Senior Vice President	1	Collegiate	Scheduled	National Council (Rule 14)
	Junior Vice President	1	Collegiate	Scheduled	National Council (Rule 14)
	Trustee	2	Collegiate	Scheduled	National Council (Rule 14)
NSW	Secretary	1	DVS	Scheduled	All Members of the Branch (Rule 40)
	Assistant Secretary/Treasurer	1	DVS	Scheduled	All Members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All Members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All Members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All Members of the Branch (Rule 40)
	Committee of Management Member	5	DVS	Scheduled	All Members of the Branch (Rule 42)
	NSW Branch Councillors	25	DVS	Scheduled	All Members of

					the Branch (Rule 43)
	Delegates to National Council	23	DVS	Scheduled	All Members of the Branch (Rule 15)
SA/NT	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	2	DVS	Scheduled	All members of the Branch (Rule 15)
Tasmania	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)

	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	8	DVS	Scheduled	All members of the Branch (Rule 15)
Vic No 1	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	13	DVS	Scheduled	All members of the Branch (Rule 15)
Vic No 2	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of

					the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	9	DVS	Scheduled	All members of the Branch (Rule 15)
Vic No 3	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)

	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	5	DVS	Scheduled	All members of the Branch (Rule 15)
Vic No 4	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	6	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	3	DVS	Scheduled	All members of the Branch (Rule 15)
WA	Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Branch (Rule 40)
	President	1	DVS	Scheduled	All members of

					the Branch (Rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Branch (Rule 40)
	Trustee	2	DVS	Scheduled	All members of the Branch (Rule 40)
	Ordinary member of Branch Committee of Management	7	DVS	Scheduled	All members of the Branch (Rule 41)
	Delegate to National Council	6	DVS	Scheduled	All members of the Branch (Rule 15)

**PRESCRIBED INFORMATION FOR ELECTIONS in accordance with Section 189 Fair Work (Registered Organisations) Act 2009 and Regulation 138 Fair Work (Registered Organisations) Regulations 2009**

I, Timothy Martin Jacobson being the Acting National Secretary of the Health Services Union, make the following statement:

1. I am authorised to sign this statement containing prescribed information for the Health Services Union.
2. The following information is lodged under subsection 189(1) of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
3. The elections that are required are set out in the table in **Annexure A**.
4. The HSU has lodged an application to vary it's rules (R2018/48). If these are approved fully there will be a resultant change to the number of Delegates to National Council for two of the branches and to the important dates for the conduct of the elections. The elections that would be required if the rules changes are adopted are set out in the table in **Annexure B**

Signed:  Tim Jacobson  
**Acting National Secretary**

Dated: 29 March 2018

*[PLEASE NOTE: This statement should be lodged with the Registered Organisations Commission at least 2 months prior to nominations opening. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Elections that are required for the Health Services Union in 2018:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
National	Secretary	1	Collegiate	Scheduled	National Council (rule 14)
	Assistant Secretary	1	Collegiate	Scheduled	National Council (rule 14)
	President	1	Collegiate	Scheduled	National Council (rule 14)
	Senior Vice President	1	Collegiate	Scheduled	National Council (rule 14)
	Junior Vice President	1	Collegiate	Scheduled	National Council (rule 14)
	Trustee	2	Collegiate	Scheduled	National Council (rule 14)
NSW	Secretary	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Assistant Secretary /Treasurer	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Committee of Management Member	5	DVS	Scheduled	All members of NSW Branch (rule 42)
	NSW Branch Councillors	25	DVS	Scheduled	All members of NSW Branch (rule 43)
Delegates to National Council	22	DVS	Scheduled	All members of NSW Branch (rule 15)	
SA/NT	Secretary	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	President	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the SA/NT Branch (rule 41)
	Delegate to National Council	2	DVS	Scheduled	All members of SA/NT Branch (rule 15)
Tasmania	Secretary	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)



<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> <i>Direct voting system; Collegiate electoral system</i>	<b>Reason for Election</b> <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	<b>Electorate</b>
	Trustee	2	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of Tasmania Branch (rule 41)
	Delegate to National Council	8	DVS	Scheduled	All members of Tasmania Branch (rule 15)
Vic No 1	Secretary	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Vic No 1 Branch (rule 41)
	Delegate to National Council	12		Scheduled	All members of Vic No 1 Branch (rule 15)
Vic No 2	Secretary	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Vic No 2 Branch (rule 41)
	Delegate to National Council	9		Scheduled	All members of Vic No 2 Branch (rule 15)
Vic No 3	Secretary	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the Vic No 3 Branch (rule 41)

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
	Delegate to National Council	5		Scheduled	All members of Vic No 3 Branch (rule 15)
Vic No 4	Secretary	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Ordinary member of Branch Committee of Management	6	DVS	Scheduled	All members of the Vic No 4 Branch (rule 41)
	Delegate to National Council	3	DVS	Scheduled	All members of Vic No 4 Branch (rule 15)
WA	Secretary	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the WA Branch (rule 40)
	Ordinary member of Branch Committee of Management	7	DVS	Scheduled	All members of the WA Branch (rule 41)
	Delegate to National Council	6	DVS	Scheduled	All members of WA Branch (rule 15)

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	1 June 2018 (rule 23A(d)(ii))	15 August 2018 (rule 23B(d)(i))
<b>Nominations CLOSE</b>	14 June 2018 (rule 23A(d)(ii))	31 August 2018 (rule 23B(d)(i))
<b>Roll of Voters cut-off date</b>	7 days prior to nominations opening (rule 23A(d)(xi))	Roll of voters is all Delegates to National Council elected under rule 23A

Please note: that for insufficient nominations and casual vacancies, the date nominations open and close, unless specified in the rules, should be listed as *'to be determined by the returning officer'*. Casual vacancies must be accompanied by proof of resignation and attached to this statement.

## Annexure B

- Elections that are required for the Health Services Union in 2018 – in accordance with the proposed rule changes R2018/48:

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
National	Secretary	1	Collegiate	Scheduled	National Council (rule 14)
	Assistant Secretary	1	Collegiate	Scheduled	National Council (rule 14)
	President	1	Collegiate	Scheduled	National Council (rule 14)
	Senior Vice President	1	Collegiate	Scheduled	National Council (rule 14)
	Junior Vice President	1	Collegiate	Scheduled	National Council (rule 14)
	Trustee	2	Collegiate	Scheduled	National Council (rule 14)
NSW	Secretary	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Assistant Secretary /Treasurer	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of NSW Branch (rule 40)
	Committee of Management Member	5	DVS	Scheduled	All members of NSW Branch (rule 42)
	NSW Branch Councillors	25	DVS	Scheduled	All members of NSW Branch (rule 43)
Delegates to National Council	23	DVS	Scheduled	All members of NSW Branch (rule 15)	
SA/NT	Secretary	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	President	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the SA/NT Branch (rule 40)
	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the SA/NT Branch (rule 41)
	Delegate to National Council	2	DVS	Scheduled	All members of SA/NT Branch (rule 15)
Tasmania	Secretary	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of Tasmania Branch (rule 40)

<b>Branch</b>	<b>Name of Office</b>	<b>Number required</b>	<b>Voting System</b> <i>Direct voting system; Collegiate electoral system</i>	<b>Reason for Election</b> <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	<b>Electorate</b>
	Trustee	2	DVS	Scheduled	All members of Tasmania Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of Tasmania Branch (rule 41)
	Delegate to National Council	8	DVS	Scheduled	All members of Tasmania Branch (rule 15)
Vic No 1	Secretary	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 1 Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Vic No 1 Branch (rule 41)
	Delegate to National Council	13		Scheduled	All members of Vic No 1 Branch (rule 15)
Vic No 2	Secretary	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 2 Branch (rule 40)
	Ordinary member of Branch Committee of Management	8	DVS	Scheduled	All members of the Vic No 2 Branch (rule 41)
	Delegate to National Council	9		Scheduled	All members of Vic No 2 Branch (rule 15)
Vic No 3	Secretary	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 3 Branch (rule 40)
	Ordinary member of Branch Committee of Management	5	DVS	Scheduled	All members of the Vic No 3 Branch (rule 41)

Branch	Name of Office	Number required	Voting System <i>Direct voting system; Collegiate electoral system</i>	Reason for Election <i>Scheduled; Casual vacancy; New office created; Insufficient nominations</i>	Electorate
	Delegate to National Council	5		Scheduled	All members of Vic No 3 Branch (rule 15)
Vic No 4	Secretary	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the Vic No 4 Branch (rule 40)
	Ordinary member of Branch Committee of Management	6	DVS	Scheduled	All members of the Vic No 4 Branch (rule 41)
	Delegate to National Council	3	DVS	Scheduled	All members of Vic No 4 Branch (rule 15)
WA	Secretary	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Assistant Secretary	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Senior Vice President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Junior Vice President	1	DVS	Scheduled	All members of the WA Branch (rule 40)
	Trustee	2	DVS	Scheduled	All members of the WA Branch (rule 40)
	Ordinary member of Branch Committee of Management	7	DVS	Scheduled	All members of the WA Branch (rule 41)
	Delegate to National Council	6	DVS	Scheduled	All members of WA Branch (rule 15)

- Important dates:

	Direct Voting System	Collegiate Electoral System
<b>Nominations OPEN</b>	No earlier than 1 June 2018 (rule 23A(d)(ii))	Not earlier than 14 days after the finalisation of Branch elections under rule 23A (rule 23B(d)(i))
<b>Nominations CLOSE</b>	14 days after opening of nominations, but before 30 June (rule 23A(d)(ii))	14 days after opening of nominations (rule 23B(d)(i))
<b>Roll of Voters cut-off date</b>	7 days prior to nominations opening (rule 23A(d)(xii))	Roll of voters is all Delegates to National Council elected under rule 23A