



24 June 2013

Mr Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
PO Box 177  
DEAKIN WEST ACT 2600

By email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Watt

**Annual Returns of Information for 2013 for the Independent Education Union of Australia and Branches**

**Our ref: AR2013/204 SA, AR2013/205 WA, AR2013/206 VIC/TAS, AR2013/TISTA, AR2013/208 QLD/NT, AR2013/209 NAT, AR2013/293 NSW/ACT**

I acknowledge receipt of your correspondence dated 28 March 2013, together with the declarations by the Secretary of the National Office and each of the respective Branches, providing information in accordance with subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009*.

The documents lodged cover the required information for the 2013 annual return of the National Office and each of the Branches.

The annual returns will be placed on a website maintained by the Fair Work Commission at <http://www.e-airc.gov.au/130N/>.

If you wish to discuss any of the matters referred to above, please contact me by email at [ingrid.fraser@fwc.gov.au](mailto:ingrid.fraser@fwc.gov.au) or by telephone on (03) 8661 7944.

Yours sincerely

Ingrid Fraser  
Regulatory Compliance Branch  
Fair Work Commission



## INDEPENDENT EDUCATION UNION OF AUSTRALIA

Unit 10/40 Brisbane Avenue, Barton. ACT 2600

PO Box 177, Deakin West. ACT 2600

Telephone: (02) 6273 3107

Facsimile: (02) 6273 3710

Email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

28 March 2013

General Manager  
Tribunal Services and Organisations  
Fair Work Commission  
11 Exhibition St  
Melbourne VIC 3001

Dear General Manager

Please find attached the annual return of information required under section 230(1) and Regulation 147 of the Fair Work (Registered Organisations) Act 2009. The information required in relation to IEU Branches is attached. The return is set out as follows.

Section 1	IEUA
Section 2	IEUA NSW/ACT Branch
Section 3	IEU Victoria Tasmania Branch
Section 4	IEUA Queensland & Northern Territory Branch
Section 5	IEUA (South Australia) Branch
Section 6	IEUA WA Branch
Section 7	IEUA TISTA Branch

Yours sincerely,

CHRIS WATT  
FEDERAL SECRETARY

**DECLARATION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA  
ANNUAL RETURN OF INFORMATION FOR 2012**

I, CHRISTOPHER GERARD WATT, of Unit 10, 40 Brisbane Ave, Barton, ACT, Federal Secretary of the Independent Education Union of Australia, do solemnly and sincerely declare as follows:

1. A register of members was, during the year 2012 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009.
2. The copy of records contained in this return is a correct statement of the information contained in those records.
3. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
4. A list of branches is attached at Schedule 3.
5. The address of the organisation is as follows:

**Registered Office**

Unit 10  
40 Brisbane Ave  
Barton ACT 2600


**Postal Address**

P.O. Box 177  
Deakin West ACT 2600

Telephone: 02 6273 3107  
Facsimile: 02 6273 3710  
Email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)  
Website: [www.ieu.org.au](http://www.ieu.org.au)

6. I advise that a record of the elections that must under the rules of the organisation be held in 2013 is attached at Schedule 4.
7. A list of the offices of the organisation is attached at Schedule 1.
8. During 2012 no new Branches were created and none ceased to exist.
9. The total number of members of the IEUA as at 31 December 2012 as advised by Branches was 73,365.

AND I make this declaration conscientiously believing the same to be true.

  
.....  
CHRISTOPHER GERARD WATT  
FEDERAL SECRETARY

the 28<sup>th</sup> day of March 2013

## **SCHEDULE 1**

### **LIST OF OFFICES FOR 2012**

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2012 are as follows:

#### **Senior Offices**

- ◆ President
- ◆ Deputy President
- ◆ Vice-Presidents – two positions
- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – two positions

#### **Federal Executive**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 6 ordinary delegates

#### **Federal Council**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary
- ◆ President
- ◆ 41 ordinary delegates

## SCHEDULE 2

### LIST OF OFFICES HOLDERS INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2012

#### FEDERAL OFFICE BEARERS

OFFICE	NAME	POSTAL ADDRESS	OCCUPATION
President	Richard Shearman	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Deputy President	Terry Burke	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
Vice President	Debra James	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Vice President	Theresa Howe	Independent Education Union Western Australia 20/63 Knutsofrd Ave Rivervale WA 6103	Union Official
Federal Secretary	Chris Watt	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official

### IEU FEDERAL COUNCIL

Federal Secretary	Chris Watt	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Christine Cooper	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
President	Richard Shearman	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official

### NSW/ACT Branch

President/ Delegate	Richard Shearman	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Gloria Taylor	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Carol Matthews	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	John Quessy	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Christine Wilkinson	NSW/ACT Independent Education Union	Teacher

		485-501 Wattle St Ultimo NSW 2007	
Delegate	Bernadette Baker	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Sandra White	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Verena Heron	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Peter O'Toole	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Esther Walsh	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Liam Griffiths	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Denise McHugh	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Teacher
Delegate	Pam Smith	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
Delegate	Diat Callope	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official

Delegate	Mark Northam	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
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Queensland and Northern Territory Branch

Delegate	Terence Burke	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Christine Cooper	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Roslyn McLennan	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Paul Giles	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	John Spriggs	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
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Delegate	Andrew Elphinstone	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Teacher
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Delegate	Maria Campanini	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Teacher
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Delegate	Lon Wallis	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Teacher
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(1 vacancy)



Independent Education Union (SA)

Delegate	Glen Seidel	IEU(SA) 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Wendy Evans	IEU(SA) 213-215 Currie Street Adelaide SA 5000	Union Official
Delegate	Louise Firrell	IEU(SA) 213-215 Currie Street Adelaide SA 5000	Union Official

Independent Education Union Victoria Tasmania

Delegate	Cathy Hickey	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Debra James	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Therese O'Loughlin	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Mark Williams	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Principal
Delegate	Elisabeth Buckley	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Teacher
Delegate	Marshall Toohey	Independent Education Union Victoria Tasmania 120 Clarendon Street Southbank VIC 3006	Union Official
Delegate	Mark Mitchell	Independent Education Union	Union Official

Victoria Tasmania  
120 Clarendon Street  
Southbank VIC 3006

Delegate Denis Matson Independent Education Union Union Official  
Victoria Tasmania  
120 Clarendon Street  
Southbank VIC 3006

Delegate Loretta Cotter Independent Education Union Union Official  
Victoria Tasmania  
120 Clarendon Street  
Southbank VIC 3006

Delegate Angela Briant Independent Education Union Union Official  
Victoria Tasmania  
120 Clarendon Street  
Southbank VIC 3006

WA Branch

Delegate Kenneth Maguire IEU WA Teacher  
Suite 20, 63 Knutsford Ave  
Rivervale WA 6103

Delegate Theresa Howe IEU WA Union Official  
Suite 20, 63 Knutsford Ave  
Rivervale WA 6103

Delegate Nigel Briggs IEU WA Union Official  
Suite 20, 63 Knutsford Ave  
Rivervale WA 6103

Tasmanian Independent Schools Teachers' Association

Delegate David Brooks PO Box 235 Teacher  
Sandy Bay TAS 7005

**IEU FEDERAL EXECUTIVE**

Federal Secretary Chris Watt Independent Education Union Union Official  
Unit 10  
40 Brisbane Ave  
Barton ACT 2600

Assistant Federal Secretary	Christine Cooper	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Assistant Federal Secretary	Anthony Odgers	Independent Education Union Unit 10 40 Brisbane Ave Barton ACT 2600	Union Official
Federal President	Richard Shearman	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
NSW ACT Delegate	John Quessy	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	Union Official
<i>NSW Alternate Delegate</i>	<i>Gloria Taylor</i>	NSW/ACT Independent Education Union 485-501 Wattle St Ultimo NSW 2007	<i>Union Official</i>
QLD NT Delegate	Terence Burke	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	Union Official
<i>QLD Alternate Delegate</i>	<i>Paul Giles</i>	Queensland Independent Education Union 346 Turbot Street Spring Hill QLD 4000	<i>Union Official</i>
VICTAS Delegate	Debra James	Victorian Independent Education Union 120 Clarendon Street South Melbourne VIC 3205	Union Official
<i>VICTAS Alternate Delegate</i>	<i>Loretta Cotter</i>	Victorian Independent Education Union 120 Clarendon Street South Melbourne VIC 3205	<i>Union Official</i>
IEU SA Delegate	Glen Seidel	IEU SA 213-215 Currie Street Adelaide SA 5000	Union Official
<i>IEU SA Alternate</i>	<i>Jenny Gilchrist</i>	IEU SA 213-215 Currie Street	<i>Teacher</i>

*Delegate*

Adelaide SA 5000

WA Delegate Theresa Howe

IEU WA  
Suite 20, 63 Knutsford Ave  
Rivervale WA 6103

Union Official

*WA Alternate Delegate* Vacant

TISTA Delegate David Brooks

PO Box 235  
Sandy Bay TAS 7005

Retired Teacher

*TISTA Alternate Delegate* Vacant

### SCHEDULE 3

#### ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

##### **Independent Education Union of Australia NSW/ACT Branch**

485-501 Wattle St                      GPO Box 116                      Telephone: 02 8202 8900  
Ultimo NSW 2007                      Sydney NSW 2001                      Facsimile: 02 9211 1455

##### **Independent Education Union of Australia Queensland and Northern Territory Branch**

346 Turbot Street                      PO Box 418                      Telephone: 07 3839 7020  
Brisbane QLD 4004                      Fortitude Valley QLD 4006                      Facsimile: 07 3839 7021

##### **Independent Education Union Victoria Tasmania**

120 Clarendon Street                      PO Box 1320                      Telephone: 03 9254 1860  
Southbank VIC 3006                      South Melbourne VIC 3205                      Facsimile: 03 9254 1865

##### **Independent Education Union South Australia Branch**

213-315 Currie Street                      Telephone: 08 8410 0122  
Adelaide SA 5000                      Facsimile: 08 8410 0282

##### **Independent Education Union of Australia Western Australia Branch**

Suite 20, 63 Knutsford Ave                      PO Box 739                      Telephone: 08 9373 1000  
Rivervale WA 6103                      Belmont WA 6984                      Facsimile: 08 9277 2634

##### **Tasmanian Independent Schools Teachers' Association**

PO Box 235                      Telephone: 03 6210 2255  
Sandy Bay TAS 7005

## SCHEDULE 4

### RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR

[s233 1(b) ]

The following elections for office that must be held in 2013 are as follows:

1. IEUA NSW/ACT Branch:  
Elections will be held in 2013 for all Branch offices
2. IEUA Queensland and Northern Territory Branch  
Elections will be held for the following vacancies in 2013: 5 members of the Branch Executive, 1 delegate to Federal Council, 2 members of Northern Territory Division Advisory Committee
3. IEUA (South Australia)  
Elections will be held in 2013 for all Branch offices
4. IEUA TISTA  
Elections will be held in 2013 for all Branch offices
5. IEU Victoria Tasmania  
Elections will be held in 2013 for all Branch offices
6. IEUA WA  
Elections will be held in 2013 for all Branch offices
9. Federal Officers:  
Nil

# Section 2

## DECLARATION

### INDEPENDENT EDUCATION UNION OF AUSTRALIA – NSW/ACT BRANCH

#### Annual Return of Information in Year 2013

I, John David Quessy, of 485-501 Wattle Street Ultimo NSW 2007, Branch Secretary of the Independent Education Union of Australia, do solemnly and sincerely declare that the attached copy of records lodged is a correct statement of information contained in those records as follows:

#### 1. MAINTENANCE OF REGISTER OF MEMBERS

A register of members, during the calendar year 2012, was kept and maintained as required by Section 230 (1)(a) and (2) of the RO Act.

#### 2. LIST OF OFFICES

A list of offices in the Branch is as follows:

President (1)  
Vice-Presidents (5)  
Financial Officers (2)  
Branch Secretary (1)  
Branch Deputy Secretary (1)  
Branch Assistant Secretaries (2)  
General Executive Members (10)  
Branch Delegates to Federal Council (15)

#### 3. LIST OF OFFICE HOLDERS

The list of persons holding the offices and the address for office-holders are as follows:

Name: Richard Francis Shearman  
Title: Branch Secretary (from 1 January 2012 – 16 June 2012)  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official

Name: John Quessy  
Title: Branch Secretary (from 18 June 2012 – 31 December 2012)  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official

Name: Gloria Taylor  
Title: Branch Deputy Secretary  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official

Name: Carol Matthews  
Title: Branch Assistant Secretary  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official



Name: John Quessy  
Title: Branch Assistant Secretary (1 January 2012 – 16 June 2012)  
Postal Address: NSW/ACT Independent Education Union  
586-501 Wattle Street  
ULTIMO NSW 2007

Name: Mark Northam  
Title: Branch Assistant Secretary (from 18 June 2012 – 31 December 2012)  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official

Name: Christine Wilkinson  
Title: President  
NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Michelle Omeros  
Title: Vice President Non-Systemic  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Bernadette Baker  
Title: Vice President Systemic  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Gabrielle Connell  
Title: Vice President Early Childhood Services  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Early Childhood Teacher

Name: Carolyn Collins  
Title: Vice President Support Staff  
NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: School Support Staff

Name: Francis Mahanay  
Title: Vice President ACT  
NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Marie MacTavish  
Title: Financial Officer  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Peter Moore  
Title: Financial Officer  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: John O'Neill  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Patrick Devery  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Ann Rogers  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Martin Fitzpatrick  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Peter Mullins  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Ralph Hunt  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Denise McHugh  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Patricia Murnane  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Michael Hagan  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Teacher

Name: Kevin Phillips  
Title: General Executive Member  
Postal Address: NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007

#### 4. BRANCH DELEGATES TO FEDERAL COUNCIL

The list of persons holding the office of Branch Delegate to Federal Council is as follows:

Dick Shearman NSW/ACT Independent Education Union  
485-501 Wattle Street  
ULTIMO NSW 2007  
Occupation: Union Official

John Quessy NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Union Official

Gloria Taylor NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Union Official

Carol Matthews NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Union Official

Mark Northam NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Union Official

Christine Wilkinson NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Teacher

Bernadette Baker NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Teacher

Denise McHugh NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Teacher

Peter O'Toole NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Occupation: Teacher

Esther Walsh  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

Verena Heron  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

William Griffiths  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

Pamela Smith  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

Sandra White  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

Diat Callope  
Occupation: NSW/ACT Independent Education Union  
485-501 Wattle Street ULTIMO NSW 2007  
Union Officer

**5. NEW BRANCHES**

As required in s230(1) (d) and reg 147 (b) of the RO Act, no new branches commenced in the previous 12 months.

**6. OLD BRANCHES**

As required in s230(1) (d) and reg 147 (c) of the RO Act, no existing branches ceased operation in the previous 12 months.

**7. ADDRESS OF BRANCH**

As required in s230 (1) (d) and reg 147(d) of the RO Act, the address of the NSW /ACT Branch of the Independent Education Union of Australia was from 1 January 2012 to Friday 14 December 2012:

176-182 Day Street  
SYDNEY NSW 2000

And from Monday 17 December 2012:

485-501 Wattle Street  
ULTIMO NSW 2007

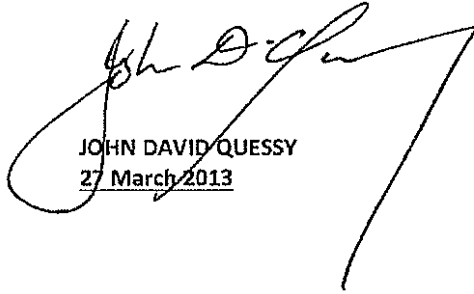
**8. ELECTIONS IN ORGANISATION AND BRANCHES**

As required in s230 (1) (d) and reg 147(e) of the RO Act, the rules of the NSW/ACT Branch require an election to be conducted for NSW/ACT Branch Executive and Delegates for the NSW/ACT Branch to Federal Council in the 2013 calendar year. The new Branch Executive members will also be required to elect the positions of Branch Deputy President and Alternative Delegate of the Branch Executive to the Federal Executive.

**9. NUMBER OF MEMBERS**

As required in s230 (1) (d) and reg 147(f) and (g) of the RO Act, the number of members as at 31 December 2012 was 29,212. There were no ineligible state members within the meaning of s151(1) of the RO Act.

I make this declaration conscientiously believing the same to be true.



JOHN DAVID QUESSY  
27 March 2013

# Section 3



13-197  
UNI1550

13 March 2013

The General Manager  
Fair Work Commission  
GPO Box 1994  
MELBOURNE VIC 3001

**By email:** [orgs@fwc.gov.au](mailto:orgs@fwc.gov.au)

Dear General Manager

In accordance with s230 and s233 of the Fair Work (Registered Organisations) Act 2009, the "RO Act", we provide our Annual Return of Information for 2013.

The following documentation is attached:

1. Declaration by the General Secretary in relation to Register of Members;
2. Attachment 1 - List of Office Holders;
3. Schedule 1 - List of Offices to be Elected in 2013.

Please do not hesitate to contact me if you require any further information.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Debra James'. The signature is fluid and cursive, with a large, sweeping 'S' at the end.

**Debra James**  
General Secretary

## *Annual Return of Information 2013*

I, DEBRA JAMES, SECRETARY OF THE INDEPENDENT EDUCATION UNION VICTORIA TASMANIA, A BRANCH OF THE INDEPENDENT EDUCATION UNION OF AUSTRALIA, DECLARE THAT:

1. During 2012, the register of members has been kept and maintained as required by subsections 230(1)(a) and (2) of the RO Act and the attached copy of records is a correct statement of information contained in the records of the Branch.
2. The list of offices, names, postal addresses and occupations of the persons holding the offices, is set out at **Attachment 1** as required by s230(1)(b) and s230(1)(c).
3. The address of the Independent Education Union Victoria Tasmania is:

Postal  
PO Box 1320  
South Melbourne 3205

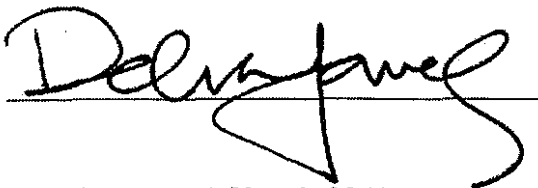
Office  
Ground Floor  
120 Clarendon Street  
Southbank 3006

**Phone:** (03) 9254 -1860  
**Fax:** (03) 9254 -1865  
**Email:** [ieu@ieuvictas.org.au](mailto:ieu@ieuvictas.org.au)

4. A record of the elections that must be held during 2013 as required by s230(1)(d) and reg.147(e) is contained in Schedule 1.
5. The number of members in the organisation at 31 December 2012 was 19,200.

AND I MAKE THIS DECLARATION, CONSCIENTIOUSLY BELIEVING THE STATEMENTS CONTAINED IN THIS DECLARATION TO BE TRUE IN EVERY PARTICULAR.

Signed:



Dated: 13 March 2013



**Attachment 1**

**INDEPENDENT EDUCATION UNION  
VICTORIA TASMANIA**

**LIST OF OFFICE HOLDERS IN 2012**

The address for all office holders is 120 Clarendon St Southbank VIC 3006

**PRESIDENT:**

Mark Williams  
Occupation: Catholic Primary School Principal

**VICE PRESIDENT:**

Elisabeth Buckley  
Occupation: Independent Secondary School Teacher

**GENERAL SECRETARY:**

Debra James  
Occupation: Union Official

**DEPUTY GENERAL SECRETARY:**

Loretta Cotter  
Occupation: Union Official

**ASSISTANT SECRETARY (TASMANIA)**

Angela Briant  
Occupation: Union Official

**PRESIDENT CATHOLIC PRIMARY COUNCIL:**

Christine Hilbert  
Occupation: Catholic Primary School Teacher

**DEPUTY PRESIDENT CATHOLIC PRIMARY COUNCIL:**

Maree Shields  
Occupation: Catholic Primary School Teacher

**PRESIDENT CATHOLIC SECONDARY COUNCIL:**

Stephen Hobday  
Occupation: Catholic Secondary School Teacher

**DEPUTY PRESIDENT CATHOLIC SECONDARY COUNCIL:**

Ruth Pendavingh

Occupation: Catholic Secondary School Teacher

**PRESIDENT INDEPENDENT SCHOOLS COUNCIL:**

Gregory Hawkins

Occupation: Independent Secondary School Teacher

**DEPUTY PRESIDENT INDEPENDENT SCHOOLS COUNCIL:**

Cara Maxworthy

Occupation: Independent P-12 Teacher

**PRESIDENT PRINCIPALS' COUNCIL:**

John Connors

Occupation: Catholic Primary School Principal

**DEPUTY PRESIDENT PRINCIPALS' COUNCIL:**

Duncan Arendse

Occupation: Catholic Primary School Principal

**PRESIDENT TASMANIAN COUNCIL**

John Waldock

Occupation: Catholic Secondary School Teacher

**DEPUTY PRESIDENT TASMANIAN COUNCIL**

Jeremy Oliver

Occupation: Catholic Secondary School Teacher

**SCHOOL OFFICERS:**

Margot Clark

Occupation: Independent School Assistant

Christine Scott

Occupation: Catholic Primary School Officer

**ORDINARY MEMBERS OF THE COMMITTEE OF MANAGEMENT:**

Patrick Bennett

Occupation: Catholic Primary School Teacher

Emma Wakeling

Occupation: Catholic Secondary School Teacher

Maureen Shembrey

Occupation: Catholic Primary School Principal

Coralie Taranto

Occupation: Independent Secondary School Teacher

Andrew Dunne

Occupation: Catholic Secondary School Teacher

## **BRANCH DELEGATES TO FEDERAL COUNCIL**

---

The address for all office holders is 120 Clarendon St Southbank VIC 3006

Mark Williams

Occupation: Catholic Primary School Principal

Elisabeth Buckley

Occupation: Independent Secondary School Teacher

Debra James

Occupation: Union Official

Loretta Cotter

Occupation: Union Official

Denis Matson

Occupation: Union Official

Cathy Hickey

Occupation: Union Official

Therese O'Loughlin

Occupation: Union Official

Marshall Toohey

Occupation: Union Official

Mark Mitchell

Occupation: Union Official

Angela Briant

Occupation: Union Official

## **CONFERENCE DELEGATES**

---

Address for everyone: 120 Clarendon Street, Southbank 3006

JEREMY	ALOMES
Occupation:	Tasmanian Catholic School officer - ICT
WENDY	BAINES
Occupation:	Independent Teacher
CHERYLE A	BARRY
Occupation:	Catholic Primary Teacher
MARY	BROOKS
Occupation:	Catholic Primary Teacher
NIKOLAS P	BRUDENELL
Occupation:	Catholic Secondary Teacher
PAUL	BURKE
Occupation:	Catholic Primary Teacher
LINDA J	CAMILLERI
Occupation:	Independent Teacher
BRENDAN J	CHADWICK
Occupation:	Catholic Primary Teacher – Deputy Principal
JACQUELINE M	CLEVERLEY
Occupation:	Catholic Primary Teacher
TIMOTHY J	CLIFFORD
Occupation:	Independent School Officer - AV
ANN C	COUTTS
Occupation:	Catholic Primary Teacher
ADAM	CROSER
Occupation:	Tasmanian Catholic Teacher
STEVEN C	DALTON
Occupation:	Catholic Primary Teacher
LYN	DAVIES
Occupation:	Catholic Secondary Teacher
MARK J	DAWSON
Occupation:	Catholic Secondary Teacher

## **CONFERENCE DELEGATES**

---

Address for everyone: 120 Clarendon Street, Southbank 3006

PENELOPE J DEWAR  
Occupation: Catholic Secondary Teacher

NINA DOBIE  
Occupation: Tasmanian Catholic Teacher

VICTORIA DONLAN  
Occupation: Catholic primary teacher

CHERRIE A EATON  
Occupation: Catholic Primary Teacher

LORRAINE GLOWACKI  
Occupation: Catholic Primary Teacher

BERNARD J GREEN  
Occupation: Catholic Secondary Teacher

PATRICIA GRUNDY  
Occupation: Independent school assistant

MARK J HEALEY  
Occupation: Catholic Primary Teacher

JO-ANNE HILLIARD  
Occupation: Catholic Secondary Teacher

PAULINE M HORNIDGE  
Occupation: Catholic Secondary Teacher

GENEVIEVE M HOSKIN  
Occupation: Catholic Primary Teacher

GLENYS R JACKSON  
Occupation: Catholic Primary Teacher

DR IAN JOHNSON  
Occupation: Independent Teacher

DAVID B JOYCE  
Occupation: Catholic Secondary Teacher

JAMES L KELLIHER  
Occupation: Catholic Secondary Teacher

## **CONFERENCE DELEGATES**

---

Address for everyone: 120 Clarendon Street, Southbank 3006

DEBORAH A      KENT  
Occupation:    Catholic Secondary Teacher

DOROTHY        LINCOLN  
Occupation:    Tasmanian Catholic Teacher

SCOTT A         LINDNER  
Occupation:    Independent Teacher

SHARON M       LOBO  
Occupation:    Catholic Secondary Teacher

PAUL MANNION  
Occupation:    Tasmanian teacher

JUDITH M        MC EWAN  
Occupation:    Independent Teacher

MARY E          MC MAHON  
Occupation:    Catholic Primary Teacher

KRISTY L         MC WATERS  
Occupation:    Independent Teacher

CATHRINE B     MUSTON  
Occupation:    Independent Teacher

JANE M          NEWTON  
Occupation:    Independent Teacher

PETER C         O'CONNOR  
Occupation:    Catholic Secondary Teacher

JILL             PALERMO  
Occupation:    Catholic Primary Teacher

PHOTIOS A      PAVLOU  
Occupation:    Catholic Secondary Teacher

BRIAN A         PEARCE  
Occupation:    Catholic Secondary Teacher

ADRIENNE       REEVE  
Occupation:    Tasmanian teacher

## CONFERENCE DELEGATES

---

Address for everyone: 120 Clarendon Street, Southbank 3006

FRANCES M      RENEHAN  
Occupation:      Catholic Secondary Teacher

JUDITH          RIVERS  
Occupation:      Catholic Primary Teacher

ROBYN          ROLAND  
Occupation:      Catholic Primary Teacher

ALLAN          ROSS  
Occupation:      Catholic Secondary Teacher

PATRICK F      RYAN  
Occupation:      Catholic Primary Teacher

JANINA C      SALIBA  
Occupation:      Catholic Secondary Teacher

RUTH A        SCOTT  
Occupation:      Independent Teacher Librarian

JOSEPH        SIRIANNI  
Occupation:      Catholic Primary Teacher

MARGARET C   WALDECK  
Occupation:      CEO Education Officer

HELEN M      WALSH  
Occupation:      Catholic Primary Teacher

JUDITH        WARNER  
Occupation:      Catholic Primary Teacher

PAMELA A      WELSFORD  
Occupation:      Independent Teacher

JACOB R       WILLIAMS  
Occupation:      Catholic Secondary Teacher



**SCHEDULE 1**

**REGULATION 138**

**PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT**

NAME OF OFFICE	NUMBER OF OFFICES	REASON FOR ELECTION	ELECTORATE
<b>Committee of Management</b>			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Assistant Secretary (Tasmania)	1	Expired term of office	Elected by and from the members of the Tasmanian Council
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
School Officer Members	2	Expired term of office	Elected by and from the total membership of school officers and assistants and school services officers
<b>Sub-Branch Presidents and Deputies</b>			
Catholic Primary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Primary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Principals Council President	1	Expired term of office	Elected by and from the membership of that

NAME OF OFFICE	NUMBER OF OFFICES		REASON FOR ELECTION	ELECTORATE
				Council
Principals Council Deputy President	1		Expired term of office	Elected by and from the membership of that Council
Tasmanian Council President	1		Expired term of office	Elected by and from the membership of that Council
Tasmanian Council Deputy President	1		Expired term of office	Elected by and from the membership of that Council
<b>Delegates to Conference</b>				
<b>Catholic Primary delegates</b>	<b>No. members</b> 1/12/12	<b>No. offices</b>	Expired term of office	Sub-branch representatives elected by the membership of that Council
	6018	31		
<b>Catholic Secondary delegates</b>	6014	31	Expired term of office	Sub-branch representatives elected by the membership of that Council
<b>Independent delegates</b>	4713	24	Expired term of office	Sub-branch representatives elected by the membership of that Council
<b>Principals delegates</b>	279	2	Expired term of office	Sub-branch representatives elected by the membership of that Council
<b>Tasmanian delegates</b>	846	5		Sub-branch representatives elected by the membership of that Council
<b>Delegates to Federal Council</b>				
<b>Delegates to IEUA Federal Council</b>	<b>No. members</b> at 31/12/12		Expired term of office	Elected by and from the total branch membership.
	19200	12		

13 March 2013

The General Manager  
Fair Work Commission  
GPO Box 1994  
MELBOURNE VIC 3001

Dear General Manager

In accordance with s183(1) of the *Fair Work (Registered Organisations) Act*, I advise that pursuant to the rules of the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia, elections must be conducted this year for all offices.

The following documentation is attached:

1. A statement made in accordance with Regulation 138 signed by an officer authorised to make the statement.
2. Schedule 1 setting out the prescribed information in respect of the elections pursuant to Regulation 138 and required by s189(1) of the Act.
3. Schedule 2 setting out the proposed timetable for the conduct of elections in accordance with the rules of the union. The draft timetable envisages the calling for nominations on 10 May 2013.
4. Attachment 1 - Motion of the IEU Committee of Management carried on 22 February 2013 authorising the General Secretary to call for nominations as required by s183(2) of the Act.

I note that the proposed date does not meet provisions in relation to the prescribed day in Regulation 138(3) but that s189(2) of the Act provides that the General Manager may allow a later day. Accordingly I request that the General Manager approve a later prescribed day in order to meet the attached timetable.

I look forward to your response.

Yours sincerely



**Debra James**  
General Secretary

## STATEMENT

I, Debra James, of 120 Clarendon Street, South Melbourne, am the General Secretary of the Independent Education Union Victoria Tasmania, a branch of the Independent Education Union of Australia, and an officer authorised under the rules to make this statement.

The information set out in the attached schedules is lodged in accordance with sub-sections 230(1) and (2) of the *Fair Work (Registered Organisations) Act* as follows:

1. Schedule 1:

- The names and number of each office in respect of which an election is required;
- The reason for the election;
- Details of the electorate for each of the offices.

2. Schedule 2:

- The details of the commencement and expiration of the period during which nomination of candidates will be called for under the rules of the branch of the IEUA.

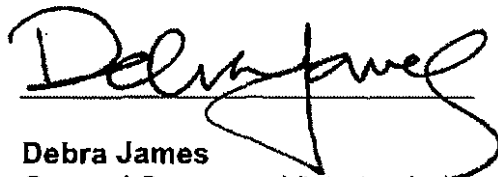
3. Attachment 1:

- The resolution passed unanimously by the IEU Committee of Management on 22 February 2013.

4. The voting system is a direct voting system.

5. The day on which the roll of voters is to be closed consistent with the timetable in Schedule 2, is 3 May 2013.

Signed:



**Debra James**  
General Secretary, Victorian Independent Education Union

Dated: 13 March 2013

## SCHEDULE 2

### PROPOSED TIMETABLE FOR THE HOLDING OF ELECTIONS IN 2013

- |                 |   |
|-----------------|---|
| <b>15 March</b> | IEU website publishes COM resolution of 22 February   |
| <b>10 May</b>   | Nominations are called for in respect of all positions through advertisement in <i>The POINT</i> and on the IEU website.<br><br><b><i>Nominations must be open for at least 21 days</i></b> |
| <b>5 June</b>   | Nominations close<br><br><b><i>Ballot must open no later than 28 days after close of nominations</i></b>  |
| <b>19 June</b>  | Ballot opens<br><br><b><i>Ballot must be open no less than 21 days</i></b>  |
| <b>12 July</b>  | Ballot closes   |

## ATTACHMENT 1

### IEU COMMITTEE OF MANAGEMENT MOTION 22 FEBRUARY 2013

#### **Motion 5**

*"That the Committee of Management notes, according to the rules of the Branch, that elections are required for all offices in 2013 and directs the General Secretary to make such arrangements as are required under the Union rules and the Fair Work Act 2009 for the conduct of elections."*

**Moved: Cara Maxworthy**

**Seconded: Stephen Hobday**

**CARRIED**

**SCHEDULE 1**

**REGULATION 138**

**PRESCRIBED INFORMATION IN RESPECT OF ELECTION – SUB-SECTION 189(1) OF THE ACT**

<b>NAME OF OFFICE</b>	<b>NUMBER OF OFFICES</b>	<b>REASON FOR ELECTION</b>	<b>ELECTORATE</b>
<b>Committee of Management</b>			
President	1	Expired term of office	Elected by and from the total branch membership
Deputy President	1	Expired term of office	Elected by and from the total branch membership
General Secretary	1	Expired term of office	Elected by and from the total branch membership
Deputy General Secretary	1	Expired term of office	Elected by and from the total branch membership
Assistant Secretary (Tasmania)	1	Expired term of office	Elected by and from the members of the Tasmanian Council
Ordinary Members	6	Expired term of office	Elected by and from the total branch membership
School Officer Members	2	Expired term of office	Elected by and from the total membership of school officers and assistants and school services officers
<b>Sub-Branch Presidents and Deputies</b>			
Catholic Primary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Primary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council President	1	Expired term of office	Elected by and from the membership of that Council
Catholic Secondary Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council
Independent Council President	1	Expired term of office	Elected by and from the membership of that Council

NAME OF OFFICE	NUMBER OF OFFICES	REASON FOR ELECTION	ELECTORATE	
Independent Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council	
Principals Council President	1	Expired term of office	Elected by and from the membership of that Council	
Principals Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council	
Tasmanian Council President	1	Expired term of office	Elected by and from the membership of that Council	
Tasmanian Council Deputy President	1	Expired term of office	Elected by and from the membership of that Council	
<b>Delegates to Conference</b>				
Catholic Primary delegates	No. members 1/12/12	No. offices	Expired term of office	Sub-branch representatives elected by the membership of that Council
	6018	31		
Catholic Secondary delegates	6014	31	Expired term of office	Sub-branch representatives elected by the membership of that Council
Independent delegates	4713	24	Expired term of office	Sub-branch representatives elected by the membership of that Council
Principals delegates	279	2	Expired term of office	Sub-branch representatives elected by the membership of that Council
Tasmanian delegates	846	5		Sub-branch representatives elected by the membership of that Council
<b>Delegates to Federal Council</b>				
Delegates to IEUA Federal Council	No. members at 31/12/12		Expired term of office	Elected by and from the total branch membership.
	19200	12		



# Section 4

## Declaration

# INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND AND NORTHERN TERRITORY BRANCH Annual Return of Information for Year 2013

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

**1. Register of Members:**

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2012 - 31 December 2012, kept and maintained as required by ss230(1)(a) and (2) of the Act.

**2. (a) Membership of the Queensland and Northern Territory Branch Executive (as at 31 December 2012):**

**Queensland Division:**

Andrew Elphinstone	Terry Burke
Paul Giles	Peter Butler-Wood
Dave Frazer	Rosemary Lacey
Lyn Byrnes	Aleisha Connellan
Chris Chapman	Bev Day
Andrew Street	Bryce Goldberg
Robert Amedee	Jane Blackburn
Lorraine Hellmrich	Denis Kettle
John Kennedy	Mary Osterio
Kerry Laws	Des McGovern
Andrew Stein	Pamela Chetwyn
Ros McLennan	Jane Blackburn
Bernadette Murray	Colin Grant
Lea Martin	
(4 vacancies)	

**Northern Territory Division:**

Sam Typuszak	Louise Lenzo
Erica Schultz	Nuala Cullen
(1 vacancy)	

**(b) Membership of the Northern Territory Division Advisory Committee (as at 31 December 2012):**

Darwin Urban Sub-Division:	Elsabe Bott Terry Cullen
Top End Rural Sub-Division:	(vacant)
Southern Region – Alice Springs Sub-Division:	(vacant)

**3. List of Office Holders (as at 31 December 2012):**

<i>Branch President:</i>	Andrew Elphinstone, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Secretary:</i>	Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary/Treasurer:</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Assistant Secretary:</i>	Ros McLennan, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Northern Territory Division)</i>	Erica Schultz, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Senior Vice President: (Queensland Division)</i>	Aleisha Connellan, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Branch Junior Vice President:</i>	Des McGovern, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Committee Members</i>	Bryce Goldberg, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
	Denis Kettle, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
<i>Alternate Delegate of the Branch Executive to Federal Executive</i>	Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**4. List of Delegates to Federal Council:**

**Queensland Division:**

Terry Burke, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
Maria Campanini, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
Christine Cooper, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
Andrew Elphinstone, Teacher c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000
Paul Giles, Union Official c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

John Spriggs, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Ros McLennan, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

(1 vacancy)

**Northern Territory Division:**

Lon Wallis, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**5. Elections in the Branch:**

An election for members of the Branch Executive concluded at noon on 31 October 2012. The election of the Branch Executive was conducted on 8 August 2012, elections for the positions on the Branch Committee of Management were conducted on 10 September 2012 the election of the alternate delegate of the Branch Executive to the Federal Executive was declared on 8 August 2012.

The residual vacancies will require a further election process in 2013.

**6. Name of Each Branch that Commenced Operation in the Previous 12 Months:**

Nil.

**7. Name of Each Branch that Ceased Operation in the Previous 12 Months:**

Nil.

**8. Recovery of Wages Activity:**

No recovery of wages activities have occurred.

I make this declaration conscientiously believing the same to be true.

Signed:

  
**TERENCE PATRICK BURKE**  
**SECRETARY**

Dated: 12 March 2013

# Section 5

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

## 2013 RETURN

I, **GLEN PETER BURTON SEIDEL** of 213 - 215 Currie St, Adelaide 5000, Union Official, declare that I am the Secretary of the Independent Education Union (South Australia) Branch and am authorised by the Rules to sign documents on behalf of the Branch.

1. A register of members has, during 2012, been kept and maintained as required by s230(1)(a) and (2) of the Act.
2. A list of the offices in the organisation is set out in the notice attached.
3. A list of the names, postal addresses and occupations of persons holding offices in the branch is set out in the notice attached.
4. A list of the names, postal addresses and occupations of delegates to Council is set out in the notice attached.
5. An election will be held in October 2013 for the offices of the branch.
6. No branches commenced operation in the previous 12 months.
7. No branches ceased operation in the previous 12 months.
8. The total number of members at 31<sup>st</sup> December 2012 was 3907. No agreement has been entered into relating to members of State unions under s151(1) of the RO Act.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:



Date: 22 February 2013

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

## 2012 RETURN

Name and address of the Branch	Independent Education Union (South Australia) Branch 213-215 Currie Street, Adelaide SA 5000			
Offices of the Branch	<ul style="list-style-type: none"> <li>• President</li> <li>• Vice Presidents (2)</li> <li>• Secretary</li> <li>• Treasurer</li> <li>• Ordinary Members of Branch Executive (7)</li> <li>• Delegates to Federal Council (3)</li> <li>• Delegate to Federal Executive</li> <li>• Alternative Delegate to Federal Executive</li> </ul>			
<b>Occupants of the offices:</b>				
President	Jenny Gilchrist	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Vice President	Marlene Maney	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Education Support Officer
Vice President	Noel Karcher	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Secretary	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Treasurer	Evaldas Reinke	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
Ordinary Members of Executive	Chris Burrows	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	John Coop	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Michael Francis	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Anthony Haskell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	Sheryl Hoffmann	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	School Assistant
	Fil Isles	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher
	David Freeman	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher

Branch Delegate To Federal Council	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Wendy Evans	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Branch Delegate To Federal Council	Louise Firrell	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Delegate to Federal Executive	Glen Seidel	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Union Official
Alternate Delegate to Federal Executive	Jenny Gilchrist	C/- IEU(SA)	213-215 Currie Street, Adelaide, 5000	Teacher



# Section 6

**DECLARATION**

**INDEPENDENT EDUCATION UNION OF AUSTRALIA –  
WESTERN AUSTRALIA BRANCH**

**Annual Return of Information for Year 2012**

I Theresa Howe, Secretary of the Independent Education Union of Australia, WA Branch declare that:

- A register of members has, during 2012, been kept and maintained as required by subsection 230(1) (a) and (2) of the Act.
- The list of offices, names, postal addresses and occupations of the persons holding the offices is a copy of records lodged is correct statement of information in records (s.233 1 b)
- Address of Organisation and Branch of the Independent Education Union is:

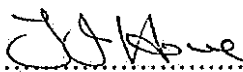
**Postal**  
PO Box 739  
BELMONT WA 6984

**Office**  
Suite 20, 63 Knutsford Avenue  
RIVERVALE WA 6103

Telephone: (08) 9373 1000  
Facsimile: (08) 9277 2634  
Email: [unity@ieuwa.asn.au](mailto:unity@ieuwa.asn.au)

I make this declaration, conscientiously believing the statements contained in this declaration to be true.

Signed: .....

  
THERESA I HOWE  
SECRETARY

Dated: .....

18<sup>th</sup> MARCH, 2013

- **Register of Members**

The register of members for the Independent Education Union of Australia, Western Australia Branch has, during 2012, been kept and maintained as required by ss230(1)(a) and (2) of the Act.

- **List of Office Holders:**

Mr Kenneth Maguire President C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Relief Teacher
Mrs Marianne Swain Vice President C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Teacher
Ms Theresa Howe Secretary C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Trade Union Official
Ms Victoria Bingham Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Teacher
Mr Nigel Briggs Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Trade Union Official
Mr Nigel Fraser Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Teacher
Mrs Brenda Jean Frost Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Admin Officer
Mrs Del Murray Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Admin Officer
Mrs Lucy Reeves Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Teacher
Mr Robert Thomas Ordinary Member of the Executive C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103	Teacher

Mrs Carolyn Williams Teacher  
Ordinary Member of the Executive  
C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103

- **List of Delegates to Federal Council:**

Ms Theresa Howe  
C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103

Mr Kenneth Maguire  
C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103

Mr Nigel Briggs  
C/- Suite 20, 63 Knutsford Avenue BELMONT WA 6103

- **New Branch**  
No new Branch commenced operation in the previous 12 months.

- **Old Branch**  
No Branch ceased operation in the previous 12 months

- **Elections in Organisation and Branch:**

Under the rules of the organisation the Western Australian branch of the Independent Education Union will require elections in the 2013 calendar year.

- **Statement concerning number of Members:**

The Independent Education Union of Australia, Western Australia Branch had a membership of 4480 as at 31 December 2012.

# Section 7

**Independent Education Union of Australia - Tasmanian Independent Schools  
Teachers Association Branch.**

Annual Return of Information for 2013 [AR2013/207]

**DECLARATION**

I, **Lyn TUNBRIDGE**, of c/- The Friends School, PO Box 42, North Hobart, in the State of Tasmania, so declare that:

**1. Register of Members.**

The Register of Members has, during 2012, been kept and maintained as required by ss230 (1) (a) and 2 of the Fair Work (Registered Organisations) Act 2009.

**2. Offices of the Branch.**

Branch President  
Branch Deputy President  
Branch Secretary  
Branch Executive Member [2]  
Branch Delegate to Federal Council

**3. The Branch Office Holders :**

Branch President:

**Sandra BROOKS**, c/- The Friends School, PO Box 42, North Hobart, Tasmania, 7002 [Teacher].

Branch Deputy President:

Vacant.

Branch Secretary:

**Lyn TUNBRIDGE**, c/- The Friends School, PO Box 42, North Hobart, Tasmania, 7002 [Teacher].

Branch Ordinary Executive Members [2]:

**Mark Allen**, c/- The Friends School, PO Box 42, North Hobart, Tasmania, 7002 [Teacher].

**Louise Chesterman**, c/- The Friends School, PO Box 42, North Hobart, Tasmania, 7002 [Teacher].

**4. Branch Delegate to Federal Council;**

**David BROOKS**, c/- The Friends School, PO Box 42, North Hobart, Tasmania, 7002 [Teacher].

**5. There will be an election for all positions in 2013.**

**6. No Branches of the organisation commenced operation in the previous 12 months.**

**7. No Branches of the organisation ceased operation in the previous 12 months.**

**8. The Branch had 366 eligible members as at 31st December 2012.**

I make this declaration conscientiously believing the same to be true.

Signed: .....

*Lyn Tunbridge*  
Lyn Tunbridge [Secretary]

Dated: .....

*28/3/13* 2013