



25 June 2021

Naomi McCrae
Branch Secretary
Health Services Union Western Australia Branch
via email: union@hsuwa.com.au

cc: Lloyd Williams, National Secretary
via email: hsu@hsu.net.au

Dear Naomi McCrae

The Health Services Union-Western Australia Branch's Officer and related party disclosure statement (ORP Statement)

Thank you for providing your ORP statement. Your ORP statement includes information required to be provided to your members and lodged under subsection 293J of the Fair Work (Registered Organisations) Act 2009 (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2020

Matter number ORP2020/65

Lodgement date 25 November 2020

Review Primary Review

Result FILED

Your primary review

Your ORP statement had a **primary review** which checked whether it was signed by an officer, lodged on time, included the required NIL statements and whether you met the requirements that the ROC raised with you last year.



Your ORP statement satisfied the requirements of the primary review and has been uploaded to the ROC website.

The ROC's risk-based approach

This year your ORP statement was assessed against a primary review. A primary review does not check all legislative requirements.

Over a five year period the ORP statement of every organisation and branch will be subject to at least one advanced review. An advanced review is a more comprehensive review.

The ROC's [advanced review checklist](#) is published on our website.

Do you have questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the ROC's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email at regorgs@roc.gov.au.

Yours sincerely

Registered Organisations Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Naomi McCrae being the Secretary of HSU WA Branch declare the following Officer and Related Party Disclosure Statement.

Organisation Name:	Health Services Union	Branch Name:	Western Australian
Financial year start date:	1/07/2019	Financial year end date:	30/06/2020

Top Five Rankings of Officers – Relevant remuneration and non-cash benefits

When all officers in the WA Branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non- cash benefits	Notes
Naomi McCrae	Secretary	Wages	Nil	Nil	Wages and other entitlements are paid to employee by Health Services Union of Western Australia (State Union)
		Superannuation	Nil	Nil	
		Travel Allowance	Nil	Nil	
		Private use of Motor Vehicle	Nil	Nil	
		Specify other	Nil	Nil	
		Directors Fees	Nil	Nil	HSU Policy on board appointments requires that Directors fees payable to paid officers are paid to the officer's employer.

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non- cash benefits	Notes
		Superannuation on Director's Fees	\$5,901.22	Nil	Superannuation payment for role as Board Member for GESB is payable directly to Secretary's superannuation fund
Nil	Nil	Wages Superannuation Travel Allowance Private use of Motor Vehicle Specify other			
Nil	Nil	Wages Superannuation Travel Allowance Private use of Motor Vehicle Specify other			

Full Name	Office (e.g. Secretary)	Item	Actual Amount of Relevant Remuneration or benefit	Value of Relevant non- cash benefits	Notes
Nil	Nil	Wages Superannuation Travel Allowance Private use of Motor Vehicle Specify other			
Nil	Nil	Wages Superannuation Travel Allowance Private use of Motor Vehicle Specify other			

Note: HSU Policy on board appointments requires that board fees of paid officers are paid to the respective officer's Union. Superannuation on Director's Fees is mandatorily paid to the Officer's personal superannuation fund.

Payments to related parties and declared persons or bodies

During the financial year, the Health Services Union WA Branch did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

Signed by the officer:



Dated: 25 November 2020