



12 February 2021

Lloyd Williams
National Secretary
Health Services Union
Sent via email: hacsu@hacsu.asn.au

Dear Lloyd Williams

The Health Services Union's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2020
Matter number ORP2020/67
Lodgement date 8 December 2020
Review Primary Review
Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	National Office Reporting Unit
Financial year start date:	1 st July 2019	Financial year end date:	30 th June 2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Health Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
Lloyd Williams	National Secretary 30/9/19 - 30/6/20 Branch Secretary Victoria No 2 Branch 1/7/19 - 29/9/2019	Wages	\$199,943	\$NIL	\$135,987 National Office Reporting Unit \$63,956 Victoria No 2 Branch
		Superannuation	\$22,512	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$3,881	
		Superannuation on Director's Fees	\$1,511 \$6,956		Paid by HESTA/ IFM Paid by H.E.S.T. Australia Ltd <i>HSU Policy on board appointments requires board fees are paid to the officer's branch.</i>
Gerard Hayes	National President	Wages	\$161,587	\$NIL	Health Services Union New South Wales
		Superannuation	\$20,346	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$5,530	
		Reportable Fringe Benefit	\$30,000	\$NIL	
Paul Healey	Member National Executive & Branch Delegate to National Council	Wages	\$166,067	\$NIL	Victoria No 2 Branch
		Superannuation	\$23,250	\$NIL	
		Travel Allowance	\$NIL	\$NIL	

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non-cash benefits	Notes
		Private use of Motor Vehicle	\$NIL	\$1,380	
		Specify other	\$NIL	\$NIL	
Diana Asmar	National Senior Vice President	Wages	\$171,272	\$NIL	Victoria No 1 Branch
		Superannuation	\$16,270	\$NIL	
		Travel Allowance	\$NIL	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$NIL	
		Specify other	\$NIL	\$NIL	
Tim Jacobson	National Assistant Secretary	Wages	\$148,436	\$NIL	Tasmania Branch
		Superannuation	\$22,391	\$NIL	
		Allowance	\$868	\$NIL	
		Private use of Motor Vehicle	\$NIL	\$12,502	
		Specify other	\$NIL	\$NIL	

- The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch/organisation.



Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Health Services Union National Office Reporting Unit made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
01/07/2019 – 30/06/2020	Tammy Munro	Wife of the National Assistant Secretary Employed as Lead Organiser	Wages Superannuation	\$ 116,433 \$ 17,234	Employed by Tasmania Branch
01/07/2019 – 30/09/2020	Juanita Navas	Daughter of the Branch Secretary SA/NT Branch Employed as Bookkeeper	Wages Superannuation	\$ 10,973 \$1,042	Employed by SA/NT Branch

Signed by the officer:



Dated:

8 December 2020

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]