



13 June 2019

Federal Secretary  
 Independent Education Union of Australia  
 Sent via email: ieu@ieu.org.au

Dear Federal Secretary

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/97)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch         | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|----------------|---|---|
| 18-02-2019        | NSW/ACT Branch | Branch Council Delegate (Riverina)<br>Branch Council Delegate (Hunter Valley) | Yes   |
|                   |                |   |   |
|                   |                |   |   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific

GPO Box 2983, Melbourne VIC 3001  
 Telephone: 1300 341 665 | Email: regorgs@roc.gov.au  
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duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

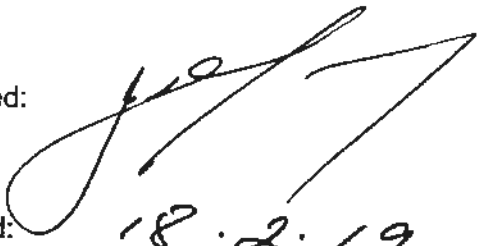
**Romy Kaur**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - Changes to offices and the names, of the persons holding the offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

18.2.19

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

| <b>Branch</b>         | <b>Date of Change</b>        | <b>Name of Office that has changed</b>                          | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|-----------------------|------------------------------|---|--|---|---|---|
| <i>NSW/ACT Branch</i> | <i>17.1.19 (resignation)</i> | <i>NSW/ACT Branch – Branch Council Delegate (Riverina)</i>      | <i>MILLAN, Katherine</i>                     |   |   | <i>Teacher</i>                                |
| <i>NSW/ACT Branch</i> | <i>29.1.19 (resignation)</i> | <i>NSW/ACT Branch – Branch Council Delegate (Hunter Valley)</i> | <i>MEAD, Amy</i>                             |   |   | <i>Teacher</i>                                |



18 April 2019

Federal Secretary  
 Independent Education Union of Australia  
 Sent via email: ieu@ieu.org.au  
 cc: VIC/TAS Branch - info@ieuvictas.org.au

Dear Federal Secretary

**Notification of changes made to records under s.233(1) RO Act - Annual obligation to lodge information (AR2018/97)**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch         | Change   | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|----------------|--|---|
| 25/02/2019        | VIC/TAS Branch | Deputy President Principals Council, Deputy President, President Independent Council, Deputy President Independent Council & Ordinary Member | Yes   |
|                   |                |  |   |
|                   |                |  |   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe. Further information about training is provided in our [officer financial training fact sheet](#).

Thank you for your correspondence.

Yours faithfully,

**Romy Kaur**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at **Annexure A** and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 25 February 2019

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| Branch  | Date of Change | Name of Office that has changed      | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder                       | Occupation of <u>New</u> Office Holder |
|---------|----------------|--------------------------------------|---------------------------------------|----------------------------------|--|--|
| Vic/Tas | 6/02/19        | Deputy President Principals Council  | Greg Lane                             | Casual Vacancy                   | C/- IEU Victoria Tasmania<br>PO Box 1320<br>South Melbourne 3205 |  |
| Vic/Tas | 15/02/19       | Deputy President                     | Vacancy                               | Teresa Huddy                     | C/- IEU Victoria Tasmania<br>PO Box 1320<br>South Melbourne 3205 | Teacher                                |
| Vic/Tas | 15/02/19       | President Independent Council        | Teresa Huddy                          | Alexandra Abela                  | C/- IEU Victoria Tasmania<br>PO Box 1320<br>South Melbourne 3205 | Teacher                                |
| Vic/Tas | 15/02/19       | Deputy President Independent Council | Alexandra Abela                       | Rupert Stephenson                | C/- IEU Victoria Tasmania<br>PO Box 1320<br>South Melbourne 3205 | Teacher                                |
| Vic/Tas | 15/02/19       | Ordinary Member                      | Rupert Stephenson                     | Casual Vacancy                   | C/- IEU Victoria Tasmania<br>PO Box 1320<br>South Melbourne 3205 |  |





22 February 2019

Mr Terence Burke  
Branch Secretary  
Independent Education Union of Australia  
Queensland and Northern Territory Branch

By email: [tburke@qieu.org.au](mailto:tburke@qieu.org.au)

CC: Mr Chris Watt, Independent Education Union of Australia, Federal Secretary, [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Burke,

**Notification of changes made to records [AR2018/97]**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia – Queensland and Northern Territory Branch.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch | Change                      | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|--------|-----------------------------|---|
| 13 February 2019  | QLD-NT | Branch Executive Member (2) | Yes   |
|                   |        |                             |   |
|                   |        |                             |   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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## **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for the notification.

Yours faithfully,

**Christopher Wong**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 13 February 2019

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

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|---------------|-----------------------|--|--|---|---|---|
| QLD-NT        | 10.02.19              | Branch Executive Member                | Beverley Day                                 | Alexandra Patten                        | PO Box 418<br>FORTITUDE VALLEY QLD<br>4006        | Teacher                                       |
| QLD-NT        | 12.02.19              | Branch Executive Member                | Luke Vanni                                   |   |   |   |
|               |                       |  |  |   |   |   |



18 January 2019

Ms Debra James

General Secretary

E: [djames@ieuvictas.org.au](mailto:djames@ieuvictas.org.au)

Dear Ms James

### Notification of changes made to records [AR2018/97]

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union Australia, Victoria Tasmania Branch.

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| Date of lodgement | Branch            | Change                                  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|-------------------|---|---|
| 20/12/2018        | Victoria Tasmania | Deputy President                        | Yes   |
| 20/12/2018        | Victoria Tasmania | Ordinary Member Committee of Management | Yes   |

### Time frames

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Thank you for the notifications.

Yours faithfully,

**Ros Wozniak**  
**Investigator**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
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Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 20 December 2018

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

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| <b>Branch</b>  | <b>Date of Change</b> | <b>Name of Office that has changed</b>             | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b>                         | <b>Occupation of <u>New</u> Office Holder</b> |
|----------------|-----------------------|--|--|---|---|---|
| <i>Vic/Tas</i> | <i>30/11/18</i>       | <i>Ordinary Member<br/>Committee of Management</i> | <i>Patrick Bennett</i>                       | <i>Vacancy</i>                          | <i>C/- IEU Victoria Tasmania<br/>PO Box 1320<br/>South Melbourne 3205</i> |   |
| <i>Vic/Tas</i> | <i>30/11/18</i>       | <i>Deputy President</i>                            | <i>Cara Maxworthy</i>                        | <i>Vacancy</i>                          | <i>C/- IEU Victoria Tasmania<br/>PO Box 1320<br/>South Melbourne 3205</i> |   |





18/01/2019

Ms Angela Briant  
PO Box 739 Belmont WA 6984

E: [abriant@ieuwa.org.au](mailto:abriant@ieuwa.org.au)

CC: [rcollopy@ieuwa.org.au](mailto:rcollopy@ieuwa.org.au)

Dear Ms Briant,

### Notification of changes made to records [AR2018/97]

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia, Western Australia Branch.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch            | Change           | Within prescribed period (Yes).<br>If No, how many days late |
|-------------------|-------------------|------------------|--|
| 20/12/2018        | Western Australia | Vice President   | n/a  |
| 20/12/2018        | Western Australia | Executive Member | n/a  |

### Time frames

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**Ros Wozniak**  
**Investigator**  
**Registered Organisations Commission**

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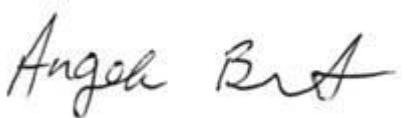
I, Angela Briant, being the General Secretary of the Independent Education of Australia Western Australia Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

*[delete all that do not apply]*

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed



Dated: 20 December 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

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|---------------|-----------------------|--|--|---|---|---|
| WA            | 28-11-18              | Vice President                         | Marianne Swain                               | <i>Bruce Graham Martin<br/>(Casual Vacancy)</i>               | PO Box 739, BELMONT WA 6984                       | Teacher                                       |
| WA            | 28-11-18              | <i>Executive Member</i>                | <i>Bruce Martin (Casual Vacancy of VP)</i>   | <i>Helen Philomena Keogh<br/>(Casual Vacancy Exec Member)</i> | PO Box 739, BELMONT WA 6984                       | <i>Teacher</i>                                |
|               |                       |  |  |   |   |   |
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|               |                       |  |  |   |   |   |



28 November 2018

The Federal Secretary  
Independent Education Union of Australia  
By e-mail: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

CC: New South Wales/Australian Capital Territory Branch - [john@ieu.asn.au](mailto:john@ieu.asn.au)

Dear Federal Secretary,

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| Date of lodgement | Branch                                       | Change                          | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|--|---------------------------------|---|
| 12/11/2018        | New South Wales/Australian Capital Territory | General Executive (resignation) | Yes   |

**Time frames**

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Thank you for your correspondence.


Yours faithfully,

**Kylie Ngo**  
**Registered Organisations Commission**

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2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A change to an office and the name, of the person holding the office is attached to this declaration at Annexure A and forms part of this declaration.

Signed:   
Dated: 12/11/18.

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

**THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

Changes to Offices and Office Holders in the Organisation and its Branches:

| <b>Branch</b>         | <b>Date of Change</b>        | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|-----------------------|------------------------------|--|--|---|---|---|
| <i>NSW/ACT Branch</i> | <i>8.11.18 (resignation)</i> | <i>General Executive</i>               | <i>Caroline McCaffrie</i>                    |   |   |   |





2 November 2018

Mr Terence Burke  
Branch Secretary  
Independent Education Union of Australia-Queensland and Northern Territory Branch  
[tburke@qieu.asn.au](mailto:tburke@qieu.asn.au)

CC: Independent Education Union of Australia - National - [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Burke,

**Notification of changes made to records [AR2018/97]**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch                                   | Change                  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|--|-------------------------|---|
| 18/09/2018        | Queensland and Northern Territory Branch | Branch Executive Member | Yes   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

**Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please

direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

**Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

**Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Kylie Ngo**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 18 September 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

**ANNEXURE A**

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b> | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|---------------|-----------------------|--|--|---|---|---|
| QLD-NT        | 11.09.18              | Branch Executive Member                | Beverley Day                                 |   |   |   |
|               |                       |  |  |   |   |   |



25 July 2018

The Federal Secretary  
Independent Education Union of Australia  
ieu@ieu.org.au

CC: New South Wales/Australian Capital Territory Branch, john@ieu.asn.au  
Victoria Tasmania Branch, djames@ieuvictas.org.au

Dear Federal Secretary,

**Notification of changes made to records [AR2018/97]**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement                | Branch  | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|----------------------------------|---|---|---|
| 3/07/2018<br>Amended<br>5/7/2018 | New South Wales/<br>Australian Capital<br>Territory | Branch Council Delegates (32)<br>Branch Council Delegate<br>vacancies (22)  | Yes   |
| 17/07/2018                       | Victoria/Tasmania                                   | Ordinary Member of<br>Committee of Management<br>(2), Delegates to Branch<br>Conference (17) and<br>vacancies (54), Independent<br>Delegate to Branch<br>Conference vacancy (1) | Yes   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

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Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', written over a horizontal line.

Dated: 17 July 2018

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.

| Branch  | Date of Change | Name of Office that has changed                   | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder  | Postal Address of <u>New</u> Office Holder                    | Occupation of <u>New</u> Office Holder  |
|---------|----------------|---|---------------------------------------|---|---|---|
| Vic/Tas | 15/06/18       | Ordinary Member of Committee of Management        | Vacancy                               | Chris Dite  | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Teacher   |
|         | 15/06/18       | Ordinary Member of Committee of Management        | Vacancy                               | Rupert Stephenson   | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Teacher   |
| Vic/Tas | 15/06/18       | Catholic Primary Delegates to Branch Conference   | Vacancies x 21                        | Gillian Carr<br>Matthew Cherry  | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Teacher<br>Teacher  |
| Vic/Tas | 15/06/18       | Catholic Secondary Delegates to Branch Conference | Vacancies x 26                        | Brendan Shields<br>Michael McKenna<br>Fiona Wright<br>Nicholas Baff<br>Jo-Anne Hilliard<br>Annie Chadwick<br>Erin Cumming<br>Brian Wallwork | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Teacher<br>Teacher<br>Teacher<br>Teacher<br>Education Support<br>Teacher<br>Teacher |
| Vic/Tas | 15/06/18       | Independent Delegates to Branch Conference        | Vacancies x 18                        | Trent Loader<br>Joseph Vella<br>John Armenopoulos   | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Teacher<br>Teacher<br>Teacher   |
| Vic/Tas | 15/06/18       | Principals Delegates to Branch Conference         | Vacancies x 2                         | Karen Bergin<br>Ellie McGinness   | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | School Principal<br>School Principal  |
| Vic/Tas | 15/06/18       | Tasmanian Council Delegates to Branch Conference  | Vacancies x 4                         | Monica Roberts<br>Duncan Gillespie  | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 | Education Support<br>Teacher  |
| Vic/Tas | 16/07/18       | Independent Delegate to Branch Conference         | Chris Dite*                           |   |   |   |

\*Resignation is due to his election to Committee of Management on 15 June 2018. This position automatically confers Annual Conference Delegate status [Rule 8 (b)]

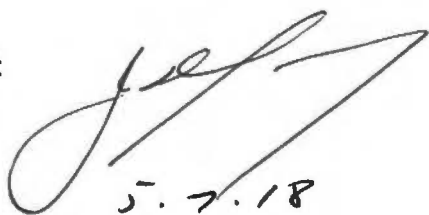


**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

5.7.18

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

### Changes to Offices and Office Holders in the Organisation and its Branches

| Branch  | Date of Change | Name of Office that has changed                                 | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder   | Occupation of <u>New</u> Office Holder |
|---------|----------------|---|---------------------------------------|----------------------------------|--|--|
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central Coast)        |                                       | WILMOTT, Luke Xavier             | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                                |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central Coast)        |                                       | TERRY, David William             | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                                |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central Coast)        | HIGGINS, Christine                    |                                  |  |  |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central Coast)        | O'CONNELL, Bill                       |                                  |  |  |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central West)         | HARVEY, Patricia Mary                 |                                  |  |  |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central West)         |                                       | HUGHES, Louise Margret           | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                                |
| NSW/ACT | 28.6.2018      | NSW/ACT Branch – Branch Council Delegate (Central Metropolitan) | KILDEA, Seeta                         |                                  |  |  |

|         |           |   |                           |                       |   |         |
|---------|-----------|---|---------------------------|-----------------------|---|---------|
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Central<br>Metropolitan) | FEDELE, Carmelo           |                       |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Central<br>Metropolitan) | O'SULLIVAN, Mark          |                       |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Central<br>Metropolitan) | RENSHAW, Michelle<br>Mary |                       |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Ku-Ring-Gai)             |                           | WOOLLEY, Daniel       | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Lansdowne)               |                           | SCICLUNA, Adam Sidney | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Lansdowne)               |                           | O'SULLIVAN, Mark      | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Lansdowne)               |                           | MOKACHAR, Zeinab      | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Lansdowne)               | ROONEY, James             |                       |   |         |

|         |           |  |               |                     |  |         |
|---------|-----------|--|---------------|---------------------|--|---------|
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Lansdowne)         | KOZAC, Janina |                     |  |         |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Metropolitan East) |               | DI QUAL, Adrian     | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Metropolitan East) |               | HOPPER, Shelly      | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Mid North Coast)   |               | BENNETT, Brett      | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Mid North Coast)   |               | FRAWLEY, Andrew     | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Mid North Coast)   |               | ADAMS, Pamela Ann   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Monaro)            |               | BRADLEY, Bernadette | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Monaro)            |               | MCPHERSON, Karen    | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |           |   |                      |                               |   |           |
|---------|-----------|---|----------------------|-------------------------------|---|-----------|
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Monaro)                      | BAINES, Greg         |                               |   |           |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Monaro)                      | MCPHELIMY, Justin    |                               |   |           |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(North Coast)                 |                      | FITZPATRICK, Martin<br>Joseph | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(North Coast)                 |                      | ALLEN, Jennifer               | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(North West)                  |                      | MAXWORTHY, Raelene            | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(North West)                  | WALKER, Michael Josh |                               |   |           |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Northern<br>Suburbs)         |                      | LUEDI, Anna                   | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Penrith / Blue<br>Mountains) |                      | MARIE, Janet Anne             | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate                                  |                      | COFFEY, Sidonie               | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116                    | Principal |

|         |           |   |                    |                      |   |         |
|---------|-----------|---|--------------------|----------------------|---|---------|
|         |           | (Principal)   |                    |                      | SYDNEY NSW 2001   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Principal) | FARRELL, John      |                      |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Principal) | O’SULLIVAN, Louise |                      |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  | DORCZAK, Stasiu    |                      |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  | RAY, Anne Sylvia   |                      |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  | WRIGHT, Holly      |                      |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  |                    | GOSS, Mercedes       | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  |                    | CREECE, Vanessa Anne | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  |                    | PHELPS, Patricia Kim | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Riverina)  |                    | MILLAN, Katherine    | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |           |  |                         |                          |  |         |
|---------|-----------|--|-------------------------|--------------------------|--|---------|
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (Riverina)    |                         | HUNT, Ann Kathryn        | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South Coast) |                         | JANCETIC, Shirley        | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South Coast) |                         | D'SOUZA, Katherine Anne  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South Coast) |                         | MASTERSON, Michelle Anne | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South Coast) | POLLARD, Jonathan Lewis |                          |  |         |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South East)  |                         | FOSTER, Wayne            | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South East)  |                         | NIDDRIE, Catrina         | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South East)  | MYERS, Rogers           |                          |  |         |
| NSW/ACT | 28.6.2018 | NSW/ACT Branch – Branch Council Delegate (South East)  | BATSON, Catherine       |                          |  |         |

|         |           |   |                   |                     |   |         |
|---------|-----------|---|-------------------|---------------------|---|---------|
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Southern<br>Suburbs) |                   | MCADAMS, Anne-Marie | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Southern<br>Suburbs) |                   | TSAMBALAS, Peter    | c/- Independent Education Union<br>of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Southern<br>Suburbs) | YEWDALL, Veronica |                     |   |         |
| NSW/ACT | 28.6.2018 | NSW/ACT<br>Branch – Branch<br>Council Delegate<br>(Southern<br>Suburbs) | SPRY, Helen       |                     |   |         |





15 June 2018

Ms Debra James  
Independent Education Union of Australia-Victoria Tasmania Branch  
djames@ieuvictas.org.au

CC: The Federal Secretary, Independent Education Union of Australia, ieu@ieu.org.au

Dear Ms James,

### Notification of changes made to records [AR2018/97]

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch            | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|-------------------|---|---|
| 25/05/2018        | Victoria/Tasmania | New Branch Delegates to Federal Council (2), one of these is a newly created position | Yes   |

### Time frames

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

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direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

### **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

### **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', is written over a horizontal line.

Dated: 25 May 2018

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b>  | <b>Date of Change</b> | <b>Name of Office that has changed</b>    | <b>Name of <u>Outgoing</u> Office Holder</b>                        | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b>                     | <b>Occupation of <u>New</u> Office Holder</b> |
|----------------|-----------------------|---|---|---|---|---|
| <i>Vic/Tas</i> | <i>10/05/18</i>       | <i>Branch Delegate to Federal Council</i> | <i>Vacancy</i>  | <i>Marit Clayton</i>                    | <i>C/- IEU Victoria Tasmania<br/>PO Box 1320 South Melbourne 3205</i> | <i>Union Organiser</i>                        |
| <i>Vic/Tas</i> | <i>10/05/18</i>       | <i>Branch Delegate to Federal Council</i> | <i>Created due to increased membership (IEUA Federal Rule 8(d))</i> | <i>Kylie Busk</i>                       | <i>C/- IEU Victoria Tasmania<br/>PO Box 1320 South Melbourne 3205</i> | <i>Union Organiser</i>                        |



22 May 2018

The Federal Secretary  
Independent Education Union of Australia  
ieu@ieu.org.au

CC: Queensland and Northern Territory Branch, tburke@qieu.asn.au  
Victoria Tasmania Branch, djames@ieuvictas.org.au  
New South Wales/Australian Capital Territory Branch, industrial@ieu.asn.au

Dear Federal Secretary,

**Notification of changes made to records [AR2018/97]**

I acknowledge receipt of a Notification of Change to the office holders of the Independent Education Union of Australia.

This information was lodged with the Registered Organisations Commission (the ROC) pursuant to the notification requirements in section 233(2) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

The table below outlines the changes notified and when they were lodged. Our records have been updated accordingly. The document can be viewed on the Website through the [list of Registered Organisations](#).

| Date of lodgement | Branch  | Change  | Within prescribed period (Yes/No).<br>If No, how many days late |
|-------------------|---------|---|---|
| 12/02/2018        | NSW/ACT | Branch Council Delegate (Metropolitan East) resigned, Delegate to Federal Council resigned, new Delegate to Federal Council elected | Yes   |
| 20/02/2018        | QLD/NT  | Vacancy for Branch Executive Member   | Yes   |
| 23/02/2018        | VIC/TAS | Vacancy for Branch Delegate to Federal Council  | Yes   |
| 21/03/2018        | QLD/NT  | Change of Branch Executive Members (2)  | Yes   |

**Time frames**

Regulation 151 of the *Fair Work (Registered Organisations) Regulations 2009* prescribes that a notification of change pursuant to section 233(2) of the RO Act must be lodged within 35 days of the change occurring. I note that this is a civil penalty provision and non-compliance may leave your organisation open to Federal Court proceedings.

## **Officer Induction Kit**

The ROC has created an [Officer Induction Kit](#) to assist new officers. The Kit includes a number of resources that will help an officer to understand their general duties as an officer and their specific duties as an officer in your organisation. It also includes tools to guide an officer's understanding of compliance dates and other reporting obligations.

The kit should not be printed as it is updated regularly and some of the documents are interactive. The ROC strongly recommends that all new officers, and officers who are seeking more information on their obligations and duties, are given the link to the officer induction kit. Please direct your new officers to the kit which is on the ROC's [fact sheets, templates and webinars page](#), under Officers.

## **Mandatory disclosures**

Please ensure that all new holders of office are advised of their obligations to make disclosures regarding remuneration, non-cash benefits and material personal interests. Details are contained in the RO Act and are summarised in the ROC's [Disclosures Fact Sheet](#).

## **Mandatory training**

Please also note that Section 293K of the RO Act requires each officer with duties that relate to the financial management to undertake approved training that covers the duties within 6 months after the person begins to hold office. Please ensure that relevant officers are advised of the requirement to undertake approved training. Please also ensure that they undertake the training within the required timeframe.

Thank you for your correspondence.

Yours faithfully,

**Christine Hibberd**  
**Registered Organisations Commission**

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed: 

**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 21 March 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b> | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|---------------|-----------------------|--|--|---|---|---|
| QLD-NT        | 18.03.18              | Branch Executive Member                | Mick Muhling                                 | Melissa Goodingham                      | PO Box 418<br>FORTITUDE VALLEY 4000               | School Officer                                |
| QLD-NT        | 18.03.18              | Branch Executive Member                | Jessica Prouten                              | Luke Vanni                              | PO Box 418<br>FORTITUDE VALLEY 4000               | Teacher                                       |



**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Debra James, being the General Secretary of the Independent Education Union Victoria Tasmania, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:

A handwritten signature in black ink, appearing to read 'Debra James', is written over a horizontal line.

Dated: 23 February 2018

## ANNEXURE A

- Changes to Offices and Office Holders in the Branch:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b>  | <b>Date of Change</b> | <b>Name of Office that has changed</b>    | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b>             | <b>Occupation of <u>New</u> Office Holder</b> |
|----------------|-----------------------|---|--|---|---|---|
| <i>Vic/Tas</i> | <i>13/02/18</i>       | <i>Branch Delegate to Federal Council</i> | <i>Elisabeth Buckley</i>                     |   | C/- IEU Victoria Tasmania<br>PO Box 1320 South Melbourne 3205 |   |
|                |                       |   |  |   |   |   |
|                |                       |   |  |   |   |   |
|                |                       |   |  |   |   |   |
|                |                       |   |  |   |   |   |

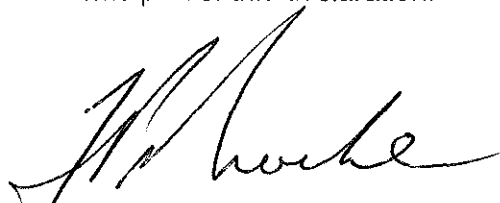
**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return)  
required to be kept in accordance with section 230 *Fair Work (Registered Organisations)  
Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, Terence P Burke, being the Branch Secretary of the Independent Education Union Australia – Queensland and Northern Territory Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:

- A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



**TERENCE PATRICK BURKE  
BRANCH SECRETARY  
INDEPENDENT EDUCATION UNION OF AUSTRALIA – QUEENSLAND  
AND NORTHERN TERRITORY BRANCH**

Dated: 20 February 2018

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches [*insert as many pages as required*]:

*Please note the 35 days begins at the earliest event (for instance when the officer retires) and an organisation may need to notify the events separately if the appointment or election process will take longer than 35 days.*

| <b>Branch</b> | <b>Date of Change</b> | <b>Name of Office that has changed</b> | <b>Name of <u>Outgoing</u> Office Holder</b> | <b>Name of <u>New</u> Office Holder</b> | <b>Postal Address of <u>New</u> Office Holder</b> | <b>Occupation of <u>New</u> Office Holder</b> |
|---------------|-----------------------|--|--|---|---|---|
| QLD-NT        | 12.02.18              | Branch Executive Member                | Mick Muhling                                 | Vacant                                  |   |   |

**NOTIFICATION OF CHANGES TO RECORDS (Changes to Records in the Annual Return) required to be kept in accordance with section 230 *Fair Work (Registered Organisations) Act 2009* and regulation 147 *Fair Work (Registered Organisations) Regulations 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The following is a correct statement of the changes made to the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the *Fair Work (Registered Organisations) Act 2009*:
  - A list of changes to offices and the names, postal addresses and occupations of persons holding those offices is attached to this declaration at Annexure A and forms part of this declaration.

Signed:



Dated:

12.2.18

*[PLEASE NOTE: This declaration must be submitted to the Registered Organisations Commission within 35 days of the change. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).]*

## ANNEXURE A

- Changes to Offices and Office Holders in the Organisation and its Branches

| Branch  | Date of Change              | Name of Office that has changed                              | Name of <u>Outgoing</u> Office Holder | Name of <u>New</u> Office Holder | Postal Address of <u>New</u> Office Holder   | Occupation of <u>New</u> Office Holder |
|---------|-----------------------------|--|---------------------------------------|----------------------------------|--|--|
| NSW/ACT | 05/02/2018<br>(resignation) | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | DEVERY, Patrick                       |                                  | <i>c/-the Independent Education Union of Australia, NSW/ACT Branch<br/>GPO Box 116<br/>SYDNEY NSW 2001</i> |  |
| NSW/ACT | 23/01/2018<br>(resignation) | Delegate to Federal Council                                  | FORBES, Karen                         |                                  | <i>c/-the Independent Education Union of Australia, NSW/ACT Branch<br/>GPO Box 116<br/>SYDNEY NSW 2001</i> |  |
| NSW/ACT | 9/02/2018<br>(elected)      | Delegate to Federal Council                                  |                                       | CATON, Lynette (Lyn)             | <i>c/-the Independent Education Union of Australia, NSW/ACT Branch<br/>GPO Box 116<br/>SYDNEY NSW 2001</i> | Union Organiser                        |



10 May 2018

Mr Chris Watt  
Federal Secretary  
Independent Education Union of Australia

Via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Watt,

**Declaration and information lodged under subsection 233(1) [Annual Return] for 2018 [AR2018/97]**

I acknowledge receipt by the Registered Organisations Commission (the ROC) on 20 March 2018 of your organisation's Annual Return which provides information under subsection 233(1) of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Thank you for providing your Annual Return.

The documents lodged provide the required information for the 2018 Annual Return of the Independent Education Union of Australia.

The Annual Return has been filed. Annual returns are publicly available on the website through the [List of Registered Organisations](#).

**Notifications of Change**

Any changes to these records must be notified to the ROC within 35 days of the change. A template Notification of Change Declaration is available on the [fact-sheets](#) page of our website. The Independent Education Union of Australia is encouraged to use this template if any changes occur.

The ROC will accept notifications of change from the relevant branches or from the national office. If the national office of the Independent Education Union of Australia does NOT intend to file notifications of change, please ensure that all branches are aware of their continuing obligation to notify changes and the requisite time frames within which that must happen.

If a branch lodges a notification of change with the ROC, the branch should also provide the information to the national body in order to ensure that the organisation is able to comply with its obligations under section 233 of the RO Act.

If you have any queries regarding this correspondence I can be contacted on 1300 341 665 or by email at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au)

Yours faithfully

**Andrea O'Halloran**  
**Registered Organisations Commission**

# Independent Education Union

Unit 10, 40 Brisbane Avenue  
BARTON ACT 2600  
PO Box 177  
DEAKIN WEST ACT 2600



Telephone: (02) 6273 3107  
Fax: (02) 6273 3710  
Website: <http://www.ieu.org.au>

20 March 2018

Executive Director  
Registered Organisations Commission  
414 Latrobe Street  
**Melbourne VIC 3000**

Dear Executive Director

Please find attached the annual return of information required under section 230(1) and Regulation 147 of the Fair Work (Registered Organisations) Act 2009. The information required in relation to IEUA Branches is attached. The return is set out as follows:

|           |   |
|-----------|---|
| Section 1 | IEUA  |
| Section 2 | IEUA NSW/ACT Branch                         |
| Section 3 | IEUA Victoria Tasmania Branch               |
| Section 4 | IEUA Queensland & Northern Territory Branch |
| Section 5 | IEU (South Australia) Branch                |
| Section 6 | IEUA WA Branch                              |

Yours sincerely,

**CHRIS WATT**  
**FEDERAL SECRETARY**



**DECLARATION  
INDEPENDENT EDUCATION UNION OF AUSTRALIA  
ANNUAL RETURN OF INFORMATION FOR 2018**

I, CHRISTOPHER GERARD WATT, of Unit 10, 40 Brisbane Ave, Barton, ACT, Federal Secretary of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. A register of members was, during the year 2017 kept and maintained by the registered Branch offices of the Independent Education Union of Australia, as required by subsections 230(1)(a) and (2) of the Fair Work (Registered Organisations) Act 2009 (the Act).
3. The copy of records contained in this return is a correct statement of the information contained in those records in accordance with s.230(1)(b), (c) and (d) of the Act.
4. A list of office holders (including their postal addresses and occupations) is attached at Schedule 2.
5. A list of branches and their addresses is attached at Schedule 3.
6. The address of the organisation is as follows:

**Registered Office**

Unit 10  
40 Brisbane Ave  
Barton ACT 2600

**Postal Address**

P.O. Box 177  
Deakin West ACT 2600

Telephone: 02 6273 3107  
Facsimile: 02 6273 3710  
Email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)  
Website: [www.ieu.org.au](http://www.ieu.org.au)

7. I advise that a record of the elections that must under the rules of the organisation be held in 2018 is attached at Schedule 4.
8. A list of the offices and the names, postal addresses and occupations of persons holding those offices of the organisation as at the date of this declaration is attached at Schedule 1 and forms part of this declaration.
9. During the previous 12 months no new Branches were created and no Branches ceased operation.
10. The total number of members of the IEUA as at 31 December 2017 as advised by Branches was 75,852.
11. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

AND I make this declaration conscientiously believing the same to be true.



.....  
CHRISTOPHER GERARD WATT  
FEDERAL SECRETARY

the.....*20<sup>th</sup>*.....day of...*MARCH*..2018

## **SCHEDULE 1**

### **LIST OF OFFICES FOR 2018**

In terms of the definitions outlined in subsection 233(1)(b) the offices of the Independent Education Union of Australia for 2018 are as follows:

#### **Senior Offices**

- ◆ President
- ◆ Deputy President
- ◆ Vice-Presidents – two positions
- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – two positions

#### **Federal Executive**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 5 ordinary delegates

#### **Federal Council**

- ◆ Federal Secretary
- ◆ Assistant Federal Secretary – 2 positions
- ◆ President
- ◆ 42 ordinary delegates

## SCHEDULE 2

### LIST OF OFFICES HOLDERS INCLUDING POSTAL ADDRESSES AND OCCUPATION FOR 2018

#### FEDERAL OFFICE BEARERS

| OFFICE                            | NAME             | POSTAL ADDRESS  | OCCUPATION     |
|-----------------------------------|------------------|---|----------------|
| President                         | John Quessy      | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007     | Union Official |
| Deputy<br>President               | Debra James      | Independent Education<br>Union, Victoria Tasmania<br>Branch<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
| Vice President                    | Terry Burke      | Independent Education Union<br>of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000    | Union Official |
| Vice President                    | Glen Seidel      | Independent Education<br>(South Australia) Branch<br>213-215 Currie St<br>Adelaide SA 5000                | Union Official |
| Federal<br>Secretary              | Chris Watt       | Independent Education Union<br>of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600              | Union Official |
| Assistant<br>Federal<br>Secretary | Christine Cooper | Independent Education Union<br>of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600              | Union Official |
| Assistant<br>Federal<br>Secretary | Anthony Odgers   | Independent Education Union<br>of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600              | Union Official |

**IEU FEDERAL COUNCIL**

|                             |                  |   |                |
|-----------------------------|------------------|---|----------------|
| Federal Secretary           | Chris Watt       | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600       | Union Official |
| Assistant Federal Secretary | Christine Cooper | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600       | Union Official |
| Assistant Federal Secretary | Anthony Odgers   | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600       | Union Official |
| President                   | John Quessy      | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |

NSW/ACT Branch

|                                  |                     |   |                |
|----------------------------------|---------------------|---|----------------|
| Branch<br>Secretary/<br>Delegate | John Quessy         | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate                         | Gloria Taylor       | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate                         | Carol Matthews      | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate                         | Mark Northam        | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate                         | Christine Wilkinson | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Teacher        |
| Delegate                         | Bernadette Baker    | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Teacher        |
| Delegate                         | Denise McHugh       | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Teacher        |

|          |                  |   |                |
|----------|------------------|---|----------------|
| Delegate | Carolyn Moore    | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Megan Bruce      | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Lyn Caton        | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Liam Griffiths   | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Pam Smith        | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Amy Cotton       | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | David Towson     | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Kendall Warren   | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
| Delegate | Ann-Maree McEwan | Independent Education Union   | Union Official |

of Australia NSW/ACT  
Branch  
485-501 Wattle St  
Ultimo NSW 2007

|          |              |   |                |
|----------|--------------|---|----------------|
| Delegate | Sandra White | Independent Education Union<br>of Australia NSW/ACT<br>Branch<br>485-501 Wattle St<br>Ultimo NSW 2007 | Union Official |
|----------|--------------|---|----------------|

Independent Education Union Victoria Tasmania

|          |              |  |                |
|----------|--------------|--|----------------|
| Delegate | Cathy Hickey | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|--------------|--|----------------|

|          |             |  |                |
|----------|-------------|--|----------------|
| Delegate | Debra James | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|-------------|--|----------------|

|          |                    |  |                |
|----------|--------------------|--|----------------|
| Delegate | Therese O'Loughlin | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|--------------------|--|----------------|

|          |               |  |           |
|----------|---------------|--|-----------|
| Delegate | Mark Williams | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Principal |
|----------|---------------|--|-----------|

|          |              |  |                |
|----------|--------------|--|----------------|
| Delegate | John Waldock | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|--------------|--|----------------|

|          |              |  |                |
|----------|--------------|--|----------------|
| Delegate | Paul Mannion | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|--------------|--|----------------|

|          |              |  |                |
|----------|--------------|--|----------------|
| Delegate | Denis Matson | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006 | Union Official |
|----------|--------------|--|----------------|



|   |                    |   |                |
|---|--------------------|---|----------------|
| Delegate  | Loretta Cotter     | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006          | Union Official |
| Delegate  | David Brear        | Independent Education Union<br>Victoria Tasmania<br>120 Clarendon Street<br>Southbank VIC 3006          | Union Official |
| <u>Queensland and Northern Territory Branch</u> |                    |   |                |
| Delegate  | Terence Burke      | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official |
| Delegate  | Christine Cooper   | Independent Education Union<br>of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000  | Union Official |
| Delegate  | Paul Giles         | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official |
| Delegate  | John Spriggs       | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official |
| Delegate  | Andrew Elphinstone | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official |
| Delegate  | Aleisha Connellan  | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Teacher        |
| Delegate  | Brad Hayes         | Independent Education Union<br>of Australia QLD/ NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Teacher        |
| Delegate  | Erica Schultz      | Independent Education Union<br>of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000  | Union Official |

|          |                |   |                |
|----------|----------------|---|----------------|
| Delegate | Rebecca Sisson | Independent Education Union of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official |
|----------|----------------|---|----------------|

|          |            |   |         |
|----------|------------|---|---------|
| Delegate | Lea Martin | Independent Education Union of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Teacher |
|----------|------------|---|---------|

Independent Education Union (SA)

|          |             |  |                |
|----------|-------------|--|----------------|
| Delegate | Glen Seidel | Independent Education Union(South Australia) Branch<br>213-215 Currie Street<br>Adelaide SA 5000 | Union Official |
|----------|-------------|--|----------------|

|          |             |   |                |
|----------|-------------|---|----------------|
| Delegate | Wendy Evans | Independent Education Union (South Australia) Branch<br>213-215 Currie Street<br>Adelaide SA 5000 | Union Official |
|----------|-------------|---|----------------|

|          |                |   |                |
|----------|----------------|---|----------------|
| Delegate | Louise Firrell | Independent Education Union (South Australia) Branch<br>213-215 Currie Street<br>Adelaide SA 5000 | Union Official |
|----------|----------------|---|----------------|

WA Branch

|          |                |   |         |
|----------|----------------|---|---------|
| Delegate | Anthony Walker | Independent Education Union of Australia WA Branch<br>Suite 20, 63 Knutsford Ave<br>Rivervale WA 6103 | Teacher |
|----------|----------------|---|---------|

|          |               |   |                |
|----------|---------------|---|----------------|
| Delegate | Angela Briant | Independent Education Union of Australia WA Branch<br>Suite 20, 63 Knutsford Ave<br>Rivervale WA 6103 | Union Official |
|----------|---------------|---|----------------|

|          |            |   |         |
|----------|------------|---|---------|
| Delegate | Bob Thomas | Independent Education Union of Australia WA Branch<br>Suite 20, 63 Knutsford Ave<br>Rivervale WA 6103 | Teacher |
|----------|------------|---|---------|

## IEU FEDERAL EXECUTIVE

|                                  |                       |   |                       |
|----------------------------------|-----------------------|---|-----------------------|
| Federal Secretary                | Chris Watt            | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600           | Union Official        |
| Assistant Federal Secretary      | Christine Cooper      | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600           | Union Official        |
| Assistant Federal Secretary      | Anthony Odgers        | Independent Education Union of Australia<br>Unit 10<br>40 Brisbane Ave<br>Barton ACT 2600           | Union Official        |
| Federal President                | John Quessy           | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007     | Union Official        |
| NSW ACT Delegate                 | Gloria Taylor         | Independent Education Union of Australia NSW/ACT Branch<br>485-501 Wattle St<br>Ultimo NSW 2007     | Union Official        |
| QLD NT Delegate                  | Terence Burke         | Independent Education Union of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | Union Official        |
| <i>QLD Alternate Delegate</i>    | <i>Paul Giles</i>     | Independent Education Union of Australia QLD/NT Branch<br>346 Turbot Street<br>Spring Hill QLD 4000 | <i>Union Official</i> |
| VICTAS Delegate                  | Debra James           | Independent Education Union VIC TAS Branch<br>120 Clarendon Street<br>South Melbourne VIC 3205      | Union Official        |
| <i>VICTAS Alternate Delegate</i> | <i>Loretta Cotter</i> | Independent Education Union VICT TAS Branch<br>120 Clarendon Street<br>South Melbourne VIC 3205     | <i>Union Official</i> |

|                                      |                  |  |                |
|--------------------------------------|------------------|--|----------------|
| SA<br>Delegate                       | Glen Seidel      | Independent Education Union<br>(SA) Branch<br>213-215 Currie Street<br>Adelaide SA 5000                  | Union Official |
| <i>SA<br/>Alternate<br/>Delegate</i> | <i>John Coop</i> | Independent Education Union<br>(SA) Branch<br>213-215 Currie Street<br>Adelaide SA 5000                  | <i>Teacher</i> |
| WA Delegate                          | Angela Briant    | Independent Education Union<br>of Australia WA Branch<br>Suite 20, 63 Knutsford Ave<br>Rivervale WA 6103 | Union Official |
| <i>WA Alternate<br/>Delegate</i>     | <i>Vacant</i>    | Independent Education Union<br>of Australia WA Branch<br>Suite 20, 63 Knutsford Ave<br>Rivervale WA 6103 |                |

### SCHEDULE 3

#### ADDRESSES OF OFFICES OF BRANCHES OF ORGANISATION

##### **Independent Education Union of Australia NSW/ACT Branch**

|                   |                 |                         |
|-------------------|-----------------|-------------------------|
| 485-501 Wattle St | GPO Box 116     | Telephone: 02 8202 8900 |
| Ultimo NSW 2007   | Sydney NSW 2001 | Facsimile: 02 9211 1455 |

##### **Independent Education Union of Australia Queensland and Northern Territory Branch**

|                   |                           |                         |
|-------------------|---------------------------|-------------------------|
| 346 Turbot Street | PO Box 418                | Telephone: 07 3839 7020 |
| Brisbane QLD 4004 | Fortitude Valley QLD 4006 | Facsimile: 07 3839 7021 |

##### **Independent Education Union Victoria Tasmania Branch**

|                      |                          |                         |
|----------------------|--------------------------|-------------------------|
| 120 Clarendon Street | PO Box 1320              | Telephone: 03 9254 1860 |
| Southbank VIC 3006   | South Melbourne VIC 3205 | Facsimile: 03 9254 1865 |

##### **Independent Education Union (South Australia) Branch**

|                       |  |                         |
|-----------------------|--|-------------------------|
| 213-315 Currie Street |  | Telephone: 08 8410 0122 |
| Adelaide SA 5000      |  | Facsimile: 08 8410 0282 |

##### **Independent Education Union of Australia Western Australia Branch**

|                            |                 |                         |
|----------------------------|-----------------|-------------------------|
| Suite 20, 63 Knutsford Ave | PO Box 739      | Telephone: 08 9373 1000 |
| Rivervale WA 6103          | Belmont WA 6984 | Facsimile: 08 9277 2634 |

## SCHEDULE 4

### RECORD OF EACH ELECTION THAT MUST BE HELD DURING THE YEAR

[s233 1(b) ]

The following elections for office that must be held in 2016 are as follows:

1. I EUA NSW/ACT Branch  
An election is required to be held between 1 January and 31 December 2018 for delegates to Branch Council.
2. I EUA Queensland and Northern Territory Branch  
The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, one (1) members of the Branch Executive Queensland Division, one (1) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division – will require a further election process in 2018.

3. I EU (South Australia) Branch  
There are no elections which must be held between 1 January and 31 December 2018.
4. I EU Victoria Tasmania Branch  
An election is required to be held between 1 January and 31 December 2018 for two (2) vacancies Ordinary Members on the Branch Committee of Management, seventy-one (71) Branch Delegates to Annual Conference. In addition due to an increase in membership {I EUA Rule b(d)} and a vacancy, two (2) Branch Delegates to Federal Council.
5. I EUA WA Branch  
There are no elections which must be held between 1 January and 31 December 2018.
6. Federal Officers  
There are no elections which must be held between 1 January and 31 December 2018.

**Section 2**  
**IEUA NSW/ACT BRANCH**

**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 *Fair Work (Registered Organisations) Regulations 2009* and Sections 230 and 233 *Fair Work (Registered Organisations) Act 2009***

I, John Quessy, being the Branch Secretary of the Independent Education Union of Australia, NSW/ACT Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:

- The address of the organisation is:

The Briscoe Building  
485-501 Wattle Street  
ULTIMO NSW 2007

- On 31 December in the previous year the number of members was 30,116.
- A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at Annexure A and forms part of this declaration.
- Under the rules of the organisation, the following elections must be held between 1 January and 31 December of 2018:<sup>1</sup>

1. Delegates to Council

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<sup>1</sup> s.230(1)(d); reg.147(e)



- During the previous 12 months:<sup>2</sup>
  - NO branches COMMENCED or CEASED operation.
- The Independent Education Union of Australia, NSW/ACT Branch
  - Has not entered into an agreement under s.151(1) of the Act with a state union.

Signed:



Dated:

15/3/18

*[PLEASE NOTE: This declaration must be lodged with the Registered Organisations Commission by 31 March. It can be submitted to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). If at any time in the year this information changes a Notification of Changes must be lodged with the ROC within 35 days of the change.<sup>3</sup>]*

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<sup>2</sup> s.230(1)(d); reg. 147(b) & (c)

<sup>3</sup> s.233(2); reg. 151

**ANNEXURE A****THIS IS A PUBLIC DOCUMENT THAT WILL BE PUBLISHED ON THE WEBSITE**

- Offices and Office Holders in the Independent Education Union of Australia, NSW/ACT Branch

| <b>Branch</b> | <b>Name of Office<br/>(include any offices<br/>that are vacant)</b> | <b>Name of Office Holder</b> | <b>Postal Address of Office Holder</b>  | <b>Occupation of<br/>Office Holder</b> |
|---------------|---|------------------------------|---|--|
| NSW/ACT       | Branch Secretary  | John David Quessy            | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer                          |
| NSW/ACT       | Branch Deputy<br>Secretary  | Gloria Ann Taylor            | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer                          |
| NSW/ACT       | Branch Assistant<br>Secretary                                       | Carol Lee Matthews           | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer                          |
| NSW/ACT       | Branch Assistant<br>Secretary                                       | Mark Edward Northam          | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer                          |
| NSW/ACT       | President   | Christine Wilkinson          | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                                |
| NSW/ACT       | Vice – President<br>(Non-Systemic)                                  | Louise Glase                 | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                                |
| NSW/ACT       | Vice – President  | Bernadette Baker             | c/- Independent Education Union of Australia, NSW/ACT<br>Branch                                   | Teacher                                |

|         |   |                   |  |                         |
|---------|---|-------------------|--|-------------------------|
|         | (Vice President Systemic)                   |                   | GPO Box 116<br>SYDNEY NSW 2001   |                         |
| NSW/ACT | Vice – President (Early Childhood Services) | Gabrielle Connell | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Early Childhood Teacher |
| NSW/ACT | Vice – President (Support Staff)            | Carolyn Collins   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | School Support Staff    |
| NSW/ACT | Vice – President (ACT)                      | Leah Godfrey      | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |
| NSW/ACT | Financial Officer                           | Marie MacTavish   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |
| NSW/ACT | Financial Officer                           | Peter Moore       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |
| NSW/ACT | General Executive                           | John O'Neill      | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |
| NSW/ACT | General Executive                           | Helen Templeton   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |
| NSW/ACT | General Executive                           | Ross Conlon       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                 |

|         |                             |                    |   |               |
|---------|-----------------------------|--------------------|---|---------------|
| NSW/ACT | General Executive           | Jeff Pratt         | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Tina Ruello        | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Suzanne Penson     | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Denise McHugh      | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Patricia Murnane   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Simon Goss         | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | General Executive           | Caroline McCaffrie | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | Delegate to Federal Council | John Quessy        | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council | Gloria Taylor      | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116                    | Union Officer |

|         |                             |                     |   |               |
|---------|-----------------------------|---------------------|---|---------------|
| NSW/ACT | Delegate to Federal Council | Carol Matthews      | SYDNEY NSW 2001<br>c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council | Mark Northam        | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Union Officer |
| NSW/ACT | Delegate to Federal Council | Christine Wilkinson | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Teacher       |
| NSW/ACT | Delegate to Federal Council | Bernadette Baker    | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Teacher       |
| NSW/ACT | Delegate to Federal Council | Denise McHugh       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Teacher       |
| NSW/ACT | Delegate to Federal Council | Carolyn Moore       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Union Officer |
| NSW/ACT | Delegate to Federal Council | Megan Bruce         | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Union Officer |
| NSW/ACT | Delegate to Federal Council | Lyn Caton           | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001                    | Union Officer |
| NSW/ACT | Delegate to Federal Council | William Griffiths   | c/- Independent Education Union of Australia, NSW/ACT Branch  | Union Officer |

|         |   |                  |  |               |
|---------|---|------------------|--|---------------|
|         |   |                  | GPO Box 116<br>SYDNEY NSW 2001   |               |
| NSW/ACT | Delegate to Federal Council             | Pam Smith        | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council             | Sandra White     | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council             | Amy Cotton       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council             | David Towson     | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council             | Kendall Warren   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Delegate to Federal Council             | Ann-Maree McEwan | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |
| NSW/ACT | Deputy Branch President                 | Bernadette Baker | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | Alternate Delegate to Federal Executive | Gloria Taylor    | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Union Officer |

|         |   |                         |   |               |
|---------|---|-------------------------|---|---------------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North West)    | MILLER, Judy            | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Support Staff |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North West)    | BURTON, Belinda         | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North West)    | WALKER, Michael Josh    | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North West)    | CLYNCH, Kate            | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North West)    | O'NEILL, Fiona          | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Coast) | HEFFERNAN, William John | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Coast) | HIGGINS, Christine      | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Coast) | O'CONNELL, Bill         | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate                    | STONE, Kristen          | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116                    | Teacher       |

|         |   |   |   |                                   |
|---------|---|---|---|-----------------------------------|
|         | (Central Coast)   |   | SYDNEY NSW 2001   |                                   |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Coast) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |                                   |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Coast) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |                                   |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | DUNDON, Simon   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | HARVEY, Patricia Mary   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | HAYWARD, Geoffrey   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | MARTINEZ, Kylie   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Aboriginal<br>Education<br>Worker |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | NUNN, Peter   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |



|         |   |   |   |                                   |
|---------|---|---|---|-----------------------------------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central West)  | PAINE, Bruce Charles  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | COOPER, Vincent Edward  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Aboriginal<br>Education<br>Worker |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | JIRMAN, Philip  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | JOSEPH, Wilson Mark   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | MEAD, Amy   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |                                   |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Hunter Valley) | SEAMER, Dorothy J   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | School Support<br>Staff           |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)     | HAWTHORNE, Bernadette   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher                           |

|         |   |   |   |         |
|---------|---|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)       | KOZAK, Janina   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)       | ROONEY, James   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)       | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)       | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Lansdowne)       | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | HENRY-SCHLENTZ, Corrinne  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | MURTAGH, Mary Rose  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |   |   |   |         |
|---------|---|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | ROBINSON, Leon Terry  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Mid-North Coast) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)     | EGAN, Kath  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)     | HOWARD, Mary  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)     | NAMRELL, Michael  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |  |   |   |         |
|---------|--|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)      | RYAN, Richard   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)      | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(North Coast)      | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Beaches) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Beaches) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Beaches) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |

|         |   |   |   |         |
|---------|---|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Beaches)          | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Beaches)          | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Penrith/Blue<br>Mountains) | ANDERSON, Geoffrey  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Penrith/Blue<br>Mountains) | BRYAN, Regina   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Penrith/Blue<br>Mountains) | HEGGART, Elizabeth .  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Penrith/Blue<br>Mountains) | LOUDOUN, Michael  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate                                | O'DONNELL, Margaret   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116                    | Teacher |

|         |   |   |  |               |
|---------|---|---|--|---------------|
|         | (Penrith/Blue Mountains)  |   | SYDNEY NSW 2001  |               |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Penrith/Blue Mountains) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |               |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | DORCZAK, Stasiu   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | RAY, Anne Sylvia  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Support Staff |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | RYALL, Narelle Gaye   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Support Staff |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | WRIGHT, Holly   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher       |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |               |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Riverina)               | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of                                     |  |               |

|         |   | NSW/ACT Branch rules of IEUA Rules. |  |         |
|---------|---|-------------------------------------|--|---------|
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South East)           | BATSON, Catherine                   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South East)           | BURTENSHAW, Sallyann                | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South East)           | FRASER, Simon                       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South East)           | HILL, Wendy June                    | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South East)           | MYERS, Roger                        | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Central Metropolitan) | FEDELE, Carmelo                     | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Central Metropolitan) | KILDEA, Seeta                       | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Central Metropolitan) | O'SULLIVAN, Mark Robert             | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |  |   |   |         |
|---------|--|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Metropolitan) | RENSHAW, Michelle Mary  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Metropolitan) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Central Metropolitan) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Cumberland)           | PALUZZANO, Karyn  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Cumberland)           | PALUZZANO, Robert   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Cumberland)           | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Cumberland)           | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of   |   |         |



|         |  |   |  |  |
|---------|--|---|--|--|
|         |  | NSW/ACT Branch rules of IEUA Rules.   |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Cumberland)  | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Cumberland)  | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Ku-Ring-Gai) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Ku-Ring-Gai) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Ku-Ring-Gai) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate               | VACANCY<br>*position not filled at election, has remained   |  |  |

|         |  |   |  |  |
|---------|--|---|--|--|
|         | (Ku-Ring-Gai)  | vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules.   |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Ku-Ring-Gai)       | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Ku-Ring-Gai)       | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>(resignation)  |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of                                     |  |  |

|         |  |   |  |         |
|---------|--|---|--|---------|
|         |  | NSW/ACT Branch rules of IEUA Rules.   |  |         |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |         |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Metropolitan East) | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |         |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Monaro)            | BAINES, Greg  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Monaro)            | CATON, David  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Monaro)            | LEET, Anne  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Monaro)            | LEFEBVRE, Dianne  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Monaro)            | MCDONALD, Angela Maree  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |

|         |  |   |   |         |
|---------|--|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Monaro)           | MCPHELIMY, Justin   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Suburbs) | ANDERSON, Mark Charles  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Northern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate                       | VACANCY<br>*position not filled at<br>election, has remained  |   |         |

|         |  |   |  |           |
|---------|--|---|--|-----------|
|         | (Northern Suburbs)                                     | vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules.   |  |           |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Principals)  | FARRELL, John   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Principal |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Principals)  | O'NEILL, Noeleen  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Principal |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Principals)  | O'SULLIVAN, Louise  | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Principal |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (Principals)  | VACANCY<br>*position not filled at election, has remained vacant – see 10.14 (g) of NSW/ACT Branch rules of IEUA Rules. |  |           |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South Coast) | EVERATT, Adam   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South Coast) | LOWE, Glenn   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |
| NSW/ACT | NSW/ACT Branch - Branch Council Delegate (South Coast) | POLLARD, Jonathan Lewis   | c/- Independent Education Union of Australia, NSW/ACT Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher   |

|         |  |   |   |         |
|---------|--|---|---|---------|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(South Coast)      | ROGERS, Ann M   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(South Coast)      | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(South Coast)      | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | KERMODE, Amy  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | SPRY, Helen May   | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | YEWDAL, Veronica  | c/- Independent Education Union of Australia, NSW/ACT<br>Branch<br>GPO Box 116<br>SYDNEY NSW 2001 | Teacher |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |   |         |

|         |  |   |  |  |
|---------|--|---|--|--|
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |  |  |
| NSW/ACT | NSW/ACT Branch -<br>Branch Council<br>Delegate<br>(Southern Suburbs) | VACANCY<br>*position not filled at<br>election, has remained<br>vacant – see 10.14 (g) of<br>NSW/ACT Branch rules of<br>IEUA Rules. |  |  |

# **Section 3**

## **IEU VICTORIA TASMANIA BRANCH**



**ANNUAL RETURN OF INFORMATION (organisation with branches) in accordance with Regulation 147 Fair Work (Registered Organisations) Regulations 2009 and Sections 230 and 233 Fair Work (Registered Organisations) Act 2009**

I, Debra James, being the Branch Secretary of the Victorian and Tasmanian Branch of the Independent Education Union of Australia, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the Branch in accordance with s.230(1)(b), (c), and (d) of the Act.
  - A. The address of the Independent Education Union Victoria Tasmania is:  
Ground Floor, 120 Clarendon Street Southbank 3006
  - B. On 31 December 2017 the number of members of the Branch was 19,066.
  - C. A list of offices and the names, postal addresses and occupations of persons holding the offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
  - D. Branch elections

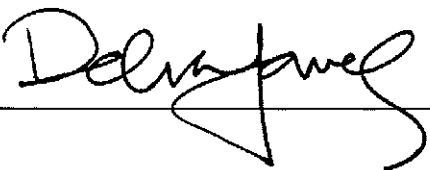
**Note 1:** In 2017 elections were held for all offices of the Branch and a number of positions were not filled. In 2018 the Branch will conduct an election for the following vacant positions:

    - Committee of Management Ordinary Members (2)
    - Branch Delegates to Annual Conference (71)

**Note 2:** Due to an increase in membership during 2017 [*IEUA Rule 8(d)*], and the recent resignation of a delegate, the following vacancies will be filled in 2018:

    - Branch Delegate to Federal Council (1)
    - Additional Branch Delegate to Federal Council (1)
  - E. The Branch has not entered into an agreement under s151(1) of the Act with a state union.

Signed:



A handwritten signature in black ink, appearing to read 'Debra James', is written over a horizontal line.

Dated: 28 February 2018

## ANNEXURE A

Offices and Office Holders in the Branch:

| Branch         | Name of Office<br>(include any offices that are vacant) | Name of Office Holder | Postal Address of Office Holder                                   | Occupation of Office Holder |
|----------------|---|-----------------------|---|-----------------------------|
| <b>Vic Tas</b> | <b>Committee of Management</b>                          |                       |   |                             |
|                | General Secretary                                       | Debra James           | c/- IEU Victoria Tasmania PO Box<br>1320 South Melbourne Vic 3205 | Union official              |
|                | Deputy Secretary  | Loretta Cotter        | As above  | Union official              |
|                | President   | Mark Williams         | As above  | School Principal            |
|                | Deputy President  | Cara Maxworthy        | As above  | Teacher                     |
|                | President Catholic Primary Council                      | Maree Shields         | As above  | Teacher                     |
|                | Deputy President Catholic Primary Council               | Rachael Evans         | As above  | Teacher                     |
|                | President Catholic Secondary Council                    | Stephen Hobday        | As above  | Teacher                     |
|                | Deputy President Catholic Secondary Council             | Ruth Pendavingh       | As above  | Teacher                     |
|                | President Principals Council                            | John Connors          | As above  | Principal                   |
|                | Deputy President Principals Council                     | Greg Lane             | As above  | Principal                   |
|                | President Independent Council                           | Teresa Huddy          | As above  | Teacher                     |
|                | Deputy President Independent Council                    | Alexandra Abela       | As above  | Teacher                     |
|                | President Tasmanian Council                             | John Waldock          | As above  | Teacher                     |
|                | Deputy President Tasmanian Council                      | Paul Mannion          | As above  | Teacher                     |
|                | Education Support Staff Member                          | Olivia Blackney       | As above  | Education Support           |
|                | Education Support Staff Member                          | Andrea Hines          | As above  | Education Support           |
|                | Member Resident in Tasmania                             | Kim Merhulik          | As above  | Teacher                     |
|                | Ordinary Member   | Patrick Bennett       | As above  | Teacher                     |
|                | Ordinary Member   | Andrew Dunne          | As above  | Teacher                     |
|                | Ordinary Member   | Heather Macardy       | As above  | Teacher                     |
|                | Ordinary Member   | Andrew Wood           | As above  | Teacher                     |
|                | Ordinary Member   | Vacant (2)            |   |                             |
| <b>Vic Tas</b> | <b>Branch Delegates to Annual Conference</b>            |                       |   |                             |
|                | Catholic Primary Delegate to Branch Conference          | Genevieve Hoskin      | As above  | Teacher                     |
|                | As above  | Mark Healey           | As above  | Teacher                     |
|                | As above  | Samantha Curtis       | As above  | Teacher                     |
|                | As above  | Georgina Biondi       | As above  | Teacher                     |
|                | As above  | Cheryle Barry         | As above  | Teacher                     |
|                | As above  | Shayne Keenan         | As above  | Teacher                     |

|                |  |                    |          |                    |
|----------------|--|--------------------|----------|--------------------|
|                | As above   | Helen Walsh        | As above | Teacher            |
|                | As above   | Barbara Siddiqui   | As above | Teacher            |
|                | As above   | George El-Hage     | As above | Teacher            |
|                | As above   | Susan Gregory      | As above | Teacher            |
|                | As above   | Stephanie Lirosi   | As above | Teacher            |
|                | As above   | Vacant (21)        |          |                    |
|                | Catholic Secondary Delegate to Branch Conference | Ashley Watson      | As above | Teacher            |
|                | As above   | James Kelliher     | As above | Teacher            |
|                | As above   | Damien March       | As above | Teacher            |
|                | As above   | Michael Ross       | As above | Teacher            |
|                | As above   | Peter Woodhouse    | As above | Teacher            |
|                | As above   | Vacant (26)        |          |                    |
|                | Independent Delegate to Branch Conference        | Christine Anketell | As above | Teacher            |
|                | As above   | Christopher Dite   | As above | Teacher            |
|                | As above   | Murray George      | As above | Teacher            |
|                | As above   | Huw Lewis          | As above | Teacher            |
|                | As above   | Earl James         | As above | Teacher            |
|                | As above   | Annette Simpson    | As above | Teacher            |
|                | As above   | Vacant (18)        |          |                    |
|                | Principals Delegate to Branch Conference         | Vacant (2)         |          |                    |
|                | Tasmanian Delegate to Branch Conference          | Pauline Marriott   | As above | Teacher            |
|                | As above   | Kate Lakos         | As above | Teacher            |
|                | As above   | Anna Greenhill     | As above | Teacher            |
|                | As above   | Vacant (4)         |          |                    |
| <b>Vic Tas</b> | <b>Branch Delegates to Federal Council</b>       |                    |          |                    |
|                | As above   | David Brear        | As above | Union Organiser    |
|                | As above   | Loretta Cotter     | As above | Union Official     |
|                | As above   | Cathryn Hickey     | As above | Union Organiser    |
|                | As above   | Debra James        | As above | Union Official     |
|                | As above   | Denis Matson       | As above | Industrial Officer |
|                | As above   | Paul Mannion       | As above | Teacher            |
|                | As above   | Therese O'Loughlin | As above | Union Organiser    |
|                | As above   | John Waldock       | As above | Teacher            |
|                | As above   | Mark Williams      | As above | Principal          |
|                | As above   | Vacant (2)         |          |                    |

**Setion 4**  
**IEUA QUEENSLAND & NORTHERN**  
**TERRITORY BRANCH**

**Declaration**

**INDEPENDENT EDUCATION UNION OF AUSTRALIA –  
QUEENSLAND AND NORTHERN TERRITORY BRANCH**

**Annual Return of Information**

I, Terence Patrick BURKE, of 346 Turbot Street, Spring Hill in the State of Queensland, do declare that:

**1. Register of Members:**

A register of members for the Independent Education Union of Australia – Queensland and Northern Territory Branch was, for the period 1 January 2017 - 31 December 2017, kept and maintained as required by ss230(1)(a) and (2) of the Act.

**2. (a) Membership of the Queensland and Northern Territory Branch Executive:**

**Queensland Division:**

|                     |                 |
|---------------------|-----------------|
| Andrew Elphinstone  | Erin Hawkins    |
| Terence Burke       | Brad Hayes      |
| John Brown          | Ian Hughes      |
| Lynette Byrnes      | Neridah Kaddatz |
| Christopher Chapman | John Kennedy    |
| Janine Colwell      | Cameron Love    |
| Aleisha Connellan   | Lea Martin      |
| Anthony Cooper      | Michael Muhling |
| Beverley Day        | Anna Pickering  |
| Peter de Waard      | Jessica Prouten |
| Jennifer Finlay     | Melissa Roth    |
| Paul Giles          | Rebecca Sisson  |
| Bryce Goldberg      | Andrew Street   |
| Colin Grant         | Karyl Young     |
| Anthony Hallam      | (1 vacancy)     |

**Northern Territory Division:**

|               |               |
|---------------|---------------|
| Erica Schultz | Sam Typuszak  |
| Louise Lenzo  | Kieran Curnow |
| (1 vacancy)   |               |

**(b) Membership of the Northern Territory Division Advisory Committee:**

|   |        |
|---|--------|
| Darwin Urban Sub-Division:                    | Vacant |
| Top End Rural Sub-Division:                   | Vacant |
| Southern Region – Alice Springs Sub-Division: | Vacant |

**3. List of Office Holders:**

|  |  |
|--|--|
| <i>Branch President:</i>   | Andrew Elphinstone, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                 |
| <i>Branch Secretary:</i>   | Terry Burke, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                 |
| <i>Branch Assistant Secretary/Treasurer:</i>                               | Paul Giles, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                  |
| <i>Branch Assistant Secretary:</i>   | Brad Hayes, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                  |
| <i>Branch Assistant Secretary:</i>   | Rebecca Sisson, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000              |
| <i>Branch Senior Vice President:<br/>(Northern Territory Division)</i>     | Erica Schultz, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                      |
| <i>Branch Senior Vice President:<br/>(Queensland Division)</i>             | Aleisha Connellan, Acting Education Officer<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000 |
| <i>Branch Junior Vice President:</i>                                       | Bryce Goldberg, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                     |
| <i>Committee Members<br/>(Queensland Division)</i>                         | Andrew Street, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                      |
|  | Ian Hughes, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                         |
| <i>Committee Member<br/>(Northern Territory Division)</i>                  | Louise Lenzo, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                       |
| <i>Alternate Delegate of the Branch<br/>Executive to Federal Executive</i> | Paul Giles, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000                  |

**4. List of Delegates to Federal Council:**

**Queensland Division:**

|   |
|---|
| Terence Burke, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000    |
| Christine Cooper, Union Official<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000 |
| Aleisha Connellan, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000       |
| Andrew Elphinstone, Teacher<br>c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000      |

Paul Giles, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Bradley Hayes, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Rebecca Sisson, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

John Spriggs, Union Official  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

Lea Martin, Principal  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**Northern Territory Division:**

Erica Schultz, Teacher  
c/- IEUA-QNT, 346 Turbot Street, Spring Hill 4000

**5. Address of Branch:**

**Registered Office:**

Street Address: 346 Turbot Street, Spring Hill Qld 4000  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 07 3839 7020  
Facsimile: 07 3839 7021  
Email: enquiries@qieu.asn.au

**Divisional Office:**

Street Address: 38 Woods Street, Darwin NT 0801  
Postal Address: PO Box 418, Fortitude Valley Qld 4006  
Telephone: 08 8981 1924  
Facsimile: 08 8981 1935  
Email: enquiries@qieu.asn.au

**6. Elections in the Branch:**

The current term of office for members of the Branch Executive concludes at noon on 31 October 2020.

The residual vacancies from the 2016 quadrennial election – namely, one (1) member of the Branch Executive Queensland Division, one (1) members of the Branch Executive Northern Territory Division, four (4) members of the Northern Territory Division Advisory Committee, and one (1) committee member from the Northern Territory Division - will require a further election process in 2018.

**7. Name of Each Branch that Commenced Operation in the Previous 12 Months:**

Nil.

**8. Name of Each Branch that Ceased Operation in the Previous 12 Months:**

Nil.

**9. Recovery of Wages Activity:**

No recovery of wages activities have occurred.

**10. Number of Members:**

The Independent Education Union of Australia Queensland and Northern Territory Branch had a membership of 18,203 as at 31 December 2017.

I make this declaration conscientiously believing the same to be true.

Signed:



**TERENCE PATRICK BURKE  
SECRETARY**

Dated:

8 February 2018



**Section 5**  
**IEU (SOUTH AUSTRALIA)**  
**BRANCH**

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

## 2018 RETURN

I, **GLEN PETER BURTON SEIDEL** of 213 - 215 Currie St, Adelaide 5000, Union Official, declare that I am the Secretary of the Independent Education Union (South Australia) Branch and am authorised by the Rules to sign documents on behalf of the Branch.

1. A register of members has, during 2017, been kept and maintained as required by s230(1)(a) and (2) of the Act.
2. A list of the offices in the organisation is set out in the notice attached.
3. A list of the names, postal addresses and occupations of persons holding offices in the branch is set out in the notice attached.
4. A list of the names, postal addresses and occupations of delegates to Council is set out in the notice attached.
5. There will be no elections held in 2018.
6. No branches commenced operation in the previous 12 months.
7. No branches ceased operation in the previous 12 months.
8. The total number of members at 31<sup>st</sup> December 2017 was 3834. No agreement has been entered into relating to members of State unions under s151(1) of the RO Act.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:



Date: 19 February 2018

# INDEPENDENT EDUCATION UNION (SOUTH AUSTRALIA) BRANCH

## 2018 RETURN

|                                  |  |             |                                       |                  |
|----------------------------------|--|-------------|---------------------------------------|------------------|
| Name and address of the Branch   | Independent Education Union (South Australia) Branch<br>213-215 Currie Street, Adelaide SA 5000  |             |                                       |                  |
| Offices of the Branch            | <ul style="list-style-type: none"> <li>• President</li> <li>• Vice Presidents (2)</li> <li>• Secretary</li> <li>• Treasurer</li> <li>• Ordinary Members of Branch Executive (7)</li> <li>• Delegates to Federal Council (3)</li> <li>• Delegate to Federal Executive</li> <li>• Alternative Delegate to Federal Executive</li> </ul> |             |                                       |                  |
| <b>Occupants of the offices:</b> |  |             |                                       |                  |
| Secretary                        | Glen Seidel  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Union Official   |
| President                        | Jenny Gilchrist  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
| Vice President                   | Anthony Haskell  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
| Vice President                   | Noel Karcher   | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
| Treasurer                        | Evaldas Reinke   | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
| Ordinary Members of Executive    | Sue Bailey   | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | School Assistant |
|                                  | Gerry Conley   | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Trainer          |
|                                  | John Coop  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
|                                  | Michael Francis  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
|                                  | David Freeman  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |
|                                  | Sheryl Hoffmann  | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | School Assistant |
|                                  | Britta Jureckson   | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher          |

|   |                |             |                                       |                |
|---|----------------|-------------|---------------------------------------|----------------|
| Branch Delegate To Federal Council      | Glen Seidel    | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Union Official |
| Branch Delegate To Federal Council      | Wendy Evans    | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Union Official |
| Branch Delegate To Federal Council      | Louise Firrell | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Union Official |
| Delegate to Federal Executive           | Glen Seidel    | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Union Official |
| Alternate Delegate to Federal Executive | John Coop      | C/- IEU(SA) | 213-215 Currie Street, Adelaide, 5000 | Teacher        |

**Section 6**  
**IEUA WA BRANCH**

## ANNUAL RETURN OF INFORMATION for year 2017

I, **ANGELA BRIANT**, being the SECRETARY of the Independent Education Union of Australia WA Branch, declare the following:

1. I am authorised to make this declaration.
2. The register of members has, during the immediately preceding calendar year, been kept and maintained as required by s.230(1)(a) and s.230(2) of the *Fair Work (Registered Organisations) Act 2009* (the Act).
3. The following is a correct statement of the information contained in the records required to be kept by the organisation in accordance with s.230(1)(b), (c), and (d) of the Act:
  - The name of the organisation is **Independent Education Union of Australia WA Branch**
  - The addresses of the organisation are:

Postal: PO Box 739 Belmont WA 6984

Office: Suite 20, 63 Knutsford Avenue Rivervale Western Australia 6103.

Phone: 08 9373100 Email: enquiries@ieuwa.asn.au

- On 31 December 2017 the number of members of the Branch was 4,633
  - A list of offices and the names, postal addresses and occupations of persons holding those offices as at the date of this declaration is attached at **Annexure A** and forms part of this declaration.
4. Under the rules of the organisation, there will be no elections held in 2018.
  5. No branches COMMENCED or CEASED operation during the previous twelve months.
  6. The organisation has not entered into an agreement under s.151(1) of the Act with a state union.

I declare that the above particulars and those set out in the notice attached hereto are true and correct to the best of my knowledge and belief.

Signed:

*Angela BrA*

Dated: 16/03/2018

**ANNEXURE A**

7. Offices and Office Holders in the Branch:

| <b>Name of Office</b>                     | <b>Name of Office Holder</b>           | <b>Postal Address of Office Holder</b>           | <b>Occupation of Office Holder</b> |
|---|--|--|------------------------------------|
| <i>Secretary</i>                          | <i>Angela Briant</i>                   | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Union official</i>              |
| <i>President</i>                          | <i>Anthony Walker</i>                  | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Vice President</i>                     | <i>Marianne Swain</i>                  | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Jean Frost</i>                      | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Technician</i>                  |
| <i>Ordinary Executive Member</i>          | <i>Bruce Martin</i>                    | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Andrew Milne</i>                    | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Robert Harry<br/>Hartley Thomas</i> | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Carolyn Williams</i>                | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Matthew English</i>                 | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Ordinary Executive Member</i>          | <i>Delerine Murray</i>                 | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>School Administrator</i>        |
| <i>Ordinary Executive Member</i>          | <i>Lucy Reeves</i>                     | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
|   |  |  |                                    |
| <i>Branch Delegate to Federal Council</i> | <i>Angela Briant</i>                   | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Union official</i>              |
| <i>Branch Delegate to Federal Council</i> | <i>Anthony Walker</i>                  | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
| <i>Branch Delegate to Federal Council</i> | <i>Robert Harry<br/>Hartley Thomas</i> | <i>IEUA WA Branch PO Box 739 Belmont WA 6984</i> | <i>Teacher</i>                     |
|   |  |  |                                    |
|   |  |  |                                    |
|   |  |  |                                    |
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|   |  |  |                                    |
|   |  |  |                                    |
|   |  |  |                                    |
|   |  |  |                                    |
|   |  |  |                                    |





6 March 2018

Mr Chris Watt  
Federal Secretary  
Independent Education Union of Australia  
Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Watt,

**Independent Education Union of Australia  
Annual Return of Information for 2018 [AR2018/97]**

I refer to our letter dated 1 February 2018 reminding you of the obligation to lodge an Annual Return of Information (Annual Return). Please ignore this letter if you have lodged the Annual Return in the last few days.

**When must you lodge the Annual Return?**

The Annual Return 2018 must be lodged no later than **31 March 2018**.

**What must you lodge?**

Two signed declarations certifying matters prescribed in the Fair Work (Registered Organisations) Act 2009 (the RO Act) must be lodged along with copies of some of your records. The required declarations and records are set out in the table that follows this letter.

Please refer to our previous correspondence which provides information about maintaining the register of members, a recommendation that private information not be provided and which explains who must sign the declarations.

**Consider using the ROC's template**

The ROC provides a template Annual Return for an organisation without branches and a template Annual Return for an organisation with branches on our [Factsheets, templates and webinars](#) page. We recommend that you use this template to ensure that you make the correct declarations and include all the required information.

**Failure to comply**

**Failure to comply with these obligations exposes your organisation to financial penalties** (up to \$63 000 for a body corporate and \$12 600 for an individual per contravention), under s.305 of the RO Act.

## Need more information?

If you require further information about an Annual Return you can refer to the [Annual returns](#) page on our website and, in particular, our Webinar slides. You can also contact the ROC by phone on 1300 341 665 or by e-mail at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au).

Yours sincerely



Sam Gallichio  
Adviser  
Registered Organisations Commission

## Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

The following declarations and a copy of each of the following records must be lodged with the ROC between 1 January and 31 March each year.

| Requirement  | Details of requirement   |
|--|--|
| Declaration regarding maintenance of Register of Members | A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2)<br>[s.233(1)(a)]<br><b>Note:</b> In maintaining the register of members, your attention is drawn to ss.171A and 230(2)(b) of the RO Act which sets out certain circumstances where membership ceases to exist and when their names must be removed from the register, and s.172 which sets out when unfinancial members must be removed from the register |
| Declaration that correct statement of                    | A declaration stating by the Secretary or other prescribed officer that the copy of the records is a correct statement of the information contained in the records<br>[s.233(1)(b)]  |
| List of Offices  | A list of the offices in the organisation and each branch (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9)<br>[s.230(1)(b)]   |
| List of Office holders                                   | A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9)<br>[s.230(1)(c)]  |
| List of Branches   | A record of the name of each branch of the organisation<br>[s.230(1)(d) and r.147(a)]  |
| New Branches   | A record of the name of each branch that commenced operation in the previous 12 months<br>[s.230(1)(d) and r.147(b)]   |
| Old Branches   | A record of the name of each branch that ceased operation in the previous 12 months<br>[s.230(1)(d) and r.147(c)]  |
| Addresses of Organisation and Branches                   | A record of the address of the office of the organisation and the address of the office of each branch<br>[s.230(1)(d) and r.147(d)]   |
| Elections in Organisation and Branches                   | A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation.<br>[s.230(1)(d) and r.147(e)]<br><b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act   |
| The number of members                                    | A record of the number of members on 31 December in the previous year  |
| The number of ineligible State members (if applicable)   | If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act, - a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act.<br>[s.230(1)(d) and r.147(g)]   |

### Obligation to notify of changes within 35 days

If there are any changes to the records listed above an organisation must, within 35 days of the change, lodge with the ROC, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151].



1 February 2018

Mr Chris Watt  
The Federal Secretary  
Independent Education Union of Australia

Sent via email: [ieu@ieu.org.au](mailto:ieu@ieu.org.au)

Dear Mr Watt,

**Independent Education Union of Australia  
Annual Return of Information for 2018 [AR2018/97]**

This is a courtesy letter to remind you of the obligation to lodge an Annual Return of Information for 2018 in respect of the Independent Education Union of Australia by **31 March 2018**.

**What must be lodged?**

A signed and dated declaration certifying matters prescribed in the *Fair Work (Registered Organisations) Act 2009* (the RO Act) must be lodged with the Registered Organisations Commission (the Commission). The matters to be included in the declaration are set out in the attached checklist.

*In maintaining the register of members, your attention is drawn to the circumstances where membership ceases to exist (s.230(2)(b) and s.171A of the RO Act).*

Once an Annual Return has been lodged, a copy will be posted on our website at [List of Registered Organisations](#). Therefore, to protect the privacy of the relevant office holders listed in the declarations, it is recommended that officers list their official mailing address rather than personal home address.

**Who must sign the declaration?**

The declaration must be signed by the Secretary, or where applicable, such other elected official who is required under the rules or by resolution of the organisation, to keep the relevant records (other prescribed officer). A declaration signed by a non-elected person does not meet this requirement.

**Who lodges the Annual Return of information?**

Section 233 places the onus of lodgement on the organisation and not on each individual branch. It is therefore the national body that is obliged to collate and lodge all of the required information. Annual Return templates are available on the Commission website at [Registered Organisations fact sheets](#), one for an [organisation with branches](#) and one for an [organisation without branches](#).

**What happens if the information changes?**

The Secretary, or other prescribed officer, must notify the Commission within 35 days of any changes to such records that may occur throughout the year.

**Failure to comply with these obligations is subject to a civil penalty provision** (up to \$63,000 for a body corporate and \$12,600 for an individual per contravention), under s.305 of the RO Act.

Please do not hesitate to contact the Commission by phone on 1300 341 665 or by e-mail at [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au) if you wish to discuss the requirements outlined in this correspondence.

Yours faithfully,



**Sam Gallichio**  
**Adviser**  
**Registered Organisations Commission**

## Obligation to lodge Annual Return of Information by 31 March

For full details see ss.230-233 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act), and rr.147-151 of the *Fair Work (Registered Organisations) Regulations 2009* (the RO Regulations).

A copy of each of the following records must be lodged with the Fair Work Commission (the Commission) between 1 January and 31 March each year. They must be certified by a declaration stating that it is a correct statement of the information contained in that record, signed by the Secretary or such other elected official who is required under the rules, or by resolution of the organisation, to keep the relevant records (**other prescribed officer** see r.150 of the RO Regulations).

**Failure to comply with these obligations is subject to a civil penalty provision – see s.305 of the RO Act.**

| Requirement                            | Details of requirement  |
|--|---|
| Maintenance of Register of Members     | A declaration by the Secretary or other prescribed officer certifying that the register of members has, during the immediately preceding calendar year, been kept and maintained as required by ss.230(1)(a) and (2)<br>[s.233(1)(a)]<br><b>Note:</b> In maintaining the register of members, your attention is drawn to s.171A of the RO Act that outlines the circumstances where membership ceases to exist.   |
| List of Offices                        | A list of the offices in the organisation and each branch (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9)<br>[s.230(1)(b)]  |
| List of Office holders                 | A list of the names, postal addresses and occupations of the persons holding the offices (note the definition of <b>office</b> and <b>officer</b> in ss.6 and 9)<br>[s.230(1)(c)]   |
| List of Branches                       | A record of the name of each branch of the organisation<br>[s.230(1)(d) and r.147(a)]   |
| New Branches                           | A record of the name of each branch that commenced operation in the previous 12 months<br>[s.230(1)(d) and r.147(b)]  |
| Old Branches                           | A record of the name of each branch that ceased operation in the previous 12 months<br>[s.230(1)(d) and r.147(c)]   |
| Addresses of Organisation and Branches | A record of the address of the office of the organisation and the address of the office of each branch<br>[s.230(1)(d) and r.147(d)]  |
| Elections in Organisation and Branches | A record of each election that must, under the rules of the organisation, be held during the year commencing 1 January of the year in which the return is lodged, for any offices in the organisation and branches of the organisation .<br>[s.230(1)(d) and r.147(e)]<br><b>Note:</b> this provision does not relieve an organisation or branch from the separate requirement to lodge prescribed information prior to each election, as required by s.189 of the RO Act |
| Statement concerning number of members | A record of the number of members on 31 December in the previous year; and If the organisation has entered into an agreement relating to members of State unions under s.151(1) of the RO Act,- a record of the number of members of the organisation who were (on 31 December in the previous year) ineligible State members in relation to the organisation within the meaning of s.150 of the RO Act.<br>[s.230(1)(d) and rr.147(f) and (g)]                           |

## Obligation to notify of changes within 35 days

If there are any changes during the year to the offices, officeholders, branches (where relevant) or the address of the organisation and/or its branches an organisation must, within 35 days of the change, lodge with the Commission, a notification of such changes certified by declaration signed by the secretary or other prescribed officer of the organisation to be a correct statement of the changes made [RO Act s.233(2) and RO Regulations r.151 refer].