



**Australian Government**  
**Registered Organisations Commission**

13 December 2018

Mr Gerard Hayes  
National Secretary; NSW Branch Secretary  
Health Services Union-New South Wales Branch  
gerard.hayes@hsu.asn.au

Dear Mr Hayes,

**Officer and related party disclosure statement under 293J [ORP Statement] for 30 June 2018 [ORP2018/1532]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 27 August 2018 of your branch's ORP Statement which provides information required to be lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your ORP Statement.

The ORP Statement has been filed and no further action is required.

The ROC understands that not all organisations and branches have five or more officers who receive relevant remuneration or have made payments to related-parties. Section 293J of the RO Act does not require an organisation or branch to explicitly state that certain items were 'nil'. However it is the view of the ROC that such statements would provide greater clarity and transparency for members. Such statements reassure the organisation's members and the ROC that the organisation or branch has turned its attention to the question of officers' relevant remuneration, their non-cash benefits and payments to related parties.

**Time frames**

Section 293J requires that the ORP Statement is provided to members and a copy lodged with the ROC within 6 months of the end of the branch's financial year.

**Material Personal Interests**

ORP Statements do not include information about disclosures of material personal interests. Members of organisations can access these disclosures on request. Details of these disclosures must be provided within 28 days to any member who requests them in writing.

**Assistance**

The ROC has provided educational materials regarding ORP Statements. For access to the webinars, fact sheets, templates and other information please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#).

GPO Box 2983, Melbourne VIC 3001  
Telephone: 1300 341 665 | Email: [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)  
Website: [www.roc.gov.au](http://www.roc.gov.au)

For information on upcoming educational events, including information sessions, webinars and new templates please see our [Education Strategy](#).

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours faithfully

**Declan Clifford**  
**Registered Organisations Commission**

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009***

I, Gerard Hayes, being the Secretary of the Health Services Union NSW Branch, declare the following Officer and Related Party Disclosure Statement.

<b>Organisation Name:</b>	Health Services Union	<b>Branch Name:</b>	Health Services Union NSW Branch
<b>Financial year start date:</b>	1 July 2017	<b>Financial year end date:</b>	30 June 2018

**Top Five Officers – Relevant remuneration and non-cash benefits**

When all officers in the Health Services Union NSW are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Name</b>	<b>Office</b>	<b>Actual Amount of Relevant Remuneration</b>	<b>Value of Relevant non-cash benefits</b>	<b>Form of relevant non-cash benefits</b>
1. Gerard Hayes	Secretary	\$170,760	\$9,936	Motor Vehicle
2. Andrew Lillicrap	Assistant Secretary/Treasurer	\$139,139	\$15,875	Motor Vehicle
3. Leanne Burns	Senior Vice President HSU Organiser	\$1,000 \$39,823		
4. Lynne Russell	Assistant Secretary/Treasurer Branch Committee Member	\$12,252 \$600		
5. Lindy Twyford	Junior Vice President	\$5,346		

The officers without any form of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the branch.

## Payments to related parties and declared persons or bodies

During the financial year, the Health Services Union NSW Branch made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship	Purpose of payment	Amount	Other relevant details

The branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:

Dated:

13/8/18

*[PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]*