

31 October 2017

Mr Paul Elliott Secretary, Victoria – No 4 Branch Health Services Union

Sent via email

Dear Mr Elliott

Re: – Health Services Union, Victoria No 4 Branch - financial report for year ending 30 June 2017 (FR2017/101)

I refer to the financial report of the Victoria No 4 Branch of the Health Services Union. The documents were lodged with the Registered Organisations Commission ('the ROC') on 17 October 2017.

The financial report has been filed. The financial report was filed based on a primary review. This involved confirming whether the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the *Fair Work (Registered Organisations) Act 2009* (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

You are not required to take any further action in respect of the report lodged. However I make the following comments to assist you when preparing next year's report. Please note that the financial report for the year ending 30 June 2018 may be subject to an advanced compliance review.

<u>Documents must be lodged with ROC within 14 days of General Meeting – extensions of time</u>

Section 268 of the RO Act requires the full report and a designated officer's certificate to be lodged with the ROC within 14 days of the general meeting referred to in section 266. The Designated Officer's Certificate indicates that this meeting occurred on 27 September 2017. In this case the Branch should have lodged the full report by 11 October 2017 or made a request for an extension of time to lodge the report prior to that date.

I note your advice in relation to the delay and that the reason you did not apply for an extension after the expiry of the 14 day period was because you thought it better to not risk further delay through such an application. To clarify, no further delay would have occurred if a request for an extension had accompanied the lodgement of the financial return on 17 October.

Please note that section 268 is a civil penalty provision.

Reporting Requirements

On the ROC website is a number of factsheets in relation to the financial reporting process and associated timelines. The most recent copy of the Reporting Guidelines and a model set of financial statements can also be found. The ROC recommends reporting units use this model as it will assist in ensuring compliance with the RO Act, the s.253 Reporting Guidelines and the Australian Accounting Standards. Access to this information may be obtained via this link.

Please note that new Reporting Guidelines will apply to organisations and branches with financial years commencing on or after 1 July 2017. Updates and information on the new guidelines will be provided through the ROC website and the <u>subscription service</u>.

Yours faithfully

Stephen Kellett Financial Reporting

per Cellet

Registered Organisations Commission

From: Paul Elliott [mailto:PaulE@msav.org.au]
Sent: Tuesday, 17 October 2017 3:54 PM
To: ROC - Registered Org Commission

Subject: HPRM: ON CMS FR2017/101 HSU 4 Designated Officer Certificate

FR2017/101

Attached please find my Designated Officers Certificate and financial report.

Regards

Paul Elliott

Secretary Medical Scientists Association of Victoria Victorian Psychologist Association Association of Hospital Pharmacists Health Services Union Number 4 Branch

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MEDICAL SCIENTISTS ASSOCIATION
VICTORIAN PSYCHOLOGISTS ASSOCIATION INC
ASSOCIATION OF HOSPITAL PHARMACISTS
LEVEL 1, 62 LYGON STREET, CARLTON SOUTH, VIC 3053
TELEPHONE 9623 9623 OR 9623 9625 FACSIMILE 9663 8109
E-MAIL enquiry@msav.org.au A.B.N. 63 009 627 460



17/10/2017

Health Services Union - Victoria No 4 Branch s.268 Fair Work (Registered Organisations) Act 2009

Certificate By Prescribed Designated Officer

Certificate for the year ended 30 June 2017

I Paul Elliott, being the Branch Secretary of the Health Services Union, Victoria No 4 Branch, certify:

- that the documents lodged herewith are copies of the full report for the Health Services Union, Victoria No 4 Branch for the period ended 30 June 2017; and
- that the full report was provided to members of the reporting unit on 4/09/2017; and
- that the full report was presented to:

a meeting of the Branch Committee of Management on 16/08/2017 and

a general meeting of members on 27 September 2017

of the reporting unit in accordance with s.266 of the Fair Work (Registered Organisations) Act 2009.

no

Signature of prescribed designated officer:	
Name of prescribed designated officer:	Paul Elliott
	3
Title of prescribed designated office	r: Branch Secretary
7.7	
Dated: 17/0/2017	

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2017



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This financial report covers the Health Services Union Victoria No. 4 Branch as an individual entity. The financial report is presented in the Australian currency.

The Health Services Union Victoria No. 4 Branch is a registered trade union under the Fair Work (Registered Organisations) Act 2009 ("RO Act"). The purpose of the entity is to protect and improve conditions and entitlements for members. Its principle activities are the pursuit of the Objects of the Union's Rules. Specifically, the main activities of the Branch are to regulate and protect the employment conditions of its members, including: negotiating certified agreements and award variations; upholding members' rights as employees, taking all necessary steps to advance the health and safety of members in the workplace and representing members individually and collectively in the Fair Work Australia, the Equal Opportunity Commission and the Victorian Civil and Administrative Tribunal in relation to employment matters.

The principal place of business is:
Health Services Union Victoria No. 4 Branch
Level 1, 62 Lyon Street
CARLTON VIC 3053

The financial report was authorised for issue by the Branch Committee on 16th August 2017.

OPERATING REPORT

Your Branch Committee of Management present their report on the union for the financial year ended 30 June 2017.

Names of Committee of Management members and period positions held during the financial year

The names of the members of Committee of Managements in office at any time during or since the end of the financial year are:

Name Position

Max Cowey President** (1)

Victor Reginato Senior Vice-President **

Jacinta Bleeser Junior Vice-President - Psychologists

Peter Wells Trustee - MSAV(1)

reter vveiis Trustee - IvioAv(1)

Stephen Edwards Trustee - Psychologists Resigned 5 June 2017

Paul Elliott Secretary (1)

Rosemary Kelly

Maria Bisignano

Cathy Durkin

Megan Chapman

Julie King

Shaun O'Connor

Sandra Feleppa

Assistant Secretary **

Committee member

Committee member

Committee member

Committee member

Committee member

Committee member

(1) Members of Audit Committee

The members of Committee of Management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Significant changes in financial affairs

No significant changes in financial affairs of the union occurred during the financial year.

^{**} Delegate to National Council

OPERATING REPORT (continued)

Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year

The principal activities of the union during the financial year were the pursuit of the Objects of the Union's Rules. Specifically, the main activities of the Branch were to regulate and protect the employment conditions of its members, including negotiating certified agreements and award variations; upholding members' rights as employees, taking all necessary steps to advance the health and safety of members in the workplace and representing members individually and collectively in the Fair Work Australia, the Equal Opportunity Commission and the Victorian Civil and Administrative Tribunal in relation to employment matter. No significant change in the nature of these activities occurred during the year.

A review of the operations of the Branch indicate that it continued to engage in its principal activity of representing members in industrial, technical and operational matters. In pursuing these activities The Branch has sought to protect and enhance the profession of members through representation of individuals in grievances and disputes and by representing members in collective bargaining. In pursuing such, the Branch has initiated and activated legal and industrial action when appropriate. In enhancing the professional aspects of members, representations have been made to regulatory bodies, government inquiries and international forums when so required.

Union Details

Number of employees

The union did not have any employees during the year ended 30 June 2017. All the administrative and industrial services were provided for a fee by the Medical Scientists Association of Victoria.

Number of members

The number of financial members at 30 June 2017 was 2,392 (2016: 2,270).

Right of members to resign

Pursuant to Rules 10(b)-(h) of the HSU and s174 of the Fair Work (Registered Organisations) Act 2009, a member may resign from membership of the Union by notice in writing addressed and delivered to the Secretary of the member's Branch.

A notice of resignation from membership of the Union shall take effect:-

- (i) where the member ceases to be eligible to become a member of the Union -
 - A. on the day upon which the notice is received by the Union, or
 - B. on the day specified in the notice, which is a day not earlier than the day when the member ceased to be eligible to become a member,

whichever is the later: or

- (ii) in any other case -
 - A. at the end of two weeks after the notice is received by the Union, or
 - B. on the day specified in the notice,

whichever is the later.

OPERATING REPORT (continued)

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

To the best of our knowledge and belief, the following officers and employees of the Branch are superannuation fund trustee(s) or a director of a company that is a superannuation fund trustee:

Name of Officer	Trustee Company	Name of Superannuation Fund	Position	Whether position held because nominated for by a registered organisation
Rosemary Kelly	First State Superannuation Trustee Corporation	FSS Super	Director	YES*

^{* -} nominated by the Health Services Union National Office

Signed in accordance with a resolution of the Branch Committee of Management:

er. Paul Elliott Secretary Signature of designated officer:

Name and title of designated officer:

Title of designated officer:

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$	
Revenue from continuing operations	4	110,269	89,935	
Other revenue	4	28	2,375	
Expenses				
Affiliation and capitation fee	6	(75,911)	(58,504)	
Employee expenses	7	~	-	
Industrial expenses	8	(28,477)	(27,025)	
Administration expenses	9	(1,572)	(3,854)	
•	9	(105,960)	(89,383)	
Surplus before income tax		4,337	2,927	
Income tax expense				
Surplus for the year		4,337	2,927	
Other comprehensive income		•		
Total comprehensive income for the year		4,337	2,927	

BALANCE SHEET AS AT 30 JUNE 2017

	Note	2017 \$	2016 \$
ASSETS			
Current assets			
Cash and cash equivalents	10	54,878	54,098
Trade and other receivables	11	604	23,808
Total current assets		55,482	77,906
Total assets		55,482	77,906
LIABILITIES			
Current liabilities			
Trade and other payables	12	8,048	34,809
Employee provisions	13		
Total current liabilities		8,048	34,809
Total liabilities		8,048	34,809
Net assets		47,434	43,097
MEMBERS' FUND			
Accumulated surplus	14	47,434	43,097
Total members' fund	13 13	47,434	43,097

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2017

	Accumulated Surplus \$	Other Funds \$	Total \$
Balance at 1 July 2015	40,170	-	40,170
Total comprehensive income for the year	2,927	*	2,927
Transfer to/from accumulated surplus	-	*	-
Transfer to/from other funds		<u>.</u>	
Balance at 30 June 2016	43,097		43,097
Balance at 1 July 2016	43,097		43,097
Total comprehensive income for the year	4,337	-	4,337
Transfer to/from accumulated surplus	· -		1
Transfer to/from other funds			*
Balance at 30 June 2017	47,434		47,434

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2017

	Note	2017	2016
		\$	\$
Cash flows from operating activities			
Receipts from members and other associations		145,103	100,895
Receipts from HSU National Office			582
Receipts from other reporting units/controlled entity			
Other receipts			1,818
Payments to HSU National Office		(83,501)	(64,937)
Payments to suppliers		(60,850)	(8,975)
Payments to other reporting units/controlled entity			=
Interest received		28	28
Net cash Inflow from operating activities	19	780	29,411
Net Increase in cash and cash equivalents		780	29,411
Cash and cash equivalents at beginning of financial year		54,098	24,687
Cash and cash equivalents at end of financial year	10a	54,878	54,098

HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report for the Health Services Union Victoria No. 4 Branch are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basic of Preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisations) Act 2009*. For the purpose of preparing the general purpose financial statements, the Health Services Union Victoria No. 4 Branch ("the Branch") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

New and amended standards adopted by the Branch

The branch adopts all of the new and revised Standards and Interpretations issued by the Australian Accounting Board (AASB) that are relevant to the operations and effective for the current annual reporting period.

Early adoption of standards

No accounting standard has been adopted earlier than the application date stated in the standard.

Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- available-for-sale financial assets, financial assets and liabilities (including derivative instruments) certain classes of property, plant and equipment and investment property – measured at fair value
- assets held for sale measured at fair value less cost of disposal, and
- retirement benefit obligations plan assets measured at fair value.

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 2.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Section 50-1 of the Income Tax Assessment Act 1997.

(c) Cash and Cash Equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the balance sheet.

(d) Revenue

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties. The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Branch's activities as described below. The Branch bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue in the year to which it relates.

Member Fees and Subscriptions

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Interest

Interest revenue is recognised as interest accrues, taking into account the yield on the financial assets. All revenue is stated net of the amount of goods and services tax (GST).

(e) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are included in the Statement of Cash Flows on a gross basis and GST components of cash flows arising from investing and financing activities, which is recoverable from, or payable to the ATO as classified as operating cash flows

Commitments and contingencies are disclosed inclusive of GST.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(f) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are generally due for settlement within 30 days.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollected are written off. A provision for impairment of trade receivables is established when there is objective evidence that the entity will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the provision is recognised in the income statement in other expenses.

(g) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(h) impairment of assets

Other assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groups of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

(I) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(j) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2017 reporting periods. The entity's assessment of the impact of these new standards and interpretations is set out below.

Title of Standard	AASB 9 Financial Instruments
Nature of change	AASB 9 introduces new requirements for the classification and measurement of financial assets and liabilities and includes a forward-looking 'expected loss' Impairment model and a substantially-changed approach to hedge accounting. These requirements improve and simplify the approach for classification and measurement of financial assets compared with the requirements of AASB 139. The main changes are: a. Financial assets that are debt instruments will be classified based on: (i) the objective of the entity's business model for managing the financial assets; and (ii) the characteristics of the contractual cash flows. b. Allows an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive income (Instead of in profit or loss). Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument. c. Introduces a 'fair value through other comprehensive income' measurement category for particular simple debt instruments. d. Financial assets can be designated and measured at fair value through profit or loss at initial recognition if doing so eliminates or significantly reduces a measurement or recognising the gains and losses on them, on different bases. e. Where the fair value option is used for financial liabilities the change in fair value is to be accounted for as follows: • the change attributable to changes in credit risk are presented in Other Comprehensive Income (OCI) • the remaining change is presented in profit or loss if this approach creates or enlarges an accounting mismatch in the profit or loss, the effect of the changes in credit risk are also presented in profit or loss. • Otherwise, the following requirements have generally been carried forward unchanged from AASB 139 into AASB 9: • classification and measurement of financial liabilities; and • derecognition requirements for
Application date	Must be applied for financial years commencing on or after 1 January 2018. Based on the transitional provisions in the completed AASB 9, early adoption in phases was only permitted for annual reporting periods beginning before 1 February 2015. After that date, the new rules must be adopted in their entirety.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(j) New accounting standards and interpretations (Continued)

Title of Standard	AASB 15 Revenue from Contracts with Customers
Nature of change	The AASB has issued a new standard for the recognition of revenue. This will replace AASB 118 which covers revenue arising from the sale of goods and the rendering of services and AASB 111 which covers construction contracts.
	The new standard is based on the principle that revenue is recognised when control of a good or service transfers to a customer.
	The standard permits either a full retrospective or a modified retrospective approach for the adoption.
	When this standard is first adopted, there will be no material impact on the transactions and balances recognised in the financial statements.
Application date	Mandatory for financial years commencing on or after 1 January 2018, but available for early adoption. Expected date of adoption by the entity: 1 January 2018.
Title of Standard	AASB 16 Leases
Nature of change	AASB 16 was issued in February 2016. It will result in almost all leases being recognised on the balance sheet, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low-value leases. The accounting for lessors will not significantly change.
	When this standard is first adopted, there will be no material impact on the transactions and balances recognised in the financial statements.
Application date	Mandatory for financial years commencing on or after 1 January 2019. At this stage, the entity does not intend to adopt the standard before its effective date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(j) New accounting standards and interpretations (Continued)

Title of Standard	AASB 1058 Income of Not-for-Profit Entities
Nature of change	AASB 1058 clarifies and simplifies the income recognition requirements that apply to NFP entities, in conjunction with AASB 15 Revenue from Contracts with Customers. These Standards supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions. Under AASB 1058, the timing of income recognition depends on whether a NFP transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity. This standard applies when a NFP entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter case, the entity will recognise and measure the asset at fair value in accordance with the applicable Australian Accounting Standard (e.g. AASB 116 Property, Plant and Equipment). Upon initial recognition of the asset, AASB 1058 requires the entity to consider whether any other financial statement elements (called 'related amounts') should be recognised, such as: a Contributions by owners;
	b Revenue, or a contract liability arising from a contract with a customer; c A lease liability; d A financial instrument; or e A provision.
	These related amounts will be accounted for in accordance with the applicable Australian Accounting Standard.
	The entity is yet to undertake a detailed assessment of the impact of AASB 1058. However, based on the entity's preliminary assessment, the Standard Is not expected to have a material Impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 30 June 2020
Application date	Mandatory for financial years commencing on or after 1 January 2019. At this stage, the entity does not intend to adopt the standard before its effective date.

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

2: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The entity makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the entity's accounting policies

No critical judgements have been made in applying the entity's accounting policies.

3: SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the attention of members is drawn to the provisions of subsection (1) to (3) of sections 272, which read as follows:

information to be provided to members or the Commissioner:

- (1) a member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

4: Revenue		
	2017 \$	2016 \$
From continuing operations	·	3 .5 .73
capitation fees – component associations	110,269	89,935
capitation fees - other reporting units	w.;	
member subscriptions	m :	
evies	•	
inancial support from another reporting unit	m 2	
grants or donations	-	
	110,269	89,935
Other revenue		
other income	w :	529
egal fee reimbursement		1,818
interest	28	28
	28	2,375
	110,297	92,310
5: Expenses		
	2017 \$	2016 \$
The surplus for the year includes the following specific expenses:		9.
Remuneration of the auditors for		
- audit or review services	1,280	1,260
6: Affiliation and capitation fees		
• • • • • • • • • • • • • • • • • • •	2017	2016
	\$	\$
Capitation fees paid to HSU National Office	75,911	58, 504
Compulsory levies		-
Affiliation fees	-	
	75,911	58,504
7: Employee expenses		
	2017 \$	2016 \$
Holders of office		
Employees other than holders of office		•
The union did not have any employees during the year ended 30 June 2017	<u> </u>	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

8: Industrial expenses		
	2017 \$	2016 \$
Industrial services fee pald to Medical Scientists Association Victoria Other	28,477	27,025
	28,477	27,025
9: Administration expenses		
o. Administration expenses	2017	2016
	\$	\$
Auditor's remuneration	1,280	1,260
Bank charges	1	62
Conference and meeting expenses	~	323
Consideration to employers for payroll deduction		
Donations:		
- Total paid that were \$1,000 or less		
- Total paid that exceeded \$1,000		
Fees/allowances - meeting and conferences	-	
General expenses	291	391
Grants:		
 Total paid that were \$1,000 or less Total paid that exceeded \$1,000 		-
Legal costs	·-	-
- litigation		1,818
- other legal matters		1,010
Penalties – via RO Act or RO Regulations		-
Perialities — Via NO Act of No Regulations	1,572	2 054
	1,5/2	3,854
10: Current assets – Cash and cash equivalents		
	2017	2016
	\$	\$
Cash at bank	54,878	54,098
(a) Reconciliation to cash at the end of the year		
The above figures are reconciled to cash at the end of the financial year as		
shown in the statement of cash flows as follows:		
	2017	2016
	\$	\$
Balances as above	54,878	54,098
Bank overdrafts		
Balances per statement of cash flows	54,878	54,098

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

11: Current assets – Trade and other receivables		
	2017 \$	2016 \$
Receivables from other reporting unit		
Less provision for doubtful debts		
Net receivables from other reporting unit		
Receivables from component associations		
- Association of Hospital Pharmacists		2,928
- Medical Scientists Association of Victoria	*	16,757
- Victorian Psychologists Association		4,123
Net GST refund	604	
	604	23,808
12: Current liabilities – Trade and other payables		
	2017	2016
	\$	\$
Payables to other reporting units		
- HSU National office	•	:=
Payables from component associations		
- Medical Scientists Association of Victoria	8,048	34,572
Other payables		
- Consideration to employers for payroll deductions	•	*
- Legal costs (litigation & other matters)		-
- Net GST payable		237
	8,048	34,809

The carrying amounts of other payables are assumed to be the same as their fair values, due to their short-term nature.

13: Employee provisions

	2017 \$	2016 \$
Holders of office		
Employees other than holders of office		
The union did not have any employees during the year ended 30 June 2017		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

14: Members fund	2017 \$	2016 \$
Movements in the accumulated surplus were as follows:	•	
Balance 1 July Net surplus for the year Balance 30 June	43,097 4,337 47,434	40,170 2,927 43,097

Other Funds

No funds or accounts have been operated in respect of compulsory levies or voluntary contributions.

15: Events occurring after the reporting period

There were no events that occurred after 30 June 2017, or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

16: Commitments for expenditure

There are no other capital or lease commitments or contingencies at the end of the financial year.

17: Contingent liabilities

There are no known contingent liabilities at 30 June 2017.

18: Wage recovery activities

No recovery of wages activity has occurred in the reporting period or the previous reporting period,

19: Cash flow information

	2017 \$	2016 \$
Reconciliation of cash flow from operations with the surplus for the year		
Surplus for the year	4,337	2,927
Changes in assets and liabilities		
Decrease In trade and other receivables	23,203	1,967
(Decrease) Increase in payables	(26,760)	24,517
Cash flows from operations	780	29,411

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

20: Related party disclosure

- (i) Related party transactions for the reporting period
- a) The union paid \$ 28,477 (2016: \$27,025) to the Medical Scientists Association of Victoria which in return provides a full industrial and administration service.
- b) The union paid \$ 75,911 (2016: \$58,504) to the HSU National Office as capitation fees.
- c) Outstanding balances arising from sales and purchases of goods and services: These balances are disclosed in the "Trade receivables" and "Trade payables" notes to the accounts. No provision for impairment has been raised in relation to any of these outstanding balances and no expense has been recognised in respect of bad or doubtful debts due from related parties.
- (ii) The members of the committee of management during the financial year were:

Name

Position

Max Cowey

President** (1)

Victor Reginato

Senior Vice-President **

Jacinta Bleeser

Junior Vice-President - Psychologists

Peter Wells

Trustee - MSAV(1)

Stephen Edwards

Trustee - Psychologists

Resigned 5 June 2017

Paul Elliott

Secretary (1)

Rosemary Kelly Maria Bisignano Cathy Durkin Assistant Secretary **
Committee member
Committee member
Committee member
Committee member
Committee member
(1)

Shaun O'Connor Sandra Feleppa

Julie Kina

Megan Chapman

Committee member

- ** Delegate to National Council
- (1) Members of Audit Committee
- (iii) Transactions with key management personnel and remuneration
- (a) The Branch did not pay any remuneration to its key management personnel during the year for the administration of the Branch.
- (b) There are no loans between the key management personnel and the Branch.
- (c) There were no transactions between the officers of the Branch other than those relating to their membership of the Union and reimbursement (if any) by the Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which is reasonable to expect would have been adopted by parties at arm's length.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

21: Other Information

(i) Going Concern

The Branch's ability to continue as a going concern is not reliant on financial support from another reporting unit.

(II) Financial Support

No financial support has been provided to another reporting unit to ensure that it continues as a going concern.

(iii) Acquisition of assets and liability under specific sections:

The Branch did not acquire any asset or a liability during the financial year as a result of:

- an amalgamation under part 2 of Chapter 3, of the RO Act;
- a restructure of the branches of the organisation;
- a determination by the Commissioner under s245(1) of the RO Act;
- a revocation by the Commissioner under s249(1) of the RO Act;

(iv) Acquisition of assets and liability as part of a business combination:

If assets and liabilities were acquired during the financial year as part of a business combination, the requirement of the Australian Accounting Standards will be complied with. No such acquisition has occurred during the financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

22: Financial risk management

The Branch's financial instruments consist mainly of deposits with banks, receivables and payables.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2017	2016
		\$	\$
Financial assets			
Cash on hand	10	54,878	54,098
Trade and other receivables	11	604	23,808
Total financial assets		55,482	77,906
Financial liabilities			
Financial liabilities at amortised cost:			
Trade and other payables	12	8,048	34,809
Total financial liabilities	_	8,048	34,809

Financial Risk Management Policies

The committee of management is responsible for monitoring and managing the Branch's compliance with its risk management strategy. The committee's overall risk management strategy is to assist the Branch in meeting its financial targets while minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the committee on a regular basis. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Branch is exposed to, how these risks arise, or the committee's objectives, policies and processes for managing or measuring the risks from the previous period.

a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Branch.

The Branch does not have any material credit risk exposures as its major source of revenue is the receipt of capitation fee.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 11.

The Branch has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 11.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

22: Financial risk management (Continued)

a. Credit risk (Continued)

Credit risk related to balances with banks and other financial institutions is managed by the branch committee in accordance with approved policy. Such policy requires that surplus funds are only invested with counterparties with a Standard & Poor's rating of at least AA—. The following table provides information regarding the credit risk relating to cash and money market securities based on Standard & Poor's counterparty credit ratings.

		Note	2017	2016
			\$	\$
Cas	h at banks			
-	AA -		53,783	53,026
-	BBB		1,095	1,072
		10	54,878	54,098

b. Liquidity risk

Liquidity risk arises from the possibility that the Branch might encounter difficulty in settling its debts or otherwise meeting its obligations in relation to financial liabilities. The Branch manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities:
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The Branch's policy is to ensure no borrowings at any time.

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Branch does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis

	Within	1 Year	1 to 5	Years	Over 5	Years	To	tal
	2017	2016	2017	2016	2017	2016	2017	2016
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due for payment								
Trade and other payables (excluding estimated annual leave and deferred income)	8,048	34,809	•	-	•	-	8,048	34,809
Total expected outflows	8,048	34,809		74		•	8,408	34,809

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

22: Financial risk management (Continued)

b. Liquidity risk (Continued)

Financial liability and financial asset maturity analysis

	Within 1 Year		1 to 5 Years O		Over 5	Over 5 Years		Total	
	2017	2016	2017	2016	2017	017 2016	2017	2016	
	\$	\$	\$	\$	\$	\$	\$	\$	
Financial assets - cash flows realisa	able								
Cash on hand	54,878	54,098			*		54,878	54,098	
Trade and other receivables	604	23,808	-		-		604	23,808	
Total anticipated inflows	55,482	77,906	27	-			55,482	77,906	
Net inflow on financial instruments	47,434	43,097				-	47,434	43,097	

c. Market risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The Branch is also exposed to earnings volatility on floating rate instruments.

The financial instruments that expose the Branch to interest rate risk are limited to fixed interest securities and cash on hand.

Interest rate risk is managed using a mix of fixed and floating rate debt. At 30 June 2017 the branch did not have any debts.

The Branch also manages interest rate risk by ensuring that, whenever possible, payables are paid within any pre-agreed credit terms.

(ii) Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held. The Branch does not expose to other price risk.

Sensitivity analysis

The following table illustrates sensitivities to the Branch's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables

Pro	fit	Equity	
2017 2016		2017	2016
\$	\$	\$	\$
1,097	1,082	1,097	1,082
	2017 \$	\$ \$	2017 2016 2017 \$ \$ \$

No sensitivity analysis has been performed on foreign exchange risk as the Branch has no material exposures to currency risk. There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2017

22: Financial risk management (Continued)

Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying amounts as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traded. In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discounted cash flow analysis and other valuation techniques commonly used by market participants.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Branch. Most of these instruments, which are carried at amortised cost (ie accounts receivables, loan liabilities), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Branch.

	2017			2016		
	Note	Carrying Amount	Fair Value	Carrying Amount	Fair Value	
		\$	\$	\$	\$	
Financial assets						
Cash on hand	(i)	54,878	54,878	54,098	54,098	
Trade and other receivables	(I)	604	604	23,808	23,808	
Total financial assets		55,482	55,482	77,906	77,906	
Financial liabilities						
Trade and other payables	(i)	8,048	8,048	34,809	34,809	
Total financial liabilities		8,048	8,048	34,809	34,809	

The fair values disclosed in the above table have been determined based on the following methodologies:

(i) Cash on hand, accounts receivable and other debtors, and accounts payable and other payables are short-term instruments in nature whose carrying amount is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

23: Capital management

The branch manages its capital to ensure that it will be able to continue as a going concern while maximising the return on investments. The Branch Committee ensure that the overall risk management strategy is in line with this objective.

The Branch Committee effectively manages the entity's capital by assessing the entity's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debts levels. There have been no changes to the strategy adopted by Branch Committee to control capital of the branch since the previous year. No operations of the Branch Committee are subject to external imposed capital requirements.

COMMITTEE OF MANAGEMENT STATEMENT

On 16 Aufut 2017, the Committee of Management of Health Services Union Victoria No. 4 Branch (the Branch) passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2017:

The Committee of Management declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Registered Organisations Commission under section 273 of the RO Act, there has been compliance.
- (f) no revenue has been derived from undertaking recovery of wages activity during the reporting period

Rout Estiat

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designated officer:

Name of designated officer:

Title of designated officer:

Dated:



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH

Report on Audit of the Financial Report

Opinion

We have audited the financial report of the Health Services Union Victorian No. 4 Branch, which comprises the statement of financial position as at 30 June 2017, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2017, notes to the financial statements, including a summary of significant accounting policies and the Committee of Management Statement.

In our opinion.

- 1) the accompanying financial report presents fairly, in all material aspects, the financial position of the Health Services Union Victorian No. 4 Branch as at 30 June 2017, and its financial performance and its cash flows for the year ended on that date in accordance with:
 - a) the Australian Accounting Standards; and
 - any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 (the RO Act).
- The management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

We are independent of the Branch in accordance with auditor independent requirements ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the "Code") that are relevant to our audit of the financial report in Australia. We have fulfilled our other ethnical responsibilities in accordance with the Code.





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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIAN NO. 4 BRANCH (Continued)

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the Branch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Branch's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Branch or to cease operations, or have no realistic alternative but to do so.

Auditor 's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.





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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIAN NO. 4 BRANCH (Continued)

Auditor's responsibility for the audit of the financial report (Continued)

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
 to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher
 than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations,
 or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management s' use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events and conditions that may cast significant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial report. However, future events or conditions may cause the Branch to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
 whether the financial statements represent the underlying transactions and events in a manner that achieves fair
 presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities
 within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision
 and performance of the Branch's audit. We remain solely responsible for our audit opinion.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIAN NO. 4 BRANCH (Continued)

Recovery of Wages Activity financial report

As noted in the Committee of Management Statement, the Branch has not undertaken any recovery of wages activity during the reporting period, and no opinion can be provided in relation to recovery of wages activity.

i declare that I am an approved auditor, a member of Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

BGL Partners

Chartered Accountants

JHus

Byl Pathers

I. A. Hinds - C.A. - Partner

(Registered Auditor number: AA2017/87)

16 August 2017 Melboume

