



Australian Government
Registered Organisations Commission

17 December 2019

Paul Healey
State Secretary HSU Vic No. 2 Branch
Health Services Union-Victoria No. 2 Branch

Sent via email: paulh@hacsu.asn.au

Cc: National Office, hsu@hsu.net.au

Dear Paul Healey,

Officer and related party disclosure statement under 293J (ORP Statement) for 2019 (ORP2019/73)

I acknowledge receipt by the Registered Organisations Commission (**the ROC**) on 11 October 2019 of your organisation's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009 (the RO Act)*.

Thank you for providing your ORP Statement.

The ROC aims to help organisations comply with all the requirements of section 293J of the RO Act. Accordingly the ROC requested a corrected ORP Statement which included a declaration from you in your capacity as Branch Secretary to be provided to the members and lodged with the ROC. The corrected statement was lodged with the ROC by the organisation on 16 December 2019.

The ORP Statement has now been filed and no further action in relation to this ORP Statement is required.

Time frames

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the organisation's financial year.

Material Personal Interests

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

Assistance

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

LOFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Paul Healey, being the Branch Secretary of the Health Services Union Vic # 2 Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	Victoria No 2 Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Health Services Union Vic No. 2 Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Item	Payment or benefit	Actual Amount of Relevant Remuneration or benefit	Notes
Lloyd Williams	Branch Secretary	Wages	Payment	\$156,266.46	Health and Community Services Union Vic # 2 Branch
		Superannuation (not including employee contributions)	Payment	\$23,329.54	
		Private use of Motor Vehicle	Non-cash benefit	\$1,294.75	
		Frequent Flyer Points	Non-cash benefit	Nil	

Full Name	Office (e.g. Secretary)	Item	Payment or benefit	Actual Amount of Relevant Remuneration or benefit	Notes
		Directors Fees	No benefit to Officer	\$81,753	HSU Policy on board appointments requires that board fees of paid officers are paid to the officer's branch Health Services Union Vic #2 Branch
		Superannuation on Director's Fees	Payment	\$7,766.55	Paid from Hesta and IFM
Paul Healey	Assistant State Secretary	Wages	Payment	\$140,785.04	Health and Community Services Union Vic #2 Branch
		Superannuation (Not including employee contributions)	Payment	\$19,754.44	
		Private use of Motor Vehicle	Non-cash benefit	\$1,294.75	
		Frequent Flyer points	Non-cash benefit	Nil	
Kate Marshall	Delegate to National Council to 16th Nov 2018 Trustee to National Council from 16th Nov 2018	Wages	Payment	\$101,100.11	Health and Community Services Union Vic #2 Branch
		Superannuation	Payment	\$9,444.92	
		Travel Allowance	Payment	Nil	
		Specify other	Payment	Nil	
Debra Gunn	President	Honorarium	Payment	\$2,000	Health and Community Services Union Vic # 2 Branch
		Travel Allowance	Payment	Nil	

Full Name	Office (e.g. Secretary)	Item	Payment or benefit	Actual Amount of Relevant Remuneration or benefit	Notes
		Superannuation on Honorarium	Payment	\$190.00	
n/a		Wages	Payment	Nil	
		Superannuation	Payment	Nil	
		Travel Allowance	Payment	Nil	
		Specify other	Payment	Nil	

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer

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- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

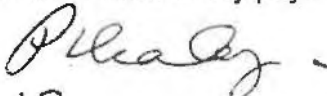
For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

Payments to related parties and declared persons or bodies

During the financial year, the Health and Community Services Union Vic #2 Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

The branch/organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer: 

Dated: 16.12.19.

[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]