



21 August 2013

Daniel Hill
Branch Secretary
Health Services Union - WA Branch
8 Coolgardie Terrace
Perth WA 6000

Dear Mr Hill

Health Services Union WA Branch Financial Report for the year ended 30 June 2012 - FR2012/410

I acknowledge receipt of the financial report of the Health Services Union WA Branch for the year ended 30 June 2012. The documents were lodged with Fair Work Australia on 5 October 2012. I acknowledge receipt of supplementary information on 17 April 2013 regarding the Auditor's Report, the Branches ability to continue as a going concern and superannuation fund trustees. I also acknowledge the receipt of further supplementary information relating to the Branches ability to continue as a going concern on 7 July 2013.

The financial report has now been filed. You are not required to take any further action in respect of the report lodged.

Changes to the legislation and reporting guidelines

I note with the change of legislation, references to Fair Work Australia will need to be updated to the Fair Work Commission.

Additionally, a third edition to the General Manager's s.253 reporting guidelines was gazetted on 26 June 2013. These guidelines will apply to all financial reports that end on or after 30 June 2013. Fair Work Commission has also developed a model set of financial statement for the 2012-2013 financial year. There is no requirement to use this model but it may be a useful resource to ensure compliance with the *Fair Work (Registered Organisations) Act 2009*, the s.253 reporting guidelines and the Australian Accounting Standards.

The guidelines and model financial statements are available on the website here:

<http://www.fwc.gov.au/index.cfm?pagename=regorgsfrguidelines#finance>

If you have any queries regarding this letter, please contact me on (03) 8661 7886, or by email at joanne.fenwick@fwc.gov.au.

Yours sincerely

Joanne Fenwick
Financial Reporting Specialist
Regulatory Compliance Branch

11 Exhibition Street Telephone: (03) 8661 7777
Melbourne VIC 3000 International: (613) 8661 7777
GPO Box 1994 Facsimile: (03) 9655 0401
Melbourne VIC 3001 Email: melbourne@fwc.gov.au

MERCOVICH, Elizabeth

From: POWELL, Larry
Sent: Wednesday, 10 July 2013 8:17 AM
To: FENWICK, Joanne
Subject: FW: HSU - WA Branch - financial report - y/e 30/6/12

From: Dan Hill [<mailto:dhill@hsuwa.com.au>]

Sent: Sunday, 7 July 2013 11:23 PM
To: POWELL, Larry
Cc: Christopher Panizza
Subject: RE: HSU - WA Branch - financial report - y/e 30/6/12

Dear Powell

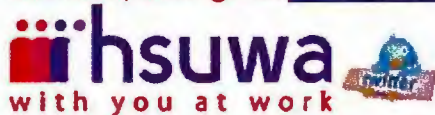
Further to my previous advice I have concluded my research of our historical records and have been unable to locate any evidence of a formal agreement between the WA Branch and the state union regarding the financing and resourcing of the WA branch. Whilst this has not been an issue over the past 20 years both Committees of Management have agreed in-principle that such an agreement should now be struck. We are working on the detail with the intention of having the agreement concluded in time for the 2013 audit and acknowledgment of the agreement in the Operating Report.

I will be on leave until 19th August however should you wish to discuss further please do not hesitate to contact Acting Secretary Chris Panizza at our office.

Regards

Dan Hill | *Secretary* | HSUWA | Tel: (08) 9328 5155 | Fax: (08) 9328 9107 | Mobile: 0407 770 417 | Email: dhill@hsuwa.com.au

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From: Dan Hill
Sent: Wednesday, 17 April 2013 11:28 AM
To: 'POWELL, Larry'
Subject: RE: HSU - WA Branch - financial report - y/e 30/6/12

Dear Mr Powell

Further to my advice of the 6th March I provide the following update on the items requiring action

Item 1 – Auditor’s Report

Please find attached a letter from our auditor in response to this item.

Item 2 – Going Concern

I have been delayed in finalising my research of our records due to my absence on leave and the fact that it requires examination of the records relating to the creation of the WA Branch in 1992-93. At that time the Rules of the national Union were amended to create the Branch with transitional provisions designed to effect the complete absorption of the operations of the then state registered Hospital Salaried Officers Association of WA (subsequently renamed the HSU of WA). Despite this the state registered union has continued to operate as a completely separate and independent body. On the 18th December 1992 an agreement pursuant to the then s202 of the Act was signed between the state Union and the national Union that deemed that all members of the state Union were eligible to be members of the national Union.

As the state Union and the Branch have continued as separate bodies and the transitional provisions were not fully achieved and were subsequently deleted from the National Rules I am seeking to ascertain whether the respective committees of management came to any agreement or understanding regarding meeting the operating costs of the Branch. I hope to be able to advise you further on this by the 26th April 2013.

Item 6.2 – Superannuation Fund Trustees

As requested I advise that no officer of the Branch is a trustee of a superannuation entity. Whilst it is not possible to be an officer of the Branch unless one is a member of the Branch I will ensure that future Operating Reports include the preferred wording that more precisely satisfies subsection 254(2)(d) of the RO Act.

All other matters raised in your correspondence have been noted for future reports.

Should you wish to discuss any of the above please do not hesitate to contact me.

Regards

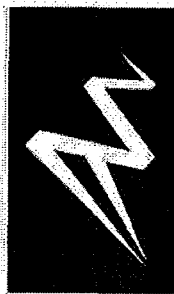
Dan Hill | *Secretary* | HSUWA | Tel: (08) 9328 5155 | Fax: (08) 9328 9107 | Mobile: 0407 770 417 | Email: dhill@hsuwa.com.au

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Anderson Munro & Wyllie

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17 April 2013

Mr Dan Hill
Health Services Union of WA
PO Box 8204
Perth Business Centre
Stirling Street
Perth WA 6849

Dear Dan,

**RE FINANCIAL REPORT FOR THE
HEALTH SERVICES UNION WA BRANCH
FOR THE YEAR ENDED 30 JUNE 2012**

In regards to the letter you received from the Fair Work Commission on 4 February 2013 in regards to the above, we confirm that we did audit the statement of changes in equity.

We erroneously did not include "statement of changes of equity" in the introductory paragraph of our audit report for the above, however we will ensure it is included in future.

If you would like to discuss any matter in relation to the audit, please do not hesitate to contact us.

Yours faithfully

ANDERSON MUNRO & WYLLIE

CHRIS McLAUGHLIN
Director

From: POWELL, Larry
Sent: Wednesday, 6 March 2013 3:36 PM
To: 'Dan Hill'
Subject: RE: HSU - WA Branch - financial report - y/e 30/6/12

Dear Mr Hill,

Thank you for your response. Your advice has been noted.

Regards

Larry Powell

Regulatory Compliance Branch

Fair Work Commission

Tel: 03 8661 7893

Fax: 03 9655 0401

larry.powell@fwc.gov.au

11 Exhibition St, Melbourne Victoria 3000

GPO Box 1994, Melbourne Victoria 3001

www.fwc.gov.au

From: Dan Hill [<mailto:dhill@hsuwa.com.au>]
Sent: Wednesday, 6 March 2013 3:08 PM
To: POWELL, Larry
Subject: RE: HSU - WA Branch - financial report - y/e 30/6/12

Dear Mr Powell

I acknowledge receipt of your letter dated 4 February 2013 and your follow up letter of today's date. Please accept my apologies for not having responded before now. I am in the process of obtaining the advice and response of our Auditor in relation to item 1 and I am researching our Branch records for evidence of the agreement between the Branch and the State registered Union in relation to item 2. I will advise further prior to 15th March of when I will be able to definitively respond to your correspondence.

If you need to discuss this please do not hesitate to contact me on 0407 770 417.

Regards

Dan Hill | *Secretary* | HSUWA | Tel: (08) 9328 5155 | Fax: (08) 9328 9107 | Mobile: 0407 770 417 | Email: dhill@hsuwa.com.au

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From: POWELL, Larry [<mailto:Larry.POWELL@fwc.gov.au>]
Sent: Wednesday, 6 March 2013 10:51 AM
To: HSU Mailbox
Subject: HSU - WA Branch - financial report - y/e 30/6/12

Please find attached my letter in relation to the above matter.

Regards

Larry Powell

Regulatory Compliance Branch

Fair Work Commission

Tel: 03 8661 7893

Fax: 03 9655 0401

larry.powell@fwc.gov.au

11 Exhibition St, Melbourne Victoria 3000

GPO Box 1994, Melbourne Victoria 3001

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FAIR WORK
COMMISSION

6 March 2013

Mr Daniel Hill
Branch Secretary
Health Services Union
Western Australian Branch

By email: hsu@hsuwa.asn.au

Dear Mr Hill

Re: Financial Report for the Health Services Union, Western Australian Branch for the year ended 30 June 2012 (FR2012/410)

I refer to my letter of 4 February 2013 (copy attached) in relation to the financial report of the Health Services Union, Western Australian Branch for the year ended 30 June 2012.

No further response has been received in this office in relation to my letter.

You are requested to advise me in writing by Friday, 15 March 2013 as to when lodgement of the outstanding information can be expected

Should you wish to discuss this letter I may be contacted on (03) 8661 7893 or by email at larry.powell@fwa.gov.au.

Yours sincerely,

Larry Powell
Regulatory Compliance Branch



FAIR WORK
COMMISSION

4 February 2013

Mr Daniel Hill
Branch Secretary
Health Services Union
Western Australian Branch

By email: hsu@hsuwa.asn.au

Dear Mr Hill

Re: Financial Report for the Health Services Union, Western Australian Branch for the year ended 30 June 2012 (FR2012/410)

I acknowledge receipt of the financial report for the Health Services Union, Western Australian Branch for the year ended 30 June 2012. The report was lodged with Fair Work Australia on 5 October 2012.

I direct your attention to the following comments concerning the above reports and the financial reporting obligations under the Fair Work (Registered Organisations) Act 2009 (the RO Act). Please note that these matters are generally advised for assistance in the future preparation of financial reports. Except for items 1, 2 and 6.2, no further action is required in respect of the subject documents.

1. Auditor's Report

Scope

Paragraph 27 of Australian Auditing Standard 700 (ASA 700) requires the introductory paragraph of an auditor's report to identify the title of each of the financial statements that comprise the financial report and to refer to the summary of significant accounting policies, other explanatory notes and the director's declaration (in this case the Committee of Management Statement).

The introductory paragraph of the audit report states that 'We have audited the financial report of Health Services Union WA Branch for the year ended 30 June 2012 as set out in the previous pages. The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the statement by members of the committee'. I note that no mention is made to the statement of changes in equity. An audit report should provide an introductory statement which satisfies the requirements of ASA 700 and the scope of which includes all of the financial statements, the notes and the Committee of Management Statement.

The auditor is requested to confirm whether they audited the statement of changes in equity.

2. Going Concern

Note 6 to the financial statements states as follows:

[M]embership contributions are currently banked into the operating account of the Health Services Union of Western Australia. This is consistent with the fact that members have dual membership of both unions. Monies are then transferred as and when required to the Health Services Union WA Branch, to meet all relevant operating costs.

The Branch's ability to continue as a going concern appears to be dependent on the capacity and willingness of the Health Services Union of Western Australia's to meet all the operating costs of the Branch. As the financial statements have been prepared on the basis that the Branch is a going concern, please provide an explanation as to why the Branch can reasonably expect the Health Services Union of Western Australia to continue to make such donations into the future. For example, is there a written agreement for this to occur?

3. Related party disclosures

I note that the statement of financial performance provides a disclosure 'Transfers' of \$55,000 whilst the statement of cash flows provides a disclosure 'Transfer from HSU of WA' of \$55,000.

AASB 124(17) states that an entity shall disclose the nature of the related party relationships, information about the transactions with the related party and any outstanding balance. It appears that the HSU of WA is a related party. If this is the case in future years please ensure the relevant disclosures are made.

4. Cash Flows

Notes to the Cash Flow Statement

Item 15 of the Reporting Guidelines states that 'where another reporting unit of the organisation is the source of cash inflow or the application of a cash outflow, such cash flow should be separately disclosed in the notes to the financial statements and show the name of the other reporting unit concerned'. This is in addition to the requirement to disclose capitation fees to the national office (Reporting Guideline 11(b)). In future years please ensure that cash flows to and from the national office, and any branches if applicable, are disclosed in the notes to the cash flow statement.

5. General purpose financial report to be prepared on accrual basis

Section 252 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act) places obligations upon organisations to *keep* financial records. Under section 252(4) an organisation may *keep* the financial records for its membership subscriptions on a cash basis.

This is distinct from the obligation under section 253 to *prepare* a general purpose financial report (GPFR). Section 253 requires that '...a reporting unit must cause a general purpose financial report to be *prepared*, in accordance with the Australian Accounting Standards, from the financial records kept under subsection 252(1) in relation to the financial year...'. Please note that paragraph 27 of Australian Accounting Standard 101 states that 'an entity shall prepare its financial statements, except for cash flow information, using the accrual basis of accounting'.

Note 1 of the notes to the financial statements states that the financial report has been prepared on an accruals basis whilst note 1(b) states that revenue from membership contributions is recorded when received.

Revenue from subscriptions should be accounted for on an accrual basis and recorded as revenue in the year to which it relates.

In future the GPFR should be prepared on an accrual basis as required by section 253 of the RO Act and the relevant Australian Accounting Standard (AASB 101(27)).

6. Operating Report

6.1 Results of principal activities

Subsection 254(2)(a) of the RO Act requires an operating report to contain a review of the principal activities of the reporting unit, the results of those activities and any significant changes in the nature of those activities. I note that the operating report provides a review of the principal activities, but does not explain the results of these activities or whether there had been any significant changes in those activities. Please note that subsection 254(2)(a) does not require a financial result, but instead a description of the results from representing the interests of members. In future years please ensure that the Operating Report describes the principal activities of the reporting unit, the results of those activities and any significant changes in the nature of those of the reporting unit.

6.2 Superannuation Fund Trustees

Subsection 254(2)(d) of the RO Act requires details of any *officer or member* of the reporting unit who is a trustee, or a director of a company that is a trustee, of a superannuation entity or an exempt public sector superannuation scheme.

I note that the operating report states that 'There are currently no members who are trustee of a superannuation entity'.

No reference is made to any officer being a trustee of a superannuation scheme.

If no officers or members of the reporting unit is a trustee of a superannuation entity, the preferred wording to satisfy the subsection 254(2)(d) is:

No officer or member of the reporting unit holds a position as a trustee or director of a superannuation entity or exempt public sector superannuation scheme where the criterion for holding such position is that they are an officer or member of an organisation.

Advice is requested as to whether any officer is a trustee of a superannuation entity as required by subsection 254(2)(d).

Should you wish to discuss this letter or if you require further information on the financial reporting requirements of the Act, I may be contacted on (03) 8661 7893 or by email at larry.powell@fwc.gov.au.

Yours sincerely,



Larry Powell
Regulatory Compliance Branch
Fair Work Commission



with you at work
Health Services Union



Designated Officer's Certificate
S268 of the Fair Work (Registered Organisations) Act 2009

I Daniel Patrick Hill being the Branch Secretary of the Health Services WA Branch certify:

- That the documents lodged herewith are copies of the full report referred to in s268 of the Fair Work (Registered Organisations) Act 2009; and
- That the full report was provided to members on the 24th August 2012 and
- That the full report was presented to a meeting of the Committee of Management of the reporting unit on 24th September 2012, in accordance with S266(3) of the Fair Work (Registered Organisations) Act 2009.

Signature:

Date:

5th October 2012

**HEALTH SERVICES UNION
WESTERN AUSTRALIAN BRANCH**

GENERAL PURPOSE FINANCIAL REPORT

FOR THE YEAR ENDED
30 JUNE 2012

**HEALTH SERVICES UNION
WA BRANCH**

Committee of Management Statement

On the 13th August 2012, the Committee of Management of the Health Services Union WA Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the HSU WA Branch for the financial year ended 30 June 2012:

The Committee of Management declares in relation to the GPFR that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with the reporting guidelines of the General Manager;
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the HSU WA Branch for the financial year to which they relate;
- d) there are reasonable grounds to believe that the HSU WA Branch will be able to pay its debts as and when they become due and payable;
- e) during the financial year to which the GPFR relates and since the end of the year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the HSU WA Branch have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the HSU WA Branch have been kept and maintained in accordance with the Fair Work (Registered Organisations) Act 2009 and the Fair Work (Registered Organisations) Regulations 2009; and
 - (iv) the organisation consists of two or more reporting units and the financial records of the HSU WA Branch have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) no request of a member of the HSU WA Branch or the General Manager were made under Section 272 of the Fair Work (Registered Organisations) Act 2009.
 - (vi) no orders have been made by Fair Work Australia under section 273 of the Fair Work (Registered Organisations) Act 2009 during the period.
 - (vii) there has been no recovery of wages activity during the period.

For Committee of Management: Daniel Patrick Hill
Title of Office held: Branch Secretary

Signature:



Date:

14th August 2012

**HEALTH SERVICES UNION
WA BRANCH**

**OPERATING REPORT
FOR THE YEAR ENDED 30 JUNE 2012**

This report is compiled to meet requirements under Section 254 of the Fair Work (Registered Organisations) Act 2009.

Principle Activities During the Financial Year

The principle activities of the Union during the 2011/2012 Financial Year were as follows:

- representing individual members in grievance disputes with employers resulting in members being treated fairly and their rights respected.
- representing all members at various workplaces regarding disputes with employers resulting in a fair outcome.
- negotiating Enterprise Bargaining Agreements resulting in increased wages and conditions for members covered by those Agreements.
- negotiating Industrial Agreements at a number of worksites resulting in the settlement of disputes or the resulting in flexibility working arrangements.
- providing members with professional indemnity insurance.
- providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

Significant Changes in the Unions Financial Affairs During the Year

The net assets of the Union increased by \$7,482 during the Financial Year.

Member Resignation

Subject to Rule 13 of the rules of the Union and sec 174 of the Fair Work (Registered Organisations) Act 2009 a member has the right to resign from membership by giving written notice addressed and delivered to the Branch Secretary.

Members who are Trustee of a Superannuation Entity

There are currently no members who are trustee of a superannuation entity.

Number of Members

The number of persons that were members of the union at 30 June 2012 was 5,385.

Number of Employees

As at 30 June 2012, there are currently 16 persons who are appointed employees of the Branch. These employees hold joint positions with the Health Services Union of WA (HSUWA) a union registered under the WA Industrial Relations Act, and by agreement between the Union and the HSUWA salary and conditions of employment are provided by the HSUWA.

Members of the Committee of Management

The following persons were members of the Committee of Management of the reporting unit during the 2011/2012 Financial Year.

<u>Name</u>	<u>Position</u>	<u>Date</u>
Daniel Hill	Branch Secretary	01/07/2011 to 30/06/2012
Christopher Panizza	Branch Assistant Secretary	01/07/2011 to 30/06/2012
Cheryl Hamill	Branch President	01/07/2011 to 30/06/2012
Anthony Farrall	Branch Vice President	01/07/2011 to 30/06/2012
Alison Beagley	Branch Junior Vice President	01/07/2011 to 30/06/2012
David Shaw	Branch Trustee	01/07/2011 to 30/06/2012
Robyn O'Brien	Branch Trustee	01/07/2011 to 30/06/2012
John Shehade	Branch Committee Member	01/07/2011 to 30/06/2012
Douglas Anderson	Branch Committee Member	01/07/2011 to 30/06/2012
Dean Clair	Branch Committee Member	01/07/2011 to 30/06/2012
Shaun Keshavarz	Branch Committee Member	01/07/2011 to 30/06/2012
Kim Larsen	Branch Committee Member	01/07/2011 to 30/06/2012
Margaret Thwaites	Branch Committee Member	01/07/2011 to 30/06/2012
Penny Thomas	Branch Committee Member	01/07/2011 to 25/06/2012
Jodie Freeman	Branch Committee Member	25/06/2012 to 30/06/2012

Signed by Designated Officer: _____

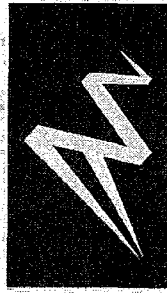

(Daniel Hill)

Title of Office Held:

Branch Secretary

Date:

14th August 2012



Anderson Munro & Wyllie

CHARTERED ACCOUNTANTS

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INDEPENDENT AUDIT REPORT TO THE MEMBERS OF

HEALTH SERVICES UNION WA BRANCH

Scope

We have audited the financial report of the Health Services Union WA Branch for the year ended 30 June 2012 as set out in the previous pages. The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the statement by members of the committee.

The WA Branch Committee is responsible for the preparation and true and fair presentation of the financial report in accordance with the applicable legislation. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates.

These procedures have been undertaken to form an opinion as to whether, in all material aspects, the financial report is presented fairly in accordance with the Australian Accounting Standards, the requirements of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009 and other mandatory professional reporting requirements in Australia so as to present a view which is consistent with our understanding of the union's financial position and performance as represented by the results of its operations and its cash flows.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of Health Services Union WA Branch presents fairly in accordance with applicable Accounting Standards the requirements of Part 3 of Chapter 8 of the Fair Work (Registered Organisations) Act 2009, the financial position of Health Services Union WA Branch as at 30 June 2012, and the results of its operations and its cash flows for the year then ended.

Dated the 16th day of August 2012.

AMW (AUDIT) PTY LTD

Anderson Munro & Wyllie

ANDERSON MUNRO & WYLLIE
Chartered Accountants

CL

CHRISTOPHER McLAUGHLIN
Director

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2012**

	Note	2012 \$	2011 \$
Revenue			
Transfers		55,000	88,000
Union Subscriptions		6,352	6,792
Other Income		314	-
Interest		3	2
Total Revenue		<u>61,669</u>	<u>94,794</u>
Expenses			
Audit Fees		(732)	(675)
National Office Membership		(53,455)	(94,278)
Bank Fees		-	(60)
		<u>(54,187)</u>	<u>(95,013)</u>
Profit from ordinary activities before income tax expense		<u>7,482</u>	<u>(218)</u>
Income tax expense relating to ordinary activities		-	-
Net profit from ordinary activities after income tax expense attributable to members of the union	3	<u>7,482</u>	<u>(218)</u>
Total changes in equity of the Union		<u><u>7,482</u></u>	<u><u>(218)</u></u>

The accompanying notes form part of this financial report.

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2012

	Note	2012 \$	2011 \$
CURRENT ASSETS			
Cash assets	2	12,183	7,754
Receivables		4,836	-
ATO Refunds		115	1,898
TOTAL CURRENT ASSETS		<u>17,134</u>	<u>9,652</u>
NON CURRENT ASSETS			
TOTAL NON-CURRENT ASSETS		<u>-</u>	<u>-</u>
TOTAL ASSETS		<u>17,134</u>	<u>9,652</u>
CURRENT LIABILITIES			
TOTAL CURRENT LIABILITIES		<u>-</u>	<u>-</u>
NON CURRENT LIABILITIES			
TOTAL NON CURRENT LIABILITIES		<u>-</u>	<u>-</u>
TOTAL LIABILITIES		<u>-</u>	<u>-</u>
NET ASSETS		<u>17,134</u>	<u>9,652</u>
EQUITY			
Retained profits	3	17,134	9,652
TOTAL EQUITY		<u>17,134</u>	<u>9,652</u>

The accompanying notes form part of this financial report.

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2012**

	Note	2012 \$	2011 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from members		6,987	6,792
Transfer from HSU of WA		55,000	88,000
Payments to suppliers and employees		(57,561)	(92,966)
Interest received		3	2
Net cash provided by (used in) operating activities	4b	<u>4,429</u>	<u>1,828</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Net cash provided by (used in) investing activities		-	-
CASH FLOW FROM FINANCING ACTIVITIES			
Net cash used in financing activities		-	-
Net increase in cash held		<u>4,429</u>	<u>1,828</u>
Cash at beginning of the financial year		7,754	5,926
Cash at end of the financial year	4a	<u><u>12,183</u></u>	<u><u>7,754</u></u>

The accompanying notes form part of this financial report.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2012

	Retained Earnings \$	Total Equity \$
Balance as at 30 June 2010	9,870	9,870
Net Profit for the year	(218)	(218)
Balance as at 30 June 2011	<u>9,652</u>	<u>9,652</u>
Net profit for the year	7,482	7,482
Balance as at 30 June 2012	<u>17,134</u>	<u>17,134</u>

The accompanying notes form part of this financial report.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012**

1. Statement of Significant Accounting Policies

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Urgent Issues Group Consensus Views and other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of Sections 253 and 254 of the Fair Work (Registered Organisations) Act 2009.

The financial report covers HEALTH SERVICES UNION WA BRANCH as an individual entity.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The following is a summary of the material accounting policies adopted by the Union in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

a. Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand, at banks and on deposit.

b. Revenue

Revenue from membership contributions is recorded when received.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

c. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown inclusive of GST.

	2012	2011
	\$	\$
2. Cash Assets		
Cash at bank	12,183	7,754
	12,183	7,754
3. Retained Profits		
Retained profits at the beginning of the financial year	9,652	9,870
Net profit attributable to the union	7,482	(218)
Retained profits at the end of the financial year	17,134	9,652

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2012**

	2012	2011
	\$	\$
4. Cash Flow Information		
a. Reconciliation of Cash		
Cash at bank	12,183	7,754
b. Reconciliation of Net Cash provided by Operating Activities to Profit from Ordinary Activities after Income Tax		
Profit from ordinary activities after income tax	7,482	(218)
Changes in assets and liabilities:		
(Increase)/decrease in receivables	(3,053)	2,046
Net cash provided by operating activities	4,429	1,828

5. Information to be Provided to Members or General Manager

In accordance with the requirements of the Fair Work (Registered Organisations) Act 2009, the attention of members is drawn to the provisions of sections 272(1), 272(2) and 272(3), which reads as follows:

272(1): A member of a reporting unit or the General Manager, may apply to the reporting unit for specified prescribed information in relation to the organisation to be made available to the person making the application; and

272(2): The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit; and

272(3): A reporting unit must comply with an application made under subsection (1).

6. Membership Contributions

Membership contributions are currently banked into the operating account of the Health Services Union of Western Australia. This is consistent with the fact that members have dual membership of both Unions. Monies are then transferred as and when required to the Health Services Union WA Branch, to meet all relevant operating costs.

7. Union Details

The principal place of business of the union is: 8 Coolgardie Terrace PERTH WA 6000