

Industrial Registrar
Australian Industrial Registry
GPO Box 1994S
MELBOURNE VIC 3001

Dear Sir

FINANCIAL RETURNS FOR 2005/2006

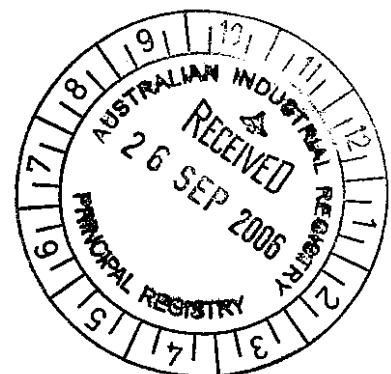
In accordance with reporting requirements under s268 of Schedule 1B of the Workplace Relations Act 1996, please find attached:

- A copy of the full report of the General Purpose Financial Report;
- A copy of the concise report provided to members;
- Designated Officer's Certificate;
- Statement of Loans, Grants and Donations

Yours sincerely

Chris Brown
State Secretary

20 September 2006



EMAIL: admin@hacsutas.net.au **WEBSITE:** www.hacsutas.asn.au **HELPLINE:** 1300 88 00 32

1 / 442 Elizabeth Street NORTH HOBART 7000
PO Box 635 NORTH HOBART 7002
PHONE: 03 6231 2253
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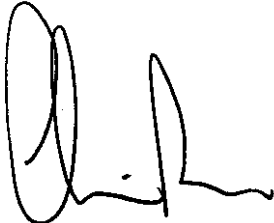
91 Paterson Street LAUNCESTON 7250
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PHONE: 03 6331 2237
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80 Oldaker Street DEVONPORT 7310
PO Box 84 DEVONPORT 7310
PHONE: 03 6424 6885
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DESIGNATED OFFICER'S CERTIFICATE
S268 of Schedule 1B Workplace Relations Act 1996

I Christopher Paul Brown being the Branch Secretary of the Health Services Union, Tasmania No.1 Branch certify:

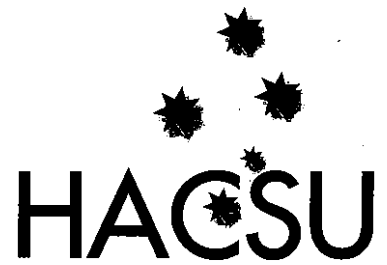
1. That the documents lodged herewith are copies of the full report, and of the concise report for the year ending 30 June 2006, referred to in s268 of the RAO Schedule; and
2. That these documents were presented to and accepted by the Branch Committee of Management meeting of the reporting unit on the 25 July 2006. The Branch Committee of Management at this meeting also determined to distribute the concise report to members; and
3. That the concise report, was provided to members on 18 August 2006.
4. That the full report was presented at a meeting of the Branch Committee of Management of the reporting unit held on 19 September 2006 in accordance with section 266 of the RAO Schedule.



Chris Brown
State Secretary

Date 20 September 2006

your rights
at work
worth fighting for

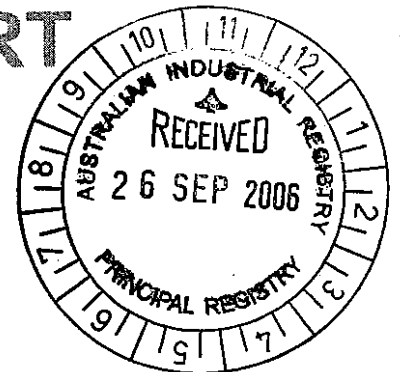


Health and Community Services Union
HEALTH SERVICES UNION
OF AUSTRALIA TASMANIA NO.1 BRANCH

PRESIDENT: **Judy Richmond**
SECRETARY: **Chris Brown**

FINANCIAL REPORT

FOR THE YEAR ENDED
30 JUNE 2006



EMAIL: admin@hacsutas.net.au **WEBSITE:** www.hacsutas.asn.au **HELPLINE:** 1300 88 00 32

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**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
HEALTH SERVICES UNION OF AUSTRALIA
(TASMANIA NO. 1 BRANCH)**



Info@camerons-ca.com.au
www.camerons-ca.com.au

Scope

We have audited the financial report of the Health Services Union of Australia (Tasmania No. 1 Branch) for the year ended 30 June 2006 being the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional and ethical pronouncements.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with applicable accounting standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Health Services Union of Australia (Tasmania No. 1 Branch) as at 30 June 2006, and the results of its operations and cash flows for the year then ended.

Our audit encompassed the audit of wages recovery activity of the Health Services Union of Australia (Tasmania No. 1 Branch) for the year ended 30 June 2006 and in our opinion the financial report on the recovery of wages activity presents fairly in accordance with the requirements of the Industrial Registrar.

MICHAEL WILLIAMS
Chartered Accountant – Registered Company Auditor

CAMERONS
Accountants & Advisors
46 Cameron Street
Launceston Tasmania

Dated: 28 July 2006

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46-54 Cameron Street
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**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2006**

	NOTES		2005 \$
Revenues from ordinary activities	3		2,630,010
Employee expenses			
- Office Holders			-143,804
- Others			-929,007
Depreciation and amortisation expenses			-107,493
Other expenses from ordinary activities			<u>-1,053,270</u>
Profit from Ordinary activities before income tax expense	4		396,436
Income tax expense relating to ordinary activities	1		<u>-</u>
Total Changes in equity of the union			<u><u>396,436</u></u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**BALANCE SHEET
AS AT 30 JUNE 2006**

	NOTES		2005 \$
CURRENT ASSETS			
Cash	5		1,049,221
Receivables	6		5,016
TOTAL CURRENT ASSETS			<u>1,054,237</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	7		1,227,411
TOTAL NON-CURRENT ASSETS			<u>1,227,411</u>
TOTAL ASSETS			<u>2,281,648</u>
CURRENT LIABILITIES			
Payables	8		38,178
Provisions	9		190,347
TOTAL CURRENT LIABILITIES			<u>228,525</u>
NON-CURRENT LIABILITIES			
Interest-bearing liabilities	10		345,774
TOTAL NON-CURRENT LIABILITIES			<u>345,774</u>
TOTAL LIABILITIES			<u>574,300</u>
NET ASSETS			<u>1,707,348</u>
EQUITY			
Retained Earnings	11		1,707,348
TOTAL EQUITY			<u>1,707,348</u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2006**

	NOTES	Retained Earnings	Total \$
Balance 1 July 2004			1,211,732
Retrospective adjustment upon change in accounting policy	9		86,169
Profit attributable to members			<u>396,436</u>
Balance 30 June 2005			<u>1,694,337</u>
Retrospective adjustment upon change in accounting policy	9		13,011
Profit attributable to members			<u>646,877</u>
Balance 30 June 2006			<u><u>2,354,225</u></u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2006**

	NOTES		2005 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members			2,170,122
Payments to suppliers and employees			-2,044,473
Interest received			50,357
Interest paid			-14,593
Rent received			15,024
Other			368,037
Net cash provided from operating activities	13(a)		<u>544,473</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Fixed asset purchases			-992,573
Proceeds from sale of fixed assets			21,455
Net cash flow from investing activities			<u>-971,118</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings			381,000
Repayment of Borrowings			-35,226
Net cash flow from investing activities			<u>345,774</u>
Net increase / (decrease) in cash held			-80,871
Cash at the beginning of the financial year			<u>1,115,499</u>
Cash at the end of the financial year	5		<u><u>1,034,628</u></u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**STATEMENT OF RECEIPTS & PAYMENTS
FOR RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2006**

	NOTES		2005 \$
Cash assets in respect of recovered money at 1 July 2005			-
RECEIPTS			
Amounts recovered from employers	8		-
Interest received on recovered monies			-
Total Receipts			-
PAYMENTS			
Deductions of amounts due in respect of membership for:	9		-
12 months or less	10		-
greater than 12 months			
Deductions of donations or other contributions of:			
the reporting unit			-
other entity			-
Deductions of fees or reimbursement of expenses			-
Payments to workers in respect of recovered monies			-
Total Payments			-
Cash assets in respect of recovered money at 30 June 2006			-

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 JUNE 2006**

Note 1 - Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and guidelines set out in the Schedule 1B of the Workplace Relations Act 1996.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the union in preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Income Tax

No provision for income tax is necessary as 'Trade Unions' are exempt from income tax under section 50-15 of the Income Tax Assessment Act (1997).

(b) Property, Plant and Equipment

Each class of property, plant and equipment are carried at cost or fair values, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and Equipment is measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by the union to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 JUNE 2006**

Note 1 - Statement of Significant Accounting Policies (cont'd)

Depreciation

The depreciable amount of all fixed assets are depreciated on both a straight line and diminishing value basis, decided in accordance with the expected usage cycle of the asset. All assets are depreciated over the useful lives of the assets to the union commencing from the time the assets is held ready for use. Depreciation rates vary depending the expected life cycle of the asset.

(c) Employee Benefits

Provision is made for the union's liability for employee entitlements arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year together with entitlements arising from wages and salaries, annual leave, sick leave and long service leave which will be settled after one year, have been measured at their nominal amount.

Contributions are made to superannuation by the union to an employee superannuation fund are charged as expenses when incurred.

(d) Cash

For the purpose of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

(e) Revenue

Revenue from member subscriptions is recognised on the receipt of cash from the member.

Interest revenue is recognised upon being credited to the benefit of the union.

(f) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 JUNE 2006**

Note 2 -Information to be provided to Members or Registrar

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member, information received because of an application made at the request of the member.

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTINUED:

		2005 \$
Note 3 - Revenue		
Operating activities		
Membership Subscriptions		2,170,122
		<u>2,170,122</u>
Non-operating activities		
Interest Received		50,357
Management Fees		14,637
Reimbursements		5,939
Rent Received		20,040
Sundry Income		367
Distribution - 71 Elphin Road Pty Ltd		347,094
Proceeds from Sale of Fixed Assets		21,455
		<u>459,888</u>
 Total Revenue		 <u><u>2,630,010</u></u>

Note 4 - Profit from Ordinary Activities

Profit from ordinary activities before income tax expense
has been determined after :

(a) Expenses

Depreciation of property, plant & equipment		97,980
Amortisation of information systems		9,513
Carrying value of disposed of property, plant & equipment		29,001
Remuneration of Auditor		
- Audit or review services		6,100
- other services		3,700
		<u>9,800</u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTINUED:

(b) Significant Expenses

The following expense items are relevant in explaining the financial performance

Affiliation & Capitation Fees

- HSUA National Office	135,745
- Unions Tasmania	29,863
- Union Shopper	2,023
	167,631

Commissions for Payroll Deductions

Commissions for Payroll Deductions	10,420
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Donations	3,900
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Insurance expense	-
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Legal Fees	120,558
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Meeting Expenses	16,429
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Payroll Tax	-
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Publication expense	-125,520
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Note 5 - Cash Assets

Cash on Hand	400
Cash at bank	120,558
Deposits at call	928,263
	1,049,221

Note 6 - Receivables

Current

Trade debtors	5,016
Goods & Services Tax	-
	5,016

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2005**

CONTINUED:

	2006 \$	2005 \$
Note 7 - Property, Plant and Equipment		
Land & Buildings at cost	1,600,611	857,980
Office Equipment at cost	282,785	254,745
Accumulated Depreciation	-202,831	-168,690
	79,954	86,055
Furniture & Fittings at cost	85,923	43,169
Accumulated Depreciation	-25,734	-22,987
	60,189	20,182
Motor Vehicles at cost	441,311	400,464
Accumulated Depreciation	-155,267	-156,015
	286,044	244,449
Information Systems	47,562	47,562
Accumulated Depreciation	-41,681	-32,168
	5,881	15,394
Borrowing Costs Capitalised	2,593	3,351
	<u>2,035,272</u>	<u>1,227,411</u>

(a) Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial

	Land & Buildings	Office Equipment	Furniture & Fittings	Motor Vehicles	Information Systems	Borrowing Costs	Total
Balance at beginning of year	857,980	86,055	20,182	244,449	15,394	3,351	1,227,411
Additions	742,631	28,840	43,680	111,276	-	-	926,427
Depreciation Expense	-	-34,941	-3,673	-69,681	-9,513	-757	-118,566
Carrying Amount at end of year	<u>1,600,611</u>	<u>79,954</u>	<u>60,189</u>	<u>286,044</u>	<u>5,881</u>	<u>2,593</u>	<u>2,035,272</u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTINUED:

		2005
		\$
Note 8 - Payables		
Payroll Liabilities		22,009
Goods & Services Tax		<u>16,170</u>
Total Payables		<u><u>\$38,178</u></u>
 Note 9 - Provisions		
Employee Benefits - Officers		
Annual Leave		38,483
Long Service Leave		<u>35,445</u>
		73,929
Employee Benefits - Others		
Annual Leave		93,767
Long Service Leave		<u>22,652</u>
		116,418
Total Provisions		<u><u>\$190,347</u></u>
Number of Employees at years end		<u><u>23</u></u>

Long Service Leave

The union calculates and recognises long service leave only for those employees who have been employed by the union for greater than seven (7) years.

Sick Leave

The union has determined that the sick leave entitlements of staff each year are greater than the actual amount of sick leave taken and therefore no provision for sick leave has been provided for. This change in accounting standard has been applied retrospectively and the effect of the change in the prior period was to reduce the Provision liability by \$99,180 and increase retained profit accordingly.

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTINUED:

		2005 \$
Note 10 - Interest-bearing Liabilities		
Non-current		
Bank loan secured	<u>345,774</u>	
Carrying value of non-current assets pledged as security are:		
First mortgage over land & buildings	<u>857,980</u>	
 Note 11 - Retained Earnings		
Retained Profits at beginning of the financial year	1,310,912	
Net profit attributable to the association	<u>396,436</u>	
Retained Profits at end of the financial year	<u>\$1,707,348</u>	
 Note 12 - Related Parties		
71 Elphin Road Pty Ltd		
<p>The union entered into the following transactions with 71 Elphin Road Pty Ltd of which CP Brown & CD Webb are the sole directors and shareholders. These committee members are involved in this company for the benefit of the union and its members.</p>		
Management fees are received from 71 Elphin Road Pty Ltd for management of rental properties.	14,637	
Expenses of these properties are offset against income of those properties.	-9,632	
Distribution of monies from 71 Elphin Road Pty Ltd from the disposal of properties owned by it to assist in the acquisition of properties to be held by the union.	347,094	

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTINUED:

Note 13 - Cash Flow Information

- (a) Reconciliation of Net Cash provided by Operating Activities to Profit from Ordinary Activities after Income Tax

	2005 \$
Profit or loss from ordinary activities after income tax expense	396,436
Non-cash flows in profit from ordinary activities	
Depreciation	97,980
Amortisation	9,513
Borrowing costs	436
net profit on disposal of plant & equipment	-
Net loss on disposal of plant & equipment	7,547
Changes in assets and liabilities	
(increase)/decrease in receivables	-5,016
increase/(decrease) in payables	-7,337
increase/(Decrease) in provisions	-39,672
Net cash provided by operating activities	\$459,887

- (b) The union has no credit stand-by or financing facilities in place
- (c) There were no non-cash financing or investing activities during the period
- (d) The union operates more than one deposit account for the purposes of budgetting and internal allocation.

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2006**

This report is compiled to meet requirements of Section 254 of Schedule 1B of the Workplace Relations Act 1996

Principal Activities During the Financial Year

The principle activities of the Union during the 2005/2006 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Providing certain classes of members with professional indemnity and legal benefits insurance
- Providing members with access to cheap affordable holidays in the three Union holiday homes
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$646,877 during the Financial Year of which \$410,985 was from proceeds of the sale of the Union office at 442 Elizabeth Street, North Hobart

Member Resignation

Section 174 of Schedule 1B of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

Members who are Trustees of a Superannuation Entity

Andrew O'Brien and Leslie Cornish Trustees of the Tasmanian Ambulance Superannuation Pty Ltd

Number of Members

The number of persons that were members of the union at 30 June 2006 was 7,661


Number of Employees

As at 30 June 2006, the number of full-time equivalent persons who were employees of the Union was 22.2

Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2005/2006 Financial Year.

Judy Richmond	President	1 Jul 2005 to 30 Jun 2006
Chris Brown	State Secretary	1 Jul 2005 to 30 Jun 2006
Tim Jacobson	Assistant State Secretary	1 Jul 2005 to 30 Jun 2006
John Richardson	Senior Vice President	1 Jul 2005 to 30 Jun 2006
Ann Shaw	Junior Vice President	1 Jul 2005 to 30 Jun 2006
Chris Webb	Branch Trustee	1 Jul 2005 to 30 Jun 2006
Leigh Gorringe	Branch Trustee	1 Jul 2005 to 30 Jun 2006
Andrew Challis	COM Member	1 Jul 2005 to 30 Jun 2006
Lyn Burston	COM Member	1 Jul 2005 to 30 Jun 2006
Theresa Garcia	COM Member	1 Jul 2005 to 30 Jun 2006
Christine Hansson	COM Member	1 Jul 2005 to 30 Jun 2006
Marion Timbs	COM Member	1 Jul 2005 to 30 Jun 2006
Peter Moore	COM Member	1 Jul 2005 to 30 Jun 2006
Astrid Wright	COM Member	1 Jul 2005 to 29 Jan 2006
Susan Loveless	COM Member	23 Feb 2006 to 30 June 2006



Chris Brown
State Secretary

25th July 2006

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

On 25 July 2006 the Committee of Management of the Health Services Union of Australia (Tasmania No.1 Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financial year ended 30 June 2006.

The Committee of Management declares in relation to the General Purpose Financial Report (GPFR) that in its opinion:

- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Health Services Union of Australia (Tasmania No.1 Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Health Services Union of Australia (Tasmania No.1 Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
 - (ii) the financial affairs of the Health Services Union of Australia (Tasmania No.1 Branch) have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the Health Services Union of Australia (Tasmania No.1 Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
 - (iv) it has not been practical for the Committee to ascertain whether the financial records of the Health Services Union of Australia (Tasmania No.1 Branch) have been kept in a consistent manner to each of the other reporting units of the Health Services Union of Australia; and
 - (v) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the requirements of Sections 272 and 273 of the Workplace Relations Act 1996; and

- (vi) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.
- (f) in relation to the recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues have been derived for the financial year in respect of the such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on the recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely requests for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For the Committee of Management: Christopher Brown

Title of Office held: Branch Secretary

Signature:



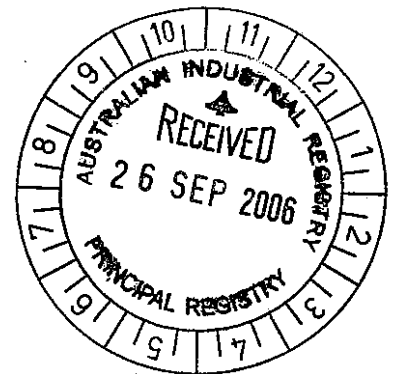
Date: 25th July 2006

your rights
at work
worth fighting for

HACSU
Health and Community Services Union
HEALTH SERVICES UNION
OF AUSTRALIA TASMANIA NO. 1 BRANCH
PRESIDENT: Judy Richmond
SECRETARY: Chris Brown

CONCISE REPORT

FOR THE YEAR ENDED
30 JUNE 2006



EMAIL: admin@hacsutas.net.au **WEBSITE:** www.hacsutas.asn.au **HELPLINE:** 1300 88 00 32

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91 Paterson Street LAUNCESTON 7250
PO Box 991 LAUNCESTON 7250
PHONE: 03 6331 2237
FACSIMILE: 03 6331 4309

80 Oldaker Street DEVONPORT 7310
PO Box 84 DEVONPORT 7310
PHONE: 03 6424 6885
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Cameron's
ACCOUNTANTS & ADVISORS

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
HEALTH SERVICES UNION OF AUSTRALIA
(TASMANIA NO. 1 BRANCH)**

Info@camerons-ca.com.au
www.camerons-ca.com.au

Scope

We have audited the concise report of the Health Services Union of Australia (Tasmania No. 1 Branch) for the year ended 30 June 2006 being the Statement of Financial Performance, Statement of Financial Position, Statement of Cash Flows and notes to the financial statements. The Committee of Management is responsible for the concise report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the union.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures include examination, on a test basis, of evidence supporting the amounts and other disclosures in the concise, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the concise report is presented fairly in accordance with Accounting Standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements so as to present a view that is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

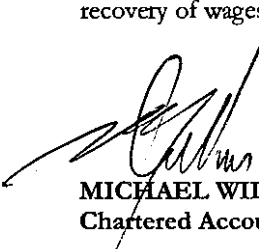
Independence

In conducting our audit, we followed applicable independence requirements of Australian professional and ethical pronouncements.

Audit Opinion

In our opinion, the concise report presents fairly in accordance with applicable accounting standards, reporting requirements under the Workplace Relations Act 1996 and other mandatory professional reporting requirements the financial position of the Health Services Union of Australia (Tasmania No. 1 Branch) as at 30 June 2006, and the results of its operations and cash flows for the year then ended.

Our audit encompassed the audit of wages recovery activity of the Health Services Union of Australia (Tasmania No. 1 Branch) for the year ended 30 June 2006 and in our opinion the financial report on the recovery of wages activity presents fairly in accordance with the requirements of the Industrial Registrar.


MICHAEL WILLIAMS
Chartered Accountant

CAMERONS
Chartered Accountants
46 Cameron Street
Launceston Tasmania

Dated: 28 July 2006

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HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2006

	2005 \$
Revenues from ordinary activities	2,630,010
Employee expenses	
- Office Holders	-143,804
- Others	-929,007
Depreciation and amortisation expenses	-107,493
Other expenses from ordinary activities	<u>-1,053,270</u>
Profit from Ordinary activities before income tax expense	396,436
Income tax expense relating to ordinary activities	<u>-</u>
Total Changes in equity of the union	<u><u>396,436</u></u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**BALANCE SHEET
AS AT 30 JUNE 2006**

	2005 \$
CURRENT ASSETS	
Cash	1,049,221
Receivables	5,016
TOTAL CURRENT ASSETS	<u>1,054,237</u>
NON-CURRENT ASSETS	
Property, Plant & Equipment	1,227,411
TOTAL NON-CURRENT ASSETS	<u>1,227,411</u>
TOTAL ASSETS	<u>2,281,648</u>
CURRENT LIABILITIES	
Payables	38,178
Provisions	190,347
TOTAL CURRENT LIABILITIES	<u>228,525</u>
NON-CURRENT LIABILITIES	
Interest-bearing liabilities	345,774
TOTAL NON-CURRENT LIABILITIES	<u>345,774</u>
TOTAL LIABILITIES	<u>574,300</u>
NET ASSETS	<u>1,707,348</u>
EQUITY	
Retained Earnings	1,707,348
TOTAL EQUITY	<u>1,707,348</u>

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH**

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2006**

	Retained Earnings	Total \$
Balance 1 July 2004		1,211,732
Retrospective adjustment upon change in accounting policy		86,169
Profit attributable to members		<u>396,436</u>
Balance 30 June 2005		<u>1,694,337</u>
Retrospective adjustment upon change in accounting policy		13,011
Profit attributable to members		<u>646,877</u>
Balance 30 June 2006		<u><u>2,354,225</u></u>

HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2006

	2005 \$
CASH FLOWS FROM OPERATING ACTIVITIES	
Receipts from members	2,170,122
Payments to suppliers and employees	-2,044,473
Interest received	50,357
Interest paid	-14,593
Rent received	15,024
Other	368,037
Net cash provided from operating activities	544,473
CASH FLOWS FROM INVESTING ACTIVITIES	
Fixed asset purchases	-992,573
Proceeds from sale of fixed assets	21,455
Net cash flow from investing activities	-971,118
CASH FLOWS FROM FINANCING ACTIVITIES	
Proceeds from borrowings	381,000
Repayment of Borrowings	-35,226
Net cash flow from investing activities	345,774
Net increase / (decrease) in cash held	-80,871
Cash at the beginning of the financial year	1,115,499
Cash at the end of the financial year	<u>1,034,628</u>

HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO. 1 BRANCH

STATEMENT OF RECEIPTS & PAYMENTS
FOR RECOVERY OF WAGES ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2006

	2005
	\$
Cash assets in respect of recovered money at 1 July 2005	-
RECEIPTS	
Amounts recovered from employers	-
Interest received on recovered monies	-
Total Receipts	-
PAYMENTS	
Deductions of amounts due in respect of membership for:	-
12 months or less	-
greater than 12 months	-
Deductions of donations or other contributions of:	-
the reporting unit	-
other entity	-
Deductions of fees or reimbursement of expenses	-
Payments to workers in respect of recovered monies	-
Total Payments	-
Cash assets in respect of recovered money at 30 June 2006	-

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**OPERATING REPORT
YEAR ENDED 30 JUNE 2006**

This report is compiled to meet requirements of Section 254 of Schedule 1B of the Workplace Relations Act 1996

Principal Activities During the Financial Year

The principle activities of the Union during the 2005/2006 Financial Year were as follows:

- Representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected
- Representing all members at various workplaces regarding disputes with employers resulting in a fair outcome
- Negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements
- Negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements
- Providing certain classes of members with professional indemnity and legal benefits insurance
- Providing members with access to cheap affordable holidays in the three Union holiday homes
- Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

Significant Changes in the Union's Financial Affairs During the Year

The net assets of the Union increased by \$646,877 during the Financial Year of which \$410,985 was from proceeds of the sale of the Union office at 442 Elizabeth Street, North Hobart

Member Resignation

Section 174 of Schedule 1B of the Workplace Relations Act 1996 states that a member of the Union may resign from membership by written notice addressed and delivered to the State Secretary giving two weeks notice.

Members who are Trustees of a Superannuation Entity

Andrew O'Brien and Leslie Cornish Trustees of the Tasmanian Ambulance Superannuation Pty Ltd

Number of Members

The number of persons that were members of the union at 30 June 2006 was 7,661

Number of Employees

As at 30 June 2006, the number of full-time equivalent persons who were employees of the Union was 22.2

Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2005/2006 Financial Year.

Judy Richmond	President	1 Jul 2005 to 30 Jun 2006
Chris Brown	State Secretary	1 Jul 2005 to 30 Jun 2006
Tim Jacobson	Assistant State Secretary	1 Jul 2005 to 30 Jun 2006
John Richardson	Senior Vice President	1 Jul 2005 to 30 Jun 2006
Ann Shaw	Junior Vice President	1 Jul 2005 to 30 Jun 2006
Chris Webb	Branch Trustee	1 Jul 2005 to 30 Jun 2006
Leigh Gorringer	Branch Trustee	1 Jul 2005 to 30 Jun 2006
Andrew Challis	COM Member	1 Jul 2005 to 30 Jun 2006
Lyn Burston	COM Member	1 Jul 2005 to 30 Jun 2006
Theresa Garcia	COM Member	1 Jul 2005 to 30 Jun 2006
Christine Hansson	COM Member	1 Jul 2005 to 30 Jun 2006
Marion Timbs	COM Member	1 Jul 2005 to 30 Jun 2006
Peter Moore	COM Member	1 Jul 2005 to 30 Jun 2006
Astrid Wright	COM Member	1 Jul 2005 to 29 Jan 2006
Susan Loveless	COM Member	23 Feb 2006 to 30 June 2006



Chris Brown
State Secretary

25th July 2006

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

COMMITTEE OF MANAGEMENT STATEMENT

On 25 July 2006 the Committee of Management of the Health Services Union of Australia (Tasmania No.1 Branch) passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit of the financial year ended 30 June 2006.

The Committee of Management declares in relation to the General Purpose Financial Report (GPFR) that in its opinion:


- (a) the financial statements and notes comply with Australian Accounting Standards;
- (b) the financial statements and notes comply with reporting guidelines of the industrial registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the Health Services Union of Australia (Tasmania No.1 Branch) for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the Health Services Union of Australia (Tasmania No.1 Branch) will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the Committee of Management were held in accordance with the rules of the organisation including rules of the branch; and
 - (ii) the financial affairs of the Health Services Union of Australia (Tasmania No.1 Branch) have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the Health Services Union of Australia (Tasmania No.1 Branch) have been kept and maintained in accordance with the RAO Schedule and RAO Regulations; and
 - (iv) it has not been practical for the Committee to ascertain whether the financial records of the Health Services Union of Australia (Tasmania No.1 Branch) have been kept in a consistent manner to each of the other reporting units of the Health Services Union of Australia; and
 - (v) to the knowledge of any member of the Committee, there have been no instances where records of the union or other documents have not been furnished, or made available, to members in accordance with the requirements of Sections 272 and 273 of the Workplace Relations Act 1996; and

- (vi) no orders have been made by the Commission under Section 273 of the RAO Schedule during the reporting period.
- (f) in relation to the recovery of wages activity:
 - (i) the financial report on recovery of wages activity has been fairly and accurately prepared in accordance with the requirements of the reporting guidelines of the Industrial Registrar; and
 - (ii) the committee of management caused the auditor to include in the scope of the audit required under subsection 257(1) of the RAO Schedule all recovery of wages activity by the reporting unit in which revenues have been derived for the financial year in respect of the such activity; and
 - (iii) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers other than reported in the financial report on the recovery of wages activity and the notes to the financial statements; and
 - (iv) that prior to engaging in any recovery of wages activity, the organisation has disclosed to members by way of written policy all fees to be charged or reimbursement of expenses required for recovery of wages activity, and any likely requests for donations or other contributions in acting for a worker in recovery of wages activity; and
 - (v) no fees or reimbursements of expenses in relation to recovery of wages activity or donations or other contributions were deducted from moneys recovered from employers on behalf of workers until distributions of recovered money were made to the workers.

For the Committee of Management: Christopher Brown

Title of Office held: Branch Secretary

Signature:



Date: 25th July 2006

**HEALTH SERVICES UNION OF AUSTRALIA
TASMANIA NO.1 BRANCH**

**INFORMATION TO BE PROVIDED TO MEMBERS OR REGISTRAR
YEAR ENDED 30 JUNE 2006**

In accordance with the requirements of the Workplace Relations Act (1996), the attention of members is drawn to the provisions of Sections 272(1), 272(2), 272(3) and 272(4) which read as follows:-

Section 272(1) - A member of an organisation, or a Registrar, may apply to the organisation for specified prescribed information in relation to the organisation to be made available to the person making the application.

Section 272(2) - The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the organisation.

Section 272(3) - An organisation must comply with an application made under subsection (1).

Section 272(4) - A Registrar may only make an application under subsection (1) at the request of a member of the reporting unit concerned, and the Registrar must provide to a member, information received because of an application made at the request of the member.



Australian Government

Australian Industrial Registry

Level 8, Terrace Towers
80 William Street, East Sydney, NSW 2011
Telephone: (02) 8374 6666
Fax: (02) 9380 6990
Email: sydney@air.gov.au

Mr Chris Brown
Secretary
Health Services Union
Tasmania No 1 Branch
PO Box 635
North Hobart Tas. 7002

Dear Mr Brown

**RE: Schedule 1 of the Workplace Relations Act 1996 (the RAO Schedule)
Financial reports for year ended 30 June 2006 – FR2006/334**

I have received the financial reports of your Branch for year ended 30 June 2006 which included a subsection 237(1) statement detailing donations made by the Branch in excess of \$1000. The documents were lodged in the Australian Industrial Registry on 26 September 2006.

The documents have been filed. The statement of donations will be placed on a file with restricted access.

Notwithstanding the acceptance of the financial documents for filing on this occasion, I need to bring to your attention a number of matters that if are not adequately addressed in the next reporting cycle will jeopardise the filing of the next set financial documents. It is particularly concerning to see that three of the issues were specifically brought to the Branch's attention by Mr Ken Ophel in his letter to you dated 9 November 2005 relating to the financial documents for the year ended 30 June 2005. Mr Ophel suggested that you forward a copy of his correspondence to your auditors and/or discuss its contents with them. The issues of concern are listed below:

Full Report

Auditor's statement

Subsection 257(5) of the RAO Schedule sets out some of the requirements for inclusion in the auditor's report. It specifically seeks confirmation that the general purpose financial report is presented fairly in accordance with "the Australian Accounting Standards" in addition to any other requirements imposed by that part of the Act. Whilst acknowledging that in the "Scope" section of the Audit Report it stated that the audit has been conducted in accordance with Australian Auditing Standards, there remains a requirement to clearly confirm in the Audit Opinion that the report is presented in accordance with applicable "Australian Accounting Standards" as opposed to the words "applicable accounting standards" written in the submitted Audit Report.

An alternative form of words that would meet these requirements is:

"In our opinion the general purpose financial report is presented fairly in accordance with applicable Australian Accounting Standards and the requirements imposed by Part 3 of Chapter 8 of Schedule 1B of the Workplace Relations Act 1996."

Consistent with the requirements of subsection 257(5), the Audit opinion should specifically refer to the subject matter as the "general purpose financial report" as opposed to simply "the financial report" notwithstanding that in the preceding "Scope" section the documents forming the financial report were listed.

Concise Report

Auditor's Statement

Whilst we are pleased to see that this year there is a full Audit Report relating to the Concise Report as opposed to the very brief report last year, the above-mentioned comments relating to the Auditor's Statement in the full report applies equally to the concise report. Indeed, Mr Ophel in his letter dated 9 November 2005 stated "The auditor does not specifically state whether, in the auditor's opinion, the concise report complies with the relevant Australian Accounting standards. [RAO s265(3)(c)(ii) refers]". The expressed audit opinion in the most recent concise report refers to "applicable" as opposed to relevant Australian Accounting Standards.

RAO Regulation 161(1)(e) Explanatory Statement.

In the concise report for the year ended 30 June 2005, your auditor provided a statement for the information of your members stating that the .."concise financial report has been derived from the full financial report and is provided for members in accordance with Section 265 of the Act." Mr Ophel in his letter dated 9 November 2005 wrote ..."The statement regarding the concise report being derived from the full report is insufficient to meet the provisions of the RAO regulation 161(1)(e) which requires "a statement that the concise financial report has been derived from the full report and cannot be expected to provide as full an understanding of the financial performance, financial position and financial and investing activities of the reporting unit as the full report"."

This year there is no attempt to provide the explanatory statement required by RAO regulation 161(1)(e) – neither the full version required nor the abbreviated version previously provided. Whilst it does not need to be provided by the auditor, it is required to be incorporated somewhere in the body of the concise report.

Discussion and Analysis

In his letter to you dated 9 November 2005 Mr Ophel stated that .."the concise report does not appear to contain the discussion and analysis referred to in RAO regulation 161(1)(c) namely: *"discussion and analysis of the principal factors affecting the financial performance, financial position and financial and investing activities of the reporting unit to assist the understanding of members"*."

This required content still appears to be missing from this latest concise report.

Hopefully all these issues will be adequately addressed in your financial return for the year ending 30 June 2007.

I have forwarded a copy of this letter to the Union's auditor for his information.

Yours sincerely,



Michael Ellis
Deputy Industrial Registrar

5 October 2006

cc Mr Michael Williams
Camerons
Chartered Accountants