

5 December 2018

Mr Paul Elliott Victoria No. 4 Branch Secretary Health Services Union-Victoria No. 4 Branch

By email: PaulE@msav.org.au CC: bgl@bglpartners.com.au

Dear Mr Elliott,

Health Services Union-Victoria No. 4 Branch Financial Report for the year ended 30 June 2018 - [FR2018/97]

I acknowledge receipt of the financial report of the Health Services Union-Victoria No. 4 Branch. The documents were lodged with the Registered Organisations Commission (the ROC) on 24 September 2018 and 8 November 2018.

The financial report has now been filed.

The financial report was filed based on a primary review. This involved confirming that the financial reporting timelines required under s.253, s.265, s.266 and s.268 of the Fair Work (Registered Organisations) Act 2009 (RO Act) have been satisfied, all documents required under s.268 of the RO Act were lodged and that various disclosure requirements under the Australian Accounting Standards, RO Act and reporting guidelines have been complied with. A primary review does not examine all disclosure requirements.

Please note that the financial report for the year ending 30 June 2019 may be subject to an advanced compliance review.

I make the following comment to assist you when you next prepare a financial report. You are not required to take any further action in respect of the report lodged. The ROC will confirm this concern has been addressed prior to filing next year's report.

Nil activities disclosure

Item 21 of the reporting guidelines states that if any of the activities identified within items 10-20 of the reporting guidelines have not occurred in the reporting period, a statement to this effect must be included either in the financial statements, the notes or in the officer's declaration statement. The notes contained nil activity information for all prescribed reporting guideline categories except the following:

make a payment to a former related party of the reporting unit (reporting guideline 20).

Please ensure in future years that the above mentioned item is disclosed in either the financial statements, the notes or in the officer's declaration statement as per the reporting guidelines.

Reporting Requirements

The ROC website provides a number of factsheets in relation to the financial reporting process and associated timelines. The website also contains the s.253 reporting guidelines and a model set of financial statements. The ROC recommends that reporting units use these model financial statements to assist in complying with the RO Act, the s.253 reporting guidelines and the Australian Accounting Standards. Access to this information may be obtained via this link.

If you have any queries regarding this letter, please contact me on (02) 8293 4654 or via email at david.vale@roc.gov.au.

Yours faithfully

David Vale

Registered Organisations Commission

Health Services Union - Victoria No 4 Branch s.268 Fair Work (registered Organisations) Act 2009

CERTIFICATE BY PRESCRIBED DESIGNATED OFFICER

for the year ended 30 June 2018

I, Paul Eiliott, being the Branch Secretary of the Health Services Union, Victoria No 4 Branch, certify:

- that the documents lodged herewith are copies of the full report for the Hasith Services Union, Victoria No 4 Branch for the period ended 30 June 2018; and
- that the full report was provided to members of the Health Services Union, Victoria.
 No 4 Branch, on 24 August 2015; and
- that the full report was presented to a general meeting of members on 19
 September 2018 in accordance with s.286 of the Fair Work (registered Organisations) Act 2009.

Signature of the Designated Officer ...

Name of the Designated Officer:

Paul Elitort

Title of the Designated Officer:

Branch Secretary

Dated: 24 September 2018

ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2018



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This financial report covers the Health Services Union Victoria No. 4 Branch as an individual entity. The financial report is presented in the Australian currency.

The Health Services Union Victoris No. 4 Branch is a registered trade union under the Feir Work (Registered Organisations) Act 2009 ("RO Ad"). The purpose of the entity is to protect and improve conditions and entitlements for members. Its principle activities are the purpose of the Objects of the Union's Rules. Specifically, the main activities of the Branch are to regulate and protect the employment conditions of its members, including; negotiating centified agreements and variations; upholding members rights as employees, taking all necessary steps to advance the health and safety of members in the workplace and representing members individually and collectively in the Fair Work Australia, the Equal Opportunity Commission and the Victorian Civil and Administrative Tribunal in relation to employment matters.

The principal place of business is: Health Services Union Victoria No. 4 Branch Level 1, 62 Lyon Street LARLTON VIC 3053

The financial report was authorised for leave by the Branch Committee on 15" August 2018.

OPERATING REPORT

Your Branch Committee of Management present their report on the union for the financial year ended 30 June 2018.

Names of Committee of Management members and period positions held during the financial year

The names of the members of Committee of Managements in office at any time during or since the end of the financial year are:

Appointed 13 December 2017

Name Position
Max Cowey President** (1)

Victor Reginate Senior Vice-President**

Jacinta Elessar Junior Vica-President - Psychologista

Peter Wells Trustee - MSAV(1)
Peter Brann Trustee - VPA
Paul Ellioti Secretary (1) **

Rosemary Kelly
Rosemary Kelly
Maria Bielgnare
Carby Durkin
Committee member
Shaun O'Cornor
Sandra Feleppe:
Committee member
Committee member
Committee member
Committee member

The members of Committee of Management have been in office since the start of the financial year to the date of this report unless otherwise stated.

Significant changes in financial offairs

No significant changes in financial ediairs of the union occurred during the lineacial year.

[&]quot;Delegate to National Council

⁽¹⁾ Members of Audit Committee

OPERATING REPORT (continued)

Review of principal activities, the musics of those activities and any eignificant changes in the nature of those activities during the year

The principal activities of the union during the financial year were the pursuit of the Objects of the Union's Fourist Specificely, the main activities of the Branch were to regulate and protect the employment conditions of its members, including negotiating certified agreements and award variations; upholding members' rights as employees, taking all recessary steps to advance the health and safety of members in the workplace and representing members individually and collectively in the Felt Work Australia, the Equal Opportunity Commission and the Victorian Civil and Administrative Tribunal in relation to employment matter. No significant change in the nature of these activities occurred during the year.

A review of the operations of the Branch Indicate that it continued to engage in its principal activity of representing members in industrial, technical and operational matters. In pursuing these activities The Branch has according and enhance the profession of members through representation of individuals in grievances and disputes and by representing members in collective bargaining. In pursuing such, the Branch has initiated and activated legal and industrial action when appropriate, in enhancing the professional aspects of members, representations have been made to regulatory bodies, government inquiries and international forums when so required.

Union Details

Number of employees

The union did not have any employees during the years ended 30 June 2018 and 30 June 2017. All the extraktionary and industrial services were provided for a fee by the Medical Scientists Association of Victoria.

Number of members

The number of financial members at 30 June 2016 was 2,413 (2017: 2,392).

Right of members to resign

Pursuant to Rules 10(b)-(h) of the MSU and s174 of the Fair Work (Registered Organizations) Act 2008, a member may resign from membership of the Union by notice in writing addressed and delivered to the Secretary of the member's Branch.

A rection of real-greation from membership of the Union shall take effect:

- (I) where the member ceases to be eligible to become a member of the Union -
 - A. on the day upon which the notice is received by the Union, or
 - B. on the day specified in the notice, which is a day not wafter then the day when the member cossed to be eligible to become a member;

whichever is the later, or

- (fi) in any other case -
 - A, at the end of two weeks after the notice is received by the Union, we
 - 8, on the day specified in the notice,

whichever is the later.

OPERATING REPORT (continued)

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

To the best of our knowledge and belief, the following officers and employees of the Branch are superannuation fund trustee(s) or a director of a company that is a superannuation fund trustee:

Name of Officer	Trustee Company	Name of Superannuation Fund	Position	Whether position had because nominated for by a registered arpsidestion
Rosemary Kelly	First State Superannuation Trustee Commission	FSS Super	Director	YES*

^{*-} nominated by the Health Services Union National Office

Signed in accordance with a resolution of the Branch Committee of Management:

Signature of designated officers

Name of designated officer:

Title of designated officer:

Dated:

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018

	Meta	2016	2017. S
Revenue from continuing operations	4	102,880	110,289
Other revenue	*	18,820	28
Expenses			
Affiliation and capitation fee	B.	(72,094)	(75,911)
Employee expenses	7	V. 1-24	10.75
Industriel expanses	8	(28,880)	(23,477)
Capitation se reimbursed to component associations		(18,795)	
Administration expenses	9	(2,222)	(1,572)
		(121,010)	(105,960)
Surplus bufors income tax		870	4,337
Income the expense			
Surplus for the year		870	4,337
Other comprehensive income		7	~
Tatal comprehensive Income for the year		1170	4.337

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying noise.

BALANCE SHEET AS AT 30 JUNE 2018

	Note	2018	2017
ABSETS			*
Current essets			
Chah and cash equivalents	10	53,252	54,878
Trade and other receivables	11	2.502	804
Tirtal current assets		55.754	55.482
Total assets		55.754	55 482
LIABRITIES			
Current Mabilities			
Trade and other payables	12	7,450	8,048
Employee provisions	13		100
Total current liabilities		7,450	8,048
Total Rabilities		7,460	8,048
Net assets		48,304	47,434
MEMBERS' FUND			
Accumulated surplus	18	46,304	47,434
Total members' fund	100	48,304	47,484

The above balance sheet should be ress in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

	Accumulated Surplus	Other Funds	Total 3
Refence at 1 July 2018	43,097	*	43,097
Total comprehensive income for the year	4,337	-	4,337
Transfer to/from accumulated aurplus	÷	311	-4
Transfer to/from other funds			- 1
Balance at 30 June 2017	47.434		47.434
Salance at 1 July 2017	47,434	90	47,434
Total comprahensive income for the year	870	-	870
Transfer to/from accumulated surplus	13	-	
Transfer tellfrom other funds		- 3	- 4
Salamor at 30 June 2016	4E.304		48,304

The above statement of changes in equity should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018	2012
	et ale	2018	2017
Cash flows from operating activities			
Receipts from members and other associations		142,928	145,103
Receipts from HSU National Office		21,775	
Receipts from other reporting units/controlled entity		e	200
Other receipts			
Payments to HSU National Office		(79,963)	(83,501)
Paymenia to suppliers		(58,389)	(60,860)
Payments to other reporting units/controlled entity			45.000
Interest received		25	28
Net cash (outiliow) Inflow from operating activities	19	(1,828)	780
Net (decrease) increase in cash and cash equivalents		(1,626)	780
Cash and cash equivalents at beginning of financial year		54,878	54,088
Cash and cush equivalents at end of financial year	100	53.252	54,878

The above statement of cash flows should be read in conjunction with the accompanying rates.

REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR YEAR ENDED 30 JUNE 2018

The Committee of Management presents the expenditure report as required under subsection 255(2A) of the Fair Work (Registered Organizations) Act 2009 on the Reporting Unit for the year ended 30 June 2019.

2019	2017
	100
	40
29,121	30,049
	0.5
	~
	29,121

Due to the specific requirements under subsection 255(2A) of the Fair Work (Registered Organizations) Act 2009, frame will thely be some other posts incurred by the reporting unit which do not tell within the above categories. Accordingly the expanditure reported in this report may not represent 100% of the expanditure excluding incurred by the reporting unit.

Signature of designated officer:

The above report should be mad in conjunction with the accompanying notes.

HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH

MOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The principal accounting policies edopted in the preparation of the financial report for the Health Services Union Victoria. No. 4 Branch are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

(a) Basic of Preparation

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations Issued by the Australian Accounting Standards Board (AASE) that apply for the reporting period and the Feir Work (Registered Organisations) Act 2009. For the purpose of preparing the general purpose financial statements, the Health Services Union Victoria No. 4 Branch ("the Branch") is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below: Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the affect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

New and amended standards adopted by the Specials

The branch adopts all of the new and revised Standards and Interpretations issued by the Australian Accounting Bound (AASB) that are relevant to the operations and effective for the current annual reporting sector.

Early equition of standards

No accounting standard has been adopted earlier than the application date stated in the standard.

Historical post convention

The financial statements have been prepared on a historical cost basis, except for the following:

- available-for-stile firencial assets, Thencial assets and liabilities (including derivative instruments) contain classes of property, plant and equipment and investment property – measured at fair value
- assets held for sale measured at fair value less cost of disposal, and
- retirement benefit obligations plan assets measured at fair value;

Critical accounting estimates

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and astimates are algorithm to the financial statements, are disclosed in Note 2.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(b) Income Tax

No provision for income ten has been raised as the entity is exempt from income tex under Sention 50-1 of the income. Tax Assessment Act 1997.

(c) Cash and Cash Equivalents

For the purpose of presentation in the statement of cash flows, cash and deen equivolents includes cash on hand, deposite held at call with financial institutions, other short-term, highly liquid investments with original maturities of trace ments or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and ben't overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the belance sheet.

(d) Revenue

Revenue is measured at the talt value of the consideration received or receivable. Amounts disclosed as revenue are not returns, trade allowances, rebates and emounts collected on behalf of third parties. The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will low to the entity and specific criteria have been met for each of the Branch's activities as described below. The Branch bases its estimates on historical results, taking into consideration the type of customer, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

Capitation feat and levies

Capitation fees and levies are to be recognised on an account basis and recorded as a revenue in the year to which a relates.

Member Fees and Subscriptions

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Interest

Interest revenue is recognised as interest accuses, taking into account the yield on the financial assets.

All revenue is stated not of the amount of goods end services tax (GST).

(a) Goode and Services Tax (GET)

Revenues, expenues and assets are recognised net of the amount of GST, except where the entount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

Cash flows are included in the Statement of Cash Flows on a grove basis and GST components of cash flows arising from investing and shanding activities, which is recoverable from or payable to the ATO as classified as operating count flows.

Commitments and contingencies are disclosed inclusive of GST.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(f) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. Trade receivables are parerally due for settlement within 30 days.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollected are written off. A provision for impairment of trade receivables is established when there is objective evidence that the entity will not be able to collect all amounts due according to the original lenne of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered tridicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial. The amount of the provision is recognised in the incurre statement in other expenses.

(n) Trade and other payables

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year end which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

(h) impairment of assets

Other assets are reviewed for impairment whenever events or charges in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the easet's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or groupe of assets (cash-generating units). Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

(II) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current linancial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued).

(i) New accounting standards and interpretations

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2018 reporting periods. The artify's essessment of the tripset of these new standards and interpretations is not out below.

Tide of Stundard	AASB 9 Financial Instruments
Value of the type	AASS 8 Introduces new requirements for the biassification and measurement of financial assets and kabilities and includes a tonwert-looking "expected loss" impelment model and in substantially-changed approach to hedge accounting. These requirements Improve and aimplify the approach for classified assets and measurement of financial assets compared with the requirements of AASS 138. The main changes are: a. Financial assets that are dealt instruments wit be classified based on: (1) the objective of the artity's business model for managing the financial assets; and (2) the observationals of the contractional cash flows. b. Allows an investments that are not held for trading in other comprehensive income (instead of in profit or loss). Dividents in respect of these investments that are a return on investments in recognition in profit or loss and thank is no impelment or recycling on deposal of this instruments. c. Introduces a "fair value through other comprehensive income" measurement category for particular simple debt instruments. d. Financial assets can be designated and measured at fair value through profit or loss of initial recognition if doing so aliminates or significantly reduces a measurement or recognition inconsistency that value option is used for financial fabilities the clamps in this value in the parts and losses on them, on different bases. Where the fix value option is used for financial fabilities the clamps in this value is to be accounted for as follows: on change abinituable to changes in credit fixit and presented in Char Comprehensive income (CCI) the remaining change is presented in profit or loss. Character, the following requirements have generally been carried forward unchanged from AASS 139 into AASB 9: despitation and measurement of financial fieldflies; and character, this following requirement above and bubilities. AASB 9 requirements regarding hedge accounting represent a substantial overheal of hasige accounting that enables tale of once former inventi-looking inform
Application data	Must be applied for financial years communing on or after 1 Jenuary 2018. Based on the transitional provisions in the completed AASB 8, sarly adoption in phases was only permitted for annual reporting particular beginning before 1 February 2015, After that date, the new rules must be adopted in their entirely. The entiry does not intend to adopt AASB 9 before its manuatory date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(i) New accounting standards and interpretations (Continued)

Title of Standard	AASE 15 Revenue from Contracts with Customers
Nature of change	The AASB has tasued a new standard for the recognition of revenue. This will replace AASB 118 which covers revenue arising from the sale of goods and the randering of services and AASB-111 which covers construction contracts.
	The new standard is based on the principle that revenue is recognised when control of a good or service transfers to a quetomer.
	The standard permits either wiful retrospective or a modified retrospective approach for the adoption.
	When this standard is first adopted, there will be no material impact on the transactions and belances recognised in the fluencial abstements.
Application late	Mendatory for Grandal years commencing on or after 1 January 2018, but available for early adoption. Expediate of adoption by the entry: 1 January 2018.
Fille of Standard	AASB 16 Leases
Nature of change	AASE 16 was lequed in Fabruary 2017, it will result in almost all leases being recognised on the belance these, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial fiability to pay rentals are recognised. The only exceptions are short-term and low-value teases. The accounting for lessors will not significantly change.
	When this standard is first adopted, there will be no meterial impact on the transactions and belances recognised in the financial statements.
Application tale	Mandatory for financial years commencing on or after 1 January 2019. At this stage, the entity does not intend to adopt the standard periors to affective date.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(f) New accounting standards and interpretations (Continued)

Title of Standard	AA&E 1958 Income of Not-for-Profit Entities
Harture of Change	AASE 1068 clerifies and simplifies the income recognition requirements that apply to NFP entities, in conjunction with AASB 15 Revenus from Contracts with Customers. These Standards supercede all the income recognition requirements relating to private sector NFP entities, and the responsy of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions. Under AASB 1058, the timing of income recognition depends on whether a MFP transaction gives rise to a liability or other performance obligation (a promise to transition a good or service), or a commutation by awares, related to set easel (auch as cash or another secon) received by an entity. This standard applies when a MFP entity enters into transactions where the consideration to acquire an easel is eignificantly less than the tair value of the secent principally to entitle the artific its objectives. In the latter case, the entity will recognise and measure the section of the secondard with the applicable Australian Accounting Standard (a.g. AASB 118 Property, Plant and Engineers). Upon initial recognition of the asset, AASB 1058 requires the entity to consider whether any other financial statement elements (cased 'related antounts') should be recognised, auch as: a Contributions by owners: b Revenue, or a contract liability when firm a contract with a customer; c A leave liability; d A linearchy instruments or
	These related emounts will be excounted for in accordance with the applicable Australian Accounting Standard.
	The untily is yet to undertake a detailed assessment of the impact of AASS 1058. However, based on the entity's preliminary assessment, the Stendard is not expected to have a meterial impact on the transactions and between recognised in the financial stellaments when it is first adopted for the year analysis 30 June 2020.
Application date	Mandatory for financial years commending on or after 1 January 2013. At this stage, the entity does not intend to admit the standard before its offective date.

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting pariods and on foreseeable future transactions.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

2: CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgments are continually evaluated and are based on historical expensive and other factors, including expectations of future events that may have a financial impact on the entity and that are believed to be reasonable under the circumstances.

(a) Critical accounting estimates and assumptions

The entity makes estimates and sesumptions concerning the future. The resulting accounting astimates will, by definition, seldom equal the related sciual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(b) Critical judgments in applying the entity's accounting policies

No critical judgements have been made in applying the entity's accounting policies.

3: SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2008.

th accordance with the requirements of the Fair Work (Registered Organisations) Act 2009 the extension of members is drawn to the provisions of subsection (1) to (3) of sections 272, which read as follows:

Information to be provided to members or the Commissioner:

- (1) a member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in miletion to the reporting unit to be made evallable to the person making the application.
- (2) the application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) a reporting unit must comply with an application made under subsection (1).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

2018	2017
3	
11/2,8/80	410,268
-	
147	
H.	
102,680	110,289
27.7922	-14-5414
19,785	100
	28
19.820	28
122,450	110,297
2018	2017
1,330	1,280
2018	2017
4	
72,024	78,81
The second second	
72,984	7591
2018	2017
17.00	
•	
	192,680 19,795 26 19,820 19,2450 2018 5 72,684

The union did not have any employees for the year ended 30 June 2018 or for the year ended 30 June 2017.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

8: Industrial expenses		
	2018	2017
A DOWN TO THE WAY WINDOWS AND A STOCK OF THE	1	
Industrial services fee paid to Medical Scientists Association Victoria	26,800	28,477
Other	20.000	and the same
	28,533	28,477
9: Administration expenses		
a. Administrativi avkaness	2018	2017
	\$	\$
Auditor's remuneration	1,330	1,280
Bank charges		1
Conference and meeting expenses		
Consideration to employers for payroll deduction	1	
Donationa:		
- Total paid that were \$1,000 or less		-
Total paid that exceeded \$1,000	1	-
Fees/allowances - meeting and conferences	3	
General expenses	MICE	291
Grente:		
 Total paid that were \$1,000 or less Total paid that exceeded \$1,000 	- 1	
Legal costs		
- litigation	177	
- other legal matters	-6	
Penalties - 9te RO Act or RO Regulations	- 10	-
	2222	1,672
10: Current assets - Cash and cash equivalents		
	2018	2017
	.8	. 5
Cash at bank	53 352	54,678
(a) Reconcilisation to cash at the end of the year		
The above figures are reconciled to cash at the end of the financial year as shown in the statement of cash flows as follows:		
- Comment of the Comment of Comments	2018	2017
		. \$
Bálances as above	53,352	54,008
Bank overdrafts		
Balances per statement of death flows	53,352	64,098
22.1500 L. L. C.1031.12111 31 2021, 112 113	78,000	2.(0.04

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

11: Current assets - Trade and other receivables		
	2010	2017
March of the American Committee on the		
Receivables from other reporting unit Less provision for doubtful debte		
	-	
Net receivables from other reporting unit	-	
Receivables from component associations.		
- Association of Hospital Phermacists	· +:	-
- Madical Scientists Association of Victoria	T-	
-Victorian Psychologisty Association	2.4	
Not GST refund	1.502	804
	2 502	834
12: Current liabilities - Trade and other payables		
Tal. yallumina in the same part of the s	2018	2017
Payables from pomponent associations		
- Medical Scientists Association of Victoria	7,460	8,048
Other payables	11104	withte
- Consideration to employers for payroll deductions	2.0	
- Lagat costs (fitigation & other mattern)	-	
	7,480	R:048
The carrying amounts of other payables are essumed to be the same as their fair va	lues, due to their short	Hemi nature
13: Employee provisions		
	2018	2017
	. 3	
Holders of office	(M)	
Employees after then holdern of office		- 13
	-	- 0
The union old not have any employees during the year ended 30 June 2018		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

14: Members fund		
	2018	2017
Movements in the accumulated curplus were as follows:		
Balance 1 July Net surplus for the year	47,434 870	43,097 4.337
Balance 30 June	48,304	47,434

Other Funds

Mo funds or accounts have been operated in respect of compulsory levies or voluntary contributions.

15: Events occurring after the reporting period.

There were no events that occurred after 30 June 2018, or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

16: Commitments for expenditure

There are no other capital or lease commitments or contingencies at the end of the financial year;

17: Contingent liabilities

There are no known contingent liabilities at 30 June 2018.

18: Wage recovery activities

Mo recovery of wages activity has occurred in the reporting period of the previous reporting period.

2	810	2017
(a) Reconciliation of cash flow from operations with the surplus for the year		
Surplus for the year	870	4.337
Changes in assets and liabilities		
(Increase) Decrease in trade and other receivables	(1,898)	23,203
(Decrease) in payables	(898)	(28,760)
Cash flows from operations	1,526	780

(b) Linbilities from Financing Activities

The Branch does not have any liabilities from financing activities

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

20; Related party disclosure

- (I) Related party transactions for the reporting period
- a) This union paid \$ 26,898 (2017; \$28,477) to the Medical Scientists Association of Victoria which in riskim provides a full Industrial and administration service.
- b) The union paid \$ 72,694 (2017; \$75,914) to the HSU National Office as capitation feas.
- c) The membership of the Branch reflects the membership of three component Associations in Victoria, namely, the Association of Hospital Pharmacists (AHP), the Medical Scientists Association of Victoria (MSAV) and the Victorian Psychologists Association (VPA Ind). All persons who were members of a relevant component association on the relevant day and who are eligible to be members of the Victoria No. 4 Brench.
- ti) The union paid \$ 19,795 (2017: \$NIL) to the component Associations as capitation fear reimbursement.
- e) Outstanding balances arising from sales and purchases of goods and nervices: These balances are disclosed in the "Trade receivables" and "Trade payables" notes to the accounts. No provision for impairment has been raised in relation to any of these outstanding balances and no expense has been racognised in respect of had or doubtful debte due from related parties.

Appointed 13 December 2017

(ii) The members of the committee of management during the therical year were:

Neme Position

Max Cowey President** (1)

Victor Reginate Senior Vice-President**

Jacinta Bleater Junior Vice-President - Psychologists

Peter Welle Trustee - MSAV(1)
Peter Brann Trustee - VPA

Paul Bllott Secretary (1) ** Auditort Secretary ** Rosemery Kelly Maria Bisignano Committee member Cathy Durkin Committee member Committee member Megan Chapman Committee member Julky King Shaun O'Cornor Committee member (1) Sendra Felecoa Committee member

- (iii) Transactions with key management paraonnel and remuneration
- (a) The Branch did not pay any remaneration to its key management personnel during the year for the ediministration of the Branch.
- (b) There are no loans between the key management personnel and the Branch.
- (c) These were no transactions between the officers of the Branch other than those relating to their membership of the Union and reimbursement (if any) by the Branch in respect of expenses incurred by them in the performance of their dullers. Such transactions have been on conditions no more invourable than those which is reasonable to expect would have been adopted by certies at erm's length.

^{**} Delegate to National Council (1) Members of Audit Committee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

21: Other Information

(i) Going Concern

The Branch's ability to configure as a going concern is not reliant on financial support from another reporting unit.

(II) Financial Support

No financial support has been provided to another reporting unit to assure that it continues as a going concern.

(iii) Acquialtion of assals and liability under specific sections:

The Branch dd not sequire any asset or a liability during the financial year gs a result of,

- an amalgamation under part 2 of Chapter 3, of the RO Act;
- a restructure of the branchee of the organisation;
- a determination by the General Manager of the Fair Work Commission under \$248(1) of the RO Art of an alternative reporting structure for the organisation;
- a revocation by the General Manager of the Fair Work Commission under #249(1) of the RC Act of a certificate issued to an organization under subsection 248(1);

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

22: Financial risk menapement

The Branch's financial instruments consist multily of deposits with banks, receivables and payables.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Natur	2018	2017
Flymocial assets			
Cash on hand	10	53,252	54,878
Trade and other receivables	33	2,562	604
Total financial assets		55,754	55,482
Financial liabilities			
Financial liabilities at amortised post:		2.7	-
Trade and other psymbles	12	7,480	8,048
Total financial Sebilities		7,460	B,048

Financial Risk Menagement Policies

The committee of management is responsible for monitoring and managing the Branch's compilance with its risk management strategy. The committee's overall risk management strategy in to easist the Branch in meeting its financial targets while minimizing potential soverae effects on financial performance. Risk management policies are approved and reviewed by the committee on a regular beals. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the Branch is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk.

There have been no substantive changes in the types of risks the Branch is exposed to, how these risks unless, or the committee's objectives, policies and processes for managing or measuring the risks from the previous period.

a. Credit risk

Exposure to cradit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss for the Branch.

The Branch does not have any material credit risk exposures as its major source of revenue is the receipt of capitation fee.

Credit risk exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial essets (not of any provisions) as presented in the statement of financial position.

Accounts receivable and other distrons that are notines past due nor impaired are considered to be of high credit quality. Accordance of such amounts are detailed at Note 11.

The Branch has no significant concentrations of credit risk exposure to any single counterpanty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 11.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

22: Financial risk management (Continued)

a. Credit risk (Continued)

Credit risk related to balances with banks and other financial institutions is managed by the branch committee in accordance with approved policy. Such policy requires that surplus funds are only invested with counterparties with a Standard & Poor's rating of at least BBB. The following table provides information regarding the credit risk relating to cash and money market securities based on Standard & Poor's counterparty credit ratings.

		Nate	2016	2017
				1
Cas	n of Employ			
300	AA-		02,138	53,783
	896		1,114	1,095
		10	53,252	54,098

b. Liquidity rink

Elquidity risk arises from the possibility that the Branch might encounter difficulty in setting its debte or otherwise meeting its obligations in relation to financial liabilities. The Branch manages this risk through the following mechanisms:

- proparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable gredit profile;
- managing credit risk related to financial assats;
- only investing surplus each with major financial institutions; and
- comparing the meturity profile of financial liabilities with the realisation profile of financial essets.

The Branch's policy is to ensure no borrowings at any time.

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The Branch does not hold directly any derivative financial liabilities.

Cash flows realised from financial essets reflect management's expectation as to the timing of realisation. Actual liming may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis

and the second of the second	Within	Your	1108	Years	Over 5	Years	To	bal
	2018	2017	2018	2017	2018	2017	2018	3017
Financial liabilities due for payment								
Trede and other payables (excluding estimated annual leave and deferred income)	7,450	8,048	-		-	1	7,450	8,048
Total expected outflows	T ₁ 450	8,948	-	-		ω.	7,450	8,046

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

22: Financial risk management (Continued)

b. Liquidity risk (Continued)

Financial Rebibly and financial asset	ineturity at		1105	Yearn	Over 6	Years	To	(a)
	2018	2017	2019	2017	2018	2917	2018	2017
				4	- 1	5	\$.	\$
Financial assets - cost flows realist	BANG							
Cash on hand	53,252	54,878		1.0	1.0		53,252	54,678
Trade and other receivables	2,502	804				- 5	2,502	604
Total enticipated inflows	55,754	55,482	-	- 12			55,754	55,482
Not inflow on finencial Instruments	45,304	47,434		-		- 2	48,304	47,494

c. Market rink

(i) Interest rate risk

Exposure to interest rate risk erises on financial easets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the few value of fixed rate financial instruments. The Branch is also exposed to earnings volatility on floating rate instruments.

The financial instruments that expose the Branch to Interest rate dak are limited to fixed interest securities and cash on hand.

Interest rate risk is managed using a mix of fixed and floating rate debt. At 30 June 2018 the branch bild rick have any debts.

The Branch also menages interest rate risk by ensuring that, whenever possible, payables are paid within any pre-exceed cradit terms.

(III) Other price risk

Officer price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securibles held. The Branch does not expose to other price risk.

Sensilivity analysis

The following table illustrates sensitivities to the Branch's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting partial would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the represent in a particular variable is independent of other variables.

	Pro	Profit		ilty
	2018	2017	2018	2017
	T	8	\$	8
+/- 2% in interest rates	1,065	1,097	1,085	1,097

No sensitivity analysis has been performed on foreign exchange rick as the Branch has no material exposures to currency rick. There have been no changes in any of the assumptions used to proppin the above sensitivity analysis from the prior year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

22: Financial risk management (Continued)

Fear Values

Feir value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying amounts as presented in the statement of financial position. Fair value is the amount at which an asset could be exchanged, or a liability sattled, between knowledgeable, willing parties in an arm's langth transaction.

Fair value may be based on information that is estimated or subject to judgment, where changes in assumptions may have a material impact on the amounts estimated. Areas of judgment and the assumptions have been detailed below. Where possible, valuation information used to calculate fair values is extracted from the market, with more reliable information available from markets that are actively traced. In this regard, fair values for listed securities are obtained from quoted market bid prices. Where securities are unlisted and no market quotes are available, fair value is obtained using discoursed cash flow analysis and other valuation techniques commonly used by market participants.

Offerences between fair values and carrying amounts of fluencial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Branch. Most of these instruments, which are carried at amortised cost (is accounts receivables, toan liabilities), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the Branch.

		2018		2017	
	Nom	Carrying Amount	Felt Value	Corrying Amount	Felt Value
		- 3	5	5	- 8
Figuration assets					
Cesh on hend	(0)	53,252	53,252	54,878	54,878
Trade and other receivables	(6)	2,502	2,502	604	804
Total financial access		55,784	65,794	55,462	55,482
Financiel liabilities					
Trade and other payables	(ii)	7,450	7,450	8,048	8,048
Total financial ashijkies		7,450	7,450	6,048	8,048

The fair values disclosed in the above table have been determined based on the following multipulckogles:

(i) Cash on hand, accounts receivable and other dabtors, and accounts payable and other payables are short-term instruments in nature whose carrying amount is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

23: Capital management

The branch immages its capital to ensure that it will be able to continue as a going concern while maximising the return on investments. The Branch Committee ensure that the overall risk management strategy is in line with this objective.

The Branch Committee effectively manages the entity's capital by sassesing the entity's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debts levels. There have been no changes to the strategy adopted by Branch Committee to control capital of the branch eince the previous year. No operations of the Branch Committee are subject to external imposed capital requirements.

COMMITTEE OF MANAGEMENT STATEMENT

On 15 August 2018, the Committee of Management of Health Services Union Victoria No. 4 Branch (the Branch) passed the following resolution in relation to the general purpose financial report (GPFR) for the year ended 30 June 2018:

The Committee of Management declares that in its opinion:

- (iii) the financial statements and notice contribr with the Australian Accounting Blanderds.
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Suidelines or Peri 3 of Chapter 8 of the Febr Work (Registered Organizations) Act 2009 (the RO Act);
- (c) The financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they raints;
- (d) there are remonsible grounds to believe that the reporting unit Will be able to pay its debts as and when they become due and physiciand.
- (a) during the financial year to which the OPFR relates and since the end of that year:
 - meetings of the committee of management were held in eccontance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accommon with the rules of the organisation including the rules of a branch concerned; and
 - (II) the financial records of the reporting unit have been kept and maintained in eccentance with the P.O. Act; and
 - (Iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have less kept, to far as preciticable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner, and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under excitor. 273 of the RC Act, there has been compliance.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature of designaturi officer:

Name of designated officer.

Title of designated officer.

Dated: 15/8/2018

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH

Report on Apolt of the Financial Report

Oplation

We have sudied the financial report of the Health Services Union Victoria No. 4 Branch, which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended 30 June 2018, notes to the financial statements, including a summary of significent accounting policies, the Committee of Management Statement and the subsection 255(2A) report.

in our aphilan,

- the accompanying financial report presents fairly, in all material aspects, the financial position of the Health Services
 Union Victoria No. 4 Branch as at 30 June 2018, and its financial performance and its cash flows for the year ended
 on that date in accordance with:
 - a) the Australian Accounting Standards; and
 - any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2008 (the RO Act).
- The management's use of the going concern basis in the preparation of the financial statements of the Branch is appropriate.

Beels for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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We are independent of the Branch in accordance with auditor independent requirements athlical requirements of the Accounting Professional and Ethical Standards Sperd's APES110 Code of Ethica for Professional Accountants (the "Code") that are relevant to our such of the financial report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH (Continued)

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this eucliter's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of sequence conclusion thereon.

in connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially missisted. If, based on the work we have performed, we conclude that there is a material missistenament of this other information, we are required to report that fact. We have nothing to report in this regard,

Rasponsibilities of Committee of Management for the Financial Repuri

The Committee of Management of the Exarch is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control on the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for secessing the Branch's shally to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern besis of accounting unloss the Committee of Management either intend to liquidate the Branch or to cause operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to traud or arms, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in secondarios with Australian Auditing Standards will always detect a meterial intestatement when it exists. Misstatements can arise from fraud or error and are considered material if, includingly or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH (Continued)

Auditor's responsibility for the audit of the financial report (Continued)

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional sespticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
 to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher
 than for one resulting from error, as fraud may involve collusion, forgery, intentional orgisations, misrepresentations,
 or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design each procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Branch's internal control.
- Evaluate the appropriateness of accounting policies used and the resecnableness of accounting estimates and related disclosures made by the Committee of Managament.
- Conclude on the appropriateness of the Committee of Management s' use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events and conditions that may cast algorificant doubt on the Branch's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial report. However, future events or conditions may cause the Branch to cause to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and
 whether the financial statements represent the underlying transactions and events in a manner that achieves fair
 presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities
 within the Branch to express an opinion on the financial report. We are responsible for the direction, supervision
 and performance of the Branch's audit, We remain solely responsible for our audit opinion.

We communicate with the management regarding, among other matters, the planned scope and finding of the audit and significant such findings, including any significant deficiencies in internal control that we identify during our audit.



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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HEALTH SERVICES UNION VICTORIA NO. 4 BRANCH (Continued)

I declare that I am an auditor registered under the RO Act.

BGL Pariners

Chartered Accountants

I. A. Hinds - C.A. - Parlner

(Registration number (as registered by the RO Commissioner under the RO Act): AA2018/87)

15 August 2018 Melbourne



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