



Australian Government
Registered Organisations Commission

21 January 2020

Jorge Navas
Secretary
Health Services Union-South Australia/Northern Territory Branch
Sent via email: jorge@hsusant.org.au

Cc: Lloyd Williams, National Secretary, hsu@hsu.net.au

Dear Jorge Navas

The Health Services Union-South Australia/Northern Territory Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending	30 June 2019
Matter number	ORP2019/79
Lodgement date	23 December 2019
Review	Advanced Review
Result	FILED

Your advanced review

Your ORP statement had an **advanced review** which is a comprehensive review that evaluates compliance with the requirements of the Fair Work (Registered Organisations) Act 2009.



Your ORP statement satisfied the requirements of the advanced review.

The ROC's risk-based approach

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a comprehensive review. The ROC's [advanced review checklist](#) is published on our website.

This year your ORP statement was assessed against an advanced review. However we cannot check all legislative requirements.



You can be penalised for any non-compliance (whether checked in this advanced review or not)

Do you have questions?

Important information and education materials will be available to you in time for next year's ORP statement.

We recommend you [subscribe to the ROC's subscription service!](#)

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Lloyd Williams, being the National Secretary of the Health Services Union and the designated officer for the South Australia/ Northern Territory Branch, declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	South Australia/ Northern Territory Branch
Financial year start date:	1 July 2018	Financial year end date:	30 June 2019

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the Health Services Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Item	Payment or benefit	Actual Amount of Relevant Remuneration or benefit	Notes
1. Jorge Navas	Secretary	Wages	Payment	\$104,185	Paid by Health Services Union
		Superannuation	Payment	\$9,898	
		Private use of Motor Vehicle	Non-cash benefit	\$21,203	
2. NIL	NIL	NIL	NIL	NIL	NIL
3. NIL	NIL	NIL	NIL	NIL	NIL
4. NIL	NIL	NIL	NIL	NIL	NIL
5. NIL	NIL	NIL	NIL	NIL	NIL

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- Only those officers listed above received relevant remuneration from the branch/organisation, relevant boards or related parties. No other officers in the branch/organisation received relevant remuneration from the branch/organisation, relevant boards or related parties.

Relevant Remuneration:

Section 293BC defines relevant remuneration to include any remuneration paid, during the financial year, to the officer by the organisation or branch AND any remuneration disclosed by the officer to the organisation or branch. These disclosures are made under s. 293B and must include remuneration paid to the officer



- because the officer is a member of a board only because they are an officer of the organisation/branch OR they were nominated for the board by the organisation, branch or peak council, or
- by a related party of the organisation/branch in connection with the performance of the officer's duties as an officer.

Relevant non-cash benefits:

Section 293BC defines relevant non-cash benefits as any non-cash benefits provided to an officer, at any time during the financial year, in connection with the performance of the officer's duties as an officer by the organisation, branch or a related party of the organisation/branch. Non-cash benefits include property and services but not a computer, mobile phone or other electronic device used only or mainly for work purposes.

For further information on definitions and these requirements please see our [Disclosure Obligations Page](#) or our [Fact Sheets page](#)

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

Payments to related parties and declared persons or bodies

During the financial year, the Health Services Union made the following payments to related parties or declared persons or bodies. The details of these payments are included below. This list does not include payments that have been exempted from disclosure under section 293G.

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
1/7/2018 – 30/6/2019	Juanita Navas-Nguyen	Daughter of Branch Secretary South Australia/ Northern Territory Branch	Wages – casual bookkeeper Superannuation	\$20,818 \$1,978	Employed by National Union to work in the SA/NT Branch

Signed by the officer:



Lloyd Williams
National Secretary

Dated: 20 December 2019

[PLEASE NOT/E: The Officer and Related Party Disclosure Statement must be provided to members and a copy lodged with the Registered Organisations Commission (ROC) within 6 months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@r/oc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement.]